2016 Student Outcomes Report

UNO Office of Institutional Effectiveness

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2016 STUDENT OUTCOMES REPORT

Retention Rates
Completion Rates
Engagement
Learning/CLA+
Post-Graduate and Alumni Outcomes and Satisfaction
RETENTION AND COMPLETION
<table>
<thead>
<tr>
<th>Year</th>
<th>UNO</th>
<th>CUMU</th>
<th>UNO Goal</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fall 2008</td>
<td>71.6</td>
<td>69.3</td>
<td>85.0</td>
</tr>
<tr>
<td>Fall 2009</td>
<td>73.3</td>
<td>69.8</td>
<td>85.0</td>
</tr>
<tr>
<td>Fall 2010</td>
<td>73.2</td>
<td>71.0</td>
<td>85.0</td>
</tr>
<tr>
<td>Fall 2011</td>
<td>71.7</td>
<td>70.5</td>
<td>85.0</td>
</tr>
<tr>
<td>Fall 2012</td>
<td>74.7</td>
<td>72.7</td>
<td>85.0</td>
</tr>
<tr>
<td>Fall 2013</td>
<td>77.7</td>
<td>73.5</td>
<td>85.0</td>
</tr>
<tr>
<td>Fall 2014</td>
<td>76.3</td>
<td>73.6</td>
<td>85.0</td>
</tr>
<tr>
<td>Fall 2015</td>
<td>77.4</td>
<td>73.6</td>
<td>85.0</td>
</tr>
</tbody>
</table>

1. First-time, full-time degree seeking students
2. Column dates indicate student cohort entry year
3. Fall 2010 rate for UNO is an estimate
4. Years prior to Fall 2010 included pre-health majors
5. CUMU = Coalition of Urban and Metropolitan Universities; CUMU average is based on 10 CUMU peer institutions
First-time, full-time degree seeking students

Column dates indicate student cohort entry year

Years prior to Fall 2010 included pre-health majors

CUMU = Coalition of Urban and Metropolitan Universities; CUMU average is based on 10 CUMU peer institutions

4-Year Completion Rates by Year: UNO vs. CUMU Peers
First-time, full-time degree seeking students

Column dates indicate student cohort entry year

Years prior to Fall 2010 included pre-health majors

CUMU = Coalition of Urban and Metropolitan Universities; CUMU average is based on 10 CUMU peer institutions

<table>
<thead>
<tr>
<th>Year</th>
<th>UNO</th>
<th>CUMU</th>
<th>UNO Goal</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fall 2005</td>
<td>43.0</td>
<td>37.3</td>
<td>60.0</td>
</tr>
<tr>
<td>Fall 2006</td>
<td>46.0</td>
<td>38.9</td>
<td>60.0</td>
</tr>
<tr>
<td>Fall 2007</td>
<td>42.1</td>
<td>40.5</td>
<td>60.0</td>
</tr>
<tr>
<td>Fall 2008</td>
<td>44.6</td>
<td>41.6</td>
<td>60.0</td>
</tr>
<tr>
<td>Fall 2009</td>
<td>46.4</td>
<td>41.2</td>
<td>60.0</td>
</tr>
<tr>
<td>Fall 2010</td>
<td>45.1</td>
<td>41.2</td>
<td>60.0</td>
</tr>
</tbody>
</table>
First-time, full-time degree seeking students includes second majors.

Year ranges represent the academic year (August, December, May).

Years prior to Fall 2010 included pre-health majors.

CUMU = Coalition of Urban and Metropolitan Universities; CUMU average is based on 10 CUMU peer institutions.

<table>
<thead>
<tr>
<th>Year</th>
<th>Bachelor UG</th>
<th>Bachelor Grad</th>
<th>UG Total</th>
<th>Master/Doctorate Grad</th>
<th>Certificate Grad</th>
<th>Specialist Grad</th>
<th>Grad Total</th>
<th>UNO Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>2010-11</td>
<td>1,997</td>
<td>15</td>
<td>2,012</td>
<td>719</td>
<td>68</td>
<td>6</td>
<td>793</td>
<td>2,805</td>
</tr>
<tr>
<td>2011-12</td>
<td>2,216</td>
<td>15</td>
<td>2,231</td>
<td>825</td>
<td>58</td>
<td>10</td>
<td>893</td>
<td>3,124</td>
</tr>
<tr>
<td>2012-13</td>
<td>2,233</td>
<td>44</td>
<td>2,277</td>
<td>735</td>
<td>55</td>
<td>7</td>
<td>797</td>
<td>3,074</td>
</tr>
<tr>
<td>2013-14</td>
<td>2,436</td>
<td>80</td>
<td>2,516</td>
<td>724</td>
<td>61</td>
<td>7</td>
<td>792</td>
<td>3,308</td>
</tr>
<tr>
<td>2014-15</td>
<td>2,298</td>
<td>55</td>
<td>2,353</td>
<td>856</td>
<td>72</td>
<td>7</td>
<td>935</td>
<td>3,288</td>
</tr>
<tr>
<td>2015-16</td>
<td>2,441</td>
<td>65</td>
<td>2,506</td>
<td>936</td>
<td>49</td>
<td>6</td>
<td>991</td>
<td>3,497</td>
</tr>
</tbody>
</table>

1. First-time, full-time degree seeking students
2. Includes second majors
3. Year ranges represent the academic year (August, December, May)
4. Years prior to Fall 2010 included pre-health majors
5. CUMU = Coalition of Urban and Metropolitan Universities; CUMU average is based on 10 CUMU peer institutions
STUDENT ENGAGEMENT (NSSE)
UNO Students' Participation in High-Impact Practices (NSSE)

Sample Size:

*First-year results are the percentage who planned to do the activity, and senior results are the percentage who had done the activity

1Survey is not longitudinal (i.e., First-year and seniors are not the same students)
Participation of UNO Seniors in High-Impact Practices (NSSE)

Sample Size:
Seniors – 2013 N = 640, 2016 N = 331
STUDENT LEARNING (CLA+)
2015 UNO Students' CLA+ Assessment Scores

Critical Reading and Evaluation

First-Year: 512, Seniors: 517

Scientific Quantitative Reasoning

First-Year: 556, Seniors: 559

Critique an Argument

First-Year: 541, Seniors: 546

First-Year Seniors

Sample Size:
UNO – First-Year N = 106, Seniors N = 74
CLA+ – First-Year N = 169 Institutions, Seniors N = 155 Institutions

1 Subscores are reported on a scale from 200 to 800
2 Survey is not longitudinal (i.e., First-year and seniors are not the same students)
Distribution of UNO Students' CLA+ Mastery Levels (2015)

- **First-Year**
  - Below Basic, 26%
  - Basic, 26%
  - Proficient, 29%
  - Accomplished, 14%
  - Advanced, 4%

- **Seniors**
  - Below Basic, 9%
  - Basic, 23%
  - Proficient, 41%
  - Accomplished, 26%

Sample Size:
UNO – First-Year N = 106, Seniors N = 74

1 Overall mastery level designations based on mean CLA+ score = First-Year: Basic; Seniors: Proficient
2 Survey is not longitudinal (i.e., First-year and seniors are not the same students)
POST-GRADUATE AND ALUMNI OUTCOMES AND SATISFACTION (POST-GRADUATE AND ALUMNI SURVEYS)
Post-Graduate survey includes undergraduate and graduate students applying for graduation during the 2016 academic year

Survey Responses = 1,089; 98.6% survey response rate

Data is based on students that took the new post-graduation survey – 35% of graduates that took the post-graduation survey in 2016, took the new version.

Post-Graduation Plans of 2016 Graduates
Which best describes your plans or situation after graduation? (select all that apply)

- Currently working and will continue to work at the same employer: 35.4%
- Currently working but seeking different employment: 31.0%
- Starting a job with a new employer: 12.0%
- Continuing my education: 27.9%
- Doing a year or more of service and/or volunteer work: 3.7%
- Not currently working, but seeking employment: 14.3%
- Not really sure what I will do, I am looking at options: 13.0%

1Post-Graduate survey includes undergraduate and graduate students applying for graduation during the 2016 academic year
2Survey Responses = 1,089; 98.6% survey response rate
3Data is based on students that took the new post-graduation survey – 35% of graduates that took the post-graduation survey in 2016, took the new version.
Post-Graduate survey includes undergraduate and graduate students applying for graduation during the respective academic year

Survey Responses = 2016 - 1,983; 98.6% response rate; 2015 - 3,017, 95.6% response rate; 2014 - 2,899, 99.3% response rate; 2013 - 2,952, 99.6% response rate

2016 data is based on students that took the old post-graduation survey – 65% of graduates that took the post-graduation survey in 2016, took the old version.


Two-Part Question

1. Which best describes your plans or situation after graduation? (select all that apply)

2. Are you?...

<table>
<thead>
<tr>
<th>2013</th>
<th>Working, starting a job, or looking for work</th>
<th>Attending or planning to attend (additional) graduate school</th>
<th>Doing a year or more of service and/or volunteer work</th>
<th>Not really sure what I will do, I am looking at options</th>
</tr>
</thead>
<tbody>
<tr>
<td>71.8%</td>
<td>19.5%</td>
<td>1.6%</td>
<td>7.1%</td>
<td></td>
</tr>
<tr>
<td>70.4%</td>
<td>20.1%</td>
<td>1.3%</td>
<td>8.2%</td>
<td></td>
</tr>
<tr>
<td>74.0%</td>
<td>16.6%</td>
<td>1.2%</td>
<td>8.2%</td>
<td></td>
</tr>
<tr>
<td>69.4%</td>
<td>19.8%</td>
<td>1.6%</td>
<td>9.2%</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>2013</th>
<th>Currently working and will continue to work at the same employer</th>
<th>Currently working but seeking different employment</th>
<th>Starting a job with a new employer</th>
<th>Currently working, but considering one or more offers for employment at a different employer</th>
<th>Not currently working, but seeking employment</th>
<th>Not currently working, but thinking about seeking employment</th>
</tr>
</thead>
<tbody>
<tr>
<td>37.8%</td>
<td>34.0%</td>
<td>4.1%</td>
<td>7.7%</td>
<td>13.8%</td>
<td>2.5%</td>
<td>2.5%</td>
</tr>
<tr>
<td>38.9%</td>
<td>30.4%</td>
<td>5.1%</td>
<td>7.2%</td>
<td>15.5%</td>
<td>2.9%</td>
<td>2.9%</td>
</tr>
<tr>
<td>42.5%</td>
<td>28.4%</td>
<td>5.1%</td>
<td>8.4%</td>
<td>13.6%</td>
<td>2.1%</td>
<td>2.1%</td>
</tr>
<tr>
<td>39.5%</td>
<td>28.4%</td>
<td>7.0%</td>
<td>7.6%</td>
<td>15.0%</td>
<td>2.5%</td>
<td>2.5%</td>
</tr>
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</table>

Survey Responses = 2016 - 1,983; 98.6% response rate; 2015 - 3,017, 95.6% response rate; 2014 - 2,899, 99.3% response rate; 2013 - 2,952, 99.6% response rate

2016 data is based on students that took the old post-graduation survey – 65% of graduates that took the post-graduation survey in 2016, took the old version.
2015 UNO Alumni Employment - 3 and 5 Years After Graduation

Which one of the following best describes your primary work status at this time?

- Employed - FT: 80.13%
- Employed - PT: 3.53%
- Continuing Education - FT: 3.21%
- Continuing Education - PT: 6.09%
- Unemployed, Seeking: 2.88%
- Unemployed, Not Seeking: 0.32%
- Other: 3.21%

1 Alumni survey includes undergraduate and graduate students from the 2010 and 2012 graduation cohorts surveyed in 2015
2 Survey Responses = 312; Cohort = 5,067; 6% survey response rate
3 66% of survey respondents were undergraduate alumni
4 Percentages will not add up to 100%; 2 graduates did not respond to this question
Alumni Survey 2015 (2010 and 2012 Grads)

How well did your experience at UNO prepare you for your current job?

1 Alumni survey includes undergraduate and graduate students from the 2010 and 2012 graduation cohorts surveyed in 2015
2 Survey Responses = 312; Cohort = 5,067; 6% survey response rate
3 66% of survey respondents were undergraduate alumni

91.2% of employed alumni surveyed reported that UNO prepared them adequately or better for their current job

Post-Graduation Survey 2016 (2016 Grads)

Based on your UNO experiences, how satisfied are you with your preparation for your work/career choices?

1 Post-Graduate survey includes undergraduate and graduate students applying for graduation during the 2016 academic year
2 Survey Responses = 1,089; 98.6% survey response rate

92.8% of graduates surveyed reported that they were slightly to very satisfied with the preparation from UNO for their career choice
Post-Graduation Plans of Graduates (2013 - 2016)

Based on your UNO experiences, how satisfied are you with your preparation for your work/career choice?

1Post-Graduate survey includes undergraduate and graduate students applying for graduation during the respective academic year.
2Survey Responses = 2016 - 1,983; 98.6% response rate; 2015 - 3,017, 95.6% response rate; 2014 - 2,899, 99.3% response rate; 2013 - 2,952, 99.6% response rate.
32016 data is based on students that took the old post-graduation survey – 65% of graduates that took the post-graduation survey in 2016, took the old version.
Overall, how would you rate UNO for the time you attended?

- 1.9% rated UNO as Poor
- 6.7% rated UNO as Average
- 39.1% rated UNO as Good
- 50.6% rated UNO as Excellent

89.7% of alumni surveyed rated UNO as excellent or good.

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1. Alumni survey includes undergraduate and graduate students from the 2010 and 2012 graduation cohorts surveyed in 2015.
2. Survey Responses = 312; Cohort = 5,067; 6% survey response rate.
3. 66% of survey respondents were undergraduate alumni.
4. Percentages will not add up to 100%; 5 graduates did not respond to this question.
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