

2020

Faculty Senate Resolutions 2019-2020

UNO Faculty Senate
University of Nebraska at Omaha

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Faculty Senate Resolutions

Resolutions By Year

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2020-2021

2019-2020

May 8, 2019 – May 13, 2020:

RESOLUTION 4376, 5/8/19: Appointment of Parliamentarian: BE IT RESOLVED, that according to Constitution of the Faculty Senate of the University of Nebraska, Article IV, and Article V.G.2 of its Bylaws the senate president appoints Jim Carroll the parliamentarian of the 2019-2020 Faculty Senate.

RESOLUTION 4377, 5/8/19: Election of Faculty Senate Vice President: BE IT RESOLVED, that according to the Constitution of the Faculty Senate of the University of Nebraska, Article IV, and Article V.A.2 of its Bylaws the Faculty Senate elects Senator Jeanne Surface as 2019-2020 Vice President.

RESOLUTION 4378, 5/8/19: Election of Faculty Senate Secretary/Treasurer: BE IT RESOLVED, that according to the Constitution of the Faculty Senate of the University of Nebraska, Article IV, and Article V.A.2 of its Bylaws the Faculty Senate elects Senator Marlina Davidson as 2019-2020 Secretary/Treasurer.

RESOLUTION 4379, 5/8/19: Election/Appointment of Chair of the Committee on Committees/Rules: BE IT RESOLVED, that according to the Article V.A.2 of its Bylaws the Faculty Senate elects Senator Sajda Qureshi as 2019-2020 Chair of the Committee on Committees.

RESOLUTION 4380, 5/8/19: Faculty Senate Presidential Appointments (a-e): BE IT RESOLVED that the Faculty Senate President appoints the following as designated: AAUP Executive Committee (American Assoc. of University Professors): BE IT RESOLVED, that the Faculty Senate President appoints the following senator, who is also an AAUP member, as the senate representative for a one year appointment from 05/9/19, through 05/8/20, to the UNO Chapter of AAUP, to replace Kelly MacArthur, whose term has expired: Sajda Qureshi. Alumni Association Board of Directors: BE IT RESOLVED, that the Faculty Senate President appoints the following UNO alum as the senate representative for one year, 08/1/19, through 07/31/20, to the Alumni Association, Board of Directors, to replace Scott Vlasek, whose term has expired: Scott Vlasek (reappoint). Budget Advisory Committee (Faculty Senate Committee): BE IT RESOLVED, the Faculty Senate President has appointed the following faculty member to the Faculty Senate Budget Advisory Committee as a three-year appointment, from August 1, 2019 to July 31, 2022, to replace Dale Eesley, whose term will expire: Dale Eesley, CBA (reappoint). Graduate Council Liaison: BE IT RESOLVED, that the Faculty Senate President appoints the following member of the Graduate Council to be the liaison between the 2019-2020 Faculty Senate and the Graduate Council for a one-year term from 8/1/19, through 7/31/20: Phani Tej Adidam (reappoint).

RESOLUTION 4381, 7/10/19: Committee on Committees: RESOLUTION: UCRCA (University Committee on Research & Creative Activity): BE IT RESOLVED that the following name go forward as a three-year appointment, from 08/1/19 through 07/31/22, to replace a member who is completing his term as an At-large member on the UCRCA (University Committee on Research & Creative Activity): Shannon Cummins, (to replace Dustin Slivka).

RESOLUTION 4382, 8/21/19: Campus Committees: RESOLUTION: Academic Program Committee: Two members for a two-year term starting August 1, 2019: Amy Anderson, Professor, School of Criminology & Crim Justice UNO, Michael Matthews, Math Department. Complete RESOLUTION: Professional Conduct Committee AND, BE IT ALSO RESOLVED, one representative will be elected by ballot vote from the following two nominees to serve a three-year term as Alternate on the Professional Conduct Committee from September 16, 2019, through September 15, 2022, to replace Juan Casas, who has been chosen as Associate Dean for Graduate Studies: Jay Irwin; Nancy Kelley.

RESOLUTION 4383, 8/21/19: Second Standing Committee Chair as Executive Officer: RESOLUTION: Election of a Second Standing Committee Chair as Executive Officer. As not all standing committee chairs were elected for the year, the following resolution is held until the August Retreat. BE IT RESOLVED, that according to the Article V.A.2 of its Bylaws the Faculty Senate elects Senator Elliott Ostler as the Second Committee Chair and 2019-2020 Executive Officer.

Completion of RESOLUTION 4384, 9/4/19: Resignation and Replacement of Shelly Cooper, CFAM Senator. Whereas the Executive Council has accepted the resignation of CFAM Senator Shelly Cooper and the college has designated Jodeane Brownlee, CFAM according

to Faculty Senate bylaws to fill the remainder of that term to May 13, 2021, the Faculty Senate welcomes Senator Brownlee and hereby appoints her to the Professional Development Committee for the remainder of the 2019-2020 Senate.

RESOLUTION 4385, 9/4/19: BE IT RESOLVED as Hamid Sharif-Kashani is on sabbatical for Fall 2019, the following faculty member will temporarily serve in his place on the Goals and Directions Committee (08/01/19 – 1/8/20): Bing Chen.

Resolution 4386, 9/11/19: Faculty Grievance Committee: Motion from Committee on Committees. In accordance with Article VIII.B.2 of its bylaws, the UNO Faculty Senate has elected from these two nominees brought by the Committee on Committees, both at rank of professor, the following faculty member to serve a three-year term from September 17, 2019, to September 21, 2022, as a member of the Faculty Grievance Committee, replacing Carol Ebdon (Public Administration, CBA), whose term has expired. Ana Carballal (A&S). Furthermore, the Faculty Senate has elected from these two nominees brought by the Committee on Committees, both at rank of associate professor, the following faculty member to serve a three-year term from September 17, 2019, to September 21, 2022, as a member of the Faculty Grievance Committee, replacing Amy Morris (Art & Art History, CFAM), whose term has expired, Lisa Scherer (A&S). Furthermore, the Faculty Senate has elected from these two nominees brought by the Committee on Committees, the following faculty member to serve a one-year term from September 17, 2019, to September 15, 2020, as a member of the Faculty Grievance Committee, replacing Yanhui Zhao, (Marketing and Entrepreneurship, CBA), whose term has expired, Michelle Black (A&S). Election of Representative from the Faculty Personnel and Welfare Committee: Furthermore, the Faculty Senate has elected from these two nominees, both current members of the Faculty Senate Faculty Personnel and Welfare Standing Committee, the following faculty member to serve a one-year term from September 17, 2019, to September 15, 2020, as an member of the Faculty Grievance Committee, replacing Claudia Garcia (Foreign Languages, A&S), whose term has expired, David Helm (A&S).

Resolution 4387, 9/11/19: Professional Conduct Committee: In accordance with Article VIII.B.3 of its bylaws, the UNO Faculty Senate has elected by ballot vote from the two nominees brought by the Committee on Committees, both tenured faculty ranked assistant professor or above, the following faculty member to serve a three-year term from September 17, 2019, to September 21, 2022, as a member of the Professional Conduct Committee, replacing Daniel Kissinger (ED), whose term expires as he becomes an alternate. The newly elected member will also serve a following three-year term September 21, 2022, to September 17, 2025, as an alternate, available should the need arise in a particular case. Jay Irwin (A&S). Furthermore the Faculty Senate has elected from these nominees brought by the Committee on Committees, both tenured faculty ranked assistant professor or above, the following faculty member to serve a three-year term from September 17, 2019, to September 21, 2022, as an alternate, replacing Juan Casas (A&S), who has assumed the role of Associate Dean for Graduate Studies, Rami Arav (A&S).

Complete RESOLUTION 4388, 9/11/19: UNO Athletics Committee: BE IT RESOLVED that the following name go forward as an alternate One of the two faculty senate members be appointed to the UNO Athletics Committee for the 2019-2020 academic year: Marlina Davidson to replace Jamie Wagner.

RESOLUTION 4389, 9/11/19: UCRCA (University Committee on Research & Creative Activity): BE IT RESOLVED that the following name go forward as a three-year appointment, from 08/1/19 through 07/31/22, to replace a member who is completing is a replacement rep for COE UCRCA (University Committee on Research & Creative Activity): Kerry-Ann Escayg (COE), (Matthew Heesch).

RESOLUTION 4390, 10/9/19: Academic Freedom & Tenure Committee: Motion from Committee on Committees. In accordance with Article VIII.B.1 of the Faculty Senate Bylaws, the ballot distributed to all faculty for election to the Academic Freedom and Tenure Committee shall include the following nominees: two tenured faculty members to be elected from the following four nominees to serve three-year terms from October 16, 2019, through October 19, 2022, to replace Anne Fruhling (IS&T) and Janice Rech (A&S), whose terms will expire, Matt Germonprez (IS&T) (71 For); Robin Gandhi (IS&T) (108 For); Carol Ebdon (CPACS) (141 For – Elected); Chris Allen (CFAM) (151 For – Elected). one tenured faculty member to be elected from the following two nominees to serve a one-year term from October 16, 2019, through October 21, 2020, to replace Laura Grams (A&S), who will be on sabbatical for the academic year 2019-2020, Lisa Scherer (A&S) (139 For – Elected); Adrian Duran (CFAM) (103 For). and one untenured faculty member to be elected from the following two nominees to serve a three-year term from October 16, 2019, through October 19, 2022, to replace Vivien Marmelat (HPER), whose term will expire: Tenace Kwaku Setor (IS&T) (67 For), Miriam Kuhn (ED) (174 For – Elected).

RESOLUTION 4391, 10/9/19: Addition of Faculty Life Tab on UNO Website. WHEREAS: Ease of accessibility to information regarding campus policies, resources, benefits, and services is recognized by faculty, staff, and administration as a key component to effective institutional quality and as a key enabler of faculty and staff professional and personal development; WHEREAS: The UNO website has been recently re-structured to consolidate information for students, alumni, and other key university constituencies; WHEREAS: Faculty, via Faculty Senate, have reported confusion and lack of clarity regarding the location of faculty-related information on the UNO website since at least AY 2016-2017; WHEREAS: A "Faculty and Staff" tab exists within the primary navigation menus on the home pages of other NU campus websites (including UNMC, UNL, and UNK) to emphasize the importance of faculty and staff communities and make available information and resources to faculty and staff in a single, consolidated space; WHEREAS: The RESPECT survey identified needs to improve communication efforts targeting faculty and staff; AND WHEREAS: A "Faculty and Staff" tab such as those used by the other campuses would successfully address the needs of both current and prospective faculty at UNO by emphasizing the important place that Faculty and Staff occupy within the UNO community

AND by making it easy for them to access needed information; BE IT RESOLVED THAT: Faculty Senate hereby recommends that a "Faculty and Staff" tab be added to the main navigation menu (i.e. the menu that includes the "About", "Academics", "Admissions", "Student Life", "Engagement", "Research", "Athletics", and "Alumni" tabs, or to the menu that includes "Apply", "My UNO", and "Directory" tabs) on the unomaha.edu website AND that the page it directs to be a consolidated and complete list of resources for faculty and staff.

RESOLUTION 4392, 10/9/19: Chancellor's Sustainability Committee. WHEREAS Chancellor Gold has created the "Chancellor's Sustainability Committee; WHEREAS the Committee has been charged to advise the Administration on sustainability-related matters by developing priorities and action plans for implementation of the Sustainability Master Plan, including but not limited to, aligning current UNO and UNMC goals and improving programs focused on transportation, energy and water conservation, waste reduction and recycling, and campus engagement; WHEREAS the Committee duration is a three-year term, the meeting frequency and duration is typically once a quarter for 90 minutes; AND WHEREAS the Committee seeks a faculty senator to serve as a representative and liaison on the committee; BE IT RESOLVED that the UNO Faculty Senate does hereby appoint, Senator Matt Hale as its official representative to the Chancellors Sustainability Committee, for their remaining time on Senate, to include at minimum, AY 2019-2020; AND that the UNO Faculty Senate does hereby recognize the need to identify future appointments to the Chancellor's Sustainability Committee in perpetuity, for so long as the committee exists and is so charged.

RESOLUTION 4393, 12/11/2019, Support for the Board of Regents Censure Bylaw Revisions: WHEREAS Cases of censure and emergency suspension have arisen recently on the University of Nebraska, Lincoln campus; WHEREAS The UNL Faculty Senate has formed an Ad Hoc Committee to address AAUP Censure formally within the Board of Regents Bylaws; WHEREAS The UNL Faculty Senate Ad Hoc Committee has developed a series of changes it believes will clarify and ensconce a fair and just process for faculty as it relates to censure and emergency suspension; WHEREAS The UNO Faculty Senate has received the list of proposed changes and reviewed them; WHEREAS The UNO Faculty Senate has contacted the UNO AAUP chapter for their feedback and opinion on the proposed changes; WHEREAS The UNO AAUP chapter, chaired by President Robert (Bob) Ottemann, has reviewed the proposed changes among the UNO AAUP executive committee and the union attorney; AND WHEREAS The UNO AAUP has stated, via their President, that they are in favor of the proposed changes in the attached bylaws revision proposal; BE IT RESOLVED that the UNO Faculty Senate does hereby support the adoption of the proposed board of regents bylaws revisions as stated in the attached proposal from the UNL Faculty Senate Ad Hoc Committee on Addressing the AAUP Censure.

RESOLUTION 4394, 12/11/2019, Requesting Revisions to Board of Regents NU Presidential Hiring Process: WHEREAS UNO Faculty and Staff are important constituencies of the NU System President; WHEREAS The UNO Faculty Senate President co-authored the

attached letter, on May 21, 2019, with the other campus Faculty Senates (UNL, UNMC, UNK) requesting representational faculty participation in the presidential search process; WHEREAS The Board of Regents requested nominees from the UNO Faculty Senate for appointment to the Presidential Search Advisory Committee, but upon creating the committee on June 28, 2019 did not select any of the UNO Faculty Senate's nominees to be on the committee; WHEREAS The Board of Regents only appointed one UNO Faculty member (Associate Dean of CPACs Theresa Barron-McKeagney) to the Presidential Search Advisory Committee; WHEREAS The four NU faculty senate presidents met with Regents Clare and Pillen on the afternoon of June 28, 2019 to express their discontent regarding the lack of faculty and staff voices on the newly appointed committee and to request the appointment of additional representational faculty; WHEREAS The UNO Faculty Senate President and members of his Executive Council sent a letter on July 3, 2019 (attached), describing the the lack of faculty and staff voices on the Presidential Search Advisory Committee and requesting that the Board add representative UNO Faculty to the committee; WHEREAS The Board of Regent's Bylaws provision 2.12 states that the NU Faculty Senates (b) Act as the official voice of the faculty of which it is composed and Advise and consult with ... administrative groups on matters of general concern, which include ... the selection of academic-administrative personnel; WHEREAS The Board of Regents did not follow or act on the response letter, leaving the Presidential Search Advisory Committee with no duly-appointed representative faculty voices from UNO; AND WHEREAS The Board of Regents provided few mechanisms for faculty to engage in the selection of the NU President; BE IT RESOLVED that the UNO Faculty Senate concludes that UNO Faculty were disenfranchised of shared governance in the presidential search process AND the UNO Faculty Senate hereby requests that the Board of Regents be consistent with provision 2.12 of its Bylaws by appointing the UNO Faculty Senate President and at least 2 of their designees to any and all future selection committees relating to key institutional administrative personnel, including, but not limited, to the NU System President.

RESOLUTION 4395, 12/11/2019, Support of Proposal for Non-tenure Track Faculty Appointments and Progression: WHEREAS Non-tenure track faculty are a key part of the UNO community; WHEREAS It is desirable to communicate opportunities for professional growth to instructors and lecturers at UNO; WHEREAS Non-tenure track faculty currently have no advancement and progression opportunities past "Lecturer"; WHEREAS Auxiliary special appointments are allowed for under section 4.4.1 in the Board of Regent Bylaws; WHEREAS The ad-hoc committee on Faculty Advancement and Progression established by the Goals and Directions Committee of Faculty Senate has constructed the attached proposal in conjunction with the Office of Academic Affairs; WHEREAS The proposal clarifies terminology and creates a new auxiliary appointment of "Senior Lecturer" to recognize Lecturers with exceptional responsibilities and contributions to UNO; AND WHEREAS The proposal articulates a process that is inclusive and respectful of faculty shared governance; BE IT RESOLVED that the UNO Faculty Senate does hereby recommend and endorse the proposal for adoption by the UNO Office of Academic Affairs.

RESOLUTION 4396, 12/11/2019, Support of Proposal for Distinguished (Associated) Professor: WHEREAS Some faculty take on exceptional responsibilities and make contributions beyond the typical level factored into workload; WHEREAS Auxiliary special appointments are allowed for under section 4.4.1 in the Board of Regent Bylaws; WHEREAS It is desirable to recognize, support, and compensate faculty for significant contributions to the university; WHEREAS The ad-hoc committee on Faculty Advancement and Progression established by the Goals and Directions Committee of Faculty Senate has constructed the attached proposal in conjunction with the Office of Academic Affairs; WHEREAS The proposal creates a new auxiliary appointment of "Distinguished (Associated) Professor" to recognize faculty, holding the continuous appointment of Associate Professor or Professor, for their exceptional responsibilities and contributions to UNO; AND WHEREAS The proposal articulates a process that is inclusive and respectful of faculty shared governance; BE IT RESOLVED that the UNO Faculty Senate does hereby recommend and endorse the proposal for adoption by the UNO Office of Academic Affairs.

RESOLUTION 4397, 2/19/2020, Support for Draft Campus Policy Relating to Conflicts of Interest and Commitment: WHEREAS The UNO Compliance office has drafted the attached conflict of interest and commitment policy; WHEREAS The compliance office has consulted with the Faculty Senate President for critical feedback on the policy; WHEREAS The policy has been modified to incorporate feedback provided to clarify language, applicability, and enforcement; WHEREAS The topic of conflicts of interest has become a timely news item for universities around the country due to high profile incidents at Harvard University; AND WHEREAS Chancellor Gold, in his campus forum, identified conflict of interest disclosure as an important area for our campus to focus on; BE IT RESOLVED that the UNO Faculty Senate does hereby recommend and endorse the attached Conflicts of Interest and Commitment Policy for adoption on the UNO Campus.

RESOLUTION 4398, 2/12/2020, University-wide Retirement Plan Review Committee: BE IT RESOLVED as Central Administration has created a new NU system wide committee called the University-wide Retirement Plan Review Committee, the following name go forward to serve this term, from Spring 2020 through December 31, 2021: Ziaul Huq (CBA).

RESOLUTION 4399, 3/16/2020: Temporary Emergency Attendance Policy: BE IT RESOLVED THAT Faculty Senate recommends that UNO temporarily suspend its guidelines that allow individual course instructors to set their own class attendance policies. Senate recommends that UNO adopt a policy that allows students to be absent, if sick, without any supporting documentation. Faculty are strongly encouraged to allow students who are caregivers for, or in close contact with, individuals at high risk from COVID-19 to be absent from class. Faculty are strongly encouraged to work with students in their courses so that students can make up assignments that are missed due to illness or concern about illness.

RESOLUTION 4400, 3/16/2020: Professorship Committee: BE IT RESOLVED, that, with the resignation of Gaylene Armstrong, the following faculty member will replace her and serve on the Named Professorship Review Committee from 08/01/19, through 7/31/20. Ziaul

Huq.

RESOLUTION 4401, 3/16/2020: Temporary Arts & Sciences Replacement Senator: BE IT RESOLVED that CPACS Senator Claudia Garcia will not be serving her Spring 2020 term, Laura Walls will be appointed as her temporary replacement (3/11/2020-8/16/2020) on the UNO Faculty Senate, consistent with provisions of Article IV.G.

RESOLUTION 4402, 4/8/2020: Recording of Classroom Activities: WHEREAS All courses are moving temporarily online; and WHEREAS Students are adjusting to a different modality of learning online and may struggle to take notes on synchronous video calls or class lecture; BE IT RESOLVED THAT Faculty Senate recommends that all faculty make course audio/video materials available to their students when available. As part of this recommendation, faculty are encouraged to record and make available their zoom sessions and other synchronous class content. Faculty are also encouraged to advise their students about digital etiquette, or “Netiquette”, best practices for the responsible and respectful use of class-related audio/video materials. Netiquette is important for protecting academic freedom and the privacy of other students in the class. AND BE IT RESOLVED THAT Faculty Senate endorses the attached temporary policy on recorded audio to be adopted by the UNO campus to protect faculty intellectual property and ensure proper online etiquette procedures are followed by students.

Faculty Senate

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