

10-11-2017

## UNO Faculty, Staff, and Student Diversity 2010 - 2016

UNO Office of Institutional Effectiveness

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# Diversity of UNO Faculty, Staff, and Students

Racial/Ethnic and Gender Distributions

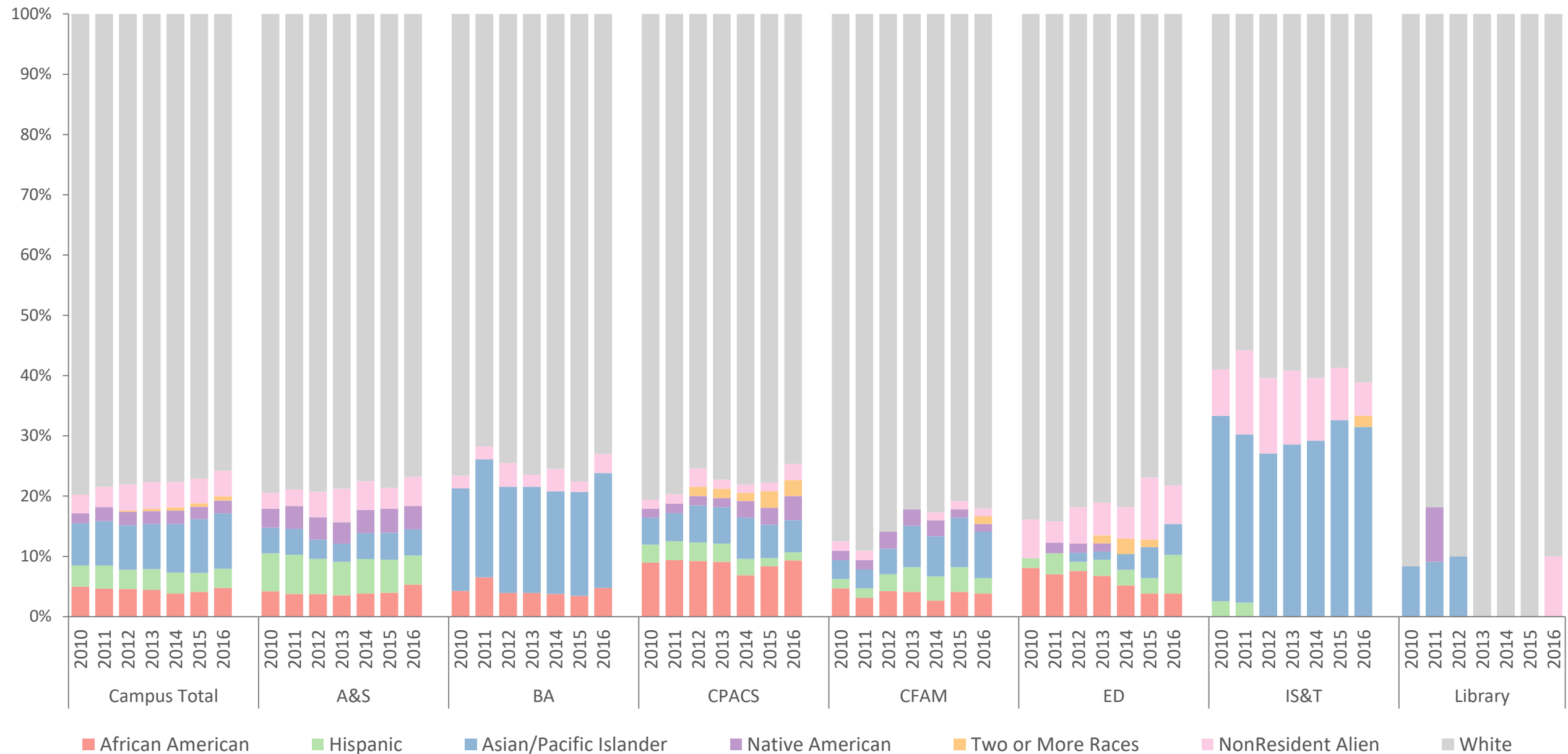
Fall 2010 – Fall 2016

# Full-Time Faculty Diversity

Data Source: UNO OIE Fall Term Fact Books, Tables 41 and 42: Headcount of Full-time Faculty by Rank and Gender, by Rank and Ethnic Background

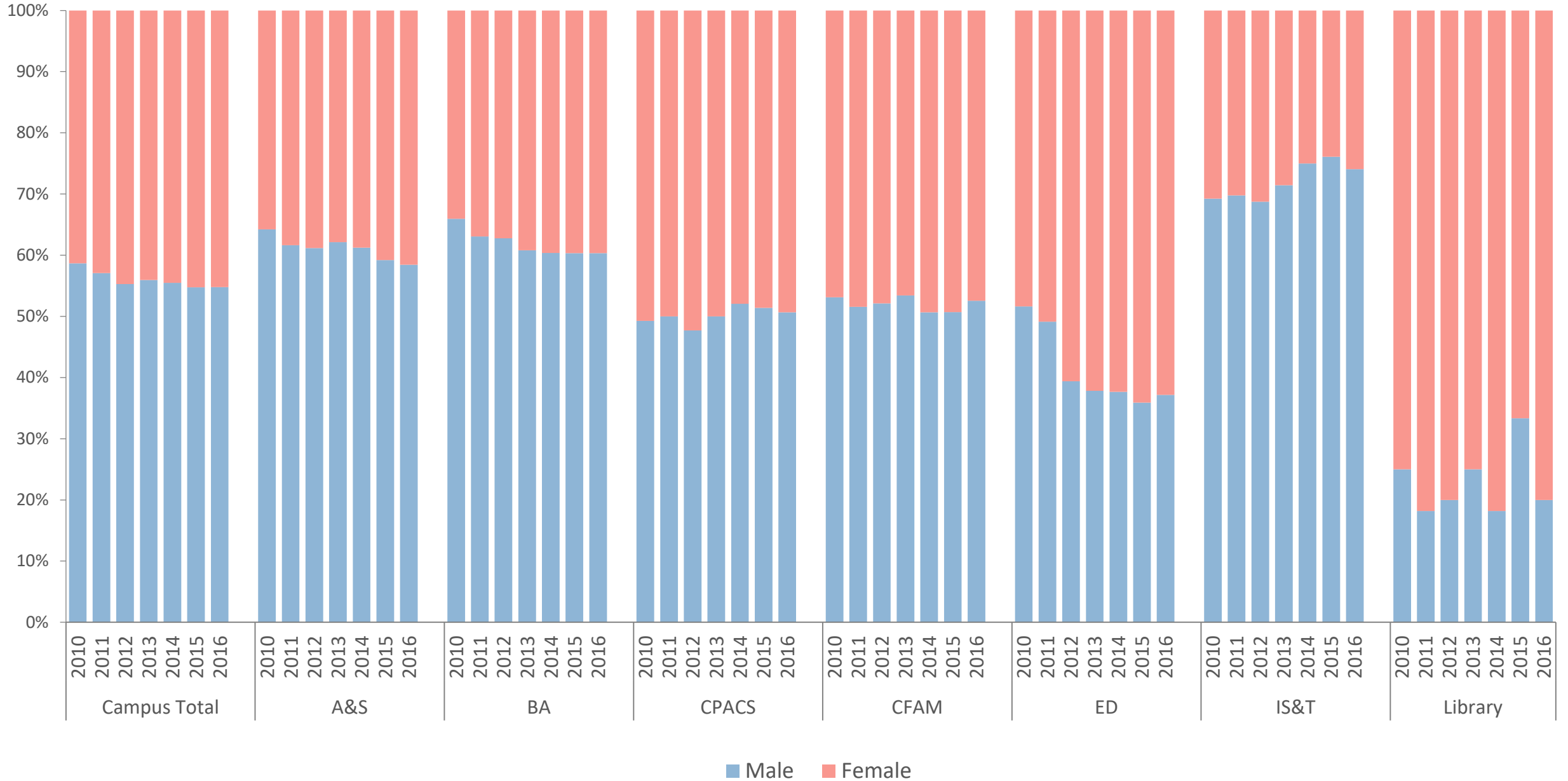
| Full-Time Faculty      | Campus Total |            |            |            |            |            |            |                          | A&S        |            |            |            |            |            |            |                          | BA        |           |           |           |           |           |           |                          |
|------------------------|--------------|------------|------------|------------|------------|------------|------------|--------------------------|------------|------------|------------|------------|------------|------------|------------|--------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|--------------------------|
|                        | 2010         | 2011       | 2012       | 2013       | 2014       | 2015       | 2016       | % Change<br>2010 to 2016 | 2010       | 2011       | 2012       | 2013       | 2014       | 2015       | 2016       | % Change<br>2010 to 2016 | 2010      | 2011      | 2012      | 2013      | 2014      | 2015      | 2016      | % Change<br>2010 to 2016 |
|                        | Male         | 284        | 270        | 277        | 291        | 303        | 294        | 310                      | 9%         | 122        | 114        | 115        | 123        | 128        | 119        | 121                      | -1%       | 31        | 29        | 32        | 31        | 32        | 35        | 38                       |
| Female                 | 200          | 203        | 224        | 229        | 243        | 243        | 256        | 28%                      | 68         | 71         | 73         | 75         | 81         | 82         | 86         | 26%                      | 16        | 17        | 19        | 20        | 21        | 23        | 25        | 56%                      |
| African American       | 24           | 22         | 23         | 23         | 21         | 22         | 27         | 13%                      | 8          | 7          | 7          | 7          | 8          | 8          | 11         | 38%                      | 2         | 3         | 2         | 2         | 2         | 2         | 3         | 50%                      |
| Hispanic               | 17           | 18         | 16         | 18         | 19         | 17         | 18         | 6%                       | 12         | 12         | 11         | 11         | 12         | 11         | 10         | -17%                     | 0         | 0         | 0         | 0         | 0         | 0         | 0         | --                       |
| Asian/Pacific Islander | 34           | 35         | 37         | 39         | 44         | 48         | 52         | 53%                      | 8          | 8          | 6          | 6          | 9          | 9          | 9          | 13%                      | 8         | 9         | 9         | 9         | 9         | 10        | 12        | 50%                      |
| Native American        | 8            | 11         | 11         | 11         | 12         | 11         | 12         | 50%                      | 6          | 7          | 7          | 7          | 8          | 8          | 8          | 33%                      | 0         | 0         | 0         | 0         | 0         | 0         | 0         | --                       |
| Two or More Races      | 0            | 0          | 1          | 2          | 3          | 3          | 4          | --                       | 0          | 0          | 0          | 0          | 0          | 0          | 0          | --                       | 0         | 0         | 0         | 0         | 0         | 0         | 0         | --                       |
| NonResident Alien      | 15           | 16         | 22         | 23         | 23         | 22         | 24         | 60%                      | 5          | 5          | 8          | 11         | 10         | 7          | 10         | 100%                     | 1         | 1         | 2         | 1         | 2         | 1         | 2         | 100%                     |
| White                  | 386          | 371        | 391        | 404        | 424        | 414        | 429        | 11%                      | 151        | 146        | 149        | 156        | 162        | 158        | 159        | 5%                       | 36        | 33        | 38        | 39        | 40        | 45        | 46        | 28%                      |
| <b>Total</b>           | <b>484</b>   | <b>473</b> | <b>501</b> | <b>520</b> | <b>546</b> | <b>537</b> | <b>566</b> | <b>17%</b>               | <b>190</b> | <b>185</b> | <b>188</b> | <b>198</b> | <b>209</b> | <b>201</b> | <b>207</b> | <b>9%</b>                | <b>47</b> | <b>46</b> | <b>51</b> | <b>51</b> | <b>53</b> | <b>58</b> | <b>63</b> | <b>34%</b>               |
|                        | CPACS        |            |            |            |            |            |            |                          | CFAM       |            |            |            |            |            |            |                          | ED        |           |           |           |           |           |           |                          |
|                        | 2010         | 2011       | 2012       | 2013       | 2014       | 2015       | 2016       | % Change<br>2010 to 2016 | 2010       | 2011       | 2012       | 2013       | 2014       | 2015       | 2016       | % Change<br>2010 to 2016 | 2010      | 2011      | 2012      | 2013      | 2014      | 2015      | 2016      | % Change<br>2010 to 2016 |
|                        | Male         | 33         | 32         | 31         | 33         | 38         | 37         | 38                       | 15%        | 34         | 33         | 37         | 39         | 38         | 37         | 41                       | 21%       | 32        | 28        | 26        | 28        | 29        | 28        | 29                       |
| Female                 | 34           | 32         | 34         | 33         | 35         | 35         | 37         | 9%                       | 30         | 31         | 34         | 34         | 37         | 36         | 37         | 23%                      | 30        | 29        | 40        | 46        | 48        | 50        | 49        | 63%                      |
| African American       | 6            | 6          | 6          | 6          | 5          | 6          | 7          | 17%                      | 3          | 2          | 3          | 3          | 2          | 3          | 3          | 0%                       | 5         | 4         | 5         | 5         | 4         | 3         | 3         | -40%                     |
| Hispanic               | 2            | 2          | 2          | 2          | 2          | 1          | 1          | -50%                     | 1          | 1          | 2          | 3          | 3          | 3          | 2          | 100%                     | 1         | 2         | 1         | 2         | 2         | 2         | 5         | 400%                     |
| Asian/Pacific Islander | 3            | 3          | 4          | 4          | 5          | 4          | 4          | 33%                      | 2          | 2          | 3          | 5          | 5          | 6          | 6          | 200%                     | 0         | 0         | 1         | 1         | 2         | 4         | 4         | --                       |
| Native American        | 1            | 1          | 1          | 1          | 2          | 2          | 3          | 200%                     | 1          | 1          | 2          | 2          | 2          | 1          | 1          | 0%                       | 0         | 1         | 1         | 1         | 0         | 0         | 0         | --                       |
| Two or More Races      | 0            | 0          | 1          | 1          | 1          | 2          | 2          | --                       | 0          | 0          | 0          | 0          | 0          | 0          | 1          | --                       | 0         | 0         | 0         | 1         | 2         | 1         | 0         | --                       |
| NonResident Alien      | 1            | 1          | 2          | 1          | 1          | 1          | 2          | 100%                     | 1          | 1          | 0          | 0          | 1          | 1          | 1          | 0%                       | 4         | 2         | 4         | 4         | 4         | 8         | 5         | 25%                      |
| White                  | 54           | 51         | 49         | 51         | 57         | 56         | 56         | 4%                       | 56         | 57         | 61         | 60         | 62         | 59         | 64         | 14%                      | 52        | 48        | 54        | 60        | 63        | 60        | 61        | 17%                      |
| <b>Total</b>           | <b>67</b>    | <b>64</b>  | <b>65</b>  | <b>66</b>  | <b>73</b>  | <b>72</b>  | <b>75</b>  | <b>12%</b>               | <b>64</b>  | <b>64</b>  | <b>71</b>  | <b>73</b>  | <b>75</b>  | <b>73</b>  | <b>78</b>  | <b>22%</b>               | <b>62</b> | <b>57</b> | <b>66</b> | <b>74</b> | <b>77</b> | <b>78</b> | <b>78</b> | <b>26%</b>               |
|                        | IS&T         |            |            |            |            |            |            |                          | Library    |            |            |            |            |            |            |                          | Other     |           |           |           |           |           |           |                          |
|                        | 2010         | 2011       | 2012       | 2013       | 2014       | 2015       | 2016       | % Change<br>2010 to 2016 | 2010       | 2011       | 2012       | 2013       | 2014       | 2015       | 2016       | % Change<br>2010 to 2016 | 2010      | 2011      | 2012      | 2013      | 2014      | 2015      | 2016      | % Change<br>2010 to 2016 |
|                        | Male         | 27         | 30         | 33         | 35         | 36         | 35         | 40                       | 48%        | 3          | 2          | 2          | 2          | 2          | 3          | 2                        | -33%      | 2         | 2         | 1         | 0         | 0         | 0         | 1                        |
| Female                 | 12           | 13         | 15         | 14         | 12         | 11         | 14         | 17%                      | 9          | 9          | 8          | 6          | 9          | 6          | 8          | -11%                     | 1         | 1         | 1         | 1         | 0         | 0         | 0         | -100%                    |
| African American       | 0            | 0          | 0          | 0          | 0          | 0          | 0          | --                       | 0          | 0          | 0          | 0          | 0          | 0          | 0          | --                       | 0         | 0         | 0         | 0         | 0         | 0         | 0         | --                       |
| Hispanic               | 1            | 1          | 0          | 0          | 0          | 0          | 0          | -100%                    | 0          | 0          | 0          | 0          | 0          | 0          | 0          | --                       | 0         | 0         | 0         | 0         | 0         | 0         | 0         | --                       |
| Asian/Pacific Islander | 12           | 12         | 13         | 14         | 14         | 15         | 17         | 42%                      | 1          | 1          | 1          | 0          | 0          | 0          | 0          | -100%                    | 0         | 0         | 0         | 0         | 0         | 0         | 0         | --                       |
| Native American        | 0            | 0          | 0          | 0          | 0          | 0          | 0          | --                       | 0          | 1          | 0          | 0          | 0          | 0          | 0          | --                       | 0         | 0         | 0         | 0         | 0         | 0         | 0         | --                       |
| Two or More Races      | 0            | 0          | 0          | 0          | 0          | 0          | 1          | --                       | 0          | 0          | 0          | 0          | 0          | 0          | 0          | --                       | 0         | 0         | 0         | 0         | 0         | 0         | 0         | --                       |
| NonResident Alien      | 3            | 6          | 6          | 6          | 5          | 4          | 3          | 0%                       | 0          | 0          | 0          | 0          | 0          | 0          | 1          | --                       | 0         | 0         | 0         | 0         | 0         | 0         | 0         | --                       |
| White                  | 23           | 24         | 29         | 29         | 29         | 27         | 33         | 43%                      | 11         | 9          | 9          | 8          | 11         | 9          | 9          | -18%                     | 3         | 3         | 2         | 1         | 0         | 0         | 1         | -67%                     |
| <b>Total</b>           | <b>39</b>    | <b>43</b>  | <b>48</b>  | <b>49</b>  | <b>48</b>  | <b>46</b>  | <b>54</b>  | <b>38%</b>               | <b>12</b>  | <b>11</b>  | <b>10</b>  | <b>8</b>   | <b>11</b>  | <b>9</b>   | <b>10</b>  | <b>-17%</b>              | <b>3</b>  | <b>3</b>  | <b>2</b>  | <b>1</b>  | <b>0</b>  | <b>0</b>  | <b>1</b>  | <b>-67%</b>              |

# Racial/Ethnic Representation Over Time among Full-Time Faculty - UNO Campus and Colleges - 2010 to 2016



\*Note: Racial/ethnic categories for full-time faculty do not include Native Hawaiian/Other Pacific Islander.

Gender Representation Over Time among Full-Time Faculty - UNO Campus and Colleges - 2010 to 2016



# Non-Faculty Staff Diversity

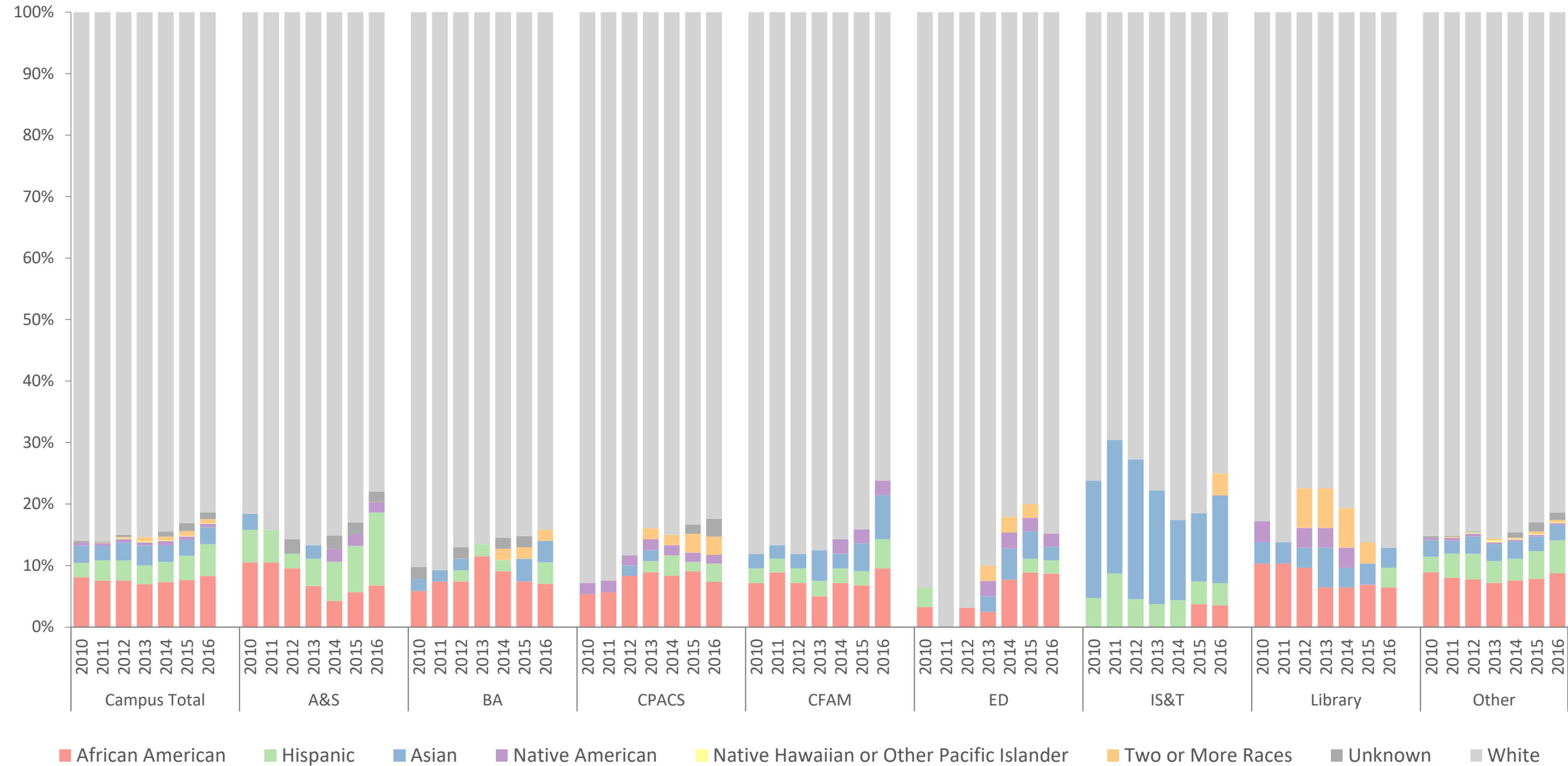
Data Source: Fall Term HR Snapshot Extracts (as of October 1<sup>st</sup>)

Note: Non-faculty staff includes all regular or temporary full-time and part-time staff as of census time.

| Non-Faculty Staff                         | Campus Total |      |      |      |      |       |       |                       | A&S     |      |      |      |      |      |      | BA                    |      |      |      |      |      |      |      |                       |
|---|--------------|------|------|------|------|-------|-------|-----------------------|---------|------|------|------|------|------|------|-----------------------|------|------|------|------|------|------|------|-----------------------|
|   | 2010         | 2011 | 2012 | 2013 | 2014 | 2015  | 2016  | % Change 2010 to 2016 | 2010    | 2011 | 2012 | 2013 | 2014 | 2015 | 2016 | % Change 2010 to 2016 | 2010 | 2011 | 2012 | 2013 | 2014 | 2015 | 2016 | % Change 2010 to 2016 |
| Male                                      | 396          | 395  | 403  | 418  | 433  | 470   | 480   | 21%                   | 10      | 10   | 13   | 12   | 13   | 12   | 13   | 30%                   | 17   | 18   | 18   | 17   | 17   | 17   | 17   | 0%                    |
| Female                                    | 466          | 463  | 484  | 526  | 539  | 575   | 603   | 29%                   | 28      | 28   | 29   | 33   | 34   | 41   | 46   | 64%                   | 34   | 36   | 36   | 35   | 38   | 37   | 40   | 18%                   |
| African American                          | 70           | 65   | 67   | 66   | 71   | 80    | 90    | 29%                   | 4       | 4    | 4    | 3    | 2    | 3    | 4    | 0%                    | 3    | 4    | 4    | 6    | 5    | 4    | 4    | 33%                   |
| Hispanic                                  | 20           | 28   | 29   | 29   | 32   | 41    | 56    | 180%                  | 2       | 2    | 1    | 2    | 3    | 4    | 7    | 250%                  | 0    | 0    | 1    | 1    | 1    | 0    | 2    | --                    |
| Asian                                     | 24           | 20   | 26   | 30   | 26   | 27    | 30    | 25%                   | 1       | 0    | 0    | 1    | 0    | 0    | 0    | -100%                 | 1    | 1    | 1    | 0    | 0    | 2    | 2    | 100%                  |
| Native American                           | 4            | 4    | 5    | 5    | 7    | 6     | 6     | 50%                   | 0       | 0    | 0    | 0    | 1    | 1    | 1    | --                    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | --                    |
| Native Hawaiian or Other Pacific Islander | 0            | 0    | 1    | 2    | 1    | 1     | 1     | --                    | 0       | 0    | 0    | 0    | 0    | 0    | 0    | --                    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | --                    |
| Two or More Races                         | 0            | 1    | 2    | 6    | 6    | 8     | 7     | --                    | 0       | 0    | 0    | 0    | 0    | 0    | 0    | --                    | 0    | 0    | 0    | 0    | 1    | 1    | 1    | --                    |
| Race/Ethnicity Unknown                    | 3            | 1    | 3    | 0    | 8    | 14    | 12    | 300%                  | 0       | 0    | 1    | 0    | 1    | 1    | 1    | --                    | 1    | 0    | 1    | 0    | 1    | 1    | 0    | -100%                 |
| White                                     | 741          | 739  | 754  | 806  | 821  | 868   | 881   | 19%                   | 31      | 32   | 36   | 39   | 40   | 44   | 46   | 48%                   | 46   | 49   | 47   | 45   | 47   | 46   | 48   | 4%                    |
| Total                                     | 862          | 858  | 887  | 944  | 972  | 1,045 | 1,083 | 26%                   | 38      | 38   | 42   | 45   | 47   | 53   | 59   | 55%                   | 51   | 54   | 54   | 52   | 55   | 54   | 57   | 12%                   |
|   | CPACS        |      |      |      |      |       |       |                       | CFAM    |      |      |      |      |      |      | ED                    |      |      |      |      |      |      |      |                       |
|   | 2010         | 2011 | 2012 | 2013 | 2014 | 2015  | 2016  | % Change 2010 to 2016 | 2010    | 2011 | 2012 | 2013 | 2014 | 2015 | 2016 | % Change 2010 to 2016 | 2010 | 2011 | 2012 | 2013 | 2014 | 2015 | 2016 | % Change 2010 to 2016 |
| Male                                      | 11           | 12   | 11   | 8    | 9    | 11    | 13    | 18%                   | 21      | 23   | 23   | 22   | 25   | 25   | 26   | 24%                   | 8    | 7    | 6    | 9    | 7    | 12   | 13   | 63%                   |
| Female                                    | 45           | 41   | 49   | 48   | 51   | 55    | 55    | 22%                   | 21      | 22   | 19   | 18   | 17   | 19   | 16   | -24%                  | 23   | 23   | 26   | 31   | 32   | 33   | 33   | 43%                   |
| African American                          | 3            | 3    | 5    | 5    | 5    | 6     | 5     | 67%                   | 3       | 4    | 3    | 2    | 3    | 3    | 4    | 33%                   | 1    | 0    | 1    | 1    | 3    | 4    | 4    | 300%                  |
| Hispanic                                  | 0            | 0    | 0    | 1    | 2    | 1     | 2     | --                    | 1       | 1    | 1    | 1    | 1    | 1    | 2    | 100%                  | 1    | 0    | 0    | 0    | 0    | 1    | 1    | 0%                    |
| Asian                                     | 0            | 0    | 1    | 1    | 0    | 0     | 0     | --                    | 1       | 1    | 1    | 2    | 1    | 2    | 3    | 200%                  | 0    | 0    | 0    | 1    | 2    | 2    | 1    | --                    |
| Native American                           | 1            | 1    | 1    | 1    | 1    | 1     | 1     | 0%                    | 0       | 0    | 0    | 0    | 1    | 1    | 1    | --                    | 0    | 0    | 0    | 1    | 1    | 1    | 1    | --                    |
| Native Hawaiian or Other Pacific Islander | 0            | 0    | 0    | 0    | 0    | 0     | 0     | --                    | 0       | 0    | 0    | 0    | 0    | 0    | 0    | --                    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | --                    |
| Two or More Races                         | 0            | 0    | 0    | 1    | 1    | 2     | 2     | --                    | 0       | 0    | 0    | 0    | 0    | 0    | 0    | --                    | 0    | 0    | 0    | 1    | 1    | 1    | 0    | --                    |
| Race/Ethnicity Unknown                    | 0            | 0    | 0    | 0    | 0    | 1     | 2     | --                    | 0       | 0    | 0    | 0    | 0    | 0    | 0    | --                    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | --                    |
| White                                     | 52           | 49   | 53   | 47   | 51   | 55    | 56    | 8%                    | 37      | 39   | 37   | 35   | 36   | 37   | 32   | -14%                  | 29   | 30   | 31   | 36   | 32   | 36   | 39   | 34%                   |
| Total                                     | 56           | 53   | 60   | 56   | 60   | 66    | 68    | 21%                   | 42      | 45   | 42   | 40   | 42   | 44   | 42   | 0%                    | 31   | 30   | 32   | 40   | 39   | 45   | 46   | 48%                   |
|   | IS&T         |      |      |      |      |       |       |                       | Library |      |      |      |      |      |      | Other                 |      |      |      |      |      |      |      |                       |
|   | 2010         | 2011 | 2012 | 2013 | 2014 | 2015  | 2016  | % Change 2010 to 2016 | 2010    | 2011 | 2012 | 2013 | 2014 | 2015 | 2016 | % Change 2010 to 2016 | 2010 | 2011 | 2012 | 2013 | 2014 | 2015 | 2016 | % Change 2010 to 2016 |
| Male                                      | 10           | 12   | 11   | 12   | 11   | 11    | 12    | 20%                   | 12      | 14   | 15   | 16   | 15   | 15   | 17   | 42%                   | 307  | 299  | 306  | 322  | 336  | 367  | 369  | 20%                   |
| Female                                    | 11           | 11   | 11   | 15   | 12   | 16    | 16    | 45%                   | 17      | 15   | 16   | 15   | 16   | 14   | 14   | -18%                  | 287  | 287  | 298  | 331  | 339  | 360  | 383  | 33%                   |
| African American                          | 0            | 0    | 0    | 0    | 0    | 1     | 1     | --                    | 3       | 3    | 3    | 2    | 2    | 2    | 2    | -33%                  | 53   | 47   | 47   | 47   | 51   | 57   | 66   | 25%                   |
| Hispanic                                  | 1            | 2    | 1    | 1    | 1    | 1     | 1     | 0%                    | 0       | 0    | 0    | 0    | 0    | 0    | 1    | --                    | 15   | 23   | 25   | 23   | 24   | 33   | 40   | 167%                  |
| Asian                                     | 4            | 5    | 5    | 5    | 3    | 3     | 4     | 0%                    | 1       | 1    | 1    | 2    | 1    | 1    | 1    | 0%                    | 16   | 12   | 17   | 18   | 19   | 17   | 19   | 19%                   |
| Native American                           | 0            | 0    | 0    | 0    | 0    | 0     | 0     | --                    | 1       | 0    | 1    | 1    | 1    | 0    | 0    | -100%                 | 2    | 3    | 3    | 2    | 2    | 2    | 2    | 0%                    |
| Native Hawaiian or Other Pacific Islander | 0            | 0    | 0    | 0    | 0    | 0     | 0     | --                    | 0       | 0    | 0    | 0    | 0    | 0    | 0    | --                    | 0    | 0    | 1    | 2    | 1    | 1    | 1    | --                    |
| Two or More Races                         | 0            | 0    | 0    | 0    | 0    | 0     | 1     | --                    | 0       | 0    | 2    | 2    | 2    | 1    | 0    | --                    | 0    | 1    | 0    | 2    | 1    | 3    | 3    | --                    |
| Race/Ethnicity Unknown                    | 0            | 0    | 0    | 0    | 0    | 0     | 0     | --                    | 0       | 0    | 0    | 0    | 0    | 0    | 0    | --                    | 2    | 1    | 1    | 0    | 6    | 11   | 9    | 350%                  |
| White                                     | 16           | 16   | 16   | 21   | 19   | 22    | 21    | 31%                   | 24      | 25   | 24   | 24   | 25   | 25   | 27   | 13%                   | 506  | 499  | 510  | 559  | 571  | 603  | 612  | 21%                   |
| Total                                     | 21           | 23   | 22   | 27   | 23   | 27    | 28    | 33%                   | 29      | 29   | 31   | 31   | 31   | 29   | 31   | 7%                    | 594  | 586  | 604  | 653  | 675  | 727  | 752  | 27%                   |

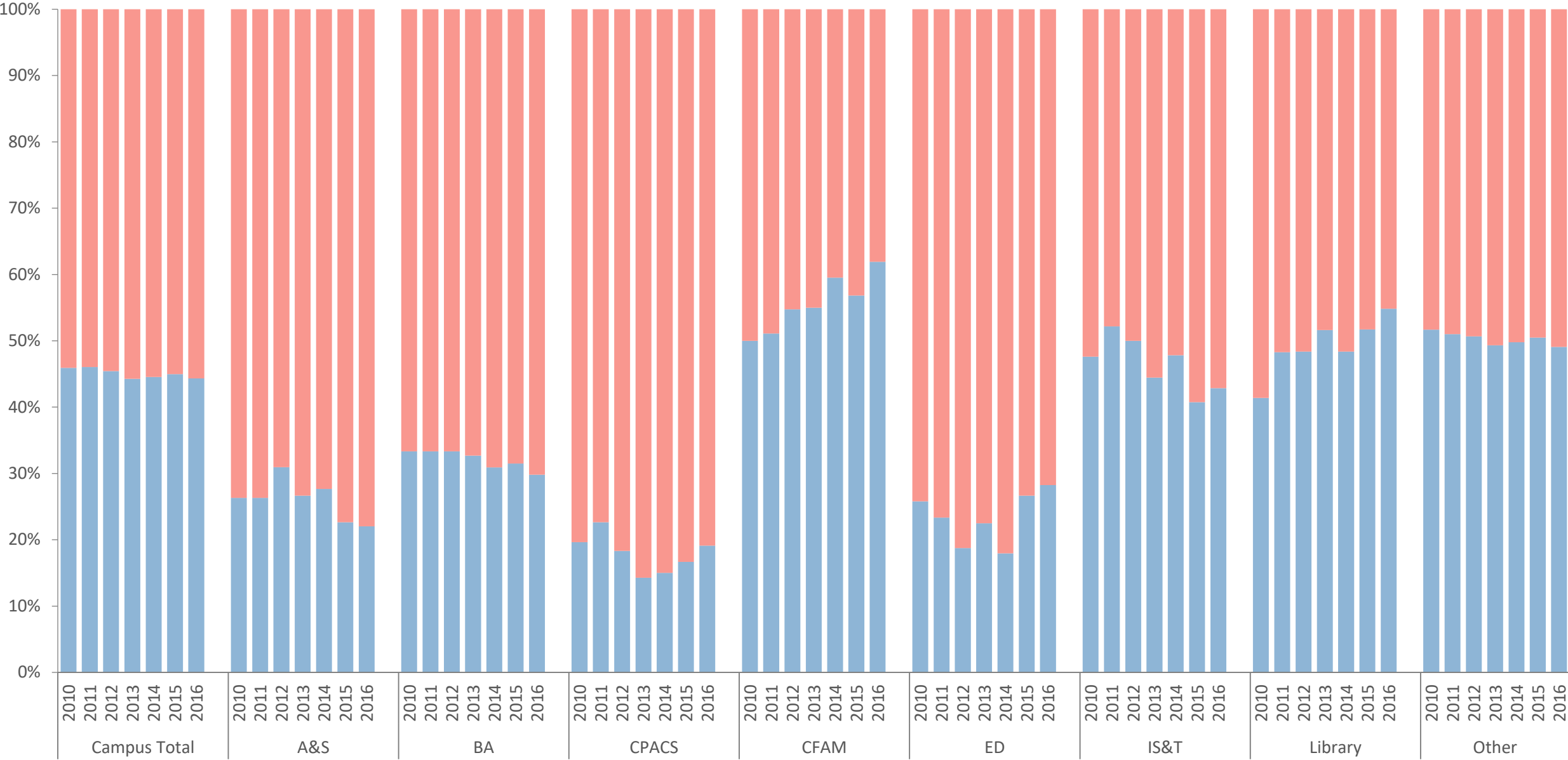


# Racial/Ethnic Representation Over Time among Non-Faculty Staff - UNO Campus and Colleges - 2010 to 2016



\*Note: Racial/ethnic categories for non-faculty staff do not include NonResident Alien.

Gender Representation Over Time among Non-Faculty Staff - UNO Campus and Colleges - 2010 to 2016



Male Female

# Student Diversity

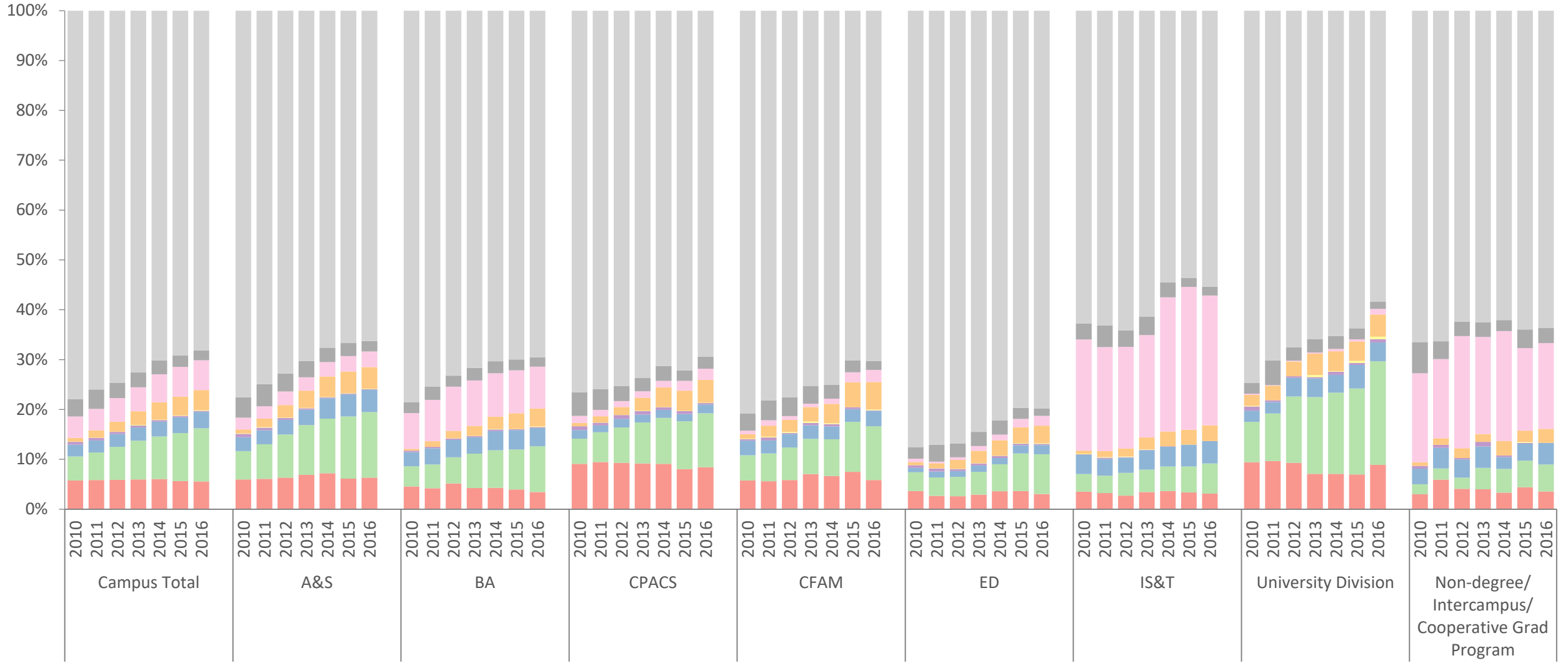
Data Source: OIE fall census enrollment extracts

Note: Data are administrative-site

\*CPACS includes Division of Continuing Studies students

| Students   | Campus Total  |               |               |               |               |               |               |                          | A&S          |              |              |              |              |              |              | BA  |              |              |              |              |              |              |              |                          |
|--|---------------|---------------|---------------|---------------|---------------|---------------|---------------|--------------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------------------|
|  | 2010          | 2011          | 2012          | 2013          | 2014          | 2015          | 2016          | % Change<br>2010 to 2016 | 2010         | 2011         | 2012         | 2013         | 2014         | 2015         | 2016         | % Change<br>2010 to 2016                        | 2010         | 2011         | 2012         | 2013         | 2014         | 2015         | 2016         | % Change<br>2010 to 2016 |
| <b>Male</b>                                      | 6,975         | 6,939         | 6,990         | 7,211         | 7,220         | 7,280         | 7,271         | 4%                       | 1,639        | 1,623        | 1,596        | 1,606        | 1,557        | 1,520        | 1,442        | -12%  | 1,383        | 1,338        | 1,352        | 1,418        | 1,459        | 1,441        | 1,463        | 6%                       |
| <b>Female</b>                                    | 7,690         | 7,773         | 7,796         | 8,016         | 8,007         | 8,246         | 8,356         | 9%                       | 2,285        | 2,460        | 2,497        | 2,409        | 2,405        | 2,453        | 2,471        | 8%  | 956          | 945          | 897          | 947          | 951          | 988          | 971          | 2%                       |
| <b>African American</b>                          | 848           | 859           | 871           | 907           | 921           | 874           | 868           | 2%                       | 234          | 249          | 259          | 277          | 285          | 243          | 248          | 6%  | 107          | 96           | 116          | 100          | 103          | 96           | 84           | -21%                     |
| <b>Hispanic</b>                                  | 705           | 816           | 979           | 1,184         | 1,303         | 1,496         | 1,668         | 137%                     | 224          | 283          | 355          | 401          | 434          | 496          | 514          | 129%  | 94           | 109          | 118          | 163          | 182          | 195          | 223          | 137%                     |
| <b>Asian</b>                                     | 347           | 356           | 381           | 406           | 447           | 492           | 512           | 48%                      | 108          | 114          | 119          | 123          | 162          | 175          | 174          | 61%   | 67           | 74           | 79           | 78           | 93           | 95           | 89           | 33%                      |
| <b>Native American</b>                           | 81            | 72            | 60            | 63            | 54            | 45            | 33            | -59%                     | 27           | 21           | 17           | 12           | 9            | 8            | 7            | -74%  | 7            | 6            | 6            | 6            | 7            | 3            | 5            | -29%                     |
| <b>Native Hawaiian or Other Pacific Islander</b> | 6             | 10            | 8             | 14            | 10            | 13            | 18            | 200%                     | 3            | 5            | 3            | 3            | 3            | 4            | 3            | 0%  | 0            | 0            | 1            | 1            | 2            | 1            | 3            | --                       |
| <b>Two or More Races</b>                         | 111           | 218           | 297           | 420           | 531           | 583           | 637           | 474%                     | 32           | 69           | 102          | 138          | 161          | 172          | 169          | 428%  | 8            | 26           | 33           | 47           | 60           | 77           | 88           | 1000%                    |
| <b>Nonresident Alien</b>                         | 631           | 628           | 702           | 731           | 855           | 932           | 930           | 47%                      | 93           | 102          | 111          | 109          | 115          | 122          | 123          | 32%   | 168          | 190          | 200          | 216          | 210          | 210          | 204          | 21%                      |
| <b>Race/Ethnicity Unknown</b>                    | 511           | 573           | 452           | 452           | 422           | 360           | 307           | -40%                     | 160          | 182          | 148          | 130          | 114          | 104          | 81           | -49%  | 52           | 61           | 49           | 59           | 58           | 52           | 45           | -13%                     |
| <b>White</b>                                     | 11,425        | 11,180        | 11,036        | 11,050        | 10,684        | 10,731        | 10,654        | -7%                      | 3,043        | 3,058        | 2,979        | 2,822        | 2,679        | 2,649        | 2,594        | -15%  | 1,836        | 1,721        | 1,647        | 1,695        | 1,695        | 1,700        | 1,693        | -8%                      |
| <b>Total</b>                                     | <b>14,665</b> | <b>14,712</b> | <b>14,786</b> | <b>15,227</b> | <b>15,227</b> | <b>15,526</b> | <b>15,627</b> | <b>7%</b>                | <b>3,924</b> | <b>4,083</b> | <b>4,093</b> | <b>4,015</b> | <b>3,962</b> | <b>3,973</b> | <b>3,913</b> | <b>0%</b>                                       | <b>2,339</b> | <b>2,283</b> | <b>2,249</b> | <b>2,365</b> | <b>2,410</b> | <b>2,429</b> | <b>2,434</b> | <b>4%</b>                |
|  | CPACS*        |               |               |               |               |               |               |                          | CFAM         |              |              |              |              |              |              | ED  |              |              |              |              |              |              |              |                          |
|  | 2010          | 2011          | 2012          | 2013          | 2014          | 2015          | 2016          | % Change<br>2010 to 2016 | 2010         | 2011         | 2012         | 2013         | 2014         | 2015         | 2016         | % Change<br>2010 to 2016                        | 2010         | 2011         | 2012         | 2013         | 2014         | 2015         | 2016         | % Change<br>2010 to 2016 |
| <b>Male</b>                                      | 1,270         | 1,355         | 1,429         | 1,472         | 1,481         | 1,572         | 1,503         | 18%                      | 517          | 521          | 507          | 442          | 385          | 398          | 410          | -21%  | 656          | 636          | 607          | 634          | 620          | 593          | 570          | -13%                     |
| <b>Female</b>                                    | 1,132         | 1,208         | 1,289         | 1,369         | 1,362         | 1,564         | 1,635         | 44%                      | 747          | 696          | 687          | 735          | 670          | 658          | 649          | -13%  | 1,704        | 1,636        | 1,677        | 1,730        | 1,747        | 1,699        | 1,720        | 1%                       |
| <b>African American</b>                          | 218           | 242           | 253           | 261           | 258           | 252           | 264           | 21%                      | 73           | 68           | 70           | 83           | 70           | 79           | 62           | -15%  | 86           | 61           | 59           | 69           | 85           | 83           | 70           | -19%                     |
| <b>Hispanic</b>                                  | 122           | 153           | 193           | 233           | 263           | 301           | 340           | 179%                     | 64           | 68           | 78           | 83           | 78           | 106          | 114          | 78%   | 89           | 84           | 89           | 108          | 128          | 173          | 182          | 104%                     |
| <b>Asian</b>                                     | 41            | 35            | 47            | 45            | 45            | 45            | 55            | 34%                      | 37           | 32           | 32           | 32           | 27           | 27           | 33           | -11%  | 21           | 27           | 27           | 30           | 30           | 38           | 43           | 105%                     |
| <b>Native American</b>                           | 19            | 15            | 20            | 20            | 15            | 19            | 9             | -53%                     | 4            | 7            | 3            | 6            | 5            | 4            | 1            | -75%  | 12           | 14           | 9            | 10           | 10           | 7            | 5            | -58%                     |
| <b>Native Hawaiian or Other Pacific Islander</b> | 0             | 1             | 0             | 2             | 1             | 1             | 3             | --                       | 1            | 2            | 2            | 3            | 2            | 0            | 2            | 100%  | 0            | 1            | 1            | 1            | 1            | 3            | 3            | --                       |
| <b>Two or More Races</b>                         | 16            | 32            | 44            | 74            | 112           | 127           | 143           | 794%                     | 11           | 27           | 29           | 34           | 41           | 53           | 58           | 427%  | 15           | 22           | 41           | 59           | 73           | 73           | 81           | 440%                     |
| <b>Nonresident Alien</b>                         | 34            | 33            | 33            | 37            | 38            | 62            | 70            | 106%                     | 9            | 13           | 9            | 8            | 11           | 21           | 26           | 189%  | 16           | 8            | 12           | 22           | 27           | 38           | 45           | 181%                     |
| <b>Race/Ethnicity Unknown</b>                    | 113           | 106           | 81            | 75            | 84            | 66            | 76            | -33%                     | 43           | 49           | 45           | 42           | 29           | 25           | 19           | -56%  | 55           | 76           | 62           | 68           | 68           | 51           | 33           | -40%                     |
| <b>White</b>                                     | 1,839         | 1,946         | 2,047         | 2,094         | 2,027         | 2,263         | 2,178         | 18%                      | 1,022        | 951          | 926          | 886          | 792          | 741          | 744          | -27%  | 2,066        | 1,979        | 1,984        | 1,997        | 1,945        | 1,826        | 1,828        | -12%                     |
| <b>Total</b>                                     | <b>2,402</b>  | <b>2,563</b>  | <b>2,718</b>  | <b>2,841</b>  | <b>2,843</b>  | <b>3,136</b>  | <b>3,138</b>  | <b>31%</b>               | <b>1,264</b> | <b>1,217</b> | <b>1,194</b> | <b>1,177</b> | <b>1,055</b> | <b>1,056</b> | <b>1,059</b> | <b>-16%</b>                                     | <b>2,360</b> | <b>2,272</b> | <b>2,284</b> | <b>2,364</b> | <b>2,367</b> | <b>2,292</b> | <b>2,290</b> | <b>-3%</b>               |
|  | IS&T          |               |               |               |               |               |               |                          | UD           |              |              |              |              |              |              | Non-degree/Intercampus/Cooperative Grad Program |              |              |              |              |              |              |              |                          |
|  | 2010          | 2011          | 2012          | 2013          | 2014          | 2015          | 2016          | % Change<br>2010 to 2016 | 2010         | 2011         | 2012         | 2013         | 2014         | 2015         | 2016         | % Change<br>2010 to 2016                        | 2010         | 2011         | 2012         | 2013         | 2014         | 2015         | 2016         | % Change<br>2010 to 2016 |
| <b>Male</b>                                      | 688           | 697           | 776           | 857           | 956           | 1,051         | 1,118         | 63%                      | 471          | 424          | 380          | 438          | 425          | 390          | 493          | 5%  | 351          | 345          | 343          | 344          | 337          | 315          | 272          | -23%                     |
| <b>Female</b>                                    | 137           | 136           | 142           | 165           | 199           | 254           | 265           | 93%                      | 379          | 363          | 288          | 354          | 380          | 329          | 383          | 1%  | 350          | 329          | 319          | 307          | 293          | 301          | 262          | -25%                     |
| <b>African American</b>                          | 29            | 27            | 25            | 35            | 42            | 44            | 43            | 48%                      | 80           | 76           | 62           | 56           | 57           | 50           | 78           | -3%   | 21           | 40           | 27           | 26           | 21           | 27           | 19           | -10%                     |
| <b>Hispanic</b>                                  | 29            | 29            | 42            | 46            | 57            | 68            | 84            | 190%                     | 69           | 75           | 89           | 122          | 131          | 124          | 182          | 164%  | 14           | 15           | 15           | 28           | 30           | 33           | 29           | 107%                     |
| <b>Asian</b>                                     | 32            | 28            | 28            | 40            | 46            | 57            | 62            | 94%                      | 19           | 18           | 25           | 30           | 29           | 34           | 33           | 74%   | 22           | 28           | 24           | 28           | 15           | 21           | 23           | 5%                       |
| <b>Native American</b>                           | 1             | 2             | 1             | 1             | 1             | 0             | 0             | -100%                    | 7            | 3            | 2            | 2            | 5            | 3            | 6            | -14%  | 4            | 4            | 2            | 6            | 2            | 1            | 0            | -100%                    |
| <b>Native Hawaiian or Other Pacific Islander</b> | 1             | 1             | 1             | 1             | 0             | 0             | 0             | -100%                    | 1            | 0            | 0            | 3            | 1            | 3            | 4            | 300%  | 0            | 0            | 0            | 0            | 0            | 1            | 0            | --                       |
| <b>Two or More Races</b>                         | 5             | 10            | 15            | 24            | 34            | 39            | 44            | 780%                     | 19           | 23           | 20           | 34           | 32           | 28           | 39           | 105%  | 5            | 9            | 13           | 10           | 18           | 14           | 15           | 200%                     |
| <b>Nonresident Alien</b>                         | 184           | 174           | 187           | 210           | 311           | 374           | 360           | 96%                      | 2            | 1            | 1            | 2            | 4            | 3            | 10           | 400%  | 125          | 107          | 149          | 127          | 139          | 102          | 92           | -26%                     |
| <b>Race/Ethnicity Unknown</b>                    | 26            | 36            | 30            | 38            | 34            | 23            | 24            | -8%                      | 18           | 39           | 18           | 21           | 21           | 16           | 13           | -28%  | 44           | 24           | 19           | 19           | 14           | 23           | 16           | -64%                     |
| <b>White</b>                                     | 518           | 526           | 589           | 627           | 630           | 700           | 766           | 48%                      | 635          | 552          | 451          | 522          | 525          | 458          | 511          | -20%  | 466          | 447          | 413          | 407          | 391          | 394          | 340          | -27%                     |
| <b>Total</b>                                     | <b>825</b>    | <b>833</b>    | <b>918</b>    | <b>1,022</b>  | <b>1,155</b>  | <b>1,305</b>  | <b>1,383</b>  | <b>68%</b>               | <b>850</b>   | <b>787</b>   | <b>668</b>   | <b>792</b>   | <b>805</b>   | <b>719</b>   | <b>876</b>   | <b>3%</b>                                       | <b>701</b>   | <b>674</b>   | <b>662</b>   | <b>651</b>   | <b>630</b>   | <b>616</b>   | <b>534</b>   | <b>-24%</b>              |

# Racial/Ethnic Representation Over Time among Students - UNO Campus and Colleges - 2010 to 2016



■ African American 
 ■ Hispanic 
 ■ Asian 
 ■ Native American 
 ■ Native Hawaiian or Other Pacific Islander 
 ■ Two or More Races 
 ■ Nonresident Alien 
 ■ Unknown 
 ■ White

# Gender Representation Over Time among Students - UNO Campus and Colleges - 2010 to 2016

