


1996

Human Resources 1996-97

UNO Office of Institutional Effectiveness

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FORM **IPEDS-SA**
(6-1-96)

U.S. DEPARTMENT OF COMMERCE
BUREAU OF THE CENSUS
ACTING AS COLLECTING AGENT FOR THE
U.S. DEPARTMENT OF EDUCATION
NATIONAL CENTER FOR EDUCATION STATISTICS

NOTE - The completion of this survey, in a timely and accurate manner, is **MANDATORY** for all institutions which participate or are applicants for participation in any Federal financial assistance program authorized by Title IV of the Higher Education Act of 1965, as amended. The completion of this survey is mandated by 20 U.S.C. 1094(a)(17).

For those institutions not required to complete this survey on the basis of the above requirements, the completion of this survey is voluntary and authorized by P.L. 103-382, National Education Statistics Act of 1994, Sec. 404(a).

**INTEGRATED POSTSECONDARY
EDUCATION DATA SYSTEM**

**SALARIES, TENURE, AND
FRINGE BENEFITS OF
FULL-TIME INSTRUCTIONAL
FACULTY SURVEY
1996-97**



181394-10

Please read the accompanying instructions before completing this survey form. Report data ONLY for the institution in the address label. If data for any other institutions or branch campuses are included in this report because they CANNOT be reported separately, please provide a list of these schools.

UNIVERSITY OF NEBRASKA AT OMAHA
60TH AND DODGE ST
OMAHA, NE 68182

Please correct any errors in the name, address, and ZIP Code.

If there are any questions about this form, contact a Bureau of the Census IPEDS representative at (800) 622-6193 or FAX number (301) 457-1540, 7:30 a.m.—4:30 p.m. EST.

RETURN TO

JOHN INGRAM
COORDINATING COMMISSION FOR POSTSECONDARY EDUC
P.O. BOX 95005
LINCOLN, NE 68509-5005
402-471-0030

Date due: November 15, 1996

1. Name of respondent

JAMES MAYNARD

2. Title of respondent

DIRECTOR,
INSTITUTIONAL RESEARCH

3. Telephone

Area code, number, extension
(402) 554-2367

4. E-Mail address

FAX number

If this survey is not applicable to your institution because any of the exclusions cited here embrace all of your institutional faculty, mark (X) the appropriate box and return the survey form →

- All of the instructional faculty at this institution are employed on a part-time basis - In this case report Part AP, Page 6a, only. Then return the survey form.
- All of the instructional faculty at this institution are military personnel
- All of the instructional faculty at this institution contribute their services (e.g., members of a religious order)
- All of the instructional faculty at this institution teach preclinical or clinical medicine

PURPOSE OF THE SURVEY

The primary purpose of this survey is to collect data on the salaries, tenure, and fringe benefits of full-time instructional faculty by contract length, sex, and academic rank; to analyze, from a national perspective, the number and tenure status of faculty members in relation to the number of enrollments and degrees granted for an indication of manpower demand; and to evaluate faculty compensation in relation to institutional financial resources for an indication of the economic status of institutions and of the teaching profession. The survey is being conducted in compliance with the Center's mission "to collect, analyze, and disseminate statistics and other information related to education in the United States . . ." (P.L. 103-382 National Education Statistics Act of 1994, Sec. 404(a)).

USES OF DATA

These data are used by postsecondary institutions to establish competitive compensation packages; by State agencies to determine budgets for State-supported institutions and to make comparative studies with other States; by Federal agencies to analyze the teaching profession as a whole, to contribute to occupational forecasting, and to develop financial indicators relating to postsecondary education; and by professional and educational associations to evaluate the differences in salaries between men and women, and the general status of the profession.

**Changes from the 1995-96 form for
1996-97 SALARIES, TENURE AND FRINGE BENEFITS OF
FULL-TIME INSTRUCTIONAL FACULTY**

No changes this year.

According to the Paperwork Reduction Act of 1995, no persons are required to respond to a collection of information unless it displays a valid OMB control number. The valid OMB control number for this information collection is 1850-0582. The time required to complete this information collection is estimated to vary from 30 minutes to 8.0 hours per response, with an average of 5.0 hours, including the time to review instructions, search existing data resources, gather and maintain the data needed, and complete and review the information collection. **If you have any comments concerning the accuracy of the time estimate(s) or suggestions for improving this form, please write to:** U.S. Department of Education, Information Management Team, Washington, DC 20202-4652. **If you have any comments or concerns regarding the status of your individual submission of this form, write directly to:**

**National Center for Education Statistics/IPEDS
U.S. Department of Education
555 New Jersey Avenue, NW
Washington, DC 20208-5652**

The definitions and instructions for compiling IPEDS data have been designed to minimize comparability problems. However, postsecondary education institutions differ widely among themselves. As a result of these differences, comparisons of data provided by individual institutions may be misleading.

DO NOT RETURN INSTRUCTIONS

Part A — SALARIES AND TENURE OF FULL-TIME INSTRUCTIONAL FACULTY, ACADEMIC YEAR 1996—97 SA

Line No.	Sex and academic rank	Number of faculty with tenure (1)	Number of nontenured faculty		Total number of faculty (Sum of columns 1—3) (4)	TOTAL SALARY OUTLAY (In whole dollars) (5)
			Those on tenure track (2)	Those not on tenure track (3)		
I. FACULTY ON 9/10-MONTH SALARY CONTRACTS (a) MEN						
01	Professors	131	5	2	133	\$ 7,819,252
02	Associate professors	88	30	6	93	4,683,922
03	Assistant professors	9	2	11	45	1,882,371
04	Instructors			5	13	439,389
05	Lecturers				5	96,532
06	No academic rank*					
07	TOTAL MEN (Sum of lines 1—6)	228	37	24	289	\$ 14,921,466
(b) WOMEN						
08	Professors	22			22	\$ 1,177,597
09	Associate professors	37	2		39	1,915,777
10	Assistant professors	4	37	3	44	1,704,637
11	Instructors		2	16	18	550,839
12	Lecturers			1	1	15,409
13	No academic rank*					
14	TOTAL WOMEN (Sum of lines 8—13)	63	41	20	124	\$ 5,364,259
15	TOTAL FACULTY ON 9/10-MONTH SALARY CONTRACTS (Sum of lines 7 + 14)	291	78	44	413	\$ 20,285,725

*Institutions without standard academic ranks should report full-time faculty here.

Part A — SALARIES AND TENURE OF FULL-TIME INSTRUCTIONAL FACULTY, ACADEMIC YEAR 1996—97 — Continued SA

Line No.	Sex and academic rank	Number of faculty with tenure (1)	Number of nontenured faculty		Total number of faculty (Sum of columns 1—3) (4)	TOTAL SALARY OUTLAY (In whole dollars) (5)
			Those on tenure track (2)	Those not on tenure track (3)		
II. FACULTY ON 11/12-MONTH SALARY CONTRACTS						
(a) MEN						
16	Professors	3		1	4	\$ 278,121
17	Associate professors	3			3	223,226
18	Assistant professors					
19	Instructors					
20	Lecturers			1	1	40,929
21	No academic rank*					
22	TOTAL MEN (Sum of lines 16—21)	6		2	8	\$ 542,276
(b) WOMEN						
23	Professors					\$
24	Associate professors					
25	Assistant professors			1	1	42,914
26	Instructors					
27	Lecturers					
28	No academic rank*					
29	TOTAL WOMEN (Sum of lines 23—28)			1	1	\$ 42,914
30	TOTAL FACULTY ON 11/12-MONTH SALARY CONTRACTS (Sum of lines 22 + 29)	6		2	9	\$ 585,190

31	III. FACULTY ON LESS THAN 9/10-MONTH SALARY CONTRACTS, TOTAL MEN AND WOMEN					\$
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*Institutions without standard academic ranks should report full-time faculty here.

SA

Part B - FRINGE BENEFITS OF FULL-TIME INSTRUCTIONAL FACULTY ON 9/10 MONTH AND 1/12 MONTH SALARY CONTRACTS, ACADEMIC YEAR 1996-97

Line No.	Fringe benefits	Faculty on 9/10-month contracts		Faculty on 1/12-month contracts	
		Expenditures (In whole dollars) (1)	Number covered (2)	Expenditures (In whole dollars) (3)	Number covered (4)
32	Retirement plans (other than Social Security) Vested within 5 years	\$ 1,521,429	413	\$ 43,889	9
33	Vested after 5 years				
34	Medical /Dental plans	1,154,335	413	25,155	9
35	Group Life Insurance	12,390	413	270	9
36	Other Insurance Benefits (Cafeteria Plan, etc.)				
37	Guaranteed Disability income protection				
38	Tuition plan (Dependents only)				
	Restricted - Mark (X) one box 1 <input type="checkbox"/> Yes 2 <input type="checkbox"/> No				
39	Housing plan				
	Restricted - Mark (X) one box 1 <input type="checkbox"/> Yes 2 <input type="checkbox"/> No				
40	Social Security Taxes	1,551,858	413	42,951	9
41	Unemployment Compensation				
42	Worker's Compensation				
43	Other Benefits in kind with cash options				
44	TOTAL	\$ 4,240,012	413	\$ 112,265	9

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STATE OF ARIZONA
DEPARTMENT OF REVENUE
FORM 1040-AR
PERSONAL INCOME TAX
2011

Print your name and address on the back of this form.

FORM IPEDS-SA
(8-1-96)U.S. DEPARTMENT OF COMMERCE
BUREAU OF THE CENSUS
ACTING AS COLLECTING AGENT FOR THE
U.S. DEPARTMENT OF EDUCATION
NATIONAL CENTER FOR EDUCATION STATISTICS**INTEGRATED POSTSECONDARY
EDUCATION DATA SYSTEM****SALARIES, TENURE, AND
FRINGE BENEFITS OF
FULL-TIME INSTRUCTIONAL
FACULTY SURVEY**

PART-TIME 1996-97

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November 13, 1996 Followup

Partial Survey, Parts AP1 and AP2, only

University of Nebraska at Omaha

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RETURN TOJohn Ingram
CCPE
P.O. box 95005
Lincoln, Ne. 68509 - 5005
402 - 471 - 0030**Date due: November 15, 1996**1. Name of respondent
JAMES MAYNARD2. Title of respondent
DIRECTOR,
Institutional Research3. Telephone
Area code, number, extension
(402) 554-2367
FAX number

4. E-Mail address

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**PART APT1 — NUMBERS, FTE AND SALARIES OF PART-TIME INSTRUCTIONAL FACULTY, ACADEMIC YEAR 1996-97
REPORT HERE ALL PART-TIME INSTRUCTIONAL FACULTY WHO HAVE CONTRACTS COVERING THE ENTIRE ACADEMIC YEAR**

Line No.	Sex and academic rank	Number of part-time faculty and instructional assistants (1)	FTE for part-time faculty and instructional assistants (2)	TOTAL SALARY OUTLAY part-time (in whole dollars for Academic Year) (3)
IV. PART TIME FACULTY				
(a) MEN				
16P	Professors	7	2.90	179,785
17P	Associate Professors			
18P	Assistant Professors	1	.25	7,379
19P	Instructors	4	2.49	96,397
20P	Lecturers			
21P	No academic rank*			
21PA	Instructional Assistants	54	17.66	417,258
22P	TOTAL MEN (Sum of lines 16P - 21PA)	66	23.30	700,819
(b) WOMEN				
23P	Professors			
24P	Associate professors			
25P	Assistant professors	1	.25	11,710
26P	Instructors	6	3.25	82,144
27P	Lecturers	2	1.30	32,609
28P	No academic rank*			
28PA	Instructional Assistants	89	29.20	697,414
29P	TOTAL WOMEN (Sum of lines 23P + 29P)	98	34.00	823,877
30P	TOTAL (Sum of lines 22P + 29P)	164	57.30	1,524,696

*Institutions without standard academic ranks should report part-time faculty here.

Part AP2 — NUMBERS, FTE AND SALARIES OF PART-TIME INSTRUCTIONAL FACULTY, FALL TERM 1996-97
REPORT HERE ALL PART-TIME INSTRUCTIONAL FACULTY WHO HAVE CONTRACTS FOR THE FALL TERM AND DO NOT HAVE AN ACADEMIC YEAR CONTRACT

Line No.	Sex and academic rank	Number of part-time faculty and instructional assistants (1)	FTE for part-time faculty and instructional assistants (2)	TOTAL SALARY OUTLAY part-time (In whole dollars for Fall Term) (3)
IV. PART TIME FACULTY				
(a) MEN				
16P	Professors	3	1.00	6,660
17P	Associate Professors			
18P	Assistant Professors	1	.24	1,665
19P	Instructors	74	20.86	146,953
20P	Lecturers	104	35.15	234,504
21P	No academic rank*			
21PA	Instructional Assistants	18	4.80	25,039
22P	TOTAL MEN (Sum of lines 16P - 21PA)	200	62.05	414,821
(b) WOMEN				
23P	Professors			
24P	Associate professors	1	.25	1,665
25P	Assistant professors			
26P	Instructors	68	20.69	145,618
27P	Lecturers	80	30.56	200,552
28P	No academic rank*			
28PA	Instructional Assistants	9	2.57	21,546
29P	TOTAL WOMEN (Sum of lines 22P + 29P)	158	54.07	369,381
30P	TOTAL (Sum of lines 22P + 29P)	358	116.12	784,202

*Institutions without standard academic ranks should report part-time faculty here.