

5-8-2019

Faculty Senate Minutes May 2019

UNO Faculty Senate

Follow this and additional works at: <https://digitalcommons.unomaha.edu/facultysenateminutes>
Please take our feedback survey at: https://unomaha.az1.qualtrics.com/jfe/form/SV_8cchtFmpDyGfBLE

Recommended Citation

UNO Faculty Senate, "Faculty Senate Minutes May 2019" (2019). *Faculty Senate Minutes*. 24.
<https://digitalcommons.unomaha.edu/facultysenateminutes/24>

This Document is brought to you for free and open access by the UNO Faculty Senate at DigitalCommons@UNO. It has been accepted for inclusion in Faculty Senate Minutes by an authorized administrator of DigitalCommons@UNO. For more information, please contact unodigitalcommons@unomaha.edu.

Wednesday, May 8, 2019, 2 p.m., CEC 230/231

Members: Anderson, Arbelaez, Barone, Bereitschaft, Boron, Cast-Brede, Davidson, Hale, Johnson, Kealey, Kelly, Kilinc, Logsdon, Nash, Peterson, Podariu, Qureshi, Rowe, Schaffer, Schoenbeck, Sharif-Kashani, Stacy, Tiller, Tisko, Woody, Zhong

Excused: Adidam, Garcia, Guerra, Huq, Prisbell, Surface

Absent: Cooper, DeSanti, Lee, MacArthur, Randall, Winter

Presentation: AVC Candice Batton (Discussed AEFIS and the plans for a pilot in 2019-20. AEFIS is a comprehensive software platform that supports activities related to program review, program and institutional accreditation, assessment (e.g., course, program), course evaluations, faculty activity reporting (e.g., annual review), curriculum mapping, and student competency transcript. Not all units engage in all of these activities; AEFIS is flexible to accommodate differences in processes across faculty, units, and colleges.)

I. The meeting was called to order by President Kelly at 2:17 p.m.

II. The Minutes of April 10, 2019, were approved as submitted.

III. Officers' Reports

A. President's Report: Senator Kelly reported
Faculty colleagues,

I wish all of you the very best this week as we bring this academic year to a close. It is a busy time for faculty, staff, and especially students, but this week culminates in Commencement, which is always a great day as well as a reminder of what a special community UNO is. Thank you for all that you do.

After a long and thorough search process, Chancellor Jeffrey Gold announced last week that Dr. Sacha Kopp will be UNO's next Senior Vice Chancellor for Academic Affairs, succeeding Dr. B.J. Reed. Dr. Kopp served as Dean of the College of Arts and Sciences at the State University of New York at Stony Brook. He brings the experience of helping a public university grow in stature and of building connections across a large state university system. In my meetings with him, I have found Dr. Kopp to be a thoughtful and engaged listener who understands that UNO is a university on the move, with its own distinct culture. We welcome Dr. Kopp and his family to Omaha and look forward to working with him.

I have news to report from the Faculty Senate as well. Over the past several months, the Faculty Senate Bylaws Revision Committee has worked to bring up to date the written policies and procedures of the Senate. Of particular importance are bylaws concerning the election of new senators from each college; the process for

replacing senators due to illness, sabbaticals, and other reasons; and rules pertaining to the meetings, agenda, and reports of the Senate and its standing committees. The Faculty Senate will vote on the updated bylaws at our last meeting of the year, Wednesday May 8th at 2PM in CEC 230/231; as with all meetings of the Faculty Senate, visitors are invited to attend.

Also at our May 8th meeting, Dr. Candice Batton, Assistant Vice Chancellor for Academic Affairs, will discuss AEFIS and the plans for a pilot at UNO in 2019-20. AEFIS is a comprehensive software platform that supports activities related to program review, program and institutional accreditation, course and program assessment, course evaluations, faculty activity reporting (e.g., annual review), curriculum mapping, and student competency transcript. Dr. Batton will provide an overview of AEFIS, a comparison to what we currently have in place at UNO, and a history and timeline for moving forward with the pilot. A decision about adopting AEFIS will not be made until after the pilot.

The Faculty Senate has given its support to UNO moving ahead with its plans to begin offering courses through a platform managed by the College Consortium on a pilot basis. In meetings with the Faculty Senate's Academic and Curricular Affairs Committee and Educational Resources and Services Committee, Dr. Jaci Lindburg (Director of Digital Learning) described College Consortium as a mediator that will allow UNO to offer courses to students at member universities. This would offer UNO the potential to enroll additional students in online courses with excess capacity. There is currently no plan to allow UNO students to take courses through the platform as a substitute for UNO requirements.

We are working with Doug Ewald, Vice Chancellor for Business, Finance, and Business Development, to improve UNO's mail service. We are exploring the possibility of a separate process for scanning mail that does not need to be routed through UNMC. In the meantime, to avoid delays in mail delivery, plan to drop off mail at the UNO window 11AM-3PM, Monday-Friday. There are now ¾ inch mail slots in place for secure outgoing mail. Also, UNO has implemented check-lists (e.g., a return mail address) for certified mail and foreign packages; UNO mail services will not accept these items until all the items on these check-lists are complete. Finally, bulk mailing rates are still available through USPS, but not at UNO.

I continue to receive messages from faculty who have had negative experiences with UMR. This is particularly true for families trying to see their preferred mental health providers, because many in the Omaha area do not take UMR. This issue is personal for me, as I have faced mental health issues myself. I am stepping down as President at the end of the academic year (more to follow!), but I will remain active in the Senate as Past President for another year. I will continue to work with UNO Human Relations and NU Central Administration to address these and other problems with UMR. Please feel free to contact me with your questions and concerns; we need to make sure you are being heard.

Yes, this is the last time that I will be addressing you as Faculty Senate President! It has been an informative and rewarding experience, but most importantly, it has been an honor representing you. I am leaving my post in the most capable hands of our President-Elect Matt Hale, who will serve you well.

My very best wishes and thanks to all of you. It has been a great year!

B. Secretary/Treasurer Report: Senator Boron reported

1. EC&A:

The meeting held on Wednesday, April 17, 2019, at 2 PM in EAB 200.

In attendance: Batton, Barone, Boron, Ewald, Gold, Hale, Johnson, Kelly, Reed, Shipp, Smith-Howell, Toman

Points of discussion:

- 1) Mail services:
 - a. There is a new secure mail system that has been rolled out with a ¾ inch mail slot either next to or part of the original bins to secure outgoing mail.
 - b. Remaining concerns are that the UNO Mail is still slower, especially when just moving within the UNO campus; it was recommended that we increase awareness about when mail will be picked up and to learn more information about route timing so that we can better plan.
 - c. We also need to communicate that for certified mail, in order to get a certified scan, an email address must be provided.
 - d. Bulk mailing rates are still available through USPS, simply not at UNO/UNMC.
 - e. For foreign destinations, there has been some problems with missing information; it was suggested that a checklist should be developed and this should be managed at a centralized location.
 - f. It was recommended that there is a separate process specifically for test scanning so that this mail does NOT need to be routed through UNMC, or if it is, that it is done in an expedited way. A separate mailbox or folder or an alternate pick-up location was suggested.
 - g. The blue bag system is still the same as it always has been (between the NU system campuses), thus there should not be any changes.
 - h. Surplus can be viewed/managed through those that have access to e-shop; most administrative assistants have this access.
 - i. The mail window at UNO operates 11 AM – 3 PM Monday – Friday.
- 2) College Consortium:
 - a. It was recommended that Jaci Lindburg be invited to the September EC&A meeting to discuss feedback from faculty members who taught courses with students from the consortium enrolled during summer 2019.
- 3) Block memberships for the Wellness Center have been a success with 84 adopting this option; hopefully this will continue in future semesters.

**2018-2019 Resolution Action Table
(Action Pending and Current Resolutions)**

Res. #	Date Senate Passed	Title	Admin Accept	Sent for Senate Action	Denied/Deferred/ In Progress	Final Action/Resolved
4369	4/10/19	College Consortium	4/15/19			Thanks for a thorough evaluation of the pilot program with the College Consortium and endorse this proposal as specified.
TO BE FOLLOWED UP						
CARRIED FORWARD						

2. Treasurer’s Report: Senator Stacy gave the April 2019 Budget Report.

IV. Executive Committee Report: Senator Barone moved the following resolution for the committee. It passed

A. Permanent Replacement for A&S

RESOLUTION 4370, 5/8/19: Permanent Replacement for A&S Senator

BE IT RESOLVED on April 30, 2019, Senator Kelly MacArthur resigned from the Faculty Senate, and Elaine Nelson agreed to complete her term (05/19/17 – 05/13/20).

~~~~~

**V. Standing Committee Reports**

**A. Committee on Academic and Curricular Affairs: Senator Kealey**

There was no April meeting, as there was no quorum.

**PENDING:**

**1. Plagiarism**

Senator Qureshi asked if anyone knew of any institutional support in keeping track of student plagiarism cases. Phil Covington, AVC for Student Success, was mentioned. Plagiarism was also noted in the recent Academic Integrity Policy. (9/12/18: *This was assigned to the Academic & Curricular Affairs Committee.*)

We are still awaiting data and or policy information from Dr. Regina Toman related to grade changes. We have reached out to Dr. Phil Covington on the administrative implementation of the policy.

**2. Student Evaluation Responses**

Since student evaluation of instruction moved from paper forms done in class to on-line, the response rate has been so low the data may not be a valid indication of what the form purports to determine. In some cases the response rate itself has been improperly used in faculty evaluation; especially small sections may use no evaluation. The form itself may be part of the problem, relating to those who submit it as customers rather than learners.

Senator Huq would like to see Evaluation response increased. Hank Robinson will speak to the Professional Development Committee and there will be more to report then. Some questions are: What are the evaluations being used for? Is it cost effective? What information do students have about the evaluations?

(On 10/10/18: *The task of consideration of the current student evaluation was accepted by the A&CA Committee.*)

We had some discussion of this issue as well as the data we are waiting on with respect to how students view the timeliness of feedback. The committee was provided with the relevant section from the Board of Regents Bylaws (5.1.2):

Students can contribute significantly to the evaluation of instruction. The faculty has the obligation to solicit students' evaluation of their educational efforts and to make changes in accordance with their best judgment. To assist the faculty

in the task of providing the best possible education, students should express their reactions and opinions about the character and relevancy of the instruction to the department or college involved. Each college or school should establish a standing procedure through which student evaluations can be expressed.

We discussed the efforts led by Steve Bullock that led to the revamp of the SET form a number of years ago. The committee shared their own experiences from their colleges where it appears that they have some latitude with respect to defining the form of the evaluation process but there was also an acknowledgment that this was a herculean task and that might explain why there has been little activity yet with respect to making changes.

The committee also discussed that it does at times feel as if the response rates are used as one of the dimensions of faculty evaluation. Anecdotes were shared about individual experiences and frustration.

**3. Proposals that come before us seeking an endorsement:**

12/12/18: The committee had some discussion about our specific role with respect to the proposals that come before us seeking an endorsement from our committee and the Faculty Senate. Clearly these proposals already have the support of the faculty behind the proposals and the campus leaders in their chain-of-command. By the time they have reached the committee they have been scrutinized by multiple levels of approval. Some wondered the consequence of voting against or delaying the approval until issues raised by the committee have been addressed. Some members of the committee observed that we need to presume that our colleagues and their leadership have made the best set of choices with respect to the proposals and thus our advisory role is to provide constructive feedback and/or highlight issues we believe may be raised by other stakeholders and suggest these be considered before the proposal moves through the approval process.. At least one member of the committee wondered if that were the case is there any substantive value to this process. This is important because our purpose determines our effort. If we are to scrutinize these with a neutral position and make an independent/ separate determination of their worth we would invest significantly more time than if our role is advisory only.

**4. A policy to clearly establish the rights of students to seek accommodation around class activities (assignments, attendance and examinations) that are scheduled and conflict with important religious observations:**

We had some discussion of the need for a policy to clearly establish the rights of students to seek accommodation around class activities (assignments, attendance and examinations) that are scheduled and conflict with important religious observations. There is still some uncertainty with regards to the need for this but the committee agreed that Burch Kealey will continue to review policies used by other universities and take up the discussion again at our January meeting. (2/27/19)There was not been any action on this item.

**B. Committee on Educational Resources & Services: Senator Schoenbeck**

The committee did not meet.

Senator Marlina Davidson was in contact with the NU Foundation regarding the

reestablishment of the Paul Beck Memorial Scholarship within the NU Foundation. Senator Davidson reported:

When the Alumni Association merged with the NU Foundation the legal team went through and audited the funds (using multiple criteria). It was decided by the legal team that the Paul Beck scholarship would stay as a free standing scholarship at University and not roll it over to the NU Foundation.

At this time, the legal team has indicated that they have no intention of doing another audit and/or moving any of these funds (including the Paul Beck scholarship) to the NU Foundation.

After speaking with UNO Accounting, who presently holds the scholarship, there is very little we can do (and difficult) to accept credit card donations, direct deposit, etc. The ER&S committee recommends that Faculty Senate continue to "pass the hat" and take donations during one of the monthly meetings to facilitate additional funds.

**PENDING:**

- ~~1. **Payroll Deduction for Paul Beck Scholarship** (2/7/18) (3/7/18): a response from Debra Wilcox (UNO Controllers Office) regarding the possibility that faculty could submit a payroll deduction that would serve as a monthly gift to the Beck scholarship fund. Senator Marlina Davidson has agreed to follow up. (Resolved at 5/1/19 EC&C meeting)~~
- ~~2. **Mail Services Now Under UNMC:** Senator Kelly reported that the UNO and UNMC mailrooms have been combined at the UNMC mailroom. Mail delivery is now only once a day. The UNO mailroom window is only open from 11 a.m. to 3 p.m. (12/12/18: This item was sent to the ER&S Committee.) (2/6/19: EC&C also sent this to EC&A agenda.) (Resolved at 5/1/19 EC&C meeting)~~

**C. Committee on Faculty Personnel & Welfare:** Senator Huq

The Committee is trying to schedule meetings with two administration officials, we tried to schedule them on April 24. Unfortunately, because of schedule conflicts they could not give us the time. The meeting was cancelled because of that. We have scheduled our meeting with them on August 28, our first meeting in the next academic year.

**PENDING:**

- 1. Faculty/Staff Safety Processes.** 10/2017 cont.: Dr. Gina Toman has been named Faculty Human Resources Officer and Assistant to the Senior Vice Chancellor. She begins her new role on October 11.  
We are interested in the administration developing a website similar to the Student Safety Website.  
Note: We felt that the following site makes a good model:

<http://academicpersonnel.unc.edu/faculty-policies-procedures-guidelines/>

We expect Gina Toman will be help us address the request that there be a flow-chart that will help faculty understand and negotiate the many resources that are available: Ombudsperson, EAP person, counseling, BRT, etc. What information is confidential, etc. This “flowchart” may manifest itself in the form of the website mentioned above.

*(3/4/18 Info: Academic Affairs is doing a big website development.)*

## **2. Accessibility to Classroom IT Equipment**

*(3/7/18): EC&C sent this item was to the ER&S Committee.*

*(8/15/18: ER&S moved to have this item sent to FP&W as this seems to be ergonomics.)*

*(11/7/18: EC&C more fully defined this item to how to direct our future efforts in trying to understand the design process for all Colleges and how faculty can be involved in this process. Are ADA directives followed, etc.?)*

*(4/3/19: EC&C agreed this was not a personal issue, but a Resource Issue, such as computer control/access areas in some classrooms are too low for all to access.)*

*(4/3/19: EC&C said this was more a resource issue, not a personal issue.)*

## **D. Committee on Goals and Directions: Senator Bereitschaft**

The Committee met April 25, 2019.

Present: Senators Bereitschaft, Stacy, Arbelaez, Tisko

Absent/Excused: Senators Logsdon, Sharif-Kashani

The committee met with Bing Chen (College of Engineering) and John Amend and Larry Morgan from UNO facilities. Dr. Chen shared with the group initial findings from his UNO solar study. He and his students estimate that UNO buildings could support somewhere between 2,000-3,000 solar collectors with the library and H&K the most productive sites. The planned Mammel Hall addition is also likely to support significant solar production. Dr. Chen is also looking into potential ground-based arrays to facilitate more accessible research and education opportunities. A conservative cost estimate is around \$6 million. The committee will contact the Nebraska Environmental Trust (NET) to get a sense of what the scope of their funding might be for such a project. Senators Stacy and Bereitschaft aim to complete a grant proposal to NET by early Fall 2019. UNO facilities will be considering options in consultation with Dr. Chen, the G&D committee, and facilities leadership at UNMC.

### **PENDING:**

#### **1. Solar Panels at UNO**

Bringing solar energy infrastructure (particularly solar panels and EV charging stations) to the UNO campus and potential funding sources and partnerships.

*(10/3/18: EC&C was told Senator Richard Stacy would take the point on this.)*

*(5/1/19 Dr. Chen and his students will be submitting their report at the end of May 2019. Senator Bereitschaft and Senator Stacy will be working on the grant proposal this summer.)*



## **E. Professional Development: Senator Boron**

The Committee met on Wednesday, April 24, 2019 at 2 PM.

In attendance: Senators Boron, Cast-Brede, Cooper DeSanti, Podariu

Absent: Senator Winter

Our discussion focused on providing suggestions for our resources for retiring faculty.

Over the course of this academic year we've met with retired/retiring faculty, as well as faculty and staff that support faculty during the transition to retirement.

We would like to offer recommendations for a website to be housed somewhere in Human Resources that will provide information on retirement.

To date, we found various links on the UNO website, including the following UNO link: <https://www.unomaha.edu/campus-policies/resignation-and-retirement.pdf>

There was also a UNO link (<https://www.unomaha.edu/human-resources/current-employees/index.php>) that led to this UN link: <https://nebraska.edu/faculty-and-staff/benefits/retirement/retiring-from-the-university>

This latter link from the UN system may be most comprehensive in regards to what people are seeking in terms of information, but having a section on "Leaving UNO" or "Retirement" on the UNO Human Resources page that directly links to this page and another checklist might be most user friendly.

1. The UN system page (see UN system screen shot; <https://nebraska.edu/faculty-and-staff/benefits/retirement/retiring-from-the-university>) includes information on various benefits with rates for spouses, employee-plus-one, and dependents. There was also a question regarding tuition assistance once retired, and that information is provided: <https://nebraska.edu/faculty-and-staff/benefits/employee-and-dependent-scholarships.html>
2. From our discussions, it was highly recommended to meet with Esther Scarpello, the manager of benefits in human resources, as early as possible to learn and understand about the health care decisions that need to be made. This could/should be done at least six months prior to retirement but could be done years beforehand. This will simply help faculty understand the various decisions that they will need to make when transitioning to retirement.
3. College and/or department specific criteria may exist for pursuing phased retirement and/or emeritus status.
4. In our discussions we thought that it would also be useful to have a calendar of seminars/meetings for retirement at the beginning of each semester or academic year so that this could be placed on a website and advertised a least a month in advance of the meeting/seminar so that people could plan.

We found a website from the UA system (see UA system screen shot) that might be a

nice model: <https://hr.arizona.edu/employees-affiliates/leaving-ua>

Finally, we discussed transitioning to a new chair and vice chair for next academic year – no decisions were made. The current chair simply describe the responsibilities of the role.

**PENDING:**

**1. Creation of an Easily Found List of What Retiring Faculty Need to Know for Retirement**

*(4/11/18: Sent to PD Committee.)*

*(11/14/18: Planned action steps: HR will look at the creation of a list for those planning retirement.)*

*(5/1/19 This will be put on the next EC&A agenda)*

**F. Committee on Rules: Senator Johnson**

**G.** The Committee did not meet in April, but committee members have all received initial confirmation from faculty agreeing to serve on assigned committees.

Senator Peterson moved the following three resolutions for the Committee. They all passed.

**1. RESOLUTION 4371, 5/8/19: Membership of 2019-2020 Faculty Senate Standing Committees**

BE IT RESOLVED that the following be appointed to the 2018-2019 Faculty Senate standing committees as designated:

Committee on Academic & Curricular Affairs (6)

~~Kelly Mae Arthur~~ Elaine Nelson, A&S (2020)

Amanda Randall, CPACS (2020)

Connie Schaffer, ED (2020) (Kerry-Ann Escayg, Fall 2019)

Harvey Siy, IS&T (2022)

Liz Wessling, CBA (2022)

Bob Woody, A&S (2021)

Committee on Educational Resources & Services (6)

Marlina Davidson, CFAM (2020)

Joohe Lee, CPACS (2021)

Mark Schoenbeck, A&S (2020)

James Shaw, LIB (2022)

Jeanne Surface, ED (2021)

Andy Zhong, A&S (2020)

Committee on Faculty Personnel & Welfare (6)

Claudia Garcia, A&S (2021)

Ramon Guerra, A&S (2020)

David Helm, CFAM (2022)

Ziaul Huq, CBA (2021)

Ramazan Kilinc, A&S (2021)  
Chungwook Sim, EXT (2022)

Committee on Goals & Direction (6)

Chris Kelly, CPACS (2020)  
Charles King, A&S (2022)  
Cameron Logsdon, CFAM (2021)  
Harmon Maher A&S (2022)  
C. Elliot Ostler, ED (2022)  
Hamid Sharif-Kashani, EXT (2020)

Committee on Professional Development (6)

Melissa Cast-Brede, ED (2020)  
Shelly Cooper, CFAM (2021)  
Brady DeSanti, A&S (2021)  
Iulia Podariu, A&S (2021)  
Janice Rech, A&S (2022)  
David Volkman, CBA (2022)

Committee on Rules (6)

Tej Adidam, CBA (2020)  
Amy Anderson, CPACS (2021)  
Timi Barone, A&S (2020)  
Derrick Nero, ED (2022)  
Howard Pain, CFAM (2022)  
Sajda Qureshi, IS&T (2021)

~~~~~

2. RESOLUTION 4372, 5/8/19: Campus Committees (a-l)

BE IT RESOLVED, that the following be appointed to Campus Committees as designated:

a. Assessment Committee

BE IT RESOLVED that the following name go forward as the Faculty Senate's representative to the Assessment Committee for a one-year term from 08/01/19 through 07/31/20, to replace Samantha Clinkinbeard, whose term will expire:

Kristin Girtin, A&S.

b. Campus Compliance Committee

BE IT RESOLVED that the following faculty member be appointed as a faculty representative to the Campus Compliance Committee, for a three year term 8/1/19 – 7/31/22 to replace David Carter, whose term will end:

Lotfallah Najjar (IST).

c. Chancellor's UNO Sustainability Committee

BE IT RESOLVED, that the following name go forward as a three-year appointment from 08/01/19 through 07/31/22, to the Chancellor's Sustainability Committee, to replace John Noble, whose term will expire:

Andrea Wiggins (IST).

d. Education Policy Advisory Committee (EPAC)

BE IT RESOLVED, that the following names go forward as three-year appointments, from 08/01/19, through 07/31/22, to the Education Policy & Advisory Committee (EPAC) to replace Patricia Meglich (BA) and Ann Luther (ED), whose terms will be ending 7/31/17:

John Erickson, (BA) (to replace Patricia Meglich); and
Miriam Kuhn, (ED) (to replace Ann Luther).

e. Judicial Committee

BE IT RESOLVED, that the following names go forward as three-year appointments, from 08/01/19 through 07/31/22, to the pool of names for the Judicial Committee:

Arvind Agraval, (to replace Kate Dempsey);
Shannon Cummins, (to replace Christopher Goodman);
Tara Richards, (to replace Michael Matthews);
Seth Shafer, (to replace Amanda Randall).

f. Parking Appeals Committee

BE IT RESOLVED that the following name go forward as a two-year appointment, from 08/01/19 through 07/31/22, on the Parking Appeals Committee:

Monica Maher, LIB (to replace Marshall Prisbell)

And the following name go forward to complete the term of Yumi Ohira (7/31/18 – 8/1/20), who will be leaving the university:

Bobby Vasquez, A&S (to complete Yumi Ohira's term to 8/1/20).

g. Professorship Committee

BE IT RESOLVED, that the following two faculty members serve on the Named Professorship Review Committee (Kiewit, Kayser, and Isaacson Professorships) from 08/01/19, through 7/31/20. (The

Administration will select one additional member of this committee.)

Galene Armstrong, (PACS), (to replace Tej Adidam);
Rex Cammack, (A&S) (to replace Adam Rosen).

h. Student Publications Board, Position B

BE IT RESOLVED that the following names constitute the Faculty Senate approved list of nominees to the Student Publications Board, Position B, to replace Hugh Reilly, from which the Chancellor is to select one for a three-year appointment from 01/01/19 through 12/31/22 as specified in the By-Laws of the Board of Regents:

Hugh Reilly (CFAM)
Melodae Morris (CFAM).

i. Strategic Planning Steering Committee

BE IT RESOLVED, that one of the 2019-2020 Senators will be appointed to the Strategic Planning Steering Committee for a one-year term from 05/8/19, through 05/9/20, to replace Richard Stacy, whose term has expired:

Chris Kelly (to replace Richard Stacy).

j. Transportation Advisory Committee

BE IT RESOLVED, that the following name go forward as a three-year appointment from 08/01/19 through 07/31/22, to replace a member whose term is expiring, on the Parking Advisory Committee:

John Noble (ED), (to replace Ana Carballal).

l. Tuition Remission Task Force

BE IT RESOLVED that the following name go forward to serve a one-year term, 08/01/19 through 07/31/20, on the Tuition Remission Task Force:

Sarah Osborn (A&S) (to replace Kenneth Dick).

~~~~~

**3. RESOLUTION 4373, 5/8/19: University Committees (a-h)**

**BE IT RESOLVED** that the following be appointed to University Committees as designated:

**a. University Council on Distance Education**

BE IT RESOLVED that the following name go forward as one three-year

appointment from 08/01/19, through 07/31/22, to the University Council on Distance Education:

Steven Schulz (to replace Melissa Cast-Brede).

**b. Excellence in Teaching Award, University Committee on**

BE IT RESOLVED, that the following faculty members be recommended for service as three-year appointments, from 08/01/19, through 07/31/22, on the University Committee on Excellence in Teaching. (Of the committee, two members should be recipients of the award and one member should be “first year faculty member holding a Ph.D.”) These members will serve staggered terms, and their replacements will be appointed to serve terms that would balance term endings, except for the first year faculty member, who serves one year (08/01/19-07/31/20):

Aja Pelster, ED (to replace David Carter)

Teresa Kulig, PACS (to replace Imafedia Okhamafe).

AND

Anne Karabon, ED, Pre-Tenure Faculty Member At-Large (to be reappointed) (term: 08/01/18 - 07/31/19).

**c. University Committee on Facilities Planning**

BE IT RESOLVED, that the following name go forward as a three-year appointment from 08/01/19, through 07/31/22, to the University Committee on Facilities Planning, to replace Brett Kyle, whose term has ended:

Lowell Bailey, PACS.

**d. University Committee on Library & Learning Resources**

BE IT RESOLVED, that the following names go forward as three-year appointments from 08/01/19, through 07/31/22, to the University Committee on Library and Learning Resources, to replace those completing their terms:

Lisette Aliaga-Linares, (to replace Shari DeVeney);

Charles Johanningsmeier, (to replace Adrian Duran).

**e. University Committee on Student Affairs**

BE IT RESOLVED: that the following name goes forward as a three year appointment, from 08/01/19 through 07/31/22, on the on the University Committee on Student Affairs, to replace member who is completing her term:

Phillipe Malcolm, ED, to replace Victoria Lentfer.

**f. University Committee on Technology Resources, Services and Planning**

BE IT RESOLVED, that the following three names go forward to the University Committee on Technology Resources, Services and Planning, to replace members who are completing their terms, as three-year appointments from 08/01/19 through 07/31/22:

Gregory Morin (BA), (to replace Amy Schindler);  
Rui Zhao (IST), (to replace Angelika Walker);  
Jason Heppler (LIB), (to replace Rui Zhao).

**g. University Committee for the Advancement of Teaching (UCAT)**

BE IT RESOLVED, that the following names go forward as three-year appointments, for members completing their terms, from 07/1/19 through 06/30/22 to the University Committee for the Advancement of Teaching (UCAT):

Zachary Suriano, A&S, Natural Sciences (to replace Brian McKeivitt);  
Matthew Brooks, CFAM (to replace Jack Zerbe).

**h. University Committee on Research & Creative Activity (UCRCA)**

BE IT RESOLVED that the following names go forward as three year appointments, from 08/1/19 through 07/31/22, to replace members who are completing their terms on the UCRCA (University Committee on Research & Creative Activity):

Andrew Miller, A&S, Natural Science (to replace Beth Chalecki);  
Christine Beard, CFAM (to replace Kristin Taylor);  
Matthew Hesch, ED (to replace Michelle Friend).

~~~~~

PENDING:

1. Involvement in Policies (such as IT)

The Senate recommended that it have some involvement in policy making, as in IT Policies. They would like to investigate, engage with people who make policies, like IT, and get that information back to the Senate as quickly as possible. The policies should be technology neutral.

On 2/13/19 the Senate passed this to the Rules Committee.)

VI. Ad hoc Committees

A. Committee to Revise UNO Faculty Senate Constitution & Bylaws: Senator Nash

moved the following resolution for the Committee. It passed.

~~~~~

**RESOLUTION 4374, 5/8/19: Adoption of Revised Bylaws**

**BE IT RESOLVED** that the UNO Faculty Senate adopt the revised Bylaws, as attached.

~~~~~

VII. New Business

The meeting recessed at 2:45 p.m. for outgoing, continuing, and incoming senators to elect chairs to all standing committees except the Committee on Committees.

The meeting began again at 2:55 p.m. with the following resolution, which passed.

A. RESOLUTION 4375, 5/8/19: Standing Committee Chairs:

BE IT RESOLVED that 2018-2019 and 2019-2020 members of each standing committee, except the Committee on Committees, have met according to the Bylaws of the Faculty Senate of the University of Nebraska, Article VIII.A.2 and elected these 2019-2020 chairs or, if unable to do so, selected their summer representative to the Executive Council.

- Robert Woody, ~~chair/summer representative~~, Committee on Academic and Curricular Affairs;
- Mark Schoenbeck, ~~chair/summer representative~~, Committee on Educational Resources and Services;
- Ziaul Huq, ~~chair/summer representative~~, Committee on Faculty Personnel and Welfare;
- Elliott Ostler, ~~chair/summer representative~~, Committee on Goals and Directions;
- Melissa Cast-Brede, ~~chair/summer representative~~, Committee on Professional Development.

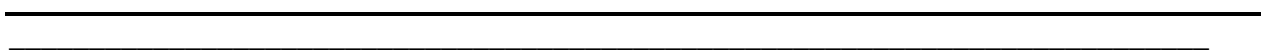
~~~~~

**VIII. Adjournment**

*At 2:58 p.m., President Kelly announced “having concluded the business of the 2018-2019 session of the UNO Faculty Senate, we are adjourned sine die.”*

**Transfer of Presidency**

1. *President Kelly passed the gavel to President-Elect Hale.*
2. *The meeting paused while 2018-2019 Senators ending their terms were excused. 2019-2020 continuing and incoming senators took their seats.*





**Members:** Anderson, Barone, Cast-Brede, Cooper, Davidson, Hale, Helm, Kelly, Kilinc, King, Logsdon, Maher, Nero, Ostler, Podariu, Qureshi, Schaffer, Schoenbeck, Sharif-Kashani, Shaw, Sim, Siy, Volkman, Wessling, Woody, Zhong

**Excused:** Adidam, Garcia, Guerra, Huq, Paine, Rech, Surface

**Absent:** Cooper, DeSanti, Escayg, Lee, Nelson, Randall

---

**I. Organizational Meeting of the 2019-2020 Faculty Senate was called to order at 3 p.m. by President Hale.**

The following resolution was moved and passed.

**A. RESOLUTION 4376, 5/8/19: Appointment of Parliamentarian**

**BE IT RESOLVED**, that according to Constitution of the Faculty Senate of the University of Nebraska, Article IV, and Article V.G.2 of its Bylaws the senate president appoints Jim Carroll the parliamentarian of the 2019-2020 Faculty Senate.

~~~~~

B. Election of Vice President of the 2019-2020 Faculty Senate

Senator Caste-Brede nominated Senator Surface, who agreed to run. There were no other nominations. Senator Surface was elected by acclimation, and the following resolution passed.

RESOLUTION 4377, 5/8/19: Election of Faculty Senate Vice President

BE IT RESOLVED, that according to the Constitution of the Faculty Senate of the University of Nebraska, Article IV, and Article V.A.2 of its Bylaws the Faculty Senate elects Senator Surface as 2019-2020 Vice President.

~~~~~

**C. Secretary/Treasurer of 2019-2020 Faculty Senate**

Senator Zhong nominated Senator Davidson. There were no other nominations. Senator Davidson was elected by acclimation, and the following resolution passed.

**RESOLUTION 4378, 5/8/19: Election of Faculty Senate Secretary/Treasurer:**

**BE IT RESOLVED**, that according to the Constitution of the Faculty Senate of the University of Nebraska, Article IV, and Article V.A.2 of its Bylaws the Faculty Senate elects Senator Davidson as 2019-2020 Secretary/Treasurer.

~~~~~

D. RESOLUTION 4379, 5/8/19: Election/Appointment of Chair of the Committee on Committees/Rules

Senator Kelly nominated Senator Qureshi. There were no other nominations. Senator Qureshi was elected by acclimation, and the following resolution passed.

BE IT RESOLVED, that according to the Article V.A.2 of its Bylaws the Faculty Senate elects Senator Qureshi as 2019-2020 Chair of the Committee on Committees.

~~~~~

**E. RESOLUTION: Election of a Second Standing Committee Chair as Executive Officer/Appointment of the Chair of the Cabinet**

As not all standing committee chairs have been elected for the year, the following resolution will be held until the August Retreat.

**BE IT RESOLVED**, that according to the Article V.A.2 of its Bylaws the Faculty Senate elects Senator \_\_\_\_\_ as the Second Committee Chair and **2019-2020** Executive Officer.

~~~~~

F. Presidential Appointees

On behalf of the Committee on Rules (or Committee on Committees), Senator Quershi will move the following resolution:

1. RESOLUTION 4380, 5/8/19: Faculty Senate Presidential Appointments (a-e)

BE IT RESOLVED that the Faculty Senate President appoints the following as designated:

a. AAUP Executive Committee (American Assoc. of University Professors)

BE IT RESOLVED, that the Faculty Senate President appoints the following **senator**, who is also an AAUP member, as the senate representative for a one year appointment from 05/9/19, through 05/8/20, to the UNO Chapter of AAUP, to replace Kelly MacArthur, whose term has expired:

Sajda Qureshi.

b. Academic Freedom Coalition of Nebraska (AFCON)

BE IT RESOLVED, that the Faculty Senate President appoints the following to be the Senate representative for a one year appointment, through May 2020, to the Academic Freedom Coalition of Nebraska (AFCON):

tbd .

c. Alumni Association Board of Directors

BE IT RESOLVED, that the Faculty Senate President appoints the following UNO alum as the senate representative for one year, 08/1/19, through 07/31/20, to the Alumni Association, Board of Directors, to replace Scott Vlasek, whose term has expired:

Scott Vlasek (reappoint).

d. Budget Advisory Committee (Faculty Senate Committee)

BE IT RESOLVED, the Faculty Senate President has appointed the following faculty member to the Faculty Senate Budget Advisory Committee as a three-year appointment, from August 1, 2019 to July 31, 2022, to replace Dale Eesley, whose term will expire:

Dale Eesley, CBA (reappoint).

e. Graduate Council Liaison

BE IT RESOLVED, that the Faculty Senate President appoints the following member of the **Graduate Council** to be the liaison between the 2019-2020 Faculty Senate and the Graduate Council for a one-year term from 8/1/19, through 7/31/20:

Phani Tej Adidam (reappoint).

~~~~~

**II. New Business**

**A. 2019-2020 Calendar of Faculty Senate meetings**

1. Executive Council
  - a. 2:00 p.m. first Wednesday every month (January 8)
  - b. Executive Officers and Standing Committee chairs
  - c. Year round (June through May; June and July in lieu of full senate)
  - d. MBSC 222 (June, July, August 2019; then tbd)
  
2. Full Senate
  - a. 2:00 p.m. second Wednesday (January 15) except June, July, August
  - b. All senators
  - c. Day-long retreat & meeting Wednesday August 21 at UNO Alumni Center
  - d. CEC 230/231, one on Pacific Campus
  
3. Executive Committee & Administration
  - a. 2:00 p.m. third Wednesday of every month

- b. Executive Officers
  - c. Year round (June through May)
  - d. EAB 201
  - e. Agenda made by Senate President, typed by Faculty Senator Coordinator
4. Standing Committees
- a. 2:00 p.m. last Wednesday every month except May, June, July, or as arranged
  - b. All senators (President free-floating)
  - c. Committee members work independently preparing content for meetings
  - d. Room arrangements and agenda are made by each Chair

**B. Other New Business**

**1. Regarding Academic Shootings**

Senator Bereitschaft suggested that an audit be requested for all UNO classrooms. Charley Reed replied that the Public Safety Office does these audits. It was also pointed out that OPD did audits for the College of Education. It was noted that Mammel Hall has buttons in classrooms so doors can be locked from the inside.

It was decided that this issue go to the Faculty Personnel & Welfare Committee and to the Executive Council.

**III. The meeting adjourned** at 3:20 p.m. with announcements.