2016

UNO Website: HR Human Resources Policy Directory

UNO Human Resources University of Nebraska at Omaha

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Employee of the Month, January

Fred Schulz, a chef in Food Services, will be honored throughout the month of January for his work. Fred has been with UNO for over 20 years.

Those who nominated him said, “Fred is very dedicated to his job. He is precise in his cooking techniques. He often spends long days, preparing food for both the Food Court and for UNO catering. Fred stays abreast of new, innovative menu items and cooking techniques. He has a passion for the culinary arts.”

Nominate someone for Employee of the Month.

Benefits and Wellness

457(b) Deferred Compensation Plan
Accidental Death and Dismemberment
Child Life Insurance
COBRA Benefits Information
Crisis Leave Sharing Program
Death Claim Notification Process
Dental Policy
Dental Plan Booklet
Dependent Day Care Reimbursement Account
Dependent Scholarship Information
Disability Benefits
Eye Med Vision Care
Eye Med (Coverage Explanation)
Family Medical Leave Policy PDF or web
Flexible Spending Account
FMLA & UNO Sick Leave Policies
Health Care Reimbursement Account
Health Risk Assessment Brochure 2014
HIPAA Privacy Practices
Leaves
Life Insurance
Long Term Care
Long Term Disability
Long Term Disability Policy Booklet
Medical Plan
On-Campus Smoke and Tobacco-Use Policy
On-Campus Smoke and Tobacco-Use Policy (FAQ’s)
Prescription Drug Program
How Can We Help You?

unohr@unomaha.edu
Phone: 402.554.2321
Fax: 402.554.3777

Office of Human Resources
6001 Dodge Street
Eppley Administration Building, Room 205
Omaha, NE 68182-0789

Meet the Human Resources Staff

Qualified Domestic Relations Order (see page 3)
Reimbursement Account
Spouse Life Insurance
Tuition Reimbursement Policy
Vision Insurance
Wellness Programs (NU System) & TopHealth Newsletters

Retirement
Basic Retirement Plan
Retiree Benefits Information
Retirement Plans
Roth 403(b) Post-Tax Retirement Option
Supplemental Retirement Plan (403(b))

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PAF Manual
Shift Differential
Travel for Non-Exempt Employees

NU Values Information
Classification and Compensation Guidelines
NU Values Manual
NU Values Salary Bands (2016-17)
NU Values Zone Placement Matrix

Fair Labor Standards Act (FLSA) Information
FLSA Exemption for Administrative Employees
FLSA Exemption for Computer-Related Occupation
FLSA Exemption for Executive Employees
FLSA Exemption for Professional Employees

Employee Relations
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Civil Leave
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Disciplinary Action, Steps for Verbal Warning
Disciplinary Action, Steps for Written Warning
Drug Free Workplace
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Affirmative Action/EEO Statement
Complaint Procedures, Issue Resolution for Prohibited Discrimination
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Non-Discrimination
Ombudsperson, Mediation Services

HRIS
Restricted Data

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Deceased Final Pay
Garnishments, Child Support, Levies
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