

2006

Human Resources 2006-07

UNO Office of Institutional Effectiveness

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Human Resources 2006-07

Institution: University of Nebraska at Omaha (181394)

User ID: P61813941

Human Resources Screening Questions

Does your institution have any **part-time** staff?

If you answer Yes to this question, you will be provided the screens to report part-time staff in the Employees by Assigned Position (EAP) and Fall Staff sections.

Yes No

Do ALL of the **instructional staff** at your institution fall into any of the following categories?

If you answer Yes to any of the questions below, the Salaries section is NOT applicable to your institution and you will NOT be required to report data for the Salaries section.

- No Yes Are ALL of the instructional staff military personnel?
- No Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
- No Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

Did your institution hire any **full-time permanent staff** who were included on the payroll of the institution between **July 1 and October 31, 2006** either for the **first time** or **after a break in service** AND **who were still on the payroll of the institution as of November 1, 2006**? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)

If you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in the Fall Staff section (long version), Part L.

Yes No

CAVEATS

Institution: University of Nebraska at Omaha (181394)

User ID: P61813941

Part A - Employees by Assigned Position - Full-time staffNumber of **full-time** staff by faculty status and primary function/occupational activity**As of November 1, 2006**

| Primary function/ occupational activity (mutually exclusive categories) | Faculty status | | | | Subtotal |
|---|----------------|-----------------|---|------------------------------|--------------|
| | Tenured | On tenure track | Not on tenure track/ no tenure system | Without faculty status | |
| <u>Primarily instruction</u> | 289 | 118 | 67 | 0 | 474 |
| <u>Instruction/research/public service</u> | 0 | 0 | 0 | 0 | 0 |
| <u>Primarily research</u> | 0 | 0 | 13 | 0 | 13 |
| <u>Primarily public service</u> | 0 | 0 | 10 | 0 | 10 |
| <u>Executive/administrative/managerial</u> | 16 | 0 | 0 | 19 | 35 |
| <u>Other professionals (support/service)</u> | 0 | 0 | 0 | 352 | 352 |
| <u>Technical and paraprofessionals</u> | | | | 8 | 8 |
| <u>Clerical and secretarial</u> | | | | 209 | 209 |
| <u>Skilled crafts</u> | | | | 27 | 27 |
| <u>Service/Maintenance</u> | | | | 166 | 166 |
| Total full time | 305 | 118 | 90 | 781 | 1,294 |
| Total from prior year | 296 | 122 | 80 | 771 | 1,269 |

Institution: University of Nebraska at Omaha (181394)

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Part B - Employees by Assigned Position - Part-time staffNumber of **part-time** staff by faculty status and primary function/occupational activity**As of November 1, 2006**

| Primary function/ occupational activity (mutually exclusive categories) | Faculty status | | | Without faculty status | Subtotal | Graduate assistants |
|---|----------------|--------------------|--|------------------------------|------------|------------------------|
| | Tenured | On tenure track | Not on tenure track/ no tenure system | | | |
| <u>Primarily instruction</u> | 10 | 0 | 353 | 0 | 363 | 255 |
| <u>Instruction/research/public service</u> | 0 | 0 | 0 | 0 | 0 | |
| <u>Primarily research</u> | 0 | 0 | 2 | 0 | 2 | |
| <u>Primarily public service</u> | 0 | 0 | 1 | 0 | 1 | |
| <u>Executive/administrative/managerial</u> | 1 | 0 | 0 | 1 | 2 | |
| <u>Other professionals (support/service)</u> | 0 | 0 | 0 | 32 | 32 | |
| <u>Technical and paraprofessionals</u> | | | | 5 | 5 | |
| <u>Clerical and secretarial</u> | | | | 12 | 12 | |
| <u>Skilled crafts</u> | | | | 0 | 0 | |
| <u>Service/Maintenance</u> | | | | 1 | 1 | |
| Total part time | 11 | 0 | 356 | 51 | 418 | 255 |
| Total from prior year | 6 | | 355 | 50 | 411 | 246 |

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Part C - Employees by Assigned Position - Total number of staff

Total number of staff by employment status and primary function/occupational activity

As of November 1, 2006

| Primary function/occupational activity | Full-time | Part-time | Total |
|--|-----------|-----------|-------|
| <u>Primarily instruction</u> | 474 | 618 | 1,092 |
| <u>Instruction/research/public service</u> | 0 | 0 | 0 |
| <u>Primarily research</u> | 13 | 2 | 15 |
| <u>Primarily public service</u> | 10 | 1 | 11 |
| <u>Executive/administrative/managerial</u> | 35 | 2 | 37 |
| <u>Other professionals (support/service)</u> | 352 | 32 | 384 |
| <u>Technical and paraprofessionals</u> | 8 | 5 | 13 |
| <u>Clerical and secretarial</u> | 209 | 12 | 221 |
| <u>Skilled crafts</u> | 27 | 0 | 27 |
| <u>Service/Maintenance</u> | 166 | 1 | 167 |
| Grand total | 1,294 | 673 | 1,967 |

Institution: University of Nebraska at Omaha (181394)

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Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount**Number of full-time instructional staff** by contract length/teaching period, gender, and academic rank**As of November 1, 2006**

| Gender and academic rank | Less-than-9-month | 9/10-month | 11/12-month | Total |
|---|-------------------|------------|-------------|------------|
| Men | | | | |
| Professors | | 109 | 9 | 118 |
| Associate professors | | 68 | 3 | 71 |
| Assistant professors | | 62 | 3 | 65 |
| Instructors | 2 | 10 | 0 | 12 |
| Lecturers | | 6 | 0 | 6 |
| No academic rank | | 1 | 1 | 2 |
| Total men | 2 | 256 | 16 | 274 |
| Women | | | | |
| Professors | | 29 | 3 | 32 |
| Associate professors | | 62 | 4 | 66 |
| Assistant professors | | 60 | 5 | 65 |
| Instructors | | 28 | 1 | 29 |
| Lecturers | | 6 | 0 | 6 |
| No academic rank | | 1 | 1 | 2 |
| Total women | 0 | 186 | 14 | 200 |
| Total (men + women) | 2 | 442 | 30 | 474 |
| Total from EAP, full-time non-medical section (Primarily instruction and Instruction/research/public service lines) | | | | 474 |
| Total from prior year (Salaries section) | | 433 | 32 | 465 |

Institution: University of Nebraska at Omaha (181394)

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Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status

**** The reporting of data for this screen is **optional** this year,
but will be mandatory next year for 4-year degree-granting institutions ****

Number of full-time instructional staff on 9/10-month contracts/teaching periods by
faculty status, gender, and academic rank

As of November 1, 2006**Faculty status**

| Gender and academic rank | <u>Tenured</u> | <u>On tenure track</u> | Not on tenure track/ no tenure system | Without faculty status | Subtotal |
|----------------------------|----------------|------------------------|---|------------------------------|------------|
| Men | | | | | |
| Professors | 109 | | | | 109 |
| Associate Professors | 65 | 3 | | | 68 |
| Assistant Professors | 2 | 53 | 7 | | 62 |
| Instructors | | | 10 | | 10 |
| Lecturers | | | 6 | | 6 |
| No academic rank | | | | 1 | 1 |
| Total men | 176 | 56 | 23 | 1 | 256 |
| Women | | | | | |
| Professors | 29 | | | | 29 |
| Associate Professors | 59 | 3 | | | 62 |
| Assistant Professors | 4 | 55 | 1 | | 60 |
| Instructors | | | 28 | | 28 |
| Lecturers | | | 6 | | 6 |
| No academic rank | | | | 1 | 1 |
| Total women | 92 | 58 | 35 | 1 | 186 |
| Total (men + women) | 268 | 114 | 58 | 2 | 442 |

Institution: University of Nebraska at Omaha (181394)

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Part D - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Faculty status

**** The reporting of data for this screen is **optional** this year,
but will be mandatory next year for 4-year degree-granting institutions ****

Number of full-time instructional staff on 11/12-month contracts/teaching periods
by faculty status, gender, and academic rank

As of November 1, 2006**Faculty status**

| Gender and academic rank | <u>Tenured</u> | <u>On tenure track</u> | Not on tenure track/ no tenure system | Without faculty status | Subtotal |
|----------------------------|----------------|------------------------|---|------------------------------|-----------|
| Men | | | | | |
| Professors | 9 | | | | 9 |
| Associate Professors | 2 | | 1 | | 3 |
| Assistant Professors | 1 | 1 | 1 | | 3 |
| Instructors | | | | | 0 |
| Lecturers | | | | | 0 |
| No academic rank | | | | 1 | 1 |
| Total men | 12 | 1 | 2 | 1 | 16 |
| Women | | | | | |
| Professors | 3 | | | | 3 |
| Associate Professors | 4 | | | | 4 |
| Assistant Professors | 2 | 3 | | | 5 |
| Instructors | | | 1 | | 1 |
| Lecturers | | | | | 0 |
| No academic rank | | | | 1 | 1 |
| Total women | 9 | 3 | 1 | 1 | 14 |
| Total (men + women) | 21 | 4 | 3 | 2 | 30 |

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Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays**Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank****As of November 1, 2006**

| Gender and academic rank | Number | Salary outlays | Average salary | Prior year Average salary |
|----------------------------|------------|-------------------|----------------|------------------------------|
| Men | | | | |
| Professors | 109 | 8,679,939 | 79,632 | 77,460 |
| Associate professors | 68 | 4,705,238 | 69,195 | 67,977 |
| Assistant professors | 62 | 3,583,059 | 57,791 | 57,562 |
| Instructors | 10 | 363,848 | 36,385 | 35,992 |
| Lecturers | 6 | 273,870 | 45,645 | 45,285 |
| No academic rank | 1 | 90,679 | 90,679 | 87,548 |
| Total men | 256 | 17,696,633 | | |
| Women | | | | |
| Professors | 29 | 2,114,085 | 72,899 | 72,643 |
| Associate professors | 62 | 4,060,439 | 65,491 | 63,251 |
| Assistant professors | 60 | 3,260,189 | 54,336 | 54,006 |
| Instructors | 28 | 1,013,099 | 36,182 | 35,340 |
| Lecturers | 6 | 251,973 | 41,996 | 40,481 |
| No academic rank | 1 | 60,276 | 60,276 | 58,089 |
| Total women | 186 | 10,760,061 | | |
| Total (men + women) | 442 | 28,456,694 | | |

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Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays**Salaries of full-time instructional staff on 11/12-month contracts/teaching periods by gender and academic rank****As of November 1, 2006**

| Gender and academic rank | Number | Salary outlays | Average salary | Prior year Average salary |
|----------------------------|-----------|------------------|----------------|------------------------------|
| Men | | | | |
| Professors | 9 | 895,905 | 99,545 | 95,855 |
| Associate professors | 3 | 241,016 | 80,339 | 92,545 |
| Assistant professors | 3 | 177,276 | 59,092 | 54,117 |
| Instructors | 0 | | | |
| Lecturers | 0 | | | |
| No academic rank | 1 | 99,346 | 99,346 | 118,354 |
| Total men | 16 | 1,413,543 | | |
| Women | | | | |
| Professors | 3 | 264,892 | 88,297 | 89,295 |
| Associate professors | 4 | 293,566 | 73,392 | 70,679 |
| Assistant professors | 5 | 276,386 | 55,277 | 53,541 |
| Instructors | 1 | 48,828 | 48,828 | 46,819 |
| Lecturers | 0 | | | |
| No academic rank | 1 | 70,995 | 70,995 | |
| Total women | 14 | 954,667 | | |
| Total (men + women) | 30 | 2,368,210 | | |

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Part F - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Fringe benefits**Fringe benefits of full-time instructional staff on 9/10-month contracts/teaching periods****As of November 1, 2006**

| Fringe benefits | Number covered | Expenditures | Average expenditures | Prior year Average expenditures |
|--|----------------|------------------|----------------------|---------------------------------|
| <u>Retirement plans (other than Social Security)</u> - <u>Vested</u> within 5-years | 442 | 2,276,536 | 5,151 | 5,054 |
| Retirement plans (other than Social Security) - Vested after 5-years | | | | |
| Medical/dental plans | 442 | 2,693,106 | 6,093 | 5,913 |
| Group life insurance | 442 | 6,630 | ⚠ 15 | 32 |
| <u>Other insurance benefits (cafeteria plan, etc.)</u> | | | | |
| Guaranteed disability income protection | | | | |
| Tuition plan (dependents only) | | | | |
| Unrestricted | 43 | 94,170 | 2,190 | 2,066 |
| <u>Restricted</u> | | | | |
| Housing plan | | | | |
| Unrestricted | | | | |
| <u>Restricted</u> | | | | |
| Social Security taxes | 442 | 2,176,937 | 4,925 | 4,833 |
| Unemployment compensation | | | | |
| Worker's compensation | | | | |
| Other benefits in kind with cash options | | | | |
| Total expenditures | | 7,247,379 | | |

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Part F - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Fringe benefits**Fringe benefits of full-time instructional staff on 11/12-month contracts/teaching periods****As of November 1, 2006**

| Fringe benefits | Number covered | Expenditures | Average expenditures | Prior year Average expenditures |
|--|----------------|----------------|----------------------|---------------------------------|
| <u>Retirement plans (other than Social Security)</u> | | | | |
| - <u>Vested</u> within 5-years | 30 | 189,456 | 6,315 | 6,305 |
| Retirement plans (other than Social Security) | | | | |
| - Vested after 5-years | | | | |
| Medical/dental plans | 30 | 182,790 | 6,093 | 5,913 |
| Group life insurance | 30 | 450 | 15 | 32 |
| <u>Other insurance benefits (cafeteria plan, etc.)</u> | | | | |
| Guaranteed disability income protection | | | | |
| Tuition plan (dependents only) | | | | |
| Unrestricted | 3 | 6,570 | 2,190 | 2,066 |
| <u>Restricted</u> | | | | |
| Housing plan | | | | |
| Unrestricted | | | | |
| <u>Restricted</u> | | | | |
| Social Security taxes | 30 | 181,168 | 6,039 | 6,008 |
| Unemployment compensation | | | | |
| Worker's compensation | | | | |
| Other benefits in kind with cash options | | | | |
| Total expenditures | | 560,434 | | |

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Part G - Fall Staff - Full-time instruction/research/public service staff - TenuredNOTE: These data are **optional** this year.

Number of **full-time** staff with faculty status who are **Tenured** and whose primary responsibility is **instruction, research, and/or public service** by academic rank, gender, and race/ethnicity

As of November 1, 2006

| Gender and race/ethnicity | Professors | Associate professors | Assistant professors | Instructors | Lecturers | No academic rank | Total |
|--------------------------------------|------------|----------------------|----------------------|-------------|-----------|------------------|------------|
| Men | | | | | | | |
| <u>Nonresident Alien</u> | 2 | | | | | | 2 |
| <u>Black, non-Hispanic</u> | 3 | 6 | | | | | 9 |
| <u>American Indian/Alaska Native</u> | | | | | | | 0 |
| <u>Asian/Pacific Islander</u> | 11 | 3 | | | | | 14 |
| <u>Hispanic</u> | | 1 | | | | | 1 |
| <u>White, non-Hispanic</u> | 102 | 57 | 3 | | | | 162 |
| <u>Race/ethnicity unknown</u> | | | | | | | 0 |
| Total men | 118 | 67 | 3 | 0 | 0 | 0 | 188 |
| Women | | | | | | | |
| <u>Nonresident Alien</u> | | | | | | | 0 |
| <u>Black, non-Hispanic</u> | 1 | 6 | 2 | | | | 9 |
| <u>American Indian/Alaska Native</u> | | 2 | 1 | | | | 3 |
| <u>Asian/Pacific Islander</u> | 2 | 5 | | | | | 7 |
| <u>Hispanic</u> | 1 | 3 | 1 | | | | 5 |
| <u>White, non-Hispanic</u> | 28 | 47 | 2 | | | | 77 |
| <u>Race/ethnicity unknown</u> | | | | | | | 0 |
| Total women | 32 | 63 | 6 | 0 | 0 | 0 | 101 |
| Total (men+women) | 150 | 130 | 9 | 0 | 0 | 0 | 289 |
| Total from EAP | | | | | | | 289 |
| Total (men+women) from Fall 2005 | | | | | | | 280 |

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Part G - Fall Staff - Full-time instruction/research/public service staff - On tenure trackNOTE: These data are **optional** this year.

Number of **full-time** staff with faculty status who are **On tenure track** and whose primary responsibility is **instruction, research, and/or public service** by academic rank, gender, and race/ethnicity

As of November 1, 2006

| Gender and race/ethnicity | Professors | Associate professors | Assistant professors | Instructors | Lecturers | No academic rank | Total |
|--------------------------------------|------------|----------------------|----------------------|-------------|-----------|------------------|------------|
| Men | | | | | | | |
| <u>Nonresident Alien</u> | | | 5 | | | | 5 |
| <u>Black, non-Hispanic</u> | | | 3 | | | | 3 |
| <u>American Indian/Alaska Native</u> | | | 2 | | | | 2 |
| <u>Asian/Pacific Islander</u> | | | 7 | | | | 7 |
| <u>Hispanic</u> | | | 4 | | | | 4 |
| <u>White, non-Hispanic</u> | | 3 | 33 | | | | 36 |
| <u>Race/ethnicity unknown</u> | | | | | | | 0 |
| Total men | 0 | 3 | 54 | 0 | 0 | 0 | 57 |
| Women | | | | | | | |
| <u>Nonresident Alien</u> | | | 2 | | | | 2 |
| <u>Black, non-Hispanic</u> | | | 4 | | | | 4 |
| <u>American Indian/Alaska Native</u> | | | 2 | | | | 2 |
| <u>Asian/Pacific Islander</u> | | | 3 | | | | 3 |
| <u>Hispanic</u> | | | 3 | | | | 3 |
| <u>White, non-Hispanic</u> | | 3 | 44 | | | | 47 |
| <u>Race/ethnicity unknown</u> | | | | | | | 0 |
| Total women | 0 | 3 | 58 | 0 | 0 | 0 | 61 |
| Total (men+women) | 0 | 6 | 112 | 0 | 0 | 0 | 118 |
| Total from EAP | | | | | | | 118 |
| Total (men+women) from Fall 2005 | | | | | | | 122 |

Institution: University of Nebraska at Omaha (181394)

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Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure track/no tenure systemNOTE: These data are **optional** this year.

Number of **full-time** staff with faculty status who are **Not on tenure track** and whose primary responsibility is **instruction, research, and/or public service** OR number of **full-time** staff whose primary responsibility is **instruction, research, and/or public service** and who work at an institution with **No tenure system** by academic rank, gender, and race/ethnicity

As of November 1, 2006

| Gender and race/ethnicity | Professors | Associate professors | Assistant professors | Instructors | Lecturers | No academic rank | Total |
|--------------------------------------|------------|----------------------|----------------------|-------------|-----------|------------------|-------|
| Men | | | | | | | |
| <u>Nonresident Alien</u> | | 1 | 2 | | | 5 | 8 |
| <u>Black, non-Hispanic</u> | | | | 1 | | 1 | 2 |
| <u>American Indian/Alaska Native</u> | | | | | 1 | | 1 |
| <u>Asian/Pacific Islander</u> | | | | 1 | | | 1 |
| <u>Hispanic</u> | | | | | | | 0 |
| <u>White, non-Hispanic</u> | | | 6 | 11 | 5 | 17 | 39 |
| <u>Race/ethnicity unknown</u> | | | | | | | 0 |
| Total men | 0 | 1 | 8 | 13 | 6 | 23 | 51 |
| Women | | | | | | | |
| <u>Nonresident Alien</u> | | | | | | 1 | 1 |
| <u>Black, non-Hispanic</u> | | | | | | | 0 |
| <u>American Indian/Alaska Native</u> | | | | | | 2 | 2 |
| <u>Asian/Pacific Islander</u> | | | | 1 | | | 1 |
| <u>Hispanic</u> | | | | | 1 | | 1 |
| <u>White, non-Hispanic</u> | | | 1 | 28 | 5 | | 34 |
| <u>Race/ethnicity unknown</u> | | | | | | | 0 |
| Total women | 0 | 0 | 1 | 29 | 6 | 3 | 39 |
| Total (men+women) | 0 | 1 | 9 | 42 | 12 | 26 | 90 |
| Total from EAP | | | | | | | 90 |
| Total (men+women) from Fall 2005 | | | | | | | 80 |

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Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status

NOTE: These data are **optional** this year.

Number of **full-time** staff **Without faculty status** whose primary responsibility is **instruction, research, and/or public service** by gender and race/ethnicity

As of November 1, 2006

| Gender and race/ethnicity | Total |
|--------------------------------------|-------|
| Men | |
| <u>Nonresident Alien</u> | |
| <u>Black, non-Hispanic</u> | |
| <u>American Indian/Alaska Native</u> | |
| <u>Asian/Pacific Islander</u> | |
| <u>Hispanic</u> | |
| <u>White, non-Hispanic</u> | |
| <u>Race/ethnicity unknown</u> | |
| Total men | |
| Women | |
| <u>Nonresident Alien</u> | |
| <u>Black, non-Hispanic</u> | |
| <u>American Indian/Alaska Native</u> | |
| <u>Asian/Pacific Islander</u> | |
| <u>Hispanic</u> | |
| <u>White, non-Hispanic</u> | |
| <u>Race/ethnicity unknown</u> | |
| Total women | |
| Total (men+women) | |
| Total from EAP | 0 |
| Total (men+women) from Fall 2005 | |

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Part G - Fall Staff - Full-time instruction/research/public service staff - TotalsNOTE: These data are **optional** this year.Total number of **full-time** staff whose primary responsibility is **instruction, research, and/or public service** by gender and race/ethnicity**As of November 1, 2006**

| | Total men | Total women | Total (men+women) |
|--|------------|-------------|-------------------|
| <u>Nonresident Alien</u> | 15 | 3 | 18 |
| <u>Black, non-Hispanic</u> | 14 | 13 | 27 |
| <u>American Indian/Alaska Native</u> | 3 | 7 | 10 |
| <u>Asian/Pacific Islander</u> | 22 | 11 | 33 |
| <u>Hispanic</u> | 5 | 9 | 14 |
| <u>White, non-Hispanic</u> | 237 | 158 | 395 |
| <u>Race/ethnicity unknown</u> | 0 | 0 | 0 |
| Total (must equal Part H (next part)) | 296 | 201 | 497 |
| Total from Fall 2005 | 286 | 196 | 482 |

Institution: University of Nebraska at Omaha (181394)

User ID: P61813941

Part H - Fall Staff - Full-time instruction/research/public service staff by contract length/teaching period - HeadcountNOTE: These data are **optional** this year.Number of **full-time** staff whose primary responsibility is **instruction, research, and/or public service** by contract length/teaching period, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2006

| Gender and race/ethnicity | Less-than-9-month | 9/10-month | 11/12-month | Total | Total from Part G |
|--------------------------------------|-------------------|------------|-------------|------------|-------------------|
| Men | | | | | |
| <u>Nonresident Alien</u> | | 9 | 6 | 15 | 15 |
| <u>Black, non-Hispanic</u> | | 13 | 1 | 14 | 14 |
| <u>American Indian/Alaska Native</u> | | 3 | | 3 | 3 |
| <u>Asian/Pacific Islander</u> | | 21 | 1 | 22 | 22 |
| <u>Hispanic</u> | | 5 | | 5 | 5 |
| <u>White, non-Hispanic</u> | 2 | 207 | 28 | 237 | 237 |
| <u>Race/ethnicity unknown</u> | | | | 0 | 0 |
| Total men | 2 | 258 | 36 | 296 | 296 |
| Women | | | | | |
| <u>Nonresident Alien</u> | | 2 | 1 | 3 | 3 |
| <u>Black, non-Hispanic</u> | | 12 | 1 | 13 | 13 |
| <u>American Indian/Alaska Native</u> | | 6 | 1 | 7 | 7 |
| <u>Asian/Pacific Islander</u> | | 10 | 1 | 11 | 11 |
| <u>Hispanic</u> | | 8 | 1 | 9 | 9 |
| <u>White, non-Hispanic</u> | | 148 | 10 | 158 | 158 |
| <u>Race/ethnicity unknown</u> | | | | 0 | 0 |
| Total women | 0 | 186 | 15 | 201 | 201 |
| Total (men+women) | 2 | 444 | 51 | 497 | 497 |
| Total from EAP | | | | 497 | |
| Total (men+women) from Fall 2005 | | 433 | 49 | 482 | |

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User ID: P61813941

Part H - Fall Staff - Full-time instruction/research/public service staff on 9/10-month contracts/teaching periods - Salary class intervalsNOTE: These data are **optional** this year.

Number of **full-time** staff on **9/10-month contracts/teaching periods** whose primary responsibility is **instruction, research, and/or public service** by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2006

| Gender and race/ethnicity | Below \$30,000 | 30,000-39,999 | 40,000-49,999 | 50,000-64,999 | 65,000-79,999 | 80,000-99,999 | 100,000 and above | Total |
|--------------------------------------|----------------|---------------|---------------|---------------|---------------|---------------|-------------------|------------|
| Men | | | | | | | | |
| <u>Nonresident Alien</u> | | | 4 | 1 | 1 | 1 | 2 | 9 |
| <u>Black, non-Hispanic</u> | | | 1 | 6 | 4 | 2 | | 13 |
| <u>American Indian/Alaska Native</u> | | 1 | 1 | 1 | | | | 3 |
| <u>Asian/Pacific Islander</u> | 1 | | | 3 | 4 | 10 | 3 | 21 |
| <u>Hispanic</u> | | | 1 | 4 | | | | 5 |
| <u>White, non-Hispanic</u> | 2 | 5 | 25 | 58 | 59 | 43 | 15 | 207 |
| <u>Race/ethnicity unknown</u> | | | | | | | | |
| Total men | 3 | 6 | 32 | 73 | 68 | 56 | 20 | 258 |
| Women | | | | | | | | |
| <u>Nonresident alien</u> | | | 1 | 1 | | | | 2 |
| <u>Black, non-Hispanic</u> | | | 4 | 2 | 6 | | | 12 |
| <u>American Indian/Alaska Native</u> | | | 1 | 5 | | | | 6 |
| <u>Asian/Pacific Islander</u> | | | 2 | 2 | 1 | 3 | 2 | 10 |
| <u>Hispanic</u> | | | 4 | 3 | 1 | | | 8 |
| <u>White, non-Hispanic</u> | 2 | 24 | 32 | 56 | 19 | 10 | 5 | 148 |
| <u>Race/ethnicity unknown</u> | | | | | | | | |
| Total women | 2 | 24 | 44 | 69 | 27 | 13 | 7 | 186 |
| Total (men+women) | 5 | 30 | 76 | 142 | 95 | 69 | 27 | 444 |

Total
(men+women)
from Fall 2005

433

Institution: University of Nebraska at Omaha (181394)

User ID: P61813941

Part H - Fall Staff - Full-time instruction/research/public service staff on 11/12-month contracts/teaching periods - Salary class intervalsNOTE: These data are **optional** this year.

Number of **full-time** staff on **11/12-month contracts/teaching periods** whose primary responsibility is **instruction, research, and/or public service** by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

| Gender and race/ethnicity | As of November 1, 2006 | | | | | | | Total |
|--------------------------------------|------------------------|---------------|---------------|---------------|---------------|---------------|-------------------|-----------|
| | Below \$30,000 | 30,000-39,999 | 40,000-49,999 | 50,000-64,999 | 65,000-79,999 | 80,000-99,999 | 100,000 and above | |
| Men | | | | | | | | |
| <u>Nonresident Alien</u> | | 5 | 1 | | | | | 6 |
| <u>Black, non-Hispanic</u> | | | | | 1 | | | 1 |
| <u>American Indian/Alaska Native</u> | | | | | | | | |
| <u>Asian/Pacific Islander</u> | | | | | 1 | | | 1 |
| <u>Hispanic</u> | | | | | | | | |
| <u>White, non-Hispanic</u> | | 1 | | 3 | 9 | 6 | 9 | 28 |
| <u>Race/ethnicity unknown</u> | | | | | | | | |
| Total men | 0 | 6 | 1 | 4 | 10 | 6 | 9 | 36 |
| Women | | | | | | | | |
| <u>Nonresident Alien</u> | 1 | | | | | | | 1 |
| <u>Black, non-Hispanic</u> | | | | 1 | | | | 1 |
| <u>American Indian/Alaska Native</u> | | | | | 1 | | | 1 |
| <u>Asian/Pacific Islander</u> | | | | | 1 | | | 1 |
| <u>Hispanic</u> | | | | | | 1 | | 1 |
| <u>White, non-Hispanic</u> | | | 2 | 5 | 1 | 1 | 1 | 10 |
| <u>Race/ethnicity unknown</u> | | | | | | | | |
| Total women | 1 | 0 | 2 | 6 | 3 | 2 | 1 | 15 |
| Total (men+women) | 1 | 6 | 3 | 10 | 13 | 8 | 10 | 51 |

Total
(men+women)
from Fall 2005

49

Institution: University of Nebraska at Omaha (181394)

User ID: P61813941

Part I - Fall Staff - Full-time executive/administrative/managerial staff - Salary class intervals

NOTE: These data are **optional** this year.

Number of **full-time executive/administrative/managerial** staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2006

| Gender and race/ethnicity | Below \$30,000 | 30,000-39,999 | 40,000-49,999 | 50,000-64,999 | 65,000-79,999 | 80,000-99,999 | 100,000 and above | Total |
|----------------------------------|----------------|---------------|---------------|---------------|---------------|---------------|-------------------|-------|
| Men | | | | | | | | |
| Nonresident Alien | | | | | | | | 0 |
| Black, non-Hispanic | | | | | 1 | | | 1 |
| American Indian/Alaska Native | | | | | | | | 0 |
| Asian/Pacific Islander | | | | | | | | 0 |
| Hispanic | | | | | | | | 0 |
| White, non-Hispanic | | | | | | 7 | 15 | 22 |
| Race/ethnicity unknown | | | | | | | | 0 |
| Total men | 0 | 0 | 0 | 0 | 1 | 7 | 15 | 23 |
| Women | | | | | | | | |
| Nonresident Alien | | | | | | | | 0 |
| Black, non-Hispanic | | | | | | | 1 | 1 |
| American Indian/Alaska Native | | | | | | | | 0 |
| Asian/Pacific Islander | | | | | | | | 0 |
| Hispanic | | | | | | | | 0 |
| White, non-Hispanic | | | | | 4 | 1 | 6 | 11 |
| Race/ethnicity unknown | | | | | | | | 0 |
| Total women | 0 | 0 | 0 | 0 | 4 | 1 | 7 | 12 |
| Total (men+women) | 0 | 0 | 0 | 0 | 5 | 8 | 22 | 35 |
| Total from EAP | | | | | | | | 35 |
| Total (men+women) from Fall 2005 | | | | | | | | 32 |

Institution: University of Nebraska at Omaha (181394)

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Part I - Fall Staff - Full-time other professional (support/service) staff - Salary class intervalsNOTE: These data are **optional** this year.Number of **full-time other professional (support/service)** staff by salary class intervals, gender, and race/ethnicity

| Gender and race/ethnicity | As of November 1, 2006 | | | | | | | Total |
|----------------------------------|------------------------|---------------|---------------|---------------|---------------|---------------|------------------|------------|
| | Below \$30,000 | 30,000-39,999 | 40,000-49,999 | 50,000-64,999 | 65,000-79,999 | 80,000-99,999 | 100,000 and over | |
| Men | | | | | | | | |
| Nonresident alien | | | 1 | 2 | | | | 3 |
| Black, non-Hispanic | | 6 | 1 | 3 | | 1 | | 11 |
| American Indian/Alaska Native | | | | | | | | 0 |
| Asian/Pacific Islander | | | | 2 | 1 | | | 3 |
| Hispanic | 1 | 1 | 1 | | | | | 3 |
| White, non-Hispanic | 3 | 42 | 40 | 50 | 16 | 9 | 3 | 163 |
| Race/ethnicity unknown | | | | | | | | 0 |
| Total men | 4 | 49 | 43 | 57 | 17 | 10 | 3 | 183 |
| Women | | | | | | | | |
| Nonresident alien | | | | | | | | 0 |
| Black, non-Hispanic | | 2 | 2 | 1 | 1 | | | 6 |
| American Indian/Alaska Native | | | | | | | | 0 |
| Asian/Pacific Islander | | 2 | 2 | 2 | 1 | | | 7 |
| Hispanic | | 1 | 1 | | | | | 2 |
| White, non-Hispanic | 11 | 43 | 49 | 38 | 10 | 3 | | 154 |
| Race/ethnicity unknown | | | | | | | | 0 |
| Total women | 11 | 48 | 54 | 41 | 12 | 3 | 0 | 169 |
| Total (men+women) | 15 | 97 | 97 | 98 | 29 | 13 | 3 | 352 |
| Total from EAP | | | | | | | | 352 |
| Total (men+women) from Fall 2005 | | | | | | | | 347 |

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Part I - Fall Staff - Full-time technical and paraprofessional staff - Salary class intervalsNOTE: These data are **optional** this year.Number of **full-time technical and paraprofessional** staff by salary class intervals, gender, and race/ethnicity

| As of November 1, 2006 | | | | | | |
|--|-------------------|-------------------|-------------------|-------------------|--------------------|-------|
| Gender and race/ethnicity | Below \$20,000 | 20,000- 29,999 | 30,000- 39,999 | 40,000- 49,999 | 50,000 and over | Total |
| Men | | | | | | |
| <u>Nonresident alien</u> | | | | | | 0 |
| <u>Black, non-Hispanic</u> | | | | | | 0 |
| <u>American Indian/Alaska Native</u> | | | | | | 0 |
| <u>Asian/Pacific Islander</u> | | | | | | 0 |
| <u>Hispanic</u> | | | | | | 0 |
| <u>White, non-Hispanic</u> | | 3 | | | 1 | 4 |
| <u>Race/ethnicity unknown</u> | | | | | | 0 |
| Total men | 0 | 3 | 0 | | 1 | 0 4 |
| Women | | | | | | |
| <u>Nonresident alien</u> | | | | | | 0 |
| <u>Black, non-Hispanic</u> | | 1 | | | | 1 |
| <u>American Indian/Alaska Native</u> | | | | | | 0 |
| <u>Asian/Pacific Islander</u> | | | | | | 0 |
| <u>Hispanic</u> | | | | | | 0 |
| <u>White, non-Hispanic</u> | | 3 | | | | 3 |
| <u>Race/ethnicity unknown</u> | | | | | | 0 |
| Total women | 0 | 4 | 0 | | 0 | 0 4 |
| Total (men+women) | 0 | 7 | 0 | | 1 | 0 8 |
| Total from EAP | | | | | | 8 |
| Total (men+women) from Fall 2005 | | | | | | 14 |

Institution: University of Nebraska at Omaha (181394)

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Part I - Fall Staff - Full-time clerical and secretarial staff- Salary class intervalsNOTE: These data are **optional** this year.Number of **full-time clerical and secretarial** staff by salary class intervals, gender, and race/ethnicity

| Gender and race/ethnicity | As of November 1, 2006 | | | | | Total |
|--------------------------------------|------------------------|---------------|---------------|---------------|-----------------|------------|
| | Below \$20,000 | 20,000-29,999 | 30,000-39,999 | 40,000-49,999 | 50,000 and over | |
| Men | | | | | | |
| <u>Nonresident alien</u> | | | | | | 0 |
| <u>Black, non-Hispanic</u> | | 2 | 2 | | | 4 |
| <u>American Indian/Alaska Native</u> | | | | | | 0 |
| <u>Asian/Pacific Islander</u> | | | | | | 0 |
| <u>Hispanic</u> | | | | | | 0 |
| <u>White, non-Hispanic</u> | 1 | 20 | 3 | | | 24 |
| <u>Race/ethnicity unknown</u> | | | | | | 0 |
| Total men | 1 | 22 | 5 | 0 | 0 | 28 |
| Women | | | | | | |
| <u>Nonresident alien</u> | | | | | | 0 |
| <u>Black, non-Hispanic</u> | | 15 | 4 | | | 19 |
| <u>American Indian/Alaska Native</u> | | | | | | 0 |
| <u>Asian/Pacific Islander</u> | | 1 | | | | 1 |
| <u>Hispanic</u> | 1 | | 1 | | | 2 |
| <u>White, non-Hispanic</u> | 6 | 97 | 48 | 7 | 1 | 159 |
| <u>Race/ethnicity unknown</u> | | | | | | 0 |
| Total women | 7 | 113 | 53 | 7 | 1 | 181 |
| Total (men+women) | 8 | 135 | 58 | 7 | 1 | 209 |
| Total from EAP | | | | | | 209 |
| Total (men+women) from Fall 2005 | | | | | | 205 |

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Part I - Fall Staff - Full-time skilled crafts staff - Salary class intervalsNOTE: These data are **optional** this year.Number of **full-time skilled crafts** staff by salary class intervals, gender, and race/ethnicity

| Gender and race/ethnicity | As of November 1, 2006 | | | | | |
|--|------------------------|-------------------|-------------------|-------------------|--------------------|-------|
| | Below \$20,000 | 20,000- 29,999 | 30,000- 39,999 | 40,000- 49,999 | 50,000 and over | Total |
| Men | | | | | | |
| <u>Nonresident alien</u> | | | | | | 0 |
| <u>Black, non-Hispanic</u> | | | | | | 0 |
| <u>American Indian/Alaska Native</u> | | | | | | 0 |
| <u>Asian/Pacific Islander</u> | | | | | | 0 |
| <u>Hispanic</u> | | | | | | 0 |
| <u>White, non-Hispanic</u> | | 1 | 18 | 5 | 3 | 27 |
| <u>Race/ethnicity unknown</u> | | | | | | 0 |
| Total men | 0 | 1 | 18 | 5 | 3 | 27 |
| Women | | | | | | |
| <u>Nonresident alien</u> | | | | | | 0 |
| <u>Black, non-Hispanic</u> | | | | | | 0 |
| <u>American Indian/Alaska Native</u> | | | | | | 0 |
| <u>Asian/Pacific Islander</u> | | | | | | 0 |
| <u>Hispanic</u> | | | | | | 0 |
| <u>White, non-Hispanic</u> | | | | | | 0 |
| <u>Race/ethnicity unknown</u> | | | | | | 0 |
| Total women | 0 | 0 | 0 | 0 | 0 | 0 |
| Total (men+women) | 0 | 1 | 18 | 5 | 3 | 27 |
| Total from EAP | | | | | | 27 |
| Total (men+women) from Fall 2005 | | | | | | 26 |

Institution: University of Nebraska at Omaha (181394)

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Part I - Fall Staff - Full-time service/maintenance staff - Salary class intervalsNOTE: These data are **optional** this year.Number of **full-time service/maintenance** staff by salary class intervals, gender, and race/ethnicity

| Gender and race/ethnicity | As of November 1, 2006 | | | | | Total |
|--------------------------------------|------------------------|---------------|---------------|---------------|-----------------|------------|
| | Below \$20,000 | 20,000-29,999 | 30,000-39,999 | 40,000-49,999 | 50,000 and over | |
| Men | | | | | | |
| <u>Nonresident alien</u> | | | | | | 0 |
| <u>Black, non-Hispanic</u> | 15 | 10 | 3 | | | 28 |
| <u>American Indian/Alaska Native</u> | 1 | | | | | 1 |
| <u>Asian/Pacific Islander</u> | 1 | 1 | | | | 2 |
| <u>Hispanic</u> | 3 | 5 | | | | 8 |
| <u>White, non-Hispanic</u> | 28 | 42 | 12 | 2 | | 84 |
| <u>Race/ethnicity unknown</u> | | | | | | 0 |
| Total men | 48 | 58 | 15 | 2 | 0 | 123 |
| Women | | | | | | |
| <u>Nonresident alien</u> | | 1 | | | | 1 |
| <u>Black, non-Hispanic</u> | 7 | 3 | | | | 10 |
| <u>American Indian/Alaska Native</u> | | | | | | 0 |
| <u>Asian/Pacific Islander</u> | 3 | 1 | | | | 4 |
| <u>Hispanic</u> | 1 | 1 | | | | 2 |
| <u>White, non-Hispanic</u> | 4 | 18 | 4 | | | 26 |
| <u>Race/ethnicity unknown</u> | | | | | | 0 |
| Total women | 15 | 24 | 4 | 0 | 0 | 43 |
| Total (men+women) | 63 | 82 | 19 | 2 | 0 | 166 |
| Total from EAP | | | | | | 166 |
| Total (men+women) from Fall 2005 | | | | | | 163 |

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Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff) - TotalsNOTE: These data are **optional** this year.Total number of **full-time** staff by primary function/occupational activity, gender, and race/ethnicity**As of November 1, 2006**

| Gender and race/ethnicity | <u>Executive/ administrative/ managerial</u> | <u>Other professionals (support/service)</u> | <u>Technical and paraprofessionals</u> | <u>Clerical and secretarial</u> | <u>Skilled crafts</u> | <u>Service/ Maintenance</u> | Total |
|--------------------------------------|--|--|--|---------------------------------|-----------------------|-----------------------------|------------|
| Men | | | | | | | |
| <u>Nonresident alien</u> | 0 | 3 | 0 | 0 | 0 | 0 | 3 |
| <u>Black, non-Hispanic</u> | 1 | 11 | 0 | 4 | 0 | 28 | 44 |
| <u>American Indian/Alaska Native</u> | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| <u>Asian/Pacific Islander</u> | 0 | 3 | 0 | 0 | 0 | 2 | 5 |
| <u>Hispanic</u> | 0 | 3 | 0 | 0 | 0 | 8 | 11 |
| <u>White, non-Hispanic</u> | 22 | 163 | 4 | 24 | 27 | 84 | 324 |
| <u>Race/ethnicity unknown</u> | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total men | 23 | 183 | 4 | 28 | 27 | 123 | 388 |
| Women | | | | | | | |
| <u>Nonresident alien</u> | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| <u>Black, non-Hispanic</u> | 1 | 6 | 1 | 19 | 0 | 10 | 37 |
| <u>American Indian/Alaska Native</u> | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| <u>Asian/Pacific Islander</u> | 0 | 7 | 0 | 1 | 0 | 4 | 12 |
| <u>Hispanic</u> | 0 | 2 | 0 | 2 | 0 | 2 | 6 |
| <u>White, non-Hispanic</u> | 11 | 154 | 3 | 159 | 0 | 26 | 353 |
| <u>Race/ethnicity unknown</u> | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total women | 12 | 169 | 4 | 181 | 0 | 43 | 409 |
| Total (men+women) | 35 | 352 | 8 | 209 | 27 | 166 | 797 |
| Total from EAP | 35 | 352 | 8 | 209 | 27 | 166 | |
| Total (men+women) from Fall 2005 | 32 | 347 | 14 | 205 | 26 | 163 | 787 |

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Part J - Fall Staff - Part-time professional staffNOTE: These data are **optional** this year.Number of **part-time** staff by primary function/occupational activity, gender, and race/ethnicity**As of November 1, 2006**

| Gender and race/ethnicity | Staff whose primary responsibility is instruction, research, and/or public service | Executive/administrative/managerial | Other professionals (support/service) |
|---------------------------------------|--|-------------------------------------|---------------------------------------|
| Men | | | |
| <u>Nonresident Alien</u> | | | |
| <u>Black, non-Hispanic</u> | 12 | | |
| <u>American Indian/Alaska Native</u> | 2 | | |
| <u>Asian/Pacific Islander</u> | 7 | | |
| <u>Hispanic</u> | 9 | | |
| <u>White, non-Hispanic</u> | 162 | 1 | 11 |
| <u>Race/ethnicity unknown</u> | | | |
| Total men | 192 | 1 | 11 |
| Women | | | |
| <u>Nonresident Alien</u> | | | 1 |
| <u>Black, non-Hispanic</u> | 9 | | |
| <u>American Indian/ Alaska Native</u> | | | |
| <u>Asian/Pacific Islander</u> | 3 | | |
| <u>Hispanic</u> | 5 | | |
| <u>White, non-Hispanic</u> | 157 | 1 | 20 |
| <u>Race/ethnicity unknown</u> | | | |
| Total women | 174 | 1 | 21 |
| Total (men+women) | 366 | 2 | 32 |
| Total from EAP | 366 | 2 | 32 |
| Total (men+women) from Fall 2005 | 360 | 3 | 31 |

Institution: University of Nebraska at Omaha (181394)

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Part J - Fall Staff - Part-time non-professional staffNOTE: These data are **optional** this year.Number of **part-time** staff by primary function/occupational activity, gender, and race/ethnicity**As of November 1, 2006**

| Gender and race/ethnicity | <u>Technical and paraprofessionals</u> | <u>Clerical and secretarial</u> | <u>Skilled crafts</u> | <u>Service/ Maintenance</u> |
|--------------------------------------|--|-------------------------------------|-----------------------|---------------------------------|
| Men | | | | |
| <u>Nonresident Alien</u> | | | | |
| <u>Black, non-Hispanic</u> | | | | |
| <u>American Indian/Alaska Native</u> | | | | |
| <u>Asian/Pacific Islander</u> | | | | |
| <u>Hispanic</u> | | | | |
| <u>White, non-Hispanic</u> | 4 | | | 1 |
| <u>Race/ethnicity unknown</u> | | | | |
| Total men | 4 | 0 | 0 | 1 |
| Women | | | | |
| <u>Nonresident Alien</u> | | | | |
| <u>Black, non-Hispanic</u> | | | | |
| <u>American Indian/Alaska Native</u> | | | | |
| <u>Asian/Pacific Islander</u> | | 1 | | |
| <u>Hispanic</u> | | | | |
| <u>White, non-Hispanic</u> | 1 | 11 | | |
| <u>Race/ethnicity unknown</u> | | | | |
| Total women | 1 | 12 | 0 | 0 |
| Total (men+women) | 5 | 12 | 0 | 1 |
| Total from EAP | 5 | 12 | 0 | 1 |
| Total (men+women) from Fall 2005 | 4 | 12 | | 1 |

Institution: University of Nebraska at Omaha (181394)

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Part J - Fall Staff - Graduate assistants and part-time staff totalsNOTE: These data are **optional** this year.Number of **part-time** staff by primary function/occupational activity, gender, and race/ethnicity

| Gender and race/ethnicity | As of November 1, 2006 | | |
|---------------------------------------|------------------------|----------------------------|-----------------|
| | Subtotal | <u>Graduate assistants</u> | Part-time total |
| Men | | | |
| <u>Nonresident Alien</u> | 0 | 28 | 28 |
| <u>Black, non-Hispanic</u> | 12 | 2 | 14 |
| <u>American Indian/Alaska Native</u> | 2 | 1 | 3 |
| <u>Asian/Pacific Islander</u> | 7 | 4 | 11 |
| <u>Hispanic</u> | 9 | 1 | 10 |
| <u>White, non-Hispanic</u> | 179 | 74 | 253 |
| <u>Race/ethnicity unknown</u> | 0 | | 0 |
| Total men | 209 | 110 | 319 |
| Women | | | |
| <u>Nonresident Alien</u> | 1 | 32 | 33 |
| <u>Black, non-Hispanic</u> | 9 | 7 | 16 |
| <u>American Indian/ Alaska Native</u> | 0 | | 0 |
| <u>Asian/Pacific Islander</u> | 4 | 4 | 8 |
| <u>Hispanic</u> | 5 | 3 | 8 |
| <u>White, non-Hispanic</u> | 190 | 99 | 289 |
| <u>Race/ethnicity unknown</u> | 0 | | 0 |
| Total women | 209 | 145 | 354 |
| Total (men+women) | 418 | 255 | 673 |
| Total from EAP | | 255 | |
| Total (men+women) from Fall 2005 | | 246 | |

Institution: University of Nebraska at Omaha (181394)

User ID: P61813941

Part K - Fall Staff - Total number of staffNOTE: These data are **optional** this year.

Total number of staff by employment status, gender, and race/ethnicity

| Gender and race/ethnicity | As of November 1, 2006 | | | | | |
|--------------------------------------|-------------------------------|-----------------|---------------|-----------------|-----------|-------------|
| | Full-time men | Full-time women | Part-time men | Part-time women | Total men | Total women |
| <u>Nonresident alien</u> | 18 | 4 | 28 | 33 | 46 | 37 |
| <u>Black, non-Hispanic</u> | 58 | 50 | 14 | 16 | 72 | 66 |
| <u>American Indian/Alaska Native</u> | 4 | 7 | 3 | 0 | 7 | 7 |
| <u>Asian/Pacific Islander</u> | 27 | 23 | 11 | 8 | 38 | 31 |
| <u>Hispanic</u> | 16 | 15 | 10 | 8 | 26 | 23 |
| <u>White, non-Hispanic</u> | 561 | 511 | 253 | 289 | 814 | 800 |
| <u>Race/ethnicity unknown</u> | 0 | 0 | 0 | 0 | 0 | 0 |
| Grand total | 684 | 610 | 319 | 354 | 1,003 | 964 |
| Grand total from Fall 2005 | 678 | 591 | 294 | 363 | 972 | 954 |

Institution: University of Nebraska at Omaha (181394)

User ID: P61813941

Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty statusNOTE: These data are **optional** this year.Number of **full-time permanent new hires** whose primary responsibility is **instruction, research, and/or public service** by faculty status, gender, and race/ethnicity**(Hired full time between July 1 and October 31, 2006 and still on payroll of the institution as of November 1, 2006)**

| Gender and race/ethnicity | Faculty status | | | Without faculty status | Total |
|-------------------------------|----------------|-----------------|--|------------------------|-----------|
| | Tenured | On tenure track | Not on tenure track/ no tenure system | | |
| Men | | | | | |
| Nonresident Alien | | 2 | 2 | | 4 |
| Black, non-Hispanic | | | | | 0 |
| American Indian/Alaska Native | | 1 | | | 1 |
| Asian/Pacific Islander | | | | | 0 |
| Hispanic | | 1 | | | 1 |
| White, non-Hispanic | 1 | 11 | 7 | | 19 |
| Race/ethnicity unknown | | | | | 0 |
| Total men | 1 | 15 | 9 | 0 | 25 |
| Women | | | | | |
| Nonresident Alien | | 1 | 1 | | 2 |
| Black, non-Hispanic | | 1 | | | 1 |
| American Indian/Alaska Native | | | | | 0 |
| Asian/Pacific Islander | | | | | 0 |
| Hispanic | | 2 | | | 2 |
| White, non-Hispanic | | 10 | 8 | | 18 |
| Race/ethnicity unknown | | | | | 0 |
| Total women | 0 | 14 | 9 | 0 | 23 |
| Total (men+women) | 1 | 29 | 18 | 0 | 48 |

Institution: University of Nebraska at Omaha (181394)

User ID: P61813941

Part L - Fall Staff - New hires - Full-time staff by positionNOTE: These data are **optional** this year.Number of **full-time permanent new hires** by primary function/occupational activity, gender, and race/ethnicity**(Hired full time between July 1 and October 31, 2006 and still on payroll of the institution as of November 1, 2006)**

| Gender and race/ethnicity | <u>Executive/ administrative/ managerial</u> | <u>Other professionals (support/service)</u> | <u>Technical and paraprofessionals</u> | <u>Clerical and secretarial</u> | <u>Skilled crafts</u> | <u>Service/ Maintenance</u> | Total |
|--|--|--|--|---------------------------------|-----------------------|-----------------------------|-----------|
| Men | | | | | | | |
| <u>Nonresident Alien</u> | | | | | | | 0 |
| <u>Black, non-Hispanic American Indian/Alaska Native</u> | | | | | | 2 | 2 |
| <u>Asian/Pacific Islander</u> | | | | | | 1 | 1 |
| <u>Hispanic</u> | | | | | | 1 | 1 |
| <u>White, non-Hispanic</u> | 1 | 6 | 1 | 1 | | 8 | 17 |
| <u>Race/ethnicity unknown</u> | | | | | | | 0 |
| Total men | 1 | 6 | 1 | 1 | 0 | 12 | 21 |
| Women | | | | | | | |
| <u>Nonresident Alien</u> | | | | | | | 0 |
| <u>Black, non-Hispanic American Indian/Alaska Native</u> | 1 | | | 2 | | 2 | 5 |
| <u>Asian/Pacific Islander</u> | | | | | | | 0 |
| <u>Hispanic</u> | | | | | | | 0 |
| <u>White, non-Hispanic</u> | | 1 | | 7 | | 3 | 11 |
| <u>Race/ethnicity unknown</u> | | | | | | | 0 |
| Total women | 1 | 1 | 0 | 9 | 0 | 5 | 16 |
| Total (men+women) | 2 | 7 | 1 | 10 | 0 | 17 | 37 |

Institution: University of Nebraska at Omaha (181394)

User ID: P61813941

Part L - Fall Staff - New hires - TotalsNOTE: These data are **optional** this year.Total number of **full-time permanent new hires** by gender and race/ethnicity**(Hired full time between July 1 and October 31, 2006 and still on payroll of the institution as of November 1, 2006)**

| | Total men | Total women | Total (men+women) |
|--------------------------------------|-----------|-------------|-------------------|
| <u>Nonresident Alien</u> | 4 | 2 | 6 |
| <u>Black, non-Hispanic</u> | 2 | 6 | 8 |
| <u>American Indian/Alaska Native</u> | 2 | 0 | 2 |
| <u>Asian/Pacific Islander</u> | 0 | 0 | 0 |
| <u>Hispanic</u> | 2 | 2 | 4 |
| <u>White, non-Hispanic</u> | 36 | 29 | 65 |
| <u>Race/ethnicity unknown</u> | 0 | 0 | 0 |
| Grand total | 46 | 39 | 85 |
| Grantd total from Fall 2005 | 40 | 32 | 72 |

Institution: University of Nebraska at Omaha (181394)

User ID: P61813941

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.



Institution: University of Nebraska at Omaha (181394)

User ID: P61813941

Explanation Report

| Number | Source | Location | Description | Severity | Accepted |
|--------|--------|----------|-------------|----------|----------|
|--------|--------|----------|-------------|----------|----------|

Global Edits

| | | | | | |
|---|--|---------------|---|-------------|-----|
| 1 | | Perform Edits | The average salary for one of the academic ranks in 11/12 month contracts 99346, is not within the expected range between 100601 and 142024. Please fix or explain. | Explanation | Yes |
|---|--|---------------|---|-------------|-----|

Reason: We have checked this data and are confident of the accuracy.

Global Edits

| | | | | | |
|---|--|---------------|--|-------------|-----|
| 2 | | Perform Edits | The average expenditure for one of benefits in 9/10 month contracts 15, is not within the expected range between 24 and 41. Please fix or explain. | Explanation | Yes |
|---|--|---------------|--|-------------|-----|

Reason: We have checked this data and are confident of the accuracy.

Global Edits

| | | | | | |
|---|--|---------------|---|-------------|-----|
| 3 | | Perform Edits | The average expenditure for one of benefits in 11/12 month contracts 15, is not within the expected range between 24 and 41. Please fix or explain. | Explanation | Yes |
|---|--|---------------|---|-------------|-----|

Reason: We have checked this data and are confident of the accuracy.

Print Form(s)

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