


2000

## Human Resources 2000-2001

UNO Office of Institutional Effectiveness

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IPEDS-SA SALARIES, TENURE AND FRINGE BENEFITS OF FULL-TIME INSTRUCTIONAL FACULTY

PART A - SALARY AND TENURE OF FULL-TIME INSTRUCTIONAL FACULTY

I. 9/10 MONTH CONTRACT

ACADEMIC YEAR 2000-01

(A) MEN

Line No	Rank	Number of Faculty with tenure		Those on tenure track		Those not on tenure track		Total Salary/Outlay	
		1999-00	2000-01	1999-00	2000-01	1999-00	2000-01	1999-00	2000-01
1	Professors	122	112	0	0	1	0	7820175	7363915
2	Associate Professors	79	71	5	7	1	1	4791001	4612773
3	Assistant Professors	5	3	31	33	12	6	2104723	1912340
4	Instructors	0	0	1	7	12	21	414754	900665
5	Lectures	0	0	0	0	7	2	162258	65462
6	No academic rank*		0		0		0		0

TOTALS: Cal. Total

		206	186	37	47	33	30	15292911	14855155
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SAVE DATA

IPEDS-SA SALARIES, TENURE AND FRINGE BENEFITS OF FULL-TIME INSTRUCTIONAL FACULTY

PART A - SALARY AND TENURE OF FULL-TIME INSTRUCTIONAL FACULTY

I. 9/10 MONTH CONTRACT

ACADEMIC YEAR 2000-01

(B) WOMEN

Line No	Rank	Number of Faculty with tenure		Those on tenure track		Those not on tenure track		Total Salary Outlay	
		1999-00	2000-01	1999-00	2000-01	1999-00	2000-01	1999-00	2000-01
8	Professors	21	23	0	0	0	0	1232402	1389625
9	Associate professors	39	40	3	2	0	0	2179091	2250126
10	Assistant professors	3	3	46	49	1	0	2176880	2356229
11	Instructors	0	0	6	10	16	19	755067	995725
12	Lecturers	0	0	0	0	2	3	55783	93408
13	No academic rank*		0		0		0		0

TOTALS: Cal. Total

		63	66	55	61	19	22	6399223	7085113
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SAVE DATA

**IPEDS-SA SALARIES, TENURE AND FRINGE BENEFITS OF FULL-TIME INSTRUCTIONAL FACULTY**

**PART A - SALARY AND TENURE OF FULL-TIME INSTRUCTIONAL FACULTY**  
**II. 11/12 MONTH CONTRACT**

ACADEMIC YEAR 2000-01

(A) MEN

Line No	Rank	Number of Faculty with tenure		Those on tenure track		Those not on tenure track		Total Salary Outlay	
		1999-00	2000-01	1999-00	2000-01	1999-00	2000-01	1999-00	2000-01
16	Professors	4	4	0	0	2	1	436562	423738
17	Associate professors	3	3	0	0	0	0	251714	265019
18	Assistant professors		0		1		0		68000
19	Instructors		0		0		0		0
20	Lecturers		0		0		0		0
21	No academic rank*		0		0		0		0

TOTALS: **Cal. Total**

		7	7	0	1	2	1	688276	756757
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SAVE DATA

**IPEDS-SA SALARIES, TENURE AND FRINGE BENEFITS OF FULL-TIME INSTRUCTIONAL FACULTY**

**PART A - SALARY AND TENURE OF FULL-TIME INSTRUCTIONAL FACULTY**

**II. 11/12 MONTH CONTRACT**

ACADEMIC YEAR 2000-01

**(B) WOMEN**

Line No	Rank	Number of Faculty with tenure		Those on tenure track		Those not on tenure track		Total Salary Outlay	
		1999-00	2000-01	1999-00	2000-01	1999-00	2000-01	1999-00	2000-01
23	Professor		0		0		0		0
24	Associate professors		1		0		0	78000	
25	Assistant professors	1	1	0	0	0	0	47744	50134
26	Instructors		0		0		0		0
27	Lecturers		0		0		0		0
28	No academic rank*		0		0		0		0

TOTALS: **Cal. Total**

		1	2	0	0	0	0	47744	128134
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**SAVE DATA**

**IPEDS-SA SALARIES, TENURE AND FRINGE BENEFITS OF FULL-TIME INSTRUCTIONAL FACULTY**

**PART A - SALARY AND TENURE OF FULL-TIME INSTRUCTIONAL FACULTY**

**III. LESS THAN 9/10 MONTH CONTRACT**

ACADEMIC YEAR 2000-01

**MEN AND WOMEN**

Line No	Rank	Number of Faculty with tenure		Those on tenure track		Those not on tenure track		Total Salary Outlay	
		1999-00	2000-01	1999-00	2000-01	1999-00	2000-01	1999-00	2000-01
31	TOTAL MEN AND WOMEN		0		0		0		0

TOTALS: **Cal. Total**

			0		0		0		0
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**SAVE DATA**

IPEDS-SA SALARIES, TENURE AND FRINGE BENEFITS OF FULL-TIME INSTRUCTIONAL FACULTY ②

PART B - FRINGE BENEFITS OF FULL-TIME INSTRUCTIONAL FACULTY ON 9/10 AND 11/12 MONTH SALARY CONTRACTS ②

ACADEMIC YEAR 2000-01

Line No	Fringe Benefits	9/10 Month Faculty Expenditures		Number of 9/10 Month Faculty Covered		11/12 Month Faculty Expenditures		Number of 11/12 Month Faculty Covered	
		1999-00	2000-01	1999-00	2000-01	1999-00	2000-01	1999-00	2000-01
32	Vested within 5 years	1626910	1645520	413	412	55202	66366	10	11
33	Vested after 5 years		0		0		0		0
34	Medical/dental plans	1245278	1288873	413	412	30152	34412	10	11
35	Group life insurance	12390	12360	413	412	300	330	10	11
36	Other insurance benefits (cafeteria plan, etc.)		0		0		0		0
37	Guaranteed disability income protection		0		0		0		0
38	Tuition plan(dependents only)		0		0		0		0
39	Housing plan		0		0		0		0
40	Social Security taxes	1642644	1657918	413	412	50434	59968	10	11
41	Unemployment compensation		0		0		0		0
42	Worker's compensation		0		0		0		0
43	Other benefits in kind with cash options		0		0		0		0

TOTALS: Cal. Total

		4527222	4604671	1652	1648	136088	161076	40	44
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Clarify Questions Concerning Line 38, 39 above:

Line No	Restricted Item	1999-00	2000-01
38	Tuition plan DO NOT apply to all dependents, faculty		
39	Housing plan apply to institution owned housing only		

SAVE DATA





**Section II -- Major Fringe Benefits for Full-Time Instructional Faculty, 2000-2001**

Major Fringe Benefits	PROFESSOR		ASSOCIATE		ASSISTANT		INSTRUCTOR		LECTURER		NO RANK	
	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.

**Part a. Faculty on 9-Month Contracts (i.e., regardless of number of installments)**

1. Retirement	656,516	135	514,717	121	320,143	94	142,229	57	11,915	5		
2. Medical	422,325	135	378,528	121	294,063	94	178,315	57	15,642	5		
3. Disability												
4. Tuition												
5. Dental												
6. FICA	655,459	135	518,823	121	326,408	94	145,074	57	12,154	5		
7. Unemployment												
8. Group Life	4,050	135	3,630	121	2,820	94	1,710	57	150	5		
9. Worker's Comp.												
10. Other*												
<b>11. TOTAL</b>	<b>1,738,350</b>	<b>135</b>	<b>1,415,698</b>	<b>121</b>	<b>943,434</b>	<b>94</b>	<b>467,328</b>	<b>57</b>	<b>39,861</b>	<b>5</b>	<b>0</b>	<b>0</b>

**Part b. Faculty on 12-Month Contracts (i.e., on actual basis, no conversion)**

1. Retirement	31,780	5	25,726	4	8,860	2						
2. Medical	15,642	5	12,513	4	6,257	2						
3. Disability												
4. Tuition												
5. Dental												
6. FICA	27,614	5	23,317	4	9,037	2						
7. Unemployment												
8. Group Life	150	5	120	4	60	2						
9. Worker's Comp.												
10. Other*												
<b>11. TOTAL</b>	<b>75,186</b>	<b>5</b>	<b>61,676</b>	<b>4</b>	<b>24,214</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

**Part c. (Optional) 9-Month and 12-Month Contracts (i.e., with 12-month converted)**

1. Retirement	680,351	140	534,012	125	326,788	96	142,229	57	11,915	5	0	0
2. Medical	437,967	140	391,041	125	300,320	96	178,315	57	15,642	5	0	0
3. Disability	0	0	0	0	0	0	0	0	0	0	0	0
4. Tuition	0	0	0	0	0	0	0	0	0	0	0	0
5. Dental	0	0	0	0	0	0	0	0	0	0	0	0
6. FICA	676,170	140	536,311	125	333,186	96	145,074	57	12,154	5	0	0
7. Unemployment	0	0	0	0	0	0	0	0	0	0	0	0
8. Group Life	4,163	140	3,720	125	2,865	96	1,710	57	150	5	0	0
9. Worker's Comp.	0	0	0	0	0	0	0	0	0	0	0	0
10. Other*	0	0	0	0	0	0	0	0	0	0	0	0
<b>11. TOTAL</b>	<b>1,798,650</b>	<b>140</b>	<b>1,465,083</b>	<b>125</b>	<b>963,159</b>	<b>96</b>	<b>467,328</b>	<b>57</b>	<b>39,861</b>	<b>5</b>	<b>0</b>	<b>0</b>

\*Benefits in kind reported under "Other" are those with cash alternatives (e.g., moving, travel, housing, etc.)

\*\*Benefits which are not computed as a percentage of salary are not subject to conversion (e.g., medical, tuition, etc.)

Note: Please refer to Instructions page 2

**Section III -- Salaries and Percentage Increase for Continuing Instructional Faculty, 2000-2001**

**Part a. Faculty on 9-Month Contracts**

Academic Rank	Number of Continuing Faculty (1)	Total Salary Outlays		Percentage Increase (4)
		Current Yr.(2000-2001) (2)	Previous Yr.(1999-2000) (3)	
1. Professor	135	8,753,540	8,311,042	5.32%
2. Associate	118	6,685,399	6,360,690	5.10%
3. Assistant	79	3,606,969	3,442,812	4.77%
4. Instructor	38	1,264,470	1,203,131	5.10%
5. Lecturer	5	158,870	151,356	4.96%
6. No Rank				#DIV/0!
7. TOTAL	375	20,469,248	19,469,031	5.14%

**Part b. Faculty on 12-Month Contracts**

Academic Rank	Number of Continuing Faculty (1)	Total Salary Outlays		Percentage Increase (4)
		Current Yr.(2000-2001) (2)	Previous Yr.(1999-2000) (3)	
1. Professor	5	423,738	405,232	4.57%
2. Associate	4	343,019	329,714	4.04%
3. Assistant	1	50,134	47,744	5.01%
4. Instructor				#DIV/0!
5. Lecturer				#DIV/0!
6. No Rank				#DIV/0!
7. TOTAL	10	816,891	782,690	4.37%

**Part c. (Optional) 9-Month and 12-Month Converted Combined**

Academic Rank	Number of Continuing Faculty (1)	Total Salary Outlays		Percentage Increase (4)
		Current Yr.(2000-2001) (2)	Previous Yr.(1999-2000) (3)	
1. Professor	140	9,071,344	8,614,966	5.30%
2. Associate	122	6,942,663	6,607,976	5.06%
3. Assistant	80	3,644,570	3,478,620	4.77%
4. Instructor	38	1,264,470	1,203,131	5.10%
5. Lecturer	5	158,870	151,356	4.96%
6. No Rank	0	0	0	#DIV/0!
7. TOTAL	385	21,081,916	20,056,049	5.12%

**PLEASE NOTE: Individuals reported in Column (1) should be ONLY those remaining on staff from 1999-2000 (i.e., generally a number which will be different from that in Section I of this report since it should not include those who left at the end of 1999-2000 or were appointed in 2000-2001). Please read directions on page 2.**

For those institutions not able to complete columns (1), (2), or (3), the percentage increase in column (4) would be useful.

**Section IV -- Distribution of Full-Time Instructional Faculty, 2000-2001**

*(Pr.=Professor, Ao.=Associate, Ai.=Assistant, In.=Instructor, Le.=Lecturer, and NR=No Rank)*

Salary Intervals	9-Month						12-Month					
	Pr.	Ao.	Ai.	In.	Le.	NR	Pr.	Ao.	Ai.	In.	Le.	NR
1. \$150,000 and Over												
2. 145,000 - 149,999												
3. 140,000 - 144,999												
4. 135,000 - 139,999												
5. 130,000 - 134,999	1											
6. 125,000 - 129,999												
7. 120,000 - 124,999	1											
8. 115,000 - 119,999												
9. 110,000 - 114,999												
10. 108,000 - 109,999												
11. 106,000 - 107,999												
12. 104,000 - 105,999												
13. 102,000 - 103,999												
14. 100,000 - 101,999												
15. 98,000 - 99,999												
16. 96,000 - 97,999		1										
17. 94,000 - 95,999												
18. 92,000 - 93,999												
19. 90,000 - 91,999												
20. 88,000 - 89,999	2	1										
21. 86,000 - 87,999	1	1										
22. 84,000 - 85,999	1	2										
23. 82,000 - 83,999	3											
24. 80,000 - 81,999	2	2										
25. 78,000 - 79,999	2	4	1									
26. 76,000 - 77,999	3	2	1									
27. 74,000 - 75,999	4	3	1									
28. 72,000 - 73,999	5	2										
29. 70,000 - 71,999	4	4	1	1								
30. 68,000 - 69,999	5	3	1									
31. 66,000 - 67,999	12	4										
32. 64,000 - 65,999	24	4	1									
33. 62,000 - 63,999	10	1	3									
34. 60,000 - 61,999	12	4	2									
35. 58,000 - 59,999	8	5	1									
36. 56,000 - 57,999	10	6										
37. 54,000 - 55,999	18	11										
38. 52,000 - 53,999	5	5	5									
39. 50,000 - 51,999	5	13	8									
40. 48,000 - 49,999	1	13	1	2								
41. 46,000 - 47,999		17	3									
42. 44,000 - 45,999	1	5	5	2								
43. 42,000 - 43,999		12	10	2								
44. 40,000 - 41,999			24	5								
45. 38,000 - 39,999			15	1								
46. 36,000 - 37,999			10	7	1							
47. 34,000 - 35,999			1	11								
48. 32,000 - 33,999			1	4	1							
49. 30,000 - 31,999				3	1							
50. Below 30,000			1	19	2							
51. TOTAL	140	125	96	57	5	0	0	0	0	0	0	0

Note: Please include those reported in Section I. Should you have 12-Month contracts already converted, show both 9-month and converted data combined under "9-Month."

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