


2012

Human Resources 2012-13

UNO Office of Institutional Effectiveness
University of Nebraska at Omaha

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Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. This survey collects important information about your institution's faculty and staff.

Recent changes

- New occupational categories replaced the primary function/occupational activity categories previously used in the IPEDS HR survey. The change was required to align the IPEDS HR categories with the 2010 Standard Occupational Classification (SOC) System. For additional information on the IPEDS HR survey and how it relates to the 2010 SOC system, refer to the section of the IPEDS HR instructions called, "Reporting Staff by Occupational Category."
- A few other changes were made to the IPEDS HR survey that is applicable to degree-granting institutions. These changes can be found in the section of the IPEDS HR instructions called, "Changes in Reporting."
- Survey became part of the IPEDS Spring data collection.

Resources:

- The NEW IPEDS HR/SOC Information Center can be found at the following website: <http://nces.ed.gov/ipeds/resource/soc.asp>. (The new center includes, but is not limited to the following links: New (2012-13) IPEDS Occupational Categories and 2010 SOC crosswalk; 2012-13 IPEDS HR survey material; Standard Occupational Classification (SOC) System material; IPEDS HR/SOC Browse Tool; and Web Tutorials.)
- To download the survey materials for this component: [Survey Materials](#)

Data reporting reminders:

- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.

You must enter data on each displayed screen. If a screen is not applicable, you must enter at least one zero in a field on the screen.

To access your prior year data submission for this component: [Reported Data](#)

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

Yes No

Does your institution have 15 or more full-time staff?

Yes No

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, the full-time instructional staff screens of **Part G** are **NOT** applicable to your institution and you will **NOT** be required to report data for the full-time instructional staff screens of **Part G**. However, Part G will still be required for reporting data for full-time non-instructional staff.

- | | | |
|-------------------------------------|---------------------------|---|
| <input checked="" type="radio"/> No | <input type="radio"/> Yes | Are ALL of the instructional staff military personnel? |
| <input checked="" type="radio"/> No | <input type="radio"/> Yes | Do ALL of the instructional staff contribute their services (e.g., members of a religious order)? |
| <input checked="" type="radio"/> No | <input type="radio"/> Yes | Do ALL of the instructional staff teach pre-clinical or clinical medicine? |

The reporting of data by gender AND race/ethnicity is optional this year as it is in even-numbered years.

Do you wish to report data by gender AND race/ethnicity this year?

If you answer **No**, screens to report data by employment status (full-time and part-time) and occupational category will be displayed.

If you answer **Yes**, screens to report data by employment status (full-time and part-time), occupational category, and gender AND race/ethnicity will be displayed and you must complete all applicable screens.

- No, I will not report data by gender and race/ethnicity this year
- Yes, I will report data by gender and race/ethnicity this year

You may use the space below to provide context for the data you've reported above.

Human Resources Screening Questions

Does your institution have a tenure system?

*If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.*

<input checked="" type="radio"/>	Yes	<input type="radio"/>	No
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Does your institution have graduate assistants?

*If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.*

<input checked="" type="radio"/>	Yes	<input type="radio"/>	No
----------------------------------	-----	-----------------------	----

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2012 either for the *first time* (new to the institution) or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2012? (Exclude persons who have returned from sabbatical leave OR full-time Postsecondary Staff who are working less-than-9-month contracts.)

*If you answer **Yes** to this question and your institution has 15 or more full-time staff, you will be provided the screens to report **full-time permanent new hires** in **Part H**.*

<input checked="" type="radio"/>	Yes	<input type="radio"/>	No
----------------------------------	-----	-----------------------	----

Native Hawaiian or Other Pacific Islander									
White	37	55	2						94
Two or more races									0
Race and ethnicity unknown									0
Total women	47	72	3	0	0	0	0	0	122
Total (men+women)	145	157	3	0	0	0	0	0	305

Part A - Full-time instructional staff

**Number of full-time instructional staff without faculty status
by gender and race/ethnicity**

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Total
Men	
<u>Nonresident alien</u>	0
<u>Hispanic/Latino</u>	0
<u>American Indian or Alaska Native</u>	0
<u>Asian</u>	0
<u>Black or African American</u>	0
<u>Native Hawaiian or Other Pacific Islander</u>	
<u>White</u>	
<u>Two or more races</u>	
<u>Race and ethnicity unknown</u>	
Total men	0
Women	
<u>Nonresident alien</u>	0
<u>Hispanic/Latino</u>	0
<u>American Indian or Alaska Native</u>	0
<u>Asian</u>	0
<u>Black or African American</u>	0
<u>Native Hawaiian or Other Pacific Islander</u>	
<u>White</u>	0
<u>Two or more races</u>	0
<u>Race and ethnicity unknown</u>	
Total women	0
Total (men+women)	0

Part A - Full-time instructional staff

**Number of full-time instructional staff
by tenure status, and function**

As of November 1, 2012

	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>			<u>Without Faculty status</u>	<u>Total</u>
			<u>Multi-year contract</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>		
Total carried forward from previous screens	305	94	0	79	1	0	479
<u>Instruction</u>	0	0	0	0	0	0	0
Exclusively credit							0
Exclusively not-for-credit							0
Combined credit/not-for-credit							0
<u>Instruction/research/public service</u>	305	94	0	79	1	0	479

Part A - Full-time instructional staff - Totals**Total number of full-time instructional staff****by gender and race/ethnicity****As of November 1, 2012**

Race/ethnicity	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	5	6	11
<u>Hispanic/Latino</u>	10	6	16
<u>American Indian or Alaska Native</u>	4	7	11
<u>Asian</u>	25	12	37
<u>Black or African American</u>	12	10	22
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	204	177	381
<u>Two or more races</u>	0	1	1
<u>Race and ethnicity unknown</u>	0	0	0
Total	260	219	479

Part B - Full-time non-instructional staff

Number of full-time non-instructional staff
by occupational category, gender, and race/ethnicity

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Instructional Staff (carried forward from Part A)	Postsecondary Teachers	
		Research	Public Service
Men			
Nonresident alien	5	9	
Hispanic/Latino	10		
American Indian or Alaska Native	4		
Asian	25		
Black or African American	12		1
Native Hawaiian or Other Pacific Islander	0		
White	204	5	2
Two or more races	0		
Race and ethnicity unknown	0		
Total men	260	14	3
Women			
Nonresident alien	6	2	
Hispanic/Latino	6		
American Indian or Alaska Native	7		
Asian	12		
Black or African American	10		
Native Hawaiian or Other Pacific Islander	0		
White	177	1	2
Two or more races	1		

<u>Race and ethnicity unknown</u>	0		
Total women	219	3	2
Total (men+women)	479	17	5

Part B - Full-time non-instructional staff

Number of full-time non-instructional staff
by occupational category, gender, and race/ethnicity

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Archivists, Curators, and Museum Technicians	Librarians	Library Technicians	Other Teachers and Instructional Support Staff
Men				
Nonresident alien				
Hispanic/Latino				
American Indian or Alaska Native				
Asian	1			
Black or African American			1	
Native Hawaiian or Other Pacific Islander		2	3	2
White				
Two or more races				
Race and ethnicity unknown				
Total men	1	2	4	2
Women				
Nonresident alien				
Hispanic/Latino				1
American Indian or Alaska Native				
Asian				1
Black or African American				
		0		

Native Hawaiian or Other Pacific Islander				
White		2	5	14
Two or more races			1	
Race and ethnicity unknown				
Total women	0	2	6	16
Total (men+women)	1	4	10	18

Part B - Full-time non-instructional staff

**Number of full-time non-instructional staff
by occupational category, gender, and race/ethnicity**

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Management Occupations	Business and Financial Operations Occupations	Computer, Engineering, and Science Occupations	Community Service, Legal, Arts, and Media Occupations	Healthcare Practitioners and Technical Occupations
Men					
Nonresident alien			3	1	
Hispanic/Latino	1				
American Indian or Alaska Native					
Asian	1		1	1	1
Black or African American	7	1	0	1	
Native Hawaiian or Other Pacific Islander					
White	85	26	58	30	2
Two or more races					
Race and ethnicity unknown		1			
Total men	94	28	62	33	3
Women					
Nonresident alien			1		
Hispanic/Latino	3	2		4	
American Indian or Alaska Native	1	1			
Asian	3		2	1	
Black or African American	3	2	2	4	

Native Hawaiian or Other Pacific Islander		1			
White	69	37	13	42	5
Two or more races			1		
Race and ethnicity unknown				1	
Total women	79	43	19	52	5
Total (men+women)	173	71	81	85	8

Part B - Full-time non-instructional staff

**Number of full-time non-instructional staff
by occupational category, gender, and race/ethnicity**

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Service Occupations	Sales and Related Occupations	Office and Administrative Support Occupations	Natural Resources, Construction, and Maintenance Occupations	Production, Transportation, and Material Moving Occupations	Grand Total (All full-time staff)
Men						
Nonresident alien						18
Hispanic/Latino	9		1			21
American Indian or Alaska Native	2					6
Asian	2		1	1		34
Black or African American	11		3	2		39
Native Hawaiian or Other Pacific Islander						7
White	67	2	33	22	5	541
Two or more races						0
Race and ethnicity unknown			1			2
Total men	91	2	39	25	5	668
Women						
Nonresident alien		0	1			10
Hispanic/Latino	2		5			23
American Indian or Alaska Native			1			10
Asian	3		1			23
	8	1	18			48

Black or African American							
Native Hawaiian or Other Pacific Islander							1
White	26	6	159	2			560
Two or more races							3
Race and ethnicity unknown							1
Total women		39	7	185	2	0	679
Total (men+women)	130		9	224	27	5	1,347

Part B - Full-time non-instructional staff

**Number of full-time non-instructional staff
 by tenure status and occupational category**

As of November 1, 2012

Occupational category	Tenured	On Tenure Track	Not on Tenure Track			Without Faculty status	Total
			Multi-year contract	Annual contract	Less-than-annual contract		
Postsecondary Teachers - Research				17			17
Postsecondary Teachers - Public Service				5			5
Archivists, Curators, and Museum Technicians						1	1
Librarians						4	4
Library Technicians						10	10
Other Teachers and Instructional Support Staff						18	18
Management Occupations						173	173
Business and Financial Operations Occupations						71	71
Computer, Engineering, and Science Occupations						81	81
Community Service, Legal, Arts, and Media Occupations						85	85
Healthcare Practitioners and Technical Occupations		0				8	8

Part G - Salary Worksheet

Number of full-time, non-medical, instructional staff for calculation of total number of months

As of November 1, 2012

Gender and academic rank	9-Month Contract or Employment agreement	10-Month Contract or Employment agreement	11-Month Contract or Employment agreement	12-Month Contract or Employment agreement	Total employees for Salary reporting	Total Number of Months	Total full-time, non-medical, instructional staff from Part A	Balance (All other full-time instructional staff)
Men								
Professors	93	0		5	98	897	98	0
Associate professors	87				87	783	87	0
Assistant professors	43				43	387	43	0
Instructors	24				24	216	25	1
Lecturers	4				4	36	4	0
No academic rank	1			2	3	33	3	0
Total men	252	0	0	7	259	2,352	260	1
Women								
Professors	42			5	47	438	47	0
Associate professors	69			6	75	693	75	0
Assistant professors	50			3	53	486	53	0
Instructors	21			1	22	201	22	0
Lecturers	18			1	19	174	19	0
No academic rank				3	3	36	3	0
Total women	200	0	0	19	219	2,028	219	0
Total (men + women)	452	0	0	26	478	4,380	479	1

Part G - Salary outlays for full-time instructional staff**Salary outlays for full-time, non-medical, instructional staff****by gender and academic rank****As of November 1, 2012**

Gender and academic rank	Headcount (from Part G, screen 1) OR Total employees for Salary reporting	Total Number of Months (from Part G, screen 1)	Salary Outlays	Weighted average Salaries per month
Men				
Professors	98	897	8,793,162	9,803
Associate professors	87	783	6,875,523	8,781
Assistant professors	43	387	2,796,267	7,225
Instructors	24	216	1,016,718	4,707
Lecturers	4	36	171,321	4,759
No academic rank	3	33	223,461	6,772
Total men	259	2,352	19,876,452	8,451
Women				
Professors	47	438	4,030,810	9,203
Associate professors	75	693	5,420,125	7,821
Assistant professors	53	486	3,470,199	7,140
Instructors	22	201	848,635	4,222
Lecturers	19	174	905,854	5,206
No academic rank	3	36	189,629	5,267
Total women	219	2,028	14,865,252	7,330
Total (men + women)	478	4,380	34,741,704	7,932

Part G - Salary outlays for full-time non-instructional staff

Salary outlays for full-time, non-medical, non-instructional staff

by occupational category

As of November 1, 2012

Occupational category	 Number of full-time staff	 Total salary outlays
<u>Postsecondary Teachers - Research</u>	17	856,981
<u>Postsecondary Teachers - Public Service</u>	5	393,585
<u>Library and Instructional Support Occupations</u>	33	1,312,449
<u>Management Occupations</u>	173	7,721,265
<u>Business and Financial Operations Occupations</u>	71	3,635,468
<u>Computer, Engineering, and Science Occupations</u>	81	4,478,681
<u>Community Service, Legal, Arts, and Media Occupations</u>	85	3,812,150
<u>Healthcare Practitioners and Technical Occupations</u>	8	368,892
<u>Service Occupations</u>	130	3,367,700
<u>Sales and Related Occupations</u>	9	236,667
<u>Office and Administrative Support Occupations</u>	224	7,550,948
<u>Natural Resources, Construction, and Maintenance Occupations</u>	27	1,109,448
<u>Production, Transportation, and Material Moving Occupations</u>	5	295,536

Part D - Part-time staff

**Number of part-time staff
by occupational category, gender, and race/ethnicity**

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Postsecondary Teachers		
	Instructional Staff	Research	Public Service
Men			
Nonresident alien			
Hispanic/Latino	7		
American Indian or Alaska Native			
Asian	4		
Black or African American	13		
Native Hawaiian or Other Pacific Islander			
White	214		1
Two or more races			
Race and ethnicity unknown	4		
Total men	242	0	1
Women			
Nonresident alien	1		
Hispanic/Latino	3		
American Indian or Alaska Native	2		
Asian	3		
Black or African American	11		
Native Hawaiian or Other Pacific Islander			
White	211		2
Two or more races	1		
Race and ethnicity unknown	1		

Total women	233	0	2
Total (men+women)	475	0	3

Part D - Part-time staff

**Number of part-time non-instructional staff
by occupational category, gender, and race/ethnicity**

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Archivists, Curators, and Museum Technicians	Librarians	Library Technicians	Other Teachers and Instructional Support Staff	Library and Instructional Support Occupations
Men					
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White					0
Two or more races					0
Race and ethnicity unknown					0
Total men	0	0	0	0	0
Women					
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0

Native Hawaiian or Other Pacific Islander					0
White	1			1	2
Two or more races					0
Race and ethnicity unknown					0
Total women	1	0	0	1	2
Total (men+women)	1	0	0	1	2

Part D - Part-time staff

**Number of part-time staff
by occupational category, gender, and race/ethnicity**

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Management Occupations	Business and Financial Operations Occupations	Computer, Engineering, and Science Occupations	Community Service, Legal, Arts, and Media Occupations	Healthcare Practitioners and Technical Occupations
Men					
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White	3		1	6	4
Two or more races					
Race and ethnicity unknown					
Total men	3	0	1	6	4
Women					
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian				1	
Black or African American		1			

Native Hawaiian or Other Pacific Islander					
White	7	1		8	3
Two or more races					
Race and ethnicity unknown					
Total women	7	2	0	9	3
Total (men+women)	10	2	1	15	7

Part D - Part-time staff

**Number of part-time staff
by occupational category, gender, and race/ethnicity**

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	<u>Service Occupations</u>	<u>Sales and Related Occupations</u>	<u>Office and Administrative Support Occupations</u>	<u>Natural Resources, Construction, and Maintenance Occupations</u>	<u>Production, Transportation, and Material Moving Occupations</u>	Grand Total (All part-time staff)
Men						
Nonresident alien						0
Hispanic/Latino						7
American Indian or Alaska Native						0
Asian						4
Black or African American	1					14
Native Hawaiian or Other Pacific Islander						0
White	2	1				232
Two or more races						0
Race and ethnicity unknown						4
Total men	3	1	0	0	0	261
Women						
Nonresident alien						1
Hispanic/Latino						3
American Indian or Alaska Native						2
Asian						4
						12

Black or African American							
Native Hawaiian or Other Pacific Islander							0
White	1		6				241
Two or more races							1
Race and ethnicity unknown							1
Total women	1	0	6	0	0	0	265
Total (men+women)	4	1	6	0	0	0	526

Part E - Part-time staff

**Number of part-time staff
by tenure status and occupational category**

As of November 1, 2012

Occupational category	Tenured	On Tenure Track	Not on Tenure Track			Without Faculty status	Total
			Multi-year contract	Annual contract	Less-than-annual contract		
Postsecondary Teachers	14	0	0	14	450	0	478
Instruction	0	0	0	0	0	0	0
Exclusively credit							0
Exclusively not-for-credit							0
Combined credit/not-for-credit							0
Instruction/research/public service	14			12	449		475
Research							0
Public Service				2	1		3
Archivists, Curators, and Museum Technicians						1	1
Librarians							0
Library Technicians							0
Other Teachers and Instructional Support Staff						1	1
Management Occupations						10	10
Business and Financial Operations Occupations						2	2
Computer, Engineering, and Science Occupations						1	1
Community Service, Legal, Arts, and Media Occupations						15	15
Healthcare Practitioners and Technical Occupations	0					7	7

Community Service, Legal, Arts, and Media		
Library and Instructional Support		0
Healthcare Practitioners and Technical		0
Total		800

Part H - New Hires - Full-time instructional staff

Number of newly hired full-time permanent instructional staff
by tenure status, gender, and race/ethnicity
(Hired full time between July 1 and October 31, 2012 and
still on payroll of the institution as of November 1, 2012)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Tenured	On Tenure Track	Not on Tenure Track			Without Faculty status	Total
			Multi-year contract	Annual contract	Less-than-annual contract		
Men							
Nonresident alien				1			1
Hispanic/Latino					1		1
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White		6		3			9
Two or more races							0
Race and ethnicity unknown							0
Total men	0	6	0	4	1	0	11
Women							
Nonresident alien		4		1			5
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian		1					1
Black or African American		1					1

Native Hawaiian or Other Pacific Islander							0
White	3	8		2			13
Two or more races							0
Race and ethnicity unknown							0
Total women	3	14	0	3	0	0	20
Total (men+women)	3	20	0	7	1	0	31

Part H - New Hires - Full-time staff

**Number of newly hired full-time staff
by occupational category, gender, and race/ethnicity
(Hired full time between July 1 and October 31, 2012 and
still on payroll of the institution as of November 1, 2012)**

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Instructional Staff (carried forward from Part H, screen 1)	Postsecondary Teachers		Library and Instructional Support Occupations
		Research	Public Service	
Men				
Nonresident alien	1	3		
Hispanic/Latino	1			
American Indian or Alaska Native	0			
Asian	0			
Black or African American	0			
Native Hawaiian or Other Pacific Islander	0			
White	9	1		
Two or more races	0			
Race and ethnicity unknown	0			
Total men	11	4	0	0
Women				
Nonresident alien	5			
Hispanic/Latino	0			
American Indian or Alaska Native	0			
Asian	1			
Black or African American	1			
Native Hawaiian or Other Pacific Islander	0			

White	13			
		1		1
Two or more races	0			
Race and ethnicity unknown	0			
Total women	20	1	0	1
Total (men+women)	31	5	0	1

Part H - New Hires - Full-time non-instructional staff

Number of newly hired full-time non-instructional staff
by occupational category, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2012 and
still on payroll of the institution as of November 1, 2012)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Management Occupations	Business and Financial Operations Occupations	Computer, Engineering, and Science Occupations	Community Service, Legal, Arts, and Media Occupations	Healthcare Practitioners and Technical Occupations
Men					
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White	2	1		2	
Two or more races					
Race and ethnicity unknown					
Total men	2	1	0	2	0
Women					
Nonresident alien					
Hispanic/Latino	1			1	
American Indian or Alaska Native					
Asian	1				

Black or African American				1	
Native Hawaiian or Other Pacific Islander					
White				3	
Two or more races					
Race and ethnicity unknown					
Total women	2	0	0	5	0
Total (men+women)	4	1	0	7	0

Part H - New Hires - Full-time non-instructional staff and Total New Hires

Number of newly hired full-time non-instructional staff and Total new hires

by occupational category, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2012 and

still on payroll of the institution as of November 1, 2012)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Service Occupations	Sales and Related Occupations	Office and Administrative Support Occupations	Natural Resources, Construction, and Maintenance Occupations	Production, Transportation, and Material Moving Occupations	Grand Total (All full-time new hires)
Men						
Nonresident alien						4
Hispanic/Latino	1					2
American Indian or Alaska Native						0
Asian			1			1
Black or African American						0
Native Hawaiian or Other Pacific Islander						0
White	3		2	1		21
Two or more races						0
Race and ethnicity unknown						0
Total men	4	0	3	1	0	28
Women						
Nonresident alien						5
Hispanic/Latino						2
American Indian or Alaska Native						0
Asian						2

Black or African American	2		1			5
Native Hawaiian or Other Pacific Islander						0
White	2		6			26
Two or more races						0
Race and ethnicity unknown						0
Total women	4	0	7	0	0	40
Total (men+women)	8	0	10	1	0	68

Institution: University of Nebraska at Omaha (181394)

User ID: P1813941

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Institution: University of Nebraska at Omaha (181394)

User ID: P1813941

Prepared by

This survey component was prepared by:

<input type="radio"/>	Keyholder	<input type="radio"/>	SFA Contact	<input type="radio"/>	HR Contact	<input type="radio"/>	Finance Contact	<input checked="" type="radio"/>	Other
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Name:

Email:

How long did it take to prepare this survey component? hours minutes

The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers.

The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.

Thank you for your assistance.

Summary

Human Resources Component Summary (Applicable to Degree-granting institutions and Related Administrative Offices)

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the ExPT and sent to your institution's CEO in November 2013.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

**Number of staff by employment status and occupational category:
Fall 2012**

Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	1,347	526	1,522
Postsecondary Teachers	501	478	660
Instructional Staff	479	475	637
Instruction	0	0	0
Exclusively credit	0	0	0
Exclusively not-for-credit	0	0	0
Combined credit/not-for-credit	0	0	0
Instruction/research/public service	479	475	637
Research	17	0	17
Public Service	5	3	6
Library and Instructional Support Occupations	33	2	34
Librarians, Curators, and Archivists	15	1	15
Archivists, Curators, and Museum Technicians	1	1	1
Librarians	4	0	4
Library Technicians	10	0	10
Other Teachers and Instructional Support Staff	18	1	18
Management Occupations	173	10	176
Business and Financial Operations Occupations	71	2	72
Computer, Engineering, and Science Occupations	81	1	81
Community Service, Legal, Arts, and Media Occupations	85	15	90
Healthcare Practitioners and Technical Occupations	8	7	10

**Number of staff by employment status and occupational category:
Fall 2012**

Service Occupations	130	4	131
Sales and Related Occupations	9	1	9
Office and Administrative Support Occupations	224	6	226
Natural Resources, Construction, and Maintenance Occupations	27	0	27
Production, Transportation, and Material Moving Occupations	5	0	5

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

**Salaries of full-time instructional staff by contract length and academic rank:
Academic year 2012-13**

Academic rank	Full-time instructional staff				Total employees for Salary reporting	Total Number of Months	Salary Outlays	Weighted average Salaries per month
	9-month contracts	10-month contracts	11-month contracts	12-month contracts				
All Ranks	452			26	478	4,380	\$34,741,704	\$7,932
Professor	135			10	145	1,335	\$12,823,972	\$9,606
Associate professor	156			6	162	1,476	\$12,295,648	\$8,330
Assistant professor	93			3	96	873	\$6,266,466	\$7,178
Instructor	45			1	46	417	\$1,865,353	\$4,473
Lecturer	22			1	23	210	\$1,077,175	\$5,129
No academic rank	1			5	6	69	\$413,090	\$5,987

NOTE: The above data are based on the Salary outlays part of the IPEDS HR component. The Weighted average salaries per month of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank [reported on the Part G, Salary outlays screen] then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank [calculated from data reported on the Part G, Salary Worksheet screen]. Salaries of full-time instructional staff on less-than-9-month contracts are not collected. Also, salaries of medical school staff are not collected. The weighted average salaries per month may be included in the DFR.

Human Resources

University of Nebraska at Omaha (181394)

There are no errors for the selected survey and institution.