

1986

Human Resources 1986-87

UNO Office of Institutional Effectiveness

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Sent 11/12/86

HEGIS XX

Form Approved
OMB NO. 1850-0003
Expiration Date: 7/31/86

identifying items (1-6) requested on this page.

When the questionnaire is completed, return either directly to: NCES/HEGIS Processing Center, P.O. Box 8637, Silver Spring, Md. 20907 or to the HEGIS coordinator, if there is a HEGIS coordinator in your State.

Please read instructions before completing form.

U.S. Department of Education
Washington, D.C. 20202

Higher Education General Information Survey (HEGIS XX)

SALARIES, TENURE, AND FRINGE BENEFITS OF FULL-TIME INSTRUCTIONAL FACULTY

1986-87

If there are any questions about this form, contact:

P. Elaine Krue. (202)
254-6503

This form is authorized by law (20 U.S.C. 1221 e-1). While you are not required to respond, your cooperation is needed to make the results of this survey comprehensive, accurate, and timely.

DUE DATE: NOVEMBER 15, 1986

1 NAME AND MAILING ADDRESS OF INSTITUTION OR CAMPUS COVERED BY THIS REPORT (See Definitions of Institutions on this page) (Include city, State and ZIP code)

University of Nebraska at Omaha
60th and Dodge Street
Omaha, NE 68182

2 FICE CODE NUMBER 002554

3 NAME AND TITLE OF RESPONDENT
James Maynard
Director
Office of Institutional Research

4 TELEPHONE NUMBER OF RESPONDENT
(area code, local number, and extension)
(402)554-2367

5 PLEASE NOTE THAT EACH INSTITUTION, BRANCH, CAMPUS OR OTHER ENTITY SEPARATELY CERTIFIED BY THE ELIGIBILITY AND AGENCY EVALUATION STAFF OF THE U.S. DEPARTMENT OF EDUCATION, WITH ITS OWN FICE CODE, AND LISTED SEPARATELY IN THE EDUCATION DIRECTORY-COLLEGES AND UNIVERSITIES, SHOULD BE REPORTED ON A SEPARATE SURVEY FORM AND NOT INCLUDED OR COMBINED WITH ANY OTHER SUCH CERTIFIED UNIT. BRANCHES, CAMPUSES, AND OTHER ORGANIZATIONAL ENTITIES NOT SEPARATELY CERTIFIED SHOULD BE INCLUDED WITH THE APPROPRIATE INSTITUTION OR BRANCH REPORT. IF SUCH ARE INCLUDED IN THIS REPORT, PLEASE LIST THEM BELOW.

ARE DATA FOR THIS UNIT INCLUDED IN THIS REPORT?	NAME OF BRANCH AND/OR OTHER CAMPUS	ADDRESS (CITY, STATE, AND ZIP CODE)
<input type="checkbox"/> YES <input type="checkbox"/> NO		
<input type="checkbox"/> YES <input type="checkbox"/> NO		
<input type="checkbox"/> YES <input type="checkbox"/> NO		

6 IF THE EDUCATIONAL ORGANIZATION OR ENTITY COVERED BY THIS SURVEY REPORT IS PART OF A MULTI-CAMPUS INSTITUTION, OR PART OF A SYSTEM OF INSTITUTIONS, PLEASE ENTER THE NAME OF THE INSTITUTION OR SYSTEM BELOW. IF NOT APPLICABLE, CHECK HERE:

University of Nebraska System

Definitions of Institutions

Institutional System. A complex of two or more institutions of higher education, each separately organized or independently administered, under the control of a single administrative body.

Multi-Campus Institution. An organization resembling an institutional system, but clearly designated as a single institution with either of two organizational structures: (1) an institution having two or more campuses responsible to a central administration (which central administration may or may not be located on one of the administratively equal campuses) or (2) an institution having a main campus with one or more branch campuses.

Main Campus. In those institutions comprised of a main campus and one or more branch campuses, the main campus (sometimes called the parent

institution) is usually the location of the core, primary, or most comprehensive program. (Unless the institution-wide or central administrative office for such institutions is reported to be at a different location, the main campus is understood to be the location of the central administrative office.)

Branch Campus. A campus of an institution of higher education which is located in a community different from that of its parent institution, that is, beyond a reasonable commuting distance from the main campus of the parent institution. To be considered a branch campus, rather than an extension center, the educational activities at the location must be organized on a relatively permanent basis (i.e., have a relatively permanent administration) and include course offerings for one or more complete college-level programs of at least one full year.

PART 1 - SALARIES AND TENURE OF FULL-TIME INSTRUCTIONAL FACULTY.

A. FACULTY ON 9-MONTH SALARY CONTRACTS

ACADEMIC RANK	NUMBER OF PERSONS (11)	MEN		WOMEN	
		TOTAL SALARY OUTLAY (OMIT CENTS) (12)	NO. IN COL. 1 WITH TENURE (13)	TOTAL SALARY OUTLAY (OMIT CENTS) (15)	NO. IN COL. 4 WITH TENURE (16)
1 PROFESSORS	120	4,145,836	119	327,416	10
2 ASSOCIATE PROFESSORS	91	2,536,633	79	823,146	25
3 ASSISTANT PROFESSORS	60	1,479,067	16	854,262	9
4 INSTRUCTORS	20	457,347	0	311,496	0
5 LECTURERS	-	-	-	-	-
6 NO ACADEMIC RANK*	1	10,667	0	48,245	0
7. TOTAL (sum of lines 1-6)	292	8,629,550	214	2,364,565	44

B. FACULTY ON 12-MONTH SALARY CONTRACTS

ACADEMIC RANK	NUMBER OF PERSONS (11)	MEN		WOMEN	
		TOTAL SALARY OUTLAY (OMIT CENTS) (12)	NO. IN COL. 1 WITH TENURE (13)	TOTAL SALARY OUTLAY (OMIT CENTS) (15)	NO. IN COL. 4 WITH TENURE (16)
8 PROFESSORS	-	-	-	-	-
9 ASSOCIATE PROFESSORS	3	130,530	3	-	-
10 ASSISTANT PROFESSORS	2	80,296	2	-	-
11. INSTRUCTORS	1	36,378	1	-	-
12. LECTURERS	-	-	-	-	-
13. NO ACADEMIC RANK*	1	27,310	0	-	-
14. TOTAL (sum of lines 8-13)	7	274,514	6	-	-

15. IF THIS SURVEY IS NOT APPLICABLE TO YOUR INSTITUTION BECAUSE THE EXCLUSIONS CITED IN THE DEFINITIONS EMBRACE ALL OF YOUR INSTRUCTIONAL FACULTY, PLEASE MARK THE APPROPRIATE ITEM BELOW AND RETURN THIS PAGE WITH PAGE 1.

(1) ALL OF THE INSTRUCTIONAL FACULTY AT THIS INSTITUTION ARE PAID UNDER CONTRACTS OTHER THAN 9 OR 11/12 MONTH DURATION.

(2) ALL INSTRUCTIONAL FACULTY AT THIS INSTITUTION TEACH PRECLINICAL OR CLINICAL MEDICINE

(3) ALL OF THE INSTRUCTIONAL FACULTY AT THIS INSTITUTION ARE EMPLOYED ON A PART-TIME BASIS

(4) ALL OF THE INSTRUCTIONAL FACULTY AT THIS INSTITUTION ARE MEMBERS OF A RELIGIOUS ORDER AND CONTRIBUTE SERVICES OR ARE MILITARY PERSONNEL

*Institutions without standard academic ranks should report all full-time faculty here.

FD (NCEI) FORM 2300-3, 6/85

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PART 2 - FRINGE BENEFITS FOR FULL-TIME INSTRUCTIONAL FACULTY ON 9-MONTH AND 12-MONTH CONTRACTS.

MEN AND WOMEN

(In "Expenditure" columns, report only whole dollar amounts, omit cents)

FRINGE BENEFITS	LINE NO.	FACULTY WITH 9-MONTH CONTRACTS		FACULTY WITH 12-MONTH CONTRACTS	
		EXPENDITURE (1)	NUMBER COVERED (2)	EXPENDITURE (3)	NUMBER COVERED (4)
RETIREMENT PLANS (Other than Social Security)					
A. Vested within 5 years	1	-	-	-	-
B. Vested after 5 years	2	769,588	388	19,216	7
MEDICAL/DENTAL PLANS	3	514,100	388	9,275	7
GUARANTEED DISABILITY INCOME PROTECTION	4	-	-	-	-
TUITION PLAN					
RESTRICTED					
<input type="checkbox"/> YES <input type="checkbox"/> NO	5	-	-	-	-
HOUSING PLAN					
RESTRICTED					
<input type="checkbox"/> YES <input type="checkbox"/> NO	6	-	-	-	-
SOCIAL SECURITY TAXES	7	775,085	388	19,353	7
UNEMPLOYMENT COMPENSATION TAXES	8	-	-	-	-
GROUP LIFE INSURANCE	9	23,280	388	420	7
WORKMEN'S COMPENSATION TAXES	10	-	-	-	-
OTHER BENEFITS IN KIND WITH CASH OPTIONS (specify)	11	-	-	-	-
TOTALS (see instruction for line 12)	12	2,082,053	388	48,264	7
REMARKS					