

2007

Human Resources 2007-08

UNO Office of Institutional Effectiveness
University of Nebraska at Omaha

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Human Resources 2007-08

Institution: University of Nebraska at Omaha (181394)

User ID: P71813941

Human Resources Screening Questions

Does your institution have any part-time staff?

*If you answer **Yes** to this question, you will be provided the screens to report part-time staff in the **Employees by Assigned Position (EAP)** and **Fall Staff** sections.*

Yes No

Do ALL of the instructional staff at your institution fall into any of the following categories?

*If you answer **Yes** to any of the questions below, the **Salaries** section is **NOT** applicable to your institution and you will **NOT** be required to report data for the **Salaries** section.*

- No Yes Are ALL of the instructional staff military personnel?
- No Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
- No Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2007 either for the *first time* or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2007? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)

*If you answer **Yes** to this question and your institution has 15 or more full-time staff, you will be provided the screens to report **full-time permanent new hires** in the **Fall Staff section (long version)**.*

Yes No

CAVEATS

Institution: University of Nebraska at Omaha (181394)

User ID: P71813941

Part A - Employees by Assigned Position - Full-time staff**Number of full-time staff by faculty status and primary function/occupational activity**

As of November 1, 2007

Primary function/ occupational activity (mutually exclusive categories)	Faculty status				Total
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
<u>Primarily instruction</u>	296	114	64		474
<u>Instruction/research/public service</u>					0
Primarily instruction + Instruction/research/public service	296	114	64	0	474
<u>Primarily research</u>			9		9
<u>Primarily public service</u>			4		4
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	296	114	77	0	487
<u>Executive/administrative/managerial</u>	16		17		33
<u>Other professionals (support/service)</u>				366	366
<u>Technical and paraprofessionals</u>				8	8
<u>Clerical and secretarial</u>				201	201
<u>Skilled crafts</u>				25	25
<u>Service/Maintenance</u>				166	166
Total full time	312	114	94	766	1,286
Total from prior year	305	118	90	781	1,294

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Part B - Employees by Assigned Position - Part-time staff

Number of part-time staff by faculty status and primary function/occupational activity

As of November 1, 2007

Primary function/ occupational activity (mutually exclusive categories)	Faculty status				Total	Graduate assistants
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status		
<u>Primarily instruction</u>	14		373		387	235
<u>Instruction/research/public service</u>					0	
Primarily instruction + Instruction/research/public service	14	0	373	0	387	235
<u>Primarily research</u>			3		3	
<u>Primarily public service</u>			1		1	
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	14	0	377	0	391	235
<u>Executive/administrative/managerial</u>			1		1	
<u>Other professionals (support/service)</u>				30	30	
<u>Technical and paraprofessionals</u>				5	5	
<u>Clerical and secretarial</u>				14	14	
<u>Skilled crafts</u>				0	0	
<u>Service/Maintenance</u>				1	1	
Total part time	14	0	378	50	442	235
Total from prior year	11		356	51	418	255

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Part C - Employees by Assigned Position - Total number of staff**Total number of staff by employment status and primary function/occupational activity****(Excludes graduate assistants)****As of November 1, 2007**

Primary function/occupational activity	Full-time	Full-time py	Part-time	Part-time py	Total
<u>Primarily instruction</u>	474	474	387	363	861
<u>Instruction/research/public service</u>	0		0		0
Primarily instruction + Instruction/research/public service	474	474	387	363	861
<u>Primarily research</u>	9	13	3	2	12
<u>Primarily public service</u>	4	10	1	1	5
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	487	497	391	366	878
<u>Executive/administrative/managerial</u>	33	35	1	2	34
<u>Other professionals (support/service)</u>	366	352	30	32	396
<u>Technical and paraprofessionals</u>	8	8	5	5	13
<u>Clerical and secretarial</u>	201	209	14	12	215
<u>Skilled crafts</u>	25	27	0		25
<u>Service/Maintenance</u>	166	166	1	1	167
Grand total	1,286	1,294	442	418	1,728

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Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount**Number of full-time instructional staff by contract length/teaching period, gender, and academic rank****As of November 1, 2007**

Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
Men				
Professors	<input type="text"/>	<input type="text" value="104"/>	<input type="text" value="8"/>	112
Associate professors	<input type="text"/>	<input type="text" value="72"/>	<input type="text" value="3"/>	75
Assistant professors	<input type="text"/>	<input type="text" value="57"/>	<input type="text" value="2"/>	59
Instructors	<input type="text"/>	<input type="text" value="13"/>	<input type="text" value="1"/>	14
Lecturers	<input type="text"/>	<input type="text" value="6"/>	<input type="text"/>	6
No academic rank	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="3"/>	4
Total men	0	253	17	270
Women				
Professors	<input type="text"/>	<input type="text" value="32"/>	<input type="text" value="5"/>	37
Associate professors	<input type="text"/>	<input type="text" value="62"/>	<input type="text" value="4"/>	66
Assistant professors	<input type="text"/>	<input type="text" value="57"/>	<input type="text" value="7"/>	64
Instructors	<input type="text"/>	<input type="text" value="24"/>	<input type="text" value="1"/>	25
Lecturers	<input type="text"/>	<input type="text" value="11"/>	<input type="text"/>	11
No academic rank	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	1
Total women	0	187	17	204
Total (men + women)	 0	440	34	474
Total from EAP, full-time non-medical section (Primarily instruction + Instruction/research/public service lines)				474
Total from prior year (Salaries section)	2	442	30	474

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Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions only ****

Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank

As of November 1, 2007

Gender and academic rank	Faculty status				Total from Part D (Headcount screen)
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
Men					
Professors	104				104
Associate Professors	71	1			72
Assistant Professors	3	52	2		57
Instructors			13		13
Lecturers			6		6
No academic rank			1		1
Total men	178	53	22	0	253
Total men prior year	176	56	23	1	256
Women					
Professors	32				32
Associate Professors	60	2			62
Assistant Professors	3	54			57
Instructors			24		24
Lecturers			11		11
No academic rank			1		1
Total women	95	56	36	0	187
Total women prior year	92	58	35	1	186
Total (men + women)	273	109	58	0	440

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Part D - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions only ****

Number of full-time instructional staff on 11/12-month contracts/teaching periods by faculty status, gender, and academic rank

As of November 1, 2007

Gender and academic rank	Faculty status				Total from Part D (Headcount screen)
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
Men					
Professors	8				8
Associate Professors	2		1		3
Assistant Professors	1	1			2
Instructors			1		1
Lecturers					
No academic rank			3		3
Total men	11	1	5	⚠ 0	17
Total men prior year	12	1	2	1	16
Women					
Professors	5				5
Associate Professors	4				4
Assistant Professors	3	4			7
Instructors			1		1
Lecturers					
No academic rank					
Total women	12	4	1	⚠ 0	17
Total women prior year	9	3	1	1	14
Total (men + women)	23	5	6	0	34

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Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays**Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank**

Gender and academic rank	As of November 1, 2007			
	Number	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	104	8,605,839	82,748	79,632
Associate professors	72	5,182,276	71,976	69,195
Assistant professors	57	3,330,947	58,438	57,791
Instructors	13	483,391	37,184	36,385
Lecturers	6	288,047	48,008	45,645
No academic rank	1	94,256	94,256	90,679
Total men	253	17,984,756		
Women				
Professors	32	2,398,254	74,945	72,899
Associate professors	62	4,133,973	66,677	65,491
Assistant professors	57	3,270,279	57,373	54,336
Instructors	24	846,923	35,288	36,182
Lecturers	11	497,455	45,223	41,996
No academic rank	1	62,690	62,690	60,276
Total women	187	11,209,574		
Total (men + women)	440	29,194,330		

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Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays**Salaries of full-time instructional staff on 11/12-month contracts/teaching periods by gender and academic rank**

As of November 1, 2007				
Gender and academic rank	Number	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	8	776,940	97,118	99,545
Associate professors	3	270,523	90,174	80,339
Assistant professors	2	131,724	65,862	59,092
Instructors	1	68,000	68,000	0
Lecturers				
No academic rank	3	367,005	⚠ 122,335	99,346
Total men	17	1,614,192		
Women				
Professors	5	445,882	89,176	88,297
Associate professors	4	289,543	72,386	73,392
Assistant professors	7	389,611	55,659	55,277
Instructors	1	51,131	51,131	48,828
Lecturers				
No academic rank			⚠	70,995
Total women	17	1,176,167		
Total (men + women)	34	2,790,359		

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Part F - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Fringe benefits

Fringe benefits of full-time instructional staff on 9/10-month contracts/teaching periods

As of November 1, 2007

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
<u>Retirement plans (other than Social Security) - Vested within 5-years</u>	440	2,335,546	5,308	5,151
Retirement plans (other than Social Security) - Vested after 5-years				
Medical/dental plans	440	2,835,360	6,444	6,093
Group life insurance	440	13,200	30	15
<u>Other insurance benefits (cafeteria plan, etc.)</u>				
Guaranteed disability income protection				
Tuition plan (dependents only)				
Unrestricted	43	99,803	2,321	2,190
<u>Restricted</u>				
Housing plan				
Unrestricted				
<u>Restricted</u>				
Social Security taxes	440	2,233,366	5,076	4,925
Unemployment compensation taxes				
Worker's compensation taxes				
Other benefits in kind with cash options				
Total expenditures		7,517,275		

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Part F - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Fringe benefits

Fringe benefits of full-time instructional staff on 11/12-month contracts/teaching periods

As of November 1, 2007

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
<u>Retirement plans (other than Social Security) - Vested within 5-years</u>	34	223,228	6,566	6,315
Retirement plans (other than Social Security) - Vested after 5-years				
Medical/dental plans	34	219,096	6,444	6,093
Group life insurance	34	1,020	30	15
<u>Other insurance benefits (cafeteria plan, etc.)</u>				
Guaranteed disability income protection				
Tuition plan (dependents only)				
Unrestricted	1	2,321	2,321	2,190
<u>Restricted</u>				
Housing plan				
Unrestricted				
<u>Restricted</u>				
Social Security taxes	34	213,462	6,278	6,039
Unemployment compensation taxes				
Worker's compensation taxes				
Other benefits in kind with cash options				
Total expenditures		659,127		

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Part G - Fall Staff - Full-time instruction/research/public service staff - Tenured

Number of full-time staff with faculty status who are Tenured and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2007

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident Alien	1						1
Black, non-Hispanic	3	4					7
American Indian/Alaska Native							0
Asian/Pacific Islander	10	5					15
Hispanic		2					2
White, non-Hispanic	98	62	4				164
Race/ethnicity unknown							0
Total men	112	73	4	0	0	0	189
Women							
Nonresident Alien							0
Black, non-Hispanic	2	3	2				7
American Indian/Alaska Native		5	0				5
Asian/Pacific Islander	3	4					7
Hispanic	1	3	1				5
White, non-Hispanic	31	49	3				83
Race/ethnicity unknown							0
Total women	37	64	6	0	0	0	107
Total (men+women)	149	137	10	0	0	0	296
Total from EAP							296

Institution: University of Nebraska at Omaha (181394)

User ID: P71813941

Part G - Fall Staff - Full-time instruction/research/public service staff - On tenure track**Number of full-time staff with faculty status who are On tenure track and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity****As of November 1, 2007**

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
<u>Nonresident Alien</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="5"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	5
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	2
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	2
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="8"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	8
<u>Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="4"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	4
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="32"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	33
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total men	0	1	53	0	0	0	54
Women							
<u>Nonresident Alien</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	3
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="4"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	4
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	3
<u>Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	3
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="44"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	46
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total women	0	2	58	0	0	0	60
Total (men+women)	0	3	111	0	0	0	114
Total from EAP							114

Institution: University of Nebraska at Omaha (181394)

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Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure track/no tenure system

Number of full-time staff with faculty status who are Not on tenure track and whose primary responsibility is instruction, research, and/or public service OR number of full-time staff whose primary responsibility is instruction, research, and/or public service and who work at an institution with No tenure system by academic rank, gender, and race/ethnicity

As of November 1, 2007

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
<u>Nonresident Alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="5"/>	5
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text" value="1"/>	3
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	1
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	2
<u>Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="11"/>	<input type="text" value="5"/>	<input type="text" value="9"/>	28
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total men	0	1	2	14	6	16	39
Women							
<u>Nonresident Alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	1
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	1
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	1
<u>Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	1
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="25"/>	<input type="text" value="9"/>	<input type="text"/>	34
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total women	0	0	0	25	11	2	38
Total (men+women)	0	1	2	39	17	18	77
Total from EAP							77

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Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status

Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of November 1, 2007

Gender and race/ethnicity	Total
Men	
<u>Nonresident Alien</u>	<input type="text"/>
<u>Black, non-Hispanic</u>	<input type="text"/>
<u>American Indian/Alaska Native</u>	<input type="text"/>
<u>Asian/Pacific Islander</u>	<input type="text"/>
<u>Hispanic</u>	<input type="text"/>
<u>White, non-Hispanic</u>	<input type="text"/>
<u>Race/ethnicity unknown</u>	<input type="text"/>
Total men	
Women	
<u>Nonresident Alien</u>	<input type="text"/>
<u>Black, non-Hispanic</u>	<input type="text"/>
<u>American Indian/Alaska Native</u>	<input type="text"/>
<u>Asian/Pacific Islander</u>	<input type="text"/>
<u>Hispanic</u>	<input type="text"/>
<u>White, non-Hispanic</u>	<input type="text"/>
<u>Race/ethnicity unknown</u>	<input type="text"/>
Total women	
Total (men+women)	
Total from EAP	0

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Part G - Fall Staff - Full-time instruction/research/public service staff - Totals

Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of November 1, 2007

	Total men	Total women	Total (men+women)
<u>Nonresident Alien</u>	11	4	15
<u>Black, non-Hispanic</u>	12	11	23
<u>American Indian/Alaska Native</u>	3	7	10
<u>Asian/Pacific Islander</u>	25	11	36
<u>Hispanic</u>	6	9	15
<u>White, non-Hispanic</u>	225	163	388
<u>Race/ethnicity unknown</u>	0	0	0
Total (must equal Part H (next part))	282	205	487

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Part H - Fall Staff - Full-time instruction/research/public service staff by contract length/teaching period - Headcount**Number of full-time staff whose primary responsibility is instruction, research, and/or public service by contract length/teaching period, gender, and race/ethnicity****(Include all staff from these functions, including those with and without faculty status.)****As of November 1, 2007**

Gender and race/ethnicity	Less-than-9-month	9/10-month	11/12-month	Total	Total from Part G
Men					
<u>Nonresident Alien</u>	<input type="text"/>	<input type="text" value="6"/>	<input type="text" value="5"/>	11	11
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text" value="11"/>	<input type="text" value="1"/>	12	12
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text" value="3"/>	<input type="text"/>	3	3
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text" value="23"/>	<input type="text" value="2"/>	25	25
<u>Hispanic</u>	<input type="text"/>	<input type="text" value="6"/>	<input type="text"/>	6	6
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text" value="204"/>	<input type="text" value="21"/>	225	225
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	0
Total men	0	253	29	282	282
Women					
<u>Nonresident Alien</u>	<input type="text"/>	<input type="text" value="3"/>	<input type="text" value="1"/>	4	4
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text" value="10"/>	<input type="text" value="1"/>	11	11
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text" value="6"/>	<input type="text" value="1"/>	7	7
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text" value="10"/>	<input type="text" value="1"/>	11	11
<u>Hispanic</u>	<input type="text"/>	<input type="text" value="8"/>	<input type="text" value="1"/>	9	9
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text" value="150"/>	<input type="text" value="13"/>	163	163
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	0
Total women	0	187	18	205	205
Total (men+women)	0	440	47	487	487
Total from EAP				487	
Total (men+women) from Fall 2005		433	49		

Institution: University of Nebraska at Omaha (181394)

User ID: P71813941

Part H - Fall Staff - Full-time instruction/research/public service staff on 9/10-month contracts/teaching periods - Salary class intervals

Number of full-time staff on 9/10-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2007

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total from Part H (Headcount screen)
Men								
Nonresident Alien			1	2		2	1	6
Black, non-Hispanic			2	3	5	1		11
American Indian/Alaska Native			2	1				3
Asian/Pacific Islander		1	2	3	3	10	4	23
Hispanic			2	4				6
White, non-Hispanic	3	5	20	62	50	45	19	204
Race/ethnicity unknown								
Total men	3	6	29	75	58	58	24	253
Women								
Nonresident alien			1	2				3
Black, non-Hispanic			2	2	6			10
American Indian/Alaska Native			0	5	1			6
Asian/Pacific Islander			0	4	1	2	3	10
Hispanic			3	4	1			8
White, non-Hispanic	3	22	24	62	21	11	7	150
Race/ethnicity unknown								
Total women	3	22	30	79	30	13	10	187
Total (men+women)	6	28	59	154	88	71	34	440

Institution: University of Nebraska at Omaha (181394)

User ID: P71813941

Part H - Fall Staff - Full-time instruction/research/public service staff on 11/12-month contracts/teaching periods - Salary class intervals

Number of full-time staff on 11/12-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2007

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total from Part H (Headcount screen)
Men								
Nonresident Alien		5						5
Black, non-Hispanic					1			1
American Indian/Alaska Native								
Asian/Pacific Islander			1	1				2
Hispanic								
White, non-Hispanic				1	8	3	9	21
Race/ethnicity unknown								
Total men	0	5	1	2	9	3	9	29
Women								
Nonresident Alien	1							1
Black, non-Hispanic					1			1
American Indian/Alaska Native					1			1
Asian/Pacific Islander					1			1
Hispanic						1		1
White, non-Hispanic			1	7	1	3	1	13
Race/ethnicity unknown								
Total women	1	0	1	7	4	4	1	18
Total (men+women)	1	5	2	9	13	7	10	47

Institution: University of Nebraska at Omaha (181394)

User ID: P71813941

Part I - Fall Staff - Full-time executive/administrative/managerial staff - Salary class intervals

Number of full-time executive/administrative/managerial staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2007

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
Men								
Nonresident Alien	<input type="text"/>	0						
Black, non-Hispanic	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1	<input type="text"/>	<input type="text"/>	1
American Indian/Alaska Native	<input type="text"/>	0						
Asian/Pacific Islander	<input type="text"/>	1	1					
Hispanic	<input type="text"/>	0						
White, non-Hispanic	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	2	4	14	20
Race/ethnicity unknown	<input type="text"/>	0						
Total men	0	0	0	0	3	4	15	22
Women								
Nonresident Alien	<input type="text"/>	0						
Black, non-Hispanic	<input type="text"/>	1	1					
American Indian/Alaska Native	<input type="text"/>	0						
Asian/Pacific Islander	<input type="text"/>	0						
Hispanic	<input type="text"/>	0						
White, non-Hispanic	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	4	1	5	10
Race/ethnicity unknown	<input type="text"/>	0						
Total women	0	0	0	0	4	1	6	11
Total (men+women)	0	0	0	0	7	5	21	33
Total from EAP								33

Institution: University of Nebraska at Omaha (181394)

User ID: P71813941

Part I - Fall Staff - Full-time other professional (support/service) staff - Salary class intervals**Number of full-time other professional (support/service) staff by salary class intervals, gender, and race/ethnicity**

Gender and race/ethnicity	As of November 1, 2007							Total
	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	
Men								
Nonresident alien		1	1					2
Black, non-Hispanic		5	1	3		1		10
American Indian/Alaska Native								0
Asian/Pacific Islander				3	1			4
Hispanic	1		1	1				3
White, non-Hispanic	3	33	36	61	16	15	4	168
Race/ethnicity unknown								0
Total men	4	39	39	68	17	16	4	187
Women								
Nonresident alien		1						1
Black, non-Hispanic		3	1	3	1			8
American Indian/Alaska Native	1							1
Asian/Pacific Islander		1	2	1	2			6
Hispanic		2	1					3
White, non-Hispanic	3	43	54	39	16	5		160
Race/ethnicity unknown								0
Total women	4	50	58	43	19	5	0	179
Total (men+women)	8	89	97	111	36	21	4	366
Total from EAP								366

Institution: University of Nebraska at Omaha (181394)

User ID: P71813941

Part I - Fall Staff - Full-time technical and paraprofessional staff - Salary class intervals

Number of full-time technical and paraprofessional staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2007

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
<u>Nonresident alien</u>	<input type="text"/>	0				
<u>Black, non-Hispanic</u>	<input type="text"/>	0				
<u>American Indian/Alaska Native</u>	<input type="text"/>	0				
<u>Asian/Pacific Islander</u>	<input type="text"/>	0				
<u>Hispanic</u>	<input type="text"/>	0				
<u>White, non-Hispanic</u>	<input type="text"/>	1	1	<input type="text"/>	2	4
<u>Race/ethnicity unknown</u>	<input type="text"/>	0				
Total men	0	1	1	0	2	4
Women						
<u>Nonresident alien</u>	<input type="text"/>	0				
<u>Black, non-Hispanic</u>	<input type="text"/>	1	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
<u>American Indian/Alaska Native</u>	<input type="text"/>	0				
<u>Asian/Pacific Islander</u>	<input type="text"/>	0				
<u>Hispanic</u>	<input type="text"/>	0				
<u>White, non-Hispanic</u>	<input type="text"/>	3	<input type="text"/>	<input type="text"/>	<input type="text"/>	3
<u>Race/ethnicity unknown</u>	<input type="text"/>	0				
Total women	0	4	0	0	0	4
Total (men+women)	0	5	1	0	2	8
Total from EAP						8

Institution: University of Nebraska at Omaha (181394)

User ID: P71813941

Part I - Fall Staff - Full-time clerical and secretarial staff- Salary class intervals

Number of full-time clerical and secretarial staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2007

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	2
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
<u>Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text" value="18"/>	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>	21
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total men	0	19	5	0	0	24
Women						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text" value="15"/>	<input type="text" value="8"/>	<input type="text"/>	<input type="text"/>	23
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	2
<u>Hispanic</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	2
<u>White, non-Hispanic</u>	<input type="text" value="5"/>	<input type="text" value="76"/>	<input type="text" value="55"/>	<input type="text" value="13"/>	<input type="text" value="1"/>	150
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total women	5	93	65	13	1	177
Total (men+women)	5	112	70	13	1	201
Total from EAP						201

Institution: University of Nebraska at Omaha (181394)

User ID: P71813941

Part I - Fall Staff - Full-time skilled crafts staff - Salary class intervals

Number of full-time skilled crafts staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2007

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	1
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="14"/>	<input type="text" value="5"/>	<input type="text" value="4"/>	24
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total men	0	1	14	6	4	25
Women						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total women	0	0	0	0	0	0
Total (men+women)	0	1	14	6	4	25
Total from EAP						25

Institution: University of Nebraska at Omaha (181394)

User ID: P71813941

Part I - Fall Staff - Full-time service/maintenance staff - Salary class intervals

Number of full-time service/maintenance staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2007

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Black, non-Hispanic</u>	<input type="text" value="14"/>	<input type="text" value="13"/>	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text"/>	30
<u>American Indian/Alaska Native</u>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
<u>Asian/Pacific Islander</u>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	3
<u>Hispanic</u>	<input type="text" value="3"/>	<input type="text" value="4"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	8
<u>White, non-Hispanic</u>	<input type="text" value="13"/>	<input type="text" value="49"/>	<input type="text" value="11"/>	<input type="text" value="4"/>	<input type="text"/>	77
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total men	32	67	15	5	0	119
Women						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Black, non-Hispanic</u>	<input type="text" value="8"/>	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	11
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian/Pacific Islander</u>	<input type="text" value="2"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	4
<u>Hispanic</u>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	2
<u>White, non-Hispanic</u>	<input type="text" value="6"/>	<input type="text" value="17"/>	<input type="text" value="7"/>	<input type="text"/>	<input type="text"/>	30
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total women	17	23	7	0	0	47
Total (men+women)	49	90	22	5	0	166
Total from EAP						166

Institution: University of Nebraska at Omaha (181394)

User ID: P71813941

**Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff)
- Totals****Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity****As of November 1, 2007**

Gender and race/ethnicity	<u>Executive/ administrative/ managerial</u>	<u>Other professionals (support/service)</u>	<u>Technical and paraprofessionals</u>	<u>Clerical and secretarial</u>	<u>Skilled crafts</u>	<u>Service/ Maintenance</u>	Total
Men							
<u>Nonresident alien</u>	0	2	0	0	0	0	2
<u>Black, non-Hispanic</u>	1	10	0	2	1	30	44
<u>American Indian/Alaska Native</u>	0	0	0	0	0	1	1
<u>Asian/Pacific Islander</u>	1	4	0	1	0	3	9
<u>Hispanic</u>	0	3	0	0	0	8	11
<u>White, non-Hispanic</u>	20	168	4	21	24	77	314
<u>Race/ethnicity unknown</u>	0	0	0	0	0	0	0
Total men	22	187	4	24	25	119	381
Women							
<u>Nonresident alien</u>	0	1	0	0	0	0	1
<u>Black, non-Hispanic</u>	1	8	1	23	0	11	44
<u>American Indian/Alaska Native</u>	0	1	0	0	0	0	1
<u>Asian/Pacific Islander</u>	0	6	0	2	0	4	12
<u>Hispanic</u>	0	3	0	2	0	2	7
<u>White, non-Hispanic</u>	10	160	3	150	0	30	353
<u>Race/ethnicity unknown</u>	0	0	0	0	0	0	0
Total women	11	179	4	177	0	47	418
Total (men+women)	33	366	8	201	25	166	799
Total from EAP	33	366	8	201	25	166	

Institution: University of Nebraska at Omaha (181394)

User ID: P71813941

Part J - Fall Staff - Part-time professional staff**Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity**

Gender and race/ethnicity	As of November 1, 2007		
	Staff whose primary responsibility is instruction, research, and/or public service	Executive/administrative/managerial	Other professionals (support/service)
Men			
<u>Nonresident Alien</u>	3		
<u>Black, non-Hispanic</u>	13		
<u>American Indian/Alaska Native</u>	1		
<u>Asian/Pacific Islander</u>	6		
<u>Hispanic</u>	5		
<u>White, non-Hispanic</u>	171		10
<u>Race/ethnicity unknown</u>			
Total men	199	0	10
Women			
<u>Nonresident Alien</u>	1		
<u>Black, non-Hispanic</u>	9		
<u>American Indian/Alaska Native</u>			
<u>Asian/Pacific Islander</u>	2		
<u>Hispanic</u>	4		
<u>White, non-Hispanic</u>	175	1	20
<u>Race/ethnicity unknown</u>	1		
Total women	192	1	20
Total (men+women)	391	1	30
Total from EAP	391	1	30

Institution: University of Nebraska at Omaha (181394)

User ID: P71813941

Part J - Fall Staff - Part-time non-professional staff**Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity**

Gender and race/ethnicity	As of November 1, 2007			
	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance
Men				
<u>Nonresident Alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>White, non-Hispanic</u>	<input type="text" value="4"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Total men	4	0	0	1
Women				
<u>Nonresident Alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>White, non-Hispanic</u>	<input type="text" value="1"/>	<input type="text" value="13"/>	<input type="text"/>	<input type="text"/>
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>
Total women	1	14	0	0
Total (men+women)	5	14	0	1
Total from EAP	5	14	0	1

Institution: University of Nebraska at Omaha (181394)

User ID: P71813941

Part J - Fall Staff - Graduate assistants and part-time staff totals**Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity****As of November 1, 2007**

Gender and race/ethnicity	Subtotal	<u>Graduate assistants</u>	Part-time total
Men			
<u>Nonresident Alien</u>	3	31	34
<u>Black, non-Hispanic</u>	13	4	17
<u>American Indian/Alaska Native</u>	1		1
<u>Asian/Pacific Islander</u>	6	3	9
<u>Hispanic</u>	5	2	7
<u>White, non-Hispanic</u>	186	66	252
<u>Race/ethnicity unknown</u>	0		0
Total men	214	106	320
Women			
<u>Nonresident Alien</u>	1	26	27
<u>Black, non-Hispanic</u>	9	6	15
<u>American Indian/Alaska Native</u>	0		0
<u>Asian/Pacific Islander</u>	2	6	8
<u>Hispanic</u>	4	3	7
<u>White, non-Hispanic</u>	210	86	296
<u>Race/ethnicity unknown</u>	2	2	4
Total women	228	129	357
Total (men+women)	442	235	677
Total from EAP		235	

Institution: University of Nebraska at Omaha (181394)

User ID: P71813941

Part K - Fall Staff - Total number of staff**Total number of staff by employment status, gender, and race/ethnicity**

Gender and race/ethnicity	As of November 1, 2007					
	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women
<u>Nonresident alien</u>	13	5	34	27	47	32
<u>Black, non-Hispanic</u>	56	55	17	15	73	70
<u>American Indian/Alaska Native</u>	4	8	1	0	5	8
<u>Asian/Pacific Islander</u>	34	23	9	8	43	31
<u>Hispanic</u>	17	16	7	7	24	23
<u>White, non-Hispanic</u>	539	516	252	296	791	812
<u>Race/ethnicity unknown</u>	0	0	0	4	0	4
Grand total	663	623	320	357	983	980

Institution: University of Nebraska at Omaha (181394)

User ID: P71813941

Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty status

Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2007 and still on payroll of the institution as of November 1, 2007)

Gender and race/ethnicity	Faculty status			Without faculty status	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Men					
Nonresident Alien	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	1
Black, non-Hispanic	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
American Indian/Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Asian/Pacific Islander	<input type="text"/>	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>	3
Hispanic	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
White, non-Hispanic	<input type="text"/>	<input type="text" value="5"/>	<input type="text" value="5"/>	<input type="text"/>	10
Race/ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total men	0	8	6	0	14
Women					
Nonresident Alien	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	1
Black, non-Hispanic	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	1
American Indian/Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Asian/Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Hispanic	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
White, non-Hispanic	<input type="text"/>	<input type="text" value="9"/>	<input type="text" value="5"/>	<input type="text"/>	14
Race/ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total women	0	11	5	0	16
Total (men+women)	0	19	11	0	30

Institution: University of Nebraska at Omaha (181394)

User ID: P71813941

Part L - Fall Staff - New hires - Full-time staff by position

Number of full-time permanent new hires by primary function/occupational activity, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2007 and still on payroll of the institution as of November 1, 2007)

Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
Men							
Nonresident Alien	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
Black, non-Hispanic	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>	3
American Indian/Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Asian/Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	1
Hispanic	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
White, non-Hispanic	<input type="text"/>	<input type="text" value="4"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="5"/>	9
Race/ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total men	0	6	0	0	0	8	14
Women							
Nonresident Alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Black, non-Hispanic	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text" value="1"/>	4
American Indian/Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Asian/Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Hispanic	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
White, non-Hispanic	<input type="text"/>	<input type="text" value="6"/>	<input type="text"/>	<input type="text" value="10"/>	<input type="text"/>	<input type="text" value="4"/>	20
Race/ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total women	0	7	0	12	0	5	24
Total (men+women)	0	13	0	12	0	13	38

Institution: University of Nebraska at Omaha (181394)

User ID: P71813941

Part L - Fall Staff - New hires - Totals**Total number of full-time permanent new hires by gender and race/ethnicity****(Hired full time between July 1 and October 31, 2007 and
still on payroll of the institution as of November 1, 2007)**

	Total men	Total women	Total (men+women)
<u>Nonresident Alien</u>	2	1	3
<u>Black, non-Hispanic</u>	3	5	8
<u>American Indian/Alaska Native</u>	0	0	0
<u>Asian/Pacific Islander</u>	4	0	4
<u>Hispanic</u>	0	0	0
<u>White, non-Hispanic</u>	19	34	53
<u>Race/ethnicity unknown</u>	0	0	0
Grand total	28	40	68
Grand total from Fall 2005	40	32	72

Institution: University of Nebraska at Omaha (181394)

User ID: P71813941

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Institution: University of Nebraska at Omaha (181394)

User ID: P71813941

Explanation Report					
Number	Source	Location	Description	Severity	Accepted
Screen: Headcount					
1	Row 19 Column 2	Screen Entry	The number entered, 0, has an expected range of between 1 and 30. Please explain this difference.	Explanation	Yes
Reason:	We have no faculty with less-than-9-month contracts this year.				
Screen: Salaries 11/12 mo					
2	Row 17 Column 4	Screen Entry	The average salary for one of the academic ranks in 11/12 month contracts 0, is not within the expected range between 56796 and 85194. Please fix or explain.	Explanation	Yes
Reason:	We have no female 11/12 faculty with no academic rank this year.				
3	Row 9 Column 4	Screen Entry	The average salary for one of the academic ranks in 11/12 month contracts 122335, is not within the expected range between 79477 and 119215. Please fix or explain.	Explanation	Yes
Reason:	This increase is due to some reclassification of some instructional employees this year, in order to report more accurately.				
Screen: Faculty Status 9/10 mo					
4	Row 21 Column 9	Screen Entry	The number entered, 0, has an expected range of between 1 and 30. Please explain this difference.	Explanation	Yes
Reason:	We have no instructional staff without faculty status this year.				
5	Row 37 Column 9	Screen Entry	The number entered, 0, has an expected range of between 1 and 30. Please explain this difference.	Explanation	Yes
Reason:	We have no instructional staff without faculty status this year.				
Screen: Faculty Status 11/12 mo					
6	Row 21 Column 9	Screen Entry	The number entered, 0, has an expected range of between 1 and 30. Please explain this difference.	Explanation	Yes
Reason:	We have no instructional staff without faculty status this year.				
7	Row 37 Column 9	Screen Entry	The number entered, 0, has an expected range of between 1 and 30. Please explain this difference.	Explanation	Yes
Reason:	We have no instructional staff without faculty status this year.				

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