

1992

## Human Resources 1992-93

UNO Office of Institutional Effectiveness

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U.S. DEPARTMENT OF COMMERCE  
BUREAU OF THE CENSUS  
ACTING AS COLLECTING AGENT FOR THE  
U.S. DEPARTMENT OF EDUCATION  
NATIONAL CENTER FOR EDUCATION STATISTICS

**INTEGRATED POSTSECONDARY  
EDUCATION DATA SYSTEM**

**SALARIES, TENURE, AND  
FRINGE BENEFITS OF  
FULL-TIME INSTRUCTIONAL  
FACULTY SURVEY  
1992-93**

*Please read the accompanying instructions before completing this survey form. Report data ONLY for the institution in the address label. If data for any other institutions or branch campuses are included in this report because they CANNOT be reported separately, please provide a list of these schools.*

If there are any questions about this form, contact Patricia Q. Brown, NCES, at (202) 219-1593 or John Medina, Bureau of the Census, at (800) 437-4196.

**Date due: November 15, 1992**

**NOTE** — This form is authorized by law (20 U.S.C. 1221e-1). While you are not required to respond, your cooperation is needed to make the results of this survey comprehensive, accurate, and timely.

Public reporting burden for this collection of information is estimated to average 5.0 hours per response but may range from 30 minutes to 8.0 hours depending on whether the information is readily accessible to machine readable files. The burden estimate includes the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the U.S. Department of Education, Information Management and Compliance Division, Washington, DC 20202-4861, and to the Office of Management and Budget, Paperwork Reduction Project 1850-0582, Washington, DC 20503.



181394-10

UNIVERSITY OF NEBRASKA AT OMAHA  
60TH AND DODGE STREET  
OMAHA, NE 68182

*Please correct errors in the name, address, and ZIP Code.*

**RETURN TO**

JOHN INGRAM  
COORDINATING COMMISSION  
FOR POSTSECONDARY EDUCATION  
P.O. BOX 95005  
LINCOLN, NE 68509-5005

1. Name of respondent  
JAMES MAYNARD

2. Title of respondent  
Director  
Institutional Research

3. Telephone (Area code, number, ext.)  
(402) 554-2367

**If this survey is not applicable to your institution because any of the exclusions cited here embrace all of your instructional faculty, mark (X) the appropriate box and return the survey form.**

- All of the instructional faculty at this institution are employed on a part-time basis
- All of the instructional faculty at this institution are military personnel
- All of the instructional faculty at this institution contribute their services (e.g., are members of a religious order)
- All of the instructional faculty at this institution teach preclinical or clinical medicine

**PURPOSE OF THE SURVEY**

The primary purpose of this survey is to collect data on the salaries, tenure, and fringe benefits of full-time instructional faculty by contract length, sex, and academic rank; to analyze, from a national perspective, the number and tenure status of faculty members in relation to the number of enrollments and degrees granted for an indication of manpower demand; and to evaluate faculty compensation in relation to institutional financial resources for an indication of the economic status of institutions and of the teaching profession. The survey is being conducted in compliance with the Center's mission "to collect, and analyze, and disseminate statistics and other data related to education in the United States . . ." (20 U.S.C. 1221e-1, General Education Provisions Act, Sec. 406(b), as amended.)

**USES OF DATA**

These data are used by postsecondary institutions to establish competitive compensation packages; by State agencies to determine budgets for State-supported institutions and to make comparative studies with other States; by Federal agencies to analyze the teaching profession as a whole, to contribute to occupational forecasting, and to develop financial indicators relating to postsecondary education; and by professional and educational associations to evaluate the differences in salaries between men and women, and the general status of the profession.

The definitions and instructions for compiling IPEDS data have been designed to minimize comparability problems. However, postsecondary education institutions differ widely among themselves. As a result of these differences, comparisons of data provided by individual institutions may be misleading.

**Part A -- SALARIES AND TENURE OF FULL-TIME INSTRUCTIONAL FACULTY, ACADEMIC YEAR 1992-93** SA

Line No.	Sex and academic rank	Faculty with tenure (1)	Nontenured faculty		Total number of faculty (Sum of columns 1-3) (4)	TOTAL SALARY OUTLAY (In whole dollars) (5)
			Those on tenure track (2)	Those not on tenure track (3)		
	<b>I. FACULTY ON 9/10-MONTH SALARY CONTRACTS</b>					
<b>(a) MEN</b>						
01	Professors	120	-	2	122	\$ 6,445,780
02	Associate professors	78	16	-	94	\$ 4,100,278
03	Assistant professors	8	46	6	60	\$ 2,555,947
04	Instructors	-	1	10	11	\$ 300,270
05	Lecturers	-	-	1	1	\$ 14,087
06	No academic rank*					
07	<b>TOTAL MEN</b> (Sum of lines 1 thru 6)	206	63	19	288	\$ 13,416,362
	<b>(b) WOMEN</b>					
08	Professors	19	-	-	19	\$ 913,515
09	Associate professors	22	5	-	27	\$ 1,211,675
10	Assistant professors	6	28	2	36	\$ 1,412,869
11	Instructors	-	4	12	16	\$ 470,095
12	Lecturers	-	-	4	4	\$ 74,503
13	No academic rank*					
14	<b>TOTAL WOMEN</b> (Sum of lines 8 thru 13)	47	37	18	102	\$ 4,082,657
15	<b>TOTAL FACULTY ON 9/10-MONTH SALARY CONTRACTS</b> (Sum of lines 7 & 14)	253	100	37	390	\$ 17,499,019

\*Institutions without standard academic ranks should report full-time faculty here.

**Part A -- SALARIES AND TENURE OF FULL-TIME INSTRUCTIONAL FACULTY, ACADEMIC YEAR 1992-93 -- Cont.**

Line No.	Sex and academic rank	Faculty with tenure (1)	Nontenured faculty		Total number of faculty (Sum of columns 1-3) (4)	TOTAL SALARY OUTLAY (In whole dollars) (5)
			Those on tenure track (2)	Those not on tenure track (3)		
<b>II. FACULTY ON 11/12-MONTH SALARY CONTRACTS</b>						
<b>(a) MEN</b>						
16	Professors	4	-	-	4	\$ 274,419
17	Associate professors	2	-	-	2	139,352
18	Assistant professors	-	-	1	1	45,153
19	Instructors					
20	Lecturers					
21	No academic rank*					
22	<b>TOTAL MEN</b> (Sum of lines 16 thru 21)	6	-	1	7	\$ 458,924
<b>(b) WOMEN</b>						
23	Professors					
24	Associate professors					
25	Assistant professors	-	1	-	1	38,289
26	Instructors					
27	Lecturers					
28	No academic rank*					
29	<b>TOTAL WOMEN</b> (Sum of lines 23 thru 28)	-	1	-	1	\$ 38,289
30	<b>TOTAL FACULTY ON 11/12-MONTH SALARY CONTRACTS</b> (Sum of lines 22 & 29)	6	1	1	8	\$ 497,213
31	<b>III. FACULTY ON OTHER THAN 9/10-MONTH AND 11/12-MONTH SALARY CONTRACTS, TOTAL MEN AND WOMEN</b>					\$

\*Institutions without standard academic ranks should report full-time faculty here.

Line No.	Fringe benefits	Faculty on 9/10-month contracts		Faculty on 11/12-month contracts	
		Expenditures (in whole dollars) (1)	Number covered (2)	Expenditures (in whole dollars) (3)	Number covered (4)
32	Retirement plans (Other than Social Security) Vested within 5 years	\$ 1,312,426	390	\$ 37,291	8
33	Vested after 5 years				
34	Medical/dental plans	1,046,631	390	21,469	8
35	Guaranteed disability income protection				
36	Tuition plan (Dependents only) Restricted - Mark (X) one box → <input type="checkbox"/> Yes <input type="checkbox"/> No				
37	Housing plan Restricted - Mark (X) one box → <input type="checkbox"/> Yes <input type="checkbox"/> No				
38	Social Security taxes	1,338,675	390	38,037	8
39	Unemployment compensation				
40	Group life insurance	23,400	390	480	8
41	Worker's compensation				
42	Other benefits in kind with cash options				
43	<b>TOTAL</b>	\$ 3,721,132	390	\$ 97,277	8