


1975

Human Resources 1975-76

UNO Office of Institutional Effectiveness

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DEPARTMENT OF HEALTH, EDUCATION, AND WELFARE
EDUCATION DIVISION
WASHINGTON, D.C. 20202

HIGHER EDUCATION GENERAL INFORMATION SURVEY

**SALARIES, TENURE, AND FRINGE BENEFITS OF FULL-TIME
INSTRUCTIONAL FACULTY, 1975-76**

10/175 83

PLEASE
READ
INSTRUCTIONS
BEFORE
COMPLETING
THIS FORM.

OMB NO. 51-R1022
APPROVAL EXPIRES: 6/30/76

1. INSTITUTION CODE NUMBER

002554

2. DUE DATE

Not later than November 1, 1975

Each item on this page must be completed by all institutions. Please return the completed form either directly to Department of Health, Education, and Welfare, Education Division, National Center for Education Statistics, ATTN: Room 2164-HEGIS, 400 Maryland Avenue, SW., Washington, D.C. 20202, or to the HEGIS coordinator, if there is a HEGIS coordinator in your State.

3. NAME AND ADDRESS OF INSTITUTION FROM WHICH RECEIVED
FROM
UNIVERSITY OF NEBRASKA AT OMAHA
P O BOX 688
OMAHA NE 68101

PUB F THIS
002554

4. NAME AND TITLE OF RESPONDENT
David H. French
Assistant Director
Institutional Research

5. TELEPHONE NUMBER OF RESPONDENT (area code, local number, and extension)
(402) 554-2367

6. PLEASE NOTE THAT EACH INSTITUTION, BRANCH, CAMPUS OR OTHER ENTITY SEPARATELY CERTIFIED BY THE ACCREDITATION AND INSTITUTIONAL ELIGIBILITY UNIT OF THE U.S. OFFICE OF EDUCATION, WITH IT'S OWN FICE CODE, AND LISTED SEPARATELY IN THE EDUCATION DIRECTORY - HIGHER EDUCATION, SHOULD BE REPORTED ON A SEPARATE SURVEY FORM AND NOT INCLUDED OR COMBINED WITH ANY OTHER SUCH CERTIFIED UNIT. BRANCHES, CAMPUSES, AND OTHER ORGANIZATIONAL ENTITIES NOT SEPARATELY CERTIFIED SHOULD BE INCLUDED WITH THE APPROPRIATE INSTITUTION OR BRANCH REPORT. IF SUCH ARE INCLUDED IN THIS REPORT, PLEASE LIST THEM BELOW.

ARE DATA FOR THIS UNIT INCLUDED IN THIS REPORT?	NAME OF BRANCH AND/OR OTHER CAMPUS	ADDRESS (city, State, and ZIP code)
<input type="checkbox"/> YES <input type="checkbox"/> NO		
<input type="checkbox"/> YES <input type="checkbox"/> NO		
<input type="checkbox"/> YES <input type="checkbox"/> NO		

7. IF THE EDUCATIONAL ORGANIZATION OR ENTITY COVERED BY THIS SURVEY REPORT IS PART OF A MULTI-CAMPUS INSTITUTION, OR PART OF A SYSTEM OF INSTITUTIONS, PLEASE ENTER THE NAME OF THE INSTITUTION OR SYSTEM BELOW.
IF NOT APPLICABLE, CHECK HERE

UNIVERSITY OF NEBRASKA SYSTEM

DEFINITIONS

MULTI-CAMPUS INSTITUTION. An organization bearing a resemblance to an institutional system, but unequivocally designated as a single institution with either of two organizational structures: (1) an institution having two or more campuses responsible to a central administration (which central administration may or may not be located on one of the administratively equal campuses) or (2) an institution having a main campus with one or more branch campuses attached to it.

MAIN CAMPUS. In those institutions comprised of a main campus and one or more branch campuses, the main campus (sometimes called the parent institution) is usually the location of the core, primary, or most comprehensive program. Unless the institution-wide or central administrative office for such institutions is reported to be at a different location, the main campus is also the location of the central administrative office

BRANCH CAMPUS. A campus of an institution of higher education which is organized on a relatively permanent basis (i.e., has a relatively permanent administration), which offers an organized program or programs of work of at least 2 years (as opposed to courses), and which is located in a community different from that in which its parent institution is located. To be considered in a community different from that of the parent institution, a branch shall be located beyond a reasonable commuting distance from the main campus of the parent institution.

INSTITUTIONAL SYSTEM. A complex of two or more institutions of higher education, each separately organized or independently complete, under the control or supervision of a single administrative body.

SALARIES, AND TENURE OF FULL-TIME INSTRUCTIONAL FACULTY, 1975-76

A. FACULTY ON 9-10 MONTH SALARY CONTRACTS

ACADEMIC RANK	MEN			WOMEN		
	NUMBER OF PERSONS (1)	MEAN SALARY (2)	NO. IN COL. 1 WITH TENURE (3)	NUMBER OF PERSONS (4)	MEAN SALARY (5)	NO. IN COL. 4 WITH TENURE (6)
1. PROFESSORS	80	20,782	1,662,500 77	3	19,246	54,738 3
2. ASSOCIATE PROFESSORS	86	16,188	1,392,168 64	12	16,491	197,892 10
3. ASSISTANT PROFESSORS	99	13,850	1,371,150 34	34	13,552	461,768 17
4. INSTRUCTORS	31	12,424	385,144 0	28	12,052	337,456 1
5. LECTURERS	1	10,500	0	-	-	-
6. UNDESIGNATED RANK	3	7,266	0	1	9,052	0
7. TOTAL (sum of lines 1-6)	300	16,144	175	78	13,627	31

B. FACULTY ON 11-12 MONTH SALARY CONTRACTS

ACADEMIC RANK	MEN			WOMEN		
	NUMBER OF PERSONS (1)	MEAN SALARY (2)	NO. IN COL. 1 WITH TENURE (3)	NUMBER OF PERSONS (4)	MEAN SALARY (5)	NO. IN COL. 4 WITH TENURE (6)
8. PROFESSORS	4	25,207	100,828 3	-	-	-
9. ASSOCIATE PROFESSORS	5	21,031	105,155 3	1	18,258	1
10. ASSISTANT PROFESSORS	3	18,040	54,120 0	1	19,121	1
11. INSTRUCTORS	5	16,768	83,840 0	-	-	-
12. LECTURERS	-	-	-	1	16,662	0
13. UNDESIGNATED RANK	-	-	-	-	-	-
14. TOTAL (sum of lines 8-13)	17	20,232	6	3	18,013	2

15. IF THIS SURVEY IS NOT APPLICABLE TO YOUR INSTITUTION BECAUSE THE EXCLUSIONS CITED IN THE DEFINITIONS EMBRACE ALL OF YOUR INSTRUCTIONAL FACULTY, PLEASE MARK THE APPROPRIATE ITEM BELOW AND RETURN THE FORM:

- (1) ALL INSTRUCTIONAL FACULTY AT THIS INSTITUTION ARE MEMBERS OF A RELIGIOUS ORDER AND CONTRIBUTE THEIR SERVICES.
- (2) ALL INSTRUCTIONAL FACULTY AT THIS INSTITUTION TEACH PRECLINICAL OR CLINICAL MEDICINE.
- (3) ALL OF THE INSTRUCTIONAL FACULTY AT THIS INSTITUTION ARE PAID UNDER CONTRACTS WHICH REQUIRE NEITHER 9 NOR 11 MONTHS OF TEACHING.
- (4) ALL OF THE INSTRUCTIONAL FACULTY AT THIS INSTITUTION ARE EMPLOYED ON A PART-TIME BASIS.

UNIVERSITY OF NEBRASKA AT OMAHA

1. INSTITUTION CODE NUMBER
002554

PART 2A - FRINGE BENEFITS FOR FULL-TIME INSTRUCTIONAL FACULTY ON 9-10 MONTH CONTRACTS, 1975-76, MEN AND WOMEN

(In "Expenditure" columns, report only whole dollar amounts; omit cents)

LINE NO (2)	FRINGE BENEFITS (1)	PROFESSORS		ASSOCIATE PROFESSORS		ASSISTANT PROFESSORS		INSTRUCTORS		LECTURERS		UNDESIGNATED RANK	
		EXPENDITURE (3)	NO. COV. (4)	EXPENDITURE (5)	NO. COV. (6)	EXPENDITURE (7)	NO. COV. (8)	EXPENDITURE (9)	NO. COV. (10)	EXPENDITURE (11)	NO. COV. (12)	EXPENDITURE (13)	NO. COV. (14)
1	RETIREMENT PLANS (Other than Social Security) A. VESTED	103,222	83	95,404	98	109,918	133	43,358	59	630	1	1,851	4
2	B. NOT VESTED	-	-	-	-	-	-	-	-	-	-	-	-
3	HOSPITALIZATION, SURGICAL AND MEDICAL PLANS (Basic and Major)	1,245	83	1,470	98	1,995	133	885	59	15	1	60	4
4	GUARANTEED DISABILITY INCOME PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
5	TUITION PLAN UNRESTRICTED <input type="checkbox"/> YES <input type="checkbox"/> NO (see instruction for line 5)	-	-	-	-	-	-	-	-	-	-	-	-
6	HOUSING PLAN UNRESTRICTED <input type="checkbox"/> YES <input type="checkbox"/> NO (see instruction for line 6)	-	-	-	-	-	-	-	-	-	-	-	-
7	SOCIAL SECURITY TAXES	68,475	83	80,702	98	103,465	133	41,373	59	614	1	1,804	4
8	UNEMPLOYMENT COMPENSATION TAXES	-	-	-	-	-	-	-	-	-	-	-	-
9	GROUP LIFE INSURANCE	415	83	490	98	665	133	295	59	5	1	20	4
10	WORKMEN'S COMPENSATION	-	-	-	-	-	-	-	-	-	-	-	-
11	OTHER BENEFITS IN KIND WITH CASH OPERATIONS (Specify)	-	-	-	-	-	-	-	-	-	-	-	-
12	TOTALS (see instructions for line 12)	173,357	83	178,066	98	216,043	133	85,911	59	1,264	1	3,735	4

REMARKS

UNIVERSITY OF NEBRASKA AT OMAHA

1. INSTITUTION CODE NUMBER

002554

PART 2B - FRINGE BENEFITS FOR FULL-TIME INSTRUCTIONAL FACULTY ON 11-12 MONTH CONTRACTS, 1975-76, MEN AND WOMEN

(In "Expenditure" columns, report only whole dollar amounts; omit cents)

FRINGE BENEFITS (1)	LINE NO. (2)	PROFESSORS		ASSOCIATE PROFESSORS		ASSISTANT PROFESSORS		INSTRUCTORS		LECTURERS		UNDESIGNATED RANK	
		EXPENDITURE (3)	NO. COV. (4)	EXPENDITURE (5)	NO. COV. (6)	EXPENDITURE (7)	NO. COV. (8)	EXPENDITURE (9)	NO. COV. (10)	EXPENDITURE (11)	NO. COV. (12)	EXPENDITURE (13)	NO. COV. (14)
RETIREMENT PLANS (Other than Social Security)	1	6,049	4	7,404	6	4,394	4	5,030	5	999	1	-	-
A. VESTED		-	-	-	-	-	-	-	-	-	-	-	-
B. NOT VESTED	2	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALIZATION, SURGICAL AND MEDICAL PLANS (Basic and Major)	3	60	4	90	6	60	4	75	5	15	1	-	-
GUARANTEED DISABILITY INCOME PROTECTION	4	-	-	-	-	-	-	-	-	-	-	-	-
TUITION PLAN UNRESTRICTED <input type="checkbox"/> YES <input type="checkbox"/> NO (see instruction for line 5)	5	-	-	-	-	-	-	-	-	-	-	-	-
HOUSING PLAN UNRESTRICTED <input type="checkbox"/> YES <input type="checkbox"/> NO (see instruction for line 6)	6	-	-	-	-	-	-	-	-	-	-	-	-
SOCIAL SECURITY TAXES	7	3,300	4	4,950	6	3,300	4	4,125	5	825	1	-	-
UNEMPLOYMENT COMPENSATION TAXES	8	-	-	-	-	-	-	-	-	-	-	-	-
GROUP LIFE INSURANCE	9	20	4	30	6	20	4	25	5	5	1	-	-
WORKMEN'S COMPENSATION	10	-	-	-	-	-	-	-	-	-	-	-	-
OTHER BENEFITS IN KIND WITH CASH OPTIONS (Specify)	11	-	-	-	-	-	-	-	-	-	-	-	-
TOTALS (see instructions for line 12)	12	9,429	4	12,474	6	7,774	4	9,255	5	1,844	1	-	-

REMARKS

UNIVERSITY OF NEBRASKA AT OMAHA
INTERDEPARTMENTAL CORRESPONDENCE

Date: October 1, 1975

To: Conny Nelson

From: Jim Maynard

Subject: HEGIS Report - "Salaries, Tenure, and Fringe Benefits
of Full-Time Instructional Faculty, 1975-1976"

Please find enclosed "Salaries, Tenure, and Fringe Benefits of Full-Time Instructional Faculty, 1975-1976" Report.

I would appreciate it if you would acknowledge, in writing, the date of the receipt of these materials.

Thanks.

THE UNIVERSITY OF NEBRASKA
3835 HOLDREGE
LINCOLN, NEBRASKA 68503

OFFICE OF THE EXECUTIVE VICE PRESIDENT
FOR ACADEMIC AFFAIRS

October 3, 1975

RECEIVED
OCT 6 1975

MEMO TO: Dr. James Maynard

FROM: Conny Nelson

This memo will acknowledge receipt of the following HEGIS reports:

"Opening Fall Enrollment in Higher Education, 1975",
Form 2300-2.3, on September 30, 1975.

"Salaries, Tenure, and Fringe Benefits of Full-Time
Instructional Faculty, 1975-76", Form 2300-3, on
October 2, 1975.