

2016

Human Resources 2016-17

UNO Office of Institutional Effectiveness
University of Nebraska at Omaha

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Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Resources:

- To download the survey materials for this component: [Survey Materials](#)
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2010 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the [IPEDS HR/SOC Information Center](#), including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, frequently asked questions, and web tutorials.

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

No

Yes

Does your institution have graduate assistants?

If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.

No

Yes

Does your institution have 15 or more full-time staff?

No

Yes

Does your institution have a tenure system?

If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.

No

Yes

Did your institution hire any **full-time permanent staff** who were included on the payroll of the institution between **November 1, 2015 and October 31, 2016** either for the **first time** (new to the institution) or **after a break in service**? (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer **Yes** to this question, you will be provided the screens to report **full-time permanent new hires in Part H**.

No

Yes

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

No

Yes

Are ALL of the instructional staff military personnel?

No

Yes

Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

You may use the space below to provide context for the data you've reported above.

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

**Number of Full-time Instructional Staff
 With Faculty Status
 On Tenure Track**

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien			7				7
Hispanic/Latino			1				1
American Indian or Alaska Native			2				2
Asian			7				7
Black or African American			4				4
Native Hawaiian or Other Pacific Islander							0
White		2	32				34
Two or more races			2				2
Race and ethnicity unknown							0
Total men	0	2	55	0	0	0	57

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien			9				9
Hispanic/Latino			2				2
American Indian or Alaska Native			2				2
Asian			4				4
Black or African American			3				3
Native Hawaiian or Other Pacific Islander							0
White			50				50
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	70	0	0	0	70
Total (men+women)	0	2	125	0	0	0	127
Total from prior year							114

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

**Number of Full-time Instructional Staff
 With Faculty Status
 Not on Tenure Track - Multi-Year Contract**

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

Women

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

**Number of Full-time Instructional Staff
 With Faculty Status
 Not on Tenure Track - Annual Contract**

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien				1			1
Hispanic/Latino				1	2		3
American Indian or Alaska Native					1		1
Asian				2			2
Black or African American				4	1		5
Native Hawaiian or Other Pacific Islander							0
White		1	1	38	8	1	49
Two or more races							0
Race and ethnicity unknown							0
Total men	0	1	1	46	12	1	61

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien				3			3
Hispanic/Latino				1			1
American Indian or Alaska Native							0
Asian				1			1
Black or African American				1			1
Native Hawaiian or Other Pacific Islander							0
White	1		1	34	16		52
Two or more races				1			1
Race and ethnicity unknown							0
Total women	1	0	1	41	16	0	59
Total (men+women)	1	1	2	87	28	1	120
Total from prior year							109

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration Contract

**Number of Full-time Instructional Staff
 With Faculty Status
 Not on Tenure Track - Indefinite duration contract**

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men							
Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0
Women							
Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff

Without Faculty Status

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total men	0

Women

Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total women	0

Total (men+women)

Total (men+women)	0
Total from prior year	

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2016

•Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

	With <u>Faculty Status</u>						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at -will)		
Instructional staff	289	127	0	120	0	0	0	536
Total carried forward from previous screens	289	127	0	120	0	0	0	536
Primarily Instruction	0	0	0	0	0	0	0	0
Exclusively credit								0
Exclusively not-for-credit								0
Combined credit/not-for-credit								0
Instruction/research/public service staff	289	127		120				536

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2016

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	9	12	21
Hispanic/Latino	9	7	16
American Indian or Alaska Native	4	8	12
Asian	36	14	50
Black or African American	18	8	26
Native Hawaiian or Other Pacific Islander	0	0	0
White	211	196	407
Two or more races	2	2	4
Race and ethnicity unknown	0	0	0
Total	289	247	536
Total from prior year			510

Part B1 - Full-time Non-instructional Staff by Occupational CategoryNumber of **Full-time Non-instructional Staff**

by Occupational Category

As of November 1, 2016

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
Nonresident alien	9	3	
Hispanic/Latino	9		
American Indian or Alaska Native	4		
Asian	36	1	
Black or African American	18		
Native Hawaiian or Other Pacific Islander	0		
White	211	2	1
Two or more races	2		
Race and ethnicity unknown	0		
Total men	289	6	1

Women

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
Nonresident alien	12		
Hispanic/Latino	7	1	
American Indian or Alaska Native	8		
Asian	14		1
Black or African American	8		
Native Hawaiian or Other Pacific Islander	0		
White	196		2
Two or more races	2		
Race and ethnicity unknown	0		
Total women	247	1	3

Total (men+women)	536	7	4
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Total from prior year	510	9	3
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Part B1 - Full-time Non-instructional Staff by Occupational CategoryNumber of **Full-time Non-instructional Staff**

by Occupational Category

As of November 1, 2016

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino				
American Indian or Alaska Native				
Asian		1	1	
Black or African American			1	
Native Hawaiian or Other Pacific Islander				
White			2	10
Two or more races				
Race and ethnicity unknown				
Total men	1	0	4	10

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino				2
American Indian or Alaska Native				1
Asian				
Black or African American				3
Native Hawaiian or Other Pacific Islander				
White			7	25
Two or more races				1
Race and ethnicity unknown				
Total women	0	0	7	32
Total (men+women)	1	0	11	42
Total from prior year	1		11	38

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2016

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					1
Hispanic/Latino	3	1	2	3	
American Indian or Alaska Native					
Asian	1		5		
Black or African American	5	1	1	10	
Native Hawaiian or Other Pacific Islander					
White	104	24	59	45	4
Two or more races	1			1	
Race and ethnicity unknown		1	2		
Total men	114	27	69	60	4

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien		1	1	1	
Hispanic/Latino	7	2		5	
American Indian or Alaska Native		1			
Asian	4			2	
Black or African American	5	2	2	7	
Native Hawaiian or Other Pacific Islander				1	
White	85	58	17	67	4
Two or more races		1		1	
Race and ethnicity unknown	1	2	2	2	
Total women	102	67	22	86	4
Total (men+women)	216	94	91	146	8
Total from prior year	223	79	85	128	9

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2016

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien						13
Hispanic/Latino	7			1	1	27
American Indian or Alaska Native	1					5
Asian	1			1		47
Black or African American	17			4	1	58
Native Hawaiian or Other Pacific Islander						0
White	74	2	32		26	7
Two or more races						4
Race and ethnicity unknown				1	1	5
Total men	100	2	39	28	8	762

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien	1					16
Hispanic/Latino	6			12		42
American Indian or Alaska Native				1		11
Asian	6			4		31
Black or African American	12			18		57
Native Hawaiian or Other Pacific Islander						1
White	29	7	141			638
Two or more races	1					6
						7

Race and ethnicity unknown							
Total women	55	7	176	0	0	809	
Total (men+women)	155	9	215	28	8	1,571	
Total from prior year	148	9	219	27	5	1,504	

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of <u>Full-time</u> Non-instructional Staff								
As of November 1, 2016								
Occupational category	With <u>Faculty Status</u>						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Research staff				7				7
Public Service staff				4				4
Archivists, Curators, and Museum Technicians 25-4010							1	1
Librarians 25-4020								0
Library Technicians 25-4030							11	11
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							42	42
Management Occupations 11-0000							216	216
Business and Financial Operations Occupations 13-0000							94	94
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							91	91
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							146	146
Healthcare Practitioners and Technical Occupations 29-0000							8	8
Total	0	0	0	11	0	0	609	620
Total from prior year				12	0		574	586

Part G - Salaries Worksheet

Number of Full-time Instructional Staff For Calculation of Total Number of Months

Annual Salary, 2016-17

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status

Gender and academic rank	Months worked					Total Staff	Total staff for salary reporting	Total number of months
	12 months	11 months	10 months	9 months	< 9 months			
Men								
Professors	3			91		94	94	855
Associate professors	1			79		80	80	723
Assistant professors				56		56	56	504
Instructors	1			45		46	46	417
Lecturers	1			11		12	12	111
No academic rank				1		1	1	9
Total men	6	0	0	283	0	289	289	2,619
Total men full-time instructional staff from Part A						289		
Women								
Professors	3			40		43	43	396
Associate professors	2			72		74	74	672
Assistant professors	8			65		73	73	681
Instructors	1			40		41	41	372
Lecturers	1			15		16	16	147
No academic rank				0		0	0	0
Total women	15	0	0	232	0	247	247	2,268
Total women full-time instructional staff from Part A						247		
Total (men + women)	21	0	0	515	0	536	536	4,887
Total (men +women) full-time instructional staff from Part A						536		

Part G - Salary Outlays for Instructional Staff

Salary Outlays for Full-time Instructional Staff

Annual Salary Outlays, 2016-17

•Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Total number of months (from Part G, screen 1)	Salary Outlays				Weighted average monthly salaries
			12 months	11 months	10 months	9 months	
Men							
Professors	94	855	294,088			8,786,026	10,620
Associate professors	80	723	93,552			6,457,536	9,061
Assistant professors	56	504				4,260,621	8,454
Instructors	46	417	46,182			2,162,558	5,297
Lecturers	12	111	85,569			547,422	5,703
No academic rank	1	9				78,000	8,667
Total men	289	2,619	519,391	0	0	22,292,163	8,710
Women							
Professors	43	396	316,283			3,422,677	9,442
Associate professors	74	672	155,513			5,822,825	8,896
Assistant professors	73	681	504,320			4,369,696	7,157
Instructors	41	372	57,428			1,843,395	5,110
Lecturers	16	147	65,569			724,670	5,376
No academic rank	0	0					
Total women	247	2,268	1,099,113	0	0	16,183,263	7,620
Total (men + women)	536	4,887	1,618,504	0	0	38,475,426	8,204

Part G - Average Salary by academic rank

**Average Salary by academic rank
 for Full-time Instructional Staff**

Annual Average Salaries, 2016-17

Gender and academic rank	Average Salaries				Equated 9-month Average Salary
	12 months	11 months	10 months	9 months	
Men					
Professors	98,029			96,550	95,815
Associate professors	93,552			81,741	81,596
Assistant professors				76,083	76,083
Instructors	46,182			48,057	47,765
Lecturers	85,569			49,766	50,967
No academic rank				78,000	78,000
Total men	86,565			78,771	78,483
Women					
Professors	105,428			85,567	85,114
Associate professors	77,757			80,873	80,263
Assistant professors	63,040			67,226	65,040
Instructors	57,428			46,085	46,011
Lecturers	65,569			48,311	48,365
No academic rank					
Total women	73,274			69,755	68,857
Total (men + women)	77,072			74,710	74,047

Part G - Salary Outlays for Non-instructional Staff

Salary Outlays for <u>Full-time</u> Non-instructional Staff		
Annual Salary Outlays, 2016-17		
Occupational category	Number of full-time staff (carried forward from previous screens)	Total annual salary outlays
Research staff	7	426,628
Public Service staff	4	325,589
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	54	2,294,780
Management Occupations 11-0000	216	19,311,743
Business and Financial Operations Occupations 13-0000	94	4,957,692
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	91	5,702,694
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	146	6,603,685
Healthcare Practitioners and Technical Occupations 29-0000	8	448,509
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	155	4,565,065
Sales and Related Occupations 41-0000	9	276,484
Office and Administrative Support Occupations 43-0000	215	8,281,186
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	28	1,229,257
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	8	421,826

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien			
Hispanic/Latino	7		
American Indian or Alaska Native	1		
Asian	10		
Black or African American	11		
Native Hawaiian or Other Pacific Islander	1		
White	238	1	1
Two or more races			
Race and ethnicity unknown	4		
Total men	272	1	1

Women

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	2		
Hispanic/Latino	6		
American Indian or Alaska Native	4		
Asian	6		
Black or African American	11		
Native Hawaiian or Other Pacific Islander			
White	230		1
Two or more races	1		
Race and ethnicity unknown	2		
Total women	262	0	1

Total (men+women)	534	1	2
Total from prior year	540		5

Part D - Part-time Staff by Occupational Category**Number of Part-time Staff by Occupational Category****As of November 1, 2016**

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian				1	1
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White				2	2
Two or more races					0
Race and ethnicity unknown					0
Total men	0	0	0	3	3

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino				1	1
American Indian or Alaska Native					0
Asian				1	1
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White	2			10	12
Two or more races					0
Race and ethnicity unknown					0
Total women	2	0	0	12	14

Total (men+women)	2	0	0	15	17
Total from prior year	2			19	21

Part D - Part-time Staff by Occupational CategoryNumber of Part-time Staff

As of November 1, 2016

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino			1		
American Indian or Alaska Native					
Asian				1	
Black or African American					
Native Hawaiian or Other Pacific Islander					
White			1	4	4
Two or more races					
Race and ethnicity unknown			2	5	4
Total men	0	0	2	5	4

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino				1	
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White	2	1		7	3
Two or more races					
Race and ethnicity unknown					
Total women	2	1	0	8	3
Total (men+women)	2	1	2	13	7
Total from prior year	7	2	2	15	6

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien						0
Hispanic/Latino						7
American Indian or Alaska Native						2
Asian						12
Black or African American						11
Native Hawaiian or Other Pacific Islander						1
White						251
Two or more races						0
Race and ethnicity unknown						4
Total men	0	0	0	0	0	288

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien						2
Hispanic/Latino						8
American Indian or Alaska Native				1		5
Asian						7
Black or African American				1		12
Native Hawaiian or Other Pacific Islander						0
White	1		12		1	270
Two or more races			1			2
Race and ethnicity unknown						2

Total women	1	0	15	0	1	308
Total (men+women)	1	0	15	0	1	596
Total from prior year	1		13			612

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2016

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Teaching 25-1191	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	1	25		21 47
Hispanic/Latino	2	1		3 6
American Indian or Alaska Native				0
Asian	1			3 4
Black or African American	2	2		2 6
Native Hawaiian or Other Pacific Islander	1	1		2
White	8	22		45 75
Two or more races	1			1
Race and ethnicity unknown	1	2		1 4
Total men	17	53		75 145

Women

Race/ethnicity	Teaching 25-1191	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	3	12		10 25
Hispanic/Latino		3		4 7
American Indian or Alaska Native				0
Asian	1	2		3
Black or African American		4		4 8
Native Hawaiian or Other Pacific Islander				0
White	21	44		75 140
Two or more races				3 3
Race and ethnicity unknown	1			1 2
Total women	26	65		97 188
Total (men+women)	43	118		172 333
Total from prior year	40	98		179 317

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2016

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track			Indefinite duration (continuing or at-will)		
			Multi-year contract	Annual contract	Less-than-annual contract			
Primarily Instruction	0	0	0	0	0	0	0	
? Exclusively credit							0	
? Exclusively not-for-credit							0	
Combined credit/not-for-credit							0	
Instruction/research/public service staff	6				528		534	
Research staff				1			1	
Public Service staff				1	1		2	
Archivists, Curators, and Museum Technicians							2	
25-4010							0	
Librarians							0	
25-4020							0	
Library Technicians							0	
25-4030							0	
? Student and Academic Affairs and Other Education Services Occupations							15	
25-2000 + 25-3000 + 25-9000							15	
Management Occupations							2	
11-0000							2	
Business and Financial Operations Occupations							1	
13-0000							1	
Computer, Engineering, and Science Occupations							2	
15-0000 + 17-0000 + 19-0000							2	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations							13	
21-0000 + 23-0000 + 27-0000							13	
Healthcare Practitioners and Technical Occupations							7	
29-0000							7	
Total	6	0	0	2	529	0	42	579
Total from prior year	7	0		10	528		53	598

25-4010, 25-4020, 25-4030,
25-2000, 25-3000, 25-9000,
29-0000

Total

929

Part H - New Hires, Full-time Instructional Staff by Tenure Status
Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2015 - October 31, 2016)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

Men

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Nonresident alien			4		1			5
Hispanic/Latino			1					1
American Indian or Alaska Native								0
Asian			1					1
Black or African American			2		1			3
Native Hawaiian or Other Pacific Islander								0
White	1		5		7			13
Two or more races								0
Race and ethnicity unknown								0
Total men	1		13	0	9	0	0	23

Women

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Nonresident alien			1		1			2
Hispanic/Latino					1			1
American Indian or Alaska Native								0
Asian			2					2
Black or African American								0
Native Hawaiian or Other Pacific Islander								0
White			7		5			12
Two or more races								0
Race and ethnicity unknown								0
Total women	0		10	0	7	0	0	17

Total (men+women)	1		23	0	16	0	0	40
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Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2015 - October 31, 2016)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	5	1		
Hispanic/Latino	1			
American Indian or Alaska Native	0			
Asian	1			
Black or African American	3			
Native Hawaiian or Other Pacific Islander	0			
White	13			
Two or more races	0			
Race and ethnicity unknown	0			
Total men	23	1	0	0

Women

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	2			
Hispanic/Latino	1	1		
American Indian or Alaska Native	0			
Asian	2			
Black or African American	0			
Native Hawaiian or Other Pacific Islander	0			
White	12			
Two or more races	0			
Race and ethnicity unknown	0			
Total women	17	1	0	0
Total (men+women)	40	2	0	0

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2015 - October 31, 2016)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
Nonresident alien					1
Hispanic/Latino			1		
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White	4	4			5
Two or more races					
Race and ethnicity unknown					
Total men	4	4	1	6	0

Women

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
Nonresident alien					
Hispanic/Latino					1
American Indian or Alaska Native					
Asian					
Black or African American					1
Native Hawaiian or Other Pacific Islander					
White	2	5	1		3
Two or more races					
Race and ethnicity unknown					
Total women	2	5	1	5	0

Total (men+women)	6	9	2	11	0
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Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2015 - October 31, 2016)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien						7
Hispanic/Latino	1					3
American Indian or Alaska Native						0
Asian						1
Black or African American	1					4
Native Hawaiian or Other Pacific Islander						0
White	8			1		35
Two or more races						0
Race and ethnicity unknown						0
Total men	10	0	1	0	0	50

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien	1					3
Hispanic/Latino	2			4		9
American Indian or Alaska Native						0
Asian				1		3
Black or African American	4			1		6
Native Hawaiian or Other Pacific Islander						0
White	4			5		32
Two or more races						0
						0

Race and ethnicity unknown							
Total women	11	0	11	0	0	0	53
Total (men+women)	21	0	12	0	0	0	103

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Prepared by

This survey component was prepared by:

<input type="radio"/> Keyholder	<input type="radio"/> SFA Contact	<input type="radio"/> HR Contact
<input type="radio"/> Finance Contact	<input type="radio"/> Academic Library Contact	<input checked="" type="radio"/> Other

Name: Jeanie Gutheil
Email: jgutheilbykerk@unomaha.edu

How long did it take to prepare this survey component?	14 hours	minutes
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The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers.

The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.

Thank you for your assistance.

Summary**Human Resources Component Summary**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the [Data Center](#) and sent to your institution's CEO in November 2016.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

**Number of staff by employment status and occupational category:
Fall 2016**

Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	1,571	596	1,770
Instructional Staff	536	534	714
Primary Instruction	0	0	0
Exclusively credit	0	0	0
Exclusively not-for-credit	0	0	0
Combined credit/not-for-credit	0	0	0
Instruction/research/public service	536	534	714
Research Staff	7	1	7
Public Service Staff	4	2	5
Library and Student and Academic Affairs and Other Education Services Occupations SOC	54	17	60
Librarians, Curators, and Archivists SOC 25-4000	12	2	13
Archivists, Curators, and Museum Technicians SOC 25-4010	1	2	2
Librarians SOC 25-4020	0	0	0
Library Technicians SOC 25-4030	11	0	11
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	42	15	47
Management Occupations SOC 11-0000	216	2	217
Business and Financial Operations Occupations SOC 13-0000	94	1	94
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	91	2	92
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	146	13	150
Healthcare Practitioners and Technical Occupations SOC 29-0000	8	7	10
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	155	1	155
Sales and Related Occupations SOC 41-0000	9	0	9
Office and Administrative Support Occupations SOC 43-0000	215	15	220
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	28	0	28

**Number of staff by employment status and occupational category:
Fall 2016**

Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	8	1	8
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NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

**Salaries of full-time instructional staff by contract length and academic rank:
Academic year 2016-17**

Academic rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays	Weighted Average Monthly Salaries
	12 months	11 months	10 months	9 months				
All Ranks	21			515	536	4,887	\$40,093,930	\$8,204
Professor	6			131	137	1,251	\$12,819,074	\$10,247
Associate professor	3			151	154	1,395	\$12,529,426	\$8,982
Assistant professor	8			121	129	1,185	\$9,134,637	\$7,709
Instructor	2			85	87	789	\$4,109,563	\$5,209
Lecturer	2			26	28	258	\$1,423,230	\$5,516
No academic rank				1	1	9	\$78,000	\$8,667

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Human Resources

University of Nebraska at Omaha (181394)

Source	Description	Severity	Resolved	Options
Screen: A1 - FT Instructional, Rank and Tenure - Less-Than-Annual Contract				
Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason: No data for this year.				