

2016

## UNO Website: Business and Finance - Strategic Plan Summary

UNO Business and Finance University of Nebraska at Omaha

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## Business & Finance

**Vision:** “Making UNO better...every day!”

**Mission:** To provide the highest quality services in support of UNO’s mission through the thoughtful stewardship of financial, infrastructure and human resources.

**Values:**

- 1. Inclusion** - Treat all persons with dignity, capitalize on the wealth of viewpoints that reside in our multi-faceted community, value all contributions.
- 2. Integrity** - Foster trust and honesty in our interactions, behave according to established professional standards.
- 3. Innovation** - Freely pursue informed risk-taking and creative problem solving, learn from our experience, explore new solutions.
- 4. Collaboration** - Recognize teamwork as the key to synergy, share more communication about each others' roles, pool resources.
- 5. Professional Growth** - Invest in the professional growth of all staff through sharing experience and knowledge, through education (training and cross training) and peer networking.
- 6. Quality Service** - Identify performance standards, take personal responsibility, have pride in our work, identify constituents’ needs, respond quickly, work towards continuous improvement.
- 7. Health, Safety & the Environment** - Support individual wellness, provide a safe working environment, promote environmental stewardship.

**Goals:**

- 1. Recruit, develop and retain an outstanding, diverse, and fully engaged workforce.**
- 2. Plan, design, construct and preserve quality physical facilities.**
- 3. Prudently manage the financial resources entrusted to us through sound budgeting and planning, diversification of revenue sources and controlling costs.**
- 4. Review service delivery to our partners (students, faculty, staff & community) with a continuous focus on improved communication, efficiency and effectiveness.**
- 5. Pursue new technologies that improve Business & Finance services and meet the evolving needs of the University.**