

2009

Human Resources 2009-10

UNO Office of Institutional Effectiveness
University of Nebraska at Omaha

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Human Resources 2009-10

Institution: University of Nebraska at Omaha (181394)

User ID: P91813941

Human Resources Screening Questions**Does your institution have any part-time staff?***If you answer **Yes** to this question, you will be provided the screens to report part-time staff.* Yes No**Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2009 either for the *first time* or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2009? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)***If you answer **Yes** to this question and your institution has 15 or more full-time staff, you will be provided the screens to report **full-time permanent new hires** in the **Fall Staff section (long version)**.* Yes No**Do ALL of the instructional staff at your institution fall into any of the following categories?***If you answer **Yes** to any of the questions below, the **Salaries** section is **NOT** applicable to your institution and you will **NOT** be required to report data for the **Salaries** section.*

- No Yes Are ALL of the instructional staff military personnel?
- No Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
- No Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

You may use the space below to provide context for the data you've reported above.

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Screening questions - Method of reporting race and ethnicity for this component**Race/ethnicity question****Which method of reporting race and ethnicity will you use for this component?** NEW race/ethnicity categories (9 categories):

Notes:

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Nonresident alienHispanic/LatinoAmerican Indian or Alaska NativeAsianBlack or African AmericanNative Hawaiian or Other Pacific IslanderWhite

Two or more races

Race and ethnicity unknown OLD race/ethnicity categories (7 categories):Nonresident alienBlack, non-HispanicAmerican Indian/Alaska NativeAsian/Pacific IslanderHispanicWhite, non-HispanicRace and ethnicity unknown MIXTURE of new and old race/ethnicity categories (all 14 categories will show on each screen):**NEW categories:**

Notes for NEW categories:

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Hispanic/LatinoAmerican Indian or Alaska NativeAsianBlack or African AmericanNative Hawaiian or Other Pacific IslanderWhite

Two or more races

OLD categories:

Black, non-Hispanic

American Indian/Alaska Native

Asian/Pacific Islander

Hispanic

White, non-Hispanic

Categories used in BOTH New and Old:

Nonresident alien

Race and ethnicity unknown

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Part A - Employees by Assigned Position - Full-time staff**Number of full-time staff by faculty status and primary function/occupational activity****As of November 1, 2009**

| Primary function/ occupational activity (mutually exclusive categories) | Faculty status | | | | Total |
|--|----------------|--------------------|--|------------------------------|--------------|
| | Tenured | On tenure track | Not on tenure track/ no tenure system | Without faculty status | |
| <u>Primarily instruction</u> | 302 | 107 | 74 | | 483 |
| <u>Instruction/research/public service</u> | | | | | 0 |
| Primarily instruction + Instruction/research/public service | 302 | 107 | 74 | 0 | 483 |
| <u>Primarily research</u> | | | 7 | | 7 |
| <u>Primarily public service</u> | | | 7 | | 7 |
| Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service | 302 | 107 | 88 | 0 | 497 |
| <u>Executive/administrative/managerial</u> | 18 | 1 | | 20 | 39 |
| <u>Other professionals (support/service)</u> | | | | 380 | 380 |
| <u>Technical and paraprofessionals</u> | | | | 7 | 7 |
| <u>Clerical and secretarial</u> | | | | 204 | 204 |
| <u>Skilled crafts</u> | | | | 25 | 25 |
| <u>Service/Maintenance</u> | | | | 158 | 158 |
| Total full time | 320 | 108 | 88 | 794 | 1,310 |
| Total from prior year | 320 | 107 | 107 | 792 | 1,326 |

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Part B - Employees by Assigned Position - Part-time staff

Number of part-time staff by faculty status and primary function/occupational activity

As of November 1, 2009

| Primary function/ occupational activity (mutually exclusive categories) | Faculty status | | | | Total | Graduate assistants |
|---|----------------|--------------------|---|------------------------------|------------|------------------------|
| | Tenured | On tenure track | Not on tenure track/ no tenure system | Without faculty status | | |
| Primarily instruction | 10 | | 383 | | 393 | 247 |
| Instruction/research/public service | | | | | 0 | |
| Primarily instruction + Instruction/research/public service | 10 | 0 | 383 | 0 | 393 | 247 |
| Primarily research | | | 3 | | 3 | |
| Primarily public service | | | 2 | | 2 | |
| Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service | 10 | 0 | 388 | 0 | 398 | 247 |
| Executive/administrative/managerial | 1 | | | 2 | 3 | |
| Other professionals (support/service) | | | | 29 | 29 | |
| Technical and paraprofessionals | | | | 4 | 4 | |
| Clerical and secretarial | | | | 7 | 7 | |
| Skilled crafts | | | | 0 | 0 | |
| Service/Maintenance | | | | 2 | 2 | |
| Total part time | 11 | 0 | 388 | 44 | 443 | 247 |
| Total from prior year | 12 | | 395 | 51 | 458 | 239 |

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Part C - Employees by Assigned Position - Total number of staff**Total number of staff by employment status and primary function/occupational activity**

| As of November 1, 2009 | | | | | | | |
|---|--------------|--------------|------------|--------------|---------------------|------------------------|-------------------------------------|
| Primary function/occupational activity | Full-time | Full-time py | Part-time | Part-time py | Graduate assistants | Graduate assistants py | Total including Graduate assistants |
| <u>Primarily instruction</u> | 483 | 479 | 393 | 401 | 247 | 239 | 1,123 |
| <u>Instruction/research/public service</u> | 0 | | 0 | | 0 | | 0 |
| Primarily instruction + Instruction/research/public service | 483 | 479 | 393 | 401 | 247 | 239 | 1,123 |
| <u>Primarily research</u> | 7 | 9 | 3 | 4 | 0 | | 10 |
| <u>Primarily public service</u> | 7 | 7 | 2 | 2 | 0 | | 9 |
| Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service | 497 | 495 | 398 | 407 | 247 | 239 | 1,142 |
| <u>Executive/administrative/managerial</u> | 39 | 39 | 3 | 1 | 0 | | 42 |
| <u>Other professionals (support/service)</u> | 380 | 380 | 29 | 34 | 0 | | 409 |
| <u>Technical and paraprofessionals</u> | 7 | 8 | 4 | 5 | 0 | | 11 |
| <u>Clerical and secretarial</u> | 204 | 206 | 7 | 9 | 0 | | 211 |
| <u>Skilled crafts</u> | 25 | 27 | 0 | | 0 | | 25 |
| <u>Service/Maintenance</u> | 158 | 171 | 2 | 2 | 0 | | 160 |
| Grand total | 1,310 | 1,326 | 443 | 458 | 247 | 239 | 2,000 |

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Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount**Number of full-time instructional staff by contract length/teaching period, gender, and academic rank****As of November 1, 2009**

| Gender and academic rank | Less-than-9-month | 9/10-month | 11/12-month | Total |
|---|----------------------|----------------------------------|---------------------------------|------------|
| Men | | | | |
| Professors | <input type="text"/> | <input type="text" value="101"/> | <input type="text" value="10"/> | 111 |
| Associate professors | <input type="text"/> | <input type="text" value="80"/> | <input type="text" value="3"/> | 83 |
| Assistant professors | <input type="text"/> | <input type="text" value="50"/> | <input type="text" value="1"/> | 51 |
| Instructors | <input type="text"/> | <input type="text" value="19"/> | <input type="text" value="1"/> | 20 |
| Lecturers | <input type="text"/> | <input type="text" value="4"/> | <input type="text" value="0"/> | 4 |
| No academic rank | <input type="text"/> | <input type="text" value="1"/> | <input type="text" value="3"/> | 4 |
| Total men | 0 | 255 | 18 | 273 |
| Total men from prior year | | 257 | 18 | |
| Women | | | | |
| Professors | <input type="text"/> | <input type="text" value="39"/> | <input type="text" value="5"/> | 44 |
| Associate professors | <input type="text"/> | <input type="text" value="58"/> | <input type="text" value="6"/> | 64 |
| Assistant professors | <input type="text"/> | <input type="text" value="58"/> | <input type="text" value="5"/> | 63 |
| Instructors | <input type="text"/> | <input type="text" value="22"/> | <input type="text" value="1"/> | 23 |
| Lecturers | <input type="text"/> | <input type="text" value="13"/> | <input type="text" value="0"/> | 13 |
| No academic rank | <input type="text"/> | <input type="text" value="1"/> | <input type="text" value="2"/> | 3 |
| Total women | 0 | 191 | 19 | 210 |
| Total women from prior year | | 188 | 16 | |
| Total (men + women) | 0 | 446 | 37 | 483 |
| Total from EAP, full-time non-medical section (Primarily instruction + Instruction/research/public service lines) | | | | 483 |
| Total from prior year (Salaries section) | | 445 | 34 | 479 |

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Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status****** Applicable to 4-year degree-granting institutions and above only ********Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank****As of November 1, 2009**

| Gender and academic rank | Faculty status | | | | Total from Part D (Headcount screen) |
|-------------------------------|----------------|-----------------|---|------------------------------|---|
| | Tenured | On tenure track | Not on tenure track/ no tenure system | Without faculty status | |
| Men | | | | | |
| Professors | 101 | 0 | 0 | 0 | 101 |
| Associate Professors | 78 | 2 | 0 | 0 | 80 |
| Assistant Professors | 1 | 45 | 4 | 0 | 50 |
| Instructors | 0 | 0 | 19 | 0 | 19 |
| Lecturers | 0 | 0 | 4 | 0 | 4 |
| No academic rank | 0 | 0 | 1 | 0 | 1 |
| Total men | 180 | 47 | 28 | 0 | 255 |
| Total men prior year | 179 | 52 | 26 | 0 | 257 |
| Women | | | | | |
| Professors | 39 | 0 | 0 | 0 | 39 |
| Associate Professors | 56 | 2 | 0 | 0 | 58 |
| Assistant Professors | 3 | 53 | 2 | 0 | 58 |
| Instructors | 0 | 0 | 22 | 0 | 22 |
| Lecturers | 0 | 0 | 13 | 0 | 13 |
| No academic rank | 0 | 0 | 1 | 0 | 1 |
| Total women | 98 | 55 | 38 | 0 | 191 |
| Total women prior year | 98 | 48 | 42 | 0 | 188 |
| Total (men + women) | 278 | 102 | 66 | 0 | 446 |

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Part D - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Faculty status****** Applicable to 4-year degree-granting institutions and above only ********Number of full-time instructional staff on 11/12-month contracts/teaching periods by faculty status, gender, and academic rank****As of November 1, 2009**

| Gender and academic rank | Faculty status | | | | Total from Part D (Headcount screen) |
|-------------------------------|----------------|-----------------|---|------------------------------|---|
| | Tenured | On tenure track | Not on tenure track/ no tenure system | Without faculty status | |
| Men | | | | | |
| Professors | 10 | 0 | 0 | 0 | 10 |
| Associate Professors | 2 | 0 | 1 | 0 | 3 |
| Assistant Professors | 1 | 0 | 0 | 0 | 1 |
| Instructors | 0 | 0 | 1 | 0 | 1 |
| Lecturers | 0 | 0 | 0 | 0 | 0 |
| No academic rank | 0 | 0 | 3 | 0 | 3 |
| Total men | 13 | 0 | 5 | 0 | 18 |
| Total men prior year | 13 | 0 | 5 | 0 | 18 |
| Women | | | | | |
| Professors | 5 | 0 | 0 | 0 | 5 |
| Associate Professors | 5 | 1 | 0 | 0 | 6 |
| Assistant Professors | 1 | 4 | 0 | 0 | 5 |
| Instructors | 0 | 0 | 1 | 0 | 1 |
| Lecturers | 0 | 0 | 0 | 0 | 0 |
| No academic rank | 0 | 0 | 2 | 0 | 2 |
| Total women | 11 | 5 | 3 | 0 | 19 |
| Total women prior year | 11 | 4 | 1 | 0 | 16 |
| Total (men + women) | 24 | 5 | 8 | 0 | 37 |

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Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays**Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank****As of November 1, 2009**

| Gender and academic rank | Total from Part D (Headcount screen) | Salary outlays | Average salary | Prior year Average salary |
|----------------------------|---|-------------------|----------------|------------------------------|
| Men | | | | |
| Professors | 101 | 8,945,662 | 88,571 | 85,489 |
| Associate professors | 80 | 6,257,813 | 78,223 | 75,088 |
| Assistant professors | 50 | 3,124,790 | 62,496 | 59,599 |
| Instructors | 19 | 779,307 | 41,016 | 39,211 |
| Lecturers | 4 | 200,901 | 50,225 | 48,455 |
| No academic rank | 1 | 57,792 | 57,792 | |
| Total men | 255 | 19,366,265 | 75,946 | |
| Women | | | | |
| Professors | 39 | 3,118,454 | 79,960 | 76,827 |
| Associate professors | 58 | 4,254,604 | 73,355 | 71,000 |
| Assistant professors | 58 | 3,606,111 | 62,174 | 58,619 |
| Instructors | 22 | 831,368 | 37,789 | 35,910 |
| Lecturers | 13 | 614,140 | 47,242 | 45,840 |
| No academic rank | 1 | 30,637 | 30,637 | |
| Total women | 191 | 12,455,314 | 65,211 | |
| Total (men + women) | 446 | 31,821,579 | 71,349 | |

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Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays**Salaries of full-time instructional staff on 11/12-month contracts/teaching periods by gender and academic rank****As of November 1, 2009**

| Gender and academic rank | Total from Part D (Headcount screen) | Salary outlays | Average salary | Prior year Average salary |
|----------------------------|---|------------------|----------------|------------------------------|
| Men | | | | |
| Professors | 10 | 1,049,679 | 104,968 | 100,809 |
| Associate professors | 3 | 265,590 | 88,530 | 84,752 |
| Assistant professors | 1 | 71,536 | 71,536 | 69,272 |
| Instructors | 1 | 74,019 | 74,019 | 70,851 |
| Lecturers | 0 | 0 | | |
| No academic rank | 3 | 298,865 | 99,622 | 97,050 |
| Total men | 18 | 1,759,689 | 97,761 | |
| Women | | | | |
| Professors | 5 | 496,856 | 99,371 | 94,451 |
| Associate professors | 6 | 484,720 | 80,787 | 75,401 |
| Assistant professors | 5 | 301,457 | 60,291 | 57,712 |
| Instructors | 1 | 56,103 | 56,103 | 53,524 |
| Lecturers | 0 | 0 | | |
| No academic rank | 2 | 61,151 | 30,576 | 0 |
| Total women | 19 | 1,400,287 | 73,699 | |
| Total (men + women) | 37 | 3,159,976 | 85,405 | |

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Part F - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Fringe benefits

Fringe benefits of full-time instructional staff on 9/10-month contracts/teaching periods

As of November 1, 2009

| Fringe benefits | Number covered | Expenditures | Average expenditures | Prior year Average expenditures |
|--|----------------|------------------|----------------------|---------------------------------|
| <u>Retirement plans (other than Social Security) - Vested within 5-years</u> | 446 | 2,437,898 | 5,466 | 5,475 |
| Retirement plans (other than Social Security) - Vested after 5-years | | | | |
| Medical/dental plans | 446 | 3,262,044 | 7,314 | 6,774 |
| Group life insurance | 446 | 34,342 | 77 | 30 |
| <u>Other insurance benefits (cafeteria plan, etc.)</u> | | | | |
| Guaranteed disability income protection | | | | |
| Tuition plan (dependents only) | | | | |
| Unrestricted | 46 | 78,943 | 1,716 | 1,625 |
| <u>Restricted</u> | | | | |
| Housing plan | | | | |
| Unrestricted | | | | |
| <u>Restricted</u> | | | | |
| Social Security taxes | 446 | 2,434,351 | 5,458 | 5,235 |
| Unemployment compensation taxes | | | | |
| Worker's compensation taxes | | | | |
| Other benefits in kind with cash options | | | | |
| Total expenditures | | 8,247,578 | 18,492 | |

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Part F - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Fringe benefits

Fringe benefits of full-time instructional staff on 11/12-month contracts/teaching periods

As of November 1, 2009

| Fringe benefits | Number covered | Expenditures | Average expenditures | Prior year Average expenditures |
|--|----------------|----------------|----------------------|---------------------------------|
| <u>Retirement plans (other than Social Security) - Vested within 5-years</u> | 37 | 249,226 | 6,736 | 6,791 |
| Retirement plans (other than Social Security) - Vested after 5-years | | | | |
| Medical/dental plans | 37 | 277,932 | 7,512 | 6,774 |
| Group life insurance | 37 | 2,926 | 79 | 30 |
| <u>Other insurance benefits (cafeteria plan, etc.)</u> | | | | |
| Guaranteed disability income protection | | | | |
| Tuition plan (dependents only) | | | | |
| Unrestricted | 6 | 9,549 | 1,592 | 1,640 |
| <u>Restricted</u> | | | | |
| Housing plan | | | | |
| Unrestricted | | | | |
| <u>Restricted</u> | | | | |
| Social Security taxes | 37 | 241,738 | 6,533 | 6,494 |
| Unemployment compensation taxes | | | | |
| Worker's compensation taxes | | | | |
| Other benefits in kind with cash options | | | | |
| Total expenditures | | 781,371 | 21,118 | |

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Part G - Fall Staff - Full-time instruction/research/public service staff - Tenured

Number of full-time staff with faculty status who are Tenured and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2009

| Gender and race/ethnicity | Professors | Associate professors | Assistant professors | Instructors | Lecturers | No academic rank | Total |
|--------------------------------------|---------------------------------|---------------------------------|--------------------------------|-------------------------------|-------------------------------|-------------------------------|-------|
| Men | | | | | | | |
| <u>Nonresident alien</u> | <input type="text" value=""/> | <input type="text" value=""/> | <input type="text" value=""/> | <input type="text" value=""/> | <input type="text" value=""/> | <input type="text" value=""/> | 0 |
| <u>Black, non-Hispanic</u> | <input type="text" value="3"/> | <input type="text" value="5"/> | <input type="text" value="0"/> | <input type="text" value=""/> | <input type="text" value=""/> | <input type="text" value=""/> | 8 |
| <u>American Indian/Alaska Native</u> | <input type="text" value="0"/> | <input type="text" value="2"/> | <input type="text" value="0"/> | <input type="text" value=""/> | <input type="text" value=""/> | <input type="text" value=""/> | 2 |
| <u>Asian/Pacific Islander</u> | <input type="text" value="10"/> | <input type="text" value="8"/> | <input type="text" value="0"/> | <input type="text" value=""/> | <input type="text" value=""/> | <input type="text" value=""/> | 18 |
| <u>Hispanic</u> | <input type="text" value="0"/> | <input type="text" value="2"/> | <input type="text" value="0"/> | <input type="text" value=""/> | <input type="text" value=""/> | <input type="text" value=""/> | 2 |
| <u>White, non-Hispanic</u> | <input type="text" value="98"/> | <input type="text" value="63"/> | <input type="text" value="2"/> | <input type="text" value=""/> | <input type="text" value=""/> | <input type="text" value=""/> | 163 |
| <u>Race and ethnicity unknown</u> | <input type="text" value=""/> | <input type="text" value=""/> | <input type="text" value=""/> | <input type="text" value=""/> | <input type="text" value=""/> | <input type="text" value=""/> | 0 |
| Total men | 111 | 80 | 2 | 0 | 0 | 0 | 193 |
| Women | | | | | | | |
| <u>Nonresident alien</u> | <input type="text" value="0"/> | <input type="text" value="1"/> | <input type="text" value="0"/> | <input type="text" value=""/> | <input type="text" value=""/> | <input type="text" value=""/> | 1 |
| <u>Black, non-Hispanic</u> | <input type="text" value="4"/> | <input type="text" value="1"/> | <input type="text" value="2"/> | <input type="text" value=""/> | <input type="text" value=""/> | <input type="text" value=""/> | 7 |
| <u>American Indian/Alaska Native</u> | <input type="text" value="0"/> | <input type="text" value="4"/> | <input type="text" value="0"/> | <input type="text" value=""/> | <input type="text" value=""/> | <input type="text" value=""/> | 4 |
| <u>Asian/Pacific Islander</u> | <input type="text" value="2"/> | <input type="text" value="5"/> | <input type="text" value="0"/> | <input type="text" value=""/> | <input type="text" value=""/> | <input type="text" value=""/> | 7 |
| <u>Hispanic</u> | <input type="text" value="2"/> | <input type="text" value="2"/> | <input type="text" value="1"/> | <input type="text" value=""/> | <input type="text" value=""/> | <input type="text" value=""/> | 5 |
| <u>White, non-Hispanic</u> | <input type="text" value="36"/> | <input type="text" value="48"/> | <input type="text" value="1"/> | <input type="text" value=""/> | <input type="text" value=""/> | <input type="text" value=""/> | 85 |
| <u>Race and ethnicity unknown</u> | <input type="text" value=""/> | <input type="text" value=""/> | <input type="text" value=""/> | <input type="text" value=""/> | <input type="text" value=""/> | <input type="text" value=""/> | 0 |
| Total women | 44 | 61 | 4 | 0 | 0 | 0 | 109 |
| Total (men+women) | 155 | 141 | 6 | 0 | 0 | 0 | 302 |
| Total from EAP | | | | | | | 302 |

Institution: University of Nebraska at Omaha (181394)

User ID: P91813941

Part G - Fall Staff - Full-time instruction/research/public service staff - On tenure track

Number of full-time staff with faculty status who are On tenure track and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2009

| Gender and race/ethnicity | Professors | Associate professors | Assistant professors | Instructors | Lecturers | No academic rank | Total |
|--------------------------------------|----------------------|--------------------------------|---------------------------------|----------------------|----------------------|----------------------|-------|
| Men | | | | | | | |
| <u>Nonresident alien</u> | <input type="text"/> | <input type="text"/> | <input type="text" value="3"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 3 |
| <u>Black, non-Hispanic</u> | <input type="text"/> | <input type="text"/> | <input type="text" value="1"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 1 |
| <u>American Indian/Alaska Native</u> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| <u>Asian/Pacific Islander</u> | <input type="text"/> | <input type="text"/> | <input type="text" value="6"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 6 |
| <u>Hispanic</u> | <input type="text"/> | <input type="text"/> | <input type="text" value="4"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 4 |
| <u>White, non-Hispanic</u> | <input type="text"/> | <input type="text" value="2"/> | <input type="text" value="31"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 33 |
| <u>Race and ethnicity unknown</u> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| Total men | 0 | 2 | 45 | 0 | 0 | 0 | 47 |
| Women | | | | | | | |
| <u>Nonresident alien</u> | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="6"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 6 |
| <u>Black, non-Hispanic</u> | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="4"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 4 |
| <u>American Indian/Alaska Native</u> | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="1"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 1 |
| <u>Asian/Pacific Islander</u> | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="3"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 3 |
| <u>Hispanic</u> | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="3"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 3 |
| <u>White, non-Hispanic</u> | <input type="text"/> | <input type="text" value="3"/> | <input type="text" value="40"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 43 |
| <u>Race and ethnicity unknown</u> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| Total women | 0 | 3 | 57 | 0 | 0 | 0 | 60 |
| Total (men+women) | 0 | 5 | 102 | 0 | 0 | 0 | 107 |
| Total from EAP | | | | | | | 107 |

Institution: University of Nebraska at Omaha (181394)

User ID: P91813941

Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure track/no tenure system

Number of full-time staff with faculty status who are Not on tenure track and whose primary responsibility is instruction, research, and/or public service OR number of full-time staff whose primary responsibility is instruction, research, and/or public service and who work at an institution with No tenure system by academic rank, gender, and race/ethnicity

As of November 1, 2009

| Gender and race/ethnicity | Professors | Associate professors | Assistant professors | Instructors | Lecturers | No academic rank | Total |
|--------------------------------------|----------------------|--------------------------------|--------------------------------|---------------------------------|---------------------------------|--------------------------------|-------|
| Men | | | | | | | |
| <u>Nonresident alien</u> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="5"/> | 5 |
| <u>Black, non-Hispanic</u> | <input type="text"/> | <input type="text"/> | <input type="text" value="1"/> | <input type="text" value="2"/> | <input type="text" value="0"/> | <input type="text" value="2"/> | 5 |
| <u>American Indian/Alaska Native</u> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text" value="1"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 1 |
| <u>Asian/Pacific Islander</u> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text" value="1"/> | <input type="text" value="0"/> | <input type="text" value="1"/> | 2 |
| <u>Hispanic</u> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text" value="2"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 2 |
| <u>White, non-Hispanic</u> | <input type="text"/> | <input type="text" value="1"/> | <input type="text" value="3"/> | <input type="text" value="14"/> | <input type="text" value="4"/> | <input type="text" value="9"/> | 31 |
| <u>Race and ethnicity unknown</u> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| Total men | 0 | 1 | 4 | 20 | 4 | 17 | 46 |
| Women | | | | | | | |
| <u>Nonresident alien</u> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text" value="1"/> | 1 |
| <u>Black, non-Hispanic</u> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| <u>American Indian/Alaska Native</u> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| <u>Asian/Pacific Islander</u> | <input type="text"/> | <input type="text"/> | <input type="text" value="1"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 1 |
| <u>Hispanic</u> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text" value="1"/> | <input type="text"/> | 1 |
| <u>White, non-Hispanic</u> | <input type="text"/> | <input type="text"/> | <input type="text" value="1"/> | <input type="text" value="23"/> | <input type="text" value="12"/> | <input type="text" value="3"/> | 39 |
| <u>Race and ethnicity unknown</u> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| Total women | 0 | 0 | 2 | 23 | 13 | 4 | 42 |
| Total (men+women) | 0 | 1 | 6 | 43 | 17 | 21 | 88 |
| Total from EAP | | | | | | | 88 |

Institution: University of Nebraska at Omaha (181394)

User ID: P91813941

Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status**Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity****As of November 1, 2009**

| Gender and race/ethnicity | Total |
|--------------------------------------|--------------------------------|
| Men | |
| <u>Nonresident alien</u> | <input type="text" value="0"/> |
| <u>Black, non-Hispanic</u> | <input type="text" value="0"/> |
| <u>American Indian/Alaska Native</u> | <input type="text" value="0"/> |
| <u>Asian/Pacific Islander</u> | <input type="text" value="0"/> |
| <u>Hispanic</u> | <input type="text" value="0"/> |
| <u>White, non-Hispanic</u> | <input type="text" value="0"/> |
| <u>Race and ethnicity unknown</u> | <input type="text" value="0"/> |
| Total men | 0 |
| Women | |
| <u>Nonresident alien</u> | <input type="text" value="0"/> |
| <u>Black, non-Hispanic</u> | <input type="text" value="0"/> |
| <u>American Indian/Alaska Native</u> | <input type="text" value="0"/> |
| <u>Asian/Pacific Islander</u> | <input type="text" value="0"/> |
| <u>Hispanic</u> | <input type="text" value="0"/> |
| <u>White, non-Hispanic</u> | <input type="text" value="0"/> |
| <u>Race and ethnicity unknown</u> | <input type="text" value="0"/> |
| Total women | 0 |
| Total (men+women) | 0 |
| Total from EAP | 0 |

Institution: University of Nebraska at Omaha (181394)

User ID: P91813941

Part G - Fall Staff - Full-time instruction/research/public service staff - Totals

Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of November 1, 2009

| | Total men | Total women | Total (men+women) |
|--|------------|-------------|-------------------|
| <u>Nonresident alien</u> | 8 | 8 | 16 |
| <u>Black, non-Hispanic</u> | 14 | 11 | 25 |
| <u>American Indian/Alaska Native</u> | 3 | 5 | 8 |
| <u>Asian/Pacific Islander</u> | 26 | 11 | 37 |
| <u>Hispanic</u> | 8 | 9 | 17 |
| <u>White, non-Hispanic</u> | 227 | 167 | 394 |
| <u>Race and ethnicity unknown</u> | 0 | 0 | 0 |
| Total (must equal Part H (next part)) | 286 | 211 | 497 |

Institution: University of Nebraska at Omaha (181394)

User ID: P91813941

Part H - Fall Staff - Full-time instruction/research/public service staff by contract length/teaching period - Headcount**Number of full-time staff whose primary responsibility is instruction, research, and/or public service by contract length/teaching period, gender, and race/ethnicity****(Include all staff from these functions, including those with and without faculty status.)****As of November 1, 2009**

| Gender and race/ethnicity | Less-than-9-month | 9/10-month | 11/12-month | Total | Total from Part G |
|--------------------------------------|----------------------|----------------------------------|---------------------------------|-------|-------------------|
| Men | | | | | |
| <u>Nonresident Alien</u> | <input type="text"/> | <input type="text" value="3"/> | <input type="text" value="5"/> | 8 | 8 |
| <u>Black, non-Hispanic</u> | <input type="text"/> | <input type="text" value="12"/> | <input type="text" value="2"/> | 14 | 14 |
| <u>American Indian/Alaska Native</u> | <input type="text"/> | <input type="text" value="3"/> | <input type="text" value="0"/> | 3 | 3 |
| <u>Asian/Pacific Islander</u> | <input type="text"/> | <input type="text" value="25"/> | <input type="text" value="1"/> | 26 | 26 |
| <u>Hispanic</u> | <input type="text"/> | <input type="text" value="8"/> | <input type="text" value="0"/> | 8 | 8 |
| <u>White, non-Hispanic</u> | <input type="text"/> | <input type="text" value="204"/> | <input type="text" value="23"/> | 227 | 227 |
| <u>Race and ethnicity unknown</u> | <input type="text"/> | <input type="text" value="0"/> | <input type="text"/> | 0 | 0 |
| Total men | 0 | 255 | 31 | 286 | 286 |
| Women | | | | | |
| <u>Nonresident Alien</u> | <input type="text"/> | <input type="text" value="7"/> | <input type="text" value="1"/> | 8 | 8 |
| <u>Black, non-Hispanic</u> | <input type="text"/> | <input type="text" value="10"/> | <input type="text" value="1"/> | 11 | 11 |
| <u>American Indian/Alaska Native</u> | <input type="text"/> | <input type="text" value="5"/> | <input type="text"/> | 5 | 5 |
| <u>Asian/Pacific Islander</u> | <input type="text"/> | <input type="text" value="10"/> | <input type="text" value="1"/> | 11 | 11 |
| <u>Hispanic</u> | <input type="text"/> | <input type="text" value="8"/> | <input type="text" value="1"/> | 9 | 9 |
| <u>White, non-Hispanic</u> | <input type="text"/> | <input type="text" value="151"/> | <input type="text" value="16"/> | 167 | 167 |
| <u>Race and ethnicity unknown</u> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 | 0 |
| Total women | 0 | 191 | 20 | 211 | 211 |
| Total (men+women) | 0 | 446 | 51 | 497 | 497 |
| Total from EAP | | | | 497 | |
| Total (men+women) from Fall 2007 | | 440 | 47 | | |

Institution: University of Nebraska at Omaha (181394)

User ID: P91813941

Part H - Fall Staff - Full-time instruction/research/public service staff on 9/10-month contracts/teaching periods - Salary class intervals**Number of full-time staff on 9/10-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity****(Include all staff from these functions, including those with and without faculty status.)****As of November 1, 2009**

| Gender and race/ethnicity | Below \$30,000 | 30,000-39,999 | 40,000-49,999 | 50,000-64,999 | 65,000-79,999 | 80,000-99,999 | 100,000 and above | Total from Part H (Headcount screen) |
|-------------------------------|----------------|---------------|---------------|---------------|---------------|---------------|-------------------|--------------------------------------|
| Men | | | | | | | | |
| Nonresident Alien | 0 | 0 | 0 | 2 | 0 | 1 | 0 | 3 |
| Black, non-Hispanic | 0 | 1 | 0 | 3 | 7 | 0 | 1 | 12 |
| American Indian/Alaska Native | 0 | 0 | 0 | 3 | 0 | 0 | 0 | 3 |
| Asian/Pacific Islander | 0 | 1 | 1 | 3 | 4 | 4 | 12 | 25 |
| Hispanic | 0 | 2 | 0 | 6 | 0 | 0 | 0 | 8 |
| White, non-Hispanic | 3 | 3 | 7 | 60 | 55 | 45 | 31 | 204 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total men | 3 | 7 | 8 | 77 | 66 | 50 | 44 | 255 |
| Women | | | | | | | | |
| Nonresident alien | 0 | 0 | 0 | 4 | 0 | 1 | 2 | 7 |
| Black, non-Hispanic | 0 | 0 | 0 | 4 | 3 | 3 | 0 | 10 |
| American Indian/Alaska Native | 0 | 0 | 0 | 4 | 1 | 0 | 0 | 5 |
| Asian/Pacific Islander | 1 | 0 | 0 | 2 | 0 | 2 | 5 | 10 |
| Hispanic | 0 | 0 | 0 | 6 | 2 | 0 | 0 | 8 |
| White, non-Hispanic | 2 | 17 | 17 | 58 | 37 | 10 | 10 | 151 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total women | 3 | 17 | 17 | 78 | 43 | 16 | 17 | 191 |
| Total (men+women) | 6 | 24 | 25 | 155 | 109 | 66 | 61 | 446 |

Institution: University of Nebraska at Omaha (181394)

User ID: P91813941

Part H - Fall Staff - Full-time instruction/research/public service staff on 11/12-month contracts/teaching periods - Salary class intervals

Number of full-time staff on 11/12-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2009

| Gender and race/ethnicity | Below \$30,000 | 30,000-39,999 | 40,000-49,999 | 50,000-64,999 | 65,000-79,999 | 80,000-99,999 | 100,000 and above | Total from Part H (Headcount screen) |
|-------------------------------|----------------|---------------|---------------|---------------|---------------|---------------|-------------------|--------------------------------------|
| Men | | | | | | | | |
| Nonresident alien | | 4 | 1 | | | | | 5 |
| Black, non-Hispanic | | | | | 1 | 1 | | 2 |
| American Indian/Alaska Native | | | | | | | | 0 |
| Asian/Pacific Islander | | | | | 1 | | | 1 |
| Hispanic | | | | | | | | 0 |
| White, non-Hispanic | | | | 1 | 7 | 6 | 9 | 23 |
| Race and ethnicity unknown | | | | | | | | |
| Total men | 0 | 4 | 1 | 1 | 9 | 7 | 9 | 31 |
| Women | | | | | | | | |
| Nonresident alien | 1 | | | | | | | 1 |
| Black, non-Hispanic | | | | | 1 | | | 1 |
| American Indian/Alaska Native | | | | | | | | |
| Asian/Pacific Islander | | | | | 1 | | | 1 |
| Hispanic | | | | | | | 1 | 1 |
| White, non-Hispanic | | 1 | | 5 | 5 | 3 | 2 | 16 |
| Race and ethnicity unknown | | | | | | | | |
| Total women | 1 | 1 | 0 | 5 | 7 | 3 | 3 | 20 |
| Total (men+women) | 1 | 5 | 1 | 6 | 16 | 10 | 12 | 51 |

Institution: University of Nebraska at Omaha (181394)

User ID: P91813941

Part I - Fall Staff - Full-time executive/administrative/managerial staff - Salary class intervals

Number of full-time executive/administrative/managerial staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2009

| Gender and race/ethnicity | Below \$30,000 | 30,000-39,999 | 40,000-49,999 | 50,000-64,999 | 65,000-79,999 | 80,000-99,999 | 100,000 and above | Total |
|-------------------------------|----------------|---------------|---------------|---------------|---------------|---------------|-------------------|-------|
| Men | | | | | | | | |
| Nonresident alien | | | | | | | | 0 |
| Black, non-Hispanic | | | | | | 2 | | 2 |
| American Indian/Alaska Native | | | | | | | | 0 |
| Asian/Pacific Islander | | | | | | | 1 | 1 |
| Hispanic | | | | | | | | 0 |
| White, non-Hispanic | | | | | 2 | 4 | 16 | 22 |
| Race and ethnicity unknown | | | | | | | | 0 |
| Total men | 0 | 0 | 0 | 0 | 2 | 6 | 17 | 25 |
| Women | | | | | | | | |
| Nonresident alien | | | | | | | | 0 |
| Black, non-Hispanic | | | | | | | 1 | 1 |
| American Indian/Alaska Native | | | | | 1 | | | 1 |
| Asian/Pacific Islander | | | | | | | | 0 |
| Hispanic | | | | | | | | 0 |
| White, non-Hispanic | | | | | 2 | 3 | 7 | 12 |
| Race and ethnicity unknown | | | | | | | | 0 |
| Total women | 0 | 0 | 0 | 0 | 3 | 3 | 8 | 14 |
| Total (men+women) | 0 | 0 | 0 | 0 | 5 | 9 | 25 | 39 |
| Total from EAP | | | | | | | | 39 |

Institution: University of Nebraska at Omaha (181394)

User ID: P91813941

Part I - Fall Staff - Full-time other professional (support/service) staff - Salary class intervals**Number of full-time other professional (support/service) staff by salary class intervals, gender, and race/ethnicity**

| Gender and race/ethnicity | As of November 1, 2009 | | | | | | | Total | |
|-------------------------------|------------------------|---------------|---------------|---------------|---------------|---------------|-------------------|-------|-----|
| | Below \$30,000 | 30,000-39,999 | 40,000-49,999 | 50,000-64,999 | 65,000-79,999 | 80,000-99,999 | 100,000 and above | | |
| Men | | | | | | | | | |
| Nonresident alien | | 1 | 3 | | | | | 4 | |
| Black, non-Hispanic | | 2 | 2 | 3 | 2 | | | 9 | |
| American Indian/Alaska Native | | | | | | | | 0 | |
| Asian/Pacific Islander | | | | 2 | 2 | | | 4 | |
| Hispanic | | | 1 | | | | | 1 | |
| White, non-Hispanic | 1 | 29 | 42 | 52 | 22 | 16 | 6 | 168 | |
| Race and ethnicity unknown | | | | | | | | 0 | |
| Total men | | 1 | 32 | 48 | 57 | 26 | 16 | 6 | 186 |
| Women | | | | | | | | | |
| Nonresident alien | | 2 | | | | | | 2 | |
| Black, non-Hispanic | | 3 | 3 | 2 | 1 | 1 | | 10 | |
| American Indian/Alaska Native | | | | | | | | 0 | |
| Asian/Pacific Islander | 0 | 1 | 1 | 1 | 2 | 0 | | 5 | |
| Hispanic | | | 2 | 1 | | | | 3 | |
| White, non-Hispanic | 2 | 34 | 56 | 53 | 21 | 7 | 1 | 174 | |
| Race and ethnicity unknown | | | | | | | | 0 | |
| Total women | | 2 | 40 | 62 | 57 | 24 | 8 | 1 | 194 |
| Total (men+women) | | 3 | 72 | 110 | 114 | 50 | 24 | 7 | 380 |
| Total from EAP | | | | | | | | | 380 |

Institution: University of Nebraska at Omaha (181394)

User ID: P91813941

Part I - Fall Staff - Full-time technical and paraprofessional staff - Salary class intervals

Number of full-time technical and paraprofessional staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2009

| Gender and race/ethnicity | Below \$20,000 | 20,000-29,999 | 30,000-39,999 | 40,000-49,999 | 50,000 and above | Total |
|--------------------------------------|----------------------|----------------------|----------------------|----------------------|----------------------|-------|
| Men | | | | | | |
| <u>Nonresident alien</u> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| <u>Black, non-Hispanic</u> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| <u>American Indian/Alaska Native</u> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| <u>Asian/Pacific Islander</u> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| <u>Hispanic</u> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| <u>White, non-Hispanic</u> | <input type="text"/> | 1 | 2 | <input type="text"/> | 2 | 5 |
| <u>Race and ethnicity unknown</u> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| Total men | 0 | 1 | 2 | 0 | 2 | 5 |
| Women | | | | | | |
| <u>Nonresident alien</u> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| <u>Black, non-Hispanic</u> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| <u>American Indian/Alaska Native</u> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| <u>Asian/Pacific Islander</u> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| <u>Hispanic</u> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| <u>White, non-Hispanic</u> | <input type="text"/> | 2 | <input type="text"/> | <input type="text"/> | <input type="text"/> | 2 |
| <u>Race and ethnicity unknown</u> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| Total women | 0 | 2 | 0 | 0 | 0 | 2 |
| Total (men+women) | 0 | 3 | 2 | 0 | 2 | 7 |
| Total from EAP | | | | | | 7 |

Institution: University of Nebraska at Omaha (181394)

User ID: P91813941

Part I - Fall Staff - Full-time clerical and secretarial staff- Salary class intervals

Number of full-time clerical and secretarial staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2009

| Gender and race/ethnicity | Below \$20,000 | 20,000-29,999 | 30,000-39,999 | 40,000-49,999 | 50,000 and above | Total |
|--------------------------------------|----------------------|----------------------|----------------------|----------------------|----------------------|-------|
| Men | | | | | | |
| <u>Nonresident alien</u> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| <u>Black, non-Hispanic</u> | <input type="text"/> | 1 | 2 | <input type="text"/> | <input type="text"/> | 3 |
| <u>American Indian/Alaska Native</u> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| <u>Asian/Pacific Islander</u> | <input type="text"/> | 1 | <input type="text"/> | <input type="text"/> | <input type="text"/> | 1 |
| <u>Hispanic</u> | <input type="text"/> | 1 | <input type="text"/> | <input type="text"/> | <input type="text"/> | 1 |
| <u>White, non-Hispanic</u> | <input type="text"/> | 13 | 6 | 1 | <input type="text"/> | 20 |
| <u>Race and ethnicity unknown</u> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| Total men | 0 | 16 | 8 | 1 | 0 | 25 |
| Women | | | | | | |
| <u>Nonresident alien</u> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| <u>Black, non-Hispanic</u> | <input type="text"/> | 11 | 10 | <input type="text"/> | <input type="text"/> | 21 |
| <u>American Indian/Alaska Native</u> | <input type="text"/> | 1 | <input type="text"/> | <input type="text"/> | <input type="text"/> | 1 |
| <u>Asian/Pacific Islander</u> | <input type="text"/> | 1 | <input type="text"/> | <input type="text"/> | <input type="text"/> | 1 |
| <u>Hispanic</u> | <input type="text"/> | 4 | <input type="text"/> | 1 | <input type="text"/> | 5 |
| <u>White, non-Hispanic</u> | 2 | 60 | 73 | 15 | 1 | 151 |
| <u>Race and ethnicity unknown</u> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| Total women | 2 | 77 | 83 | 16 | 1 | 179 |
| Total (men+women) | 2 | 93 | 91 | 17 | 1 | 204 |
| Total from EAP | | | | | | 204 |

Institution: University of Nebraska at Omaha (181394)

User ID: P91813941

Part I - Fall Staff - Full-time skilled crafts staff - Salary class intervals

Number of full-time skilled crafts staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2009

| Gender and race/ethnicity | Below \$20,000 | 20,000-29,999 | 30,000-39,999 | 40,000-49,999 | 50,000 and above | Total |
|--------------------------------------|----------------------|----------------------|----------------------|----------------------|----------------------|-------|
| Men | | | | | | |
| <u>Nonresident alien</u> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| <u>Black, non-Hispanic</u> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| <u>American Indian/Alaska Native</u> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| <u>Asian/Pacific Islander</u> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| <u>Hispanic</u> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| <u>White, non-Hispanic</u> | <input type="text"/> | <input type="text"/> | 13 | 7 | 5 | 25 |
| <u>Race and ethnicity unknown</u> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| Total men | 0 | 0 | 13 | 7 | 5 | 25 |
| Women | | | | | | |
| <u>Nonresident alien</u> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| <u>Black, non-Hispanic</u> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| <u>American Indian/Alaska Native</u> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| <u>Asian/Pacific Islander</u> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| <u>Hispanic</u> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| <u>White, non-Hispanic</u> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| <u>Race and ethnicity unknown</u> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| Total women | 0 | 0 | 0 | 0 | 0 | 0 |
| Total (men+women) | 0 | 0 | 13 | 7 | 5 | 25 |
| Total from EAP | | | | | | 25 |

Institution: University of Nebraska at Omaha (181394)

User ID: P91813941

Part I - Fall Staff - Full-time service/maintenance staff - Salary class intervals

Number of full-time service/maintenance staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2009

| Gender and race/ethnicity | Below \$20,000 | 20,000-29,999 | 30,000-39,999 | 40,000-49,999 | 50,000 and above | Total |
|--------------------------------------|---------------------------------|---------------------------------|---------------------------------|--------------------------------|----------------------|-------|
| Men | | | | | | |
| <u>Nonresident alien</u> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| <u>Black, non-Hispanic</u> | <input type="text" value="7"/> | <input type="text" value="11"/> | <input type="text" value="3"/> | <input type="text" value="1"/> | <input type="text"/> | 22 |
| <u>American Indian/Alaska Native</u> | <input type="text"/> | <input type="text" value="1"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 1 |
| <u>Asian/Pacific Islander</u> | <input type="text" value="2"/> | <input type="text" value="1"/> | <input type="text" value="1"/> | <input type="text"/> | <input type="text"/> | 4 |
| <u>Hispanic</u> | <input type="text" value="1"/> | <input type="text" value="4"/> | <input type="text" value="1"/> | <input type="text" value="0"/> | <input type="text"/> | 6 |
| <u>White, non-Hispanic</u> | <input type="text" value="19"/> | <input type="text" value="47"/> | <input type="text" value="12"/> | <input type="text" value="5"/> | <input type="text"/> | 83 |
| <u>Race and ethnicity unknown</u> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| Total men | 29 | 64 | 17 | 6 | 0 | 116 |
| Women | | | | | | |
| <u>Nonresident alien</u> | <input type="text"/> | <input type="text" value="2"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 2 |
| <u>Black, non-Hispanic</u> | <input type="text" value="2"/> | <input type="text" value="5"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 7 |
| <u>American Indian/Alaska Native</u> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| <u>Asian/Pacific Islander</u> | <input type="text"/> | <input type="text" value="4"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 4 |
| <u>Hispanic</u> | <input type="text" value="2"/> | <input type="text" value="1"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 3 |
| <u>White, non-Hispanic</u> | <input type="text" value="6"/> | <input type="text" value="13"/> | <input type="text" value="7"/> | <input type="text"/> | <input type="text"/> | 26 |
| <u>Race and ethnicity unknown</u> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| Total women | 10 | 25 | 7 | 0 | 0 | 42 |
| Total (men+women) | 39 | 89 | 24 | 6 | 0 | 158 |
| Total from EAP | | | | | | 158 |

Institution: University of Nebraska at Omaha (181394)

User ID: P91813941

**Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff)
- Totals****Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity
(excluding instruction/research/public service staff)****As of November 1, 2009**

| Gender and race/ethnicity | <u>Executive/ administrative/ managerial</u> | <u>Other professionals (support/service)</u> | <u>Technical and paraprofessionals</u> | <u>Clerical and secretarial</u> | <u>Skilled crafts</u> | <u>Service/ Maintenance</u> | Total |
|--------------------------------------|--|--|--|---------------------------------|-----------------------|-----------------------------|------------|
| Men | | | | | | | |
| <u>Nonresident alien</u> | 0 | 4 | 0 | 0 | 0 | 0 | 4 |
| <u>Black, non-Hispanic</u> | 2 | 9 | 0 | 3 | 0 | 22 | 36 |
| <u>American Indian/Alaska Native</u> | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| <u>Asian/Pacific Islander</u> | 1 | 4 | 0 | 1 | 0 | 4 | 10 |
| <u>Hispanic</u> | 0 | 1 | 0 | 1 | 0 | 6 | 8 |
| <u>White, non-Hispanic</u> | 22 | 168 | 5 | 20 | 25 | 83 | 323 |
| <u>Race and ethnicity unknown</u> | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total men | 25 | 186 | 5 | 25 | 25 | 116 | 382 |
| Women | | | | | | | |
| <u>Nonresident alien</u> | 0 | 2 | 0 | 0 | 0 | 2 | 4 |
| <u>Black, non-Hispanic</u> | 1 | 10 | 0 | 21 | 0 | 7 | 39 |
| <u>American Indian/Alaska Native</u> | 1 | 0 | 0 | 1 | 0 | 0 | 2 |
| <u>Asian/Pacific Islander</u> | 0 | 5 | 0 | 1 | 0 | 4 | 10 |
| <u>Hispanic</u> | 0 | 3 | 0 | 5 | 0 | 3 | 11 |
| <u>White, non-Hispanic</u> | 12 | 174 | 2 | 151 | 0 | 26 | 365 |
| <u>Race and ethnicity unknown</u> | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total women | 14 | 194 | 2 | 179 | 0 | 42 | 431 |
| Total (men+women) | 39 | 380 | 7 | 204 | 25 | 158 | 813 |
| Total from EAP | 39 | 380 | 7 | 204 | 25 | 158 | 813 |

Institution: University of Nebraska at Omaha (181394)

User ID: P91813941

Part J - Fall Staff - Part-time professional staff**Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity**

| Gender and race/ethnicity | As of November 1, 2009 | | |
|--------------------------------|--|-------------------------------------|---------------------------------------|
| | Staff whose primary responsibility is instruction, research, and/or public service | Executive/administrative/managerial | Other professionals (support/service) |
| Men | | | |
| Nonresident alien | 1 | | |
| Black, non-Hispanic | 15 | | |
| American Indian/Alaska Native | 4 | | |
| Asian/Pacific Islander | 2 | | |
| Hispanic | 5 | | |
| White, non-Hispanic | 184 | 2 | 9 |
| Race and ethnicity unknown | 1 | | |
| Total men | 212 | 2 | 9 |
| Women | | | |
| Nonresident alien | | | |
| Black, non-Hispanic | 10 | | |
| American Indian/ Alaska Native | 2 | | |
| Asian/Pacific Islander | 4 | | |
| Hispanic | 4 | | |
| White, non-Hispanic | 165 | 1 | 20 |
| Race and ethnicity unknown | 1 | | |
| Total women | 186 | 1 | 20 |
| Total (men+women) | 398 | 3 | 29 |
| Total from EAP | 398 | 3 | 29 |

Institution: University of Nebraska at Omaha (181394)

User ID: P91813941

Part J - Fall Staff - Part-time non-professional staff

Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2009

| Gender and race/ethnicity | <u>Technical and paraprofessionals</u> | <u>Clerical and secretarial</u> | <u>Skilled crafts</u> | <u>Service/ Maintenance</u> |
|--------------------------------------|--|-------------------------------------|-----------------------|---------------------------------|
| Men | | | | |
| <u>Nonresident alien</u> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> |
| <u>Black, non-Hispanic</u> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> |
| <u>American Indian/Alaska Native</u> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> |
| <u>Asian/Pacific Islander</u> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> |
| <u>Hispanic</u> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> |
| <u>White, non-Hispanic</u> | <input type="text" value="4"/> | <input type="text"/> | <input type="text"/> | <input type="text" value="2"/> |
| <u>Race and ethnicity unknown</u> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> |
| Total men | 4 | 0 | 0 | 2 |
| Women | | | | |
| <u>Nonresident alien</u> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> |
| <u>Black, non-Hispanic</u> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> |
| <u>American Indian/Alaska Native</u> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> |
| <u>Asian/Pacific Islander</u> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> |
| <u>Hispanic</u> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> |
| <u>White, non-Hispanic</u> | <input type="text"/> | <input type="text" value="7"/> | <input type="text"/> | <input type="text"/> |
| <u>Race and ethnicity unknown</u> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> |
| Total women | 0 | 7 | 0 | 0 |
| Total (men+women) | 4 | 7 | 0 | 2 |
| Total from EAP | 4 | 7 | 0 | 2 |

Institution: University of Nebraska at Omaha (181394)

User ID: P91813941

Part J - Fall Staff - Graduate assistants and part-time grand total**Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity****As of November 1, 2009**

| Gender and race/ethnicity | Total (includes Part-time Professionals and Part-time Non-professionals) | <u>Graduate assistants</u> | Part-time grand total (includes graduate assistants) |
|---------------------------------------|---|----------------------------|---|
| Men | | | |
| <u>Nonresident alien</u> | 1 | 34 | 35 |
| <u>Black, non-Hispanic</u> | 15 | | 15 |
| <u>American Indian/Alaska Native</u> | 4 | | 4 |
| <u>Asian/Pacific Islander</u> | 2 | 2 | 4 |
| <u>Hispanic</u> | 5 | 1 | 6 |
| <u>White, non-Hispanic</u> | 201 | 76 | 277 |
| <u>Race and ethnicity unknown</u> | 1 | | 1 |
| Total men | 229 | 113 | 342 |
| Women | | | |
| <u>Nonresident alien</u> | 0 | 26 | 26 |
| <u>Black, non-Hispanic</u> | 10 | 4 | 14 |
| <u>American Indian/ Alaska Native</u> | 2 | | 2 |
| <u>Asian/Pacific Islander</u> | 4 | 4 | 8 |
| <u>Hispanic</u> | 4 | 2 | 6 |
| <u>White, non-Hispanic</u> | 193 | 97 | 290 |
| <u>Race and ethnicity unknown</u> | 1 | 1 | 2 |
| Total women | 214 | 134 | 348 |
| Total (men+women) | 443 | 247 | 690 |
| Total from EAP | 443 | 247 | 690 |

Institution: University of Nebraska at Omaha (181394)

User ID: P91813941

Part K - Fall Staff - Total number of staff**Total number of staff by employment status, gender, and race/ethnicity**

| Gender and race/ethnicity | As of November 1, 2009 | | | | | |
|--------------------------------------|------------------------|-----------------|---------------|-----------------|-----------|-------------|
| | Full-time men | Full-time women | Part-time men | Part-time women | Total men | Total women |
| <u>Nonresident alien</u> | 12 | 12 | 35 | 26 | 47 | 38 |
| <u>Black, non-Hispanic</u> | 50 | 50 | 15 | 14 | 65 | 64 |
| <u>American Indian/Alaska Native</u> | 4 | 7 | 4 | 2 | 8 | 9 |
| <u>Asian/Pacific Islander</u> | 36 | 21 | 4 | 8 | 40 | 29 |
| <u>Hispanic</u> | 16 | 20 | 6 | 6 | 22 | 26 |
| <u>White, non-Hispanic</u> | 550 | 532 | 277 | 290 | 827 | 822 |
| <u>Race and ethnicity unknown</u> | 0 | 0 | 1 | 2 | 1 | 2 |
| Grand total | 668 | 642 | 342 | 348 | 1,010 | 990 |

Institution: University of Nebraska at Omaha (181394)

User ID: P91813941

Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty status

Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2009 and still on payroll of the institution as of November 1, 2009)

| Gender and race/ethnicity | Faculty status | | | Without faculty status | Total |
|-------------------------------|--------------------------------|--------------------------------|--|------------------------|-------|
| | Tenured | On tenure track | Not on tenure track/ no tenure system | | |
| Men | | | | | |
| Nonresident alien | <input type="text"/> | <input type="text" value="1"/> | <input type="text" value="3"/> | <input type="text"/> | 4 |
| Black, non-Hispanic | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| American Indian/Alaska Native | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| Asian/Pacific Islander | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| Hispanic | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| White, non-Hispanic | <input type="text" value="1"/> | <input type="text" value="4"/> | <input type="text" value="2"/> | <input type="text"/> | 7 |
| Race and ethnicity unknown | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| Total men | 1 | 5 | 5 | 0 | 11 |
| Women | | | | | |
| Nonresident alien | <input type="text"/> | <input type="text" value="3"/> | <input type="text"/> | <input type="text"/> | 3 |
| Black, non-Hispanic | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| American Indian/Alaska Native | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| Asian/Pacific Islander | <input type="text"/> | <input type="text" value="1"/> | <input type="text" value="1"/> | <input type="text"/> | 2 |
| Hispanic | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| White, non-Hispanic | <input type="text"/> | <input type="text" value="6"/> | <input type="text"/> | <input type="text"/> | 6 |
| Race and ethnicity unknown | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| Total women | 0 | 10 | 1 | 0 | 11 |
| Total (men+women) | 1 | 15 | 6 | 0 | 22 |

Institution: University of Nebraska at Omaha (181394)

User ID: P91813941

Part L - Fall Staff - New hires - Full-time staff by position

Number of full-time permanent new hires by primary function/occupational activity, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2009 and still on payroll of the institution as of November 1, 2009)

| Gender and race/ethnicity | <u>Executive/ administrative/ managerial</u> | <u>Other professionals (support/service)</u> | <u>Technical and paraprofessionals</u> | <u>Clerical and secretarial</u> | <u>Skilled crafts</u> | <u>Service/ Maintenance</u> | Total |
|--------------------------------------|--|--|--|---------------------------------|-----------------------|--------------------------------|-------|
| Men | | | | | | | |
| <u>Nonresident alien</u> | <input type="text"/> | <input type="text" value="1"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 1 |
| <u>Black, non-Hispanic</u> | <input type="text"/> | <input type="text" value="2"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 2 |
| <u>American Indian/Alaska Native</u> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| <u>Asian/Pacific Islander</u> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| <u>Hispanic</u> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| <u>White, non-Hispanic</u> | <input type="text"/> | <input type="text" value="6"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text" value="8"/> | 14 |
| <u>Race and ethnicity unknown</u> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| Total men | 0 | 9 | 0 | 0 | 0 | 8 | 17 |
| Women | | | | | | | |
| <u>Nonresident alien</u> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| <u>Black, non-Hispanic</u> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| <u>American Indian/Alaska Native</u> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| <u>Asian/Pacific Islander</u> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| <u>Hispanic</u> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| <u>White, non-Hispanic</u> | <input type="text"/> | <input type="text" value="5"/> | <input type="text"/> | <input type="text" value="7"/> | <input type="text"/> | <input type="text" value="1"/> | 13 |
| <u>Race and ethnicity unknown</u> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| Total women | 0 | 5 | 0 | 7 | 0 | 1 | 13 |
| Total (men+women) | 0 | 14 | 0 | 7 | 0 | 9 | 30 |

Institution: University of Nebraska at Omaha (181394)

User ID: P91813941

Part L - Fall Staff - New hires - Totals**Total number of full-time permanent new hires by gender and race/ethnicity****(Hired full time between July 1 and October 31, 2009 and
still on payroll of the institution as of November 1, 2009)**

| | Total men | Total women | Total (men+women) |
|--------------------------------------|-----------|-------------|-------------------|
| <u>Nonresident alien</u> | 5 | 3 | 8 |
| <u>Black, non-Hispanic</u> | 2 | 0 | 2 |
| <u>American Indian/Alaska Native</u> | 0 | 0 | 0 |
| <u>Asian/Pacific Islander</u> | 0 | 2 | 2 |
| <u>Hispanic</u> | 0 | 0 | 0 |
| <u>White, non-Hispanic</u> | 21 | 19 | 40 |
| <u>Race and ethnicity unknown</u> | 0 | 0 | 0 |
| Grand total | 28 | 24 | 52 |

Institution: University of Nebraska at Omaha (181394)

User ID: P91813941

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

No there were no staff members difficult to categorize.

Institution: University of Nebraska at Omaha (181394)

User ID: P91813941

| |
|---------------------------|
| Explanation Report |
|---------------------------|

| Number | Source | Location | Description | Severity | Accepted |
|----------------------------------|--|-----------------|---|-------------|----------|
| Screen: Benefits 9/10 mo | | | | | |
| 1 | Row 6 Column 5 | Screen Entry | The average expenditure for one of the benefits in 9/10 month contracts, 77, is not within the expected range of between 21 and 39. Please fix or explain. | Explanation | Yes |
| Reason: | The faculty union negotiated and received increased coverage for group life insurance. | | | | |
| Screen: Benefits 11/12 mo | | | | | |
| 2 | Row 6 Column 5 | Screen Entry | The average expenditure for one of the benefits in 11/12 month contracts, 79, is not within the expected range of between 21 and 39. Please fix or explain. | Explanation | Yes |
| Reason: | The faculty union negotiated and received additional coverage. | | | | |