


2009

Human Resources 2009-10

UNO Office of Institutional Effectiveness
University of Nebraska at Omaha

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Human Resources 2009-10

Institution: University of Nebraska at Omaha (181394)

User ID: P91813941

Human Resources Screening Questions**Does your institution have any part-time staff?***If you answer **Yes** to this question, you will be provided the screens to report part-time staff.*
 Yes
 No

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2009 either for the *first time* or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2009? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)

*If you answer **Yes** to this question and your institution has 15 or more full-time staff, you will be provided the screens to report **full-time permanent new hires** in the **Fall Staff section (long version)**.*
 Yes
 No
Do ALL of the instructional staff at your institution fall into any of the following categories?*If you answer **Yes** to any of the questions below, the **Salaries** section is **NOT** applicable to your institution and you will **NOT** be required to report data for the **Salaries** section.*

- No
 Yes
 Are ALL of the instructional staff military personnel?
- No
 Yes
 Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
- No
 Yes
 Do ALL of the instructional staff teach pre-clinical or clinical medicine?

You may use the space below to provide context for the data you've reported above.

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Screening questions - Method of reporting race and ethnicity for this component**Race/ethnicity question****Which method of reporting race and ethnicity will you use for this component?** NEW race/ethnicity categories (9 categories):

Notes:

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Nonresident alienHispanic/LatinoAmerican Indian or Alaska NativeAsianBlack or African AmericanNative Hawaiian or Other Pacific IslanderWhite

Two or more races

Race and ethnicity unknown OLD race/ethnicity categories (7 categories):Nonresident alienBlack, non-HispanicAmerican Indian/Alaska NativeAsian/Pacific IslanderHispanicWhite, non-HispanicRace and ethnicity unknown MIXTURE of new and old race/ethnicity categories (all 14 categories will show on each screen):**NEW categories:**

Notes for NEW categories:

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Hispanic/LatinoAmerican Indian or Alaska NativeAsianBlack or African AmericanNative Hawaiian or Other Pacific IslanderWhite

Two or more races

OLD categories:

Black, non-Hispanic

American Indian/Alaska Native

Asian/Pacific Islander

Hispanic

White, non-Hispanic

Categories used in BOTH New and Old:

Nonresident alien

Race and ethnicity unknown

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Part A - Employees by Assigned Position - Full-time staff**Number of full-time staff by faculty status and primary function/occupational activity****As of November 1, 2009**

Primary function/ occupational activity (mutually exclusive categories)	Faculty status				Total
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
<u>Primarily instruction</u>	302	107	74		483
<u>Instruction/research/public service</u>					0
Primarily instruction + Instruction/research/public service	302	107	74	0	483
<u>Primarily research</u>			7		7
<u>Primarily public service</u>			7		7
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	302	107	88	0	497
<u>Executive/administrative/managerial</u>	18	1		20	39
<u>Other professionals (support/service)</u>				380	380
<u>Technical and paraprofessionals</u>				7	7
<u>Clerical and secretarial</u>				204	204
<u>Skilled crafts</u>				25	25
<u>Service/Maintenance</u>				158	158
Total full time	320	108	88	794	1,310
Total from prior year	320	107	107	792	1,326

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Part B - Employees by Assigned Position - Part-time staff**Number of part-time staff by faculty status and primary function/occupational activity**

As of November 1, 2009

Primary function/ occupational activity (mutually exclusive categories)	Faculty status				Total	Graduate assistants
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status		
Primarily instruction	10		383		393	247
Instruction/research/public service					0	
Primarily instruction + Instruction/research/public service	10	0	383	0	393	247
Primarily research			3		3	
Primarily public service			2		2	
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	10	0	388	0	398	247
Executive/administrative/managerial	1			2	3	
Other professionals (support/service)				29	29	
Technical and paraprofessionals				4	4	
Clerical and secretarial				7	7	
Skilled crafts				0	0	
Service/Maintenance				2	2	
Total part time	11	0	388	44	443	247
Total from prior year	12		395	51	458	239

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Part C - Employees by Assigned Position - Total number of staff**Total number of staff by employment status and primary function/occupational activity**

As of November 1, 2009							
Primary function/occupational activity	Full-time	Full-time py	Part-time	Part-time py	Graduate assistants	Graduate assistants py	Total including Graduate assistants
<u>Primarily instruction</u>	483	479	393	401	247	239	1,123
<u>Instruction/research/public service</u>	0		0		0		0
Primarily instruction + Instruction/research/public service	483	479	393	401	247	239	1,123
<u>Primarily research</u>	7	9	3	4	0		10
<u>Primarily public service</u>	7	7	2	2	0		9
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	497	495	398	407	247	239	1,142
<u>Executive/administrative/managerial</u>	39	39	3	1	0		42
<u>Other professionals (support/service)</u>	380	380	29	34	0		409
<u>Technical and paraprofessionals</u>	7	8	4	5	0		11
<u>Clerical and secretarial</u>	204	206	7	9	0		211
<u>Skilled crafts</u>	25	27	0		0		25
<u>Service/Maintenance</u>	158	171	2	2	0		160
Grand total	1,310	1,326	443	458	247	239	2,000

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Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount**Number of full-time instructional staff by contract length/teaching period, gender, and academic rank****As of November 1, 2009**

Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
Men				
Professors	<input type="text"/>	<input type="text" value="101"/>	<input type="text" value="10"/>	111
Associate professors	<input type="text"/>	<input type="text" value="80"/>	<input type="text" value="3"/>	83
Assistant professors	<input type="text"/>	<input type="text" value="50"/>	<input type="text" value="1"/>	51
Instructors	<input type="text"/>	<input type="text" value="19"/>	<input type="text" value="1"/>	20
Lecturers	<input type="text"/>	<input type="text" value="4"/>	<input type="text" value="0"/>	4
No academic rank	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="3"/>	4
Total men	0	255	18	273
Total men from prior year		257	18	
Women				
Professors	<input type="text"/>	<input type="text" value="39"/>	<input type="text" value="5"/>	44
Associate professors	<input type="text"/>	<input type="text" value="58"/>	<input type="text" value="6"/>	64
Assistant professors	<input type="text"/>	<input type="text" value="58"/>	<input type="text" value="5"/>	63
Instructors	<input type="text"/>	<input type="text" value="22"/>	<input type="text" value="1"/>	23
Lecturers	<input type="text"/>	<input type="text" value="13"/>	<input type="text" value="0"/>	13
No academic rank	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="2"/>	3
Total women	0	191	19	210
Total women from prior year		188	16	
Total (men + women)	0	446	37	483
Total from EAP, full-time non-medical section (Primarily instruction + Instruction/research/public service lines)				483
Total from prior year (Salaries section)		445	34	479

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Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status****** Applicable to 4-year degree-granting institutions and above only ********Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank****As of November 1, 2009**

Gender and academic rank	Faculty status				Total from Part D (Headcount screen)
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
Men					
Professors	101	0	0	0	101
Associate Professors	78	2	0	0	80
Assistant Professors	1	45	4	0	50
Instructors	0	0	19	0	19
Lecturers	0	0	4	0	4
No academic rank	0	0	1	0	1
Total men	180	47	28	0	255
Total men prior year	179	52	26	0	257
Women					
Professors	39	0	0	0	39
Associate Professors	56	2	0	0	58
Assistant Professors	3	53	2	0	58
Instructors	0	0	22	0	22
Lecturers	0	0	13	0	13
No academic rank	0	0	1	0	1
Total women	98	55	38	0	191
Total women prior year	98	48	42	0	188
Total (men + women)	278	102	66	0	446

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Part D - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Faculty status****** Applicable to 4-year degree-granting institutions and above only ********Number of full-time instructional staff on 11/12-month contracts/teaching periods by faculty status, gender, and academic rank****As of November 1, 2009**

Gender and academic rank	Faculty status				Total from Part D (Headcount screen)
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
Men					
Professors	10	0	0	0	10
Associate Professors	2	0	1	0	3
Assistant Professors	1	0	0	0	1
Instructors	0	0	1	0	1
Lecturers	0	0	0	0	0
No academic rank	0	0	3	0	3
Total men	13	0	5	0	18
Total men prior year	13	0	5	0	18
Women					
Professors	5	0	0	0	5
Associate Professors	5	1	0	0	6
Assistant Professors	1	4	0	0	5
Instructors	0	0	1	0	1
Lecturers	0	0	0	0	0
No academic rank	0	0	2	0	2
Total women	11	5	3	0	19
Total women prior year	11	4	1	0	16
Total (men + women)	24	5	8	0	37

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Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays**Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank****As of November 1, 2009**

Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	101	8,945,662	88,571	85,489
Associate professors	80	6,257,813	78,223	75,088
Assistant professors	50	3,124,790	62,496	59,599
Instructors	19	779,307	41,016	39,211
Lecturers	4	200,901	50,225	48,455
No academic rank	1	57,792	57,792	
Total men	255	19,366,265	75,946	
Women				
Professors	39	3,118,454	79,960	76,827
Associate professors	58	4,254,604	73,355	71,000
Assistant professors	58	3,606,111	62,174	58,619
Instructors	22	831,368	37,789	35,910
Lecturers	13	614,140	47,242	45,840
No academic rank	1	30,637	30,637	
Total women	191	12,455,314	65,211	
Total (men + women)	446	31,821,579	71,349	

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Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays**Salaries of full-time instructional staff on 11/12-month contracts/teaching periods by gender and academic rank****As of November 1, 2009**

Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	10	1,049,679	104,968	100,809
Associate professors	3	265,590	88,530	84,752
Assistant professors	1	71,536	71,536	69,272
Instructors	1	74,019	74,019	70,851
Lecturers	0	0		
No academic rank	3	298,865	99,622	97,050
Total men	18	1,759,689	97,761	
Women				
Professors	5	496,856	99,371	94,451
Associate professors	6	484,720	80,787	75,401
Assistant professors	5	301,457	60,291	57,712
Instructors	1	56,103	56,103	53,524
Lecturers	0	0		
No academic rank	2	61,151	30,576	0
Total women	19	1,400,287	73,699	
Total (men + women)	37	3,159,976	85,405	

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Part F - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Fringe benefits

Fringe benefits of full-time instructional staff on 9/10-month contracts/teaching periods

As of November 1, 2009

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
<u>Retirement plans (other than Social Security) - Vested within 5-years</u>	446	2,437,898	5,466	5,475
Retirement plans (other than Social Security) - Vested after 5-years				
Medical/dental plans	446	3,262,044	7,314	6,774
Group life insurance	446	34,342	77	30
<u>Other insurance benefits (cafeteria plan, etc.)</u>				
Guaranteed disability income protection				
Tuition plan (dependents only)				
Unrestricted	46	78,943	1,716	1,625
<u>Restricted</u>				
Housing plan				
Unrestricted				
<u>Restricted</u>				
Social Security taxes	446	2,434,351	5,458	5,235
Unemployment compensation taxes				
Worker's compensation taxes				
Other benefits in kind with cash options				
Total expenditures		8,247,578	18,492	

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Part F - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Fringe benefits

Fringe benefits of full-time instructional staff on 11/12-month contracts/teaching periods

As of November 1, 2009

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
<u>Retirement plans (other than Social Security) - Vested within 5-years</u>	37	249,226	6,736	6,791
Retirement plans (other than Social Security) - Vested after 5-years				
Medical/dental plans	37	277,932	7,512	6,774
Group life insurance	37	2,926	79	30
<u>Other insurance benefits (cafeteria plan, etc.)</u>				
Guaranteed disability income protection				
Tuition plan (dependents only)				
Unrestricted	6	9,549	1,592	1,640
<u>Restricted</u>				
Housing plan				
Unrestricted				
<u>Restricted</u>				
Social Security taxes	37	241,738	6,533	6,494
Unemployment compensation taxes				
Worker's compensation taxes				
Other benefits in kind with cash options				
Total expenditures		781,371	21,118	

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Part G - Fall Staff - Full-time instruction/research/public service staff - Tenured

Number of full-time staff with faculty status who are Tenured and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2009

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Black, non-Hispanic	<input type="text" value="3"/>	<input type="text" value="5"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	8
American Indian/Alaska Native	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	2
Asian/Pacific Islander	<input type="text" value="10"/>	<input type="text" value="8"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	18
Hispanic	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	2
White, non-Hispanic	<input type="text" value="98"/>	<input type="text" value="63"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	163
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total men	111	80	2	0	0	0	193
Women							
Nonresident alien	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
Black, non-Hispanic	<input type="text" value="4"/>	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	7
American Indian/Alaska Native	<input type="text" value="0"/>	<input type="text" value="4"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	4
Asian/Pacific Islander	<input type="text" value="2"/>	<input type="text" value="5"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	7
Hispanic	<input type="text" value="2"/>	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	5
White, non-Hispanic	<input type="text" value="36"/>	<input type="text" value="48"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	85
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total women	44	61	4	0	0	0	109
Total (men+women)	155	141	6	0	0	0	302
Total from EAP							302

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Part G - Fall Staff - Full-time instruction/research/public service staff - On tenure track

Number of full-time staff with faculty status who are On tenure track and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2009

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	3
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="6"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	6
<u>Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="4"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	4
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="31"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	33
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total men	0	2	45	0	0	0	47
Women							
<u>Nonresident alien</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="6"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	6
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="4"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	4
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	3
<u>Hispanic</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	3
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text" value="3"/>	<input type="text" value="40"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	43
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total women	0	3	57	0	0	0	60
Total (men+women)	0	5	102	0	0	0	107
Total from EAP							107

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Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure track/no tenure system

Number of full-time staff with faculty status who are Not on tenure track and whose primary responsibility is instruction, research, and/or public service OR number of full-time staff whose primary responsibility is instruction, research, and/or public service and who work at an institution with No tenure system by academic rank, gender, and race/ethnicity

As of November 1, 2009

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="5"/>	5
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	5
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	2
<u>Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	2
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="3"/>	<input type="text" value="14"/>	<input type="text" value="4"/>	<input type="text" value="9"/>	31
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total men	0	1	4	20	4	17	46
Women							
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	1
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
<u>Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	1
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="23"/>	<input type="text" value="12"/>	<input type="text" value="3"/>	39
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total women	0	0	2	23	13	4	42
Total (men+women)	0	1	6	43	17	21	88
Total from EAP							88

Institution: University of Nebraska at Omaha (181394)

User ID: P91813941

Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status**Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity****As of November 1, 2009**

Gender and race/ethnicity	Total
Men	
<u>Nonresident alien</u>	<input type="text" value="0"/>
<u>Black, non-Hispanic</u>	<input type="text" value="0"/>
<u>American Indian/Alaska Native</u>	<input type="text" value="0"/>
<u>Asian/Pacific Islander</u>	<input type="text" value="0"/>
<u>Hispanic</u>	<input type="text" value="0"/>
<u>White, non-Hispanic</u>	<input type="text" value="0"/>
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>
Total men	0
Women	
<u>Nonresident alien</u>	<input type="text" value="0"/>
<u>Black, non-Hispanic</u>	<input type="text" value="0"/>
<u>American Indian/Alaska Native</u>	<input type="text" value="0"/>
<u>Asian/Pacific Islander</u>	<input type="text" value="0"/>
<u>Hispanic</u>	<input type="text" value="0"/>
<u>White, non-Hispanic</u>	<input type="text" value="0"/>
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>
Total women	0
Total (men+women)	0
Total from EAP	0

Institution: University of Nebraska at Omaha (181394)

User ID: P91813941

Part G - Fall Staff - Full-time instruction/research/public service staff - Totals

Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of November 1, 2009

	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	8	8	16
<u>Black, non-Hispanic</u>	14	11	25
<u>American Indian/Alaska Native</u>	3	5	8
<u>Asian/Pacific Islander</u>	26	11	37
<u>Hispanic</u>	8	9	17
<u>White, non-Hispanic</u>	227	167	394
<u>Race and ethnicity unknown</u>	0	0	0
Total (must equal Part H (next part))	286	211	497

Institution: University of Nebraska at Omaha (181394)

User ID: P91813941

Part H - Fall Staff - Full-time instruction/research/public service staff by contract length/teaching period - Headcount**Number of full-time staff whose primary responsibility is instruction, research, and/or public service by contract length/teaching period, gender, and race/ethnicity****(Include all staff from these functions, including those with and without faculty status.)****As of November 1, 2009**

Gender and race/ethnicity	Less-than-9-month	9/10-month	11/12-month	Total	Total from Part G
Men					
<u>Nonresident Alien</u>	<input type="text"/>	<input type="text" value="3"/>	<input type="text" value="5"/>	8	8
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text" value="12"/>	<input type="text" value="2"/>	14	14
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text" value="3"/>	<input type="text" value="0"/>	3	3
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text" value="25"/>	<input type="text" value="1"/>	26	26
<u>Hispanic</u>	<input type="text"/>	<input type="text" value="8"/>	<input type="text" value="0"/>	8	8
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text" value="204"/>	<input type="text" value="23"/>	227	227
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	0	0
Total men	0	255	31	286	286
Women					
<u>Nonresident Alien</u>	<input type="text"/>	<input type="text" value="7"/>	<input type="text" value="1"/>	8	8
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text" value="10"/>	<input type="text" value="1"/>	11	11
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text" value="5"/>	<input type="text"/>	5	5
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text" value="10"/>	<input type="text" value="1"/>	11	11
<u>Hispanic</u>	<input type="text"/>	<input type="text" value="8"/>	<input type="text" value="1"/>	9	9
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text" value="151"/>	<input type="text" value="16"/>	167	167
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	0
Total women	0	191	20	211	211
Total (men+women)	0	446	51	497	497
Total from EAP				497	
Total (men+women) from Fall 2007		440	47		

Institution: University of Nebraska at Omaha (181394)

User ID: P91813941

Part H - Fall Staff - Full-time instruction/research/public service staff on 9/10-month contracts/teaching periods - Salary class intervals**Number of full-time staff on 9/10-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity****(Include all staff from these functions, including those with and without faculty status.)****As of November 1, 2009**

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total from Part H (Headcount screen)
Men								
Nonresident Alien	0	0	0	2	0	1	0	3
Black, non-Hispanic	0	1	0	3	7	0	1	12
American Indian/Alaska Native	0	0	0	3	0	0	0	3
Asian/Pacific Islander	0	1	1	3	4	4	12	25
Hispanic	0	2	0	6	0	0	0	8
White, non-Hispanic	3	3	7	60	55	45	31	204
Race and ethnicity unknown	0	0	0	0	0	0	0	0
Total men	3	7	8	77	66	50	44	255
Women								
Nonresident alien	0	0	0	4	0	1	2	7
Black, non-Hispanic	0	0	0	4	3	3	0	10
American Indian/Alaska Native	0	0	0	4	1	0	0	5
Asian/Pacific Islander	1	0	0	2	0	2	5	10
Hispanic	0	0	0	6	2	0	0	8
White, non-Hispanic	2	17	17	58	37	10	10	151
Race and ethnicity unknown	0	0	0	0	0	0	0	0
Total women	3	17	17	78	43	16	17	191
Total (men+women)	6	24	25	155	109	66	61	446

Institution: University of Nebraska at Omaha (181394)

User ID: P91813941

Part H - Fall Staff - Full-time instruction/research/public service staff on 11/12-month contracts/teaching periods - Salary class intervals

Number of full-time staff on 11/12-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2009

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total from Part H (Headcount screen)
Men								
Nonresident alien		4	1					5
Black, non-Hispanic					1	1		2
American Indian/Alaska Native								0
Asian/Pacific Islander					1			1
Hispanic								0
White, non-Hispanic				1	7	6	9	23
Race and ethnicity unknown								
Total men	0	4	1	1	9	7	9	31
Women								
Nonresident alien	1							1
Black, non-Hispanic					1			1
American Indian/Alaska Native								
Asian/Pacific Islander					1			1
Hispanic							1	1
White, non-Hispanic		1		5	5	3	2	16
Race and ethnicity unknown								
Total women	1	1	0	5	7	3	3	20
Total (men+women)	1	5	1	6	16	10	12	51

Institution: University of Nebraska at Omaha (181394)

User ID: P91813941

Part I - Fall Staff - Full-time executive/administrative/managerial staff - Salary class intervals

Number of full-time executive/administrative/managerial staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2009

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
Men								
Nonresident alien								0
Black, non-Hispanic						2		2
American Indian/Alaska Native								0
Asian/Pacific Islander							1	1
Hispanic								0
White, non-Hispanic					2	4	16	22
Race and ethnicity unknown								0
Total men	0	0	0	0	2	6	17	25
Women								
Nonresident alien								0
Black, non-Hispanic							1	1
American Indian/Alaska Native					1			1
Asian/Pacific Islander								0
Hispanic								0
White, non-Hispanic					2	3	7	12
Race and ethnicity unknown								0
Total women	0	0	0	0	3	3	8	14
Total (men+women)	0	0	0	0	5	9	25	39
Total from EAP								39

Institution: University of Nebraska at Omaha (181394)

User ID: P91813941

Part I - Fall Staff - Full-time other professional (support/service) staff - Salary class intervals

Number of full-time other professional (support/service) staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2009

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total	
Men									
Nonresident alien		1	3					4	
Black, non-Hispanic		2	2	3	2			9	
American Indian/Alaska Native								0	
Asian/Pacific Islander				2	2			4	
Hispanic			1					1	
White, non-Hispanic	1	29	42	52	22	16	6	168	
Race and ethnicity unknown								0	
Total men		1	32	48	57	26	16	6	186
Women									
Nonresident alien		2						2	
Black, non-Hispanic		3	3	2	1	1		10	
American Indian/Alaska Native								0	
Asian/Pacific Islander	0	1	1	1	2	0		5	
Hispanic			2	1				3	
White, non-Hispanic	2	34	56	53	21	7	1	174	
Race and ethnicity unknown								0	
Total women		2	40	62	57	24	8	1	194
Total (men+women)		3	72	110	114	50	24	7	380
Total from EAP									380

Institution: University of Nebraska at Omaha (181394)

User ID: P91813941

Part I - Fall Staff - Full-time technical and paraprofessional staff - Salary class intervals

Number of full-time technical and paraprofessional staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2009

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>White, non-Hispanic</u>	<input type="text"/>	1	2	<input type="text"/>	2	5
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total men	0	1	2	0	2	5
Women						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>White, non-Hispanic</u>	<input type="text"/>	2	<input type="text"/>	<input type="text"/>	<input type="text"/>	2
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total women	0	2	0	0	0	2
Total (men+women)	0	3	2	0	2	7
Total from EAP						7

Institution: University of Nebraska at Omaha (181394)

User ID: P91813941

Part I - Fall Staff - Full-time clerical and secretarial staff- Salary class intervals

Number of full-time clerical and secretarial staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2009

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Black, non-Hispanic</u>	<input type="text"/>	1	2	<input type="text"/>	<input type="text"/>	3
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	1	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
<u>Hispanic</u>	<input type="text"/>	1	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
<u>White, non-Hispanic</u>	<input type="text"/>	13	6	1	<input type="text"/>	20
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total men	0	16	8	1	0	25
Women						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Black, non-Hispanic</u>	<input type="text"/>	11	10	<input type="text"/>	<input type="text"/>	21
<u>American Indian/Alaska Native</u>	<input type="text"/>	1	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
<u>Asian/Pacific Islander</u>	<input type="text"/>	1	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
<u>Hispanic</u>	<input type="text"/>	4	<input type="text"/>	1	<input type="text"/>	5
<u>White, non-Hispanic</u>	2	60	73	15	1	151
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total women	2	77	83	16	1	179
Total (men+women)	2	93	91	17	1	204
Total from EAP						204

Institution: University of Nebraska at Omaha (181394)

User ID: P91813941

Part I - Fall Staff - Full-time skilled crafts staff - Salary class intervals

Number of full-time skilled crafts staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2009

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	13	7	5	25
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total men	0	0	13	7	5	25
Women						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total women	0	0	0	0	0	0
Total (men+women)	0	0	13	7	5	25
Total from EAP						25

Institution: University of Nebraska at Omaha (181394)

User ID: P91813941

Part I - Fall Staff - Full-time service/maintenance staff - Salary class intervals**Number of full-time service/maintenance staff by salary class intervals, gender, and race/ethnicity****As of November 1, 2009**

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Black, non-Hispanic</u>	<input type="text" value="7"/>	<input type="text" value="11"/>	<input type="text" value="3"/>	<input type="text" value="1"/>	<input type="text"/>	22
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
<u>Asian/Pacific Islander</u>	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	4
<u>Hispanic</u>	<input type="text" value="1"/>	<input type="text" value="4"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text"/>	6
<u>White, non-Hispanic</u>	<input type="text" value="19"/>	<input type="text" value="47"/>	<input type="text" value="12"/>	<input type="text" value="5"/>	<input type="text"/>	83
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total men	29	64	17	6	0	116
Women						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	2
<u>Black, non-Hispanic</u>	<input type="text" value="2"/>	<input type="text" value="5"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	7
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text" value="4"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	4
<u>Hispanic</u>	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	3
<u>White, non-Hispanic</u>	<input type="text" value="6"/>	<input type="text" value="13"/>	<input type="text" value="7"/>	<input type="text"/>	<input type="text"/>	26
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total women	10	25	7	0	0	42
Total (men+women)	39	89	24	6	0	158
Total from EAP						158

Institution: University of Nebraska at Omaha (181394)

User ID: P91813941

**Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff)
- Totals****Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity
(excluding instruction/research/public service staff)****As of November 1, 2009**

Gender and race/ethnicity	<u>Executive/ administrative/ managerial</u>	<u>Other professionals (support/service)</u>	<u>Technical and paraprofessionals</u>	<u>Clerical and secretarial</u>	<u>Skilled crafts</u>	<u>Service/ Maintenance</u>	Total
Men							
<u>Nonresident alien</u>	0	4	0	0	0	0	4
<u>Black, non-Hispanic</u>	2	9	0	3	0	22	36
<u>American Indian/Alaska Native</u>	0	0	0	0	0	1	1
<u>Asian/Pacific Islander</u>	1	4	0	1	0	4	10
<u>Hispanic</u>	0	1	0	1	0	6	8
<u>White, non-Hispanic</u>	22	168	5	20	25	83	323
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0	0
Total men	25	186	5	25	25	116	382
Women							
<u>Nonresident alien</u>	0	2	0	0	0	2	4
<u>Black, non-Hispanic</u>	1	10	0	21	0	7	39
<u>American Indian/Alaska Native</u>	1	0	0	1	0	0	2
<u>Asian/Pacific Islander</u>	0	5	0	1	0	4	10
<u>Hispanic</u>	0	3	0	5	0	3	11
<u>White, non-Hispanic</u>	12	174	2	151	0	26	365
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0	0
Total women	14	194	2	179	0	42	431
Total (men+women)	39	380	7	204	25	158	813
Total from EAP	39	380	7	204	25	158	813

Institution: University of Nebraska at Omaha (181394)

User ID: P91813941

Part J - Fall Staff - Part-time professional staff**Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity**

Gender and race/ethnicity	As of November 1, 2009		
	Staff whose primary responsibility is instruction, research, and/or public service	Executive/administrative/managerial	Other professionals (support/service)
Men			
Nonresident alien	1		
Black, non-Hispanic	15		
American Indian/Alaska Native	4		
Asian/Pacific Islander	2		
Hispanic	5		
White, non-Hispanic	184	2	9
Race and ethnicity unknown	1		
Total men	212	2	9
Women			
Nonresident alien			
Black, non-Hispanic	10		
American Indian/ Alaska Native	2		
Asian/Pacific Islander	4		
Hispanic	4		
White, non-Hispanic	165	1	20
Race and ethnicity unknown	1		
Total women	186	1	20
Total (men+women)	398	3	29
Total from EAP	398	3	29

Institution: University of Nebraska at Omaha (181394)

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Part J - Fall Staff - Part-time non-professional staff

Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2009

Gender and race/ethnicity	<u>Technical and paraprofessionals</u>	<u>Clerical and secretarial</u>	<u>Skilled crafts</u>	<u>Service/ Maintenance</u>
Men				
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>White, non-Hispanic</u>	4	<input type="text"/>	<input type="text"/>	2
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Total men	4	0	0	2
Women				
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>White, non-Hispanic</u>	<input type="text"/>	7	<input type="text"/>	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Total women	0	7	0	0
Total (men+women)	4	7	0	2
Total from EAP	4	7	0	2

Institution: University of Nebraska at Omaha (181394)

User ID: P91813941

Part J - Fall Staff - Graduate assistants and part-time grand total**Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity****As of November 1, 2009**

Gender and race/ethnicity	Total (includes Part-time Professionals and Part-time Non-professionals)	<u>Graduate assistants</u>	Part-time grand total (includes graduate assistants)
Men			
<u>Nonresident alien</u>	1	34	35
<u>Black, non-Hispanic</u>	15		15
<u>American Indian/Alaska Native</u>	4		4
<u>Asian/Pacific Islander</u>	2	2	4
<u>Hispanic</u>	5	1	6
<u>White, non-Hispanic</u>	201	76	277
<u>Race and ethnicity unknown</u>	1		1
Total men	229	113	342
Women			
<u>Nonresident alien</u>	0	26	26
<u>Black, non-Hispanic</u>	10	4	14
<u>American Indian/ Alaska Native</u>	2		2
<u>Asian/Pacific Islander</u>	4	4	8
<u>Hispanic</u>	4	2	6
<u>White, non-Hispanic</u>	193	97	290
<u>Race and ethnicity unknown</u>	1	1	2
Total women	214	134	348
Total (men+women)	443	247	690
Total from EAP	443	247	690

Institution: University of Nebraska at Omaha (181394)

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Part K - Fall Staff - Total number of staff**Total number of staff by employment status, gender, and race/ethnicity**

Gender and race/ethnicity	As of November 1, 2009					
	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women
<u>Nonresident alien</u>	12	12	35	26	47	38
<u>Black, non-Hispanic</u>	50	50	15	14	65	64
<u>American Indian/Alaska Native</u>	4	7	4	2	8	9
<u>Asian/Pacific Islander</u>	36	21	4	8	40	29
<u>Hispanic</u>	16	20	6	6	22	26
<u>White, non-Hispanic</u>	550	532	277	290	827	822
<u>Race and ethnicity unknown</u>	0	0	1	2	1	2
Grand total	668	642	342	348	1,010	990

Institution: University of Nebraska at Omaha (181394)

User ID: P91813941

Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty status

Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2009 and still on payroll of the institution as of November 1, 2009)

Gender and race/ethnicity	Faculty status			Without faculty status	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Men					
Nonresident alien	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="3"/>	<input type="text"/>	4
Black, non-Hispanic	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
American Indian/Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Asian/Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Hispanic	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
White, non-Hispanic	<input type="text" value="1"/>	<input type="text" value="4"/>	<input type="text" value="2"/>	<input type="text"/>	7
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total men	1	5	5	0	11
Women					
Nonresident alien	<input type="text"/>	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>	3
Black, non-Hispanic	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
American Indian/Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Asian/Pacific Islander	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text"/>	2
Hispanic	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
White, non-Hispanic	<input type="text"/>	<input type="text" value="6"/>	<input type="text"/>	<input type="text"/>	6
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total women	0	10	1	0	11
Total (men+women)	1	15	6	0	22

Institution: University of Nebraska at Omaha (181394)

User ID: P91813941

Part L - Fall Staff - New hires - Full-time staff by position

Number of full-time permanent new hires by primary function/occupational activity, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2009 and still on payroll of the institution as of November 1, 2009)

Gender and race/ethnicity	<u>Executive/ administrative/ managerial</u>	<u>Other professionals (support/service)</u>	<u>Technical and paraprofessionals</u>	<u>Clerical and secretarial</u>	<u>Skilled crafts</u>	<u>Service/ Maintenance</u>	Total
Men							
<u>Nonresident alien</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	2
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text" value="6"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="8"/>	14
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total men	0	9	0	0	0	8	17
Women							
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text" value="5"/>	<input type="text"/>	<input type="text" value="7"/>	<input type="text"/>	<input type="text" value="1"/>	13
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total women	0	5	0	7	0	1	13
Total (men+women)	0	14	0	7	0	9	30

Institution: University of Nebraska at Omaha (181394)

User ID: P91813941

Part L - Fall Staff - New hires - Totals**Total number of full-time permanent new hires by gender and race/ethnicity****(Hired full time between July 1 and October 31, 2009 and
still on payroll of the institution as of November 1, 2009)**

	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	5	3	8
<u>Black, non-Hispanic</u>	2	0	2
<u>American Indian/Alaska Native</u>	0	0	0
<u>Asian/Pacific Islander</u>	0	2	2
<u>Hispanic</u>	0	0	0
<u>White, non-Hispanic</u>	21	19	40
<u>Race and ethnicity unknown</u>	0	0	0
Grand total	28	24	52

Institution: University of Nebraska at Omaha (181394)

User ID: P91813941

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

No there were no staff members difficult to categorize.

Institution: University of Nebraska at Omaha (181394)

User ID: P91813941

Explanation Report

Number	Source	Location	Description	Severity	Accepted
Screen: Benefits 9/10 mo					
1	Row 6 Column 5	Screen Entry	The average expenditure for one of the benefits in 9/10 month contracts, 77, is not within the expected range of between 21 and 39. Please fix or explain.	Explanation	Yes
Reason:	The faculty union negotiated and received increased coverage for group life insurance.				
Screen: Benefits 11/12 mo					
2	Row 6 Column 5	Screen Entry	The average expenditure for one of the benefits in 11/12 month contracts, 79, is not within the expected range of between 21 and 39. Please fix or explain.	Explanation	Yes
Reason:	The faculty union negotiated and received additional coverage.				