2016 Student Outcomes Report

UNO Office of Institutional Effectiveness, University of Nebraska at Omaha

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2016 STUDENT OUTCOMES REPORT

Retention Rates
Completion Rates
Engagement
Learning/CLA+
Post-Graduate and Alumni Outcomes and Satisfaction
RETENTION AND COMPLETION
First-time, full-time degree seeking students
Column dates indicate student cohort entry year
Fall 2010 rate for UNO is an estimate
Years prior to Fall 2010 included pre-health majors
CUMU = Coalition of Urban and Metropolitan Universities; CUMU average is based on 10 CUMU peer institutions

2-Year Retention Rates by Year: UNO vs. CUMU Peers

<table>
<thead>
<tr>
<th>Year</th>
<th>UNO</th>
<th>CUMU</th>
<th>UNO Goal</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fall 2008</td>
<td>71.6</td>
<td>69.3</td>
<td>85.0</td>
</tr>
<tr>
<td>Fall 2009</td>
<td>73.3</td>
<td>69.8</td>
<td>85.0</td>
</tr>
<tr>
<td>Fall 2010</td>
<td>73.2</td>
<td>71.0</td>
<td>85.0</td>
</tr>
<tr>
<td>Fall 2011</td>
<td>71.7</td>
<td>70.5</td>
<td>85.0</td>
</tr>
<tr>
<td>Fall 2012</td>
<td>74.7</td>
<td>72.7</td>
<td>85.0</td>
</tr>
<tr>
<td>Fall 2013</td>
<td>77.7</td>
<td>73.5</td>
<td>85.0</td>
</tr>
<tr>
<td>Fall 2014</td>
<td>76.3</td>
<td>73.6</td>
<td>85.0</td>
</tr>
<tr>
<td>Fall 2015</td>
<td>77.4</td>
<td>77.4</td>
<td>85.0</td>
</tr>
</tbody>
</table>
First-time, full-time degree seeking students

Column dates indicate student cohort entry year

Years prior to Fall 2010 included pre-health majors

CUMU = Coalition of Urban and Metropolitan Universities; CUMU average is based on 10 CUMU peer institutions

4-Year Completion Rates by Year: UNO vs. CUMU Peers

<table>
<thead>
<tr>
<th>Year</th>
<th>UNO</th>
<th>UNO Goal</th>
<th>CUMU</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fall 2005</td>
<td>15.4</td>
<td>30.0</td>
<td>15.2</td>
</tr>
<tr>
<td>Fall 2006</td>
<td>14.0</td>
<td>30.0</td>
<td>15.8</td>
</tr>
<tr>
<td>Fall 2007</td>
<td>14.2</td>
<td>30.0</td>
<td>15.9</td>
</tr>
<tr>
<td>Fall 2008</td>
<td>16.3</td>
<td>30.0</td>
<td>16.8</td>
</tr>
<tr>
<td>Fall 2009</td>
<td>15.9</td>
<td>30.0</td>
<td>18.5</td>
</tr>
<tr>
<td>Fall 2010</td>
<td>18.5</td>
<td>30.0</td>
<td>20.3</td>
</tr>
<tr>
<td>Fall 2011</td>
<td>20.3</td>
<td>30.0</td>
<td>21.1</td>
</tr>
<tr>
<td>Fall 2012</td>
<td>21.1</td>
<td>30.0</td>
<td></td>
</tr>
</tbody>
</table>
First-time, full-time degree seeking students

Column dates indicate student cohort entry year

Years prior to Fall 2010 included pre-health majors

CUMU = Coalition of Urban and Metropolitan Universities; CUMU average is based on 10 CUMU peer institutions

<table>
<thead>
<tr>
<th>Year</th>
<th>UNO</th>
<th>CUMU</th>
<th>UNO Goal</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fall 2005</td>
<td>43.0</td>
<td>37.3</td>
<td>60.0</td>
</tr>
<tr>
<td>Fall 2006</td>
<td>46.0</td>
<td>38.9</td>
<td>60.0</td>
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<tr>
<td>Fall 2007</td>
<td>42.1</td>
<td>40.5</td>
<td>60.0</td>
</tr>
<tr>
<td>Fall 2008</td>
<td>44.6</td>
<td>41.6</td>
<td>60.0</td>
</tr>
<tr>
<td>Fall 2009</td>
<td>46.4</td>
<td>41.2</td>
<td>60.0</td>
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<tr>
<td>Fall 2010</td>
<td>45.1</td>
<td></td>
<td>60.0</td>
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</tbody>
</table>
First-time, full-time degree seeking students

Includes second majors

Year ranges represent the academic year (August, December, May)

Years prior to Fall 2010 included pre-health majors

CUMU = Coalition of Urban and Metropolitan Universities; CUMU average is based on 10 CUMU peer institutions

<table>
<thead>
<tr>
<th>Year</th>
<th>Bachelor UG</th>
<th>Bachelor Grad</th>
<th>UG Total</th>
<th>Master/Doctorate Grad</th>
<th>Certificate Grad</th>
<th>Specialist Grad</th>
<th>Grad Total</th>
<th>UNO Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>2010-11</td>
<td>1,997</td>
<td>15</td>
<td>2,012</td>
<td>719</td>
<td>68</td>
<td>6</td>
<td>793</td>
<td>2,805</td>
</tr>
<tr>
<td>2011-12</td>
<td>2,216</td>
<td>15</td>
<td>2,231</td>
<td>825</td>
<td>58</td>
<td>10</td>
<td>893</td>
<td>3,124</td>
</tr>
<tr>
<td>2012-13</td>
<td>2,233</td>
<td>44</td>
<td>2,277</td>
<td>735</td>
<td>55</td>
<td>7</td>
<td>797</td>
<td>3,074</td>
</tr>
<tr>
<td>2013-14</td>
<td>2,436</td>
<td>80</td>
<td>2,516</td>
<td>724</td>
<td>61</td>
<td>7</td>
<td>792</td>
<td>3,308</td>
</tr>
<tr>
<td>2014-15</td>
<td>2,298</td>
<td>55</td>
<td>2,353</td>
<td>856</td>
<td>72</td>
<td>7</td>
<td>935</td>
<td>3,288</td>
</tr>
<tr>
<td>2015-16</td>
<td>2,441</td>
<td>65</td>
<td>2,506</td>
<td>936</td>
<td>49</td>
<td>6</td>
<td>991</td>
<td>3,497</td>
</tr>
</tbody>
</table>

1First-time, full-time degree seeking students
2Includes second majors
3Year ranges represent the academic year (August, December, May)
4Years prior to Fall 2010 included pre-health majors
5CUMU = Coalition of Urban and Metropolitan Universities; CUMU average is based on 10 CUMU peer institutions
STUDENT ENGAGEMENT (NSSE)
UNO Students’ Participation in High-Impact Practices (NSSE)

Sample Size:

*First-year results are the percentage who planned to do the activity, and senior results are the percentage who had done the activity

1Survey is not longitudinal (i.e., First-year and seniors are not the same students)
Participation of UNO Seniors in High-Impact Practices (NSSE)

Sample Size:
Seniors – 2013 N = 640, 2016 N = 331
STUDENT LEARNING (CLA+)
2015 UNO Students' CLA+ Assessment Scores

Subscores are reported on a scale from 200 to 800

Survey is not longitudinal (i.e., First-year and seniors are not the same students)

Sample Size:
UNO – First-Year N = 106, Seniors N = 74
CLA+ – First-Year N = 169 Institutions, Seniors N = 155 Institutions

1
Distribution of UNO Students' CLA+ Mastery Levels (2015)

- **First-Year**
  - Below Basic, 26%
  - Basic, 26%
  - Proficient, 29%
  - Accomplished, 14%
  - Advanced, 4%

- **Seniors**
  - Below Basic, 9%
  - Basic, 23%
  - Proficient, 41%
  - Accomplished, 26%

Sample Size:
UNO – First-Year N = 106, Seniors N = 74

1. Overall mastery level designations based on mean CLA+ score = First-Year: Basic; Seniors: Proficient
2. Survey is not longitudinal (i.e., First-year and seniors are not the same students)
POST-GRADUATE AND ALUMNI OUTCOMES AND SATISFACTION (POST-GRADUATE AND ALUMNI SURVEYS)
Post-Graduation survey includes undergraduate and graduate students applying for graduation during the 2016 academic year.

Survey Responses = 1,089; 98.6% survey response rate.

Data is based on students that took the new post-graduation survey – 35% of graduates that took the post-graduation survey in 2016, took the new version.

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### Post-Graduation Plans of 2016 Graduates

Which best describes your plans or situation after graduation? (select all that apply)

- Currently working and will continue to work at the same employer: 35.4%
- Currently working but seeking different employment: 31.0%
- Starting a job with a new employer: 12.0%
- Continuing my education: 27.9%
- Doing a year or more of service and/or volunteer work: 3.7%
- Not currently working, but seeking employment: 14.3%
- Not really sure what I will do, I am looking at options: 13.0%
Post-Graduate survey includes undergraduate and graduate students applying for graduation during the respective academic year.

Survey Responses:
- 2016: 1,983; 98.6% response rate
- 2015: 3,017; 95.6% response rate
- 2014: 2,899; 99.3% response rate
- 2013: 2,952; 99.6% response rate

2016 data is based on students that took the old post-graduation survey – 65% of graduates that took the post-graduation survey in 2016, took the old version.
2015 UNO Alumni Employment - 3 and 5 Years After Graduation
Which one of the following best describes your primary work status at this time?

- Employed - FT: 80.13%
- Employed - PT: 3.53%
- Continuing Education - FT: 3.21%
- Continuing Education - PT: 6.09%
- Unemployed, Seeking: 2.88%
- Unemployed, Not Seeking: 0.32%
- Other: 3.21%

1. Alumni survey includes undergraduate and graduate students from the 2010 and 2012 graduation cohorts surveyed in 2015.
2. Survey Responses = 312; Cohort = 5,067; 6% survey response rate.
3. 66% of survey respondents were undergraduate alumni.
4. Percentages will not add up to 100%; 2 graduates did not respond to this question.
**Alumni Survey 2015**
(2010 and 2012 Grads)

How well did your experience at UNO prepare you for your current job?

1. Alumni survey includes undergraduate and graduate students from the 2010 and 2012 graduation cohorts surveyed in 2015
2. Survey Responses = 312; Cohort = 5,067; 6% survey response rate
3. 66% of survey respondents were undergraduate alumni

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**Post-Graduation Survey 2016**
(2016 Grads)

Based on your UNO experiences, how satisfied are you with your preparation for your work/career choices?

1. Post-Graduate survey includes undergraduate and graduate students applying for graduation during the 2016 academic year
2. Survey Responses = 1,089; 98.6% survey response rate
3. 91.2% of employed alumni surveyed reported that UNO prepared them adequately or better for their current job

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92.8% of graduates surveyed reported that they were slightly to very satisfied with the preparation from UNO for their career choice

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91.2% of employed alumni surveyed reported that UNO prepared them adequately or better for their current job
Post-Graduation Plans of Graduates (2013 - 2016)

Based on your UNO experiences, how satisfied are you with your preparation for your work/career choice?

- **2013**: 87.7% Slightly to Very Satisfied, 12.3% Slightly to Very Unsatisfied
- **2014**: 90.1% Slightly to Very Satisfied, 9.9% Slightly to Very Unsatisfied
- **2015**: 89.1% Slightly to Very Satisfied, 10.9% Slightly to Very Unsatisfied
- **2016**: 87.0% Slightly to Very Satisfied, 13.0% Slightly to Very Unsatisfied

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1. Post-Graduate survey includes undergraduate and graduate students applying for graduation during the respective academic year.
2. Survey Responses = 2016 - 1,983, 98.6% response rate; 2015 - 3,017, 95.6% response rate; 2014 - 2,899, 99.3% response rate; 2013 - 2,952, 99.6% response rate.
3. 2016 data is based on students that took the old post-graduation survey – 65% of graduates that took the post-graduation survey in 2016, took the old version.
1. Overall, how would you rate UNO for the time you attended?

- **Poor**: 1.9%
- **Average**: 6.7%
- **Good**: 39.1%
- **Excellent**: 50.6%

89.7% of alumni surveyed rated UNO as excellent or good.

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2. Survey Responses = 312; Cohort = 5,067; 6% survey response rate
3. 66% of survey respondents were undergraduate alumni
4. Percentages will not add up to 100%; 5 graduates did not respond to this question