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UNO Best Places to Work Survey Results Overview

Human Resources University of Nebraska at Omaha

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Quick Look at Results

- **796** employees responded to the survey

Overall engagement score: **79.98** (on a 100-point scale)

Most favorably rated category:

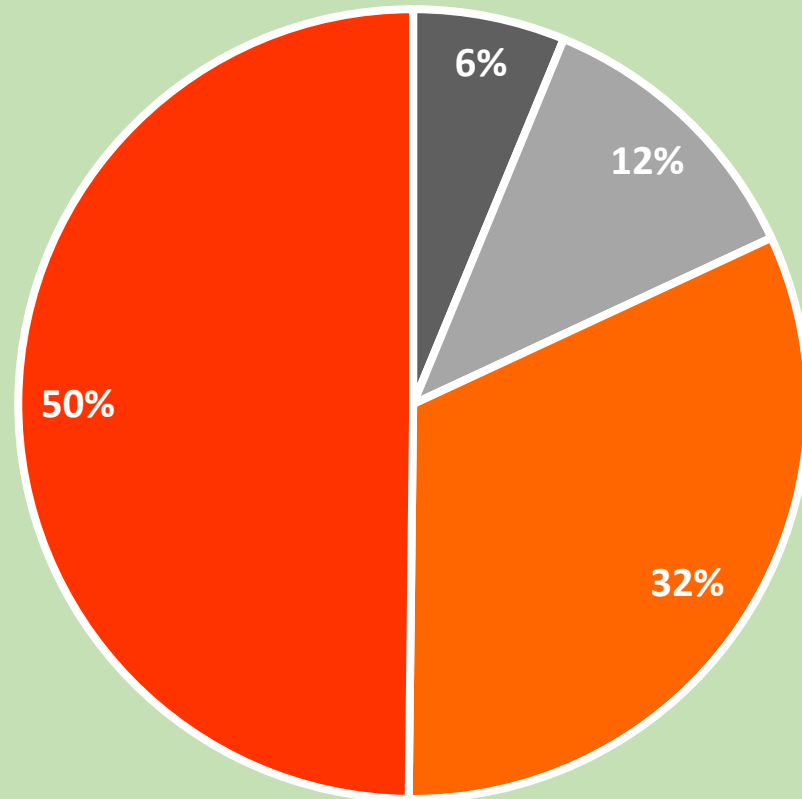
- Job Satisfaction
- Trust with Coworkers
- Alignment with Goals

Least favorably rated category:

(excluding benefits)

- Feeling Valued
 - Trust in Senior Leaders
 - Teamwork
-

Employee Profiles



Legend



Engaged: Avg. Score: 5-6

Highly favorable | Advocates
Intend to stay | High discretionary effort



Contributing: Avg. Score: 4-4.9

Moderately favorable | Held back
Opportunity for increased performance



Disengaged: Avg. Score: 3-3.9

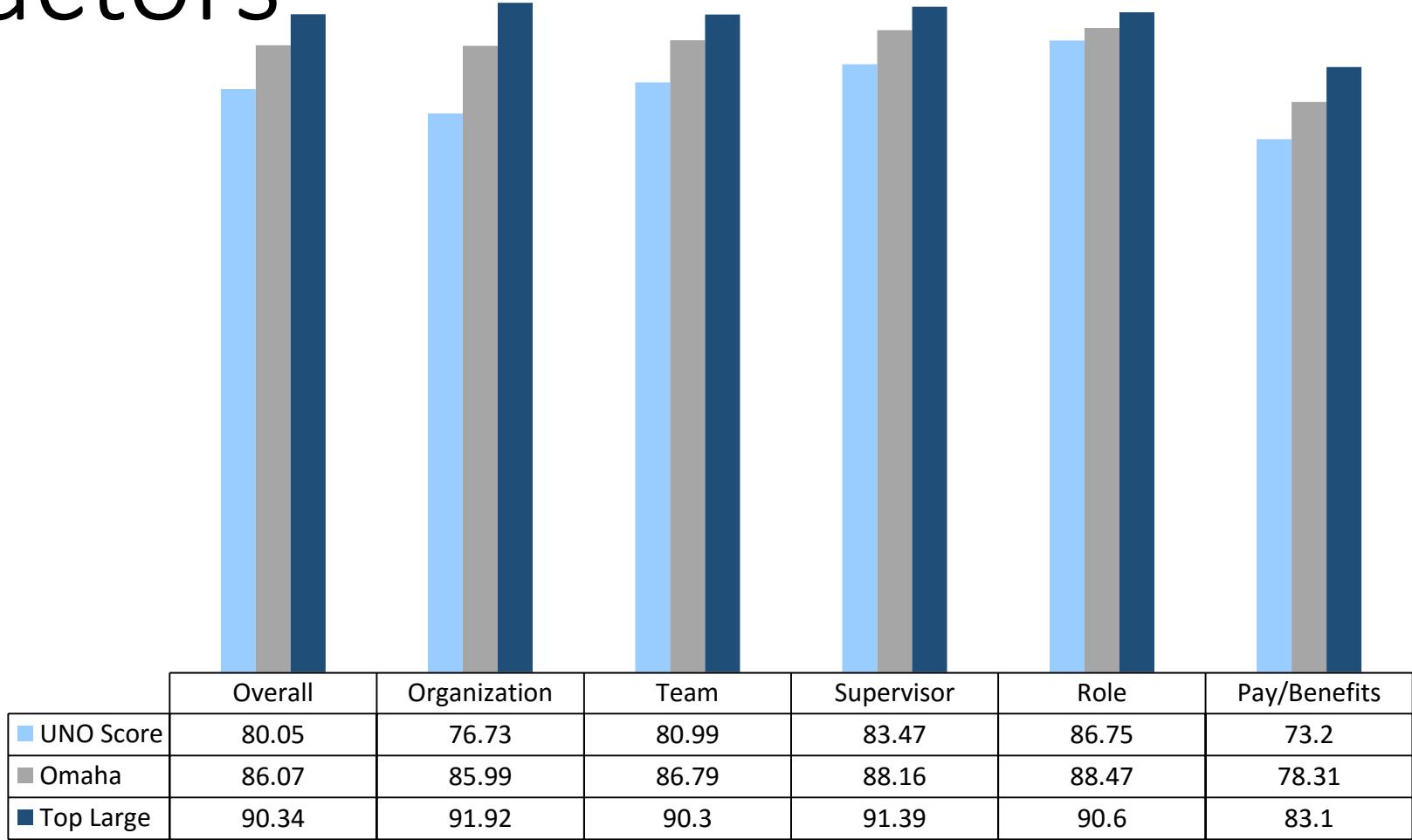
Indifferent | Lack motivation
At-risk for retention



Hostile: Avg. Score: 1-2.9

Negative | Lack commitment
Impact productivity of others

Five Factors



Employee Profiles: Benchmarked

