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Human Resources 2012-13

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Human Resources 2012-13

Institution: University of Nebraska at Omaha (181394)

User ID: P1813941

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. This survey collects important information about your institution's faculty and staff.

Recent changes

- New occupational categories replaced the primary function/occupational activity categories previously used in the IPEDS HR survey. The change was required to align the IPEDS HR categories with the 2010 Standard Occupational Classification (SOC) System. For additional information on the IPEDS HR survey and how it relates to the 2010 SOC system, refer to the section of the IPEDS HR instructions called, "Reporting Staff by Occupational Category."
- A few other changes were made to the IPEDS HR survey that is applicable to degree-granting institutions.
 These changes can be found in the section of the IPEDS HR instructions called, "Changes in Reporting."
- Survey became part of the IPEDS Spring data collection.

Resources:

- The NEW IPEDS HR/SOC Information Center can be found at the following website:
 http://nces.ed.gov/ipeds/resource/soc.asp. (The new center includes, but is not limited to the following links: New (2012-13) IPEDS Occupational Categories and 2010 SOC crosswalk; 2012-13 IPEDS HR survey material; Standard Occupational Classification (SOC) System material; IPEDS HR/SOC Browse Tool; and Web Tutorials.)
- To download the survey materials for this component: <u>Survey Materials</u>

Data reporting reminders:

- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.

You must enter data on each displayed screen. If a screen is not applicable, you must enter at least one zero in a field on the screen.

To access your prior year data submission for this component: Reported Data

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

Institution: University of Nebraska at Omaha (181394) User ID: P1813941 **Human Resources Screening Questions** Does your institution have any part-time staff? If you answer Yes to this question, you will be provided the screens to report part-time staff. C No Does your institution have 15 or more full-time staff? Yes No Do ALL of the instructional staff at your institution fall into any of the following categories? If you answer Yes to any of the questions below, the full-time instructional staff screens of Part G are NOT applicable to your institution and you will NOT be required to report data for the full-time instructional staff screens of Part G. However, Part G will still be required for reporting data for full-time non-instructional staff. Yes Are ALL of the instructional staff military personnel? © No Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)? Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine? The reporting of data by gender AND race/ethnicity is optional this year as it is in even-numbered years. Do you wish to report data by gender AND race/ethnicity this year? If you answer No, screens to report data by employment status (full-time and part-time) and occupational category will be displayed. If you answer Yes, screens to report data by employment status (full-time and part-time), occupational category, and gender AND race/ethnicity will be displayed and you must complete all applicable screens. No, I will not report data by gender and race/ethnicity this year

Yes, I will report data by gender and race/ethnicity this year

You may use the space below to provide context for the data you've reported above.

Human Resources Screening Questions				
Does your institution have a tenure system?				
If you answer Yes to this question, you will be provided the screens to report sor	ne data by	tenure star	tus.	
	•	Yes	O	No
Does your institution have graduate assistants?				
If you answer Yes to this question, you will be provided the screens to report gra	iduate assi	stants.		
	0	Yes	0	No
Did your institution hire any full-time permanent staff who were included o	n the payr	oll of the i	nstitution	
between July 1 and October 31, 2012 either for the first time (new to the ins	stitution) o	r after a bi	reak in sei	rvice
AND who were still on the payroll of the institution as of November 1, 2012	? (Exclude	persons	who have	
returned from sabbatical leave OR full-time Postsecondary Staff who are w	orking les	s-than-9-n	nonth con	tracts.)
If you answer Yes to this question and your institution has 15 or more full-time streport full-time permanent new hires in Part H .	taff, you wil	ll be provid	ed the scre	ens to
		Yes		No



Part A - Full-time instructional staff

Number of full-time instructional staff with faculty status who are tenured by academic rank, gender, and race/ethnicity

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

Sender and ace/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Tota
/len	1 101033013	, r.	processor.	motractors	LCCIUICIS		100
lonresident							
llien		I		I		<u> </u>	
lispanic/Latino	1	4					
<u>American</u>							
ndian or		2					
Naska Native Nsian							2
loiari	10	11					
Black or	4						1
African American	4	6					
Native							
lawaiian or							
Other Pacific slander							
Vhite							14
	83	62					
wo or more aces							
aces Race and							
thnicity			0				
ınknown		00	Q.E	0	0	0	0 10
otal men		98	85	0	0	0	0 18
Vomen Vonresident							
ilien		1					
lispanic/Latino	2	3					
merican	Z	l)S					
ndian or		6					
Naska Native							
<u> Isian</u>	4	3					
Black or							
African	4	4	1				
merican							

Native Hawaiian or Other Pacific Islander							
White	37	55	2				. 94
Two or more races							. 0
Race and ethnicity							. 0
unknown Total women	47	72	3	0	0	0	122
Total (men+women)	145	157	3	0	0	0	305

Part A - Full-time instructional staff

Number of full-time instructional staff with faculty status who are <u>on tenure track</u> by academic rank, gender, and race/ethnicity

Gender and race/ethnicity Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Tota
Men	protection	protocoto	ITISHUCIOIS	Lecturers	- Control	TOLA
Nonresident						4
alien		4				
Hispanic/Latino		1				1
American						1
Indian or		1				
Alaska Native						3
<u>Asian</u>		3				
Black or	,					1
African		1				
American Native						0
Hawaiian or			0			
Other Pacific	,	,	,	,	,	
Islander						31
White	1	30				31
Two or more						0
races						
Race and ethnicity						0
unknown	'				'	
Total men	0	1	40	0	0	0 41
Women						
Nonresident		4				4
alien Hispanic/Latino	l l	4	J	<u> </u>	 	1
Thispathic/Latino	1					
American						1
Indian or	I	1	<u> </u>			
Alaska Native Asian						5
riciari		5				
Black or		4				1
African American		1	<u> </u>		I	
American						0
		1				

Native Hawaiian or Other Pacific Islander							
White							40
		2	38				
Two or more							1
races			1				
Race and ethnicity							0
ethnicity							
unknown							
Total women	0	3	50		0		53
Total	0	4	90	0	0	0	94
(men+women)							

Part A - Full-time instructional staff

Number of full-time instructional staff with faculty status who are <u>not on tenure track</u> with multi-year contract by academic rank, gender, and race/ethnicity As of November 1, 2012 •Report Hispanic/Latino individuals of any race as Hispanic/Latino •Report race for non-Hispanic/Latino individuals only Gender and Associate Assistant No academic race/ethnicity Professors professors professors rank Total Instructors Lecturers Men Nonresident Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native 0 Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity unknown 0 0 Total men Women Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American

Native Hawaiian or Other Pacific Islander							
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0

Part A - Full-time instructional staff

Number of full-time instructional staff with faculty status who are $\underline{not\ on\ tenure\ track}$ with annual contract

by academic rank, gender, and race/ethnicity

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino

or non-Hispanic/Latin						
Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Tota
			4			1
			11			3
2			3			
			1			
			1			
			1			
						(
			47			28
	1	3	17	4	3	
						(
		4		0.4		0 07
	0	1	3	24	4	3 35
					1	
						(
						(
	10					
	Professors Professors	Associate professors Professors 1 0	Associate professors Professors Assistant professors Description of the professor of the	Associate professors professors Instructors	Associate professors Professors Instructors Lecturers	Professors professors Instructors Lecturers rank 2

Native Hawaiian or Other Pacific Islander							
<u>White</u>				22	19	2	_ 43
Two or more							_ 0
races							
Race and							_ 0
ethnicity							
unknown							
Total women	0	0	0	22			3 44
Total	0	1	3	46	23	6	6 79
(men+women)							

Part A - Full-time instructional staff Number of full-time instructional staff with faculty status who are <u>not on tenure track</u> with less than annual contract by academic rank, gender, and race/ethnicity As of November 1, 2012 •Report Hispanic/Latino individuals of any race as Hispanic/Latino •Report race for non-Hispanic/Latino individuals only Gender and Associate Assistant No academic race/ethnicity Professors professors professors rank Total Instructors Lecturers Men Nonresident Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity unknown 0 0 Total men Women Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American

Native Hawaiian or Other Pacific Islander							
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	1	0	0	1

Part A - Full-time instructional staff

Part A - Full-time instructional staff Number of full-time instructional staff wi	thout faculty status
by gender and race/ethni	city
As of November 1, 2012	
•Report Hispanic/Latino individuals of any race as Hispanic/Latino	
Report race for non-Hispanic/Latino individuals only	
Gender and race/ethnicity	Total
Men	
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
<u>Asian</u>	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	Įe
<u>White</u>	
Two or more races	
Race and ethnicity unknown	
Total men	0
Women	
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
<u>Asian</u>	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	,e
<u>White</u>	0
Two or more races	0
Race and ethnicity unknown	
Total women	0
Total (men+women)	0



Part A - Full-time instructional staff

Number of full-time instructional staff by tenure status, and function

	Tenured	On Tenure Track		Not on Tenure Track		Without Faculty status	Total
			Multi-year contract	Annual contract	Less-than-annual contract		
Total carried forward from	305	94	0	79	1		0 479
previous screens							
Instruction	0	0	0	0	0		0 0
Exclusively credit							_ 0
Exclusively not-for-credit							_ 0
Combined credit/not-for- credit							_ 0
Instruction/research/public		C	-			-	_ 479
service	305	94	0	79	1	0	

Part A - Full-time instructional staff - Totals

Total number of full-time instructional staff									
by gender and race/ethnicity									
As of November 1, 2012									
Race/ethnicity	Total men	Total women	Total (men+women)						
Nonresident alien	5	6	11						
Hispanic/Latino	10	6	16						
American Indian or Alaska Native	4	7	11						
Asian	25	12	37						
Black or African American	12	10	22						
Native Hawaiian or Other Pacific Islander	0	0	0						
White	204	177	381						
Two or more races	0	1	1						
Race and ethnicity unknown	0	0	0						
Total	260	219	479						

Part B - Full-time non-instructional staff Number of full-time non-instructional staff

by occupational category, gender, and race/ethnicity

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino

duals only				
Postsecondary Teachers				
Instructional Staff	Research	Public Service		
(carried forward				
IIOIII Fait A)				
5				
	9			
10				
4				
25				
12				
		1		
0				
204				
204	5	2		
0				
0				
U				
260	14	4 3		
6	2			
6	JZ			
· ·				
7				
40				
12				
10	,			
0				
177				
	1	2		
1				
	Instructional Staff (carried forward from Part A) 5 10 4 25 12 0 204 0 260 6 6 7	Notice Postsecondary Teach Research Research Instructional Staff (carried forward from Part A) Postsecondary Teach Research Research Research Research Postsecondary Teach Postsecondary Teach		



Race and ethnicity unknown	0 0		
Total women	219	3	2
Total (men+women)	479	17	5

Part B - Full-time non-instructional staff Number of full-time non-instructional staff

by occupational category, gender, and race/ethnicity

•Report Hispani	c/Latino individuals of any	race as Hispanic/Latino		
•Report race for	non-Hispanic/Latino individ	duals only		
Gender and race/ethnicity	Archivists, Curators, and Museum Technicians	<u>Librarians</u>	Library Technicians	Other Teachers and Instructional Support Staff
Men				
Nonresident alien Hispanic/Latino				
American Indian or Alaska Native Asian	1			
Black or African American Native			1	
Hawaiian or Other Pacific Islander White		2	[3	2
Two or more races Race and ethnicity unknown				
Total men	1	2	4	2
Women				
Nonresident alien Hispanic/Latino American Indian or Alaska Native				
Asian Black or African American				1
		0		



Native Hawaiian or Other Pacific Islander White		2	5	14
Two or more races Race and			1	
ethnicity unknown Total women	0	2	6	16
Total (men+women)	1	4	10	18

Part B - Full-time non-instructional staff

Number of full-time non-instructional staff by occupational category, gender, and race/ethnicity

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Poport race for non Highanic/Latine individuals only

•Report race for	r non-Hispanic/Latino individ	duals only			
race/ethnicity	Management Occupations	Business and Financial Operations Occupations	Computer, Engineering, and Science Occupations	Community Service, Legal, Arts, and Media Occupations	Healthcare Practitioners and Technical Occupations
Men					
Nonresident					
alien			3	1	
Hispanic/Latino	1				
American					
Indian or					
Alaska Native					
Asian					
	1		1	1	1
Black or			Г.		
African	7	1	0	1	
American					
<u>Native</u>					
Hawaiian or					
Other Pacific					
Islander					
<u>White</u>	85	26	58	30	2
_	00	20	130	130	2
Two or more					
races					
Race and		1			
ethnicity unknown		'			
Total men	94	28	62	33	3
	54	20	ÜZ	88	O
Women					
Nonresident			1		
alien			l l		
Hispanic/Latino	3	2		4	
A	J	4	1	14	
American Indian or	1	1			
Alaska Native		1			
Asian Native					
<u>noiaii</u>	3		2	1	
Black or	1-		-		
African	3	2	2	4	
American	-	,	,		,

Native Hawaiian or Other Pacific Islander		1			
White Two or more	69	37	13	42	5
races Race and			1		
ethnicity unknown				1	
Total women	79	43	19	52	5
Total (men+women)	173	71	81	85	8

Part B - Full-time non-instructional staff

Number of full-time non-instructional staff by occupational category, gender, and race/ethnicity

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report nispan	ic/Latino individuals of any	race as hispanic/Launo				
•Report race for	r non-Hispanic/Latino indiv	viduals only				
Gender and race/ethnicity	Service Occupations	Sales and Related Occupations	Office and Administrative Support Occupations	Natural Resources, Construction, and Maintenance Occupations	Production, Transportation, and Material Moving Occupations	Grand Total (All full time staff)
Men						,
Nonresident						1
alien						
Hispanic/Latino		_				_ 2
	9	I	1	l l	l l	
American	2					_
Indian or Alaska Native	12	- 1		-		
Asian						_ 34
/ total i	2		1	1		
Black or						_ 39
African	11		3	2	<u> </u>	
American						
<u>Native</u>						_
Hawaiian or Other Pacific						
Islander						
White						54
	67	2	33	22	5	
Two or more						_ (
races						
Race and		-	4			_ :
ethnicity	<u> </u>		1			
unknown Total men	9	1	2	9 25	5	5 66
	· ·					0 00.
Women						_ 10
Nonresident alien		0	1			_ '`
Hispanic/Latino						_ 23
- Hoparilo Latino	2		5			
American						_ 10
Indian or			1			
Alaska Native						0.0
<u>Asian</u>	3		1			_ 2
	Jo		11			_ 48
	8	1	18			_ 40
	,,	1.	1.0			

Black or African American Native Hawaiian or						1
Other Pacific Islander						
White						560
	26	6	159	2		
Two or more						3
races						
Race and						1
ethnicity unknown						
	39	7	185	2	0	679
Total women		ľ		2		
Total	130	9	224	27	5	1,347
(men+women)						

Part B - Full-time non-instructional staff

Number of full-time non-instructional staff by tenure status and occupational category

Occupational	Tenured	On Tenure Track		Not on Tenure Track		Without Faculty status	Total
category			Multi-year contract	Annual contract	Less-than-annual contract	•	
							4=
Postsecondary				17			17
Teachers - Research				117			
Postsecondary							_ 5
Teachers -				5			
Public Service							
Archivists,						1	_ 1
Curators, and Museum			L	<u> </u>			
Technicians							
<u>Librarians</u>						4	_ 4
Library		1		L		14	_ 10
Technicians						10	_ 10
Other							18
Teachers and						18	
Instructional							
Support Staff							173
Management Occupations						173	_ 173
Business and							71
Financial						71	
Operations							
Occupations							81
Computer,						81	_ 01
Engineering, and Science	1	-	L	-		101	
Occupations							
Community							85
Service, Legal,						85	
Arts, and							
Media Occupations							
Healthcare							_ 8
Practitioners		0				8	
and Technical							
Occupations							

Part C - Full-time summary non-medical Summary of full-time, non-medical school, staff

by tenure status and occupational category

Occupational category	Tenured	On		ot on Tenu		Without	Total
		Tenure Track	Multi-year contract	Annual contract	Less-than-annual contract	Faculty status	
Postsecondary Teachers	305	94	0	101	1	0	501
Instruction	0	0	0	0	0	0	0
Exclusively credit							0
Exclusively not-for-credit							0
Combined credit/not-for-credit							0
Instruction/research/public service	305	94	0	79	1	0	479
Research				17			17
Public Service				5			5
Archivists, Curators, and Museum Technicians						1	1
Librarians						4	4
Library Technicians						10	10
Other Teachers and Instructional Support Staff						18	18
Management Occupations						173	173
Business and Financial Operations Occupations						71	71
Computer, Engineering, and Science Occupations						81	81
Community Service, Legal, Arts, and Media Occupations						85	85
Healthcare Practitioners and Technical Occupations		0				8	8
Service Occupations							130
Sales and Related Occupations							9
Office and Administrative Support Occupations							224
Natural Resources, Construction, and Maintenance Occupations							27
Production, Transportation, and Material Moving Occupations							5
Total							1,347

Part G - Salary Worksheet

Part G -	Salary Worksheet							
	Numb	per of full-time, non-medic	cal, instructional staff for o	calculation of total number	er of month	S		
			As of November 1, 20	12				
Gender and academic rank	9-Month Contract or Employment agreement	② 10-Month Contract or Employment agreement	② 11-Month Contract or Employment agreement	② 12-Month Contract or Employment agreement	Total employees for Salary reporting	of	Total full- time, non- medical, instructional staff from Part A	Palance (All other full-time instructional staff)
Men								
Professors				_	98	897	98	0
	93	0		5	0-	700	0=	
Associate	0.7				87	783	87	0
professors	87			L	40	207	40	0
Assistant	12				43	387	43	0
professors	43	l	L	l .	24	216	25	1
Instructors	24					210	25	'
Lecturers	LT				4	36	4	0
Lecturers	4					00		ŭ
No					3	33	3	0
academic	1			2				
rank								
Total men	252	0	0	7	259	2,352	260	1
Women								
Professors					47	438	47	0
	42			5		200		
Associate	60			C	75	693	75	0
professors	109	I		6	53	486	53	0
Assistant professors	50			3	_ 55	400	55	U
Instructors	130			10	22	201	22	0
IIISII UCIOIS	21			1		201		Ü
Lecturers	,				19	174	19	0
Lociaroro	18			1				
No					3	36	3	0
academic				3				
rank								
Total women	200	0	0	19	219	2,028	219	0
Total (men +	452	0	0	26	478	4,380	479	1
women)								

- Salary outlays for full-time instructional staff

Part G - Salary outlays for full-time instructional staff									
Salary outlays for full-time, non-medical, instructional staff									
by gender and academic rank									
As of November 1, 2012									
Gender and academic rank	Headcount (from Part G, screen 1) OR Total employees for Salary reporting	Number	Salary Outlays	Weighted average Salaries per month					
Men				0.000					
Professors	98	8 897	8,793,162	9,803					
Associate professors	87	783	6,875,523	8,781					
Assistant professors	43	387	2,796,267	7,225					
Instructors	24	216	1,016,718	4,707					
Lecturers	2	36	171,321	4,759					
No academic rank	3	33	223,461	6,772					
Total men	259	2,352	19,876,45	2 8,451					
Women									
Professors	47	438	4,030,810	9,203					
Associate professors	75	693	5,420,125	7,821					
Assistant professors	53	486	3,470,199	7,140					
Instructors	22	2 201	848,635	4,222					
Lecturers	19	174	905,854	5,206					
No academic rank	3		189,629	5,267					
Total women	219		14,865,25						
Total (men + women)	478	4,380	34,741,70	7,932					

Part G - Salary outlays for full-time non-instructional staff Salary outlays for full-time, non-medical, non-instructional staff by occupational category As of November 1, 2012

Occupational category	Number of full-time staff	Total salary outlays
Postsecondary Teachers - Research	17	856,981
Postsecondary Teachers - Public Service	5	393,585
Library and Instructional Support Occupations	33	1,312,449
Management Occupations	173	7,721,265
Business and Financial Operations Occupations	71	3,635,468
Computer, Engineering, and Science Occupations	81	4,478,681
Community Service, Legal, Arts, and Media Occupations	85	3,812,150
Healthcare Practitioners and Technical Occupations	8	368,892
Service Occupations	130	3,367,700
Sales and Related Occupations	9	236,667
Office and Administrative Support Occupations	224	7,550,948
Natural Resources, Construction, and Maintenance Occupations	27	1,109,448
Production, Transportation, and Material Moving Occupations	5	295,536
		•



Part D - Part-time staff

Number of part-time staff by occupational category, gender, and race/ethnicity

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino	individuals only		
Gender and race/ethnicity		Postsecondary Teachers	
	Instructional Staff	Research	Public Service
Men			
Nonresident alien			
Hispanic/Latino	7		
American Indian or Alaska Native			
<u>Asian</u>	4		
Black or African American	13		
Native Hawaiian or Other Pacific Islander			
<u>White</u>	214		1
Two or more races			
Race and ethnicity unknown	4		
Total men	242	0	1
Women			
Nonresident alien	1		
<u>Hispanic/Latino</u>	3		
American Indian or Alaska Native	2		
<u>Asian</u>	3		
Black or African American	11		
Native Hawaiian or Other Pacific Islander			
<u>White</u>	211		2
Two or more races	1		
Race and ethnicity unknown	1		

Total women	233	0	2
Total (men+women)	475	0	3

Part D - Part-time staff

Number of part-time non-instructional staff by occupational category, gender, and race/ethnicity As of November 1, 2012 •Report Hispanic/Latino individuals of any race as Hispanic/Latino •Report race for non-Hispanic/Latino individuals only Library Technicians Other Teachers and Gender and Archivists, Curators, and Librarians Library and Museum Technicians Instructional Support Staff Instructional race/ethnicity Support Occupations Men Nonresident Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity unknown Total men Women Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American



Native Hawaiian or Other Pacific Islander					0
White	1			1	2
Two or more races					0
Race and ethnicity unknown					0
Total women	1	0	0	1	2
Total (men+women)	1	0	0	1	2

Part D - Part-time staff

Number of part-time staff by occupational category, gender, and race/ethnicity

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

	• Report Hispanic/Latino individuals of any race as Hispanic/Latino						
•Report race for	r non-Hispanic/Latino individ	luals only					
	Management Occupations	Business and Financial	Computer, Engineering,	Community Service, Legal,	Healthcare Practitioners		
race/ethnicity		Operations Occupations	and Science Occupations	Arts, and Media	and Technical		
				Occupations	Occupations		
Men							
Nonresident							
alien	ļ.		I.				
Hispanic/Latino				_			
			L				
American							
Indian or			<u> </u>				
Alaska Native							
<u>Asian</u>							
Plack or	1			1			
Black or African							
American		1	-				
Native							
Hawaiian or							
Other Pacific			-	-			
Islander							
White							
- VIIICO	3		1	6	4		
Two or more		,					
races							
Race and							
ethnicity							
unknown							
Total men	3	0	1	6	4		
Women							
Nonresident							
alien							
Hispanic/Latino							
•							
American							
Indian or							
Alaska Native							
<u>Asian</u>							
			L	1			
Black or		4					
African		1	L				
American							

Native Hawaiian or Other Pacific Islander					
<u>White</u>	7	1		8	3
Two or more races					
Race and ethnicity unknown					
Total women	7	2	0	9	3
Total (men+women)	10	2	1	15	7

Part D - Part-time staff

Number of part-time staff						
		by occupationa	l category, gender, and ra	ce/ethnicity		
As of Novemb	er 1, 2012					
•Report Hispan	ic/Latino individuals of any	y race as Hispanic/Latino				
•Report race fo	r non-Hispanic/Latino indi	viduals only				
Gender and race/ethnicity	Service Occupations	Sales and Related Occupations	Office and Administrative Support Occupations	Natural Resources, Construction, and Maintenance Occupations	Production, Transportation, and Material Moving Occupations	Grand Total (All part- time staff)
Men						Starry
Nonresident alien						0
Hispanic/Latino						7
American Indian or Alaska Native						0
Asian						_ 4
Black or African American	1					14
Native Hawaiian or Other Pacific Islander						0
White	2	1				232
Two or more races					,	0
Race and ethnicity unknown						4
Total men		3	1))	261
Women						
Nonresident alien Hispanic/Latino						_ 1
American Indian or						2
Alaska Native Asian						4
						12
				 		

Black or African American							
<u>Native</u>						_ 0	
Hawaiian or	J.			J	L		
Other Pacific Islander							
<u>White</u>	1		6			_ 241	
Two or more races						_ 1	
Race and ethnicity						_ 1	
unknown							
Total women	1	0	6	0		0 265	
Total (men+women)	4	1	6	0		0 526	

Part D - Graduate assistants

Number of graduate assistants by occupational category, gender, and race/ethnicity

As of November 1, 2012

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Teaching	Research	Management	Business and Financial Operations	Computer, Engineering,	Community Service, Legal, Arts, and Media	Library and Instructional	Healthcare Practitioners and Technical	Tota
Men				Орегацопа	and Science	Aits, and iviedia	Зирроп	and reclinical	
Nonresident			_	_					_ 3
alien	32		2						
Hispanic/Latino									
	6		1						
American									_ (
Indian or					<u> </u>]		
Alaska Native									
<u>Asian</u>									-
DI I	2				L	<u> </u>	<u> </u>	L	
Black or African			1						-
American		1					1		
Mative									(
Native Hawaiian or									
Other Pacific	,	'	'	,	,		'	'	
Islander									
White									_ 86
	83		3						
Two or more									_ 1
races	1		<u> </u>	<u> </u>	L		l .		
Race and	2								. 2
	2		 		L	l l	I	L	
unknown	126	0	7	0		0	0		133
Total men	120		<u>'</u>	0		, o	0		, 130
Women									_ 21
Nonresident alien	19		2						. 2
Hispanic/Latino		1		1	L	1	I	L	1
r iispariic/Latirio	1								
American		<u>'</u>							(
Indian or									
Alaska Native	'	'	'	'	,	'	,		
Asian									-
	1								
Black or African									
African	4				<u> </u>				
American									
									. (
		1]		

Native Hawaiian or Other Pacific Islander									
<u>White</u>									_ 110
vviiite	104		6						_ 110
Two or more races									_ 0
Race and ethnicity unknown	3		1						_ 4
unknown Total women	132	0	9	0	C	0	0	(0 141
Total (men+women)	258	0	16	0	C	0	0	(0 274

Part E - Part-time staff

Number of part-time staff by tenure status and occupational category

As of November 1, 2012

Occupational category	<u>Tenured</u>	On Tenure Track		Not on Tenure Track		Without Faculty status	Total
			Multi-year contract	Annual contract	Less-than-annual contract		
Postsecondary Teachers	14	0	0	14	450		0 478
Instruction	0	0	0	0	0		0 0
Exclusively credit							_ 0
Exclusively not-for-credit				,			_ 0
Combined credit/not-for- credit				,			_ 0
Instruction/research/public service	14			12	449	,	_ 475
Research						,	_ 0
Public Service				2	1		_ 3
Archivists, Curators, and Museum Technicians						1	_ 1
Librarians							_ 0
Library Technicians							_ 0
Other Teachers and Instructional Support Staff						1	_ 1
Management Occupations						10	10
Business and Financial Operations Occupations						2	_ 2
Computer, Engineering, and Science Occupations						1	_ 1
Community Service, Legal, Arts, and Media						15	_ 15
Occupations Healthcare Practitioners							_ 7
and Technical Occupations	0					7	

Part F - Part-time summary non-medical Summary of part-time staff

by tenure status and occupational category

As of November 1, 2012

Occupational category	Tenured	On		ot on Tenu			Total
		Tenure Track	Multi-year contract	Annual contract	Less-than-annual contract	Faculty status	
Postsecondary Teachers	14	0	0	14	450		478
Instruction	0	0	0	0	0	0	_
Exclusively credit							0
Exclusively not-for-credit							0
Combined credit/not-for-credit							0
Instruction/research/public service	14			12	449		475
Research							0
Public Service				2	1		3
Archivists, Curators, and Museum Technicians						1	
Librarians							0
Library Technicians							0
Other Teachers and Instructional Support Staff						1	
Management Occupations						10	
Business and Financial Operations Occupations						2	_
Computer, Engineering, and Science Occupations						1	
Community Service, Legal, Arts, and Media Occupations						15	
Healthcare Practitioners and Technical Occupations	0					7	
Service Occupations							4
Sales and Related Occupations							1
Office and Administrative Support Occupations							6
Natural Resources, Construction, and Maintenance Occupations							C
Production, Transportation, and Material Moving Occupations							C
Graduate Assistants							274
Teaching							258
Research							C
Management							16
Business and Financial Operations							0
Computer, Engineering, and Science							0
							0



Community Service, Legal, Arts, and Media	
Library and Instructional Support	0
Healthcare Practitioners and	0
Technical	
Total	800

Part H - New Hires - Full-time instructional staff

Number of newly hired full-time permanent instructional staff by tenure status, gender, and race/ethnicity (Hired full time between July 1 and October 31, 2012 and still on payroll of the institution as of November 1, 2012)

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Gender and Tenured On Tenure Track Multi-year contract Annual contract Less-than-annual contract Ses-than-annual contract Less-than-annual contract Ses-than-annual contract Less-than-annual contract Ses-than-annual contra	•Report race for	non-Hispanic/Latino indiv	iduals only					
Nonresident		Tenured	On Tenure Track				Without Faculty status	Total
Nonresident alien	race/ethnicity			Multi-year contract	Annual contract	Less-than-annual contract		
Nonresident alien	Men							
alien 1								_ 1
Hispanic/Latino	alien				1			
American Indian or Alaska Native Asian								_ 1
Indian or Alaska Native						1		_
Alaska Native Asian Black or African African American Native Hawaiian or Other Pacific Islander White If I I I I I I I I I I I I I I I I I I								_ 0
Black or African	Indian or			L			J	
Black or African								0
African American Native Hawaiian or Other Pacific Islander White 66 33 Two or more races Race and ethnicity unknown Total men Vomen Nonresident alien Hispanic/Latino American American Anidian or Alaska Native Asian 1 Black or African 1 0 0 0 0 1 0 0 0 0 0 0 0	<u>Asian</u>							_ 0
African American Native Hawaiian or Other Pacific Islander White 66 33 Two or more races Race and ethnicity unknown Total men Vomen Nonresident alien Hispanic/Latino American American Anidian or Alaska Native Asian 1 Black or African 1 0 0 0 0 1 0 0 0 0 0 0 0	Plack or]		J	0
American Native Hawaiian or Other Pacific Islander	African							_
Native Hawaiian or Other Pacific Islander White	American		'	,	'	'	,	
Hawaiian or Other Pacific Siander White								_ 0
Other Pacific Islander White	Hawaiian or							
White	Other Pacific							
1	Islander							_
Two or more races Race and ethnicity unknown Total men Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian 1 Black or African 1 0 0 0 0 0 0 0 0 0 0 0 0	<u>White</u>		6		2			_ 9
Races Race and	T		JO	L	Jo			
Race and ethnicity								_ 0
Ethnicity Unknown				L	<u> </u>	1	ļ	0
unknown 0 6 0 4 1 0 11 Women Nonresident alien 4 1 1 5 6 0 4 1 0 1 5 1 1 0	ethnicity							_
Total men 0 6 0 4 1 0 11 Women Nonresident alien 4 1	unknown			,	,		,	
Nonresident			0 6	C		4 1		0 11
Nonresident	Women							
American Indian or Alaska Native Asian In					-			_ 5
American Indian or Alaska Native Asian 1 Black or African 1	alien		4		1			
Indian or	Hispanic/Latino							_ 0
Indian or						<u> </u>		
Alaska Native 1 Asian 1 Black or African 1	<u>American</u>							_ 0
Asian	Indian or			I]	
1								1
Black or African 1	Asian		1					- '
African 1	Black or		1 -					1
American	African		1					
	American			,			1	

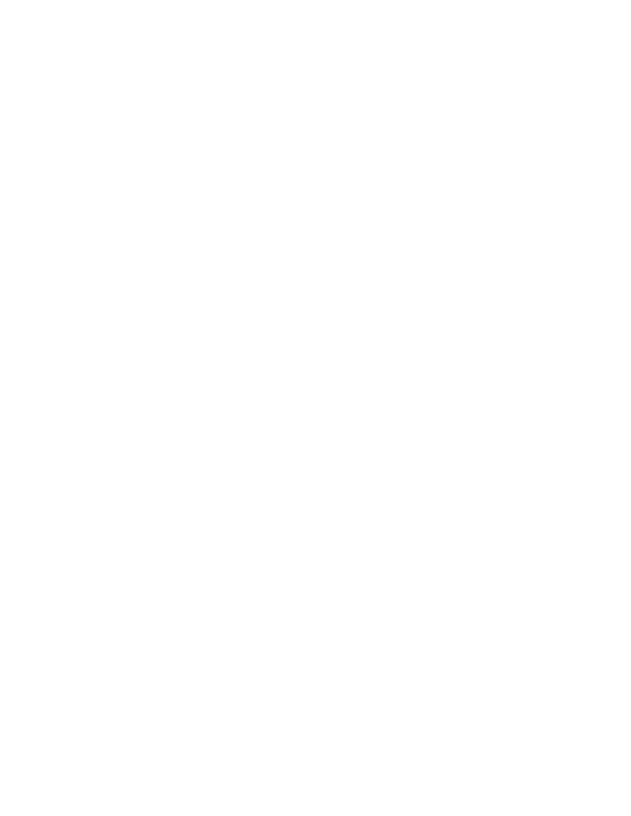
Native Hawaiian or							0
Other Pacific Islander							
White	3	8		2			13
Two or more races							0
Race and ethnicity							0
unknown Total women	3	14	0	3	0	0	20
Total (men+women)	3	20	0	7	1	0	31

Part H - New Hires - Full-time staff

Number of newly hired full-time staff by occupational category, gender, and race/ethnicity (Hired full time between July 1 and October 31, 2012 and still on payroll of the institution as of November 1, 2012)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for nor	-Hispanic/Latin			
report race for nor	i-i iispailic/Latiiii	o individuals only		
Gender and race/ethnicity	Instructional Staff (carried forward from Part H, screen 1)	Postseconda <u>Research</u>	ry Teachers Public Service	Library and Instructional Support Occupations
Men				
Nonresident alien	1	3		
Hispanic/Latino	1			
American Indian or Alaska Native	0		,	
<u>Asian</u>	0			
Black or African American	0			
Native Hawaiian or Other Pacific Islander	0			
White	9	1		
Two or more races	0			
Race and ethnicity unknown	0			
Total men	11	4	Č	0
Women				
Nonresident alien	5			
Hispanic/Latino	0			
American Indian or Alaska Native	0			
Asian	1			
Black or African American	1			
Native Hawaiian or Other Pacific Islander	0			



<u>White</u>	13	1		1
Two or more races	0			
Race and ethnicity unknown	0			
Total women	20	1	0	1
Total (men+women)	31	5	0	1

Institution: University of Nebraska at Omaha	(181394)
User ID: P1813941	

Part H - New Hires - Full-time non-instructional staff Number of newly hired full-time non-instructional staff

Number of newly hired full-time non-instructional staff by occupational category, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2012 and still on payroll of the institution as of November 1, 2012)

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

•Report race for	non-Hispanic/Latino individ	luals only			
Gender and race/ethnicity	Management Occupations	Business and Financial Operations Occupations	Computer, Engineering, and Science Occupations	Community Service, Legal, Arts, and Media Occupations	Healthcare Practitioners and Technical Occupations
Men					
Nonresident alien Hispanic/Latino					
American Indian or Alaska Native					
<u>Asian</u>					
Black or African American					
Native Hawaiian or Other Pacific Islander					
<u>White</u>	2	1		2	
Two or more races					
Race and ethnicity unknown					
Total men	2	1	0	2	0
Women					
Nonresident alien					
Hispanic/Latino	1			1	
American Indian or Alaska Native					
<u>Asian</u>	1				

Black or African American				1	
Native Hawaiian or Other Pacific					
Islander White				3	
Two or more races					
Race and ethnicity unknown					
Total women	2	0	0	5	0
Total (men+women)	4	1	0	7	0

Part H - New Hires - Full-time non-instructional staff and Total New Hires Number of newly hired full-time non-instructional staff and Total new hires

by occupational category, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2012 and

still on payroll of the institution as of November 1, 2012)

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino

 Report race for 	r non-Hispanic/Latino indivi	duals only				
Gender and race/ethnicity	Service Occupations	Sales and Related Occupations	Office and Administrative Support Occupations	Natural Resources, Construction, and Maintenance Occupations	Production, Transportation, and Material Moving Occupations	Grand Total (All full- time new hires)
Men Nonresident						1
alien						
Hispanic/Latino	4				,	2
American						0
Indian or						-
Alaska Native	,		'	'	'	
<u>Asian</u>			1			_ 1
Black or			,		,	0
African						
American Native						0
Hawaiian or						
Other Pacific						
Islander White						21
vviile	3		2	1		
Two or more						_ 0
races Race and						0
ethnicity						
unknown						
Total men	4	0	3	3 1		28
Women						_ 5
Nonresident alien						5
Hispanic/Latino			,			2
American Indian or						_ 0
Alaska Native				1	1	
Asian						_ 2
	II.					

Black or African American	2		1			5
Native Hawaiian or						0
Other Pacific Islander						
<u>White</u>	2		6			26
Two or more races						0
Race and ethnicity						0
unknown			_	_		
Total women	4	0	7	0	0	40
Total (men+women)	8	0	10	1	0	68

Institution: University of Nebraska at Omaha (181394)
User ID: P1813941

Human Resources Survey Evaluation
Were any staff members difficult to categorize? If so, please explain in the box below.

Prepared by			
This survey component was prepared by	/ :		
C Keyholder C SFA Contact C	HR Contact	Finance Contact	Other
Name: Jeanie Gutheil-Bykerk			
Email: jgutheilbykerk@unoma			
How long did it take to prepare this survey component?	32	hours	minutes
The name of the preparer is being collected are questions concerning the data. The Key			
The time it took to prepare this component reporting burden associated with IPEDS. Pl query and search data sources, complete a System.	ease include in your estima	te the time it took for you to review	v instructions,
Thank you for your assistance.			



Summary

Human Resources Component Summary (Applicable to Degree-granting institutions and Related Administrative Offices)

User ID: P1813941

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the ExPT and sent to your institution's CEO in November 2013.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and occupational category: Fall 2012						
Occupational category	Reported	Reported values				
	Number of full-time staff	Number of part-time staff				
Total number of staff	1,347	526	1,522			
Postsecondary Teachers	501	478	660			
Instructional Staff	479	475	637			
Instruction	0	0	0			
Exclusively credit	0	0	0			
Exclusively not-for-credit	0	0	0			
Combined credit/not-for-credit	0	0	0			
Instruction/research/public service	479	475	637			
Research	17	0	17			
Public Service	5	3	6			
Library and Instructional Support Occupations	33	2	34			
Librarians, Curators, and Archivists	15	1	15			
Archivists, Curators, and Museum Technicians	1	1	1			
Librarians	4	0	4			
Library Technicians	10	0	10			
Other Teachers and Instructional Support Staff	18	1	18			
Management Occupations	173	10	176			
Business and Financial Operations Occupations	71	2	72			
Computer, Engineering, and Science Occupations	81	1	81			
Community Service, Legal, Arts, and Media Occupations	85	15	90			
Healthcare Practitioners and Technical Occupations	8	7	10			



Number of staff by employment status and occupational category: Fall 2012					
Service Occupations	130	4	131		
Sales and Related Occupations	9	1	9		
Office and Administrative Support Occupations	224	6	226		
Natural Resources, Construction, and Maintenance Occupations	27	0	27		
Production, Transportation, and Material Moving Occupations	5	0	5		

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2012-13

Academic rank	Full-time instructional staff				Total	Total		Weighted
	9-month contracts	10-month contracts	11-month contracts	12-month contracts	employees for Salary reporting	Number of Months	Salary Outlays	average Salaries per month
All Ranks	452			26	478	4,380	\$34,741,704	\$7,932
Professor	135			10	145	1,335	\$12,823,972	\$9,606
Associate professor	156			6	162	1,476	\$12,295,648	\$8,330
Assistant professor	93			3	96	873	\$6,266,466	\$7,178
Instructor	45			1	46	417	\$1,865,353	\$4,473
Lecturer	22			1	23	210	\$1,077,175	\$5,129
No academic rank	1			5	6	69	\$413,090	\$5,987

NOTE: The above data are based on the Salary outlays part of the IPEDS HR component. The Weighted average salaries per month of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank [reported on the Part G, Salary outlays screen] then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank [calculated from data reported on the Part G, Salary Worksheet screen]. Salaries of full-time instructional staff on less-than-9-month contracts are not collected. Also, salaries of medical school staff are not collected. The weighted average salaries per month may be included in the DFR.

Human Resources

University of Nebraska at Omaha (181394)

There are no errors for the selected survey and institution.

813941		