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## **Human Resources 2002-2003**

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stitution: UNIVERSITY OF NEBRASKA AT OMAHA (181394)		User ID: P21813941			
Salaries Screening Questions		roon SESTERS &			
Does your institution employ any full-time instructional faculty?					
A. Less-than-9-month (working for less than 9 months per year)	0	Yes	0	No	
B. 9/10-month (working for 9 or 10 months per year)	0	Yes	ō	No	
C. 11/12-month (working for 11 or 12 months per year)	ŏ	Yes	ŏ	No	
The following questions relate to either 9/10-month or 11/12-month full-time instr Does your institution have a tuition plan benefit that applies to dependents (e.g., spous O No	ucti es, c	onal fa childre	acult n, etc	t <b>y:</b> c.)?	
⊙ Yes					
If yes, is the tuition plan benefit restricted?  O No					
<b>⊙</b> Yes					
Does your institution have a housing plan benefit?  O No					
O Yes					
If yes, is the housing plan benefit restricted?  O No					
O Yes					

CAVEATS

Institution: UNIVERSITY OF NEBRASKA AT OMAHA (181394)

Part A - Salaries - 9/10 month contracts

Salaries of full-time instructional faculty	on 9/10-month	contracts by gonder on	d academic repl
Rank	Number	Salary outlays	
Men	Number	Salary Sullays	Average salary
Professors	117	8545001	72025
Associate professors		8545091	73035
950	70	4369590	62423
Assistant professors	55	2850940	51835
Instructors	25	894256	35770
Lecturers	4	151282	37820
No academic rank	1	40300	40300
Total men	272	16851459	
Women			
Professors	25	1739592	69584
Associate professors	50	2970046	59401
Assistant professors	62	3095699	49931
Instructors	28	1065386	38050
Lecturers	4	144637	36159
No academic rank			
Total women	169	9015360	
Grand total (men + women)	441	25866819	
Total from prior year	421	23571298	

Institution: UNIVERSITY OF NEBRASKA AT OMAHA (181394)

Part A - Salaries - 11/12 month contracts

Salaries of full-time instructional faculty on 11/12-month contracts by gender and academic rank					
Rank	Number	Salary outlays	Average salary		
Men			3 ,		
Professors	4	390636	97659		
Associate professors	4	376966	94242		
Assistant professors	3	210679	70226		
Instructors					
Lecturers					
No academic rank	10	605128	60513		
Total men	21	1583409			
Women					
Professors					
Associate professors	2	165364	82682		
Assistant professors	1	56233	56233		
Instructors					
Lecturers					
No academic rank	2	102964	51482		
Total women	5	324561			
Grand Total (men + women)	26	1907970			
Total from prior year	24	1862390			

Institution: UNIVERSITY OF NEBRASKA AT OMAHA (181394)

Part B - Fringe benefits - 9/10 month contracts

Fringe benefits of full-time instructional faculty on 9/10-month contracts						
Fringe benefits	Number		Average			
	covered	Expenditures	expenditures			
Retirement plans (other than Social Security) - Vested within 5-years	441	1940011	4399			
Retirement plans (other than Social Security) - Vested after 5-years						
Medical/dental plans	441	1942164	4404			
Group life insurance	441	13230	30			
Other insurance benefits (cafeteria plan, etc.)						
Guaranteed disability income protection						
Tuition plan (dependents only)	53	34272	647			
Housing plan						
Social Security taxes	441	1950118	4422			
Unemployment compensation						
Worker's compensation						
Other benefits in kind with cash options						
Total expenditures		5879795				
Total from prior year		5243738				

Institution: UNIVERSITY OF NEBRASKA AT OMAHA (181394)

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Part B - Fringe benefits - 11/12 month contracts					
Fringe benefits	Number	•	Average		
	covered	Expenditures	expenditures		
Retirement plans (other than Social Security) - Vested within 5-years	26	143098	5504		
Retirement plans (other than Social Security) - Vested after 5-years					
Medical/dental plans	26	114504	4404		
Group life insurance	26	780	30		
Other insurance benefits (cafeteria plan, etc.)			3.5		
Guaranteed disability income protection					
Tuition plan (dependents only)	4	2856	714		
Housing plan			10. 17		
Social Security taxes	26	135004	5192		
Unemployment compensation		100004	0102		
Worker's compensation					
Other benefits in kind with cash options					
Total expenditures		396242			
Total from prior year		362183			
		302 183			