Intersectionality: Creating a Space for Inclusion & Collaboration

Ay Spivey-Founder and Chief Liberator
Hello
my name is
Objectives

- Create A Common Language
- Understand Your Identities
- Create Parallels Between Organization Systems and Larger Frameworks
Mindfulness

- Be Human Be Vulnerable
- Listen Deeply
- Practice Being Present
- Step Up and Step Back
- Create a Safe Space
intersectionality
/in-ter-sek-shuh-æ-lə-ti/ (noun)
inclusion
Artifacts

Visible organizational structures and process

Values

Strategies, goals and philosophies

Assumptions

Unconscious, taken-for-granted beliefs, perceptions, thoughts and feelings

Edgar Schein – Model of Organizational Culture
Rethinking Culture
Employee Resource
Groups
Leadership
Retention
Strategies
Inclusion
Respect
Diversity
Human Affinity
Organization Engagement
Mentoring
Business
There is no such thing as a single-issue struggle because we do not live single-issue lives.

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