


2015

Human Resources 2015-16

UNO Office of Institutional Effectiveness
University of Nebraska at Omaha

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Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Resources:

- To download the survey materials for this component: [Survey Materials](#)
- To access your prior year data submission for this component: [Reported Data](#)
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2010 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the [IPEDS HR/SOC Information Center](#), including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, frequently asked questions, and web tutorials.

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

No

Yes

Does your institution have graduate assistants?

If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.

No

Yes

Does your institution have 15 or more full-time staff?

No

Yes

Does your institution have a tenure system?

If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.

No

Yes

Did your institution hire any **full-time permanent staff** who were included on the payroll of the institution between **July 1 and October 31, 2015** either for the **first time** (new to the institution) or **after a break in service** AND **who were still on the payroll of the institution as of November 1, 2015**? (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer **Yes** to this question, you will be provided the screens to report **full-time permanent new hires** in **Part H**.

No

Yes

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

No

Yes

Are ALL of the instructional staff military personnel?

No

Yes

Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

You may use the space below to provide context for the data you've reported above.

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

**Number of Full-time Instructional Staff
 With Faculty Status
 On Tenure Track**

As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien			5				5
Hispanic/Latino							0
American Indian or Alaska Native			2				2
Asian			4				4
Black or African American			2				2
Native Hawaiian or Other Pacific Islander			1				1
White		3	35				38
Two or more races							0
Race and ethnicity unknown							0
Total men	0	3	49	0	0	0	52

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien			8				8
Hispanic/Latino			3				3
American Indian or Alaska Native			1				1
Asian			2				2
Black or African American			2				2
Native Hawaiian or Other Pacific Islander							0
White		1	45				46
Two or more races							0
Race and ethnicity unknown							0
Total women	0	1	61	0	0	0	62
Total (men+women)	0	4	110	0	0	0	114
Total from prior year							115

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

**Number of Full-time Instructional Staff
 With Faculty Status
 Not on Tenure Track - Multi-Year or Continuing or At-will Contract**

As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

Women

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

**Number of Full-time Instructional Staff
 With Faculty Status
 Not on Tenure Track - Annual Contract**

As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien		1		2			3
Hispanic/Latino				2	2		4
American Indian or Alaska Native					1		1
Asian				2			2
Black or African American				2	1		3
Native Hawaiian or Other Pacific Islander							0
White		1	1	35	6		43
Two or more races							0
Race and ethnicity unknown							0
Total men	0	2	1	43	10	0	56

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien				1			1
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian				1			1
Black or African American				1			1
Native Hawaiian or Other Pacific Islander							0
White			1	32	15		48
Two or more races				2			2
Race and ethnicity unknown							0
Total women	0	0	1	37	15	0	53
Total (men+women)	0	2	2	80	25	0	109
Total from prior year							101

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

**Number of Full-time Instructional Staff
 With Faculty Status
 Not on Tenure Track - Less-than-annual Contract**

As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	1	0	1
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	1	0	1

Total (men+women)	0	0	0	0	1	0	1
Total from prior year							1

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff

Without Faculty Status

As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	0
Two or more races	0
Race and ethnicity unknown	0
Total men	0

Women

Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	0
Two or more races	0
Race and ethnicity unknown	0
Total women	0

Total (men+women)

Total (men+women)	0
Total from prior year	

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2015

•Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

	With Faculty Status					Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Instructional staff	286	114	0	109	1	0	510
Total carried forward from previous screens	286	114	0	109	1	0	510
<u>Primarily Instruction</u>	0	0	0	0	0	0	0
? Exclusively credit	0	0	0	0	0	0	0
? Exclusively not-for-credit	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0
<u>Instruction/research/public service staff</u>	286	114	0	109	1	0	510

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2015

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	9	9	18
Hispanic/Latino	9	7	16
American Indian or Alaska Native	4	7	11
Asian	33	12	45
Black or African American	14	7	21
Native Hawaiian or Other Pacific Islander	1	0	1
White	206	189	395
Two or more races	0	3	3
Race and ethnicity unknown	0	0	0
Total	276	234	510
Total from prior year			529

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	9	4	
Hispanic/Latino	9		
American Indian or Alaska Native	4		
Asian	33		
Black or African American	14		
Native Hawaiian or Other Pacific Islander	1		
White	206	2	1
Two or more races	0		
Race and ethnicity unknown	0		
Total men	276	6	1

Women

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	9		
Hispanic/Latino	7	1	
American Indian or Alaska Native	7		
Asian	12	1	1
Black or African American	7		
Native Hawaiian or Other Pacific Islander	0		
White	189	1	1
Two or more races	3		
Race and ethnicity unknown	0		
Total women	234	3	2

Total (men+women)	510	9	3
Total from prior year	529	13	4

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino				
American Indian or Alaska Native				
Asian		1	1	1
Black or African American			1	
Native Hawaiian or Other Pacific Islander				
White			2	9
Two or more races				
Race and ethnicity unknown				
Total men	1	0	4	10

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino				1
American Indian or Alaska Native				1
Asian				
Black or African American				3
Native Hawaiian or Other Pacific Islander				
White			7	23
Two or more races				
Race and ethnicity unknown				
Total women	0	0	7	28
Total (men+women)	1	0	11	38
Total from prior year	1	5	12	31

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien			1		
Hispanic/Latino	3		1	1	
American Indian or Alaska Native					
Asian	1		3		
Black or African American	5		1	11	
Native Hawaiian or Other Pacific Islander					
White	110	21	54	42	4
Two or more races	1	1		2	
Race and ethnicity unknown			4		
Total men	120	22	64	56	4

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien		1	1		
Hispanic/Latino	8	1		4	
American Indian or Alaska Native		1			
Asian	4			3	
Black or African American	6	4	1	5	
Native Hawaiian or Other Pacific Islander				1	
White	84	48	16	56	5
Two or more races		1	1	1	
Race and ethnicity unknown	1	1	2	2	
Total women	103	57	21	72	5

Total (men+women)	223	79	85	128	9
Total from prior year	213	56	76	114	8

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff
 by Occupational Category

As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien						14
Hispanic/Latino	8			1		23
American Indian or Alaska Native	1					5
Asian	2					42
Black or African American	15			2	2	51
Native Hawaiian or Other Pacific Islander						1
White	74	2	31		24	587
Two or more races						4
Race and ethnicity unknown	1				1	6
Total men	101	2	34		27	733

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien	1			1		13
Hispanic/Latino	4			6		32
American Indian or Alaska Native				1		10
Asian	4			2		27
Black or African American	6			17		49
Native Hawaiian or Other Pacific Islander						1
White	32	7	158			627
Two or more races						6
						6

Race and ethnicity unknown						
Total women	47	7	185	0	0	771
Total (men+women)	148	9	219	27	5	1,504
Total from prior year	150	8	208	24	6	1,458

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of Full-time Non-instructional Staff

As of November 1, 2015

Occupational category	With Faculty Status					Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at -will contract	Annual contract	Less-than-annual contract		
Research staff				9			9
Public Service staff				3			3
Archivists, Curators, and Museum Technicians 25-4010						1	1
Librarians 25-4020							0
Library Technicians 25-4030						11	11
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						38	38
Management Occupations 11-0000						223	223
Business and Financial Operations Occupations 13-0000						79	79
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						85	85
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						128	128
Healthcare Practitioners and Technical Occupations 29-0000						9	9
Total	0	0	0	12	0	574	586
Total from prior year				17	0	516	533

Part G - Salaries Worksheet

Number of Full-time Instructional Staff For Calculation of Total Number of Months

Annual Salary, 2015-16

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status
- Balance column should include instructional staff whose annual salary covers less than 9 months worked

Gender and academic rank	Months worked				Total staff for salary reporting	Total number of months	Total full-time instructional staff from Part A	Balance (all other full-time instructional staff)
	12 months	11 months	10 months	9 months				
Men								
Professors	4	0	0	86	90	822		
Associate professors	2	0	0	81	83	753		
Assistant professors	0	0	0	50	50	450		
Instructors	3	0	0	40	43	396		
Lecturers	1	0	0	9	10	93		
No academic rank	0	0	0	0	0	0		
Total men	10	0	0	266	276	2,514	276	0
Women								
Professors	4	0	0	38	42	390		
Associate professors	2	0	0	74	76	690		
Assistant professors	5	0	0	58	63	582		
Instructors	1	0	0	36	37	336		
Lecturers	1	0	0	14	15	138		
No academic rank	0	0	0	0	0	0		
Total women	13	0	0	220	233	2,136	234	1
Total (men + women)	23	0	0	486	509	4,650	510	1

Part G - Salary Outlays for Instructional Staff

Salary Outlays for Full-time Instructional Staff

Annual Salary Outlays, 2015-16

•Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Total number of months (from Part G, screen 1)	? Total annual salary outlays	? Weighted average monthly salaries
Men				
Professors	90	822	8,486,414	10,324
Associate professors	83	753	6,620,909	8,793
Assistant professors	50	450	3,612,369	8,027
Instructors	43	396	2,008,103	5,071
Lecturers	10	93	519,762	5,589
No academic rank	0	0	0	
Total men	276	2,514	21,247,557	8,452
Women				
Professors	42	390	3,564,547	9,140
Associate professors	76	690	6,006,312	8,705
Assistant professors	63	582	3,988,760	6,854
Instructors	37	336	1,680,876	5,003
Lecturers	15	138	727,754	5,274
No academic rank	0	0		
Total women	233	2,136	15,968,249	7,476
Total (men + women)	509	4,650	37,215,806	8,003

Part G - Salary Outlays for Non-instructional Staff

Salary Outlays for <u>Full-time Non-instructional Staff</u> Annual Salary Outlays, 2015-16		
Occupational category	Number of full-time staff (carried forward from previous screens)	Total annual salary outlays
Research staff	9	455,545
Public Service staff	3	224,984
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	50	2,443,028
Management Occupations 11-0000	223	19,138,199
Business and Financial Operations Occupations 13-0000	79	4,081,989
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	85	5,160,983
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	128	5,751,584
Healthcare Practitioners and Technical Occupations 29-0000	9	489,668
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	148	4,263,791
Sales and Related Occupations 41-0000	9	269,631
Office and Administrative Support Occupations 43-0000	219	8,263,260
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	27	1,179,873
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	5	324,195

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	1		
Hispanic/Latino	10		
American Indian or Alaska Native	3		
Asian	8		
Black or African American	12		
Native Hawaiian or Other Pacific Islander	1		
White	237		3
Two or more races			
Race and ethnicity unknown	4		
Total men	276	0	3

Women

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	2		
Hispanic/Latino	7		
American Indian or Alaska Native	3		
Asian	4		
Black or African American	10		
Native Hawaiian or Other Pacific Islander	1		
White	236		2
Two or more races			
Race and ethnicity unknown	1		
Total women	264	0	2

Total (men+women)	540	0	5
Total from prior year	517		5

Part D - Part-time Staff by Occupational Category**Number of Part-time Staff by Occupational Category****As of November 1, 2015**

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u>
<u>Nonresident alien</u>					0
<u>Hispanic/Latino</u>					0
<u>American Indian or Alaska Native</u>					0
<u>Asian</u>					0
<u>Black or African American</u>					0
<u>Native Hawaiian or Other Pacific Islander</u>					0
<u>White</u>				5	5
<u>Two or more races</u>					0
<u>Race and ethnicity unknown</u>					0
Total men	0	0	0	5	5

Women

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u>
<u>Nonresident alien</u>					0
<u>Hispanic/Latino</u>					0
<u>American Indian or Alaska Native</u>					0
<u>Asian</u>				1	1
<u>Black or African American</u>					0
<u>Native Hawaiian or Other Pacific Islander</u>					0
<u>White</u>	2			13	15
<u>Two or more races</u>					0
<u>Race and ethnicity unknown</u>					0
Total women	2	0	0	14	16

Total (men+women)	2	0	0	19	21
Total from prior year	2			22	24

Part D - Part-time Staff by Occupational Category**Number of Part-time Staff****As of November 1, 2015**

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>Nonresident alien</u>					
<u>Hispanic/Latino</u>			1		
<u>American Indian or Alaska Native</u>					
<u>Asian</u>				1	
<u>Black or African American</u>					
<u>Native Hawaiian or Other Pacific Islander</u>					
<u>White</u>	3		1	5	4
<u>Two or more races</u>					
<u>Race and ethnicity unknown</u>					
Total men	3	0	2	6	4

Women

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>Nonresident alien</u>					
<u>Hispanic/Latino</u>				1	
<u>American Indian or Alaska Native</u>					
<u>Asian</u>					
<u>Black or African American</u>				1	
<u>Native Hawaiian or Other Pacific Islander</u>					
<u>White</u>	4	2		7	2
<u>Two or more races</u>					
<u>Race and ethnicity unknown</u>					
Total women	4	2	0	9	2
Total (men+women)	7	2	2	15	6
Total from prior year	7	1	3	13	6

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien						1
Hispanic/Latino						10
American Indian or Alaska Native						4
Asian						9
Black or African American						12
Native Hawaiian or Other Pacific Islander						1
White				2		260
Two or more races						0
Race and ethnicity unknown						4
Total men	0	0	2	0	0	301

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien						2
Hispanic/Latino						8
American Indian or Alaska Native				1		4
Asian						5
Black or African American						11
Native Hawaiian or Other Pacific Islander						1
White	1			8		277
Two or more races				1		1
Race and ethnicity unknown				1		2

Total women	1	0	11	0	0	311
Total (men+women)	1	0	13	0	0	612
Total from prior year	3		10			589

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2015

Occupational category	With Faculty Status					Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Primarily Instruction	0	0	0	0	0	0	0
? Exclusively credit							0
? Exclusively not-for-credit							0
Combined credit/not-for-credit							0
Instruction/research/public service staff	7			6	527		540
Research staff							0
Public Service staff				4	1		5
Archivists, Curators, and Museum Technicians						2	2
25-4010							0
Librarians							0
25-4020							0
Library Technicians							0
25-4030							0
? Student and Academic Affairs and Other Education Services Occupations						19	19
25-2000 + 25-3000 + 25-9000							0
Management Occupations						7	7
11-0000							0
Business and Financial Operations Occupations						2	2
13-0000							0
Computer, Engineering, and Science Occupations						2	2
15-0000 + 17-0000 + 19-0000							0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations						15	15
21-0000 + 23-0000 + 27-0000							0
Healthcare Practitioners and Technical Occupations						6	6
29-0000							0
Total	7	0	0	10	528	53	598
Total from prior year	5	0	0	13	504	54	576

Part F - Part-time Summary

Summary of Part-time Staff

As of November 1, 2015

Occupational category	With Faculty Status					Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Primarily Instruction	0	0	0	0	0	0	0
Exclusively credit							0
Exclusively not-for-credit							0
Combined credit/not-for-credit							0
Instruction/research/public service staff	7			6	527		540
Research staff							0
Public Service staff				4	1		5
Archivists, Curators, and Museum Technicians						2	2
25-4010							0
Librarians							0
25-4020							0
Library Technicians							0
25-4030							0
Student and Academic Affairs and Other Education Services Occupations						19	19
25-2000 + 25-3000 + 25-9000							0
Management Occupations						7	7
11-0000							0
Business and Financial Operations Occupations						2	2
13-0000							0
Computer, Engineering, and Science Occupations						2	2
15-0000 + 17-0000 + 19-0000							0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations						15	15
21-0000 + 23-0000 + 27-0000							0
Healthcare Practitioners and Technical Occupations						6	6
29-0000							0
Service Occupations							1
31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000							0
Sales and Related Occupations							0
41-0000							0
Office and Administrative Support Occupations							13
43-0000							0
Natural Resources, Construction, and Maintenance Occupations							0
45-0000 + 47-0000 + 49-0000							0
Production, Transportation, and Material Moving Occupations							0
51-0000 + 53-0000							0
Graduate Assistants							317
Teaching							40
25-1191							0
Research							98
Management Occupations							151
11-0000							0
Business and Financial Operations Occupations							11
13-0000							0

Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000		
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000		17
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000		0
Healthcare Practitioners and Technical Occupations 29-0000		0
Total		929

Part H - New Hires, Full-time Instructional Staff by Tenure Status
Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between July 1 and October 31, 2015 and
 still on the payroll of the institution as of November 1, 2015)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

Men

Race/ethnicity	With Faculty Status					Without Faculty Status	Total
	Tenured	On Tenure		Not on Tenure Track			
		Track	Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Nonresident alien		2					2
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian		2					2
Black or African American				1			1
Native Hawaiian or Other Pacific Islander							0
White		5		5			10
Two or more races							0
Race and ethnicity unknown							0
Total men	0	9	0	6	0	0	15

Women

Race/ethnicity	With Faculty Status					Without Faculty Status	Total
	Tenured	On Tenure		Not on Tenure Track			
		Track	Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Nonresident alien		1					1
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White		3		5			8
Two or more races							0
Race and ethnicity unknown							0
Total women	0	4	0	5	0	0	9
Total (men+women)	0	13	0	11	0	0	24

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2015 and
 still on the payroll of the institution as of November 1, 2015)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	2			
Hispanic/Latino	0			
American Indian or Alaska Native	0			
Asian	2			
Black or African American	1			
Native Hawaiian or Other Pacific Islander	0			
White	10			
Two or more races	0			
Race and ethnicity unknown	0			
Total men	15	0	0	0

Women

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	1			
Hispanic/Latino	0			
American Indian or Alaska Native	0			
Asian	0		1	
Black or African American	0			
Native Hawaiian or Other Pacific Islander	0			
White	8			1
Two or more races	0			
Race and ethnicity unknown	0			
Total women	9	0	1	1
Total (men+women)	24	0	1	1

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2015 and still on the payroll of the institution as of November 1, 2015)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino	1				
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White	3	2	1	4	
Two or more races					
Race and ethnicity unknown					
Total men	4	2	1	4	0

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien		1			
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American	1				
Native Hawaiian or Other Pacific Islander				1	
White	2	5	2	1	1
Two or more races					
Race and ethnicity unknown					
Total women	3	6	2	2	1
Total (men+women)	7	8	3	6	1

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2015 and
 still on the payroll of the institution as of November 1, 2015)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien						2
Hispanic/Latino	1					2
American Indian or Alaska Native						0
Asian						2
Black or African American	4			1		6
Native Hawaiian or Other Pacific Islander						0
White	1			3	1	25
Two or more races						0
Race and ethnicity unknown					1	1
Total men	6	0	4	2	0	38

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien	1					3
Hispanic/Latino				3		3
American Indian or Alaska Native						0
Asian						1
Black or African American				1		2
Native Hawaiian or Other Pacific Islander						1
White	1			7		28
Two or more races						0

Race and ethnicity unknown							0
Total women	2	0	11	0	0	0	38
Total (men+women)	8	0	15	2	0	0	76

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

N/A

Summary**Human Resources Component Summary**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the [Data Center](#) and sent to your institution's CEO in November 2016.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

**Number of staff by employment status and occupational category:
Fall 2015**

Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	1,504	612	1,708
Instructional Staff	510	540	690
Primary Instruction	0	0	0
Exclusively credit	0	0	0
Exclusively not-for-credit	0	0	0
Combined credit/not-for-credit	0	0	0
Instruction/research/public service	510	540	690
Research Staff	9	0	9
Public Service Staff	3	5	5
Library and Student and Academic Affairs and Other Education Services Occupations SOC	50	21	57
Librarians, Curators, and Archivists SOC 25-4000	12	2	13
Archivists, Curators, and Museum Technicians SOC 25-4010	1	2	2
Librarians SOC 25-4020	0	0	0
Library Technicians SOC 25-4030	11	0	11
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	38	19	44
Management Occupations SOC 11-0000	223	7	225
Business and Financial Operations Occupations SOC 13-0000	79	2	80
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	85	2	86
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	128	15	133
Healthcare Practitioners and Technical Occupations SOC 29-0000	9	6	11
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	148	1	148
Sales and Related Occupations SOC 41-0000	9	0	9
Office and Administrative Support Occupations SOC 43-0000	219	13	223
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	27	0	27

**Number of staff by employment status and occupational category:
Fall 2015**

Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	5	0	5
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NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

**Salaries of full-time instructional staff by contract length and academic rank:
Academic year 2015-16**

Academic rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays	Weighted Average Monthly Salaries
	12 months	11 months	10 months	9 months				
All Ranks	23			486	509	4,650	\$37,215,806	\$8,003
Professor	8			124	132	1,212	\$12,050,961	\$9,943
Associate professor	4			155	159	1,443	\$12,627,221	\$8,751
Assistant professor	5			108	113	1,032	\$7,601,129	\$7,365
Instructor	4			76	80	732	\$3,688,979	\$5,040
Lecturer	2			23	25	231	\$1,247,516	\$5,401
No academic rank								

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Human Resources

University of Nebraska at Omaha (181394)

Source	Description	Severity	Resolved	Options
Screen: B1 - FT Non-instructional, Occupation- 2				
Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	All the Librarians have been coded in with the Library Technicians.			
Screen: B1 - FT Non-instructional, Occupation - 3				
Screen Entry	This number is outside the expected range of between 37 and 75 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	We had an increase this year.			
Screen: G - Salaries Worksheet				
Perform Edits	The calculated total number of staff (men+women) in the Balance column of the Salaries Worksheet screen in Part G is greater than or equal to the number of full-time instructional staff reported on Less-than-annual contracts in Part A. The Balance column should only include staff whose annual salary covers fewer than 9 months worked. Please confirm that the data reported are correct. (Error #1390)	Confirmation	Yes	
Related Screens:	A2 - FT Instructional, Function, G - Salaries Worksheet			
Screen: D - Graduate Assistants				
Screen Entry	This number is outside the expected range of between 191 and 395 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	We are now reporting the Graduate Assistants in their proper SOC code instead of just lumping all into the Research category.			