


Spring 2016

# Promoting Inclusive Excellence - The Practice of Diversity and Inclusiveness

UNO Inclusion and Equity Leadership Team  
*University of Nebraska at Omaha*

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# "PROMOTING INCLUSIVE EXCELLENCE – THE PRACTICE OF DIVERSITY AND INCLUSIVENESS"

UNO INCLUSION AND EQUITY LEADERSHIP TEAM

STRATEGIC PLANNING

SPRING 2016



# UNO INCLUSION AND EQUITY LEADERSHIP TEAM

**Theresa Barron-McKeagney - CPACS**

**Jonathan Benjamin-Alvarado – Student Affairs**

**Lindsey Ekwerekwu - Athletics**

**James Freeman – Multicultural Affairs**

**Cecil Hicks- Human Resources**

**James McCarty – Academic Affairs**

**Charlotte Russell – Equity, Access and Diversity**

**Josh Williams – Student Associate for Inclusion**

# INCLUSION AND EQUITY UPDATE

## **Focus Groups**

**25 Student Focus Groups completed (April 19-20).**

**28 Staff Focus Groups scheduled May 10-11.**

**28 Key Stakeholder Interviews scheduled May 26-27**

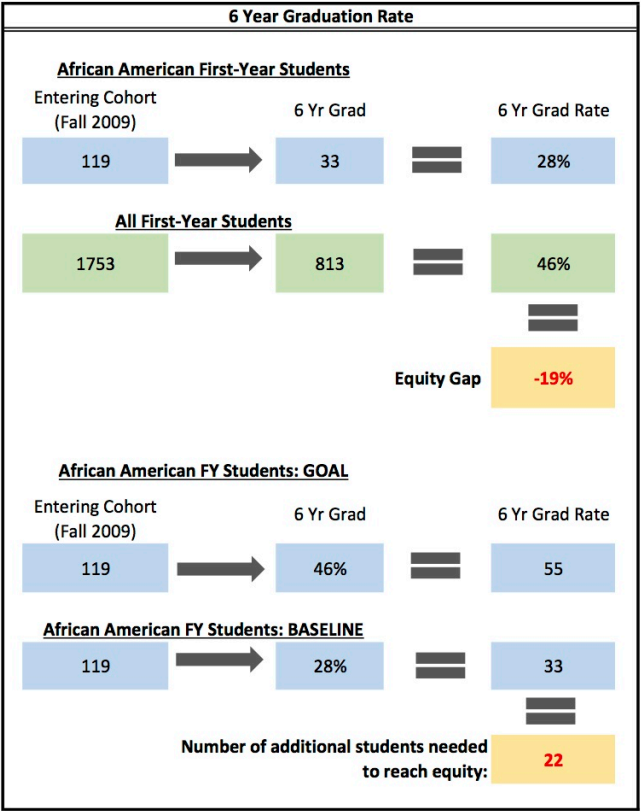
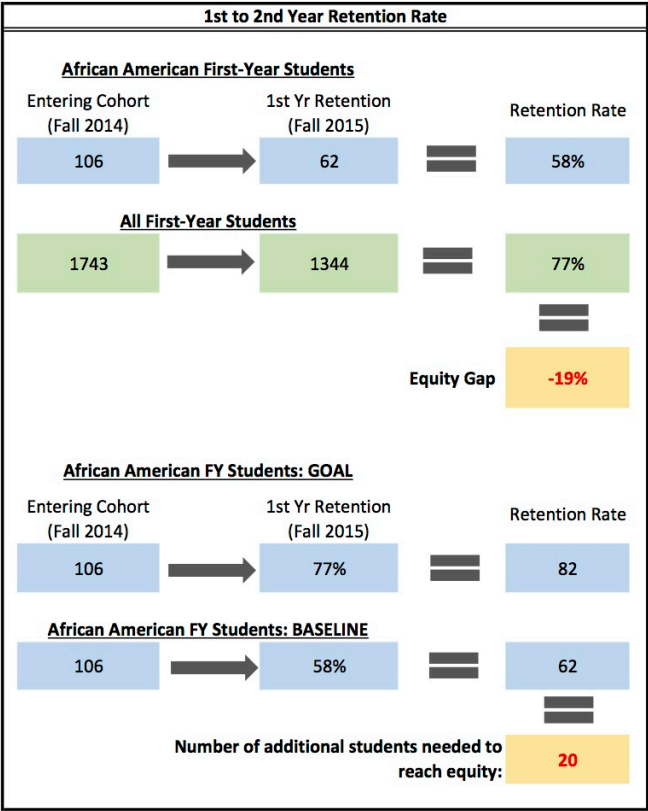
**28 Faculty Focus Groups scheduled June 1-2**

**Preliminary results will be released in August and shared at the Fall 2016 Strategic Planning Forum**

**Full presentation to be conducted in early October 2016**

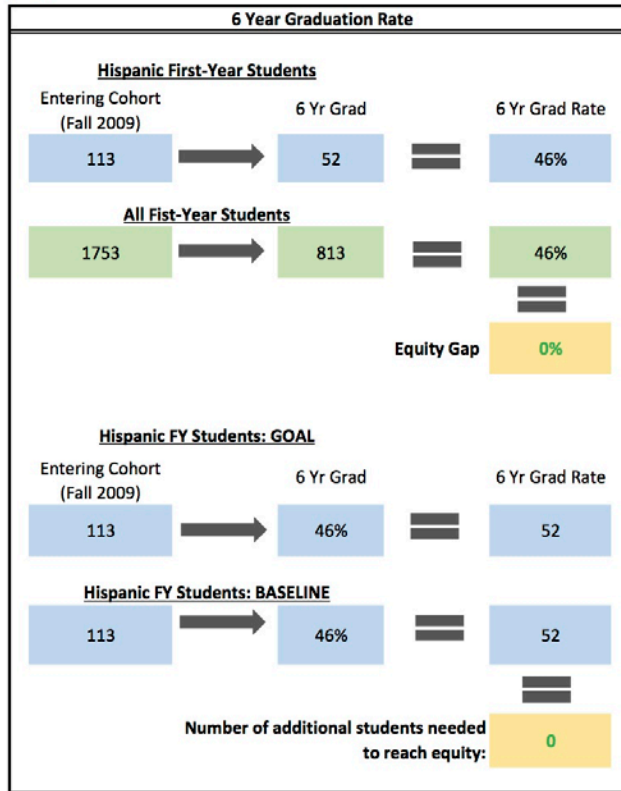
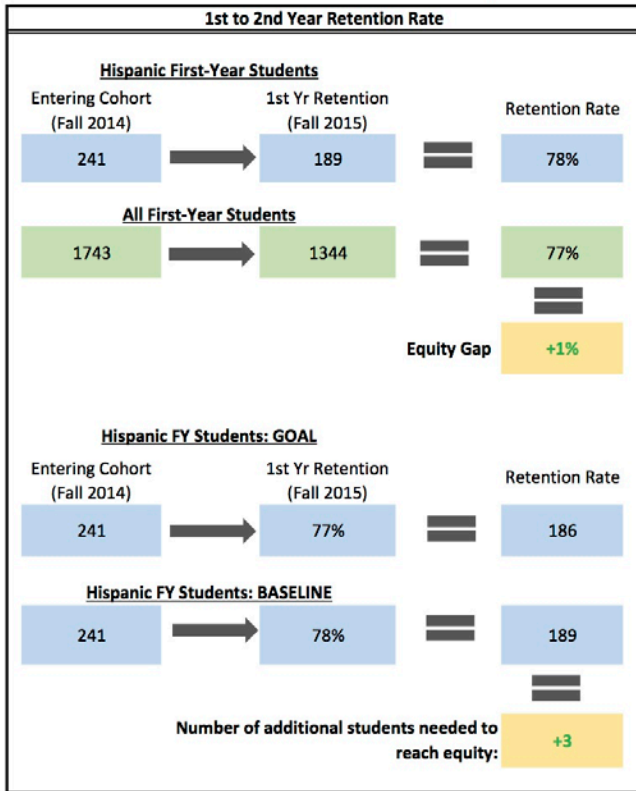
# EQUITY SCORECARD

## African American Student Equity Scorecard



# EQUITY SCORECARD

Hispanic Student Equity Scorecard



# INCLUSION

*“I define connection as the energy that exists between people when they feel seen, heard and valued; when they can give and receive without judgment; and when they derive sustenance and strength from the relationship.” – Brene Brown*