

Spring 2016

Promoting Inclusive Excellence - The Practice of Diversity and Inclusiveness

UNO Inclusion and Equity Leadership Team
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"PROMOTING INCLUSIVE EXCELLENCE – THE PRACTICE OF DIVERSITY AND INCLUSIVENESS"

UNO INCLUSION AND EQUITY LEADERSHIP TEAM

STRATEGIC PLANNING

SPRING 2016



UNO INCLUSION AND EQUITY LEADERSHIP TEAM

Theresa Barron-McKeagney - CPACS

Jonathan Benjamin-Alvarado – Student Affairs

Lindsey Ekwerekwu - Athletics

James Freeman – Multicultural Affairs

Cecil Hicks- Human Resources

James McCarty – Academic Affairs

Charlotte Russell – Equity, Access and Diversity

Josh Williams – Student Associate for Inclusion

INCLUSION AND EQUITY UPDATE

Focus Groups

25 Student Focus Groups completed (April 19-20).

28 Staff Focus Groups scheduled May 10-11.

28 Key Stakeholder Interviews scheduled May 26-27

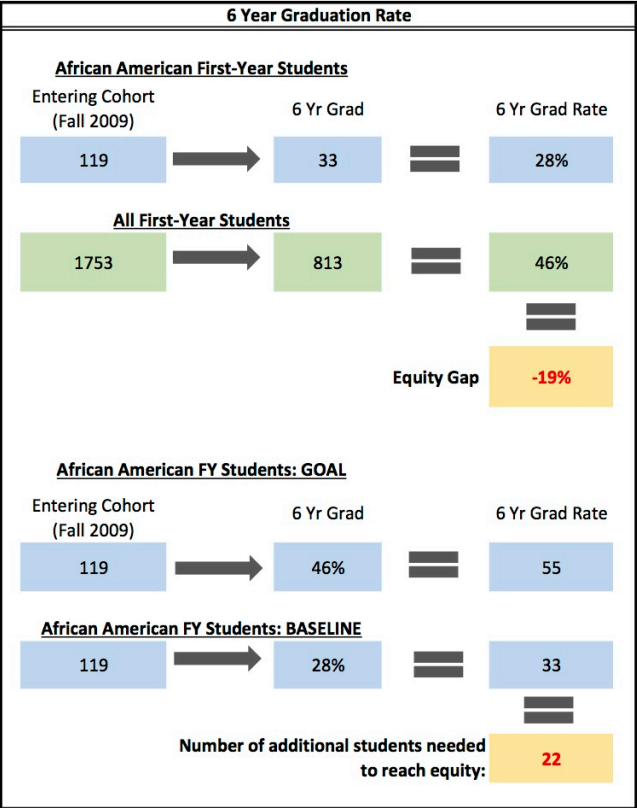
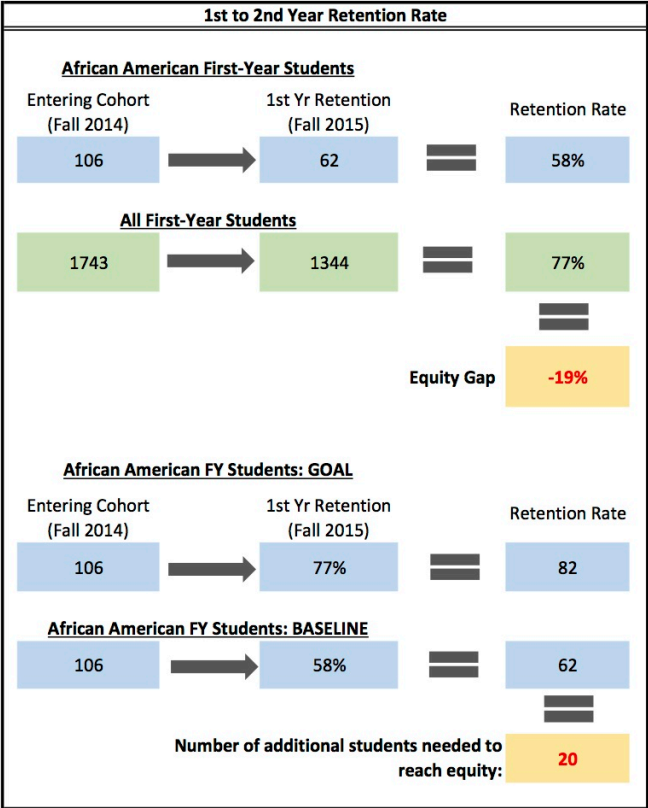
28 Faculty Focus Groups scheduled June 1-2

Preliminary results will be released in August and shared at the Fall 2016 Strategic Planning Forum

Full presentation to be conducted in early October 2016

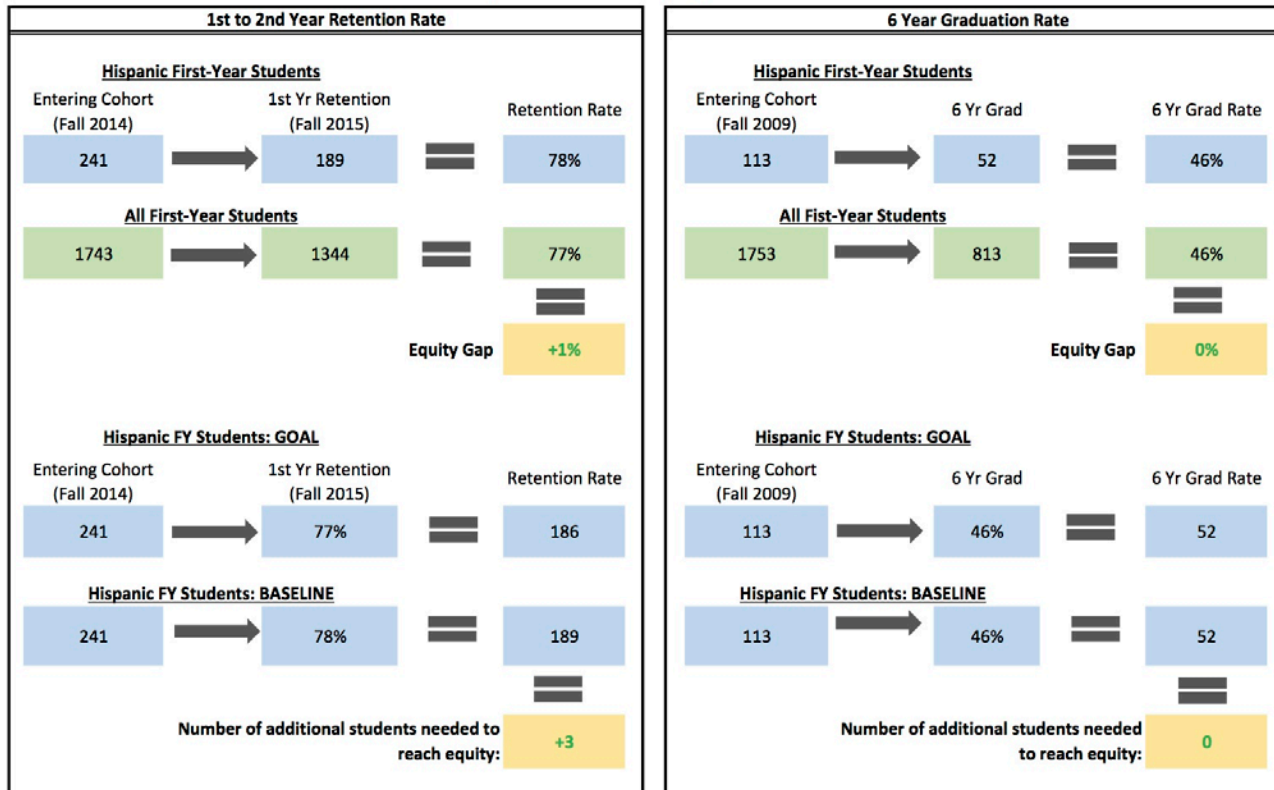
EQUITY SCORECARD

African American Student Equity Scorecard



EQUITY SCORECARD

Hispanic Student Equity Scorecard



INCLUSION

“I define connection as the energy that exists between people when they feel seen, heard and valued; when they can give and receive without judgment; and when they derive sustenance and strength from the relationship.” – Brene Brown