


2011

## Human Resources 2011-12

UNO Office of Institutional Effectiveness  
*University of Nebraska at Omaha*

Follow this and additional works at: <http://digitalcommons.unomaha.edu/ipedsfallstaff>

 Part of the [Educational Assessment, Evaluation, and Research Commons](#), and the [Higher Education Commons](#)

---

### Recommended Citation

Office of Institutional Effectiveness, UNO, "Human Resources 2011-12" (2011). *IPEDS Human Resources*. Paper 3.  
<http://digitalcommons.unomaha.edu/ipedsfallstaff/3>

This Report is brought to you for free and open access by the Integrated Postsecondary Education Data System at DigitalCommons@UNO. It has been accepted for inclusion in IPEDS Human Resources by an authorized administrator of DigitalCommons@UNO. For more information, please contact [unodigitalcommons@unomaha.edu](mailto:unodigitalcommons@unomaha.edu).



Institution: University of Nebraska at Omaha (181394)

User ID: P1813941

## Overview

### Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. This survey collects important information about your institution's staff.

#### Data Reporting Reminders

You must enter data on each displayed screen. If a screen is not applicable, you must enter at least one zero in a field on the screen.

#### Resources:

To download the survey materials for this component: [Survey Materials](#)

To access your prior year data submission for this component: [Reported Data](#)

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

## Human Resources Screening Questions

### Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

Yes  No

### Does your institution have 15 or more full-time staff?

Yes  No

### Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, **Part D** is **NOT** applicable to your institution and you will **NOT** be required to report data for **Part D**.

No  Yes Are ALL of the instructional staff military personnel?

No  Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

No  Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

You may use the space below to provide context for the data you've reported above.

Institution: University of Nebraska at Omaha (181394)

User ID: P1813941

### Human Resources Screening Questions

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2011 either for the *first time* or *after a break in service* AND who were still on the payroll of the institution As of November 1, 2011? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)

*If you answer Yes to this question and your institution has 15 or more full-time staff, you will be provided the screens to report full-time permanent new hires in the Fall Staff section (long version).*

Yes

No

**Part A - Employees by Assigned Position - Full-time staff**  
**Number of full-time staff by faculty status and primary function/occupational activity**

Primary function/ occupational activity (mutually exclusive categories)	As of November 1, 2011				Total
	Tenured	Faculty status On tenure track	Not on tenure track/ no tenure system	Without faculty status	
Primarily instruction	285	88	79	0	452
Instruction/research/public service	0	0	0	0	0
Primarily instruction + Instruction/research/public service	285	88	79	0	452
Primarily research	0	1	12	0	13
Primarily public service	0	0	7	0	7
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	285	89	98	0	472
Executive/administrative/managerial	18	0	0	34	52
Other professionals (support/service)	0	0	0	386	386
Technical and paraprofessionals				17	17
Clerical and secretarial				194	194
Skilled crafts				26	26
Service/Maintenance				140	140
<b>Total full time</b>	<b>303</b>	<b>89</b>	<b>98</b>	<b>797</b>	<b>1,287</b>
Total from prior year	<b>319</b>	<b>98</b>	<b>87</b>	<b>803</b>	<b>1,307</b>

**Part B - Employees by Assigned Position - Part-time staff**

**Number of part-time staff by faculty status and primary function/occupational activity**

Primary function/ occupational activity (mutually exclusive categories)	As of November 1, 2011				Total	Graduate assistants
	Tenured	Faculty status On tenure track	Not on tenure track/ no tenure system	Without faculty status		
Primarily instruction	18	0	438	0	456	266
Instruction/research/public service	0	0	0	0	0	0
Primarily instruction + Instruction/research/public service	18	0	438	0	456	266
Primarily research	0	0	1	0	1	0
Primarily public service	0	0	4	0	4	0
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	18	0	443	0	461	266
Executive/administrative/managerial	2	0		3	5	0
Other professionals (support/service)	0	0	0	17	17	0
Technical and paraprofessionals				6	6	0
Clerical and secretarial				7	7	0
Skilled crafts				0	0	0
Service/Maintenance				6	6	0
<b>Total part time</b>	20	0	443	39	502	266
Total from prior year	14		381	42	437	249

**Part C - Employees by Assigned Position - Total number of staff****Total number of staff by employment status and primary function/occupational activity**

Primary function/occupational activity	As of November 1, 2011						Total including Graduate assistants
	Full-time	Full-time from prior year	Part-time	Part-time from prior year	Graduate assistants	Graduate assistants from prior year	
<u>Primarily instruction</u>	452	467	456	391	266	249	1,174
<u>Instruction/research/public service</u>	0		0		0		0
Primarily instruction + <u>Instruction/research/public service</u>	452	467	456	391	266	249	1,174
<u>Primarily research</u>	13	11	1		0		14
<u>Primarily public service</u>	7	7	4	2	0		11
Primarily instruction + <u>Instruction/research/public service +</u> <u>Primarily research + Primarily public service</u>	472	485	461	393	266	249	1,199
<u>Executive/administrative/managerial</u>	52	41	5	2	0		57
<u>Other professionals (support/service)</u>	386	390	17	27	0		403
<u>Technical and paraprofessionals</u>	17	12	6	5	0		23
<u>Clerical and secretarial</u>	194	198	7	9	0		201
<u>Skilled crafts</u>	26	27	0		0		26
<u>Service/Maintenance</u>	140	154	6	1	0		146
<b>Grand total</b>	1,287	1,307	502	437	266	249	2,055

## Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount

### Number of full-time instructional staff by contract length/teaching period, gender, and academic rank As of November 1, 2011

Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
<b>Men</b>				
Professors		96	5	101
Associate professors		79	2	81
Assistant professors		44	0	44
Instructors		20	1	21
Lecturers		4		4
No academic rank			3	3
<b>Total men</b>	0	243	11	254
Total men from prior year		251	18	
<b>Women</b>				
Professors		34	4	38
Associate professors		58	9	67
Assistant professors		51	2	53
Instructors	1	22	1	24
Lecturers	1	13	0	14
No academic rank		1	1	2
<b>Total women</b>	2	179	17	198
Total women from prior year		179	18	
<b>Total (men + women)</b>	2	422	28	452
Total from EAP				452
Total from prior year (Salaries section)	1	430	36	467



**Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status**

\*\*\*\* Applicable to 4-year degree-granting institutions and above only \*\*\*\*

Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank

Gender and academic rank	As of November 1, 2011				Total from Part D (Headcount screen)
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
<b>Men</b>					
Professors	96				96
Associate Professors	76	2	1		79
Assistant Professors		41	3		44
Instructors			20		20
Lecturers			4		4
No academic rank					
<b>Total men</b>	172	43	28	0	243
<b>Total men prior year</b>	178	46	27	0	251
<b>Women</b>					
Professors	34				34
Associate Professors	56	1	1		58
Assistant Professors	3	42	6		51
Instructors			22		22
Lecturers			13		13
No academic rank			1		1
<b>Total women</b>	93	43	43	0	179
	99	46	34	0	179

Total women prior year					
Total (men + women)	265	86	71	0	422

**Part D - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Faculty status**

\*\*\*\* Applicable to 4-year degree-granting institutions and above only \*\*\*\*

Number of full-time instructional staff on 11/12-month contracts/teaching periods by faculty status, gender, and academic rank

Gender and academic rank	As of November 1, 2011				Total from Part D (Headcount screen)
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
<b>Men</b>					
Professors	5				5
Associate Professors	2				2
Assistant Professors					0
Instructors			1		1
Lecturers					
No academic rank			3		3
<b>Total men</b>	7	0	4	0	11
<b>Total men prior year</b>	13	0	5	0	18
<b>Women</b>					
Professors	4				4
Associate Professors	8	1			9
Assistant Professors	1	1			2
Instructors			1		1
Lecturers					0
No academic rank			1		1
<b>Total women</b>	13	2	2	0	17
	11	4	3	0	18

Total women prior year					
Total (men + women)	20	2	6	0	28

**Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays**

**Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank  
 As of November 1, 2011**

Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
<b>Men</b>				
Professors	96	8,519,303	88,743	89,461
Associate professors	79	6,215,335	78,675	78,510
Assistant professors	44	2,803,188	63,709	62,844
Instructors	20	813,523	40,676	40,224
Lecturers	4	198,487	49,622	47,722
No academic rank				
<b>Total men</b>	<b>243</b>	<b>18,549,836</b>	<b>76,337</b>	<b>76,621</b>
<b>Women</b>				
Professors	34	2,853,254	83,919	80,813
Associate professors	58	4,156,616	71,666	73,292
Assistant professors	51	3,257,984	63,882	62,908
Instructors	22	853,235	38,783	38,362
Lecturers	13	612,988	47,153	47,376
No academic rank	1	31,283	31,283	30,992
<b>Total women</b>	<b>179</b>	<b>11,765,360</b>	<b>65,728</b>	<b>66,365</b>
<b>Total (men + women)</b>	<b>422</b>	<b>30,315,196</b>	<b>71,837</b>	<b>72,352</b>

### Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays

#### Salaries of full-time instructional staff on 11/12-month contracts/teaching periods by gender and academic rank As of November 1, 2011

Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
<b>Men</b>				
Professors	5	479,659	95,932	106,135
Associate professors	2	210,031	105,016	89,583
Assistant professors	0		⚠	72,232
Instructors	1	75,606	75,606	74,895
Lecturers				
No academic rank	3	307,101	102,367	101,811
<b>Total men</b>	<b>11</b>	<b>1,072,397</b>	<b>97,491</b>	<b>99,037</b>
<b>Women</b>				
Professors	4	399,332	99,833	98,904
Associate professors	9	699,303	77,700	79,494
Assistant professors	2	126,856	63,428	60,874
Instructors	1	57,357	57,357	56,793
Lecturers	0			
No academic rank	1	55,000	⚠ 55,000	30,738
<b>Total women</b>	<b>17</b>	<b>1,337,848</b>	<b>78,697</b>	<b>72,991</b>
<b>Total (men + women)</b>	<b>28</b>	<b>2,410,245</b>	<b>86,080</b>	<b>86,014</b>











**Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure track/no tenure system**

Number of full-time staff with faculty status who are Not on tenure track and whose primary responsibility is instruction, research, and/or public service OR number of full-time staff whose primary responsibility is instruction, research, and/or public service and who work at an institution with No tenure system by academic rank, gender, and race/ethnicity

As of November 1, 2011

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
<b>Men</b>							
Nonresident alien						7	7
Hispanic/Latino				3			3
American Indian or Alaska Native				1			1
Asian				1		1	2
Black or African American				3		1	4
Native Hawaiian or Other Pacific Islander							0
White		1	3	13	4	9	30
Two or more races							0
Race and ethnicity unknown							0
<b>Total men</b>		0	1	3	21	4	18
<b>Women</b>							
Nonresident alien						1	1
Hispanic/Latino					1		1
American Indian or Alaska Native							0
Asian							0
Black or African American			1				1

Native Hawaiian or Other Pacific Islander							0
White		1	5	24	13	5	48
Two or more races							0
Race and ethnicity unknown							0
<b>Total women</b>	0	1	6	24	14	6	51
<b>Total (men+women)</b>	0	2	9	45	18	24	98
Total from EAP							98

**Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status**

Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of November 1, 2011

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Total
<b>Men</b>	
<u>Nonresident alien</u>	0
<u>Hispanic/Latino</u>	0
<u>American Indian or Alaska Native</u>	0
<u>Asian</u>	0
<u>Black or African American</u>	0
<u>Native Hawaiian or Other Pacific Islander</u>	0
<u>White</u>	0
<u>Two or more races</u>	0
<u>Race and ethnicity unknown</u>	0
<b>Total men</b>	<b>0</b>
<b>Women</b>	
<u>Nonresident alien</u>	0
<u>Hispanic/Latino</u>	0
<u>American Indian or Alaska Native</u>	0
<u>Asian</u>	0
<u>Black or African American</u>	0
<u>Native Hawaiian or Other Pacific Islander</u>	0
<u>White</u>	0
<u>Two or more races</u>	0
<u>Race and ethnicity unknown</u>	0
<b>Total women</b>	<b>0</b>

<b>Total (men+women)</b>	0
Total from EAP	0

**Part G - Fall Staff - Full-time instruction/research/public service staff - Totals**

**Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity**

**As of November 1, 2011**

	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	11	5	16
<u>Hispanic/Latino</u>	9	9	18
<u>American Indian or Alaska Native</u>	4	7	11
<u>Asian</u>	25	10	35
<u>Black or African American</u>	12	10	22
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	209	161	370
<u>Two or more races</u>	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0
<b>Total</b>	270	202	472

**Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff)  
 - Totals**

**Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity  
 (excluding instruction/research/public service staff)**

**As of November 1, 2011**

Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
<b>Men</b>							
Nonresident alien	0	4	0	0	0	0	4
Hispanic/Latino	1	2	1	0	0	8	12
American Indian or Alaska Native	0	0	0	0	0	2	2
Asian	1	4	0	1	0	1	7
Black or African American	3	8	0	2	1	13	27
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	34	165	9	20	25	76	329
Two or more races						1	1
Race and ethnicity unknown							0
<b>Total men</b>	<b>39</b>	<b>183</b>	<b>10</b>	<b>23</b>	<b>26</b>	<b>101</b>	<b>382</b>
<b>Women</b>							
Nonresident alien	0	1	0	0	0	0	1
Hispanic/Latino	0	5	0	6	0	4	15
American Indian or Alaska Native	0	0	0	1	0	0	1
Asian	0	4	0	2	0	3	9
Black or African American	1	10	0	19	0	6	36
	0	0	0	0	0	0	0



Native Hawaiian or Other Pacific Islander									
White	12	182	7	143	0	26			370
Two or more races									0
Race and ethnicity unknown		1							1
<b>Total women</b>	13	203	7	171	0	39			433
<b>Total (men+women)</b>	52	386	17	194	26	140			815
Total from EAP	52	386	17	194	26	140			815

**Part J - Fall Staff - Part-time professional staff**

**Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity**

**As of November 1, 2011**

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Staff whose primary responsibility is instruction, research, and/or public service	Executive/administrative/managerial	Other professionals (support/service)
<b>Men</b>			
Nonresident alien			
Hispanic/Latino	7		
American Indian or Alaska Native	1		
Asian	5		
Black or African American	14		
Native Hawaiian or Other Pacific Islander			
White	209	2	3
Two or more races			
Race and ethnicity unknown			
<b>Total men</b>	<b>236</b>	<b>2</b>	<b>3</b>
<b>Women</b>			
Nonresident alien	3		
Hispanic/Latino	5		
American Indian or Alaska Native	2		1
Asian	4		
Black or African American	9		
Native Hawaiian or Other Pacific Islander			
White	200	3	13
Two or more races	2		
Race and ethnicity unknown			

<b>Total women</b>	225	3	14
<b>Total (men+women)</b>	461	5	17
Total from EAP	461	5	17

**Part J - Fall Staff - Part-time non-professional staff**

**Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity**

As of November 1, 2011

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/Maintenance
<b>Men</b>				
Nonresident alien				
Hispanic/Latino				
American Indian or Alaska Native				
Asian				
Black or African American				1
Native Hawaiian or Other Pacific Islander				
White	3			4
Two or more races				
Race and ethnicity unknown				
<b>Total men</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>5</b>
<b>Women</b>				
Nonresident alien				
Hispanic/Latino				
American Indian or Alaska Native				
Asian				
Black or African American	1			
Native Hawaiian or Other Pacific Islander				

White	2	7		1
Two or more races				
Race and ethnicity unknown				
<b>Total women</b>	3	7	0	1
<b>Total (men+women)</b>	6	7	0	6
Total from EAP	6	7	0	6

**Part J - Fall Staff - Graduate assistants and part-time grand total**  
 Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2011

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Total (includes Part-time Professionals and Part-time Non- professionals)	Graduate assistants	Part-time grand total (includes graduate assistants)
<b>Men</b>			
Nonresident alien	0	35	35
Hispanic/Latino	7	5	12
American Indian or Alaska Native	1		1
Asian	5	3	8
Black or African American	15		15
Native Hawaiian or Other Pacific Islander	0		0
White	221	87	308
Two or more races	0		0
Race and ethnicity unknown	0	3	3
<b>Total men</b>	<b>249</b>	<b>133</b>	<b>382</b>
<b>Women</b>			
Nonresident alien	3	20	23
Hispanic/Latino	5	1	6
American Indian or Alaska Native	3		3
Asian	4	1	5
Black or African American	10	4	14
Native Hawaiian or Other Pacific Islander	0		0
White	226	106	332
Two or more races	2		2
Race and ethnicity unknown	0	1	1

<b>Total women</b>	253	133	386
<b>Total (men+women)</b>	502	266	768
Total from EAP	502	266	768

**Part K - Fall Staff - Total number of staff****Total number of staff by employment status, gender, and race/ethnicity****As of November 1, 2011**

Gender and race/ethnicity	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women
<u>Nonresident alien</u>	15	6	35	23	50	29
<u>Hispanic/Latino</u>	21	24	12	6	33	30
<u>American Indian or Alaska Native</u>	6	8	1	3	7	11
<u>Asian</u>	32	19	8	5	40	24
<u>Black or African American</u>	39	46	15	14	54	60
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0
<u>White</u>	538	531	308	332	846	863
<u>Two or more races</u>	1	0	0	2	1	2
<u>Race and ethnicity unknown</u>	0	1	3	1	3	2
<b>Grand total</b>	<b>652</b>	<b>635</b>	<b>382</b>	<b>386</b>	<b>1,034</b>	<b>1,021</b>



**Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty status**

Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2011 and still on payroll of the institution as of November 1, 2011)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Faculty status			Without faculty status	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system		
<b>Men</b>					
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American			1		1
Native Hawaiian or Other Pacific Islander					0
White		3	5		8
Two or more races					0
Race and ethnicity unknown					0
<b>Total men</b>	0	3	6	0	9
<b>Women</b>					
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
					0

Black or African American						
Native Hawaiian or Other Pacific Islander						0
White			2			2
Two or more races						0
Race and ethnicity unknown						0
<b>Total women</b>	0	0	2	0	0	2
<b>Total (men+women)</b>	0	3	8	0	0	11



Native Hawaiian or Other Pacific Islander									
White		5	1	8		1			15
Two or more races									0
Race and ethnicity unknown									0
<b>Total women</b>	0	5	1	9	0	1			16
<b>Total (men+women)</b>	0	10	1	10	1	6			28

**Part L - Fall Staff - New hires - Totals****Total number of full-time permanent new hires by gender and race/ethnicity****(Hired full time between July 1 and October 31, 2011 and still on payroll of the institution as of November 1, 2011)**

	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	0	0	0
<u>Hispanic/Latino</u>	0	1	1
<u>American Indian or Alaska Native</u>	0	0	0
<u>Asian</u>	0	0	0
<u>Black or African American</u>	2	0	2
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	19	17	36
<u>Two or more races</u>	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0
<b>Grand total</b>	21	18	39

Institution: University of Nebraska at Omaha (181394)

User ID: P1813941

### **Human Resources Survey Evaluation**

**Were any staff members difficult to categorize? If so, please explain in the box below.**

**Summary**

### Human Resources Component Summary (Applicable to Degree-granting institutions and Related Administrative Offices)

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the ExPT and sent to your institution's CEO in November 2012.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or [ipedshelp@rti.org](mailto:ipedshelp@rti.org).

#### Number of staff by employment status and primary function/occupational activity: Fall 2011

Primary function/occupational activity	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
<b>Total number of staff</b>	1,287	502	1,454
<b>Professional staff</b>	910	483	1,071
Staff whose primary responsibility is instruction, research, and/or public service	472	461	626
Primary instruction	452	456	604
Instruction/research/public service	0	0	0
Primarily research	13	1	13
Primarily public service	7	4	8
Executive/administrative/managerial	52	5	54
Other professionals (support/service)	386	17	392
<b>Non-professional staff</b>	377	19	383
Technical and paraprofessional	17	6	19
Clerical/secretarial	194	7	196
Skilled crafts	26	0	26
Service/Maintenance	140	6	142

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff from the Employees by Assigned Position (EAP) section of the IPEDS HR component and adding one-third of the total number of part-time staff from the EAP section. Graduate assistants are not included in the above figures. Many of the FTE figures are included in the DFR.

#### Salaries of full-time instructional staff by contract length and academic rank: Academic year 2011-12

**Salaries of full-time instructional staff by contract length and academic rank:  
Academic year 2011-12**

Academic rank	Reported values				Equated 9-month	
	Full-time instructional staff on 9/10-month contracts		Full-time instructional staff on 11/12-month contracts			
	Number of staff	Salary outlays	Number of staff	Salary outlays	Number of staff	Average salaries
<b>All Ranks</b>	422	\$30,315,196	28	\$2,410,245	450	\$71,749
Professor	130	\$11,372,557	9	\$878,991	139	\$86,991
Associate professor	137	\$10,371,951	11	\$909,334	148	\$75,108
Assistant professor	95	\$6,061,172	2	\$126,856	97	\$63,556
Instructor	42	\$1,666,758	2	\$132,963	44	\$40,353
Lecturer	17	\$811,475			17	\$47,734
No academic rank	1	\$31,283	4	\$362,101	5	\$65,511

NOTE: The above data are based on the Salaries section of the IPEDS HR component. The number of equated 9-month full-time instructional staff is the sum of staff on 9/10-month and 11/12-month contracts. The equated 9-month average salaries of full-time instructional staff (by rank) are calculated by multiplying the salary outlays (by rank) for staff on 11/12-month contracts by 0.8182 then adding the salary outlays (by rank) for staff on 9/10-month contracts. The resulting sum is then divided by the number of equated 9-month full-time instructional staff (by rank) to determine an average salary for each rank. Salaries of full-time instructional staff on less-than-9-month contracts are not collected. Also, salaries of medical school staff are not collected. The equated 9-month average salaries are included in the DFR.



**Edit Report**

Human Resources

Institution: University of Nebraska at Omaha (181394)

Source	Description	Severity	Resolved	Options
<b>Global Edits</b>				
Perform Edits	The total number of employees in EAP for part-time other professionals (support/service) entered, 17, has an expected range of between 19 and 35. Please explain this difference. (Error #1518)	Explanation	Yes	Back to survey data
Reason: Have less 'other professionals' this year.				
Related <a href="#">Totals</a>				
Screens:				
<b>Screen: Salaries 11/12 mo</b>				
Perform Edits	The average salary for one of the academic ranks in 11/12-month contracts, 0, is not within the expected range of between 57,786 and 86,678 based on the prior year value. Please fix or explain. (Error #1767)	Explanation	Yes	Back to survey data
Reason: Have no one employed in that section this year so salary is \$0.				
Related <a href="#">Salaries 11/12 mo</a>				
Screens:				
Perform Edits	The average salary for one of the academic ranks in 11/12-month contracts, 55,000, is not within the expected range of between 24,591 and 36,885 based on the prior year value. Please fix or explain. (Error #1767)	Explanation	Yes	Back to survey data
Reason: Have someone with a higher salary this year in the category.				
Related <a href="#">Salaries 11/12 mo</a>				
Screens:				

