


2002

Human Resources 2002-2003

UNO Office of Institutional Effectiveness

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Institution: UNIVERSITY OF NEBRASKA AT OMAHA (181394)

User ID: P21813941

Salaries Screening Questions

Does your institution employ any **full-time instructional faculty**?

- A. Less-than-9-month (working for less than 9 months per year) Yes No
- B. 9/10-month (working for 9 or 10 months per year) Yes No
- C. 11/12-month (working for 11 or 12 months per year) Yes No

The following questions relate to either 9/10-month or 11/12-month full-time instructional faculty:

Does your institution have a tuition plan benefit that applies to dependents (e.g., spouses, children, etc.)?

No

Yes

If yes, is the tuition plan benefit restricted?

No

Yes

Does your institution have a housing plan benefit?

No

Yes

If yes, is the housing plan benefit restricted?

No

Yes

CAVEATS

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Part A - Salaries - 9/10 month contracts

Salaries of full-time instructional faculty on 9/10-month contracts by gender and academic rank

Rank	Number	Salary outlays	Average salary
Men			
Professors	117	8545091	73035
Associate professors	70	4369590	62423
Assistant professors	55	2850940	51835
Instructors	25	894256	35770
Lecturers	4	151282	37820
No academic rank	1	40300	40300
Total men	272	16851459	
Women			
Professors	25	1739592	69584
Associate professors	50	2970046	59401
Assistant professors	62	3095699	49931
Instructors	28	1065386	38050
Lecturers	4	144637	36159
No academic rank			
Total women	169	9015360	
Grand total (men + women)	441	25866819	
Total from prior year	421	23571298	

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Part A - Salaries - 11/12 month contracts

Salaries of full-time instructional faculty on 11/12-month contracts by gender and academic rank

Rank	Number	Salary outlays	Average salary
Men			
Professors	4	390636	97659
Associate professors	4	376966	94242
Assistant professors	3	210679	70226
Instructors			
Lecturers			
No academic rank	10	605128	60513
Total men	21	1583409	
Women			
Professors			
Associate professors	2	165364	82682
Assistant professors	1	56233	56233
Instructors			
Lecturers			
No academic rank	2	102964	51482
Total women	5	324561	
Grand Total (men + women)	26	1907970	
Total from prior year	24	1862390	

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Part B - Fringe benefits - 9/10 month contracts

Fringe benefits of full-time instructional faculty on 9/10-month contracts

Fringe benefits	Number covered	Expenditures	Average expenditures
Retirement plans (other than Social Security) - Vested within 5-years	441	1940011	4399
Retirement plans (other than Social Security) - Vested after 5-years			
Medical/dental plans	441	1942164	4404
Group life insurance	441	13230	30
Other insurance benefits (cafeteria plan, etc.)			
Guaranteed disability income protection			
Tuition plan (dependents only)	53	34272	647
Housing plan			
Social Security taxes	441	1950118	4422
Unemployment compensation			
Worker's compensation			
Other benefits in kind with cash options			
Total expenditures		5879795	
Total from prior year		5243738	

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Part B - Fringe benefits - 11/12 month contracts

Fringe benefits	Number covered	Expenditures	Average expenditures
Retirement plans (other than Social Security) - Vested within 5-years	26	143098	5504
Retirement plans (other than Social Security) - Vested after 5-years			
Medical/dental plans	26	114504	4404
Group life insurance	26	780	30
Other insurance benefits (cafeteria plan, etc.)			
Guaranteed disability income protection			
Tuition plan (dependents only)	4	2856	714
Housing plan			
Social Security taxes	26	135004	5192
Unemployment compensation			
Worker's compensation			
Other benefits in kind with cash options			
Total expenditures		396242	
Total from prior year		362183	