

2022

NSSE 2022 Topical Module Report Career & Workforce Preparation

National Survey of Student Engagement

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NSSE 2022 Topical Module Report

Career & Workforce Preparation

University of Nebraska at Omaha

This module represents a collaboration between NSSE and Strada Education Network to assess how the college experience prepares students for their future. Questions address institutional contributions to students' career plans, influences on their goals, confidence in work-related skills, career exploration in the curriculum, and use of career resources and services.

Comparison group details are in the online Selected Comparison Groups report, linked in the Data & Reports table on the Institution Interface. A PDF copy is also saved in your report download folder.

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First-Year Students

Item wording or description	Variable name	Values ^c	Response options	Frequency Distributions ^a				Statistical Comparisons ^b		
				UNO		CUMU		UNO	CUMU	
				Count	%	Count	%	Mean	Mean	Effect size ^d
1. To what extent do the following apply to you?										
a. You have a clear idea of your career plans	CWPidea	0	Not at all	26	4	77	4	2.7	2.6	.02
		1	Very little	68	11	165	9			
		2	Some	168	26	541	31			
		3	Quite a bit	215	34	577	32			
		4	Very much	170	26	420	24			
		Total		647	100	1,780	100			
b. Your experience at this institution has helped clarify your career plans	CWPclarify	0	Not at all	36	6	99	6	2.3	2.4	-.07
		1	Very little	87	14	229	12			
		2	Some	227	36	612	35			
		3	Quite a bit	198	31	518	30			
		4	Very much	93	14	297	17			
		Total		641	100	1,755	100			
c. What you are learning at this institution is relevant to your career plans	CWPrelevant	0	Not at all	13	2	35	2	2.8	2.8	-.05
		1	Very little	48	7	108	6			
		2	Some	170	27	488	27			
		3	Quite a bit	235	37	635	36			
		4	Very much	179	27	497	29			
		Total		645	100	1,763	100			
d. You know where to go with questions about your career plans or further education	CWPquestions	0	Not at all	22	4	86	5	2.7	2.6 *	.09
		1	Very little	66	10	205	12			
		2	Some	163	26	505	29			
		3	Quite a bit	220	34	540	31			
		4	Very much	171	26	414	24			
		Total		642	100	1,750	100			
e. You can describe the knowledge, skills, and experiences that are necessary for your career plans	CWPdescribe	0	Not at all	16	3	50	3	2.6	2.6	.00
		1	Very little	60	9	180	10			
		2	Some	202	32	547	31			
		3	Quite a bit	229	36	605	35			
		4	Very much	137	21	374	22			
		Total		644	100	1,756	100			
f. You have received supportive feedback from faculty or other advisors about your career plans	CWPfeedback	0	Not at all	31	5	158	9	2.4	2.4	.04
		1	Very little	97	15	227	12			
		2	Some	186	29	540	31			
		3	Quite a bit	217	34	483	28			
		4	Very much	115	17	339	20			
		Total		646	100	1,747	100			
2. To what extent have the following influenced your career plans?										
a. Interest or passion for the work	CWPinterest	0	Not at all	12	2	29	2	3.0	3.1	-.03
		1	Very little	26	4	72	4			
		2	Some	116	18	322	19			
		3	Quite a bit	235	37	600	34			
		4	Very much	246	37	690	40			
		—	Not applicable	7	1	28	1			
Total		642	100	1,741	100					

*p<.05, **p<.01, ***p<.001 (2-tailed); Refer to the endnotes page for the key to triangle symbols.

First-Year Students

Item wording or description	Variable name	Values ^c	Response options	Frequency Distributions ^a				Statistical Comparisons ^b		
				UNO		CUMU		UNO	CUMU	
				Count	%	Count	%	Mean	Mean	Effect size ^d
b. Fit for your skills and abilities	CWPrfit	0	Not at all	9	1	16	1	2.9	3.0	-.02
		1	Very little	23	4	80	5			
		2	Some	153	24	410	23			
		3	Quite a bit	259	41	654	37			
		4	Very much	192	29	554	32			
		—	Not applicable	7	1	26	1			
Total				643	100	1,740	100			
c. Advice from family or friends	CWPfamily	0	Not at all	35	6	114	7	2.4	2.5	-.05
		1	Very little	95	15	222	13			
		2	Some	190	30	505	29			
		3	Quite a bit	188	29	462	26			
		4	Very much	126	19	396	23			
		—	Not applicable	8	1	42	2			
Total				642	100	1,741	100			
d. Advice from a high school teacher or counselor	CWPhighschool	0	Not at all	116	18	338	19	1.8	1.9	-.02
		1	Very little	143	22	342	19			
		2	Some	158	25	407	24			
		3	Quite a bit	124	20	323	18			
		4	Very much	81	12	243	14			
		—	Not applicable	19	3	88	5			
Total				641	100	1,741	100			
e. Interactions with a faculty member or academic advisor	CWPadvisor	0	Not at all	92	14	244	14	2.0	2.0	-.02
		1	Very little	123	20	344	19			
		2	Some	199	31	486	28			
		3	Quite a bit	128	20	348	20			
		4	Very much	88	13	235	14			
		—	Not applicable	11	2	85	5			
Total				641	100	1,742	100			
f. Interactions with career coach or career advisor	CWPcoach <i>(Comparison data are limited to NSSE 2022.)</i>	0	Not at all	149	23	390	22	1.6	1.7	-.03
		1	Very little	109	17	325	18			
		2	Some	145	23	329	19			
		3	Quite a bit	91	15	232	14			
		4	Very much	57	9	179	11			
		—	Not applicable	90	14	281	16			
Total				641	100	1,736	100			
g. Co-curricular activities (student organizations or clubs, campus publications, student government, fraternity or sorority, intercollegiate or intramural sports, etc.)	CWPocurr	0	Not at all	171	27	475	28	1.5	1.5	.03
		1	Very little	93	14	261	14			
		2	Some	117	18	294	16			
		3	Quite a bit	75	12	193	11			
		4	Very much	59	9	157	9			
		—	Not applicable	125	20	359	20			
Total				640	100	1,739	100			

First-Year Students

Item wording or description	Variable name	Values ^c	Response options	Frequency Distributions ^a				Statistical Comparisons ^b		
				UNO		CUMU		UNO	CUMU	
				Count	%	Count	%	Mean	Mean	Effect size ^d
h. Internship, co-op, field experience, student teaching, or clinical placement	CWPintern	0	Not at all	154	24	437	26	1.6	1.5	.04
		1	Very little	80	13	194	11			
		2	Some	95	15	252	14			
		3	Quite a bit	81	13	197	11			
		4	Very much	58	9	153	9			
		—	Not applicable	168	26	501	29			
		Total		636	100	1,734	100			
i. Work experience (on- or off-campus job or prior employment)	CWPwork	0	Not at all	118	19	356	22	2.0	1.9 *	.09
		1	Very little	83	13	210	12			
		2	Some	153	24	326	18			
		3	Quite a bit	121	19	257	15			
		4	Very much	100	15	257	14			
		—	Not applicable	63	10	332	19			
		Total		638	100	1,738	100			
j. Career fairs, workshops, or course-based exploration of career options	CWPfairs	0	Not at all	167	26	408	24	1.5	1.5	.00
		1	Very little	116	18	294	17			
		2	Some	133	21	326	18			
		3	Quite a bit	87	14	200	11			
		4	Very much	44	7	129	8			
		—	Not applicable	93	14	376	22			
		Total		640	100	1,733	100			
k. Expected availability of jobs in the field	CWPjobs	0	Not at all	87	14	240	14	2.2	2.2	.02
		1	Very little	78	12	208	12			
		2	Some	194	30	479	28			
		3	Quite a bit	151	24	389	23			
		4	Very much	109	17	264	15			
		—	Not applicable	19	3	151	8			
		Total		638	100	1,731	100			
l. Potential salary or earnings	CWPsalary	0	Not at all	60	9	132	8	2.4	2.5	-.08
		1	Very little	85	13	186	10			
		2	Some	188	29	487	28			
		3	Quite a bit	160	25	462	27			
		4	Very much	136	22	364	21			
		—	Not applicable	10	1	103	6			
		Total		639	100	1,734	100			
3. How much confidence do you have in your ability to do the following?										
a. Demonstrate effective work habits (punctuality, working productively with others, time and workload management, etc.)	CWP habits	0	Not at all	8	1	20	1	3.0	3.0	.05
		1	Very little	21	3	69	4			
		2	Some	130	21	399	24			
		3	Quite a bit	250	40	621	36			
		4	Very much	225	35	596	34			
		—	Not applicable	4	1	22	1			
		Total		638	100	1,727	100			

*p<.05, **p<.01, ***p<.001 (2-tailed); Refer to the endnotes page for the key to triangle symbols.

First-Year Students

Item wording or description	Variable name	Values ^c	Response options	Frequency Distributions ^a				Statistical Comparisons ^b		
				UNO		CUMU		UNO	CUMU	
				Count	%	Count	%	Mean	Mean	Effect size ^d
b. Network with alumni or professionals to make potential career connections	CWPnetwork	0	Not at all	52	8	153	8	2.1	2.2	-.03
		1	Very little	134	21	341	20			
		2	Some	202	32	558	33			
		3	Quite a bit	150	24	341	20			
		4	Very much	82	13	252	15			
		—	Not applicable	17	3	74	4			
	Total	637	100	1,719	100					
c. Communicate your knowledge, skills, and experiences to potential employers	CWPcommunicate	0	Not at all	19	3	66	4	2.6	2.6	.03
		1	Very little	64	10	201	12			
		2	Some	189	30	499	29			
		3	Quite a bit	221	35	531	30			
		4	Very much	135	21	386	23			
		—	Not applicable	9	2	41	2			
	Total	637	100	1,724	100					
d. Use career-specific technology (devices, programs, or tools used by those in the field)	CWPtech	0	Not at all	16	3	64	3	2.6	2.6	.00
		1	Very little	63	10	187	11			
		2	Some	195	31	482	27			
		3	Quite a bit	194	31	551	33			
		4	Very much	149	23	391	24			
		—	Not applicable	16	3	42	2			
	Total	633	100	1,717	100					
e. Work effectively with people of other backgrounds (economic, racial/ethnic, political, religious, nationality, etc.)	CWPdiverse	0	Not at all	11	2	21	1	3.2	3.2	.03
		1	Very little	15	2	70	4			
		2	Some	89	14	253	15			
		3	Quite a bit	208	33	534	32			
		4	Very much	310	48	814	47			
		—	Not applicable	2	0	30	2			
	Total	635	100	1,722	100					
f. Address ethical issues you might face in your career	CWPethics	0	Not at all	10	2	45	3	2.9	2.9	.02
		1	Very little	43	7	115	7			
		2	Some	150	24	414	24			
		3	Quite a bit	224	35	566	33			
		4	Very much	199	31	546	32			
		—	Not applicable	6	1	32	2			
	Total	632	100	1,718	100					
4. In your courses at this institution, about how often have you done the following?										
a. Analyzed a case, scenario, or simulation of a real-life situation	CWPanalyze	1	Never	50	8	166	9	2.7	2.7	-.01
		2	Sometimes	210	34	546	32			
		3	Often	244	38	622	36			
		4	Very often	128	20	379	23			
			Total	632	100	1,713	100			
b. Researched a career interest, a potential employer, or the job market	CWPresearch	1	Never	151	24	413	23	2.3	2.4	-.01
		2	Sometimes	210	34	573	34			
		3	Often	172	27	455	27			
		4	Very often	98	15	269	16			
			Total	631	100	1,710	100			

First-Year Students

Item wording or description	Variable name	Values ^c	Response options	Frequency Distributions ^a				Statistical Comparisons ^b		
				UNO		CUMU		UNO	CUMU	
				Count	%	Count	%	Mean	Mean	Effect size ^d
c. Learned about a career or industry from practicing professionals	CWPpractice	1	Never	143	22	397	23	2.4	2.4	-.02
		2	Sometimes	224	36	568	34			
		3	Often	162	25	468	27			
		4	Very often	103	16	277	17			
		Total		632	100	1,710	100			
5. Which of the following have you done or do you plan to do at this institution before you graduate (whether in person or online)?^l										
a. Take a career exploration, planning, or development course	CWPcourse (Means indicate the percentage who responded "Done or in progress.")		Have not decided	154	24	457	26	19%	14% ***	.16
			Do not plan to do	131	21	254	15			
			Plan to do	220	36	751	45			
			Done or in progress	125	19	238	14			
		Total		630	100	1,700	100			
b. Complete a career profile or self-assessment to identify occupations that match your strengths and interests	CWPprofile (Means indicate the percentage who responded "Done or in progress.")		Have not decided	116	19	377	21	20%	17%	.07
			Do not plan to do	116	18	205	12			
			Plan to do	267	43	818	50			
			Done or in progress	130	20	298	17			
		Total		629	100	1,698	100			
c. Attend a talk, panel discussion, or workshop about careers	CWPtalk (Means indicate the percentage who responded "Done or in progress.")		Have not decided	149	24	446	25	14%	12%	.07
			Do not plan to do	130	20	210	12			
			Plan to do	258	41	834	51			
			Done or in progress	91	14	211	12			
		Total		628	100	1,701	100			
d. Discuss your career interests with a faculty member	CWPfaculty (Means indicate the percentage who responded "Done or in progress.")		Have not decided	99	16	298	17	30%	22% ***	.18
			Do not plan to do	68	11	130	8			
			Plan to do	274	43	885	52			
			Done or in progress	189	30	383	22			
		Total		630	100	1,696	100			
e. Interview or shadow someone in a career that you are considering	CWPinterview (Means indicate the percentage who responded "Done or in progress.")		Have not decided	97	16	362	21	14%	10% **	.12
			Do not plan to do	33	5	112	7			
			Plan to do	408	65	1,049	62			
			Done or in progress	92	14	176	10			
		Total		630	100	1,699	100			
f. Participate in a major- or career-related co-curricular activity (student organization, professional or honor society, etc.)	CWPmajor (Means indicate the percentage who responded "Done or in progress.")		Have not decided	185	30	453	26	13%	11%	.07
			Do not plan to do	85	14	174	11			
			Plan to do	272	43	887	52			
			Done or in progress	84	13	186	11			
		Total		626	100	1,700	100			
g. Use resources and information (database or other digital tools, videos, guides, books, etc.) from career services	CWPresources (Means indicate the percentage who responded "Done or in progress.")		Have not decided	152	24	413	23	16%	13% *	.09
			Do not plan to do	79	12	137	8			
			Plan to do	296	47	921	56			
			Done or in progress	102	16	225	13			
		Total		629	100	1,696	100			
h. Meet with career services staff to explore your interests and future plans	CWPstaff (Means indicate the percentage who responded "Done or in progress.")		Have not decided	150	24	406	23	11%	11%	.01
			Do not plan to do	103	17	157	9			
			Plan to do	305	48	959	57			
			Done or in progress	71	11	173	11			
		Total		629	100	1,695	100			

*p<.05, **p<.01, ***p<.001 (2-tailed); Refer to the endnotes page for the key to triangle symbols.

First-Year Students

Item wording or description	Variable name	Values ^c	Response options	Frequency Distributions ^a				Statistical Comparisons ^b		
				UNO		CUMU		UNO	CUMU	
				Count	%	Count	%	Mean	Mean	Effect size ^d
i. Get help with your résumé	CWPresume (Means indicate the percentage who responded "Done or in progress.")		Have not decided	114	18	273	15	19%	17%	.05
			Do not plan to do	62	10	133	8			
			Plan to do	336	53	996	60			
			Done or in progress	118	19	295	17			
			Total	630	100	1,697	100			
j. Participate in a mock or practice interview	CWPmock (Means indicate the percentage who responded "Done or in progress.")		Have not decided	163	26	448	25	12%	10%	.07
			Do not plan to do	135	22	222	13			
			Plan to do	255	40	857	51			
			Done or in progress	77	12	170	10			
			Total	630	100	1,697	100			
k. Participate in a career fair	CWPcareerfair (Means indicate the percentage who responded "Done or in progress.")		Have not decided	154	24	492	29	17%	10% ***	.23 △
			Do not plan to do	126	20	202	12			
			Plan to do	240	38	832	49			
			Done or in progress	109	17	168	10			
			Total	629	100	1,694	100			
l. Network with alumni or professionals in a field related to your career interests	CWPalumni (Means indicate the percentage who responded "Done or in progress.")		Have not decided	172	27	464	27	8%	8%	.01
			Do not plan to do	78	13	120	7			
			Plan to do	330	52	975	58			
			Done or in progress	51	8	131	8			
			Total	631	100	1,690	100			
6. If you are currently working for pay, to what extent is this work related to your career plans?										
	CWPworkpay							1.4	1.5	-.08
	0	Not at all	188	30	358	21				
	1	Very little	102	16	209	12				
	2	Some	84	14	169	10				
	3	Quite a bit	46	7	137	8				
	4	Very much	64	10	126	8				
	—	Not working for pay	143	23	685	41				
		Total	627	100	1,684	100				

7. Is there anything this institution could do better to help students develop their career plans or gain work-related skills? Please describe.

This final question asked students to respond in an open text box. Comments were recorded for 183 first-year students and 139 seniors. Responses are provided in your NSSE22 Student Comments Report and in a separate SPSS data file.

These open-ended responses appear exactly as respondents entered them and may not be suitable for distribution without prior review.

Seniors

Item wording or description	Variable name	Values ^c	Response options	Frequency Distributions ^a				Statistical Comparisons ^b		
				UNO		CUMU		UNO	CUMU	
				Count	%	Count	%	Mean	Mean	Effect size ^d
1. To what extent do the following apply to you?										
a. You have a clear idea of your career plans	CWPidea	0	Not at all	10	2	129	3	2.9	2.9	-.01
		1	Very little	30	6	265	7			
		2	Some	124	25	876	22			
		3	Quite a bit	169	33	1,194	30			
		4	Very much	170	34	1,487	37			
			Total	503	100	3,951	100			
b. Your experience at this institution has helped clarify your career plans	CWPclarify	0	Not at all	22	5	229	6	2.6	2.6	-.03
		1	Very little	57	12	401	11			
		2	Some	139	28	1,015	26			
		3	Quite a bit	164	32	1,210	30			
		4	Very much	117	23	1,068	27			
			Total	499	100	3,923	100			
c. What you are learning at this institution is relevant to your career plans	CWPrelevant	0	Not at all	6	1	63	2	3.0	3.0	-.08
		1	Very little	31	6	174	5			
		2	Some	108	22	781	20			
		3	Quite a bit	174	35	1,344	34			
		4	Very much	182	35	1,578	39			
			Total	501	100	3,940	100			
d. You know where to go with questions about your career plans or further education	CWPquestions	0	Not at all	23	5	211	6	2.7	2.7	.04
		1	Very little	44	9	382	11			
		2	Some	115	23	923	23			
		3	Quite a bit	186	37	1,179	30			
		4	Very much	135	26	1,228	30			
			Total	503	100	3,923	100			
e. You can describe the knowledge, skills, and experiences that are necessary for your career plans	CWPdescribe	0	Not at all	5	1	88	3	3.0	2.9 *	.10
		1	Very little	19	4	200	6			
		2	Some	94	19	883	23			
		3	Quite a bit	223	44	1,408	36			
		4	Very much	162	32	1,349	33			
			Total	503	100	3,928	100			
f. You have received supportive feedback from faculty or other advisors about your career plans	CWPfeedback	0	Not at all	36	7	370	10	2.6	2.5	.08
		1	Very little	53	11	483	13			
		2	Some	122	25	990	25			
		3	Quite a bit	168	33	1,005	25			
		4	Very much	123	24	1,067	27			
			Total	502	100	3,915	100			
2. To what extent have the following influenced your career plans?										
a. Interest or passion for the work	CWPinterest	0	Not at all	7	1	66	2	3.2	3.2	-.02
		1	Very little	18	4	120	3			
		2	Some	78	16	576	15			
		3	Quite a bit	168	33	1,309	34			
		4	Very much	227	45	1,791	45			
		—	Not applicable	3	1	46	1			
			Total	501	100	3,908	100			

*p<.05, **p<.01, ***p<.001 (2-tailed); Refer to the endnotes page for the key to triangle symbols.

Seniors

Item wording or description	Variable name	Values ^c	Response options	Frequency Distributions ^a				Statistical Comparisons ^b		
				UNO		CUMU		UNO	CUMU	Effect size ^d
				Count	%	Count	%	Mean	Mean	
b. Fit for your skills and abilities	CWPrfit	0	Not at all	5	1	44	1	3.1	3.1	-.02
		1	Very little	8	2	101	3			
		2	Some	87	18	653	17			
		3	Quite a bit	208	42	1,456	38			
		4	Very much	187	37	1,608	40			
		—	Not applicable	3	1	43	1			
Total				498	100	3,905	100			
c. Advice from family or friends	CWPfamily	0	Not at all	35	7	296	8	2.4	2.5 *	-0.09
		1	Very little	76	16	471	12			
		2	Some	152	31	1,065	27			
		3	Quite a bit	130	26	980	25			
		4	Very much	100	20	998	25			
		—	Not applicable	7	1	93	2			
Total				500	100	3,903	100			
d. Advice from a high school teacher or counselor	CWPhighschool	0	Not at all	138	27	1,090	29	1.6	1.6	-.02
		1	Very little	91	19	664	17			
		2	Some	85	17	670	17			
		3	Quite a bit	64	13	475	12			
		4	Very much	60	12	555	14			
		—	Not applicable	64	13	445	11			
Total				502	100	3,899	100			
e. Interactions with a faculty member or academic advisor	CWPadvisor	0	Not at all	63	13	542	15	2.2	2.1	.05
		1	Very little	75	15	608	16			
		2	Some	132	27	997	26			
		3	Quite a bit	129	25	783	20			
		4	Very much	88	17	776	19			
		—	Not applicable	13	3	197	5			
Total				500	100	3,903	100			
f. Interactions with career coach or career advisor	CWPcoach <i>(Comparison data are limited to NSSE 2022.)</i>	0	Not at all	125	25	971	27	1.5	1.6	-.05
		1	Very little	90	18	618	16			
		2	Some	79	16	626	16			
		3	Quite a bit	63	12	497	13			
		4	Very much	48	9	512	12			
		—	Not applicable	97	19	676	17			
Total				502	100	3,900	100			
g. Co-curricular activities (student organizations or clubs, campus publications, student government, fraternity or sorority, intercollegiate or intramural sports, etc.)	CWPocurr	0	Not at all	125	25	1,107	30	1.6	1.5	.05
		1	Very little	68	14	441	11			
		2	Some	87	17	566	15			
		3	Quite a bit	64	13	444	11			
		4	Very much	50	10	446	11			
		—	Not applicable	107	21	889	22			
Total				501	100	3,893	100			

Seniors

Item wording or description	Variable name	Values ^c	Response options	Frequency Distributions ^a				Statistical Comparisons ^b		
				UNO		CUMU		UNO	CUMU	
				Count	%	Count	%	Mean	Mean	Effect size ^d
h. Internship, co-op, field experience, student teaching, or clinical placement	CWPintern	0	Not at all	74	15	692	19	2.3	2.1 *	.12 △
		1	Very little	44	9	323	8			
		2	Some	77	16	592	15			
		3	Quite a bit	106	21	623	16			
		4	Very much	111	22	797	20			
		—	Not applicable	84	17	860	22			
		Total		496	100	3,887	100			
i. Work experience (on- or off-campus job or prior employment)	CWPwork	0	Not at all	35	7	414	11	2.7	2.6 *	.09 △
		1	Very little	46	9	292	8			
		2	Some	98	20	732	19			
		3	Quite a bit	130	26	822	21			
		4	Very much	158	32	1,247	31			
		—	Not applicable	29	6	376	10			
		Total		496	100	3,883	100			
j. Career fairs, workshops, or course-based exploration of career options	CWPfairs	0	Not at all	146	30	937	25	1.4	1.7 **	-.16 ▽
		1	Very little	91	19	539	14			
		2	Some	81	16	725	19			
		3	Quite a bit	65	13	459	12			
		4	Very much	41	8	478	12			
		—	Not applicable	74	14	751	19			
		Total		498	100	3,889	100			
k. Expected availability of jobs in the field	CWPjobs	0	Not at all	47	9	428	11	2.4	2.4	.00
		1	Very little	47	10	335	9			
		2	Some	147	30	1,036	26			
		3	Quite a bit	136	27	973	25			
		4	Very much	100	20	871	22			
		—	Not applicable	22	4	246	6			
		Total		499	100	3,889	100			
l. Potential salary or earnings	CWPsalary	0	Not at all	42	8	317	8	2.4	2.5 *	-.11 ▽
		1	Very little	56	11	390	10			
		2	Some	151	30	1,008	26			
		3	Quite a bit	136	28	1,020	26			
		4	Very much	96	20	1,003	26			
		—	Not applicable	18	4	152	4			
		Total		499	100	3,890	100			
3. How much confidence do you have in your ability to do the following?										
a. Demonstrate effective work habits (punctuality, working productively with others, time and workload management, etc.)	CWP habits	0	Not at all	4	1	32	1	3.3	3.4 *	-.12 ▽
		1	Very little	6	1	70	2			
		2	Some	75	15	478	12			
		3	Quite a bit	180	37	1,156	31			
		4	Very much	229	45	2,105	54			
		—	Not applicable	3	1	30	1			
		Total		497	100	3,871	100			

*p<.05, **p<.01, ***p<.001 (2-tailed); Refer to the endnotes page for the key to triangle symbols.

Seniors

Item wording or description	Variable name	Values ^c	Response options	Frequency Distributions ^a				Statistical Comparisons ^b		
				UNO		CUMU		UNO	CUMU	
				Count	%	Count	%	Mean	Mean	Effect size ^d
b. Network with alumni or professionals to make potential career connections	CWPnetwork	0	Not at all	34	7	289	8	2.4	2.4	-.01
		1	Very little	75	15	580	15			
		2	Some	147	30	1,064	27			
		3	Quite a bit	126	25	866	23			
		4	Very much	108	21	952	24			
		—	Not applicable	8	2	118	3			
Total				498	100	3,869	100			
c. Communicate your knowledge, skills, and experiences to potential employers	CWPcommunicate	0	Not at all	9	2	62	2	2.9	2.9	-.05
		1	Very little	21	4	231	6			
		2	Some	126	26	908	23			
		3	Quite a bit	192	38	1,239	33			
		4	Very much	147	29	1,369	35			
		—	Not applicable	4	1	61	2			
Total				499	100	3,870	100			
d. Use career-specific technology (devices, programs, or tools used by those in the field)	CWPtech	0	Not at all	7	1	78	2	3.0	3.0	-.03
		1	Very little	29	6	200	5			
		2	Some	100	20	852	22			
		3	Quite a bit	193	39	1,252	33			
		4	Very much	155	32	1,404	36			
		—	Not applicable	11	2	76	2			
Total				495	100	3,862	100			
e. Work effectively with people of other backgrounds (economic, racial/ethnic, political, religious, nationality, etc.)	CWPdiverse	0	Not at all	3	1	33	1	3.4	3.4	-.03
		1	Very little	10	2	74	2			
		2	Some	50	10	417	11			
		3	Quite a bit	170	34	1,109	29			
		4	Very much	260	52	2,194	56			
		—	Not applicable	5	1	43	1			
Total				498	100	3,870	100			
f. Address ethical issues you might face in your career	CWPethics	0	Not at all	3	1	59	2	3.1	3.1	-.06
		1	Very little	26	5	140	4			
		2	Some	82	17	688	18			
		3	Quite a bit	198	40	1,214	32			
		4	Very much	180	36	1,708	43			
		—	Not applicable	7	1	53	1			
Total				496	100	3,862	100			
4. In your courses at this institution, about how often have you done the following?										
a. Analyzed a case, scenario, or simulation of a real-life situation	CWPanalyze	1	Never	14	3	195	5	3.1	3.0	.05
		2	Sometimes	112	23	885	24			
		3	Often	189	38	1,292	34			
		4	Very often	181	36	1,481	37			
		Total				496	100			
b. Researched a career interest, a potential employer, or the job market	CWPresearch	1	Never	73	15	617	16	2.6	2.6	-.04
		2	Sometimes	163	33	1,145	31			
		3	Often	144	29	1,035	27			
		4	Very often	113	23	1,058	27			
		Total				493	100			

Seniors

Item wording or description	Variable name	Values ^c	Response options	Frequency Distributions ^a				Statistical Comparisons ^b		
				UNO		CUMU		UNO	CUMU	
				Count	%	Count	%	Mean	Mean	Effect size ^d
c. Learned about a career or industry from practicing professionals	CWPpractice	1	Never	45	9	477	13	2.8	2.7	.07
		2	Sometimes	160	32	1,219	33			
		3	Often	158	32	1,112	29			
		4	Very often	130	26	1,042	26			
		Total		493	100	3,850	100			
5. Which of the following have you done or do you plan to do at this institution before you graduate (whether in person or online)?^j										
a. Take a career exploration, planning, or development course	CWPcourse (Means indicate the percentage who responded "Done or in progress.")		Have not decided	55	11	596	15	23%	24%	-.03
			Do not plan to do	250	51	1,410	38			
			Plan to do	71	15	853	22			
			Done or in progress	114	23	983	24			
		Total		490	100	3,842	100			
b. Complete a career profile or self-assessment to identify occupations that match your strengths and interests	CWPprofile (Means indicate the percentage who responded "Done or in progress.")		Have not decided	45	9	523	14	28%	30%	-.04
			Do not plan to do	208	43	1,111	30			
			Plan to do	98	20	1,009	26			
			Done or in progress	140	28	1,194	30			
		Total		491	100	3,837	100			
c. Attend a talk, panel discussion, or workshop about careers	CWPtalk (Means indicate the percentage who responded "Done or in progress.")		Have not decided	44	9	564	14	26%	28%	-.05
			Do not plan to do	228	46	1,097	29			
			Plan to do	91	18	1,074	29			
			Done or in progress	129	26	1,099	28			
		Total		492	100	3,834	100			
d. Discuss your career interests with a faculty member	CWPfaculty (Means indicate the percentage who responded "Done or in progress.")		Have not decided	49	10	488	13	46%	38% ***	.16
			Do not plan to do	120	25	747	20			
			Plan to do	94	19	1,103	29			
			Done or in progress	229	46	1,496	38			
		Total		492	100	3,834	100			
e. Interview or shadow someone in a career that you are considering	CWPinterview (Means indicate the percentage who responded "Done or in progress.")		Have not decided	56	11	570	15	35%	28% **	.14
			Do not plan to do	142	30	824	22			
			Plan to do	117	24	1,335	35			
			Done or in progress	175	35	1,103	28			
		Total		490	100	3,832	100			
f. Participate in a major- or career-related co-curricular activity (student organization, professional or honor society, etc.)	CWPmajor (Means indicate the percentage who responded "Done or in progress.")		Have not decided	59	12	669	17	32%	26% **	.12
			Do not plan to do	207	43	1,277	34			
			Plan to do	66	14	869	23			
			Done or in progress	158	32	1,012	26			
		Total		490	100	3,827	100			
g. Use resources and information (database or other digital tools, videos, guides, books, etc.) from career services	CWPresources (Means indicate the percentage who responded "Done or in progress.")		Have not decided	52	10	580	15	29%	29%	.01
			Do not plan to do	172	35	898	24			
			Plan to do	121	25	1,215	32			
			Done or in progress	146	29	1,121	29			
		Total		491	100	3,814	100			
h. Meet with career services staff to explore your interests and future plans	CWPstaff (Means indicate the percentage who responded "Done or in progress.")		Have not decided	65	13	633	16	22%	21%	.03
			Do not plan to do	211	43	1,122	30			
			Plan to do	105	22	1,228	32			
			Done or in progress	110	22	836	21			
		Total		491	100	3,819	100			

*p<.05, **p<.01, ***p<.001 (2-tailed); Refer to the endnotes page for the key to triangle symbols.

Seniors

Item wording or description	Variable name	Values ^c	Response options	Frequency Distributions ^a				Statistical Comparisons ^b		
				UNO		CUMU		UNO	CUMU	Effect size ^d
				Count	%	Count	%	Mean	Mean	
i. Get help with your résumé	CWPresume (Means indicate the percentage who responded "Done or in progress.")		Have not decided	35	7	334	9	39%	39%	-.01
			Do not plan to do	131	27	707	18			
			Plan to do	132	27	1,280	33			
			Done or in progress	192	39	1,507	39			
			Total	490	100	3,828	100			
j. Participate in a mock or practice interview	CWPmock (Means indicate the percentage who responded "Done or in progress.")		Have not decided	44	9	580	15	29%	24% *	.11
			Do not plan to do	198	41	1,081	29			
			Plan to do	105	21	1,207	32			
			Done or in progress	145	29	957	24			
			Total	492	100	3,825	100			
k. Participate in a career fair	CWPcareerfair (Means indicate the percentage who responded "Done or in progress.")		Have not decided	62	13	580	15	31%	27% *	.09
			Do not plan to do	190	38	1,074	28			
			Plan to do	90	18	1,170	31			
			Done or in progress	150	31	999	27			
			Total	492	100	3,823	100			
l. Network with alumni or professionals in a field related to your career interests	CWPalumni (Means indicate the percentage who responded "Done or in progress.")		Have not decided	85	17	641	17	25%	23%	.05
			Do not plan to do	121	25	673	18			
			Plan to do	160	32	1,605	42			
			Done or in progress	125	25	892	23			
			Total	491	100	3,811	100			
6. If you are currently working for pay, to what extent is this work related to your career plans?										
	CWPworkpay							2.3	2.3	.01
	0	Not at all	76	15	565	15				
	1	Very little	52	11	331	9				
	2	Some	84	18	643	17				
	3	Quite a bit	82	17	546	14				
	4	Very much	127	26	939	24				
	—	Not working for pay	69	14	779	22				
		Total	490	100	3,803	100				

7. Is there anything this institution could do better to help students develop their career plans or gain work-related skills? Please describe.

This final question asked students to respond in an open text box. Comments were recorded for 183 first-year students and 139 seniors. Responses are provided in your NSSE22 Student Comments Report and in a separate SPSS data file.

These open-ended responses appear exactly as respondents entered them and may not be suitable for distribution without prior review.

First-Year Students

Variable name	N	Mean		Standard error ^f		Standard deviation ^g		DF ^h	Sig. ⁱ	Effect size ^d
		Comparisons with:								
		UNO	CUMU	UNO	CUMU	UNO	CUMU			
CWPidea	647	2.66	2.64	.043	.015	1.09	1.06	5,862	.597	.02
CWPclarify	641	2.34	2.41	.042	.015	1.06	1.08	5,771	.106	-.07
CWPrelevant	645	2.79	2.84	.039	.013	0.99	0.97	5,810	.265	-.05
CWPquestions	641	2.69	2.59	.043	.016	1.08	1.11	5,772	.028	.09
CWPdescribe	643	2.63	2.63	.039	.014	0.99	1.01	5,793	.990	.00
CWPfeedback	645	2.43	2.38	.043	.017	1.09	1.19	850	.280	.04
CWPinterest	634	3.05	3.08	.038	.014	0.96	0.96	5,665	.435	-.03
CWPfit	635	2.94	2.96	.036	.013	0.90	0.92	5,665	.617	-.02
CWPfamily	633	2.41	2.47	.045	.017	1.13	1.19	821	.252	-.05
CWPhighschool	622	1.85	1.88	.052	.019	1.29	1.34	5,471	.591	-.02
CWPadvisor	629	1.98	2.01	.049	.018	1.24	1.25	5,496	.602	-.02
CWPcoach	550	1.63	1.67	.056	.021	1.31	1.36	4,847	.533	-.03
CWPoccurr	514	1.53	1.49	.060	.022	1.37	1.40	4,580	.587	.03
CWPintern	469	1.59	1.53	.065	.024	1.41	1.43	4,097	.449	.04
CWPwork	575	1.98	1.85	.057	.023	1.37	1.45	765	.037	.09
CWPfairs	547	1.50	1.50	.055	.021	1.29	1.32	4,527	.991	.00
CWPjobs	619	2.19	2.16	.051	.019	1.27	1.28	5,278	.599	.02
CWPsalary	629	2.37	2.47	.049	.017	1.23	1.19	5,416	.056	-.08
CWP habits	634	3.03	2.99	.036	.013	0.90	0.93	5,638	.273	.05
CWPnetwork	620	2.12	2.15	.046	.017	1.14	1.17	5,453	.510	-.03
CWPcommunicate	627	2.61	2.58	.041	.015	1.03	1.08	812	.486	.03
CWPtech	616	2.64	2.63	.042	.015	1.03	1.07	5,540	.921	.00
CWPdiverse	632	3.23	3.21	.036	.013	0.91	0.92	5,602	.456	.03
CWPethics	625	2.88	2.86	.040	.015	0.99	1.04	5,571	.640	.02
CWPanalyze	631	2.71	2.71	.035	.013	0.88	0.92	5,651	.836	-.01
CWPresearch	631	2.34	2.36	.040	.014	1.00	1.01	5,644	.777	-.01
CWPpractice	632	2.35	2.38	.040	.014	1.00	1.01	5,648	.559	-.02

First-Year Students

Variable name	N	Mean		Standard error ^f		Standard deviation ^g		DF ^h	Sig. ⁱ	Effect size ^d
		UNO	CUMU	UNO	CUMU	UNO	CUMU			
CWPcourse ^k	631	19%	14%	.016	.005	--	--	--	.000	.16
CWPprofile ^k	641	20%	17%	.016	.005	--	--	--	.071	.07
CWPtalk ^k	550	14%	12%	.014	.005	--	--	--	.099	.07
CWPfaculty ^k	514	30%	22%	.018	.006	--	--	--	.000	.18
CWPinterview ^k	627	14%	10%	.014	.004	--	--	--	.002	.12
CWPmajor ^k	643	13%	11%	.014	.004	--	--	--	.110	.07
CWPresources ^k	632	16%	13%	.015	.005	--	--	--	.032	.09
CWPstaff ^k	625	11%	11%	.012	.004	--	--	--	.826	.01
CWPresume ^k	547	19%	17%	.016	.005	--	--	--	.255	.05
CWPmock ^k	633	12%	10%	.013	.004	--	--	--	.067	.07
CWPcareerfair ^k	629	17%	10%	.015	.004	--	--	--	.000	.23
CWPalumni ^k	645	8%	8%	.011	.004	--	--	--	.766	.01
CWPworkpay	482	1.36	1.48	.064	.026	1.41	1.42	3,381	.085	-.08

Seniors

Variable name	N	Mean		Standard error ^f		Standard deviation ^g		DF ^h	Sig. ⁱ	Effect size ^d
		Comparisons with:								
		UNO	CUMU	UNO	CUMU	UNO	CUMU			
CWPidea	504	2.91	2.92	.045	.011	1.00	1.07	562	.851	-.01
CWPclarify	500	2.58	2.61	.049	.012	1.10	1.17	556	.527	-.03
CWPrelevant	502	2.97	3.04	.044	.010	0.97	0.97	10,632	.083	-.08
CWPquestions	504	2.72	2.67	.048	.012	1.09	1.18	564	.347	.04
CWPdescribe	504	3.02	2.92	.039	.010	0.87	1.00	572	.010	.10
CWPfeedback	503	2.55	2.46	.052	.013	1.17	1.28	564	.074	.08
CWPinterest	499	3.17	3.19	.041	.009	0.93	0.94	10,432	.690	-.02
CWPfit	497	3.13	3.15	.037	.009	0.84	0.88	10,436	.615	-.02
CWPfamily	494	2.36	2.48	.053	.012	1.17	1.23	549	.032	-.09
CWPhighschool	440	1.58	1.60	.067	.015	1.41	1.44	9,354	.734	-.02
CWPadvisor	488	2.20	2.13	.058	.014	1.27	1.34	10,034	.237	.05
CWPcoach	408	1.55	1.62	.068	.016	1.37	1.44	452	.291	-.05
CWPoccurr	397	1.59	1.51	.070	.017	1.40	1.46	441	.270	.05
CWPintern	414	2.31	2.13	.071	.017	1.44	1.52	8,222	.015	.12
CWPwork	469	2.70	2.58	.057	.014	1.24	1.36	528	.041	.09
CWPfairs	427	1.43	1.66	.065	.016	1.35	1.42	8,568	.001	-.16
CWPjobs	479	2.41	2.41	.055	.013	1.20	1.28	534	.951	.00
CWPsalary	483	2.41	2.54	.054	.012	1.18	1.22	10,125	.023	-.11
CWP habits	495	3.25	3.35	.037	.008	0.82	0.84	10,350	.010	-.12
CWPnetwork	491	2.39	2.41	.054	.013	1.19	1.24	10,154	.759	-.01
CWPcommunicate	496	2.89	2.94	.042	.010	0.94	1.00	10,268	.272	-.05
CWPtech	485	2.95	2.98	.043	.010	0.95	0.99	10,210	.517	-.03
CWPdiverse	494	3.36	3.39	.036	.008	0.80	0.83	10,298	.451	-.03
CWPethics	490	3.07	3.13	.041	.010	0.90	0.95	545	.141	-.06
CWPanalyze	497	3.07	3.03	.038	.009	0.84	0.90	555	.286	.05
CWPresearch	494	2.59	2.64	.045	.010	1.00	1.04	10,391	.348	-.04
CWPpractice	494	2.75	2.68	.043	.010	0.95	0.99	549	.116	.07

Seniors

Variable name	N	Mean		Standard error ^f		Standard deviation ^g		DF ^h	Sig. ⁱ	Effect size ^d
		UNO	CUMU	UNO	CUMU	UNO	CUMU			
CWPcourse ^k	497	23%	24%	.019	.004	--	--	--	.534	-.03
CWPprofile ^k	500	28%	30%	.020	.005	--	--	--	.415	-.04
CWPtalk ^k	408	26%	28%	.020	.005	--	--	--	.318	-.05
CWPfaculty ^k	397	46%	38%	.022	.005	--	--	--	.000	.16
CWPinterview ^k	496	35%	28%	.022	.005	--	--	--	.002	.14
CWPmajor ^k	504	32%	26%	.021	.004	--	--	--	.006	.12
CWPresources ^k	494	29%	29%	.021	.005	--	--	--	.853	.01
CWPstaff ^k	490	22%	21%	.019	.004	--	--	--	.571	.03
CWPresume ^k	427	39%	39%	.022	.005	--	--	--	.823	-.01
CWPmock ^k	494	29%	24%	.020	.004	--	--	--	.019	.11
CWPcareerfair ^k	488	31%	27%	.021	.004	--	--	--	.046	.09
CWPalumni ^k	503	25%	23%	.020	.004	--	--	--	.248	.05
CWPworkpay	424	2.31	2.30	.071	.017	1.46	1.49	8,057	.850	.01

Endnotes

- a. Column percentages are weighted by institution-reported sex and enrollment status (and institution size for comparison groups). Percentages may not sum to 100 due to rounding. Counts are unweighted; column percentages cannot be replicated from counts. Comparison group details are in the Selected Comparison Groups report, linked in the Data & Reports table on the Institution Interface.
- b. All statistics are weighted by institution-reported sex and enrollment status (and institution size for comparison groups). Unless otherwise noted, statistical comparisons are two-tailed independent t-tests. Items with categorical response sets are left blank.
- c. These are the values used to calculate means. For the majority of items, these values match the codes in the data file and codebook.
- d. Effect size for independent *t*-tests uses Cohen's *d*; *z*-tests use Cohen's *h*.
- e. Statistics are weighted by institution-reported sex and enrollment status (and institution size for comparison groups). Categorical items are not listed.
- f. The 95% confidence interval for the population mean is equal to the sample mean plus or minus 1.96 times the standard error of the mean.
- g. A measure of the amount individual scores deviate from the mean of all the scores in the distribution.
- h. Degrees of freedom used to compute the t-tests. Values differ from *N*s due to weighting and whether equal variances were assumed.
- i. Statistical comparisons are two-tailed independent *t*-tests or *z*-tests. Statistical significance represents the probability that the difference between your students' mean and that of the students in the comparison group is due to chance.
- j. Statistical comparison uses *z*-test to compare the proportion who responded (depending on the item) "Done or in progress" or "Yes" with all who responded otherwise.
- k. Mean represents the proportion who responded (depending on the item) "Done or in progress" or "Yes."

Key to symbols:

- ▲ **Your students' average** was significantly higher ($p < .05$) with an effect size at least .3 in magnitude.
- △ **Your students' average** was significantly higher ($p < .05$) with an effect size less than .3 in magnitude.
- ▽ **Your students' average** was significantly lower ($p < .05$) with an effect size less than .3 in magnitude.
- ▼ **Your students' average** was significantly lower ($p < .05$) with an effect size at least .3 in magnitude.

Note: It is important to interpret the direction of differences relative to item wording and your institutional context. You may not see all of these symbols in your report.