

10-11-2017

UNO Faculty, Staff, and Student Diversity 2010 - 2016

UNO Office of Institutional Effectiveness

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Diversity of UNO Faculty, Staff, and Students

Racial/Ethnic and Gender Distributions

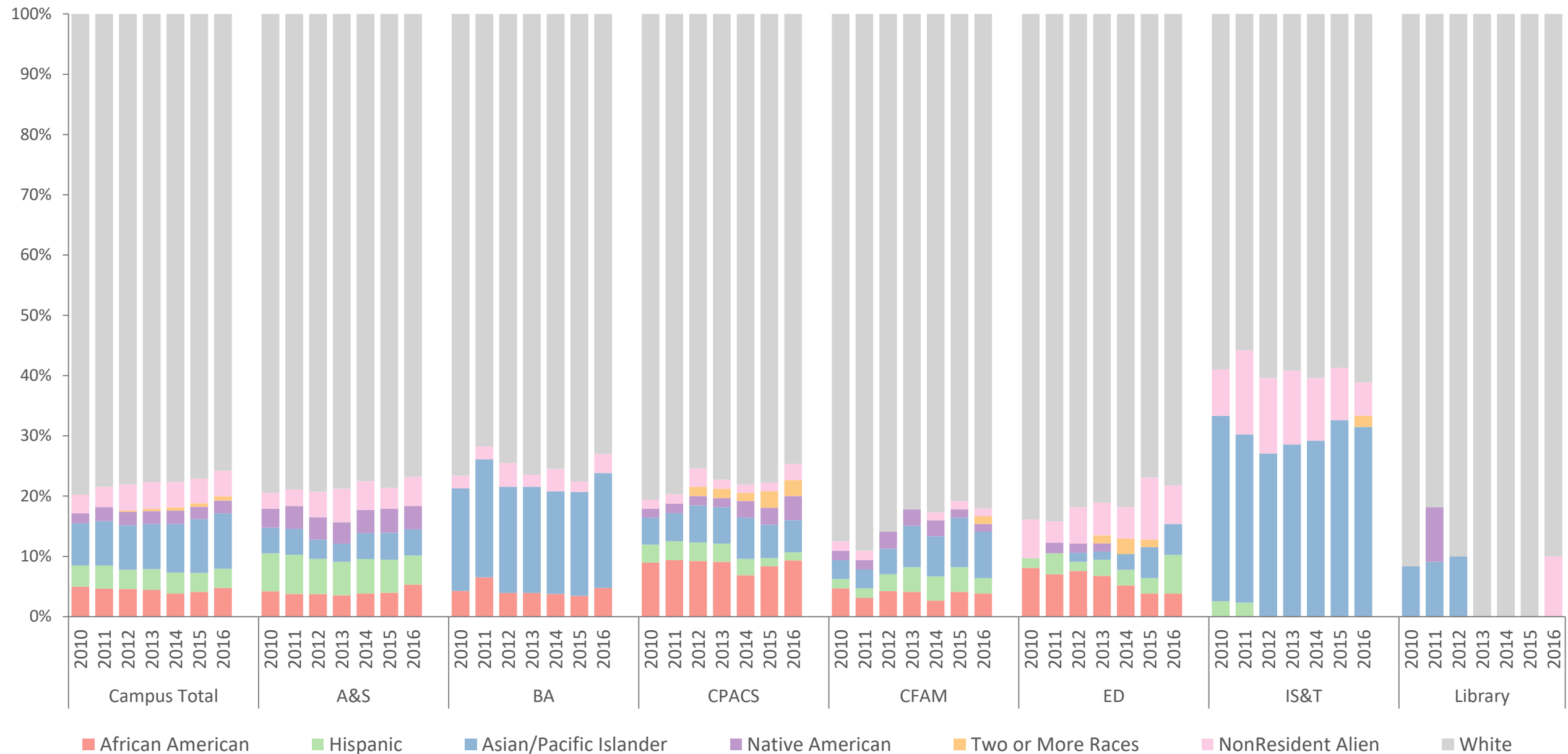
Fall 2010 – Fall 2016

Full-Time Faculty Diversity

Data Source: UNO OIE Fall Term Fact Books, Tables 41 and 42: Headcount of Full-time Faculty by Rank and Gender, by Rank and Ethnic Background

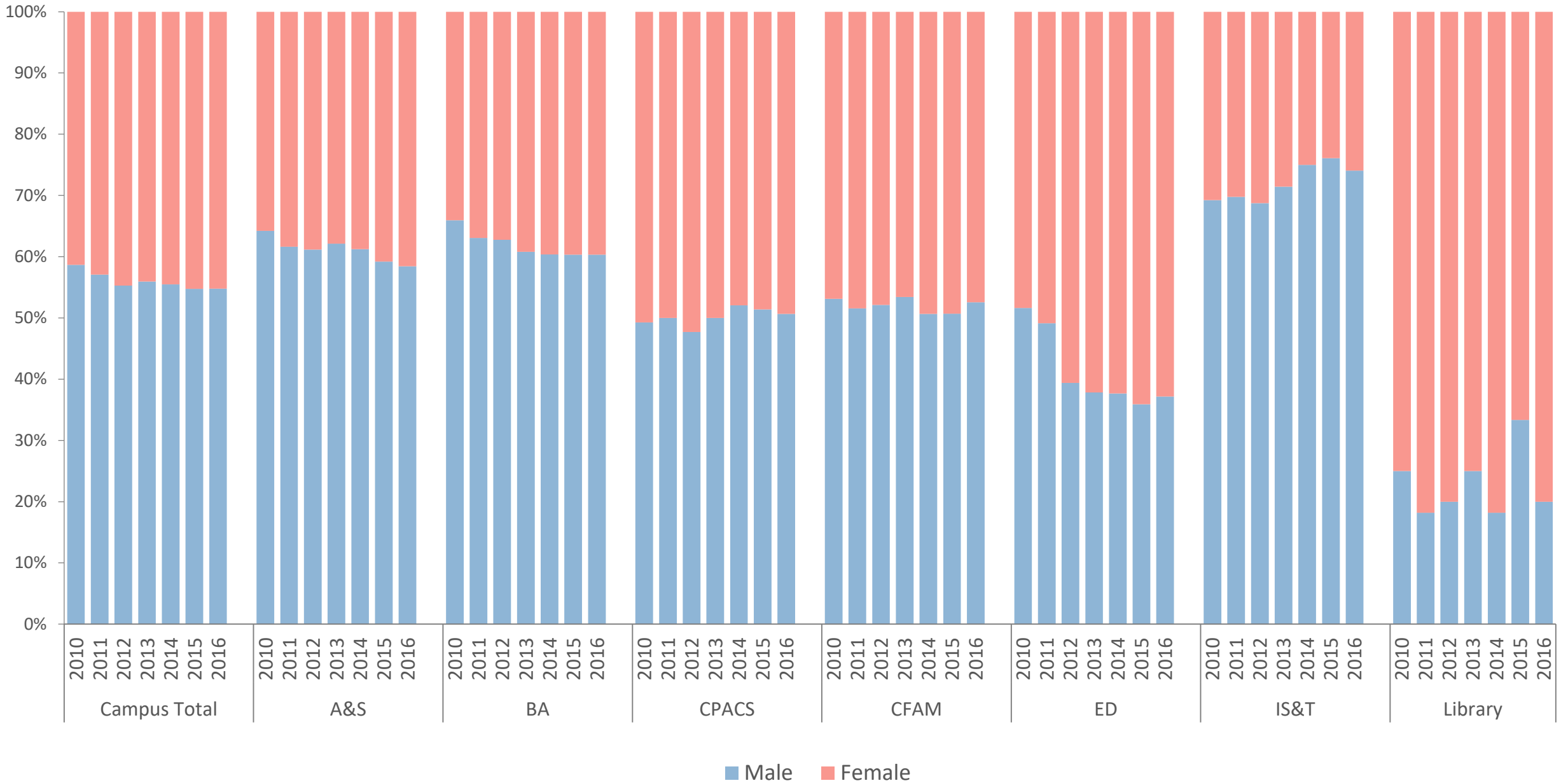
Full-Time Faculty	Campus Total								A&S								BA							
	2010	2011	2012	2013	2014	2015	2016	% Change 2010 to 2016	2010	2011	2012	2013	2014	2015	2016	% Change 2010 to 2016	2010	2011	2012	2013	2014	2015	2016	% Change 2010 to 2016
	Male	284	270	277	291	303	294	310	9%	122	114	115	123	128	119	121	-1%	31	29	32	31	32	35	38
Female	200	203	224	229	243	243	256	28%	68	71	73	75	81	82	86	26%	16	17	19	20	21	23	25	56%
African American	24	22	23	23	21	22	27	13%	8	7	7	7	8	8	11	38%	2	3	2	2	2	2	3	50%
Hispanic	17	18	16	18	19	17	18	6%	12	12	11	11	12	11	10	-17%	0	0	0	0	0	0	0	--
Asian/Pacific Islander	34	35	37	39	44	48	52	53%	8	8	6	6	9	9	9	13%	8	9	9	9	9	10	12	50%
Native American	8	11	11	11	12	11	12	50%	6	7	7	7	8	8	8	33%	0	0	0	0	0	0	0	--
Two or More Races	0	0	1	2	3	3	4	--	0	0	0	0	0	0	0	--	0	0	0	0	0	0	0	--
NonResident Alien	15	16	22	23	23	22	24	60%	5	5	8	11	10	7	10	100%	1	1	2	1	2	1	2	100%
White	386	371	391	404	424	414	429	11%	151	146	149	156	162	158	159	5%	36	33	38	39	40	45	46	28%
Total	484	473	501	520	546	537	566	17%	190	185	188	198	209	201	207	9%	47	46	51	51	53	58	63	34%
	CPACS								CFAM								ED							
	2010	2011	2012	2013	2014	2015	2016	% Change 2010 to 2016	2010	2011	2012	2013	2014	2015	2016	% Change 2010 to 2016	2010	2011	2012	2013	2014	2015	2016	% Change 2010 to 2016
	Male	33	32	31	33	38	37	38	15%	34	33	37	39	38	37	41	21%	32	28	26	28	29	28	29
Female	34	32	34	33	35	35	37	9%	30	31	34	34	37	36	37	23%	30	29	40	46	48	50	49	63%
African American	6	6	6	6	5	6	7	17%	3	2	3	3	2	3	3	0%	5	4	5	5	4	3	3	-40%
Hispanic	2	2	2	2	2	1	1	-50%	1	1	2	3	3	3	2	100%	1	2	1	2	2	2	5	400%
Asian/Pacific Islander	3	3	4	4	5	4	4	33%	2	2	3	5	5	6	6	200%	0	0	1	1	2	4	4	--
Native American	1	1	1	1	2	2	3	200%	1	1	2	2	2	1	1	0%	0	1	1	1	0	0	0	--
Two or More Races	0	0	1	1	1	2	2	--	0	0	0	0	0	0	1	--	0	0	0	1	2	1	0	--
NonResident Alien	1	1	2	1	1	1	2	100%	1	1	0	0	1	1	1	0%	4	2	4	4	4	8	5	25%
White	54	51	49	51	57	56	56	4%	56	57	61	60	62	59	64	14%	52	48	54	60	63	60	61	17%
Total	67	64	65	66	73	72	75	12%	64	64	71	73	75	73	78	22%	62	57	66	74	77	78	78	26%
	IS&T								Library								Other							
	2010	2011	2012	2013	2014	2015	2016	% Change 2010 to 2016	2010	2011	2012	2013	2014	2015	2016	% Change 2010 to 2016	2010	2011	2012	2013	2014	2015	2016	% Change 2010 to 2016
	Male	27	30	33	35	36	35	40	48%	3	2	2	2	2	3	2	-33%	2	2	1	0	0	0	1
Female	12	13	15	14	12	11	14	17%	9	9	8	6	9	6	8	-11%	1	1	1	1	0	0	0	-100%
African American	0	0	0	0	0	0	0	--	0	0	0	0	0	0	0	--	0	0	0	0	0	0	0	--
Hispanic	1	1	0	0	0	0	0	-100%	0	0	0	0	0	0	0	--	0	0	0	0	0	0	0	--
Asian/Pacific Islander	12	12	13	14	14	15	17	42%	1	1	1	0	0	0	0	-100%	0	0	0	0	0	0	0	--
Native American	0	0	0	0	0	0	0	--	0	1	0	0	0	0	0	--	0	0	0	0	0	0	0	--
Two or More Races	0	0	0	0	0	0	1	--	0	0	0	0	0	0	0	--	0	0	0	0	0	0	0	--
NonResident Alien	3	6	6	6	5	4	3	0%	0	0	0	0	0	0	1	--	0	0	0	0	0	0	0	--
White	23	24	29	29	29	27	33	43%	11	9	9	8	11	9	9	-18%	3	3	2	1	0	0	1	-67%
Total	39	43	48	49	48	46	54	38%	12	11	10	8	11	9	10	-17%	3	3	2	1	0	0	1	-67%

Racial/Ethnic Representation Over Time among Full-Time Faculty - UNO Campus and Colleges - 2010 to 2016



*Note: Racial/ethnic categories for full-time faculty do not include Native Hawaiian/Other Pacific Islander.

Gender Representation Over Time among Full-Time Faculty - UNO Campus and Colleges - 2010 to 2016



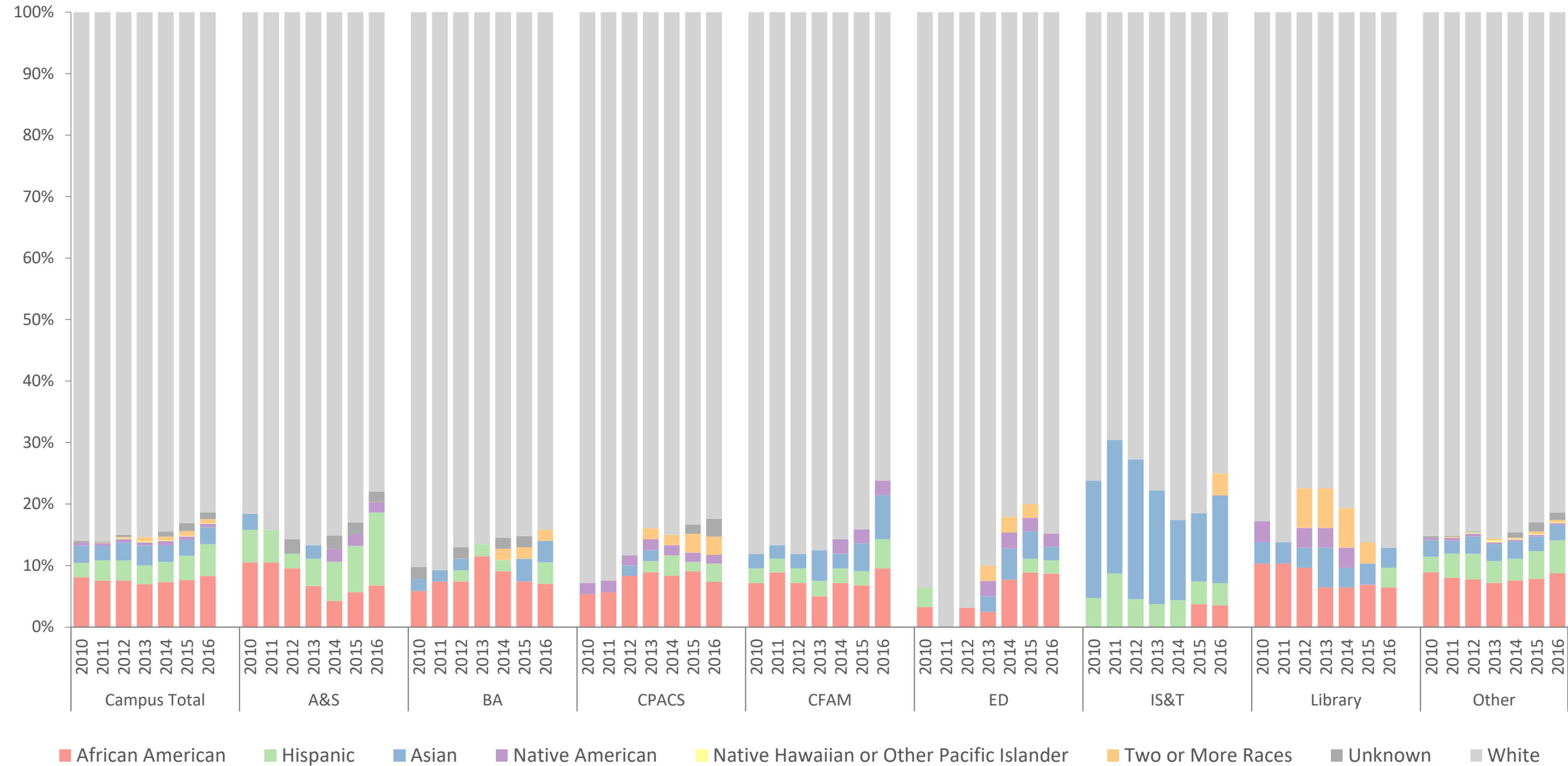
Non-Faculty Staff Diversity

Data Source: Fall Term HR Snapshot Extracts (as of October 1st)

Note: Non-faculty staff includes all regular or temporary full-time and part-time staff as of census time.

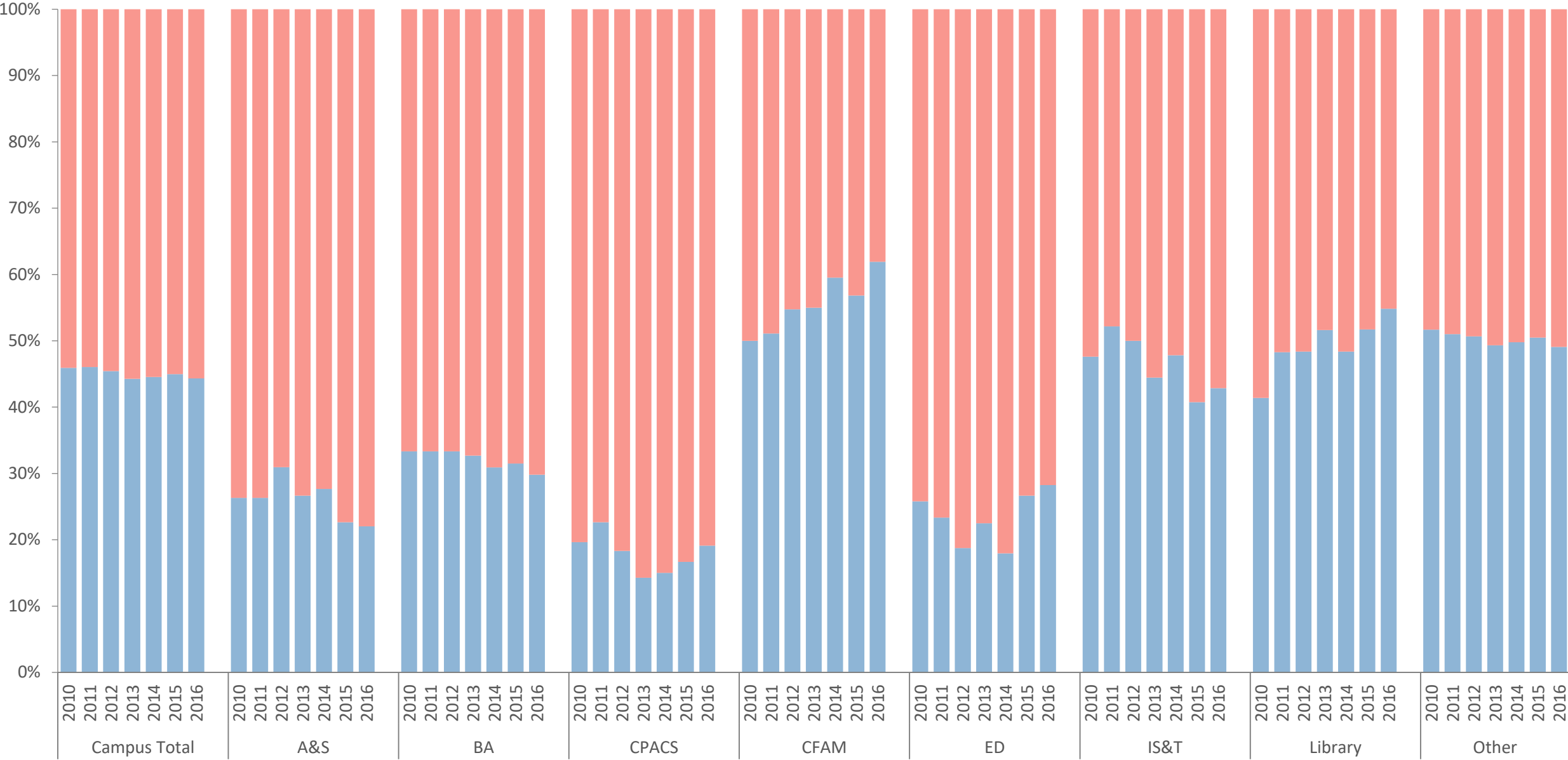
Non-Faculty Staff	Campus Total								A&S							BA								
	2010	2011	2012	2013	2014	2015	2016	% Change 2010 to 2016	2010	2011	2012	2013	2014	2015	2016	% Change 2010 to 2016	2010	2011	2012	2013	2014	2015	2016	% Change 2010 to 2016
Male	396	395	403	418	433	470	480	21%	10	10	13	12	13	12	13	30%	17	18	18	17	17	17	17	0%
Female	466	463	484	526	539	575	603	29%	28	28	29	33	34	41	46	64%	34	36	36	35	38	37	40	18%
African American	70	65	67	66	71	80	90	29%	4	4	4	3	2	3	4	0%	3	4	4	6	5	4	4	33%
Hispanic	20	28	29	29	32	41	56	180%	2	2	1	2	3	4	7	250%	0	0	1	1	1	0	2	--
Asian	24	20	26	30	26	27	30	25%	1	0	0	1	0	0	0	-100%	1	1	1	0	0	2	2	100%
Native American	4	4	5	5	7	6	6	50%	0	0	0	0	1	1	1	--	0	0	0	0	0	0	0	--
Native Hawaiian or Other Pacific Islander	0	0	1	2	1	1	1	--	0	0	0	0	0	0	0	--	0	0	0	0	0	0	0	--
Two or More Races	0	1	2	6	6	8	7	--	0	0	0	0	0	0	0	--	0	0	0	0	1	1	1	--
Race/Ethnicity Unknown	3	1	3	0	8	14	12	300%	0	0	1	0	1	1	1	--	1	0	1	0	1	1	0	-100%
White	741	739	754	806	821	868	881	19%	31	32	36	39	40	44	46	48%	46	49	47	45	47	46	48	4%
Total	862	858	887	944	972	1,045	1,083	26%	38	38	42	45	47	53	59	55%	51	54	54	52	55	54	57	12%
	CPACS								CFAM							ED								
	2010	2011	2012	2013	2014	2015	2016	% Change 2010 to 2016	2010	2011	2012	2013	2014	2015	2016	% Change 2010 to 2016	2010	2011	2012	2013	2014	2015	2016	% Change 2010 to 2016
Male	11	12	11	8	9	11	13	18%	21	23	23	22	25	25	26	24%	8	7	6	9	7	12	13	63%
Female	45	41	49	48	51	55	55	22%	21	22	19	18	17	19	16	-24%	23	23	26	31	32	33	33	43%
African American	3	3	5	5	5	6	5	67%	3	4	3	2	3	3	4	33%	1	0	1	1	3	4	4	300%
Hispanic	0	0	0	1	2	1	2	--	1	1	1	1	1	1	2	100%	1	0	0	0	0	1	1	0%
Asian	0	0	1	1	0	0	0	--	1	1	1	2	1	2	3	200%	0	0	0	1	2	2	1	--
Native American	1	1	1	1	1	1	1	0%	0	0	0	0	1	1	1	--	0	0	0	1	1	1	1	--
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	--	0	0	0	0	0	0	0	--	0	0	0	0	0	0	0	--
Two or More Races	0	0	0	1	1	2	2	--	0	0	0	0	0	0	0	--	0	0	0	1	1	1	0	--
Race/Ethnicity Unknown	0	0	0	0	0	1	2	--	0	0	0	0	0	0	0	--	0	0	0	0	0	0	0	--
White	52	49	53	47	51	55	56	8%	37	39	37	35	36	37	32	-14%	29	30	31	36	32	36	39	34%
Total	56	53	60	56	60	66	68	21%	42	45	42	40	42	44	42	0%	31	30	32	40	39	45	46	48%
	IS&T								Library							Other								
	2010	2011	2012	2013	2014	2015	2016	% Change 2010 to 2016	2010	2011	2012	2013	2014	2015	2016	% Change 2010 to 2016	2010	2011	2012	2013	2014	2015	2016	% Change 2010 to 2016
Male	10	12	11	12	11	11	12	20%	12	14	15	16	15	15	17	42%	307	299	306	322	336	367	369	20%
Female	11	11	11	15	12	16	16	45%	17	15	16	15	16	14	14	-18%	287	287	298	331	339	360	383	33%
African American	0	0	0	0	0	1	1	--	3	3	3	2	2	2	2	-33%	53	47	47	47	51	57	66	25%
Hispanic	1	2	1	1	1	1	1	0%	0	0	0	0	0	0	1	--	15	23	25	23	24	33	40	167%
Asian	4	5	5	5	3	3	4	0%	1	1	1	2	1	1	1	0%	16	12	17	18	19	17	19	19%
Native American	0	0	0	0	0	0	0	--	1	0	1	1	1	0	0	-100%	2	3	3	2	2	2	2	0%
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	--	0	0	0	0	0	0	0	--	0	0	1	2	1	1	1	--
Two or More Races	0	0	0	0	0	0	1	--	0	0	2	2	2	1	0	--	0	1	0	2	1	3	3	--
Race/Ethnicity Unknown	0	0	0	0	0	0	0	--	0	0	0	0	0	0	0	--	2	1	1	0	6	11	9	350%
White	16	16	16	21	19	22	21	31%	24	25	24	24	25	25	27	13%	506	499	510	559	571	603	612	21%
Total	21	23	22	27	23	27	28	33%	29	29	31	31	31	29	31	7%	594	586	604	653	675	727	752	27%

Racial/Ethnic Representation Over Time among Non-Faculty Staff - UNO Campus and Colleges - 2010 to 2016



*Note: Racial/ethnic categories for non-faculty staff do not include NonResident Alien.

Gender Representation Over Time among Non-Faculty Staff - UNO Campus and Colleges - 2010 to 2016



Male Female

Student Diversity

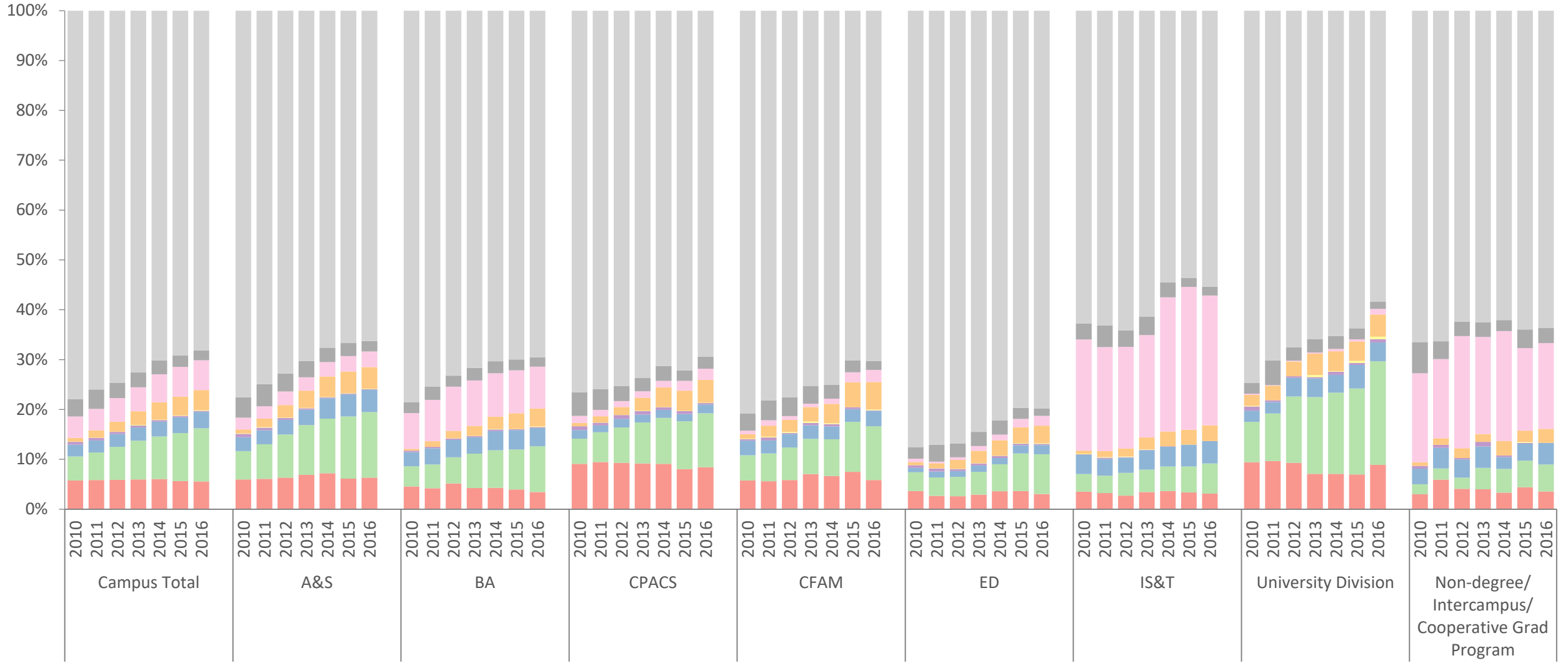
Data Source: OIE fall census enrollment extracts

Note: Data are administrative-site

*CPACS includes Division of Continuing Studies students

Students	Campus Total								A&S							BA								
	2010	2011	2012	2013	2014	2015	2016	% Change 2010 to 2016	2010	2011	2012	2013	2014	2015	2016	% Change 2010 to 2016	2010	2011	2012	2013	2014	2015	2016	% Change 2010 to 2016
Male	6,975	6,939	6,990	7,211	7,220	7,280	7,271	4%	1,639	1,623	1,596	1,606	1,557	1,520	1,442	-12%	1,383	1,338	1,352	1,418	1,459	1,441	1,463	6%
Female	7,690	7,773	7,796	8,016	8,007	8,246	8,356	9%	2,285	2,460	2,497	2,409	2,405	2,453	2,471	8%	956	945	897	947	951	988	971	2%
African American	848	859	871	907	921	874	868	2%	234	249	259	277	285	243	248	6%	107	96	116	100	103	96	84	-21%
Hispanic	705	816	979	1,184	1,303	1,496	1,668	137%	224	283	355	401	434	496	514	129%	94	109	118	163	182	195	223	137%
Asian	347	356	381	406	447	492	512	48%	108	114	119	123	162	175	174	61%	67	74	79	78	93	95	89	33%
Native American	81	72	60	63	54	45	33	-59%	27	21	17	12	9	8	7	-74%	7	6	6	6	7	3	5	-29%
Native Hawaiian or Other Pacific Islander	6	10	8	14	10	13	18	200%	3	5	3	3	3	4	3	0%	0	0	1	1	2	1	3	--
Two or More Races	111	218	297	420	531	583	637	474%	32	69	102	138	161	172	169	428%	8	26	33	47	60	77	88	1000%
Nonresident Alien	631	628	702	731	855	932	930	47%	93	102	111	109	115	122	123	32%	168	190	200	216	210	210	204	21%
Race/Ethnicity Unknown	511	573	452	452	422	360	307	-40%	160	182	148	130	114	104	81	-49%	52	61	49	59	58	52	45	-13%
White	11,425	11,180	11,036	11,050	10,684	10,731	10,654	-7%	3,043	3,058	2,979	2,822	2,679	2,649	2,594	-15%	1,836	1,721	1,647	1,695	1,695	1,700	1,693	-8%
Total	14,665	14,712	14,786	15,227	15,227	15,526	15,627	7%	3,924	4,083	4,093	4,015	3,962	3,973	3,913	0%	2,339	2,283	2,249	2,365	2,410	2,429	2,434	4%
	CPACS*								CFAM							ED								
	2010	2011	2012	2013	2014	2015	2016	% Change 2010 to 2016	2010	2011	2012	2013	2014	2015	2016	% Change 2010 to 2016	2010	2011	2012	2013	2014	2015	2016	% Change 2010 to 2016
Male	1,270	1,355	1,429	1,472	1,481	1,572	1,503	18%	517	521	507	442	385	398	410	-21%	656	636	607	634	620	593	570	-13%
Female	1,132	1,208	1,289	1,369	1,362	1,564	1,635	44%	747	696	687	735	670	658	649	-13%	1,704	1,636	1,677	1,730	1,747	1,699	1,720	1%
African American	218	242	253	261	258	252	264	21%	73	68	70	83	70	79	62	-15%	86	61	59	69	85	83	70	-19%
Hispanic	122	153	193	233	263	301	340	179%	64	68	78	83	78	106	114	78%	89	84	89	108	128	173	182	104%
Asian	41	35	47	45	45	45	55	34%	37	32	32	32	27	27	33	-11%	21	27	27	30	30	38	43	105%
Native American	19	15	20	20	15	19	9	-53%	4	7	3	6	5	4	1	-75%	12	14	9	10	10	7	5	-58%
Native Hawaiian or Other Pacific Islander	0	1	0	2	1	1	3	--	1	2	2	3	2	0	2	100%	0	1	1	1	1	3	3	--
Two or More Races	16	32	44	74	112	127	143	794%	11	27	29	34	41	53	58	427%	15	22	41	59	73	73	81	440%
Nonresident Alien	34	33	33	37	38	62	70	106%	9	13	9	8	11	21	26	189%	16	8	12	22	27	38	45	181%
Race/Ethnicity Unknown	113	106	81	75	84	66	76	-33%	43	49	45	42	29	25	19	-56%	55	76	62	68	68	51	33	-40%
White	1,839	1,946	2,047	2,094	2,027	2,263	2,178	18%	1,022	951	926	886	792	741	744	-27%	2,066	1,979	1,984	1,997	1,945	1,826	1,828	-12%
Total	2,402	2,563	2,718	2,841	2,843	3,136	3,138	31%	1,264	1,217	1,194	1,177	1,055	1,056	1,059	-16%	2,360	2,272	2,284	2,364	2,367	2,292	2,290	-3%
	IS&T								UD							Non-degree/Intercampus/Cooperative Grad Program								
	2010	2011	2012	2013	2014	2015	2016	% Change 2010 to 2016	2010	2011	2012	2013	2014	2015	2016	% Change 2010 to 2016	2010	2011	2012	2013	2014	2015	2016	% Change 2010 to 2016
Male	688	697	776	857	956	1,051	1,118	63%	471	424	380	438	425	390	493	5%	351	345	343	344	337	315	272	-23%
Female	137	136	142	165	199	254	265	93%	379	363	288	354	380	329	383	1%	350	329	319	307	293	301	262	-25%
African American	29	27	25	35	42	44	43	48%	80	76	62	56	57	50	78	-3%	21	40	27	26	21	27	19	-10%
Hispanic	29	29	42	46	57	68	84	190%	69	75	89	122	131	124	182	164%	14	15	15	28	30	33	29	107%
Asian	32	28	28	40	46	57	62	94%	19	18	25	30	29	34	33	74%	22	28	24	28	15	21	23	5%
Native American	1	2	1	1	1	0	0	-100%	7	3	2	2	5	3	6	-14%	4	4	2	6	2	1	0	-100%
Native Hawaiian or Other Pacific Islander	1	1	1	1	0	0	0	-100%	1	0	0	3	1	3	4	300%	0	0	0	0	0	1	0	--
Two or More Races	5	10	15	24	34	39	44	780%	19	23	20	34	32	28	39	105%	5	9	13	10	18	14	15	200%
Nonresident Alien	184	174	187	210	311	374	360	96%	2	1	1	2	4	3	10	400%	125	107	149	127	139	102	92	-26%
Race/Ethnicity Unknown	26	36	30	38	34	23	24	-8%	18	39	18	21	21	16	13	-28%	44	24	19	19	14	23	16	-64%
White	518	526	589	627	630	700	766	48%	635	552	451	522	525	458	511	-20%	466	447	413	407	391	394	340	-27%
Total	825	833	918	1,022	1,155	1,305	1,383	68%	850	787	668	792	805	719	876	3%	701	674	662	651	630	616	534	-24%

Racial/Ethnic Representation Over Time among Students - UNO Campus and Colleges - 2010 to 2016



■ African American
 ■ Hispanic
 ■ Asian
 ■ Native American
 ■ Native Hawaiian or Other Pacific Islander
 ■ Two or More Races
 ■ Nonresident Alien
 ■ Unknown
 ■ White

Gender Representation Over Time among Students - UNO Campus and Colleges - 2010 to 2016

