

1991

Human Resources, Staff Information, 1991-92

UNO Office of Institutional Effectiveness

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31-0330

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION

HIGHER EDUCATION STAFF INFORMATION (EEO-6)

Public/Private Institutions and Campuses

APPROVED BY OMB
NO. 3046-0009
EXPIRES 12/31/91

DO NOT ALTER INFORMATION PRINTED IN THIS BOX

ST-SEQ#: UNITID: FICE: SYSTEM:
 31-0330 181394 002554 008025 I N
 1991- NEBRASKA AT OMAHA U OF
 PRESIDENT/CHANCELLOR
 60TH & DODGE STREETS
 OMAHA NE 68182
 31-055

FEDERAL AGENCIES

This is a joint requirement of EEOC, the Office for Civil Rights and the National Center for Education Statistics in the Department of Education, and the Office of Federal Contract Compliance Programs in the Department of Labor. These agencies form the Higher Education Reporting Committee. All survey inquiries should be directed to that committee.

RETURN ADDRESS

Mail original and two copies of this form to the address shown by:

HIGHER EDUCATION REPORTING COMMITTEE
EEOC PROGRAM RESEARCH AND SURVEYS DIVISION
1801 L STREET, N.W.
WASHINGTON, D.C. 20507

IDENTIFICATION

A. INSTITUTION/CAMPUS OR SCHOOL (OMIT IF SAME AS LABEL.)

1. NAME

University of Nebraska at Omaha

2. STREET AND NUMBER/P.O. BOX

60th and Dodge Streets

3. CITY/TOWN

Omaha

4. COUNTY

Douglas

5. STATE

NE

6. ZIP CODE

68182

B. PARENT INSTITUTION

1. NAME OF INSTITUTION OF WHICH THE BRANCH CAMPUS/MAIN CAMPUS/SEPARATE ADMINISTRATIVE OFFICE IS A PART

University of Nebraska

C. REPORT COVERS

1. SINGLE CAMPUS INSTITUTION

2. BRANCH CAMPUS

3. MAIN CAMPUS

4. SEPARATE ADMINISTRATIVE OFFICE

5. OTHER (Specify) Separate campus of a multi-campus system

D. FEDERAL CONTRACT INFORMATION

INSTITUTION HAS A CONTRACT/SUBCONTRACT WITH ANY U.S. GOVERNMENT AGENCY FOR (ANSWER YES OR NO FOR EACH SPECIFIED INTERVAL):

- 1. \$10,000-\$49,999 YES NO
- 2. \$50,000-\$999,999 YES NO
- 3. \$1,000,000 OR MORE YES NO

E. CONTRACTED OR DONATED SERVICES (Do not complete for separate administrative offices)

If the full-time and part-time employees included in this report do not supply all of the services related to the operation of this institution, please indicate which major services are either contracted by the institution or donated to the institution. (Examples of donated services are faculty in religious orders who donate their services, or services provided by a system office.)

Check all that apply:

- 1. Faculty (instruction/research) services
- 2. Technical and paraprofessional services
- 3. Service/maintenance
- 4. Other
- 5. No major services are donated or contracted

FULL-TIME STAFF STATISTICS - OCCUPATIONAL ACTIVITY

(Use institution's definition of full-time employment)

31-0330 002554

A. FULL-TIME FACULTY (INSTRUCTION/RESEARCH/PUBLIC SERVICE)

NUMBER OF EMPLOYEES

PRIMARY OCCUPATIONAL ACTIVITY BY SALARY CLASS INTERVALS	TOTAL (Sum of cols B & H) A	MALE						FEMALE					
		TOTAL (Sum of cols C-G) B	NON-HISPANIC ORIGIN		HISPANIC E	ASIAN OR PACIFIC ISLANDER F	AMER. INDIAN OR ALASKAN NATIVE G	TOTAL (Sum of cols I-M) H	NON-HISPANIC ORIGIN		HISPANIC K	ASIAN OR PACIFIC ISLANDER L	AMER. INDIAN OR ALASKAN NATIVE M
			WHITE C	BLACK D					WHITE I	BLACK J			
1. 9-10 MONTH CONTRACT SALARIES													
1. BELOW \$20,000	6	3	3	0	0	0	3	3	0	0	0	0	0
2. \$20,000 - 24,999	8	5	4	0	1	0	3	1	1	1	0	0	0
3. 25,000 - 29,999	26	15	13	1	0	1	11	11	0	0	0	0	0
4. 30,000 - 34,999	54	34	33	1	0	0	20	18	0	2	0	0	0
5. 35,000 - 39,999	66	47	44	2	0	1	19	18	1	0	0	0	0
6. 40,000 - 44,999	69	49	44	1	1	3	20	18	1	1	0	0	0
7. 45,000 - 54,999	112	100	90	3	0	7	12	11	0	1	0	0	0
8. 55,000 AND ABOVE	36	31	28	0	0	3	5	5	0	0	0	0	0
9. TOTAL	377	284	259	8	2	15	93	85	3	5	0	0	0
2. LESS THAN 9-10 MONTH CONTRACTS													
10. 10	1	1	1	0	0	0	0	0	0	0	0	0	0
3. 11-12 MONTH CONTRACT SALARIES													
11. BELOW \$20,000	1	0	0	0	0	0	1	1	0	0	0	0	0
12. \$20,000 - 24,999	0	0	0	0	0	0	0	0	0	0	0	0	0
13. 25,000 - 29,999	4	1	1	0	0	0	3	1	0	0	2	0	0
14. 30,000 - 34,999	4	1	1	0	0	0	3	3	0	0	0	0	0
15. 35,000 - 39,999	5	3	2	0	0	1	2	2	0	0	0	0	0
16. 40,000 - 44,999	4	3	3	0	0	0	1	1	0	0	0	0	0
17. 45,000 - 54,999	4	4	4	0	0	0	0	0	0	0	0	0	0
18. 55,000 AND ABOVE	8	8	7	0	0	1	0	0	0	0	0	0	0
19. TOTAL	30	20	18	0	0	2	10	8	0	0	2	0	0
4. SECTION A TOTAL (SAME AS LINE 92)	408	305	278	8	2	17	103	93	3	5	2	0	0

B. ALL OTHER FULL-TIME EMPLOYEES

1. EXECUTIVE/ ADMINISTRATIVE/ MANAGERIAL													
21. BELOW \$20,000	0	0	0	0	0	0	0	0	0	0	0	0	0
22. \$20,000 - 24,999	0	0	0	0	0	0	0	0	0	0	0	0	0
23. 25,000 - 29,999	0	0	0	0	0	0	0	0	0	0	0	0	0
24. 30,000 - 34,999	0	0	0	0	0	0	0	0	0	0	0	0	0
25. 35,000 - 39,999	0	0	0	0	0	0	0	0	0	0	0	0	0
26. 40,000 - 44,999	0	0	0	0	0	0	0	0	0	0	0	0	0
27. 45,000 - 54,999	6	5	5	0	0	0	1	1	0	0	0	0	0
28. 55,000 AND ABOVE	28	23	23	0	0	0	5	5	0	0	0	0	0
29. TOTAL	34	28	28	0	0	0	6	6	0	0	0	0	0

FULL-TIME STAFF STATISTICS - OCCUPATIONAL ACTIVITY
(Use institution's definition of full-time employment)

B. ALL OTHER FULL-TIME EMPLOYEES (Con'd)

NUMBER OF EMPLOYEES

PRIMARY OCCUPATIONAL ACTIVITY BY SALARY CLASS INTERVALS	TOTAL (Sum of cols B & H)	MALE						FEMALE					
		TOTAL (Sum of cols C-G)	NON-HISPANIC ORIGIN		HISPANIC	ASIAN OR PACIFIC ISLANDER	AMER. INDIAN OR ALASKAN NATIVE	TOTAL (Sum of cols I-M)	NON-HISPANIC ORIGIN		HISPANIC	ASIAN OR PACIFIC ISLANDER	AMER. INDIAN OR ALASKAN NATIVE
			WHITE	BLACK					WHITE	BLACK			
2. OTHER PROFESSIONALS (SERV/SUPPORT)													
30 BELOW \$20,000	5	3	3	0	0	0	0	2	2	0	0	0	0
31 \$20,000 - 24,999	32	16	14	2	0	0	0	16	12	3	0	1	0
32 25,000 - 29,999	65	28	24	4	0	0	0	37	34	2	0	1	0
33 30,000 - 34,999	52	25	23	0	0	2	0	27	26	1	0	0	0
34 35,000 - 39,999	25	20	18	0	0	2	0	5	5	0	0	0	0
35 40,000 - 44,999	19	16	16	0	0	0	0	3	3	0	0	0	0
36 45,000 - 54,999	17	14	13	1	0	0	0	3	1	2	0	0	0
37 55,000 AND ABOVE	9	8	7	0	0	1	0	1	1	0	0	0	0
38. TOTAL	224	130	118	7	0	5	0	94	84	8	0	2	0
3. SECRETARIAL/CLERICAL													
39 BELOW \$12,000	5	1	1	0	0	0	0	4	4	0	0	0	0
40 \$12,000 - 15,999	94	14	12	1	0	0	1	80	65	13	1	0	1
41 16,000 - 19,999	106	13	12	1	0	0	0	93	85	4	3	0	1
42 20,000 - 24,999	47	4	4	0	0	0	0	43	42	1	0	0	0
43 25,000 - 29,999	5	2	2	0	0	0	0	3	3	0	0	0	0
44 30,000 AND ABOVE	3	0	0	0	0	0	0	3	3	0	0	0	0
45. TOTAL	260	34	31	2	0	0	1	226	202	18	4	0	2
4. TECHNICAL/PARAPROFESSIONAL													
46 BELOW \$12,000	0	0	0	0	0	0	0	0	0	0	0	0	0
47 \$12,000 - 15,999	4	4	4	0	0	0	0	0	0	0	0	0	0
48 16,000 - 19,999	7	4	4	0	0	0	0	3	3	0	0	0	0
49 20,000 - 24,999	8	6	5	0	1	0	0	2	2	0	0	0	0
50 25,000 - 29,999	3	3	3	0	0	0	0	0	0	0	0	0	0
51 30,000 AND ABOVE	2	22	2	0	0	0	0	0	0	0	0	0	0
52. TOTAL	24	19	18	0	1	0	0	5	5	0	0	0	0
5. SKILLED CRAFT													
53 BELOW \$12,000	0	0	0	0	0	0	0	0	0	0	0	0	0
54 \$12,000 - 15,999	0	0	0	0	0	0	0	0	0	0	0	0	0
55 16,000 - 19,999	1	1	1	0	0	0	0	0	0	0	0	0	0
56 20,000 - 24,999	10	9	9	0	0	0	0	1	1	0	0	0	0
57 25,000 - 29,999	9	9	8	1	0	0	0	0	0	0	0	0	0
58 30,000 AND ABOVE	3	3	3	0	0	0	0	0	0	0	0	0	0
59. TOTAL	23	22	21	1	0	0	0	1	1	0	0	0	0
6. SERVICE/MAINTENANCE													
60 BELOW \$12,000	37	26	20	4	2	0	0	11	7	1	2	1	0
61 \$12,000 - 14,999	49	30	22	7	1	0	0	19	15	4	0	0	0
62 15,000 - 17,999	46	32	17	6	4	4	1	14	11	3	0	0	0
63 18,000 - 24,999	26	19	14	3	2	0	0	7	7	0	0	0	0
64 25,000 AND ABOVE	3	3	3	0	0	0	0	0	0	0	0	0	0
65. TOTAL	161	110	76	20	9	4	1	51	40	8	2	1	0
7. SECTION B TOTAL	726	343	292	30	10	9	2	383	338	34	6	3	2

FULL-TIME STAFF STATISTICS - OCCUPATIONAL ACTIVITY

(Use institution's definition of full-time employment)

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C. ALL OTHER FULL-TIME EMPLOYEES

PRIMARY OCCUPATIONAL ACTIVITY	NUMBER OF EMPLOYEES												
	TOTAL (Sum of cols B & H)	MALE						FEMALE					
		TOTAL (Sum of cols C-G)	NON-HISPANIC ORIGIN		HISPANIC	ASIAN OR PACIFIC ISLANDER	AMER. INDIAN OR ALASKAN NATIVE	TOTAL (Sum of cols I-M)	NON-HISPANIC ORIGIN		HISPANIC	ASIAN OR PACIFIC ISLANDER	AMER. INDIAN OR ALASKAN NATIVE
			WHITE	BLACK					WHITE	BLACK			
A	B	C	D	E	F	G	H	I	J	K	L	M	

C. ADDITIONAL INFORMATION (FULL-TIME STAFF ONLY)

	A	B	C	D	E	F	G	H	I	J	K	L	M
67 1. EXEC./ADM./MGR. PERSONNEL WITH ACADEMIC RANK AND/OR TENURE	23	18	17	1	0	0	0	5	5	0	0	0	0
68 2. FULL TIME STAFF PAID IN FULL FROM "SOFT MONEY" SOURCES	20	10	6	0	0	4	0	10	8	2	0	0	0
69 3. FOREIGN NATIONALS Faculty	33	28	14	2	0	12	0	5	0	1	2	2	0
70 4. FOREIGN NATIONALS Non-Faculty	14	11	3	0	1	7	0	3	1	0	0	2	0

III.

FULL-TIME FACULTY BY RANK AND TENURE

(Only include employees reported in "FACULTY" sections of report - PART IIA)
(If your institution has no tenure program, please complete lines 85-92 only)

A. TENURED		OMIT IF NO EXISTING TENURE PROGRAM												
71	1. PROFESSORS	136	120	114	1	0	5	0	16	14	0	2	0	0
72	2. ASSO. PROF'S.	101	82	80	1	1	0	0	19	18	1	0	0	0
73	3. ASST. PROF'S.	19	10	10	0	0	0	0	9	8	0	1	0	0
74	4. INSTRUCTORS	0	0	0	0	0	0	0	0	0	0	0	0	0
75	5. LECTURERS	0	0	0	0	0	0	0	0	0	0	0	0	0
76	6. OTHER FACULTY	3	3	3	0	0	0	0	0	0	0	0	0	0
77	7. TOTAL	259	215	207	2	1	5	0	44	40	1	3	0	0
B. NON-TENURED ON TRACK		OMIT IF NO EXISTING TENURE PROGRAM												
78	8. PROFESSORS	0	0	0	0	0	0	0	0	0	0	0	0	0
79	9. ASSO. PROF'S.	18	11	7	2	0	2	0	7	6	1	0	0	0
80	10. ASST. PROF'S.	66	42	34	2	0	6	0	24	22	0	1	1	0
81	11. INSTRUCTORS	7	3	3	0	0	0	0	4	4	0	0	0	0
82	12. LECTURERS	0	0	0	0	0	0	0	0	0	0	0	0	0
83	13. OTHER FACULTY	0	0	0	0	0	0	0	0	0	0	0	0	0
84	14. TOTAL	91	56	44	4	0	8	0	35	32	1	1	1	0
C. OTHER		COMPLETE FOR ALL FACULTY NOT IN A TENURE PROGRAM												
85	15. PROFESSORS	1	1	1	0	0	0	0	0	0	0	0	0	0
86	16. ASSO. PROF'S.	0	0	0	0	0	0	0	0	0	0	0	0	0
87	17. ASST. PROF'S.	16	13	9	1	0	3	0	3	3	0	0	0	0
88	18. INSTRUCTORS	27	11	9	1	1	0	0	16	14	1	1	0	0
89	19. LECTURERS	1	1	1	0	0	0	0	0	0	0	0	0	0
90	20. OTHER FACULTY	13	8	7	0	0	1	0	5	4	0	0	1	0
91	21. TOTAL	58	34	27	2	1	4	0	24	21	1	1	1	0
92	22. SECTION III TOTAL (SAME AS LINE 20)	408	305	278	8	2	17	0	103	93	3	5	2	0

PRIMARY OCCUPATIONAL ACTIVITY	NUMBER OF EMPLOYEES												
	TOTAL (Sum of cols B & H)	MALE						FEMALE					
		TOTAL (Sum of cols C-G)	NON-HISPANIC ORIGIN		HISPANIC	ASIAN OR PACIFIC ISLANDER	AMER. INDIAN OR ALASKAN NATIVE	TOTAL (Sum of cols I-M)	NON-HISPANIC ORIGIN		HISPANIC	ASIAN OR PACIFIC ISLANDER	AMER. INDIAN OR ALASKAN NATIVE
			WHITE	BLACK					WHITE	BLACK			
A	B	C	D	E	F	G	H	I	J	K	L	M	
DO NOT INCLUDE CASUAL EMPLOYEES													
93	0	0	0	0	0	0	0	0	0	0	0	0	0
94	39	14	12	1	1	0	0	25	19	4	1	1	0
95	0	0	0	0	0	0	0	0	0	0	0	0	0
96	21	6	5	0	1	0	0	15	13	0	1	1	0
97	23	1	1	0	0	0	0	22	19	2	1	0	0
98	2	0	0	0	0	0	0	2	2	0	0	0	0
99	0	0	0	0	0	0	0	0	0	0	0	0	0
100	3	2	2	0	0	0	0	1	1	0	0	0	0
101	88	23	20	1	2	0	0	65	54	6	3	2	0
NEW HIRES (Full time between 1 July & 30 Sept)													
PERMANENT FULL TIME ONLY													
102	0	0	0	0	0	0	0	0	0	0	0	0	0
103	1	0	0	0	0	0	0	1	1	0	0	0	0
104	5	4	3	0	0	1	0	1	1	0	0	0	0
105	14	11	7	1	1	2	0	3	2	1	0	0	0
106	3	1	1	0	0	0	0	2	2	0	0	0	0
107	12	3	3	0	0	0	0	9	7	2	0	0	0
108	0	0	0	0	0	0	0	0	0	0	0	0	0
109	0	0	0	0	0	0	0	0	0	0	0	0	0
110	14	12	6	5	1	0	0	2	1	0	0	1	0
111	49	31	20	6	2	3	0	18	14	3	0	1	0

REMARKS

CERTIFICATION: I certify that the information given in this report is correct and true to the best of my knowledge and was prepared in accordance with accompanying instructions. (Willfully false statements on this report are punishable by law, U.S. Code, Title 18, Section 1001).

DATE 10/23/91	TELEPHONE NUMBER (Include area code) (402) 554-2321	TYPED NAME/TITLE OF PERSON PREPARING/ CERTIFYING REPORT Mary R. Glogowski Manager of Equal Employment Opportunity/Affirmative Action	SIGNATURE <i>Mary R. Glogowski</i>
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