Annual Report 2018-2019

College of Public Affairs and Community Service, University of Nebraska at Omaha

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The College of Public Affairs and Community Service (CPACS) was created in 1973 to ensure the university was responsive to the critical social needs of our community and state. The College was given the mission not only to provide educational programs of the highest caliber and to prepare students for leadership in the public service, but also to reach out to the community to help solve public problems.

The College has become a national leader among similar colleges, with seven programs ranked in the top 30 in the nation. Our faculty ranks are among the finest in their disciplines. Moreover, faculty, staff, and students are integral to the community and the state because of our applied research, service learning and community partnerships. We take seriously our duty to address social needs and craft solutions to local, state and national problems.

DEDICATED TO THE MEMORY OF DAVID HINTON, CPACS DEAN 1985-2000

SPRING 2019 DEPARTMENT ENROLLED MAJOR COUNTS
Total = 3,063
Distinct Total = 2,980

SPRING 2019 RACE BY GENDER

U.S. NEWS & WORLD REPORT
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The School of Criminology and Criminal Justice (SCCJ) delivers a high quality education that emphasizes the critical role of science in informing criminal justice policy and practices. Our faculty members are engaged in research with our criminal justice agency and community partners in Nebraska and across the U.S. We are a leader in providing a high quality, 21st century criminology and criminal justice education through research excellence and community engagement. We enhance student learning opportunities through our valuable relationship with alumni and community partners. This year, we are particularly proud of the U.S. News and World Report ranking of our online master’s program as #1 in the nation. Our bachelor’s program continues to receive high accolades. We are currently educating over 800 undergraduate majors on the Omaha and Lincoln campuses, and 100 graduate students in Omaha.

**RESEARCH SUCCESS – PUBLICATIONS, GRANTS, AND CONTRACTS**


**ACTIVE FUNDED PROJECTS: GRANTS AND CONTRACTS**

**New:**
- Evaluation of the Omaha Police Athletics for Community Engagement. City of Omaha.
- Prevention of Prescription Drug Overdoses. Department of Health and Human Services. $70,093
- Drug Overdose Prevention: Drug-Use Behaviors. Department of Health and Human Services. $70,932
- Nebraska Injury Surveillance System Enhancement Project. Department of Health and Human Services. $26,125
- Examining the Role of Physiological and Psychological Responses to Critical Incidents in Prisons in the Development of Mental Health Problems among Correctional Officers. National Institute of Justice. $787,902
- Douglas County Department of Corrections. $312,658

**Under review:** Over $2.6 million dollars under review with eight federal proposals

**ACADEMIC OPPORTUNITIES FOR STUDENTS INCLUDING ENGAGEMENT AND PROFESSIONAL DEVELOPMENT WITH OUR COMMUNITY PARTNERS**

- London Study Abroad trip in May
- Participated in Thompson Learning Community, Student Success Academy and Honors program
- Undergraduate "research internships" support research interests and encourage graduate education
- Internship programs engage more than 50 agencies participate on a regular basis
- Workshops reached hundreds of students to provide opportunities for learning about ongoing criminal justice reforms and network with community partners.
  - Women in Criminal Justice panel and mixer
  - Internship information panel session
  - Omaha Police Department panel and application information session
  - Federal careers panel
  - Child Advocacy and Juvenile Justice panel
  - State of the Agency lecture series

**COMMUNITY AND PROFESSIONAL ENGAGEMENT ACTIVITIES**

The School presented a series of workshops that explored opportunities for criminal justice reforms and changes expected to generate these reforms. Each workshop emphasized the importance of a healthy criminal justice culture driven by excellence in policy development, carefully crafted training, and inspired leadership.

- Restrictive Housing in Corrections Facilities Workshop, August 2018
- New York City’s Roadmap to Closing Riker’s Island featuring NYC Mayor’s Chief of Staff and NYC Department of Corrections Chief of Staff, April 2019 (Corporate sponsor HDR)
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- State of the Agency lecture series

The UNO SCCJ Awards Luncheon held in April 2019 attracted over 250 people from the university, criminal justice agencies and community organizations. The 23rd annual fundraiser “Jailhouse Scramble” was a huge success. The September event held at Tiburon Golf Course drew more than 87 golfers and netted over $5,000 for student scholarship support. More teams competed than in years past and we continue to strengthen our corporate partnerships.
We will be hosting the 2019 Annual National Certified Public Manager Consortium meeting in Omaha in October 2019.

A second group will begin January 2020.

Developed a two-year partnership with Sarpy County to provide the Nebraska CPM to nine employees from various departments in the county. A second group will begin January 2020.

Eight graduated from the Nebraska Certified Public Manager Program (CPM) in December 2018.

Developed a partnership with EducationQuest in Lincoln to offer the Emerging Nonprofit Leadership Certificate to 18 of their employees. The student chapter of the International City/County Management Association (ICMA), toured two cities for hands-on experience and discussions with city managers.

Jooho Lee: Transit Project, University of Nebraska at Kearney
Craig Maher: NMC Institute, Nebraska Municipal Clerks Association; and Fiscal Monitoring NE Local Governments, The Pew Charitable Trusts
Ethish Williams: NMC Institute, Nebraska Municipal Clerks Association

Jodi Benenson: Young Southeast Asian Leaders Initiative: Academic Fellowship, U.S. Department of State; and Pay It Forward, Ohio Campus Compact
DeeDee Bennett and Hans Louis-Charles: National Science Foundation’s Inclusion across the Nation of Communities of Learners of Underrepresented Discoverers in Engineering and Science; and System Science: Planning Grant, NU Collaboration Initiative
Robert Blair: ONE Omaha Neighborhood Assessment, ONE Omaha
Yu-Chie Chen: Transit Project, University of Nebraska at Kearney; and System Science: Planning Grant, NU Collaboration Initiative
Carol Ebdon: Governmental Accounting Standards Board Grant
Angela Ekenberry: Women’s Funds and Foundations, Indiana University Women’s Philanthropy Institute; and Understanding Giving Circles, Grand Valley State University
Jooho Lee: Transit Project, University of Nebraska at Kearney
Craig Maher: NMC Institute, Nebraska Municipal Clerks Association; and Fiscal Monitoring NE Local Governments, The Pew Charitable Trusts
Ethel Williams: NMC Institute, Nebraska Municipal Clerks Association

2019 ASPA Administrator of the Year Award Recipient: Steven McCoy
School of Public Administration Award Recipient: Dr. Deniz Zeynep Leuenberger & Karisa Vlasek
Aviation Institute Alumni Award Recipient: Michaela Lucas
Dr. Carol Ebdon: received the first-ever Paul Posner Pracademic Award in October of 2018

Jodi Benenson: Young Southeast Asian Leaders Initiative: Academic Fellowship, U.S. Department of State; and Pay It Forward, Ohio Campus Compact
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Eight graduated from the Nebraska Certified Public Manager Program (CPM) in December 2018.

Developed a two-year partnership with Sarpy County to provide the Nebraska CPM to nine employees from various departments in the county. A second group will begin January 2020.

We will be hosting the 2019 Annual National Certified Public Manager Consortium meeting in Omaha in October 2019.

Students authored or co-authored 21 publications.
Eight students won UNO Graduate Research and Creative Activity (GRACA) Awards ($40,000) and the UNO Women’s Club Scholarship ($1,000)
Jiseul Kim received a research grant from the Government Accounting Standards Board (GASB), the Gil Crain Memorial Grant ($5,000) and the UNO Women’s Club Scholarship ($1,000)
Elizabeth Gillespie received a research grant from the Women’s Philanthropy Institute, Lilly Family School of Philanthropy, Indiana University, funded by the Bill & Melinda Gates Foundation ($34,557).
B.J. Fletcher won the Midwest Public Affairs Conference best student paper award
Anthony Starka won the University of Nebraska Presidential Fellowship
Elizabeth Gillespie received a research grant from the Women’s Philanthropy Institute, Lilly Family School of Philanthropy, Indiana University, funded by the Bill & Melinda Gates Foundation ($34,557).
Jiseul Kim received a research grant from the Government Accounting Standards Board (GASB), the Gil Crain Memorial Grant ($5,000) and the UNO Women’s Club Scholarship ($1,000)
Eight students won UNO Graduate Research and Creative Activity (GRACA) Awards ($40,000)
Students took part in the 21 conferences and meetings.
Students authored or co-authored 21 publications.
Most (81%) of our graduates are in positions at academic institutions. Others are in high-level professional positions in nonprofit, government, or for-profit agencies in Nebraska and elsewhere. 100% of our graduates were placed in academic positions at the following universities:

Bowling Green State University
University of Colorado-Colorado Springs
University of Colorado-Denver
University of Colorado at Boulder
University of Nebraska Medical Center
Wichita State University
University of Alabama
University of Alabama
University of Nebraska Medical Center
Wichita State University
University of Alabama
University of Nebraska Medical Center
Wichita State University
University of Alabama
AVIATION INSTITUTE + NASA

ACHIEVEMENTS

• UNO Flight Team won the Region VI National Intercollegiate Flying Association (NIIFA) Safety and Flight Evaluation Conference (SAFECON) for the second year in a row in October.
  • The Aviation Institute Exploring Post 518 hosted 24 high school students from across the metro area this year in the Aviation Exploring program. The students visited Oracle Aviation, Jet Linx Aviation, Duncan Aviation, Advanced Air, and the UNO Aviation Institute. The program culminated in March with students going on a discovery flight at the Council Bluffs Airport.
  • For the second year in a row, UNO’s competitive student aviation team finished in the top ten at the 2019 National Intercollegiate Flying Association SAFECON competition.
  • Student enrollment in Aviation continues to grow with 178 currently majoring in Aviation.

NASA NEBRASKA SPACE GRANT

Space Law Pilot Program
The NASA Nebraska Space Grant received the sole Space Law Pilot Program grant from NASA. Through this grant, students representing over 45 law schools received funding to attend conferences focused on space law, competed for 8 paid internship positions at NASA Centers, and attended a space law-focused research workshop with the aim of increasing new scholarship in space law.

SPACE Conference
In July 2018, the first annual Space Port Annual Conference for Educators was held at the NASA Kennedy Space Center Visitor Complex, co-hosted by the NASA Nebraska Space Grant Consortium and the Astronaut Memorial Foundation. Teachers were able to mingle with 5 astronauts, tour the Kennedy Space Center facilities, and attended interactive, hands-on sessions with acclaimed teacher specialists. Registration for July 2019 has already surpassed last year’s attendance.

NASA CCP VR Training
NASA selected the Nebraska Space Grant to host its first nationwide Commercial Crew Program Virtual Reality training. Teachers from as far as Alaska and the U.S. Virgin Islands convened on the UNO campus with education specialists from NASA’s Kennedy Space Center for a 2 day professional development workshop, including an overview of virtual reality tours, virtual events, and launch week experiences. Educators departed with curriculum activities including the Crew Orbital Docking (CODing) Simulation, Eggstronaut Parachute Challenge, online educator and student badging, Sound on a String investigation, and how to stay connected with Commercial Crew.

International Space Station Experiment
NASA Nebraska EPSCoR is proud to have a payload on the ISS. This is our second experiment on ISS and was launched on SpaceX CRS16 December 5, 2018. Dr. Gloria Borgstahl and her team at UNMC received funding from NASA EPSCoR for the project Growth of Large, Perfect Protein Crystals for Neutron Crystallography (Perfect Crystals). Perfect Crystals crystallizes an antioxidant protein found inside the human body to analyze its shape. This research may shed light on how the protein helps protect the human body from ionizing radiation and oxidants created as a byproduct of metabolism.

STUDENTS

• Tribal Management and Emergency Services: 12 certificates awarded so far; 13 certificates in May.
• Many students volunteered with the flooding and received firsthand experience working with a disaster in Nebraska.
• Service project - part of EMGT’s PA 3040 course, Preparedness Planning and Mitigation – taught tornado safety to 3rd graders at Seymour Elementary in Ralston.

AWARDS

• Emergency Management graduate Michelle Bondi awarded the Undergraduate Emergency Management award at the UNO Student Honors Convocation.

FACULTY AND STAFF

• Dr. Hans Louis-Charles had two peer reviewed journal publications and was awarded an $150,000 NU Systems Grant.
• Welcome Nicki Allen, the Student Services Associate and internship coordinator.
• Welcome Drs. Njoki Mwarumba, Ph.D. from Oklahoma State University; and Tom Jamieson, Ph.D. from University of Southern California to UNO – they will arrive this summer.

COMMUNITY ENGAGEMENT

New Internships

DOUGLAS COUNTY
Department of Corrections
ACADEMICS

• In May 2017, GASSW launched a full 12-month MSW program, offering core courses each semester on both UNO and UNK campuses.
• Practicum placements for students ranged from 106-133 (512 hours completed by each student per semester).
• U.S. News and World Report ranking in top 100 programs.
• Faculty taught courses for the Success Academy, Thompson Learning Community, the Honors Program, and over one third of campus courses contained components of Service Learning, partnering with the Service Learning Academy.
• GASSW faculty participated in the U.S. China Policy conference in Zhengzhou, China, in July 2018.
• The System of Care grant program through NDHHS ($278,000.00) is housed in GASSW, with Susan Feyen Reay leading statewide training efforts. A two-day training for mental health issues in developmentally delayed individuals is scheduled for May 9-10 on the UNO campus.

HAIL AND FAREWELL

• Dr. Deborah Circo is joining us from Northcentral University
• Dr. Lisa Smith is joining us from the University of Louisville
• Natalie Floreani became an MSW advisor in August 2018
• Lequisha Sims, LCSW and PhD candidate joined us in August 2018
• Dr. Jieru Bai has accepted a position with California State University at Los Angeles
• Dr. Kerry Beldin will serve as assistant to the Director for the AY 2019-2020

SERVICE ACTIVITIES OF FACULTY AND STAFF

21 International Agencies, Boards and Coalitions
22 National Boards of Directors/Advisory Committees
31 Local Agencies
28 Professional Service Activities (other than research)

AWARDED 30 GRANTS
10 FACULTY PUBLICATIONS
AWARDED $37,705 IN SCHOLARSHIPS TO MSW AND BSW STUDENTS

PRACTICUM REPORT

In Spring 2018, 97 students were engaged in practicum placements on the Omaha and Kearney campuses; five of those students were hired by the agency in which they completed practicum. Summer 2018 had 98 students in practicum placements, with three hires upon graduation; Fall 2018 had 126 students placed, and 12 students hired upon completion. The agencies taking practicum students were located across the state and in Iowa and South Dakota, allowing students to engage in practicum settings close to their home communities and eventual work sites. Practicum faculty include the Coordinator, two Practicum Associates, and seven adjunct faculty who provide supervision and agency liaison functions. Practicum seminars ranged in enrollment from 37-13 depending on the semester, with a fully online section now offered.

AWARDED 30 GRANTS
10 FACULTY PUBLICATIONS
$37,705 IN SCHOLARSHIPS TO MSW AND BSW STUDENTS

GASSW Workshops in 2019

15

STEPS worked with organizations like:

government 37%
nonprofits 58%
university-based 5%

1,000+
Participants for webinars and in-person trainings

33 events in 2018 and 30 events for 2019 (so far)
AWARDS AND HONORS
- Dr. Chris Kelly: Faculty Senate President
- 2019 Alumni Award Recipients: Bede Bolin and Kimmie Fox
- UNL Parents Association Recognition for Contribution to Students 2019: Julie Masters
- UNL Omicron Delta Kappa, Educator of the Month (December 2018): Julie Masters
- GSA Spotlight Member of the Month (March 2019): Lyn Holley

STUDENTS AT UNL AND UNO

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<th></th>
<th>UNL</th>
<th>UNO</th>
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<tr>
<td>Bachelor</td>
<td>113</td>
<td>33</td>
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<td>Undergraduate Certificate Students</td>
<td>58</td>
<td>88</td>
</tr>
<tr>
<td>Minor</td>
<td>113</td>
<td>33</td>
</tr>
<tr>
<td>Minor</td>
<td>156</td>
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STUDENTS PARTICIPATING IN DIFFERENT PRACTICUM SITES

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<th>UNO</th>
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</tr>
<tr>
<td>Minor</td>
<td>113</td>
<td>33</td>
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RECRUITMENT EVENTS BY CAMPUS
- Be a Mav Day (UNO)
- Red Letter Days (UNL) (11)
- Presentations to 17 UNO and UNL student clubs/organizations
- Coalition for Older Adult Health Promotion Opportunities
- Omaha Health, Wellness and Fitness Expo
- Dual Enrollment Basketball Blowout
- Futures Fair
- Aksarben Farmer’s Market
- UNO Health and Wellness Fair
- College Day – Papillion La Vista South High School, Mercy High School
- Plaza Giveaways
- Know the O
- MENs (Midlands ElderCare Network)
- PIA (Partnerships in Aging)

STUDENT INVOLVEMENT
- Alzheimer’s Association – UNL
- Gerontology Journal Club – UNO
- Sigma Phi Omega – Gerontology Honor Society

11 STUDENT RESEARCH PRESENTATIONS

10 FACULTY CONFERENCE PRESENTATIONS

10 PUBLICATIONS

GRANTS
- Impact of Empathy and Loneliness on Task Performance Relevant to NASA Missions to FY18. NASA Nebraska EPSCoR Mini-Grant. $14,995.
- Venema, D., & Yentes, J. Systems Science University of Nebraska Collaboration Initiative. $20,000
- University of Nebraska Globalizing the Curriculum Funds. $5,000
- Food for Health, University of Nebraska Collaboration Initiative. $150,000

6 DISSECTOR/THESES COMPLETED

SERVICE
23 Community and Professional Memberships
4 Community and University Programs

SERVICE LEARNING ACTIVITIES
- Senior Prom
- Native Indigenous Cultural Excellence Program
- Nebraska Urban Indian Health Coalition
- Civic Nebraska After School Program, Lewis and Clark Middle School
- AARP Omaha Information Center
- Omaha Chinese Community Association
- Eastern Nebraska Office on Aging, Senior Companions Program

55-60 attending Aging Research Retreat

6 INTERNATIONAL PRESENTATIONS:
- University of Wroclaw, Poland

43 DOMESTIC COMMUNITY PRESENTATIONS

60 attended lecture by Dr. Jane Potter, Professor of Geriatric Medicine at UNMC, as part of the Dr. Chuck Powell Memorial Lecture Series
THE HOME OF RESILIENT STUDENT SUCCESS
Locally and Nationally Recognized for Academic Achievement, Community Engagement, and Leadership Development

ACADEMIC, COMMUNITY ENGAGEMENT, AND LEADERSHIP DEVELOPMENT

6-YR GRAD RATE FOR 2013 COHORT

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<tr>
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<th>6-YR Grad Rate</th>
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<tr>
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<td>48%</td>
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<tr>
<td>UNO</td>
<td>77%</td>
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FRESHMAN/SOPHOMORE RETENTION RATE

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<th>Program</th>
<th>Retention Rate</th>
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<tbody>
<tr>
<td>GOODRICH</td>
<td>77%</td>
</tr>
<tr>
<td>UNO</td>
<td>100%</td>
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- Spring 2019 semester: 32 on Chancellor’s List, 126 on Dean’s List
- Fall 2018 semester: 37 on Chancellor’s List, 119 on Dean’s List
- 2019 Young, Black & Influential Award for 20’s Advocacy, Camron Hairston
- Study Abroad Award Winners: Clancey Dombeck, (Nene Field Ambassador), Amber Johnson (American Association of State Colleges and Universities Chinese Government Scholarship), Amy Dinh (International Student Exchange Program Scholarship Recipient), Stojan Kresovic (US Department of State Gilman)
- Outstanding Legal Studies Undergraduate: Andressa Hardesty
- Campus Compact Newman Civic Fellow, Maria Lizbeth Perez Hernandez
- Internships: Olsson Associates, Havas New York, Women’s Fund of Omaha, QLI, Completely Kids, P4K, Film Streams, Care Bank, Union Pacific, Girls, Inc., Marissley Engineering, Habitat for Humanity, Lutz Tax, Greater Omaha Chamber, TD Ameritrade, Omaha Kroc Center, United States Strategic Command, Planned Parenthood, Taiprrich Virology Lab, WCA, Community Alliance, Baldwin Hackett and Meeks Software Engineering, UNO alumni events, Senator Vargas, Fontenelle Forest, Embrace the Nations, Alvin Engineering
- Fund for Undergraduate Scholarly Experience (FUSE) awardee/Student Research and Creative Activity Fair/University Committee on Research and Creative Activity (UCRCA) Grant: Henamari Ybay
- Nebraska’s Institutional Award (IDEA) Networks of Biomedical Research Excellence (INBRE) Scholar: Gabriella Moore
- Paper Avril Award as account executive of the Genius of Warren Buffett E-MBA course: Juli Oberlander
- Board Member of Illuminating Engineering Society of North America: Jonathan Brita-Mendazo
- UNMC Summer Health Professions Education Program: Ayush Chataut
- Outstanding Achievement in French: Lehaight Little
- Professor Emeritus Edinger Award Winners (Graduating Seniors with 3.5 or higher cum GPA): Kylee Askew, Michelle Avila-Negrete, Imani Brown, Claudia Cortes Reyes, Zachary Deleski-Taylor, Maggie Edwards, Evan Bloomer, Zachary Garvis, Madison Hall, Andrea Hardesty, Andrew Heitkoff, Hannah Johnston, Lucas Kapietz, Juli Oberlander, San Juana Paramo-Pe, Kimberly Pfoahl, Emma Quast, Claire Stainer, Susan Straka, Mya Thornton, Hannah Vankat, Candelaria Velasquez, Brittany Wilson, Henamari Ybay, Jacob Zagurski
- 6th Annual Futures Fair in partnership with P4K (Partnership 4 Kids) where we engaged approximately 200 8th graders from many middle schools including Lewis and Clark, Morr, Monroe, Norris and McMillan.
- GO! Engagement: included Adopt-A-Family for Big Brothers and Big Sisters of the Midlands, Students Against Cancer Bowl-A-Thon, Mav Food Pantry and Mentor Program
- 875 Applicants for 2019

85% of the students served by P4K programs qualify for free and reduced lunch.

The average median household income of the zip codes of students served by our organization is below $35,418.

These areas served by P4K are well below the median household income for the city of Omaha, which is $61,024.

FACULTY CONTRIBUTIONS

- 3 grants (one external and two internal)
- 6 peer-reviewed journal or book-chapter publications
- 1 co-authored book
- 5 peer-reviewed presentations at national or regional academic conferences

FACULTY AWARD

Dr. Todd Richardson won the 2019 UNO Alum Teaching Award at the college level (CPACS)
CPAR IS IN ITS 55TH YEAR OF IMPACT IN NEBRASKA

RESEARCH

Publications
• Schafer Gatti, Josephine “A systematic review of the public administration literature to identify how to increase public engagement and participation with local governance.” Journal of Public Affairs.

External Funding
• Nebraska Department of Transportation Rural Transit Grant Sub-Award
  • $2.5 million for 5 years

COMMUNITY ENGAGEMENT

Requests for Information and Applied Research
• 225 data requests
• 281 media citations
• 2 voter turnout reports
• 7 new infographics
• 1 NExUS

Presentations and Outreach
• 30 presentations including one at Nebraska Legislative Council
• Over 360 Facebook posts with 519 followers
• New Twitter account with 173 followers
• Testimony before Government Affairs Committee on 2020 Census

Staff and Faculty Involved
• Jerry Deichert retired after 30 years of service.
• New Director Dr. Josie Gatti Schafer joined us from Kansas State University.
• Three School of Public Administration faculty and one Sociology faculty engaged in Rural Transit Grant Award. Dr. Yu Che Chen became a Co-PI on Rural Transit.
• Hired Jurge Cruz-Alvarez as social media hourly worker - named Student Employee of the Year in 2019.
• Engaged School of Criminology and Criminal Justice faculty and Ph.D. student in Omaha Conditions Survey. Dr. Mark Foxall from Criminology and Criminal Justice will work on upcoming DHHS project on Injury Identification and Prevention.
• Engaged faculty from the School of Public Administration and Mathematics Department in Accelerate Nebraska Project.

Contract Funding
Eight new funded contracts, totaling over $87,000
• Planning Committee of the Nebraska State Legislature “Policy Briefs and Presentations”
• Partnership 4 Kids “Evaluation of the Elementary Goal Setting Program”
• Manhattan Kansas 2017 Community Survey
• Accelerate Nebraska “Education in Nebraska by the Numbers”
• Nebraska Division of Health and Human Services “Shared Risk and Protective Factors for Injury Prevention”
• Nebraska Division of Health and Human Services “Drug use Prevention”
• Nebraska Division of Health and Human Services “Evaluation of Family Finding Program”
• Nebraska Division of Health and Human Services “Lead Poisoning Prevention”

120+
Registered for Economic Impact of Transportation Conference

270+
Attendees at Data Users Conference

120+
Registered for Economic Impact of Transportation Conference

20 Years
Certificate in Fundraising Management
12 classes, 64 unique participants, 8 graduates, 6 new instructors and all new content, including 1 new course
For over 80 years, the Division of Continuing Studies (DCS) has been dedicated exclusively to the needs of adult and contemporary learners by meeting students where they are. This is our guiding philosophy – from the way we engage with our students to the structure of our degree program – our goal is to connect where students have been with where they want to go. We offer one degree with two pathways and over 35 areas of concentration. Through our collaborations with the colleges, schools and departments across the institution, the Bachelor of Multidisciplinary Studies (BMS) continues to be a high-quality academic program that honors the individual needs of our diverse, multigenerational student population.

YEAR IN REVIEW
This past year, DCS engaged in UNO’s Academic Program Review process that included representatives from our various stakeholder groups: current students, alumni, faculty, UNO deans and leaders. The committee’s report included recommendations aligned with the DCS strategic plan and supported the suggested changes from their respective programs who collaborate with DCS to ensure a broad, quality educational learning experience is made possible. The BMS degree continues to be nationally ranked aligned with the DCS strategic plan and supported the suggested changes from their respective programs who collaborate with DCS to ensure a broad, quality educational learning experience is made possible. The BMS degree continues to be nationally ranked by U.S. News & World Report’s 2019 Best Online Programs and the Testing Center at Offutt AFB continues its ranking as a Top 25 Military Test Center.

OUR ACTIVITIES AND EVENTS
Welcome to Our New Colleague
• April Paschall, Assistant Director, DCS Academic Affairs: joined October, 2018.

OUR STUDENTS
45% female
55% male
50% self-identify as first generation college students
1,510 unduplicated student head count enrolled FY’18-19
45 areas of concentration our students are currently pursuing
24% DCS student population are military affiliated
18-65+ age range
9 military students awarded book scholarships
1,100+ CLEP/DSST test administered at Offutt AFB testing center

OUR LOCATIONS
Dodge Street Campus
Offutt AFB Education Center
Offutt AFB Testing Center

GRADUATES PER SEMESTER
SPRING 2018
132
SUMMER 2018
66
FALL 2018
99

STUDENT HONORS AND AWARDS
In addition to campus-wide recognition events, student achievements were celebrated in a series of college- and division-sponsored gatherings.

Undergraduate Major Honorees
• Samuel Dameron
• Lyla El Refae
• Anthony Gonzales
• Kathryn Lade
• Molly Mortimer-Lamb
• Jesus Perez
• Tyler Ratigan
• Kelli Schiklen
• Jason Taig
• Margaret Ward

Dean’s Award
• John Focht

CPACS Alumni Award for Excellence in Public Service (DCS)
• Marian Standeven

OUR TEAM
Welcome to Our New Colleague
• April Paschall, Assistant Director, DCS Academic Affairs: joined October, 2018.

OUR ACTIVITIES AND EVENTS
• Nontraditional Student Week: A series of activities and events during the week of November 5-9. This week-long celebration concluded with the 2018 Alpha Sigma Lambda (ASL) induction ceremony. Twenty DCS students were inducted into ASL.
• Academic Advising: DCS adopted a new advising practice that assigns a dedicated academic advisor to BMS students. The new model took effect in Spring 2019 in order to promote relationship building, provide a go-to point person at UNO for our students, and increase the retention and persistence of our students.
• DCS Graduation Reception: We held our first commencement reception for May/August graduates at Maverick Landing the evening prior to the Spring ceremony. Attendance of more than 70 friends, family, and graduates made it a successful inaugural celebration and launched this new tradition for our students.
• Sponsorships & Partnerships: Activities included participation in Nebraska’s Official Veteran’s Day Parade and sponsoring the Bellevue Public Schools Essay Contest. An award was presented by Molly Cowgill, Manager of our OAFB branch, to the winner of the essay contest. DCS also collected approximately 100 lbs of coffee from campus colleagues during our annual coffee drive for the Stephen Center. The coffee drive initiative was led by Karen Kemple, Office Supervisor.
• Campus Engagement: Jessica Swisher, Academic Advisor, was selected to lead professional development opportunities for the UNO Academic Advising Council (AAC). Ron Glenn, Academic Advisor, was recognized by AAC as an advisor of the month. Katie Sup Rezac, Assistant Director of Academic Advising, joined UNO Staff Advisory Council. Nellie Beyan, Academic Advisor, served on a CPACS diversity program panel that educated our community on African and African-American staff and graduates. DCS also collaborated with the Academic Program Review for the BMS program, DCS submitted its program assessment report, led by April Paschall, Assistant Director of Academic Affairs. Engaging in both processes provided additional direction to BMS curriculum changes that will occur in the upcoming academic year.
The Institute was created to help the women and men of the Nebraska labor movement attain the knowledge and skills required to establish and maintain meaningful workplace democracy in Nebraska’s workplaces. It exists to inform those who are not directly associated with organized labor about how unions have shaped the modern employer/employee relationship.

All this is happening when the general approval rating for unions is at about 60 percent. If the question is changed to ask employees if they believe they should have a greater voice in how their employers operate the workplace, the approval ratings increase dramatically. Moreover, many more respondents under 35 than those over 35 are supportive of organized labor and what it does. The future is on the side of workplace democracy.

The Institute is also a participant in workforce development projects tied to two contracts with Metropolitan Community College and the Nebraska Center for Workforce Development and Education. There are currently 9 programs scheduled.

In addition to its regular programming, the Institute has responded to information request, spoken on radio shows, and published in Nebraska newspapers. Since the beginning of the fiscal year, there have been 1,753 participants in the 37 programs the Institute conducted.

**OTHER ACTIVITIES**
- Lincoln Central Labor Council
- Labor Day radio show
- Labor Day Editorial
- Lincoln Journal Star + UNO Gateway
- Washington State Council of Firefighters
- Labor United Inc.
- Nebraska Center for Workforce Development and Education
- Train the Trainer
- Omaha Education Association
- Transport Workers Union
- Lancaster County Democrats

**OPEN ENROLLMENT CLASSES**
- Improving Union Communication: 23 participants
- Promoting the General Welfare: 200 participants
- **Totals: 2 open enrollment classes** 222 participants

**CONTRACT CLASSES**
- Collective Bargaining Prep OEAS: 17 participants
- Labor History: 71 participants
- Steward Training AFSCME 251: 25 participants
- Union Leadership Skills LCLC: 18 participants
- Labor Awareness IAFF District 7: 180 participants
- **Totals: 7 contract classes** 311 participants

**INVITED PRESENTATIONS**
- Lincoln Central Labor Council: 258 participants
- Omaha Peace Exposition: 151 participants
- Omaha Federation of Labor: 221 participants
- State Federation of Labor North Platte: 16 participants
- State Federation of Labor Kearney: 15 participants
- State Federation of Labor Fremont: 12 participants
- Septemberfest: 500 participants
- Metro Class L History for Trade Union: 8 participants
- Metro Class C8 Prep: 8 participants
- Metro Class PP: 8 participants
- Metro Class Labor Awareness: 60 participants
- Metro Class Political Effectiveness: 8 participants
- State Federal Legislative Conference: 250 participants
- Nebraska LEAD: 47 participants
- IBEW 22 Apprenticeship Dinner: 160 participants
- **Totals: 31 presentations** 1,722 participants

**CPACS HIGHLIGHTS**

CPACS’ William Brennan Institute for Labor Studies has, since its inception in 1980, been the premier resource for “all things union” in the State of Nebraska.