

8-16-2017

## Faculty Senate Minutes August 2017

UNO Faculty Senate

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*Wednesday, August 16, 2017, Retreat, Riverview Lodge, Mahoney State Park*

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**Members:** Adidam, Arbelaez, Azadmanesh, Barone, Bereitschaft, Boron, Cast-Brede, Clinkinbeard, Elder, Glasser, Grams, Hawkins, Johnson, Kealey, Kelly, Landow, MacArthur, Maher, Miller, Nash, Noble, Nordman, Peterson, Prisbell, Robins, Schaffer, Sharif-Kashani, Schoenbeck, Stacy, Tiller, Wileman, Winter, Woody, Zhong

**Excused:** Adams, Brennan, Kennedy, Maher, Ni, Rowe

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The day began at 9:05 a.m. with President Grams calling everyone's attention to the printed schedule. Senators introduced themselves and were asked to give the reason they are a Faculty Senator. President Gram then told what the Faculty Senate is about, what it does, and a few of its achievements, such as the recently completed "Academic Integrity Policy," worked on this past year and being added to the catalogs, and being an advisory body to the Chancellor. The Standing Committee Chairs were introduced.

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**I. The meeting was officially called to Order** by President Grams at 10:08 a.m.

**II. The Minutes** for the following meetings were approved as submitted:

- A. Full Senate:** May 10, 2017
- B. EC&C:** June 7, 2017
- C. EC&C:** July 12, 2017

**III. Officers' Reports**

**A. President's Report:** Senator Grams sent the following to all UNO Faculty:  
August 9, 2017  
Dear Colleagues,

Welcome back to a new academic year. Much has been happening this summer, and I would like to hear from faculty in response so that I can best represent your interests, ideas, and concerns in upcoming meetings. Thank you to those who have contacted me, and thanks also to those who have contacted or met with Chancellor Gold. Open communication is very important, especially as UNO and the NU system implement responses to a large budget reduction. The latest information about budget response recommendations may be found here:

<https://nebraska.edu/brt/implementation-areas>

<https://nebraska.edu/president/budget-info-2017-19.html>

Faculty are invited to email me with comments about these or other topics, or we can set up a meeting. I am available to visit faculty meetings. A current roster of Senators may be found via the Faculty Senate website

(<https://www.unomaha.edu/faculty-senate/index.php>), and I encourage UNO faculty

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to contact their representatives often. In addition, the Senate is represented by a large number of faculty who serve on a variety of University committees. Emails to Sue Bishop or me will be routed to the appropriate contact person, in case one of these committees can best address your question, idea, or concern. We cannot represent you as effectively if we do not hear from you!

Chancellor Gold and President Bounds have been encouraging communication with Faculty Senate leadership and others at UNO, and inviting faculty representation in a variety of meetings. Chancellor Gold met with me at the end of July to discuss UNO's financial situation and the appointment of Don Leuenberger to advise him on Business and Finance matters, after Vice Chancellor Conley announced his plans to step down at the end of 2017. The Vice Chancellor of Business and Finance at UNMC, Deb Thomas, is also departing her position this fall. This situation, and Chancellor Gold's ability to call upon Leuenberger's extensive experience in the interim, presents a near-term opportunity for consolidation and cost-savings. Chancellor Gold will be visiting the Faculty Senate at its annual strategic planning event at Mahoney State Park on August 16, to engage in discussion with the Senators. To contribute to this conversation, please contact your Senators or any of us on the Executive Committee. Chancellor Gold has been very responsive to our questions, so I also encourage faculty to communicate with him.

President Bounds met with the Senate last May and will be visiting the Executive Committee and Cabinet meeting of August 9. We have invited him to be a guest speaker at another upcoming full Senate meeting (details TBA). He has expressed interest in increasing communication with UNO faculty, and intends to be physically present on the UNO campus more often in the coming year. The next Regents meeting will not be held until August 11, and I will report back on this to the Senate.

I am representing the Faculty Senate on the Transition Advisory Council, along with a few other faculty members and representatives from the UNO and UNMC administrations, UNO staff and students. The purpose of this group is to assist Chancellor Gold in making the transition to his new leadership role at UNO, and to that end, each month different members of the Council make presentations on topics requested by the Chancellor, followed by group discussion and suggestions. Meetings began in June (so far, focused on Growth and Brand) and will continue through the fall. I am included in the sub-group that addresses "Education", among the three areas of Education, Discovery, and Engagement, and I would appreciate hearing from faculty who have ideas to convey about UNO's educational outcomes. The Transition Advisory Team is a larger group, composed of more representatives from UNO, who will perform a similar function in meetings throughout the fall. By the end of the process, Chancellor Gold should be well-versed in information about UNO. This information is being made publicly available, in case anyone is interested or has questions. In addition, I will be meeting with the Chancellor at least monthly, which is a key opportunity to discuss faculty issues. Again, the more I hear from faculty directly, the better I can communicate with the Chancellor on your behalf.

Other changes and events affecting faculty include the transition to Canvas, the upcoming eclipse, new kinds of parking permits and license-plate readers, the new Academic Integrity policy, construction on the Scott campus and other changes to traffic and roadways, and emergency preparedness information from the Student Government. The Faculty Senate has been involved in ongoing conversations about all of these items and continues to invite faculty feedback:

- A wide variety of training sessions for Canvas have been made available;

Blackboard can be used in Fall 2017 and Spring 2018 but UNO will be fully transitioned to Canvas after this point. Stipends are available for some full-day training sessions, which may be particularly important for part-time faculty. New options for video are being implemented, and UNO has access to a suite of additional tools available to UNIZEN consortium members (UNO joined this July).

- The solar eclipse takes place on August 21 (begins in Omaha at 11:38 am – reaches the maximum at 1:04 pm – and ends at 2:30 pm). Viewing glasses and educational information will be available as part of Durango Days and through UNO’s Physics Dept., Education, and the Library (some educational events have already been held this summer). Faculty have discretion about how to handle classes on that day. More information will be provided.
- New parking permit information is available here (<https://www.unomaha.edu/news/2017/04/parking-changes-coming-to-campus.php>), and parking flow changes here (<https://www.unomaha.edu/news/2017/05/dodge-campus-traffic-updates.php>). Part time faculty have some new options for permits, but the Faculty Senate continues to investigate ways to improve these options.
- The Academic Integrity policy has been updated and will appear in the 2017-2018 Catalog as soon as it goes live. A number of important revisions have been made, and faculty are encouraged to contact the Senate with any questions.
- The Student Government passed resolutions concerning Emergency Preparedness and faculty use of Canvas, and the Faculty Senate will work with students on these items going forward.

Finally, I would like to add a note about the nature and function of the Faculty Senate, which continues to thrive and eagerly pursue its responsibilities of shared governance. The Senate is involved in vital decision making processes at UNO, whether as an advisory body or in its purview over academic matters across the university. Our committees are active and engaged, accomplishing a great deal of important work for the faculty they represent. Especially now, as UNO and NU face a period of change and challenge in the midst of serious budget reductions, I encourage faculty to renew and strengthen their engagement with the Senate, faculty governance, and the ongoing operations of the University. Faculty insights, ideas, and expertise are essential. We are called – by our mission to transform and improve life – to become an even stronger and better university, and the contribution of each faculty member is needed in this endeavor. Thank you for asking me and the other Senators to represent you, and please let us know what we can be doing to help you.

President Grams also noted that the Faculty Senate EC&C met with President Bounds at their August 9, 2017, meeting. He gave an overview of the State of the University, some plans for UNO, and a bit about UNO’s financial position.

**B. Secretary/Treasurer Report: Senator Landow**

- 1. Executive Committee & Administration (EC&A)** meeting, scheduled for July 19, 2017, was cancelled.

**2017-2018 Resolution Action Table  
(Action Pending and Current Resolutions)**

Res.	Date	Title	Admin	Sent for	Denied	Deferred	In	Final
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#	Senate Passed		Accept	Senate Action			Progress	Action/Resolved
<b>TO BE FOLLOWED UP</b>								
4282	3/8/17	Expenses Associated with Visas for International Hires	4/19/17					<i>SVC Reed explained the process for UNO paying for legal costs involved. These issues are usually handled by department chairs and personnel. Costs can't be nailed down, since they vary by who is involved. BJ Reed said he would ask for a one page description of the process made available to faculty.</i>
4279	12/14/16	Grievance Committees Summer Compensation	12/21/16  3/15/17  4/19/17					<i>- SVC Reed says they may need more information. It is a workload issue as much as a compensation issue. Let's have further discussion.  - BJ reiterated that summer pay is not likely to happen, as faculty select a variety of service opportunities. Regarding the three grievance committees, he feels that faculty select this type of service, similar to how faculty choose to serve on thesis committee.  Chancellor Christensen said these type of issues, like summer grievance committee work, seldom occur. He is also apprehensive of anyone who has service in the summer wanting compensation. Some service such as FS President and IRB receive workload</i>

								<i>compensation.</i>
<b>CARRIED FORWARD</b>								

- 2. Treasurer’s Report:** Senator Landow gave the Budget Report for:
- June 2017
  - July 2017

The Faculty Senate recessed at 10:10 a.m. and broke out into standing committee groups.

At 10:35 a.m., AVC Jonathan Benjamin-Alvarado gave a PowerPoint presentation: Comprehensive analysis of inclusion and equity here at UNO. Part of the process was a contracting external consultants to assess faculty, staff and student responses to focus groups on diversity, inclusion and equity. After the presentation he took questions.

Chancellor Jeff Gold then held a question and answer session.

Lunch was served at 12:50 p.m.

The Faculty Senate resumed the agenda at 1:35 p.m.

**IV. Executive Committee Report:** Senator Barone

**A. Faculty Senator for Digital Communications Committee** (Senator Grams)

We need a faculty senator with interest in being on the Digital Communications team.

**B. 2017-2019 NU Budget and Budget Response Team Recommendations** (see

<https://nebraska.edu/president/budget-info-2017-19.html> and <https://nebraska.edu/brt/implementation-areas> .)

*(On 8/9/17 the EC&C requested that the above websites be included on the agenda so UNO Faculty Senators can be fully informed to ask questions of Chancellor Gold.)*

**C. Change Start Time of UNO Faculty Senate Meetings?**

A quick survey - - for the future, as to which time would work better around class schedule times for the UNO Faculty Senate start time (for a 2 hour meeting).

At the 8/16/17 Faculty Senate Retreat there was brief consideration of potential benefits and drawbacks to convening Faculty Senate meetings 15 or 30 minutes later. The matter was left to the Executive Committee to gather relevant data from Institutional Effectiveness, and report back.

**PENDING**

- A. Grading Policy Change for “F” “FW” Grades** (Policy draft 11/02/15 by Financial Support and Scholarships Office, updated 11/15/15.) (Another issue to note is verification of attendance.) (Fall 2016 w/ Senator Grams and Executive Committee) (On 3/1/17, the EC&C had these questions and asked that they be put on the EC&A agenda:

1. Are Faculty, both full time and adjunct, responsible for records retention? *On 6/7/17 President Grams stated that she will be checking with Bret Blackman regarding data security.*

**B. Participation in UNO Faculty Senate** (*Fall 2016 to EC&C Pending*)

Need to encourage and strengthen participation on UNO Faculty Senate.

1. One possibility might be to change the FS Constitution
2. Discussions with Colleges
3. Go to Chairperson mentor(s)?
4. Go to Board of Chairs

***How to Encourage Faculty to Serve on the Faculty Senate:*** Informal data collection by the committee of approximately 40 UNO faculty members has generally revealed that *Service* of this nature tends to be acknowledged with little payoff compared to the perceived time commitment associated with governance. There is also a great deal of misinformation about the time obligations; nevertheless, most of the faculty we talked to showed little interest in this service even after we answered questions. The Goals and Directions Committee is now discussing ways to help the departments incentivize Faculty Senate and other University service opportunities by increasing by better recognizing the value of this service in ways such as higher Merit rankings on Annual Review, etc. (*The EC&C asked, on 6/7/17, that this be discussed at the 8/16/17 FS Retreat.*)

**C. Telecommunications** *At the 6/7/17 EC&C meeting President Grams said she will consult with Bret Blackman concerning the recent reorganization in Telecommunication.*

**V. Standing Committee Reports**

**A. Committee on Academic and Curricular Affairs:** Senator Miller

**PENDING:**

**1. Student Government Resolution for Timely Feedback from Faculty**

Senator Kealey asked the Senate to address the Student Government Resolution to have all faculty give timely feedback to students.

Suggestions:

Suggestions:

1. A Hot Line for anonymous reported for students to be given a manner to address the issue.
2. This issue can be addressed in course evaluations.
3. This issue can be addressed internally through the review process.
4. Put guidelines on a website.
5. Faculty member's use of learning management systems and adherence to professional expectations.

Senator Elder stated that the Faculty Senate owes Student Government a response and attention to the SG Resolution.

*(Sent to A&CA 4/12/17) (AC&A report 4/26/17 for to discuss)*

- 2. Need for Students to get Timely Feedback:** Committee members ended the **4/26/17 meeting** with a discussion of the need for students to get timely feedback from faculty members. This discussion expanded to also include faculty member's use of learning management systems and adherence to professional expectations. The discussion will be continued at the next committee meeting. It will be included in Pending for the next EC&C meeting.

**B. Committee on Educational Resources & Services: Senator Robins**

**PENDING:**

1. **Canvas and UNIZEN dashboard availability.** (*The EC&C, on 6/7/17, sent this to the Educational Resources & Services Committee.*)
2. **Student Government request for Emergency Preparedness Communications** (*Sent to ER&S by 8/9/17 EC&C, suggesting that the ER&S Chairperson meet with the students to discuss what can and cannot be requested to be put in syllabi*)

The Student Government passed a resolution asking that faculty include the following statement on Emergency Preparedness in their syllabi. Grams sent a response letter suggesting alternative means of communicating emergency preparedness information to faculty and inviting them to share it with students. Grams now seeks additional faculty suggestions concerning how that might be best accomplished.

**EMERGENCY PROCEDURES**

The University of Nebraska Omaha (UNO) is committed to protecting the welfare of its community members as well as its intellectual property and facilities. The emergency response plan (ERP) has been developed to minimize the impact of emergencies and maximize the effectiveness of the campus community's response to those incidents. *Please reference the Building Emergency Response Protocols for Syllabus attachments on the following pages.* It is important that you follow these instructions and stay with your instructor during an evacuation or sheltering emergency.

<https://www.unomaha.edu/emergency/index.php>

Sign Up for Emergency Text & Email Alerts UNO uses text message capabilities to reach a broader area than other methods permit. You can also elect to receive an email of the emergency message. This service is free to the UNO community. All students, faculty and staff are encouraged to sign up.

<https://ebruno.unomaha.edu/ans/login.php>

**C. Committee on Faculty Personnel & Welfare: Senator Elder**

**PENDING:**

- \* Follow up on status of H1B Visas audit. VC Smith-Howell said she would check on it at the 5/17/17 EC&A meeting.

**D. Committee on Goals and Directions: Senator Arbelaez**

**Pending:**

1. **Facilities Planning and Faculty Representation** (*Sent to G&D 2/10/16*) – As important and continuous decisions are made regarding facilities planning on campus, we would like to see more faculty involvement in these plans, and be allowed frequent opportunities to engage in discussion with administration about facilities planning. The one committee the Faculty Senate is aware of is the University Committee on Facilities Planning, which typically meets once a year. The University Committee on Technology Resources, Services & Planning meets more frequently, but its primary focus is on the technology needs of the campus. In a previous meeting Goals & Directions met with Deb Smith-Howell to address administrative communication and questions about the University's Strategic Plan and the Faculty Senate's part in that process. We discussed the possibility of a more regular liaison with Dr. Smith-Howell with a representative from the F.S. Goals and Directions Committee that could increase the level of communication and information in this area.



2. **Unit Based Recruiting:** *(Sent to G&D 8/17/16)* This item has focused on how individual departments may contribute to the recruitment and retention of students in better pursuit of the University's enrollment goals. Goals and Directions temporarily tabled this item and it will remain on our *Pending* list.
3. The UNO Admin responded to Resolution 4285, 5/10/2017: **Deferred Action for Childhood Arrivals (DACA)** with plans to draft guidelines for faculty. EC&A would appreciate members of the FacSen committee (e.g. Dan Hawkins et al) staying closely in touch with Student Affairs (Dan Shipp, Jonathan Benjamin-Alvarado) and the CFE to review and collaborate. *(Sent to G&D to keep in touch 6/7/17).*
4. **Soliciting Faculty Insights on UNO's Leadership Transition.** *(The EC&C, on 6/7/17, sent this to the Goals & Directions Committee.)*
5. **Mav Creed**  
*(The charge to the G&D Committee was renewed 8/16/17)* **Parking Changes and Parking for Adjunct (Part Time and Temporary) Faculty:**  
 Link for reference: <https://www.unomaha.edu/news/2017/04/parking-changes-coming-to-campus.php>  
Part-time permit options.
  - *Night Only Surface Permit – after 2:30 P.M.*
  - *Lot T \$5 Entry - Weeks 2-16 of Fall/Spring Semesters (all-day)*
  - *Daily/Hourly Permit Options \$1-4*
  - *Reduced fee West or Pacific Street Garage Permit - \$200 Annually*
  - *\$3 after 12:30 P.M. in the East Garage Lots U and T only.*
  - *Lot 26 (no permit required with free limited shuttle service)*

**E. Professional Development: Senator Nordman**

**PENDING:**

1. **Faculty Professional Development Leave policies/procedures:** Given a growing number of questions and concerns about this issue, our committee will be gathering information (policies/procedures) at all levels (regents, university, colleges, departments) and comparing those documents in order to explore questions, including:
  - a. Can faculty get a full year of leave if waiting until 12 years of service instead of at 6 years?
  - b. What are the earning restrictions while on leave (sabbatical)?
  - c. What documents govern how leave is prioritized/awarded?
  - d. What are the criteria for leave across colleges/departments? How consistent are these?
  - e. Who all reviews and/or weighs in on these decisions?
 What language does the AAUP contract have regarding leave/sabbatical?

**VI. Other Faculty Senate Committees**

- A. **Faculty Senate Budget Advisory Committee Report:** Prof. Hall, Maher, O'Hara  
 (No meeting, no report)

**VII. Ad hoc Committees**

- A. **Ad hoc UNO-UNMC Faculty-to-Faculty Communication and Collaboration Committee**

President Grams reported that she had six UNO faculty to recommend for this Ad hoc Committee:

- Timi Barone, A&S & Faculty Senator
- Dhundy Bastola, IS&T
- Craig Maher, CPACS & Faculty Senator
- Connie Schafer, ED & Faculty Senator
- Destiny Sewell, CBA
- Suzanne Sollars, A&S & Faculty Senate Past-President.
- Adam Tyma, CFAM

**VIII. Non-Senate Committee Reports**

**IX. Unfinished Business**

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*At 2 p.m. the Faculty Senate recessed for the senators to breakout into their standing committees.*

*At 2:55 p.m. the agenda resumed.*

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**Resumed at V. F. Standing Committee Reports**

**F. Committee on Rules:** Senator Nash moved the following resolutions for the committee:

**1. RESOLUTION 4301, 8/16/17: Permanently Replace College of Business Senator Ni**

**BE IT RESOLVED** the following UNO College of Business faculty member will replace Senator Jinlan Ni, who has resigned, effective August 14, 2017. The term ends 5/9/18:

Zhigang Feng.

***PASSED***

.....  
**2. RESOLUTION 4288, 5/10/17, 8/16/17 (completing: Campus Committees (a-g))**

BE IT RESOLVED, that the following be appointed to Campus Committees as designated:

**a. Academic Planning Council (APC)**

BE IT RESOLVED, that the following name go forward as the Faculty Senate's liaison to the Academic Planning Council for a one-year term from 7/31/17, through 08/01/18:

Stan Wileman.

**PASSED**

.....

*The Faculty Senate will skip completing the following (**RESOLUTION 4288-b**). The Rules Committee will ask the person in charge if they still need the Faculty Senate to appoint a faculty member, and if so, why. The Rules Committee is leaning toward not appointing anyone. The Senate moves this to Rules Committee pending as of 8/16/17.*

**b. Faculty Senate Liaison to Center for Faculty Excellence Advisory Committee**

BE IT RESOLVED that the following faculty members be appointed as Faculty Senate liaison to the Center for Faculty Excellence Advisory Committee, for a one year term, 8/1/16-7/31/17:

TBA (August Faculty Senate Retreat), Faculty Senate Liaison (to replace Stuart Bernstein).

.....

**g. Strategic Planning Steering Committee**

BE IT RESOLVED, that one member of the **Faculty Senate Goals & Directions Committee** will be appointed to the Strategic Planning Steering Committee for a one-year term from 05/13/16, through 05/11/17, to replace Daniel Hawkins, who term has expired:

Reappoint Daniel Hawkins.

**PASSED**

.....

*The Faculty Senate will skip completing the following (**RESOLUTION 4289-b**). The Rules Committee is still deciding whether the one year term be filled by a pre-tenured, non-tenured, or un-tenured faculty member.*

**3. BE IT RESOLVED**, that the following be appointed to University Committees as designated:

**b. University Committee on Excellence in Teaching**

BE IT RESOLVED, that the following faculty members be recommended for service as three-year appointments, from 08/01/17, through 07/31/20, on the University Committee on Excellence in Teaching. (Of the committee, two members should be recipients of the award and one member should be “first year faculty member holding a Ph.D.”) These members will serve staggered terms, and their replacements will be appointed to serve terms that would balance term endings, except for the first year faculty member, who serves one year (08/01/17-07/31/18):

Shelby VanNordstrand, CFAM (to replace Sherrie Wilson)  
William Mahoney, IS&T (to replace Matt Germonprez) [*Recipient  
of Award*]

AND

TBA, new faculty member holding Ph.D. (to replace Matthew  
Patton) (term: 08/01/17-07/31/18).

.....  
**4. RESOLUTION 4299, 5/10/17, 8/16/17: Faculty Senate Presidential  
Appointments (a-e) TO COMPLETE**

BE IT RESOLVED, that the Faculty Senate President appoints the following as  
designated:

**a. AAUP Executive Committee (American Assoc. of University Professors)**

BE IT RESOLVED, that the Faculty Senate President appoints the following  
**senator**, who is also an AAUP member, as the senate representative for a one  
year appointment from 05/11/17, through 05/09/18, to the UNO Chapter of  
AAUP, to replace Griff Elder, whose term has expired:

Kelly MacArthur.

***PASSED***

.....  
*The Rules Committee is still deciding whether a representative is necessary for  
the following resolution if no one volunteers. The Faculty Senate office receives  
the AFCON Newsletter, which is forwarded to all senators. The Senate moves  
this to Rules Committee pending as of 8/16/17.*

**b. Academic Freedom Coalition of Nebraska (AFCON)**

BE IT RESOLVED, that the Faculty Senate President appoints the following  
senator to be the Senate representative to the Academic Freedom Coalition of  
Nebraska (AFCON), for a one year appointment from 05/11/17 through  
05/09/18, to replace Jayaram Betanabhatla:

TBA.

.....  
**c. Graduate Council Liaison**

BE IT RESOLVED, that the Faculty Senate President appoints the following  
member of the **Graduate Council** to be the liaison between the 2017-2018  
Faculty Senate and the Graduate Council for a one-year term from 08/01/17

through 07/31/18:

Julie Boron, to be reappointed.

**PASSED**

.....  
*The Rules Committee needs more information before replacing the representative for the following committee. The Senate moves this to Rules Committee pending as of 8/16/17.*

**5. RESOLUTION: Tuition Remission Task Force**

BE IT RESOLVED that the following senator be appointed to the Tuition Remission Task Force, for one year (8/1/17-7/31/18) to replace Stu Bernstein, whose term has expired:

\_\_\_\_\_.

.....  
**PENDING:**

1. The Committee continues to review which Campus & University committees require participants who also serve on the Faculty Senate, and which committees might be served by representatives from the faculty at large.

**X. New Business**

**The Standing Committees reported from their breakout session.**

**A. Academic & Curricular Affairs:** Senator Miller reported that Senator Kealey is the Vice Chairperson. The Committee will work on pending business. The Committee’s goals will be as assigned by the Faculty Senate Executive Committee & Cabinet (EC&C).

**B. Educational Resources & Services:** Senator Robins reported that committee members were present at the Retreat were: Robins, Adidam, Azadmanesh, Zhong, Schoenbeck. Scott Glasser left early and was excused.

The Committee reviewed pending items and agreed to revisit the following:

- Student Disability letters
- Canvas, transition issues
- Emergency Response Communication request from UNO Student Government.

In addition, the following topics will be reviewed:

- Educational Resources & Security issues/guidelines being revised without faculty awareness.
- UNO faculty access to UNMC library resources.
- Parking Privileges on UNMC campus and vice versa (*this will be put on the*

*September EC&A agenda)*

- Replacement policies for office computers.
- International Programs, specifically the support of faculty organizing study abroad programs.
- Questions regarding the allocation of funds for advertising and student recruitment.

We have agreed to meet for our first committee meeting in Criss Library at 2:30 p.m. on August 30, 2017. We will review the listed pending and new items for prioritization, clarification of goals, information needed, and identification of speakers for future committee meetings.

**C. Faculty Personnel & Welfare:** Senator Elder reported that the Committee did not have a quorum, so there is no report.

**D. Goals & Directions:** Senator Arbelaez reported

- Facility Planning: The Committee will ask AVC Smith-Howell about adding a member of the Goals & Direction Committee to the Committee on Facilities Planning.
- Are there enough faculty to serve on the Faculty Senate: This will be discussed at the next committee meeting, after we get AVC Benjamin-Alvarado's report.
- Recruiting Students: AVC Omar Correa will be asked to speak to the Committee about recruitment strategies.
- Retention will be treated as a separate issue.
- Strategic Planning Steering Committee: The representative from the G&D Committee will be Daniel Hawkins.
- Consider amending the rule reading senators must sit out one year between terms.
- Future Change? Integrating resources between UNO and UNMC and all NU campuses, i.e., library resources and access to data, etc., a single ID card for all campuses.

**E. Professional Development:** Senator Nordman reported that the Committee may want to look into UNMC policies, get back up to speed on IP, teaching overloads, and Bulletin Board. The Committee members shared stories concerning the budget and professional development. There will be a yearly check in with Scott Snyder, perhaps he will be available to speak at a committee meeting.

**F. Rules:** Senator Nash reported the Committee is still filling unfilled positions on campus and university committees. By the September meeting the Committee will have names for the three grievance Committee elections.

**XI. The meeting adjourned** at 3:20 p.m. with announcements.

**XII. Announcements**

**A. Faculty Senate Retreat:** Wednesday, August 16, 2017, 8 a.m. to 4 p.m., Mahoney

State Park (Riverview Lodge)

**B. EC&A Mtg: No Meeting in August 2017.**

**C. Faculty/Staff Picnic:** Wednesday, August 30, 2017, 11a.m.-1p.m., MBSC Ballroom

**D. Board of Regents:** Friday, September 22, 2017, at UNO

**E. EC&C Mtg.:** Wednesday, September 6, 2018, 2 p.m., ASH 196

**F. Faculty Senate Mtg:** Wednesday, September 13, 2 p.m., CEC230/231

**G. Canvas Usage/Adoption**

Communication from Jaci Lindburg:

Due to compliance and budgetary issues, Panopto is transitioning to ilos in August 2017. A small group of UNO faculty piloted ilos in summer 2017 and found it to be very similar to Panopto in terms of creating, storing, and hosting video to use both in and out of Blackboard/Canvas, but ilos also provides an absolutely critical upgrade - 99% accurate captioning made available right within the system. Rather than captioning involving a third-party provider and an additional cost (\$2/minute) to the university (as is the case with Panopto), our agreement with ilos will allow us to caption all video as part of our contracted agreement with the company. The process to caption video is smooth and will be applied to video in less than 24 hours. This component of the system is a critical piece to helping UNO avoid compliance/accessibility lawsuits and provide the best possible education for all our students by employing Universal Design for Learning best practices.

All existing Panopto users have been contacted individually about this transition, and College Deans/College Techs are also aware. Faculty/staff can begin using ilos through Blackboard or Canvas as soon as August 9. By August 11, copies of all existing Panopto videos will be available in ilos. This means that the only piece faculty will be left to do is update any Panopto video links in their Fall classes with the new ilos video link. If faculty would like assistance in reviewing their Fall class/updating video links, I encourage them to reach out to Kristin Bradley, UNO Instructional Design Technology Specialist, at [kristinbradley@unomaha.edu](mailto:kristinbradley@unomaha.edu). As of August 18, faculty will not be able to create new video in Panopto. As always, the UNO Digital Learning team is available for training and support if faculty would like to see additional features or have a consultation about using this system.

As we continue to respond to budget restrictions and a heightened need to create accessible content in course materials, we are pleased to have integrated ilos video platform into the learning management system and we hope faculty find it a useful tool to engage with students. If you have any questions, please do not hesitate to contact Jaci Lindburg, Director of Digital Learning, at [jlindburg@unomaha.edu](mailto:jlindburg@unomaha.edu).

<b>Schedule for 2017-2018</b>	
<b>EC&amp;C Meetings</b> (Usually 1 <sup>st</sup> Wednesday of month) (ASH 196)	<b>Faculty Senate Meetings</b> (Usually 2 <sup>nd</sup> Wednesday of month) (Usually in CEC 230/231)
	<b>June</b>
*July 12	<b>July</b>
*August 9	August 16, 2017 (Retreat) (3 <sup>rd</sup> Wednesday) (Classes begin 8/21/17)
September 6	September 13
October 4	October 11
November 1	November 8
December 6 (Prep Week)	December 13 (Finals Week) ( Commencement 12/15)

*January 10 ( <i>Semester Begins 1/8/18</i> )	*January 17
February 7	February 14
March 7	March 14 ( <i>Spring Break 3/18-25</i> )
April 4	April 11
May 2 ( <i>4/30 – 5/3 Finals</i> ) ( <i>Commencement 5/4</i> )	May 9