

Nebraska RPE

Summary Report on Partner Coordination within the Sexual Violence Prevention Collective

January 31, 2021

Prepared by:

Claire Rynearson, MPA, LICSW and Lizeth Fraire, MSW/MPA Student
with Jeanette Harder, Ph.D., CMSW



This publication (journal article, etc.) was supported by the Grant or Cooperative Agreement Number, NUF2CE002484, funded by the Centers for Disease Control and Prevention as part of the Rape Prevention and Education project for the Nebraska Department of Health and Human Services. Its contents are solely the responsibility of the authors and do not necessarily represent the official views of the Centers for Disease Control and Prevention or the Department of Health and Human Services.

© 2021 UNO STEPs

Introduction

Background

Support and Training for the Evaluation of Programs (STEPS) at the University of Nebraska at Omaha is a trusted leader in conducting evaluations for social service programs across the state of Nebraska. Since 2018, STEPs has partnered with the Nebraska Department of Health and Human Services (NDHHS) and the Nebraska Coalition to End Sexual and Domestic Violence (the Coalition) to provide education, evaluation, and capacity-building related to the Rape Prevention and Education (RPE) program.

As part of Nebraska's RPE program, NDHHS and the Coalition have worked to identify and establish public and private partnerships to support domestic violence and sexual assault (DVSA) programs statewide with sexual violence (SV) prevention efforts. Statewide partnerships allow for increased access to data, improved coordination of SV prevention efforts, and increased alignment for goals and planning across state and local levels. One identified statewide partnership for Nebraska RPE is the Sexual Violence Prevention (SVP) Collective.

The SVP Collective defines itself as, "a multi-disciplinary community of practice working towards a Nebraska that is safe, just, equitable, and free of sexual violence." Their core values are "being informed by survivors and their intersectional experiences, including diverse voices and utilizing anti-oppressive frameworks, and trusting in the wisdom and support of our communities" (SVP Collective, 2020, slide 2). The SVP Collective began its work in November 2019 as a community of practice, which the group defines as "a group of people who share a concern or a passion for something they do and learn how to do it better as they regularly interact" (SVP Collective, 2019, p. 4). The group worked collaboratively to develop mission and purpose statements as well as subject matter topics for future meetings. In March 2020, the SVP Collective moved to exclusively virtual engagement and meetings due to the COVID-19 pandemic.

Evaluation Questions

As a relatively new group, the SVP Collective has been working to further define itself over the past year. SVP Collective leadership and membership have expressed interest in better understanding their collaboration efforts and organizational structure as the group moves forward toward becoming a more formalized organization. The purpose of this evaluation was to determine:

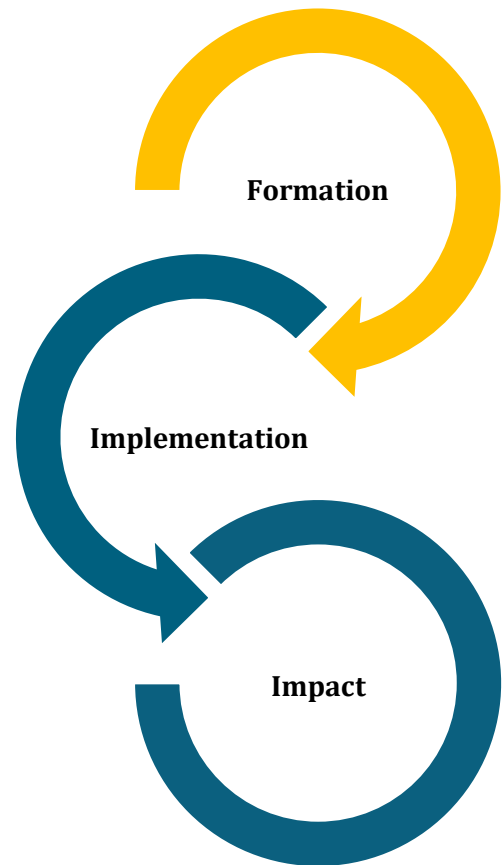
1. How do SVP Collective members perceive the current structure of the Collective?
2. To what extent do SVP Collective members understand how responsibilities are distributed across the Collective?

Summary

Group Structure and Responsibilities

Groups engaging in community-level work often enter into three stages of development: 1) formation, 2) implementation, and 3) impact. The formation stage involves mobilizing, establishing an organizational structure, building capacity for action, and planning for action. The implementation stage involves implementing strategies from the formation stage and developing a thorough work plan. Finally, the impact phase involves institutionalizing, investigating community impacts, maintaining activities, and refining programming (Florin, Mitchell, & Stevenson, 1993; Goodman et al., 1996).

As a relatively new group, the SVP Collective falls naturally within the **formation phase** of development. Overall, participants are satisfied with the group's communication and flexibility. Moreover, there is excitement around coming together with a common cause and developing a plan of action. At the same time, participants are expressing a desire for establishing more organizational structure and clarifying responsibilities as the group builds its capacity to take action.



SVP Collective Strengths

Survey responses indicated that participants agreed the SVP Collective is **flexible**, fosters open and frequent **communication**, and fulfils a **unique purpose** in the community. Participants felt very connected to other members within the group and expressed an appreciation for working with a variety of individuals on the issue of SV prevention. The SVP Collective has demonstrated flexibility, particularly throughout the COVID-19 pandemic. Participants were pleased with the group's ability to maintain open communication with membership as well as external stakeholders.

Summary (cont.)

Opportunities for Growth

Responses suggested that the SVP Collective could benefit from further development of **clear roles and guidelines**. Survey results indicated role confusion across several tasks within the SVP Collective. Responses demonstrated that participants were particularly confused by the role of NDHHS within the SVP Collective. Moreover, participants were often unsure if the Coalition, facilitators, or themselves were responsible for various tasks. Participants were particularly conflicted on who is responsible for deciding a plan of action, maintaining communication inside and outside of the group, and developing a budget.

Results showed that the SVP Collective could benefit from creating more **concrete and attainable goals and objectives**. Survey participants viewed membership as responsible for determining the group's goals and priorities. However, participants appeared confused about the roles of the Coalition and NDHHS when setting goals and priorities. Participants expressed confusion about the SVP Collective's goals and objectives while others feel the group has drifted away from its original goals.

Survey results indicated that SVP Collective members would like to see a more **appropriate cross-section of members**. Responses indicated that members view themselves as primarily responsible for communicating with individuals outside the SVP Collective. However, they also identified some shared responsibility with others, including the Coalition and the facilitators, in this regard. While participants were satisfied with the connections and interactions they had with other members, they also felt the group could be more intentional about membership. Participants would especially like to see more diversity within the group, as well as including survivors in the group.

Overall, survey responses demonstrated that the SVP Collective does not believe it has **sufficient funding, staff, materials, and time** to fulfill its goals. Responses showed that SVP Collective members view themselves and the Coalition as responsible for identifying resources for the SVP Collective; however, they view the Coalition and NDHHS as responsible for developing the SVP Collective budget.

Recommendations

1. Establish a more formalized structure as an organization. Capitalize on the SVP Collective's momentum and continue moving through the formation phase of group development in order to build capacity and plan for action steps.
2. Revisit the SVP Collective's mission and purpose as an organization. Ensure all members understand and agree about the group's vision.
3. Prioritize and formalize the SVP Collective's goals and objectives. Engage in conversations about what goals are most important to the group and come to agreement on how to best achieve those goals as the group further develops its plan of action.
4. Clarify the roles of SVP Collective membership, SVP Collective facilitators, the Coalition, and NDHHS. Capitalize on the group's strong communication and flexibility to negotiate roles, as needed. Communicate roles and responsibilities to all members to increase understanding and transparency.
5. Take stock of SVP Collective membership and consider which voices are missing from the conversation and who is not represented at the table. What additional expertise or experience could provide new perspectives and enrich the group's SV prevention efforts?
6. Determine what resources are needed for the SVP Collective to accomplish its goals. Negotiate who is responsible for obtaining resources for the group and how budget decisions will be made. Communicate these decisions to membership to foster transparency and understanding.



Methods

Survey

STEPs designed a survey intended for SVP Collective members. The purpose of this survey was to assess how SVP Collective members perceive various factors related to collaboration within their group and to assess how SVP Collective members perceive formal group roles and responsibilities.

STEPs utilized the Wilder Collaboration Factors Inventory and Responsibility Charting to develop the survey. The survey consisted of 20 Likert scale items from the Wilder Collaboration Factors Inventory, 36 multiple choice items using Responsibility Charting, and three open-ended items.

Wilder Collaboration Factors Inventory

The Wilder Collaboration Factors Inventory is a measurement tool used to assess a multitude of factors related to collaboration with community partners or coalition members. This tool is often utilized to assess areas of strength and opportunities for growth within collaborative groups. Higher average scores indicate higher levels of agreement with group collaboration factors (Mattessich, Murray-Close, & Monsey, 2001). For the purpose of this evaluation, STEP s utilized the following subscales from the Wilder Collaboration Factors Inventory: appropriate cross section of members, development of clear roles and policy guidelines, appropriate pace of development, open and frequent communication, flexibility, concrete attainable goals and objectives, shared vision, unique purpose, and sufficient funds, staff, materials, and time. The reliability of these subscales can be found in [Appendix A](#).

Responsibility Charting

Responsibility charting is often utilized to determine a new collaboration's understanding of roles and responsibilities. With new collaborations, there can be confusion, conflict, or inaction due to unclear roles or lack of understanding among participants. Using responsibility charting, participants are asked to identify who is responsible for various group activities. Responsibility charting also asks about who is informed, who is consulted, and who approves group activities (Backer, 2002). For the purpose of this evaluation, STEP s asked about the following entities and their roles within the SVP Collective: NDHHS, the Coalition, SVP Collective facilitators, and SVP Collective membership.

Methods (cont.)

Sample

The survey was sent to 45 individuals included on the SVP Collective listserv. This list included SVP Collective members and the two SVP Collective facilitators. However, the list also contained individuals who had expressed interest in joining the SVP Collective but had neither attended nor participated in the group yet, as well as members who had become inactive. Of those 45 individuals, 14 participated in the survey. However, six individuals only completed the first half of the survey on collaboration factors and eight completed the entire survey.

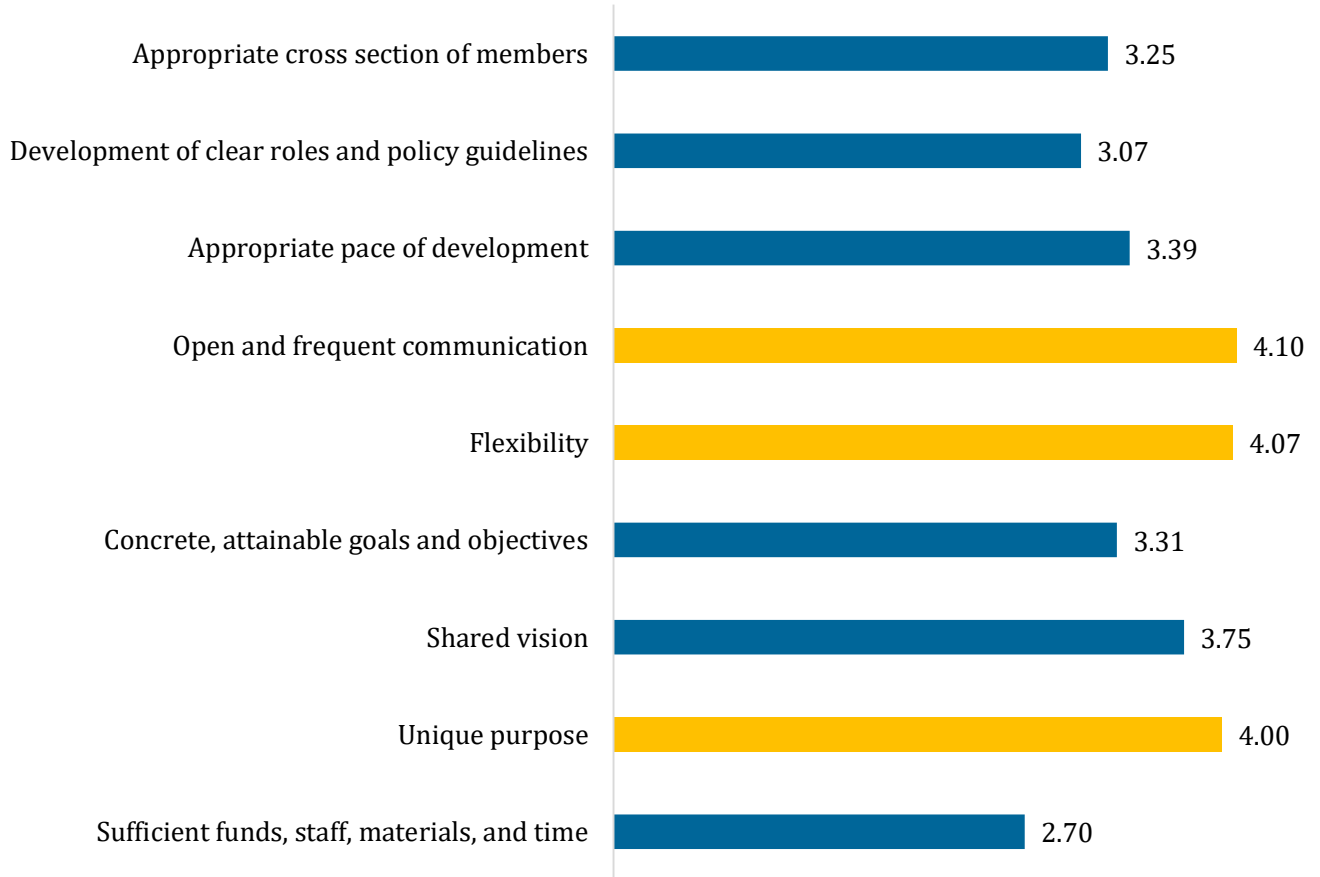
Data Collection and Analysis

The Prevention Coordinator at the Coalition emailed a Qualtrics link to the survey to 45 individuals on the SVP Collective listserv. A reminder email was also sent out to the same listserv. The full text of the survey can be found in [Appendix B](#). STEPs exported survey responses to Microsoft Excel from Qualtrics and cleaned and analyzed the data using univariate analysis. Open-ended items were analyzed by one coder using a grounded theory approach, including memoing, open coding, constant comparison, and theming. STEPs used these results to provide feedback and make recommendations for the SVP Collective.



Collaboration Factors Results

Survey results indicated the SVP Collective's biggest strengths include open and frequent communication, flexibility, and a unique purpose. Members also identified areas for growth in their responses, particularly around attaining sufficient funds, staff, materials, and time for the SVP Collective. Other opportunities for growth included formalizing membership, as well as group policies, guidelines, goals, and objectives. Detailed results on collaboration factors are outlined in the following pages.





Appropriate Cross Section of Members

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
The people involved in the SVP Collective represent a cross section of those who have a stake in what we are trying to accomplish.	21% (n=3)	50% (n=7)	21% (n=3)	7% (n=1)	0% (n=0)
All the organizations that we need to be members of the SVP Collective have become members of the group.	7% (n=1)	7% (n=1)	36% (n=5)	43% (n=6)	7% (n=1)

On average, participants rated the appropriate cross section of members in the SVP Collective at 3.25 on a scale of 1 (strongly disagree) to 5 (strongly agree). Most participants (n=10, 71%) agreed or strongly agreed that people involved in the SVP Collective represent a cross section of those who have a stake in what they are trying to accomplish. Half of participants (n=7, 50%) disagreed or strongly disagreed that all organizations that need to be members of the SVP Collective have become members of the group. While some participants were neutral about this (n=5, 36%), only two participants (14%) agreed or strongly agreed that all organizations that need to be members of the SVP Collective have become members of the group.



Development of Clear Roles and Policy Guidelines

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
People in the SVP Collective have a clear sense of their roles and responsibilities.	0% (n=0)	36% (n=5)	21% (n=3)	43% (n=6)	0% (n=0)
There is a clear process for making decisions among the people in the SVP Collective.	7% (n=1)	29% (n=4)	43% (n=6)	21% (n=3)	0% (n=0)

On average, participants rated the development of clear roles and policy guidelines in the SVP Collective at 3.39 on a scale of 1 (strongly disagree) to 5 (strongly agree). Most participants (n=6, 43%) disagreed that people in the SVP Collective had a clear sense of their roles and responsibilities. However, some participants (n=5, 36%), indicated that they agree with this statement. Participants reported mixed results about a clear process for making decisions among those in the SVP Collective. While 43% (n=6) of participants were neutral about this issue, 36% (n=5) agreed or strongly agreed, and 21% (n=3) disagreed.



Appropriate Pace of Development

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
The SVP Collective has tried to take on the right amount of work at the right pace.	7% (n=1)	50% (n=7)	29% (n=4)	14% (n=2)	0% (n=0)
We are currently able to keep up with the work necessary to coordinate all the people, organizations, and activities related to the SVP Collective.	0% (n=0)	36% (n=5)	57% (n=8)	7% (n=1)	0% (n=0)

On average, participants rated the appropriate pace of development for the SVP Collective at 3.07 on a scale of 1 (strongly disagree) to 5 (strongly agree). Half of participants (n=8, 57%) indicated they agreed or strongly agreed that the SVP Collective has tried to take on the right amount of work at the right pace. While some participants were neutral (n=4, 29%), two participants (14%) disagreed that the SVP Collective has tried to take on the right amount of work at the right pace. Over half of participants (n=8, 57%) were neutral about being able to keep up with the work necessary to coordinate all the people, organizations, and activities related to the SVP Collective. Meanwhile, 36% (n=5) agreed that they can keep up, and only 7% (n=1) disagreed.



Open and Frequent Communication

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
People in the SVP Collective communicate openly with one another.	29% (n=4)	57% (n=8)	7% (n=1)	7% (n=1)	0% (n=0)
I am informed as often as I should be about what goes on in the SVP Collective.	14% (n=2)	64% (n=9)	14% (n=2)	7% (n=1)	0% (n=0)
The people who lead the SVP Collective communicate well with the members.	43% (n=6)	50% (n=7)	7% (n=1)	0% (n=0)	0% (n=0)

On average, participants rated open and frequent communication within the SVP Collective at 4.10 on a scale of 1 (strongly disagree) to 5 (strongly agree). Most participants (n=12, 86%) agreed or strongly agreed that those in the SVP Collective communicate openly with one another. Most participants (n=11, 78%) indicated that they agreed or strongly agreed that they are informed as often as they should be about what does on in the SVP Collective. Nearly all participants (n =13, 93%) agreed or strongly agreed that people who lead the SVP Collective communicate well with the members.



Flexibility

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
There is a lot of flexibility when decisions are made; people are open to discussing different options.	21% (n=3)	64% (n=9)	14% (n=2)	0% (n=0)	0% (n=0)
People in the SVP Collective are open to different approaches on how we can do our work. They are willing to consider different ways of working.	14% (n=2)	79% (n=11)	7% (n=1)	0% (n=0)	0% (n=0)

On average, participants rated flexibility within the SVP Collective at 4.07 on a scale of 1 (strongly disagree) to 5 (strongly agree). Most participants (n=12, 76%) agreed or strongly agreed that there is a lot of flexibility when decisions are made; people are open to discussing different options. Nearly all participants (n=13, 93%) indicated they agreed or strongly agreed that people in the SVP Collective are open to different approaches to how they can do their work.



Concrete, Attainable Goals and Objectives

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
I have a clear understanding of what the SVP Collective is trying to accomplish.	7% (n=1)	43% (n=6)	14% (n=2)	29% (n=4)	7% (n=1)
People in the SVP Collective know and understand the group's goals.	0% (n=0)	64% (n=9)	7% (n=1)	21% (n=3)	7% (n=1)
People in the SVP Collective have established reasonable goals.	0% (n=0)	64% (n=9)	29% (n=4)	0% (n=0)	7% (n=1)

On average, participants rated concrete, attainable goals and objectives within the SVP Collective at 3.31 on a scale of 1 (strongly disagree) to 5 (strongly agree). Participants were split on whether there is a clear understanding of what the SVP Collective is trying to accomplish. While half of participants (n=7, 50%) agreed or strongly agreed that they understand what the SVP Collective is trying to accomplish, a third of participants (n=6, 36%) disagreed or strongly disagreed. More than half of participants (n=9, 64%) indicated that they agreed people in the SVP Collective know and understand the group's goals. While four participants (28%) indicated they disagreed or strongly disagreed that people in the SVP Collective know and understand the group's goals. More than half of the participants (n=9, 64%) indicated that they agreed people in the SVP Collective have established reasonable goals.



Shared Vision

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
The people in the SVP Collective are dedicated to the idea that we can make this project work.	21% (n=3)	50% (n=7)	21% (n=3)	7% (n=1)	0% (n=0)
My ideas about what we want to accomplish with the SVP Collective seem to be the same as the ideas of others.	14% (n=2)	43% (n=6)	36% (n=5)	7% (n=1)	0% (n=0)

On average, participants rated the SVP Collective's shared vision at 3.75 on a scale of 1 (strongly disagree) to 5 (strongly agree). Most participants (n=10, 71%) indicated that they agreed or strongly agreed that people in the SVP Collective are dedicated to the idea that they can make this project work. Most participants (n=8, 57%) indicated that they agreed or strongly agreed their ideas about what the SVP Collective wants to accomplish seem to be the same as the ideas of others. However, 36% (n=5) were neutral about this.



Unique Purpose

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
What we are trying to accomplish with the SVP Collective would be difficult for any single organization to accomplish by itself.	50% (n=7)	43% (n=6)	7% (n=1)	0% (n=0)	0% (n=0)
No other organization in the community is trying to do exactly what we are trying to do.	15% (n=2)	31% (n=4)	46% (n=6)	8% (n=1)	0% (n=0)

On average, participants rated the SVP Collective's unique purpose at 4.00 on a scale of 1 (strongly disagree) to 5 (strongly agree). Nearly all participants (n=13, 93%) indicated that they agreed or strongly agreed what the SVP Collective is trying to accomplish would be difficult for any single agency organization to accomplish by itself. Participants were split on whether any other organization in the community is trying to do exactly what the SVP Collective is doing. While 46% (n=6) of participants agreed or strongly agreed, 46% (n=6) were neutral.



Sufficient Funds, Staff, Materials and Time

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
The SVP Collective has adequate funds to do what it wants to accomplish.	0% (n=0)	7% (n=1)	50% (n=7)	63% (n=6)	0% (n=0)
The SVP Collective has adequate “people power” to do what it wants to accomplish.	0% (n=0)	23% (n=3)	31% (n=4)	46% (n=6)	0% (n=0)

On average, participants rated the SVP Collective’s access to sufficient funds, staff, materials, and time at 2.70 on a scale of 1 (strongly disagree) to 5 (strongly agree). This was the lowest score of any evaluated collaboration factor. Half of participants (n=7, 50%) indicated that they were neutral about the SVP collective having adequate funds, while 43% (n=6) indicated that they disagreed. Most participants (n=6, 46%) disagreed that the SVP Collective has adequate “people power” to do what it wants to accomplish.

Responsibility Results



Determining Goals and Priorities

	Informed	Consulted	Responsible	Approve	Don't Know	Total
NDHHS	22% (n= 2)	22% (n= 2)	0% (n=0)	22% (n= 2)	33% (n=3)	100%
The Coalition	11% (n=1)	44% (n=4)	11% (n=1)	22% (n=2)	11% (n=1)	100%
Facilitators	44% (n=4)	11% (n=1)	22% (n=2)	0% (n=0)	22% (n=2)	100%
Membership	0% (n=0)	11% (n=1)	44% (n=4)	33% (n=3)	11% (n=1)	100%
Total	77%	88%	77%	77%	77%	100%

Participants were asked to indicate the level of responsibility each actor has when determining SVP Collective goals and priorities. Participants viewed SVP Collective membership as responsible (n=4, 44%) for determining SVP Collective goals and priorities. Participants perceived facilitators as informed (n=4, 44%,) and the Coalition as consulted (n=4, 44%) about SVP Collective goals and priorities. Meanwhile, a third of participants (n=3, 33%) did not know what NDHHS's role is in determining SVP Collective goals and priorities.



Deciding on a Plan of Action

	Informed	Consulted	Responsible	Approve	Don't Know	Total
NDHHS	33% (n=3)	33% (n=3)	0% (n=0)	11% (n=1)	22% (n=2)	100%
The Coalition	0% (n=0)	67% (n=6)	11% (n=1)	11% (n=1)	11% (n=1)	100%
Facilitators	44% (n=4)	0% (n=0)	33% (n=3)	11% (n=1)	11% (n=1)	100%
Membership	0% (n=0)	33% (n=3)	33% (n=3)	22% (n=2)	11% (n=1)	100%
Total	77%	133%	77%	55%	55%	100%

Participants were asked to indicate the level of responsibility each actor has when deciding on a plan of action for the SVP Collective. They identified facilitators and membership as responsible (n=3, 33%) when deciding a plan of action for the SVP Collective. Participants also perceived facilitators as informed (n=4, 44%) and the Coalition as consulted (n=6, 67%) when deciding on a plan of action for the SVP Collective. Meanwhile, 22% of participants (n=2) indicated they did not know NDHHS's role when deciding a plan of action for the SVP Collective.



Identifying Resources

	Informed	Consulted	Responsible	Approve	Don't Know	Total
NDHHS	0% (n=0)	22% (n=2)	22% (n=2)	11% (n=1)	44% (n=4)	100%
The Coalition	0% (n=0)	22% (n=2)	44% (n=4)	22% (n=2)	0% (n=0)	100%
Facilitators	44% (n=4)	11% (n=1)	11% (n=1)	11% (n=1)	22% (n=2)	100%
Membership	0% (n=0)	33% (n=3)	44% (n=4)	0% (n=0)	22% (n=2)	100%
Total	44%	88%	121%	44%	88%	100%

Participants were asked to indicate the level of responsibility each actor has when identifying resources for the SVP Collective. Participants viewed both the Coalition and SVP Collective membership as responsible (n=4, 44%) for identifying resources for the SVP Collective. Participants largely perceived facilitators as informed (n=4, 44%) and membership as consulted (n=3, 33%) when identifying resources for the SVP Collective. Meanwhile, 44% participants (n=4) indicated they did not know NDHHS's role when identifying resources for the SVP Collective.



Completing Administrative Duties

	Informed	Consulted	Responsible	Approve	Don't Know	Total
NDHHS	11% (n=1)	11% (n=1)	11% (n=1)	0% (n=0)	67% (n=6)	100%
The Coalition	22% (n=2)	22% (n=2)	33% (n=3)	11% (n=1)	11% (n=1)	100%
Facilitators	11% (n=1)	11% (n=1)	44% (n=4)	11% (n=1)	22% (n=2)	100%
Membership	22% (n=2)	22% (n=2)	22% (n=2)	11% (n=1)	22% (n=2)	100%
Total	66%	66%	110%	33%	122%	100%

Participants were asked to indicate the level of responsibility each actor has when completing administrative duties for the SVP Collective. There were mixed views on administrative duties for the SVP Collective. Participants viewed facilitators (n=4, 44%) and the Coalition (n=3, 33%) as responsible for administrative duties. Meanwhile, 67% (n=6) of participants indicated they did not know NDHHS's role regarding administrative duties.



Leading or Chairing Meetings

	Informed	Consulted	Responsible	Approve	Don't Know	Total
NDHHS	38% (n=3)	13% (n=1)	0% (n=0)	13% (n=1)	38% (n=3)	100%
The Coalition	13% (n=1)	50% (n=4)	13% (n=1)	13% (n=1)	13% (n=1)	100%
Facilitators	13% (n=1)	0% (n=0)	88% (n=7)	0% (n=0)	0% (n=0)	100%
Membership	33% (n=3)	11% (n=1)	22% (n=2)	22% (n=2)	11% (n=1)	100%
Total	97%	74%	123%	48%	62%	100%

Participants were asked to indicate the level of responsibility each actor has when leading or chairing meetings for the SVP Collective. Participants viewed facilitators as responsible (n=7, 88%) for leading or chairing meetings for the SVP Collective. Participants identified the Coalition as consulted (n=3, 38%).



Developing Policies

	Informed	Consulted	Responsible	Approve	Don't Know	Total
NDHHS	11% (n=1)	22% (n=2)	11% (n=1)	11% (n=1)	44% (n=4)	100%
The Coalition	0% (n=0)	56% (n=5)	11% (n=1)	22% (n=2)	11% (n=1)	100%
Facilitators	22% (n=2)	56% (n=5)	11% (n=1)	11% (n=1)	0% (n=0)	100%
Membership	0% (n=0)	22% (n=2)	44% (n=4)	33% (n=3)	0% (n=0)	100%
Total	33%	156%	77%	77%	55%	100%

Participants were asked to indicate the level of responsibility each actor has when developing SVP Collective policies. Participants viewed membership as responsible (n=4, 44%) for developing SVP Collective policies. They identified the Coalition (n=5, 56%) and facilitators (n=5, 56%) as consulted on SVP Collective policies. Again, many participants (n=4, 44%) reported they did not know the role of NDHHS.



Maintaining Communication

	Informed	Consulted	Responsible	Approve	Don't Know	Total
NDHHS	38% (n=3)	13% (n=1)	13% (n=1)	13% (n=1)	25% (n=2)	100%
The Coalition	0% (n=0)	13% (n=1)	63% (n=5)	13% (n=1)	13% (n=1)	100%
Facilitators	0% (n=0)	11% (n=1)	78% (n=7)	11% (n=1)	0% (n=0)	100%
Membership	25% (n=2)	13% (n=1)	13% (n=1)	38% (n=3)	13% (n=1)	13% (n=1)
Total	63%	50%	192%	50%	51%	100%

Participants were asked to indicate the level of responsibility each actor has when maintaining communication within the SVP Collective. Participants perceived facilitators (n=7, 78%) and the Coalition (n=5, 63%) as responsible when maintaining communication within the SVP Collective. A third of participants (n=3, 38%) identified DHHS as informed when maintaining communication within the SVP Collective.

	Informed	Consulted	Responsible	Approve	Don't Know	Total
NDHHS	25% (n=2)	0% (n=0)	25% (n=2)	0% (n=0)	50% (n=4)	100%
The Coalition	13% (n=1)	25% (n=2)	38% (n=3)	0% (n=0)	25% (n=2)	100%
Facilitators	33% (n=3)	11% (n=1)	22% (n=2)	0% (n=0)	33% (n=3)	100%
Membership	0% (n=0)	33% (n=3)	50% (n=4)	0% (n=0)	38% (n=4)	100%
Total	71%	49%	135%	0%	146%	100%

Participants were asked to indicate the level of responsibility each actor has when maintaining communication with stakeholders outside the SVP Collective. Participants viewed membership (n=4, 50%) as responsible for maintaining communication with stakeholders, and facilitators (n=3, 33%) as informed about outside communication with stakeholders. Several participants were unsure about the roles of various actors on this task.



Developing a Budget

	Informed	Consulted	Responsible	Approve	Don't Know	Total
NDHHS	0% (n=0)	25% (n=2)	38% (n=3)	13% (n=1)	25% (n=1)	100%
The Coalition	0% (n=0)	38% (n=3)	50% (n=4)	0% (n=0)	13% (n=1)	100%
Facilitators	13% (n=1)	38% (n=3)	25% (n=2)	0% (n=0)	25% (n=2)	100%
Membership	13% (n=1)	25% (n=2)	38% (n=3)	13% (n=1)	13% (n=1)	100%
Total	26%	126%	151%	26%	102%	100%

Participants were asked to indicate the level of responsibility each actor has when developing a budget for the SVP Collective. Participants perceived the Coalition as responsible (n=4, 50%) for developing a budget for the SVP Collective. They identified both the Coalition (n=3, 38%) and facilitators as consulted (n=3, 38%) when developing a budget for the collective. Many participants reported not knowing various roles regarding the group's budget.

Qualitative Results

Strengths

When asked what they like most about the existing structure and organization of the SVP Collective, participants overwhelmingly mentioned an appreciation for the group's **membership**. Participants enjoyed connecting with members from across the state and valued working with a variety of individuals. One participant stated, *"I like getting to interact with people and groups I may not otherwise have exposure to."* Participants also voiced an appreciation for the SVP Collective's **leadership**; one shared that *"the facilitators are thoughtful, creative, and fun to work with."* Some participants also indicated an appreciation for the **meeting schedule** and **open communication** among members.

Areas for Growth

Participants were also asked about what they would change about the existing structure and organization of the SVP Collective. Multiple participants voiced a desire for the SVP Collective to **develop a clearer purpose**, including mission, goals, and core values. Some participants indicated they are not sure what the group's mission or goals are, while others felt that the group has drifted away from its initial mission and goals. One participant stated, *"The more recent meetings and agendas don't line up with an action plan for sexual violence prevention."* Another expressed, *"I have very little idea of what the actual mission or goals are."* Along the same theme, some participants voiced **confusion about roles** within the SVP Collective. One participant noted, *"As I completed the survey it became clear to me that I have no idea what the role of NDHHS is in any of this. I just don't really understand what we are doing."*

Participants also stressed a desire for **more intentional membership**. Some participants expressed concern about gaps in membership, while others voiced that more SV survivors should be included. One participant stated, *"There appears to be a really relaxed structure when it comes to membership... which can lead to gaps in representation versus being intentional about who is involved."* Another indicated, *"We are working to bring in more survivor voices."* Participants also provided feedback on **meeting format**. One participant described that the meetings have been too long for the virtual format upon which the group has relied during the COVID-19 pandemic. Another participant suggested there be more time for team coordination and projects during meetings.



Limitations

1. The survey response rate was low, so the generalizability to all SVP Collective participants is limited. 45 individuals on the SVP Collective listserv received the survey link. Of those 45 individuals, 14 took the survey and only 8 completed the survey.
2. The listserv used for survey distribution included individuals who had expressed interest in but not engaged with the SVP Collective, as well as individuals whose membership had lapsed. This likely affected the response rate.
3. Survey responses were collected during the COVID-19 pandemic after 8 months of remote SVP Collective meetings. It is unknown how this may have impacted response rates and participant responses related to group engagement and collaboration.
4. Survey participants were not asked about their role in the SVP Collective. It is unknown if the two group facilitators, included on the listserv, participated in the survey.
5. Survey participants were not asked for demographic information or their relationship to SV prevention work. It is unknown if the voices of marginalized populations or SV survivors were represented in survey results.

References

- Backer, T. E. (2002). *Evaluating community collaborations*. Human Interaction Research Institute.
- Derose, K. P., Beatty, A., & Jackson, C. A. (2004). *Evaluation of Community Voices Miami: Affecting health policy for the uninsured*.
https://www.rand.org/pubs/technical_reports/TR177.html
- Florin, P., Mitchell, R. E., & Stevenson, J. (1993). Identifying training and technical assistance needs in community coalitions: A developmental approach. *Health Education Research, 8*(3), 417–432.
- Goodman, R. M., Wandersman, A., Chinman, M., Imm, P., & Morrissey, E. (1996). An ecological assessment of community-based interventions for prevention and health promotion: Approaches to measuring community coalitions. *American Journal of Community Psychology, 24*(1), 33–61.
- Mattessich, P., Murray-Close, M., & Monsey, B. (2001). *Collaboration: What makes it work* (2nd ed.). St. Paul, MN: Fieldstone Alliance
- The Sexual Violence Prevention Collective. (2019, November 22). *Kickoff Meeting* [Handout].
- The Sexual Violence Prevention Collective. (2020, January 28). *The SVP Collective* [PowerPoint Slides].

Appendix A

Reliability for the Wilder Collaboration Factors Inventory Subscales

Reliability scores for each factor of the Wilder Collaboration Factors Inventory are from Derose, Beatty, and Jackson (2004, p. 58) and can be found below:

Subscale (Factor)	Scale Reliability (α)
Appropriate cross section of members	.72
Development of clear roles and policy guidelines	.92
Appropriate pace of development	.63
Open and frequent communication	.82
Flexibility	.90
Concrete attainable goals and objectives	.93
Shared vision	.75
Unique purpose	.59
Sufficient funds, staff, materials, and time	.50

Appendix B

SVP Collective Survey

As a member of the Sexual Violence Prevention (SVP) Collective, you are invited to share your thoughts on the current structure and responsibilities of the Collective. This survey is being conducted as part of a Rape Prevention and Education (RPE) evaluation by the Nebraska Department of Health and Human Services (DHHS) Division of Public Health and the Nebraska Coalition to End Sexual and Domestic Violence (the Coalition).

This survey is administered by STEPs (Support and Training for the Evaluation of Programs) in the Grace Abbott School of Social Work at the University of Nebraska at Omaha. Responses to this survey will be used by Nebraska DHHS and the Coalition to inform current and future state-level sexual violence prevention work.

We expect this survey to take 5-8 minutes to complete. Responses will be received and analyzed by STEPs; no identifying information will be collected, and responses will be reported in aggregate. Your responses will remain both anonymous and confidential.

Participation in this survey is voluntary. Even if you begin the survey, you may change your mind at any time and choose to stop. You may choose not to answer any survey question for any reason. Choosing to participate or not participate in this survey will not impact your relationship with the SVP Collective, DHHS, or the Coalition in any way. There are no direct, material benefits or incentives for your participation in this survey. Your perspectives and input are incredibly valuable to DHHS and the Coalition, and for the development of the SVP Collective.

The STEPs team will provide a final report with recommendations to DHHS using your invaluable input. At STEPs, we appreciate the time and energy you invest to provide your responses. With permission from DHHS, STEPs will gladly share the final report.

Do you wish to participate in this survey?

- Yes, I wish to participate in this survey.
- No, I do not wish to participate in this survey.

Please indicate the extent to which you agree or disagree with each of the following statements.

	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
1. The people involved in the SVP Collective represent a cross section of those who have a stake in what we are trying to accomplish.					
2. All the organizations that we need to be members of the SVP Collective have become members of the group.					
3. People in the SVP Collective have a clear sense of their roles and responsibilities.					
4. There is a clear process for making decisions among the people in the SVP Collective.					
5. The SVP Collective has tried to take on the right amount of work at the right pace.					
6. We are currently able to keep up with the work necessary to coordinate all the people, organizations, and activities related to the SVP Collective.					
7. People in the SVP Collective communicate openly with one another.					
8. I am informed as often as I should be about what goes on in the SVP Collective.					
9. The people who lead the SVP Collective communicate well with the members.					
10. There is a lot of flexibility when decisions are made; people are open to discussing different options.					
11. People in the SVP Collective are open to different approaches to how we can do our work. They are willing to consider different ways of working.					
12. I have a clear understanding of what the SVP Collective is trying to accomplish.					
13. People in the SVP Collective know and understand the group's goals.					
14. People in the SVP Collective have established reasonable goals.					
15. The people in the SVP Collective are dedicated to the idea that we can make this project work.					
16. My ideas about what we want to accomplish with the SVP Collective seem to be the same as the ideas of others.					
17. What we are trying to accomplish with the SVP Collective would be difficult for any single organization to accomplish by itself.					
18. No other organization in the community is trying to do exactly what we are trying to do.					
19. The SVP Collective has adequate funds to do what it wants to accomplish.					
20. The SVP Collective has adequate "people power" to do what it wants to accomplish.					

In the second half of the survey, we are asking you to complete a Responsibility Chart. Each of the questions below is related to one decision-making process for the SVP Collective. For each decision-making process, you will find four key actors in the SVP Collective including:

- DHHS (Nebraska DHHS)
- The Coalition (Nebraska Coalition to End Sexual and Domestic Violence)
- Facilitators (Colleen Svoboda and Katie Brandert)
- Membership (members of the SVP Collective)

For each decision, you will indicate the level of responsibility you believe each key actor has in the decision-making process. The responsibility levels will be indicated with:

Approve. This actor must sign off or veto before the work begins or select from options developed by other actors.

Responsible. This actor takes initiative in the area, develops options or choices, and makes recommendations.

Consulted. This actor must be consulted prior to a decision being reached, but cannot veto.

Informed. This actor must be notified after a decision. They need to know the outcome but not provide input.

Don't Know. If you are unsure of the level of responsibility, select "Don't Know."

1. Please indicate the level of responsibility you think each of the four actors has when determining SVP Collective goals/priorities.
2. Please indicate the level of responsibility you think each of the four actors has when deciding on a plan of action for the SVP Collective.
3. Please indicate the level of responsibility you think each of the four actors has when identifying resources for the SVP Collective.
4. Please indicate the level of responsibility you think each of the four actors has when completing administrative duties for the SVP Collective.
5. Please indicate the level of responsibility you think each of the four actors has when leading or chairing meetings of the SVP Collective.
6. Please indicate the level of responsibility you think each of the four actors has when developing SVP Collective policies.
7. Please indicate the level of responsibility you think each of the four actors has when maintaining communication within the SVP Collective.
8. Please indicate the level of responsibility you think each of the four actors has when maintaining communication with stakeholders outside of the SVP Collective.
9. Please indicate the level of responsibility you think each of the four actors has when developing a budget for the SVP Collective.

These final questions are about the existing structure and/or organization of the SVP collective. You may consider aspects of the Collective's leadership, policies, meetings, activities, member responsibilities, use of resources, responsiveness to state-level issues, and any other pertinent information you've observed through participation in the Collective.

1. What do you most like about the existing structure and/or organization of the SVP Collective?
2. What would you change about the existing structure and/or organization of the SVP Collective?
3. Is there anything else you would like to share with us about the existing structure and/or organization of the SVP Collective?