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Inform and Influence: Advocating for Service-Learning - A Step-By-**Step Guide**

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INFORM AND INFLUENCE ADVOCATING FOR SERVICE-LEARNING A STEP-BY-STEP GUIDE

PREPARED BY
NATIONAL SERVICE-LEARNING PARTNERSHIP
AT THE ACADEMY FOR EDUCATIONAL DEVELOPMENT
WITH
NATIONAL CENTER FOR LEARNING AND CITIZENSHIP
AT THE EDUCATION COMMISSION OF THE STATES

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www.service-learningpartership.org

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I. WHAT THIS GUIDE OFFERS YOU

This guide is for people who believe that service-learning should be a part of every young person's education and who want to contribute effectively to expanding the use of service-learning.

Advocacy examples

The following life situations show how service-learning supporters become advocates in order to spread or sustain service-learning practice.

- The principal, faculty, and student body at a local high school are convinced that their school-wide service-learning initiative is a primary cause for improved student achievement and attendance. The state department of education, using federal Learn and Serve America dollars, funds the high school for a modest level of service-learning teacher training and project development. The school community thinks that increased federal support for service-learning would help create conditions more favorable to service-learning practice. School community members want to know how they should approach their members of Congress to advocate for increasing funding for service-learning.
- An environmental organization serves as the community partner for a service-learning gardening project operated by local elementary schools. The community partner employees witness firsthand young people's excitement and pride as they apply their reading, math, science and civic skills in a relevant, hands-on context. The community organization's director would like to work with local education leaders to expand this project in their community and perhaps throughout the state.
- A high school teacher works with the city historical society to pioneer a popular service-learning project where students research local community heroes and then write and publish community stories about local residents. The students share these stories at a town meeting attended by students, parents, civic leaders, school administrators, the media, and family members of the local community heroes. This teacher and representatives from the historical society want to spread the project to other district schools.
- A father is dismayed that a teacher who offered his son one of his best educational experiences is leaving at the end of the year. Under this teacher's guidance, his son's sixth grade class put on a health fair for residents of the neighborhood surrounding their middle school. Parents were impressed both by what students learned from this service-learning project and by their excitement about contributing to the local community. The father wants the local middle school to continue the project despite the teacher's departure, so more students (including his younger daughter) can experience the many benefits of the project.
- A high school junior learns that the state department of education plans to stop funding a program that created service-learning civic participation courses for seniors at schools across the state. Her older sister's class created an original theater production that focused on the needs of the physically disabled and the complexity of the relevant public policy issues. The service-learning project received significant attention from the local media and disability community. The student wants to organize her classmates to advocate for the continuation of this senior year service-learning course.

• An elementary school teacher and her colleagues have been asked to include character education in their classes. These teachers are convinced that the curriculum would be strengthened by including a service-learning component. A month ago, the teacher conveyed this recommendation in a memo to the school district's curriculum coordinator, but she has yet to hear more than "we are considering your suggestion." The teacher and her colleagues want to try again to engage district administrators in a discussion about the merits of adopting service-learning as a core teaching strategy.

Effective advocacy is a collective act

These service-learning proponents initially faced obstacles to maintaining or expanding service-learning by themselves. To address such obstacles, they will have to act as advocates and work with others.

While each of these advocates-to-be confronts a situation that presents its own set of challenges, all of them must try to inform and influence the decision-makers who make policies affecting use of service-learning. These policymakers are a varied group, ranging from school administrators to state officials to members of Congress. In addition, advocates need support from those who influence policymakers --parents, educators, young people, local leaders, and other "influentials."

Using this guide

As a proponent of service-learning, you may have participated already in advocacy activities aimed at such policymakers, including elected officials. If so, this guide offers you a comprehensive package of information to strengthen your efforts.

You may be new to advocacy, and perhaps find it intimidating, especially at first. This guide offers you the essentials for getting started, and as you get to know the advocacy process, you will find that functioning well in this arena mainly requires the kind of common sense, collaborative action, and persistence needed to bring about change in any arena.

Whatever level of experience you bring to the practice of advocacy, the scope of your efforts can vary dramatically from one situation to another. Some advocacy efforts will be relatively small-scale (such as trying to expand service-learning to more after school sites), others more ambitious (for instance, seeking to increase federal funding for service-learning). But regardless of the scale, your efforts will contribute to moving service-learning into the mainstream of American education.

As an advocate for service-learning, you are a pioneer. Systematic work to educate policymakers about service-learning is a relatively new phenomenon. So by all means, make it a point to share the insights you gain through advocacy work with your fellow service-learning proponents.

This guide breaks the work of advocacy into discrete steps. As with virtually all categorization decisions, the ones made for labeling these steps are at times arbitrary. While the steps are presented sequentially, in real life you are likely to take some of them simultaneously. Furthermore, work described in one step may also fit with others. Nevertheless, by framing advocacy as a step-by-step process, this guide aims to demystify work that is often seen as complex and difficult but that can in fact be very manageable and effective. In addition, this guide provides information about resources that will help you more through each step effectively.

Policy improvements are only part of what it takes to make change. Without attending to leadership, implementation, and other sources of support, many policies never take hold.

Clarifying terms

This guide focuses on service-learning, policy, and advocates. The following examination of what these terms mean should help all guide users start on common ground.

Service-learning is a teaching method that engages young people in solving problems within their schools and communities as part of their academic studies or another type of intentional learning activity. Young people master important curriculum content by making meaningful connections between what they study and its real-life applications. They also learn civic participation skills through acts of kindness, community stewardship, and civic action.

Examples

Math students make calculations that persuade the local authorities to install a traffic light near their schools so as to reduce accidents at a dangerous corner.

After-school program participants create a new community garden to "green" their neighborhood as well as deepen their earth science knowledge.

History students research local heroes identified on plaques in their community and share this knowledge at the annual Memorial Day ceremony.

Third graders hone their writing skills by organizing a campaign to reduce bullying on their school buses.

Middle school students tutor younger students as part of their English class, and both groups improve their mastery of essential literacy skills.

Service-learning is now offered in about one-third of U.S. public schools. Many teachers and students testify to its power, and research is beginning to confirm that these positive reactions are justified. Well-implemented service-learning can boost students' levels of academic achievement while strengthening their civic-mindedness. This kind of balanced learning is what the American public wants from schools, according to a national poll conducted by Roper Starch Worldwide in 2000. (For information on the poll, see page 24.)

Despite the promise of service-learning, advocates need to be realistic about the state of service-learning practice. Only a small proportion of teachers use service-learning, and often it is limited to a few teachers in a school or district. Also, the quality of service-learning practice is uneven, and in many schools service-learning activities are too sporadic to have a measurable impact on students' learning. Finally, educators need better resources to support their use of service-learning. These are the kinds of challenges service-learning policy advocacy seeks to remedy.

Policy covers many different kinds of decisions made at federal, national, state, tribal, or local levels. Policies can be as national in scope as major federal legislation or as localized as a principal's decision about whether to allocate funds for teachers to learn service-learning methodology.

Policy making can be public or institutional. Government entities make and enforce public policy. Essentially legislative bodies can tax, spend, and sometimes regulate. This authority gets translated into specific policies, which can be laws, requirements, regulations, standards, administrative procedures, or official statements of principle. Institutions such as schools or community non-profits make institutional policy, which can support or undermine public policy. All policies work in one or more of the following ways: they require, permit, encourage, resource, reward, prioritize, or prohibit.

Advocates organize activities to shape policymakers' decisions. To secure policymaker support for service-learning, a successful advocate must be purposeful, pragmatic, and persistent. Policymakers may be local -- school boards, agency directors, or superintendents. Or they may be national policymakers, such as senators and representatives.

A service-learning advocate can:

- arrange a meeting with a superintendent
- make a presentation to the school board or a community agency's board
- contact and educate public officials such as a state legislator
- organize a school site visit for a congressperson
- testify before a legislative body
- build a coalition among different groups
- strategize with other advocates
- meet with a reporter
- develop an email campaign to support service-learning
- sign petitions to increase federal funding for Learn and Serve America
- lobby a public official to support a bill to increase service-learning funding.

II. ADVOCACY STEPS

STEP 1: SET YOUR SIGHTS ON WHAT YOU CAN ACCOMPLISH

You are likely to have your general advocacy purpose in mind. For instance, you may want to get your school district to promote service-learning or you may want to ask your Member of Congress to increase funding for the Federal Learn and Serve America program. Now is the time to nail down what you can accomplish by thinking through what you must do and how.

To assess your situation, the Advocacy Institute, a non-profit organization that helps advocates influence and change public policy, recommends examining nine key questions that focus on your needs and capability, as follows: (For more information on the Institute's advocacy guide, see page 24.)

Looking outward

- 1. **Objectives:** What do we want?
- 2. Audiences: Who can give it to us?
- 3. **Message:** What do they need to hear?
- 4. **Messengers:** Who do they need to hear it from?
- 5. **Delivery**: How can we get them to hear it?

Looking inward

- 1. **Resources**: What have we got?
- 2. **Gaps:** What do we need to develop?
- 3. First efforts: How do we begin?
- 4. **Evaluation**: How do we tell if we're succeeding?

Once you have used such inquiry to create an advocacy agenda, an overall strategy, and a basic blueprint for action, you can use the rest of this guide to assist you in carrying out this work well.

Restrictions on advocacy

As you plan, you must distinguish allowable versus prohibited policy advocacy activities at any level of government. If you work for a nonprofit organization with tax-exempt status or for an organization funded with public monies, you can always "educate and inform" elected officials by pursuing the following types of allowable activities.

Allowable activity	Example
Educating elected	Students and their teacher invite an elected official (and the media) to
officials	visit their school to learn about a successful service-learning project.
	A non-profit employee writes a letter to his congressperson
	explaining how federal funding through Learn and Serve America
	has allowed young people to serve their community while learning critical academic skills.
Informing the media	A principal uses a major national holiday as an opportunity to write a
	letter to the local newspaper highlighting her students' service-
	learning.
Publicizing results	A superintendent testifies before elected officials about her district's
	increased academic and civics gains for students involved in service-
	learning.
Creating partnerships	A non-profit organization's staff members work with the local school
with public agencies	board to structure service-learning partnerships with schools.
Providing technical	A regional service-learning organization's director provides a state
assistance to	legislator with examples of model service-learning policies from
policymakers or	other states.
legislative committees	

However, you may not lobby for a particular piece of legislation or engage in partisan political activity by working for one candidate or political party. Nonprofit organizations that fail to follow these restrictions can lose their tax-exempt status, while programs operating with public funding (and sometimes philanthropic funding) risk losing that funding. The following types of activities are usually prohibited. One exception is noted in the next paragraph.

Prohibited activity	Example
Lobbying an elected official on a specific bill	A tax-exempt non-profit employee wants to call his congressperson from work and urge him to vote for a specific bill that increases federal funding for service-learning.
Engaging in partisan political activity by endorsing a candidate for public office	A teacher and his class want to work for a state legislator candidate because she promises to support a state service-learning policy.

Advocates who work for nonprofit organizations should confer with the executive director to determine whether they can, as employees working during normal business hours, ask an elected member of a legislative body (a state legislator or Member of Congress, for instance) to support a specific piece of legislation. This form of lobbying is an activity to which tax-exempt nonprofit organizations can devote a small fraction of their total budgets. However, employees of nonprofits cannot use some foundation grants and some public funding to support lobbying.

In sum, anyone can discuss with elected officials the merits and challenges of specific issues without jeopardizing his or her organization's tax exemption or funding, but most employees should not directly

ask an official to vote a certain way on a particular bill. Thus you can give officials information about how service-learning fits with specific pieces of federal legislation, such as the Elementary and Secondary Education Act and the National and Community Service Trust Act, but you cannot ask an elected official to vote a certain way concerning these laws.

While the restrictions on advocacy are very real, some observers conclude that these rules tend to make advocates overly cautious about taking actions that in fact have no bearing on tax-exempt status or funding. Aside from partisan electoral activity and legislative lobbying, other advocacy activities are generally permissible.

Finally, anyone can lobby elected officials or engage in partisan political activity as a private citizen on his or her own time. As citizens, each of us has the right to lobby or petition our elected officials.

STEP 2: LOOK BEFORE YOU LEAP

Before you begin, review the advice of experienced advocates, distilled into the following six pointers. In the subsequent steps, you will learn more about how to make the most of these pointers.

- 1. Know your power. One of the biggest obstacles to undertaking advocacy is the belief that the system has all the power. The system can be your local school district or the U.S. Senate. As an advocate, sooner or later you are sure to confront—either in your own feelings or in the reactions of others—the feeling that you are powerless. The American Youth Policy Forum's Samuel Halperin, a longstanding education advocate, urges you to adopt a different mindset. In A Guide for the Powerless and Those Who Don't Know Their Own Power: A Primer of the American Political Process, Halperin writes "powerlessness is mostly self-imposed [because] the American political system is, to an amazing extent, open to participation and reshaping by laypersons. People of all kinds can access it and in America's long pragmatic tradition, make a positive difference in their own lives and in the society around them."
- 2. Stand in policymakers' shoes. The advocate's challenge is to be perpetually optimistic but utterly realistic. Savvy advocates spend time learning about what matters to the policymakers they want to approach, how these policymakers view the issues the advocates are addressing, and which win-win solutions will satisfy everyone's interests. They also recognize that they are not the only constituents asking for a policymaker's attention and thus prepare carefully for their time together.
- **3. Do your homework.** Seasoned advocates gather pertinent "intelligence" about their issues and the policymakers who have the authority to address them. This kind of advocacy research is a critical prerequisite for effective work. Advocates must study the policy making process and operational styles of the groups they need to influence, focusing especially on how they get and use information. They, like everyone, are inundated with too much information so advocates must be judicious with their communication strategies.
- **4. Keep it real.** People closest to service-learning practice are often its most powerful champions. Effective advocates include them in meetings with policymakers and then help these service-learning experts, usually educators and students, showcase their work for policymakers visiting their schools or out-of-school programs. Telling policymakers about service-learning can create interest, but showing them well-run service-learning in action is much more likely to win supporters.
- 5. Invest in relationships and trust. Advocates are far more likely to get a hearing from policymakers if they already know one or more of the advocates, have a favorable impression of them or their coalition,

and have received a positive recommendation from an aide or colleague. Above all, policymakers listen to those they trust.

6. Use smart communication strategies. Advocacy experts make sure that every time they communicate with a policymaker they are sending clear, compelling, and consistent information and messages. In addition, sometimes securing media attention can be important.

Tip: Accessing advocacy experts

The service-learning community has a cadre of experts who can consult with you and coach you about advocacy work. The Partnership can help you locate these experienced advocates: nslp@aed.org.

STEP 3: DETERMINE WHOM YOU MUST INFLUENCE

The chart below lists the range of policymakers who can make decisions affecting service-learning. At every level of action, legislative or administrative bodies can set public policies (some of which will be laws) with a potential impact on use of service-learning, while institutional leaders can create other policies that determine how the public policies are put into operation. Note that while public and institutional policy decisions are made by public officials and administrators, key "influencer organizations," such as non-governmental groups, have a powerful impact on policy. These groups include national education or youth organizations and their state affiliates, parent associations, civic groups, or business organizations. They can be important allies in your cause.

FEDERAL AND NATIONAL LEVEL

Senate House of Representatives
U.S. Department of Education
Corporation for National and Community Service
National organizations

STATE LEVEL

Governor State Legislature Chief State School Officer State Board of Education State Education Agency State organizations

LOCAL LEVEL

School Board Superintendent Parent-Teacher Association Schools
Local government Business and civic organizations Teachers unions Nonprofits

This section offers a closer look at key players in government.

Policy aides

At all levels of government -- in Congress, a state legislature, a governor's office, city hall, and in many large school districts -- top officials rely on aides, sometimes called staffers, to assist them with specific issue areas. Often the best starting point for convincing an official to take action to support service-learning is to communicate with the aide who handles the official's work on education, youth, or service. Thus, when you contact top officials you should expect to be referred to an aide. Usually aides will know

as much, if not more, about the details of your issue as the official they work for - and, more often than not, their support matters when the official decides how to respond to your requests.

Key participants in the federal policy process

To influence federal legislation, you will need to follow two trails of congressional influence: members of committees and the specific Members of Congress who represent you locally. To influence how federal legislation is implemented, you must work with staff in federal agencies as well as state and local agencies.

United States Congress

- Senators and Members of the House of Representatives. If you want to influence federal legislation, you should focus on those members of Congress who represent your state or congressional district. With all the powerful lobbyists and interest groups that shape federal legislation, you may wonder if grassroots advocates can hope to have any impact on these officials. The answer is yes. Members of Congress need to hear from their local constituents. Antennae go up when they receive a dozen or more constituent letters about a particular issue, especially if they are not form letters but letters in which the writers took the trouble to express their own thoughts.
- Congressional committees and subcommittees. Much of the important work in Congress occurs
 in its committees and subcommittees. Sometimes relevant committees will include one or more of
 your own Members of Congress. But if not, you can ask them to join you in bringing servicelearning issues to the attention of their colleagues who do sit on the pertinent committees. By
 doing so, you will not only enlist their support but also keep alive that important local connection.

Congressional committees with responsibility for service-learning

- National service and service-learning policy
 - Education and Workforce Committee (House)
 - Health, Education, Labor and Pensions Committee (Senate)
- National service and service-learning funding
 - Appropriations Subcommittee on Veteran Affairs, Housing, and Urban Development (both House and Senate)
- Congressional staff. Advocates should be prepared to interact with a number of staff members in congressional offices. Depending on the office, their titles may vary, but typically you should expect to work with any staff listed below. Keep in mind that one staffer might handle education while a different staffer handles service issues.
 - Education Legislative Aide (a "L.A.") -- handles education
 - Education Legislative Correspondent (a "L.C.") -- assists Education Legislative Aide with policy matters and takes care of legislative correspondence on education
 - Chief of Staff -- leads the office staff and works with the Member of Congress to decide legislative priorities. (In the U.S. House or Representatives, this position is sometimes called an Administrative Assistant, or "A.A.")
 - Legislative Director (a "L.D.") -- works with the Member of Congress to set the legislative agenda and oversees all legislative staff.

- Legislative Assistants or Aides -- conducts research and advises a Member of Congress on a particular issue area
- Director of Communications -- works with the Member of Congress and the legislative director to develop and carry out a communications strategy to promote the legislative agenda
- Press Secretary -- works directly with the media
- Scheduler/Appointment Secretary -- handles the Member of Congress's travel and daily schedule

Tip: First person to contact

The Education Legislative Aide is often the primary point of contact. Contact the Communications Director to develop congressional op-eds or letters to the editor. Contact the Scheduler first when trying to arrange a congressional service-learning site visit or to arrange an appointment with the congressperson.

Federal Government Agencies

- Corporation for National and Community Service. The Corporation for National and Community Service provides opportunities for Americans of all ages and backgrounds to serve their communities and country through three programs: Senior Corps, AmeriCorps, and Learn and Serve America. AmeriCorps volunteers sometimes support service-learning, but Learn and Serve America is the primary revenue stream for service-learning, providing grants to schools, colleges, and nonprofit groups. Also, Learn and Serve America serves as a resource on service and service-learning to teachers, faculty members, schools, and community groups. Learn and Serve America was created by the National and Community Service Act of 1990 and it is always funded by the Veterans Administration (VA) and Housing and Urban Development (HUD) appropriations bill.
- United States Department of Education staff. This federal agency's staff carry out laws and set additional policies. The department delivers funds to states and school districts primarily through (1) formula-based grant programs administered under the Elementary and Secondary Education Act (currently called No Child Left Behind, the principal legislation governing federal policy on elementary and secondary education), and (2) Part B of the Individuals with Disabilities Education Act. In addition, the department serves as a clearinghouse for ideas, findings, and information on education, and supports 10 regional educational laboratories that provide materials and other assistance to states and to local educators. The department also oversees competitive grants programs that give states, schools, school districts, and community groups opportunities to try innovative approaches to educational practice. Many of these federal resources can be used to support service-learning.

Key participants in the state policy process

- The governor may propose policy, but the legislature has the final word on state policy, budgets, and distribution of state funds. Increasingly, state legislatures have come to exercise enormous power over education at the local level.
- The state board of education has primary responsibility for elementary and secondary education
 policy. State boards typically adopt education goals, set graduation requirements, establish
 teacher certification requirements, and develop assessment processes to monitor district and
 school performance.

- The chief state school officer is the CEO of the state education system and is responsible for translating state policy into practice.
- State education agencies, operating under the direction of the chief state school officer, write and
 enforce regulations that govern many federal and state programs, distribute state and federal
 funds to districts and schools, develop curricular guidelines, offer technical assistance, and
 implement state policy.
- Staff in state governance bodies and offices often includes the same kinds of staff members who work in congressional offices (see the list under United States Congress).

Key participants in the local policy process

Many of the most important decisions about schooling get made at the district or school level. Parent and student groups, unions, civic organizations, elected officials, business and civic leaders, members of the clergy and others all have an influence on the district- and school-level policies made by school boards, district officials, and school administrators.

STEP 4: MOBILIZE ALLIES

Most successful advocates work collaboratively. As someone involved in service-learning, you are very likely already tuned into the power of collaboration, because after all, one reason to support service-learning is that it teaches teamwork to students. This section offers three pointers for mobilizing allies.

- 1. Find allies. Where you look for allies depends on your starting point. For example, if you are a parent, it makes sense to reach out first to fellow parents. But wherever you begin, be as inclusive as possible in identifying supporters who can influence the policymakers you have targeted. The long list of possibilities includes individuals from all the groups listed in the chart in step three (page 13) as well as service-learning students who can testify to its results.
- 2. Have a specific request for your allies. Many people are more likely to become allies if they are asked to do something specific. For example, locally, you could ask key organizations and influential individuals to sign a letter supporting service-learning to your local school board or superintendent. Once you've successfully introduced a Member of Congress to service-learning, you might invite him or her to write a statement supporting service-learning to an influential congressional committee chair or to co-sign legislation that increases support for service-learning.
- **3. Distinguish occasional versus regular supporters.** As you recruit allies, you will find that some of them will give you only occasional help while others will work on a regular basis with you, perhaps as part of a formal coalition. Both groups of supporters can advance your work. Regardless of the intensity with which you work with allies, remember that to keep any alliance functioning harmoniously, you must capitalize on the strengths of people in the group, keep your discourse civil, and celebrate progress toward long-term goals.

Tip: Identifying allies

Be entrepreneurial. Karen Horne, Director of Policy and Evaluation for the South Carolina Department of Education, reached out to a state senator who also heads the Governor's Council on Beautification and Litter. She asked how her department could develop service-learning lesson plans that would engage students in the state's beautification project. She also contacted another state legislator, a strong supporter of an adult service club, who secured a \$300,000 grant from that organization to support service-learning workshops for teachers.

Seek new kinds of partnerships. Oregon state representative and former school superintendent Elaine Hopson points to a potential group of allies that she thinks is often overlooked: "It seems to me there is a natural connection between service-learning and businesses. Service-learning helps to provide better educated, more capable young people. Businesses help to provide opportunities for service-learning students and also employ these young people later on."

STEP 5: LEARN HOW TO NAVIGATE THE POLICY MAKING PROCESS

Policy making processes can be hard for outsiders to grasp and maneuver, whether they exist in schools, districts, legislative bodies, or public agencies. Your best bet is to consult individuals or groups experienced and expert in the policy arena you are trying to influence.

For instance, if you are trying to influence the passing of legislation at the federal, state, or municipal levels, experts suggest using the following guidelines.

- 1. **Start early.** Take advantage of the fact that a bill becomes a law in stages. Waiting until a bill is in front of a legislative body, rather than communicating your views to policymakers earlier, means you may be missing key opportunities to influence the final wording and substance of a law.
- 2. **Secure a sponsor**. Find a legislator to sponsor your proposed legislation. Use his or her advice as to how to secure backing from relevant leaders, committees, outside influencer groups, and the like.
- 3. **Educate staffers.** Request a visit with staff members in order to introduce them to your issue, your advocacy group, and your "ask," defined as what you want the policymaker to do. (See step eight in this guide). Find out what they need to educate the policymaker they serve. Customize an information folder for the staff and legislator.
- 4. **Get your issue on the record.** Ask your sponsor to submit a statement for the record describing the rationale for and value of a piece of legislation that has just been introduced.
- 5. Contact relevant committee members. Assign an advocate to reach out to each committee member, if possible. At the local level, it may be possible to reach out to all officials of an elected body. However, at the state and federal level, you may have to pick and choose. In addition to approaching your own elected officials, pay particular attention to members who are powerful by virtue of seniority, subcommittee assignment, or by being a member of the majority party of that legislative body.
- 6. **Attend pertinent committee meetings.** Be on hand for any committee hearings about your legislation, especially meetings where the committee decides whether the bill will be considered by the full legislative body.

Tip: Follow policy making timelines

Align your advocacy to state and federal timelines for policy making. For example, to affect funding decisions made by the U.S. Congress, start after the release of the President's budget. Follow-up should occur through the spring and summer. Most final federal budget decisions are made in the fall. Policy making timelines vary from state to state, but for many states, spring and summer are the critical decision-making times. Check with local advocates or visit the National Center for Learning and Citizenship web site. www.ecs.org\clearinghouse.

STEP 6: BUILD UPON OTHERS' GOOD WORK

While preparing your case about why policymakers should support service-learning, choose a strategy for pursuing specific policy changes. As you determine your requests of policymakers, take advantage of tips and tools that come out of other advocates' work. By standing on the shoulders of others' work, you should be able to develop a sophisticated advocacy effort fairly quickly. Making others' experiences work for you is the trick to using a guide such as this one.

Examples: Policy statements

If you want your school district to consider establishing a policy favorable to service-learning, you can offer examples of policy statements that are in place elsewhere. And you can learn from others' experiences with adopting such policies. Find examples of policies at www.service-learningpartnership.org.

If you want information about states policies regarding service-learning, you can use the Education Commission of the States 50-state policy scan to find out which states include service-learning in their standards, fund service-learning activities, permit service-learning activities to be applied to graduation requirements, or encourage service-learning as a strategy for increasing students' academic achievement or civic engagement.

www.ecs.org/clearinghouse/23/77/2377.pdf

STEP 7: FOLLOW THE MONEY

Moving service-learning into the mainstream of public education will require new or redirected sources of funding. Public funding streams dedicated to education or youth are the most sustainable revenue source for service-learning. These funding streams are generated by laws and other policies at the federal, state, and local level. As a service-learning advocate, you will usually be pursuing increases or changes in these funding streams.

Public funding for service-learning

Dedicated funding for service-learning is limited. Three federal sources can be accessed.

• Learn and Serve America. The federal Learn and Serve America program at the Corporation for National and Community Service is the only dedicated funding stream for service-learning. Through this program, most states receive an annual grant. Grant size varies by state, and typically states use the allocation to make smaller sub-grants supporting service-learning in local sites. In general, these funds are modest and account for only a fraction of what schools spend to support teachers' use of service-learning. As an advocate, you can alert local educators about these funds, and you can join with advocates across the United States working to expand these funds.

Tip: Learn and Serve America

For more information about Learn and Serve America funding in your state, contact Learn and Serve America www.learnandserve.org or the State Education Network (SEANet), www.seanetonline.org.

• Elementary and Secondary School Act. Other public funding streams can be accessed to support service-learning. The federal Elementary and Secondary School Act, which in its latest authorization is called No Child Left Behind, is the major source of federal funding for education. Although federal funding for education makes up only seven percent of local school budgets, the legislation encourages or allows service-learning to be funded and implemented in specific ways in Titles I, III, IV, V, and VII.

Tip: Federal education funding

For more information on funding from the Elementary and Secondary School Act, consult "Opportunities for Service-Learning in the No Child Left Behind Act of 2001," written by Shelley Billig and Stephany Brown of RMC Research:

www.servicelearningpartnership.org/service learning/nclb.cfm

Other national service programs. Other federal policy initiatives that can provide resources for service-learning include AmeriCorps, SeniorCorps, and VISTA programs. As an advocate, you can work to obtain volunteers from these programs to helping coordinate service-learning in your school or school district. AmeriCorps volunteers can provide direct assistance for service activities and community partnerships. SeniorCorps volunteers can assist with planning and implementing service activities. VISTA volunteers can assist with building capacity for local service initiatives. In 2003, President Bush announced plans for 25,000 AmeriCorps and SeniorCorps volunteers to support youth service and service-learning activities in school and community-based organizations.

Resources through school reform initiatives

Increasingly, advocates have been able to support service-learning within broader school reform initiatives. Indeed, there are many potential linkages between current school reform efforts and service-learning, and many school reform efforts provide a suitable context for service-learning.

STEP 8: DETERMINE THE WHO, THE OFFER, AND THE ASK

Who is talking about service-learning can make a big difference. Not all messengers are created equal. Students can be powerful, but expect to supplement their messages with additional information.

When approaching policymakers, advocates have to make an "ask." The ask is what you want the policymaker to do. Obviously the ask will be determined by which policymakers are being approached, what the scope and nature of their authority is, and how they can use their policy making role to advance use of service-learning. While devising your ask, determine what concessions you are willing to make. And figure out who will negotiate for you as well as how, when, and where.

Often it is wise to consider making an offer before you make an ask. For instance, if you offer politicians a chance to visit a service-learning class before you ask them to vote on a piece of legislation that favors service-learning. Make the visit a good "photo op" so they get something they value in return for visiting the class.

Example: Sample asks

Parents ask the school board to adopt a policy statement that endorses use of service-learning in all district schools. Teachers ask the district superintendent to make it a matter of policy that a portion of staff development time will be dedicated to helping teachers master rigorous service-learning practice. Civic leaders from across the United States ask Congress to reauthorize the legislation governing the Learn and Serve America program and increase its funding.

STEP 9: PREPARE MESSAGES AND MATERIALS

As you prepare a communications strategy to support your advocacy work, organize the information and messages you want to use. Provide clear, concise, and compelling language about what service-learning is, how it works, what its impact is, and why it is important. You must also choose appropriate messengers or other relevant communication vehicles.

Messages as well as language depend upon context—that is, to whom they are directed, why, when, where, and by whom. Your message should be carried by many people—you, your allies, service-learning practitioners and students, students' families, educators, members of the media, community partners' staff, civic leaders, and the like, Similarly, your messages can come in many forms – for example, a letter, an email, an information folder, a press release, a report, a CD, or a video.

Communication pointers

As you craft your messages and develop the materials and messengers to convey them, bear in mind these communication pointers.

- Keep it simple but don't over-simplify. We are all swamped with information, and that's especially true for government officials and other policymakers. Invest time in developing messages that are straightforward without sacrificing the essence of ideas that are central to your cause. Use succinct language and engaging images to make service-learning come alive.
- Avoid jargon. As you re-read something you have written, ask yourself if it was the kind of
 everyday language found in a serious newspaper. Do not use acronyms and make sure you
 change or explain language that might be known only to insiders. For instance, if talking about
 the federal No Child Left Behind legislation or the Learn and Serve America program, do not
 resort to NCLB or LSA.
- Strike the right balance. Your messages must reflect the concerns of your constituency. They should also take into account the priorities of the policymakers you are trying to engage.
- *Emphasize data and stories*. Numbers show you are willing to be accountable for tangible results. And faces make service-learning real.
- Think about how to reframe issues. You've probably had the experience of making a logical case for something you care about by citing relevant data yet finding that no matter how hard you try, opinions don't budge. Communications expert Susan Bales says that advocates often find themselves in this position because the people they are trying to reach have deeply held preconceptions (or "frames") that lead them to reject new information. "If the facts don't fit the frame, it's the facts that are rejected," says Bales. Her answer is to change the frame. Everyone clings to ways of understanding the world, and it takes time to persuade people to consider new ones.

Example: Reframing

To persuade your school board to be more receptive to service-learning, try framing the issue as about teaching that supports the school district focusing on its academic and civic mission.

Send a unified message to elected officials. Political leaders pay more attention to similar
communications from a group of teachers, parents, and community leaders than to scattered
letters or emails that deal with different aspects of the issue. And the impact of coordinated
messages will be even stronger if some of them come from school board members and other
community leaders who represent broader constituencies.

Tip: Talk smart about service-learning

For more tips on how to communicate about service-learning, visit the National Service-Learning Partnership's website www.service-learningpartnership.org..

Tip: Borrow and adapt

This site also has many good examples of materials that have been used successfully to communicate with policymakers. Maximize your time by modifying on others' tested materials.

STEP 10: ORCHESTRATE MEETINGS AND MEDIA

As you roll out your advocacy plan, you must maximize the value you get out of face-to-face encounters with those you seek to influence. And you will want to capitalize on the power of the media by using this channel of influence very carefully. This section offers you advice on how to proceed with these challenges.

Maximize meetings

To further their purposes, savvy advocates make use of routine meetings and organize events such as site visits. Here are some tips for making meetings and site visits work for you.

School board meetings

- Make certain you are permitted to attend. Some boards hold closed meetings. Before you plan to attend a session, make certain you can do so. If you think you need to be at a particular session that will be closed, try to get it opened.
- Ask to be put on the agenda to share your information, stories, and requests.
- Bring students, parents (or grandparents), teachers, administrators, community leaders, and
 other credible service-learning supporters to the meeting. They can attest to the power of
 service-learning by providing information, and testimonials about real service-learning projects
 and experiences.
- Offer a clear explanation of service-learning, including its value, feasibility, and implementation. Describe a specific service-learning project, what type of supports and structures need to be in place to ensure that its quality is high, and what teachers need to support such a project effectively.

- Make a clear "ask" and have well thought out answers to the questions you are likely to get.
 You will want to communicate very clearly what action you are asking the board to take, and you
 should anticipate the concerns members or other meeting participants are likely to raise. Be
 prepared to be very clear about any specific district policies that matter to you because they
 advance or inhibit service-learning.
- Identify any school board members who are teachers or parents of students in the district.

 They may be especially receptive to learning more about service-learning projects via observation and participation.

Meetings with elected officials

Start working well in advance of when you would like the visit to occur. Get the name, fax number, and email address of the elected official's scheduler or appointment secretary and send that person a written request for a meeting with either the official or an aide. Be persistent and be prepared to follow up with a phone call. If you are trying to arrange a meeting with a Member of Congress, be aware that the scheduler receives many such requests, so you may have to re-send yours.

Tip: Meeting face-to-face with an elected official.

Confine your leave-behind materials to one or two pages, but include details on where this information can be found on the web, if appropriate. Offering the information in a file folder with your name or your organization's name on the label will help ensure that the materials make it to the file cabinet and are easily accessible.

Limit the number of people you bring to the meeting. Many elected official's offices are tiny. If you have more than five people in your group, you'll likely be standing out in the hallway. Also, having so many people talking at once dilutes the impact of your message.

Assume your listeners may not have detailed knowledge of a particular bill you'd like to discuss. Thousands of bills are introduced into state legislatures and congress each session. Be prepared to provide information on the bill title, number, and general provisions.

Visits to classrooms with high-quality service-learning

A high priority for all service-learning advocates is to arrange for elected and appointed officials, other policymakers, or people of influence to see service-learning in action.

- Select the project you would most like to showcase. Choose well-run projects that provide a clear link between service and academic or civic learning. Also be on the lookout for activities that have successfully involved students in decision making and that seem to be having a very clear impact on their community.
- Start by sending a written invitation to the scheduler, appointments secretary, or any other administrative aide. For Members of Congress, you should preferably make the first contact two to three months before the time you would like the visit to take place. Also, try to schedule visits during congressional recess periods, when your congressperson is more likely to be in his or her district.
- Include your superintendent, principal and school board in the visit.

- Ask local media to cover the visit, and make it clear to media representatives and the visiting official's staff that the visit will include photo opportunities. Tell the official's staff which media outlets plan to be there.
- Send a letter of appreciation after the official makes the visit, including a restatement of the policy ask.

Tip: Congressional recess periods

Recess periods are when Congress is not meeting in Washington D.C. Members of Congress are at home and available for site visits. Winter recess usually includes the month of December and early January. Easter recess includes the first three weeks of April. Summer recess is usually the full month of August until after Labor Day.

Tip: Site-visit checklist

Access a checklist for an elected official site visit at the National Service-Learning Partnership website www.service-learningpartnership.org.

Mind the media

Outreach to members of the media—a reporter at a local community newspaper, a staff member at a television affiliate, a radio talk host, or an editor for a national magazine—can be useful if your advocacy work is ready for media attention. If you are not sufficiently prepared, involving the media can result in the kind of negative publicity that can have a harmful impact.

When you are ready to reach out to members of the media, use the following pointers to make success more likely:

- Decide whom you are trying to reach. You will need to determine which media outlets speak to
 the groups you want to influence. Consider traditional print and electronic media outlets such as
 news papers, magazines, radio, and television stations. Also consider newer media outlets such as
 web sites and listserys.
- **Determine your story.** You must figure out both a news hook for your information and the specific messages you want it to convey.
- Pay attention to timing. Certain times of the year are more opportune than others for securing coverage for education news. For example, encourage a reporter to write a story on service-learning when education legislation is on your state docket. Or try the end or beginning, of the school year for pitching a story on how service-learning projects benefit the community.
- Use a full range of communication vehicles. You can reach media members through press releases, media advisories, newsletters, speeches, press conferences, editorial board meetings, opeds (opinion columns on editorial pages), and special events such as award ceremonies recognizing students and teachers who worked on service-learning projects. Whenever possible, be prepared to supply the media with photos of students involved in a service-learning project or with other relevant visuals.
- Focus on local media outlets. Smaller and local media shops are likely to be receptive to covering your news if you offer local angles and spokespeople.

- Create positive relationships with relevant reporters and editors. Some stories will be of more
 interest to the community reporter than the education reporter. You should read bylines to know
 "beat" reporters and talk with them about what they are covering. You can also cultivate local
 television stations' news assignment editors. Many shows other than the 6:00 p.m. news spotlight
 community events. Consider how to get coverage from weekend talk shows, weekly public
 affairs shows, and specials.
- Respect reporters' deadlines. If a reporter needs information by a certain time, you should comply. Also, deadlines can limit how long and when a reporter can talk to you. For daily papers, you will not want to call a reporter after 3:00 p.m.
- *Identify "slow" news days*. You are more likely to receive media coverage during days when fewer publicly visible events are occupying the media's attention.
- Choose a spokesperson. Try to designate one of the members of your advocacy group or coalition as the contact person for talking to the media. Reporters and editors are more likely to pay attention to your ideas and information if they have ongoing relationships with particular people. Of course, select a spokesperson who is particularly comfortable with the media.
- *Know your issues.* To the greatest extent possible, the advocates who pitch stories to the media or handle media requests and questions should be service-learning experts.
- Invite a reporter to join your project. Arranging for a reporter to participate in a local service-learning project is one of the best ways to get a story out about service-learning. But be sure to select strong, well-run projects for visits.
- *Try, try again, if at first you don't succeed.* Read Step 11 (Reinforce your Message) very carefully and think about what additional tools may help get policymakers on your side.

Tip: Working with the media

Access sample tools for working with the media on service-learning at the National Service-Learning Partnership's website. www.service-learningpartnership.org.

STEP 11: REINFORCE YOUR MESSAGE

Well-run coalitions, strong relationships, good communications, smart strategies and tactics: these are necessary but not always sufficient for advocacy success. Policymakers often ignore requests because it is not in their self-interest to act differently. The advocate's challenge is to alter this equation. This step will help you add a set of complementary interventions to the activities supported by following the previous 10 steps

Like everyone else, policymakers are more likely to respond positively to requests when they believe that there are clear advantages to themselves for doing so. Thus you need to reinforce your message by preparing arguments that help policymakers recognize the value and minimize the cost for them in saying yes to your 'ask." Advocates choose, invent, or orchestrate incentives and reminders to reduce or eliminate the obstacles keeping policymakers from backing the policy changes. Whatever these obstacles are, they have personal meaning for each policymaker, and it is his or her wants or needs that savvy advocates must address.

Example: Incentives help get elected officials on your side

When advocates reinforce their messages about service-learning by offering a site visit to an exemplary service-learning project and help a policymaker get good media coverage in the course of his or her visit, that policymaker's interest in service-learning is likely to increase.

This way of approaching the advocate's dilemma, by placing the focus on how to obtain a policymaker's backing uses a social marketing mindset. Social marketers apply traditional marketing techniques to secure important social objectives, such as getting automobile passengers to "buckle up." Social marketers offer information (buckle up) to reinforce their message (easy-to-use seat belts already installed in cars) to help people adopt a new behavior (using seat belts consistently). This is the approach advocates must use to seek support for service-learning.

Example: Act like a social marketer by reinforcing your message

Suppose that a district superintendent has been asked to redirect some of her financial resources to support service-learning. To do so, she may think that she will have to reduce the resources allocated to something else. This in turn could arouse other constituents' ire and opposition. She is likely to want to avoid (or at least reduce) such a political cost. She may feel the need to avoid the conflict she envisions. Here is how the advocates who approached this superintendent might supplement their efforts in order to address her wants, needs, and perceptions. They could provide her with:

- convincing evidence of strong parental support for service-learning.
- a real-life example of how some other districts managed the finances of supporting service-learning and a chance to consult with the superintendents of these districts.
- support from civic and business leaders who are willing to help teachers and students use service-learning to address important and well-known issues in their community.
- a briefing about how service-learning fits with other high-profile education reform initiatives (such as those focusing on academic standards, the civic mission of schools, teaching quality, character education, social-emotional learning, the reduction of bulling and school violence, performance assessment, mentoring, school-community partnerships, school-to-career education, comprehensive school redesign models, student engagement, dropout prevention, and the like).
- assistance in developing a sound plan for convincing her school board that she knows how to support the growth and spread of high-quality service-learning practice.

Expect that it may take years to get the right factors in place to convince policymakers (at any level) to support service-learning. This is the advocate's life. To keep your spirits up, work in a coalition.

STEP 12: ASSESS AND REFINE

Even when things are going well, it is wise to put aside time for assessment. If you sponsor a well-thought-out reflection meeting or retreat, you are sure to find out that there are some parts of your effort that could benefit from modification.

When you have done your best but your work isn't achieving the success you had hoped for, you face a moment when people start to drift away from the cause and coalitions fall apart. To prevent this from happening, reflect carefully on both the realities of the environment you are trying to influence and on what has worked, what has not, and why. Once you have made that assessment, you're ready to figure out how to change or refine your strategies and tactics by using the kind of thinking outlined in Step 11: "Reinforce your message."

Whether you are caught up in the rush of a successful or problematic period for your work, it is tempting to put off stopping to reflect, because doing that takes time and energy that you could be devoting to immediate tasks. But ultimately, the investment in regular assessment pays off. This of course is something you know since reflection is a core element of service-learning practice.

III. ADDITIONAL RESOURCES

Advocacy/Policy

For information, tips, and tools, visit the Partnership website: www.service-learningpartnership.org.

Advocacy for Social Justice: A Global Action and Reflection Guide, by David Cohen and Rosa de la Vega of the Advocacy Institute and Gabrielle Watson of Oxfam America, explores the elements of advocacy and offers a toolkit for taking action, comprehensive case studies, as well as hundreds of resource listings: www.advocacy.org/publications.htm.

Advocating for Change is an online manual of advocacy strategies from PolicyLink: Lifting Up What Works: www.policylink.org/advocatingforchange.

Local and state policy advocacy

Advocates working at the state and local policy level will find this resource invaluable: Learning That Lasts: How Service-Learning Can Become an Integral Part of Schools, States, and Communities, produced the Education Commission of the States: www.ecs.org/clearinghouse/40/54/4054.pdf

Research information

Service-Learning Delivers What Americans Want From Schools, by Roper Starch Worldwide, available from the National Service-Learning Partnership at: www.service-learningpartnership.org.

Growing to Greatness: The State of Service Learning Project. See Heads, Hearts and Hands: The Research on K-12 Service-Learning (p.12). Available from the National Youth Leadership Council: www.nylc.org.

Coalition building

Since there is power in numbers, a coalition of advocates and organizations is a powerful way to proceed. For the nuts-and-bots of working in a coalition, consult The Spirit of the Coalition, published by the American Public Health Association: www.apha.org/media/

Working with policymakers

The Association for Supervision and Curriculum Development's "Advocacy Kit" has an excellent section devoted to working with policymakers. Although not specific to service-learning advocacy, the kit provides tips, links, and resources for education advocates: www.ascd.org/advocacykit/

Working with the media

The Jossey-Bass Guide to Strategic Communications for Nonprofits: A Step-by-Step Guide to Working with the Media to Generate Publicity, Enhance Fundraising, Build Membership, Change Public Policy, Handle Crises, and More! www.josseybass.com

The Association for Supervision and Curriculum Development's "Advocacy Kit" has an excellent section devoted to working with the media. Although not specific to service-learning advocacy, the kit provides tips, links, and resources for education advocates: www.ascd.org/advocacykit/

School reform favorable to service-learning

For more information on connections between service-learning and school reform efforts, consult Finding Common Ground: Service-Learning and Education Reform by Sarah Pearson of the American Youth Policy Forum: www.aypf.org/publicatons/findingcommonground.pdf

Social marketing

Hands-on Social Marketing: A Step-by-Step Guide by Nedra Kline Weinreich.

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