2016 Student Outcomes Report

UNO Office of Institutional Effectiveness

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2016 STUDENT OUTCOMES REPORT

Retention Rates
Completion Rates
Engagement
Learning/CLA+
Post-Graduate and Alumni Outcomes and Satisfaction

Office of Institutional Effectiveness
RETENTION AND COMPLETION
First-time, full-time degree seeking students

Column dates indicate student cohort entry year

Fall 2010 rate for UNO is an estimate

Years prior to Fall 2010 included pre-health majors

CUMU = Coalition of Urban and Metropolitan Universities; CUMU average is based on 10 CUMU peer institutions

<table>
<thead>
<tr>
<th>Year</th>
<th>UNO</th>
<th>CUMU</th>
<th>UNO Goal</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fall 2008</td>
<td>71.6</td>
<td>69.3</td>
<td>85.0</td>
</tr>
<tr>
<td>Fall 2009</td>
<td>73.3</td>
<td>69.8</td>
<td>85.0</td>
</tr>
<tr>
<td>Fall 2010</td>
<td>73.2</td>
<td>71.0</td>
<td>85.0</td>
</tr>
<tr>
<td>Fall 2011</td>
<td>71.7</td>
<td>70.5</td>
<td>85.0</td>
</tr>
<tr>
<td>Fall 2012</td>
<td>74.7</td>
<td>72.7</td>
<td>85.0</td>
</tr>
<tr>
<td>Fall 2013</td>
<td>77.7</td>
<td>73.5</td>
<td>85.0</td>
</tr>
<tr>
<td>Fall 2014</td>
<td>76.3</td>
<td>73.6</td>
<td>85.0</td>
</tr>
<tr>
<td>Fall 2015</td>
<td>77.4</td>
<td></td>
<td>85.0</td>
</tr>
</tbody>
</table>
1First-time, full-time degree seeking students
2Column dates indicate student cohort entry year
3Years prior to Fall 2010 included pre-health majors
4CUMU = Coalition of Urban and Metropolitan Universities; CUMU average is based on 10 CUMU peer institutions
First-time, full-time degree seeking students
Column dates indicate student cohort entry year
Years prior to Fall 2010 included pre-health majors
CUMU = Coalition of Urban and Metropolitan Universities; CUMU average is based on 10 CUMU peer institutions

6-Year Completion Rates by Year: UNO vs. CUMU Peers

<table>
<thead>
<tr>
<th>Year</th>
<th>UNO</th>
<th>CUMU</th>
<th>UNO Goal</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fall 2005</td>
<td>43.0</td>
<td>37.3</td>
<td>60.0</td>
</tr>
<tr>
<td>Fall 2006</td>
<td>46.0</td>
<td>38.9</td>
<td>60.0</td>
</tr>
<tr>
<td>Fall 2007</td>
<td>42.1</td>
<td>40.5</td>
<td>60.0</td>
</tr>
<tr>
<td>Fall 2008</td>
<td>44.6</td>
<td>41.6</td>
<td>60.0</td>
</tr>
<tr>
<td>Fall 2009</td>
<td>46.4</td>
<td>41.2</td>
<td>60.0</td>
</tr>
<tr>
<td>Fall 2010</td>
<td>45.1</td>
<td></td>
<td>60.0</td>
</tr>
</tbody>
</table>
First-time, full-time degree seeking students

Includes second majors

Year ranges represent the academic year (August, December, May)

Years prior to Fall 2010 included pre-health majors

CUMU = Coalition of Urban and Metropolitan Universities; CUMU average is based on 10 CUMU peer institutions

<table>
<thead>
<tr>
<th>Year</th>
<th>Bachelor</th>
<th>Certificate</th>
<th>UG Total</th>
<th>Master/Doctorate</th>
<th>Certificate</th>
<th>Specialist</th>
<th>Grad Total</th>
<th>UNO Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>2010-11</td>
<td>1,997</td>
<td>15</td>
<td>2,012</td>
<td>719</td>
<td>68</td>
<td>6</td>
<td>793</td>
<td>2,805</td>
</tr>
<tr>
<td>2011-12</td>
<td>2,216</td>
<td>15</td>
<td>2,231</td>
<td>825</td>
<td>58</td>
<td>10</td>
<td>893</td>
<td>3,124</td>
</tr>
<tr>
<td>2012-13</td>
<td>2,233</td>
<td>44</td>
<td>2,277</td>
<td>735</td>
<td>55</td>
<td>7</td>
<td>797</td>
<td>3,074</td>
</tr>
<tr>
<td>2013-14</td>
<td>2,436</td>
<td>80</td>
<td>2,516</td>
<td>724</td>
<td>61</td>
<td>7</td>
<td>792</td>
<td>3,308</td>
</tr>
<tr>
<td>2014-15</td>
<td>2,298</td>
<td>55</td>
<td>2,353</td>
<td>856</td>
<td>72</td>
<td>7</td>
<td>935</td>
<td>3,288</td>
</tr>
<tr>
<td>2015-16</td>
<td>2,441</td>
<td>65</td>
<td>2,506</td>
<td>936</td>
<td>49</td>
<td>6</td>
<td>991</td>
<td>3,497</td>
</tr>
</tbody>
</table>

1First-time, full-time degree seeking students
2Includes second majors
3Year ranges represent the academic year (August, December, May)
4Years prior to Fall 2010 included pre-health majors
5CUMU = Coalition of Urban and Metropolitan Universities; CUMU average is based on 10 CUMU peer institutions
UNO Students' Participation in High-Impact Practices (NSSE)

Sample Size:

*First-year results are the percentage who planned to do the activity, and senior results are the percentage who had done the activity

1Survey is not longitudinal (i.e., First-year and seniors are not the same students)
Participation of UNO Seniors in High-Impact Practices (NSSE)

Sample Size:
Seniors – 2013 N = 640, 2016 N = 331
2015 UNO Students' CLA+ Assessment Scores

UNO
All CLA+ Institutions

Subscores are reported on a scale from 200 to 800
Survey is not longitudinal (i.e., First-year and seniors are not the same students)
Distribution of UNO Students' CLA+ Mastery Levels (2015)

First-Year
- Below Basic, 26%
- Basic, 26%
- Proficient, 29%
- Accomplished, 14%
- Advanced, 4%

Seniors
- Below Basic, 9%
- Basic, 23%
- Proficient, 41%
- Accomplished, 26%

Sample Size:
UNO – First-Year N = 106, Seniors N = 74

Overall mastery level designations based on mean CLA+ score = First-Year: Basic; Seniors: Proficient
Survey is not longitudinal (i.e., First-year and seniors are not the same students)
POST-GRADUATE AND ALUMNI OUTCOMES AND SATISFACTION
(POST-GRADUATE AND ALUMNI SURVEYS)
Post-Graduate survey includes undergraduate and graduate students applying for graduation during the 2016 academic year

Survey Responses = 1,089; 98.6% survey response rate

Data is based on students that took the new post-graduation survey – 35% of graduates that took the post-graduation survey in 2016, took the new version.

Post-Graduation Plans of 2016 Graduates
Which best describes your plans or situation after graduation? (select all that apply)

- Currently working and will continue to work at the same employer: 35.4%
- Currently working but seeking different employment: 31.0%
- Starting a job with a new employer: 12.0%
- Continuing my education: 27.9%
- Doing a year or more of service and/or volunteer work: 3.7%
- Not currently working, but seeking employment: 14.3%
- Not really sure what I will do, I am looking at options: 13.0%

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1Post-Graduate survey includes undergraduate and graduate students applying for graduation during the 2016 academic year
2Survey Responses = 1,089; 98.6% survey response rate
3Data is based on students that took the new post-graduation survey – 35% of graduates that took the post-graduation survey in 2016, took the new version.
Post-Graduation survey includes undergraduate and graduate students applying for graduation during the respective academic year.

Survey Responses:
- 2016: 1,983, 98.6% response rate
- 2015: 3,017, 95.6% response rate
- 2014: 2,899, 99.3% response rate
- 2013: 2,952, 99.6% response rate

2016 data is based on students that took the old post-graduation survey – 65% of graduates that took the post-graduation survey in 2016, took the old version.

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### Post-Graduation Plans of Graduates (2013 – 2016)

**Two-Part Question**

#### 1. Which best describes your plans or situation after graduation? (select all that apply)

<table>
<thead>
<tr>
<th>2013</th>
<th>2014</th>
<th>2015</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Working, starting a job, or looking for work</td>
<td>71.8%</td>
<td>70.4%</td>
<td>74.0%</td>
</tr>
<tr>
<td>Attending or planning to attend (additional) graduate school</td>
<td>19.5%</td>
<td>20.1%</td>
<td>16.6%</td>
</tr>
<tr>
<td>Doing a year or more of service and/or volunteer work</td>
<td>1.6%</td>
<td>1.3%</td>
<td>1.2%</td>
</tr>
<tr>
<td>Not really sure what I will do, I am looking at options</td>
<td>7.1%</td>
<td>8.2%</td>
<td>8.2%</td>
</tr>
</tbody>
</table>

#### 2. Are you?...

<table>
<thead>
<tr>
<th>2013</th>
<th>2014</th>
<th>2015</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Currently working and will continue to work at the same employer</td>
<td>37.8%</td>
<td>38.9%</td>
<td>42.5%</td>
</tr>
<tr>
<td>Currently working but seeking different employment</td>
<td>34.0%</td>
<td>30.4%</td>
<td>28.4%</td>
</tr>
<tr>
<td>Starting a job with a new employer</td>
<td>4.1%</td>
<td>5.1%</td>
<td>5.1%</td>
</tr>
<tr>
<td>Currently working, but considering one or more offers for employment at a different employer</td>
<td>7.7%</td>
<td>7.2%</td>
<td>8.4%</td>
</tr>
<tr>
<td>Not currently working, but seeking employment</td>
<td>13.8%</td>
<td>15.5%</td>
<td>13.6%</td>
</tr>
<tr>
<td>Not currently working, but thinking about seeking employment</td>
<td>2.5%</td>
<td>2.9%</td>
<td>2.1%</td>
</tr>
</tbody>
</table>

---

1. Post-Graduate survey includes undergraduate and graduate students applying for graduation during the respective academic year.
2. Survey Responses:
   - 2016: 1,983; 98.6% response rate
   - 2015: 3,017; 95.6% response rate
   - 2014: 2,899; 99.3% response rate
   - 2013: 2,952; 99.6% response rate
3. 2016 data is based on students that took the old post-graduation survey – 65% of graduates that took the post-graduation survey in 2016, took the old version.
2015 UNO Alumni Employment - 3 and 5 Years After Graduation
Which one of the following best describes your primary work status at this time?

1 Alumni survey includes undergraduate and graduate students from the 2010 and 2012 graduation cohorts surveyed in 2015
2 Survey Responses = 312; Cohort = 5,067; 6% survey response rate
3 66% of survey respondents were undergraduate alumni
4 Percentages will not add up to 100%; 2 graduates did not respond to this question
**Alumni Survey 2015**
(2010 and 2012 Grads)

How well did your experience at UNO prepare you for your current job?

1. Alumni survey includes undergraduate and graduate students from the 2010 and 2012 graduation cohorts surveyed in 2015.
2. Survey Responses = 312; Cohort = 5,067; 6% survey response rate.
3. 66% of survey respondents were undergraduate alumni.

**Post-Graduation Survey 2016**
(2016 Grads)

Based on your UNO experiences, how satisfied are you with your preparation for your work/career choices?

1. Post-Graduate survey includes undergraduate and graduate students applying for graduation during the 2016 academic year.
2. Survey Responses = 1,089; 98.6% survey response rate.

92.8% of graduates surveyed reported that they were slightly to very satisfied with the preparation from UNO for their career choice.

91.2% of employed alumni surveyed reported that UNO prepared them adequately or better for their current job.
Post-Graduation Plans of Graduates (2013 - 2016)
Based on your UNO experiences, how satisfied are you with your preparation for your work/career choice?

<table>
<thead>
<tr>
<th>Year</th>
<th>Slightly to Very Unsatisfied</th>
<th>Slightly to Very Satisfied</th>
</tr>
</thead>
<tbody>
<tr>
<td>2013</td>
<td>12.3%</td>
<td>87.7%</td>
</tr>
<tr>
<td>2014</td>
<td>9.9%</td>
<td>90.1%</td>
</tr>
<tr>
<td>2015</td>
<td>10.9%</td>
<td>89.1%</td>
</tr>
<tr>
<td>2016</td>
<td>13.0%</td>
<td>87.0%</td>
</tr>
</tbody>
</table>

1Post-Graduate survey includes undergraduate and graduate students applying for graduation during the respective academic year
2Survey Responses = 2016 - 1,983; 98.6% response rate; 2015 - 3,017, 95.6% response rate; 2014 - 2,899, 99.3% response rate; 2013 - 2,952, 99.6% response rate
32016 data is based on students that took the old post-graduation survey – 65% of graduates that took the post-graduation survey in 2016, took the old version.
Overall, how would you rate UNO for the time you attended?

89.7% of alumni surveyed rated UNO as excellent or good

1.9% Poor
6.7% Average
39.1% Good
50.6% Excellent

1Alumni survey includes undergraduate and graduate students from the 2010 and 2012 graduation cohorts surveyed in 2015
2Survey Responses = 312; Cohort = 5,067; 6% survey response rate
366% of survey respondents were undergraduate alumni
4Percentages will not add up to 100%; 5 graduates did not respond to this question
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