


2014

Human Resources 2014-15

UNO Office of Institutional Effectiveness
University of Nebraska at Omaha

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Institution: University of Nebraska at Omaha (181394)

User ID: P1813941

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Resources:

- To download the survey materials for this component: [Survey Materials](#)
- To access your prior year data submission for this component: [Reported Data](#)
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2010 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the [IPEDS HR/SOC Information Center](#), including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, frequently asked questions, and web tutorials.

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

Yes

No

Does your institution have 15 or more full-time staff?

Yes

No

Do **ALL** of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

No Yes Are ALL of the instructional staff military personnel?

No Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

The reporting of data by gender AND race/ethnicity is optional this year as it is in even-numbered years.

Do you wish to report data by gender AND race/ethnicity this year?

If you answer **No**, screens to report data by employment status (full-time and part-time) and occupational category will be displayed.

If you answer **Yes**, screens to report data by employment status (full-time and part-time), occupational category, and gender AND race/ethnicity will be displayed and you must complete all applicable screens.

No, I will not report data by gender and race/ethnicity this year

Yes, I will report data by gender and race/ethnicity this year

You may use the space below to provide context for the data you've reported above.

Human Resources Screening Questions

Does your institution have a tenure system?

If you answer Yes to this question, you will be provided the screens to report some data by tenure status.

Yes No

Does your institution have graduate assistants?

If you answer Yes to this question, you will be provided the screens to report graduate assistants.

Yes No

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2014 either for the *first time* (new to the institution) or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2014? (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

*If you answer Yes to this question, you will be provided the screens to report **full-time permanent new hires** in **Part H**.*

Yes No

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

**Number of Full-time Instructional Staff
 With Faculty Status
 On Tenure Track**

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien			6				6
Hispanic/Latino							0
American Indian or Alaska Native			2				2
Asian			3				3
Black or African American			2				2
Native Hawaiian or Other Pacific Islander							0
White			37				37
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	50	0	0	0	50

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien			4				4
Hispanic/Latino			2				2
American Indian or Alaska Native			1				1
Asian			6				6
Black or African American			1				1
Native Hawaiian or Other Pacific Islander							0
White		2	48				50
Two or more races			1				1
Race and ethnicity unknown							0
Total women	0	2	63	0	0	0	65
Total (men+women)	0	2	113	0	0	0	115
Total from prior year							96

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

**Number of Full-time Instructional Staff
 With Faculty Status
 Not on Tenure Track - Multi-Year or Continuing or At-will Contract**

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

Women

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

**Number of Full-time Instructional Staff
 With Faculty Status
 Not on Tenure Track - Annual Contract**

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien			1	3			4
Hispanic/Latino				3	1		4
American Indian or Alaska Native				1			1
Asian				1			1
Black or African American				1			1
Native Hawaiian or Other Pacific Islander							0
White		1	4	25	5	4	39
Two or more races							0
Race and ethnicity unknown							0
Total men	0	1	5	34	6	4	50

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien				2			2
Hispanic/Latino				2			2
American Indian or Alaska Native							0
Asian				1			1
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White			1	25	17	2	45
Two or more races				1			1
Race and ethnicity unknown							0
Total women	0	0	1	31	17	2	51

Total (men+women)	0	1	6	65	23	6	101
Total from prior year							99

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

**Number of Full-time Instructional Staff
 With Faculty Status
 Not on Tenure Track - Less-than-annual Contract**

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	1	0	1
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	1	0	1
Total (men+women)	0	0	0	0	1	0	1
Total from prior year							2

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff

Without Faculty Status

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	0
Two or more races	0
Race and ethnicity unknown	0
Total men	0

Women

Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	0
Two or more races	0
Race and ethnicity unknown	0
Total women	0

Total (men+women)

Total (men+women)	0
Total from prior year	

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2014

•Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

	With <u>Faculty status</u>					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Instructional staff	312	115	0	101	1	0	529
Total carried forward from previous screens	312	115	0	101	1	0	529
<u>Primarily Instruction</u>	0	0	0	0	0	0	0
❓ Exclusively credit							0
❓ Exclusively not-for-credit							0
Combined credit/not-for-credit							0
<u>Instruction/research/public service staff</u>	312	115		101	1		529

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2014

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	10	6	16
Hispanic/Latino	10	9	19
American Indian or Alaska Native	5	7	12
Asian	29	15	44
Black or African American	13	8	21
Native Hawaiian or Other Pacific Islander	0	0	0
White	223	191	414
Two or more races	0	3	3
Race and ethnicity unknown	0	0	0
Total	290	239	529
Total from prior year			506

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of **Full-time Non-instructional Staff**

by Occupational Category

As of November 1, 2014

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
Nonresident alien	10	6	
Hispanic/Latino	10		
American Indian or Alaska Native	5		
Asian	29		
Black or African American	13		
Native Hawaiian or Other Pacific Islander	0		
White	223	5	2
Two or more races	0		
Race and ethnicity unknown	0		
Total men	290	11	2

Women

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
Nonresident alien	6	1	
Hispanic/Latino	9		
American Indian or Alaska Native	7		
Asian	15		
Black or African American	8		
Native Hawaiian or Other Pacific Islander	0		
White	191	1	2
Two or more races	3		
Race and ethnicity unknown	0		
Total women	239	2	2

Total (men+women)	529	13	4
Total from prior year	506	12	2

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2014

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino				
American Indian or Alaska Native				
Asian		1	1	1
Black or African American			1	
Native Hawaiian or Other Pacific Islander				
White			2	9
Two or more races				
Race and ethnicity unknown				
Total men	1	0	4	10

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino				1
American Indian or Alaska Native				1
Asian				
Black or African American				2
Native Hawaiian or Other Pacific Islander				
White		5	7	17
Two or more races			1	
Race and ethnicity unknown				
Total women	0	5	8	21
Total (men+women)	1	5	12	31
Total from prior year				36

Part B1 - Full-time Non-instructional Staff by Occupational CategoryNumber of **Full-time Non-instructional Staff**

by Occupational Category

As of November 1, 2014

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien			1		
Hispanic/Latino				1	
American Indian or Alaska Native					
Asian	1		3		
Black or African American	5	1	1	8	
Native Hawaiian or Other Pacific Islander					
White	103	15	52	34	4
Two or more races		1	1		
Race and ethnicity unknown		1	2		
Total men	109	18	60	43	4

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien		1	1		
Hispanic/Latino	6	1		5	
American Indian or Alaska Native	1	1			
Asian	4			2	
Black or African American	4	4	1	5	
Native Hawaiian or Other Pacific Islander				1	
White	89	31	11	56	4
Two or more races			1	1	
Race and ethnicity unknown			2	1	
Total women	104	38	16	71	4
Total (men+women)	213	56	76	114	8
Total from prior year	177	70	85	106	8

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2014

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien						17
Hispanic/Latino	6			1		18
American Indian or Alaska Native	1					6
Asian	3					39
Black or African American	14			2	2	47
Native Hawaiian or Other Pacific Islander						0
White	81	2	28		21	6
Two or more races						3
Race and ethnicity unknown						6
Total men	105	2	31		23	719

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien				1		10
Hispanic/Latino	4			5		31
American Indian or Alaska Native				1		11
Asian	4			3		28
Black or African American	6			14		44
Native Hawaiian or Other Pacific Islander						1
White	31	6	152		1	604
Two or more races						6
			1			4

Race and ethnicity unknown						
Total women	45	6	177	1	0	739
Total (men+women)	150	8	208	24	6	1,458
Total from prior year	134	9	224	29	5	1,403

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of Full-time Non-instructional Staff

As of November 1, 2014

Occupational category	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at -will contract	Annual contract	Less-than-annual contract		
Research staff				13			13
Public Service staff				4			4
Archivists, Curators, and Museum Technicians 25-4010						1	1
Librarians 25-4020						5	5
Library Technicians 25-4030						12	12
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						31	31
Management Occupations 11-0000						213	213
Business and Financial Operations Occupations 13-0000						56	56
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						76	76
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						114	114
Healthcare Practitioners and Technical Occupations 29-0000						8	8
Total	0	0	0	17	0	516	533
Total from prior year				14		482	496

Part G - Salaries Worksheet

Number of Full-time Instructional Staff For Calculation of Total Number of Months

Annual Salary, 2014-15

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status
- Balance column should include instructional staff whose annual salary covers less than 9 months worked

Gender and academic rank	Months worked				Total Staff for Salary reporting	Total Number of Months	Total full-time instructional staff from Part A	Balance (All other full-time instructional staff)
	12 months	11 months	10 months	9 months				
Men								
Professors	6			94	100	918		
Associate professors	1			90	91	822		
Assistant professors				55	55	495		
Instructors	1			33	34	309		
Lecturers				6	6	54		
No academic rank	3			1	4	45		
Total men	11	0	0	279	290	2,643	290	0
Women								
Professors	6			43	49	459		
Associate professors	7			66	73	678		
Assistant professors	5			61	66	609		
Instructors	2			29	31	285		
Lecturers	1			17	18	165		
No academic rank	1			1	2	21		
Total women	22	0	0	217	239	2,217	239	0
Total (men + women)	33	0	0	496	529	4,860	529	0

Part G - Salary outlays for instructional staff

**Salary Outlays
 for Full-time Instructional Staff**

Annual Salary Outlays, 2014-15

•Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Total Number of Months (from Part G, screen 1)	? Total Annual Salary Outlays	? Weighted Average Monthly Salaries
Men				
Professors	100	918	9,150,968	9,968
Associate professors	91	822	7,326,753	8,913
Assistant professors	55	495	3,635,211	7,344
Instructors	34	309	1,529,039	4,948
Lecturers	6	54	267,097	4,946
No academic rank	4	45	333,378	7,408
Total men	290	2,643	22,242,446	8,416
Women				
Professors	49	459	4,158,872	9,061
Associate professors	73	678	5,604,950	8,267
Assistant professors	66	609	4,189,911	6,880
Instructors	31	285	1,323,436	4,644
Lecturers	18	165	815,748	4,944
No academic rank	2	21	115,343	5,493
Total women	239	2,217	16,208,260	7,311
Total (men + women)	529	4,860	38,450,706	7,912

Part G - Salary outlays for non-instructional staff

Salary Outlays for <u>Full-time Non-instructional Staff</u> Annual Salary Outlays, 2014-15		
Occupational category	Number of full-time staff (carried forward from previous screens)	Total annual salary outlays
Research staff	13	744,329
Public Service staff	4	307,888
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	49	2,324,587
Management Occupations 11-0000	213	17,809,687
Business and Financial Operations Occupations 13-0000	56	2,877,125
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	76	4,516,492
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	114	5,003,728
Healthcare Practitioners and Technical Occupations 29-0000	8	389,094
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	150	4,187,778
Sales and Related Occupations 41-0000	8	218,680
Office and Administrative Support Occupations 43-0000	208	7,677,938
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	24	1,014,056
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	6	347,469

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	2		
Hispanic/Latino	10		
American Indian or Alaska Native	3		
Asian	6		
Black or African American	12		
Native Hawaiian or Other Pacific Islander	1		
White	216		3
Two or more races			
Race and ethnicity unknown	2		
Total men	252	0	3

Women

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	1		
Hispanic/Latino	3		
American Indian or Alaska Native	3		
Asian	3		
Black or African American	11		
Native Hawaiian or Other Pacific Islander			
White	244		2
Two or more races			
Race and ethnicity unknown			
Total women	265	0	2

Total (men+women)	517	0	5
Total from prior year	524		

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u>
<u>Nonresident alien</u>					0
<u>Hispanic/Latino</u>					0
<u>American Indian or Alaska Native</u>					0
<u>Asian</u>					0
<u>Black or African American</u>					0
<u>Native Hawaiian or Other Pacific Islander</u>					0
<u>White</u>				4	4
<u>Two or more races</u>					0
<u>Race and ethnicity unknown</u>					0
Total men	0	0	0	4	4

Women

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u>
<u>Nonresident alien</u>				1	1
<u>Hispanic/Latino</u>				1	1
<u>American Indian or Alaska Native</u>					0
<u>Asian</u>				1	1
<u>Black or African American</u>					0
<u>Native Hawaiian or Other Pacific Islander</u>					0
<u>White</u>	2			14	16
<u>Two or more races</u>					0
<u>Race and ethnicity unknown</u>				1	1
Total women	2	0	0	18	20

Total (men+women)	2	0	0	22	24
Total from prior year				19	19

Part D - Part-time Staff by Occupational CategoryNumber of Part-time Staff

As of November 1, 2014

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino			1		
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White	1	1	2	5	4
Two or more races					
Race and ethnicity unknown					
Total men	1	1	3	5	4

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American				1	
Native Hawaiian or Other Pacific Islander					
White	6			7	2
Two or more races					
Race and ethnicity unknown					
Total women	6	0	0	8	2
Total (men+women)	7	1	3	13	6
Total from prior year	9		2	15	6

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien						2
Hispanic/Latino						10
American Indian or Alaska Native						4
Asian						6
Black or African American						12
Native Hawaiian or Other Pacific Islander						1
White	2			2		240
Two or more races						0
Race and ethnicity unknown						2
Total men	2	0	2	0	0	277

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien						2
Hispanic/Latino						4
American Indian or Alaska Native				1		4
Asian						4
Black or African American						12
Native Hawaiian or Other Pacific Islander						0
White	1			7		285
Two or more races						0
Race and ethnicity unknown						1

Total women	1	0	8	0	0	312
Total (men+women)	3	0	10	0	0	589
Total from prior year	3		14			592

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2014

Occupational category	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Primarily Instruction	0	0	0	0	0	0	0
? Exclusively credit							0
? Exclusively not-for-credit							0
Combined credit/not-for-credit							0
Instruction/research/public service staff	5			9	503		517
Research staff							0
Public Service staff				4	1		5
Archivists, Curators, and Museum Technicians						2	2
25-4010							0
Librarians						0	0
25-4020							0
Library Technicians							0
25-4030							0
? Student and Academic Affairs and Other Education Services Occupations						22	22
25-2000 + 25-3000 + 25-9000							7
Management Occupations						7	7
11-0000							1
Business and Financial Operations Occupations						1	1
13-0000							3
Computer, Engineering, and Science Occupations						3	3
15-0000 + 17-0000 + 19-0000							13
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations						13	13
21-0000 + 23-0000 + 27-0000							6
Healthcare Practitioners and Technical Occupations						6	6
29-0000							6
Total	5	0	0	13	504	54	576
Total from prior year	5	0	0	16	503	51	575

Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000		
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000		0
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000		0
Healthcare Practitioners and Technical Occupations 29-0000		0
Total		882

Part H - New Hires, Full-time Instructional Staff by Tenure Status
Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between July 1 and October 31, 2014 and
 still on the payroll of the institution as of November 1, 2014)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

Men

Race/ethnicity	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure		Not on Tenure Track			
		Track	Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Nonresident alien		1		3			4
Hispanic/Latino							0
American Indian or Alaska Native		1					1
Asian		1					1
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White	3	9		3			15
Two or more races							0
Race and ethnicity unknown							0
Total men	3	12	0	6	0	0	21

Women

Race/ethnicity	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure		Not on Tenure Track			
		Track	Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Nonresident alien				1			1
Hispanic/Latino							0
American Indian or Alaska Native		1					1
Asian		1		1	1		3
Black or African American		1					1
Native Hawaiian or Other Pacific Islander							0
White		9		4			13
Two or more races							0
Race and ethnicity unknown							0
Total women	0	12	0	6	1	0	19
Total (men+women)	3	24	0	12	1	0	40

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2014 and
 still on the payroll of the institution as of November 1, 2014)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	4			
Hispanic/Latino	0			
American Indian or Alaska Native	1			
Asian	1			
Black or African American	0			
Native Hawaiian or Other Pacific Islander	0			
White	15		1	
Two or more races	0			
Race and ethnicity unknown	0			
Total men	21	0	1	0

Women

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	1			
Hispanic/Latino	0			
American Indian or Alaska Native	1			
Asian	3			
Black or African American	1			
Native Hawaiian or Other Pacific Islander	0			
White	13			1
Two or more races	0			
Race and ethnicity unknown	0			
Total women	19	0	0	1
Total (men+women)	40	0	1	1

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2014 and still on the payroll of the institution as of November 1, 2014)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American				1	
Native Hawaiian or Other Pacific Islander					
White	2		2	3	1
Two or more races					
Race and ethnicity unknown			1		
Total men	2	0	3	4	1

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian	1				
Black or African American		1			
Native Hawaiian or Other Pacific Islander					
White	2	3			1
Two or more races					
Race and ethnicity unknown					
Total women	3	4	0	0	1
Total (men+women)	5	4	3	4	2

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2014 and
 still on the payroll of the institution as of November 1, 2014)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien						4
Hispanic/Latino						0
American Indian or Alaska Native						1
Asian	1					2
Black or African American	1					2
Native Hawaiian or Other Pacific Islander						0
White	4			1	1	30
Two or more races						0
Race and ethnicity unknown						1
Total men	6	0	1	1	0	40

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien						1
Hispanic/Latino				1		1
American Indian or Alaska Native						1
Asian						4
Black or African American				1		3
Native Hawaiian or Other Pacific Islander						0
White	1	2		8		31
Two or more races						0

Race and ethnicity unknown							0
Total women	1	2	10	0	0		41
Total (men+women)	7	2	11	1	0		81

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Prepared by

This survey component was prepared by:

<input type="radio"/> Keyholder	<input type="radio"/> SFA Contact	<input type="radio"/> HR Contact
<input type="radio"/> Finance Contact	<input type="radio"/> Academic Library Contact	<input type="radio"/> Other

Name: _____

Email: _____

How long did it take to prepare this survey component?	_____ hours	_____ minutes
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The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers.

The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.

Thank you for your assistance.

Summary**Human Resources Component Summary**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the [Data Center](#) and sent to your institution's CEO in November 2015.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

**Number of staff by employment status and occupational category:
Fall 2014**

Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	1,458	589	1,654
Instructional Staff	529	517	701
Primary Instruction	0	0	0
Exclusively credit	0	0	0
Exclusively not-for-credit	0	0	0
Combined credit/not-for-credit	0	0	0
Instruction/research/public service	529	517	701
Research Staff	13	0	13
Public Service Staff	4	5	6
Library and Student and Academic Affairs and Other Education Services Occupations SOC	49	24	57
Librarians, Curators, and Archivists SOC 25-4000	18	2	19
Archivists, Curators, and Museum Technicians SOC 25-4010	1	2	2
Librarians SOC 25-4020	5	0	5
Library Technicians SOC 25-4030	12	0	12
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	31	22	38
Management Occupations SOC 11-0000	213	7	215
Business and Financial Operations Occupations SOC 13-0000	56	1	56
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	76	3	77
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	114	13	118
Healthcare Practitioners and Technical Occupations SOC 29-0000	8	6	10
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	150	3	151
Sales and Related Occupations SOC 41-0000	8	0	8
Office and Administrative Support Occupations SOC 43-0000	208	10	211
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	24	0	24

**Number of staff by employment status and occupational category:
Fall 2014**

Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	6	0	6
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NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

**Salaries of full-time instructional staff by contract length and academic rank:
Academic year 2014-15**

Academic rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays	Weighted Average Monthly Salaries
	12 months	11 months	10 months	9 months				
All Ranks	33			496	529	4,860	\$38,450,706	\$7,912
Professor	12			137	149	1,377	\$13,309,840	\$9,666
Associate professor	8			156	164	1,500	\$12,931,703	\$8,621
Assistant professor	5			116	121	1,104	\$7,825,122	\$7,088
Instructor	3			62	65	594	\$2,852,475	\$4,802
Lecturer	1			23	24	219	\$1,082,845	\$4,944
No academic rank	4			2	6	66	\$448,721	\$6,799

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Human Resources

University of Nebraska at Omaha (181394)

There are no errors for the selected survey and institution.