

1-1-2015

## UNO Best Places to Work Survey Results Overview

Human Resources University of Nebraska at Omaha

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# Quick Look at Results

- **796** employees responded to the survey

Overall engagement score: **79.98** (on a 100-point scale)

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## Most favorably rated category:

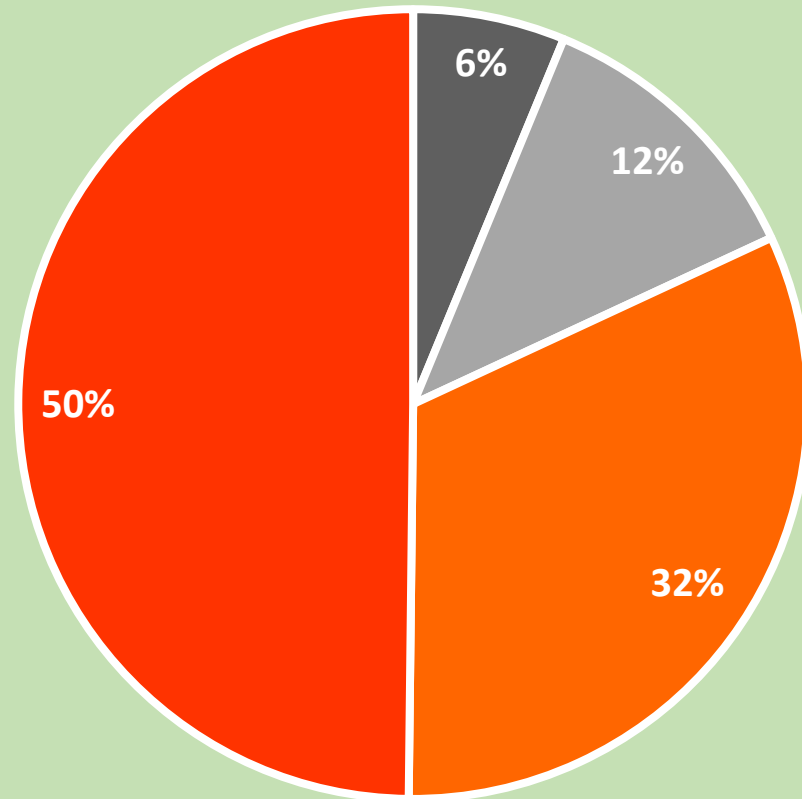
- Job Satisfaction
- Trust with Coworkers
- Alignment with Goals

## Least favorably rated category:

(excluding benefits)

- Feeling Valued
  - Trust in Senior Leaders
  - Teamwork
-

# Employee Profiles



## Legend



**Engaged: Avg. Score: 5-6**

Highly favorable | Advocates  
Intend to stay | High discretionary effort



**Contributing: Avg. Score: 4-4.9**

Moderately favorable | Held back  
Opportunity for increased performance



**Disengaged: Avg. Score: 3-3.9**

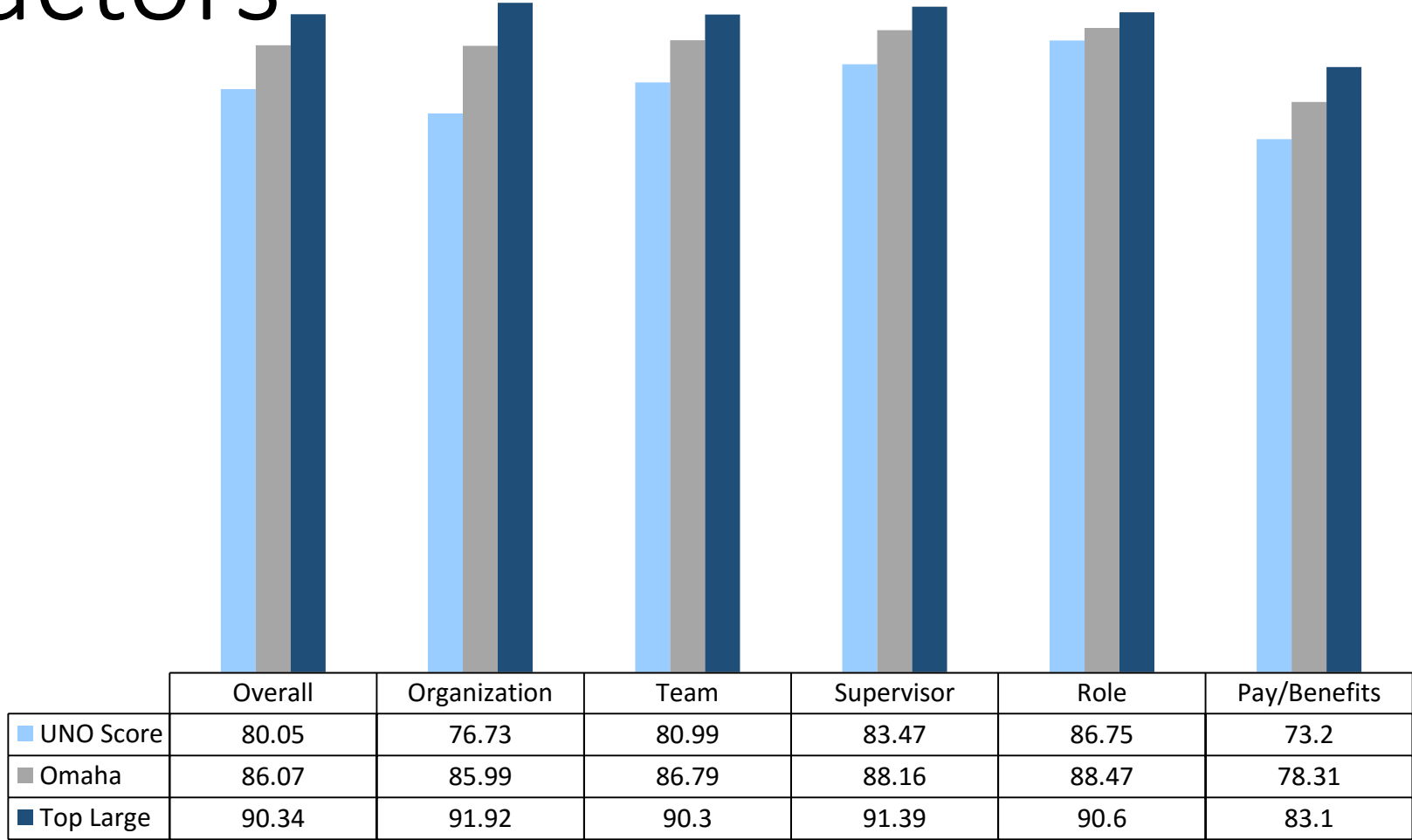
Indifferent | Lack motivation  
At-risk for retention



**Hostile: Avg. Score: 1-2.9**

Negative | Lack commitment  
Impact productivity of others

# Five Factors



# Employee Profiles: Benchmarked

