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2020

## Human Resources 2020-2021

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# IPEDS 2020-21 Data Collection System

IPEDS HELP DESK (877) 225-2568 | ipedshelp@rti.org
OMB NO. 1850-0582 v.27 : Approval Expires 8/31/2022
User ID: P1813941

#### Human Resources 2020-21

Institution: University of Nebraska at Omaha (181394)

User ID: P1813941

Overview

#### **Human Resources Overview**

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

#### **Data Reporting Reminders**

- Report data to accurately reflect the time period corresponding with the IPEDS survey component, even if such reporting is seemingly inconsistent with prior-year reporting. For example, if a summer term began later than usual due to Coronavirus Pandemic postponements, continue to report using the timeframes as defined in the IPEDS instructions. NCES expects that some data reported during the 2020-21 data collection year will vary from established prior trends due to the impacts of Coronavirus Pandemic. If an error edit is triggered even when submitting accurate data, please indicate in the corresponding context box or verbally to the Help Desk that the seemingly inconsistent data are accurate and reflect the effects of Coronavirus Pandemic.
- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff both with and without faculty status.

See the instructions for the Key Reporting Concepts section - basic reporting concepts that will assist you in completing the Human Resources survey component.

#### Changes to reporting for 2020-21

There are no changes for this survey component.

#### Resources:

- To download the survey materials for this component: Survey Materials
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes.
   Additional information and resources can be found in the IPEDS HR/SOC Information Center, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: Reported Data

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

Institution: University of Nebraska at Omaha (181394) User ID: P1813941 **Human Resources Screening Questions** Does your institution have any part-time staff? If you answer Yes to this question, you will be provided the screens to report part-time staff.  $\bigcirc$ No Yes Does your institution have graduate assistants? If you answer Yes to this question, you will be provided the screens to report graduate assistants. 0 Yes ◉ Does your institution have 15 or more full-time staff?  $\bigcirc$ No Yes Does your institution have a tenure system? If you answer Yes to this question, you will be provided the screens to report some data by tenure status. 0 Yes Did your institution hire any full-time permanent staff who were included on the payroll of the institution between November 1, 2019 and October 31, 2020 either for the first time (new to the institution) or after a break in service? Do not exclude persons who were no longer on the payroll as of November 1, 2020. (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.) If you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in Part H. 0 No • Yes Do ALL of the instructional staff at your institution fall into any of the following categories? If you answer Yes to any of the questions below, you will NOT be required to report Part G - Salaries for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff. 

| No   Yes        | Do ALL of the instructional staff contribute their services (e.g., members of a religious order)? |
|-----------------|---|
| You may use the | e box below to provide additional context for the data you have reported above.                   |
|                 |   |
|                 |   |
|                 |   |

Institution: University of Nebraska at Omaha (181394)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

#### Number of Full-time Instructional Staff With Faculty Status Tenured

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

#### Men

| Race/ethnicity                            |            |                      | Academic Rank        |             |           | No academic |       |
|---|------------|----------------------|----------------------|-------------|-----------|-------------|-------|
| Race/ethnicity                            | Professors | Associate professors | Assistant professors | Instructors | Lecturers | rank        | Total |
| Nonresident alien                         |            | 1                    |                      |             |           |             | 1     |
| Hispanic/Latino                           | 1          | 3                    |                      |             |           |             | 4     |
| American Indian or Alaska Native          |            | 2                    |                      |             |           |             | 2     |
| Asian                                     | 17         | 7                    |                      |             |           |             | 24    |
| Black or African American                 | 3          | 2                    |                      |             |           |             | 5     |
| Native Hawaiian or Other Pacific Islander |            |                      |                      |             |           |             | 0     |
| <u>White</u>                              | 59         | 47                   |                      |             |           |             | 106   |
| Two or more races                         | 1          |                      |                      |             |           |             | 1     |
| Race and ethnicity unknown                |            | 3                    |                      |             |           |             | 3     |
| Total men                                 | 81         | 65                   | 0                    | 0           | 0         | 0           | 146   |

|   |            |                      | Anndonsia Dank       |             |           |             |       |
|---|------------|----------------------|----------------------|-------------|-----------|-------------|-------|
|   |            |                      | Academic Rank        |             |           | No academic |       |
| Race/ethnicity                            | Professors | Associate professors | Assistant professors | Instructors | Lecturers | rank        | Total |
| Nonresident alien                         |            | 1                    |                      |             |           |             | 1     |
| Hispanic/Latino                           | 1          | 5                    |                      |             |           |             | 6     |
| American Indian or Alaska Native          | 1          | 2                    |                      |             |           |             | 3     |
| Asian                                     | 6          | 3                    |                      |             |           |             | 9     |
| Black or African American                 |            | 3                    |                      |             |           |             | 3     |
| Native Hawaiian or Other Pacific Islander |            |                      |                      |             |           |             | 0     |
| White                                     | 31         | 61                   | 1                    |             |           |             | 93    |
| Two or more races                         | 1          | 2                    |                      |             |           |             | 3     |
| Race and ethnicity unknown                |            |                      |                      |             |           |             | 0     |
| Total women                               | 40         | 77                   | 1                    | 0           | 0         | 0           | 118   |
| Total (men+women)                         | 121        | 142                  | 1                    | 0           | 0         | 0           | 264   |
| Total from prior year                     |            |                      |                      |             |           |             | 268   |

User ID: P1813941 Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

#### Number of Full-time Instructional Staff With Faculty Status On Tenure Track

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

#### Men

|   |            |                      | Academic Rank        |             |           | No academic |       |
|---|------------|----------------------|----------------------|-------------|-----------|-------------|-------|
| Race/ethnicity                            | Professors | Associate professors | Assistant professors | Instructors | Lecturers | rank        | Total |
| Nonresident alien                         |            |                      | 18                   |             |           |             | 18    |
| Hispanic/Latino                           |            | 1                    | 2                    |             |           |             | 3     |
| American Indian or Alaska Native          |            |                      |                      |             |           |             | 0     |
| Asian                                     |            |                      | 5                    |             |           |             | 5     |
| Black or African American                 |            |                      | 1                    |             |           |             | 1     |
| Native Hawaiian or Other Pacific Islander |            |                      |                      |             |           |             | 0     |
| <u>White</u>                              |            | 2                    | 37                   |             |           |             | 39    |
| Two or more races                         |            |                      |                      |             |           |             | 0     |
| Race and ethnicity unknown                |            |                      |                      |             |           |             | 0     |
| Total men                                 | 0          | 3                    | 63                   | 0           | 0         | 0           | 66    |

#### Women

|   |            |                      | Academic Rank        |             |           | No academic |       |
|---|------------|----------------------|----------------------|-------------|-----------|-------------|-------|
| Race/ethnicity                            | Professors | Associate professors | Assistant professors | Instructors | Lecturers | rank        | Total |
| Nonresident alien                         |            |                      | 13                   |             |           |             | 13    |
| Hispanic/Latino                           |            |                      | 5                    |             |           |             | 5     |
| American Indian or Alaska Native          |            |                      |                      |             |           |             | 0     |
| Asian                                     |            |                      | 4                    |             |           |             | 4     |
| Black or African American                 |            |                      | 4                    |             |           |             | 4     |
| Native Hawaiian or Other Pacific Islander |            |                      | 1                    |             |           |             | 1     |
| White                                     |            |                      | 42                   |             |           |             | 42    |
| Two or more races                         |            |                      | 1                    |             |           |             | 1     |
| Race and ethnicity unknown                |            |                      |                      |             |           |             | 0     |
| Total women                               | 0          | 0                    | 70                   | 0           | 0         | 0           | 70    |
| Total (men+women)                         | 0          | 3                    | 133                  | 0           | 0         | 0           | 136   |
| Total from prior year                     |            |                      |                      |             |           |             | 126   |

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### Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

#### Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Multi-Year Contract

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

#### Men

|   |            |                      | Academic Rank        |             |           | No academic | <b>-</b> |  |
|---|------------|----------------------|----------------------|-------------|-----------|-------------|----------|--|
| Gender and race/ethnicity                 | Professors | Associate professors | Assistant professors | Instructors | Lecturers | rank        | Total    |  |
| Nonresident alien                         | 0          | 0                    | 0                    | 0           | 0         | 0           | 0        |  |
| Hispanic/Latino                           | 0          | 0                    | 0                    | 0           | 0         | 0           | 0        |  |
| American Indian or Alaska Native          | 0          | 0                    | 0                    | 0           | 0         | 0           | 0        |  |
| Asian                                     | 0          | 0                    | 0                    | 0           | 0         | 0           | 0        |  |
| Black or African American                 | 0          | 0                    | 0                    | 0           | 0         | 0           | 0        |  |
| Native Hawaiian or Other Pacific Islander | 0          | 0                    | 0                    | 0           | 0         | 0           | 0        |  |
| <u>White</u>                              | 0          | 0                    | 0                    | 0           | 0         | 0           | 0        |  |
| Two or more races                         | 0          | 0                    | 0                    | 0           | 0         | 0           | 0        |  |
| Race and ethnicity unknown                | 0          | 0                    | 0                    | 0           | 0         | 0           | 0        |  |
| Total men                                 | 0          | 0                    | 0                    | 0           | 0         | 0           | 0        |  |

#### Women

|   |            |                      | Academic Rank        |             |           | No academic |       |
|---|------------|----------------------|----------------------|-------------|-----------|-------------|-------|
| Gender and race/ethnicity                 | Professors | Associate professors | Assistant professors | Instructors | Lecturers | rank        | Total |
| Nonresident alien                         | 0          | 0                    | 0                    | 0           | 0         | 0           | (     |
| Hispanic/Latino                           | 0          | 0                    | 0                    | 0           | 0         | 0           | (     |
| American Indian or Alaska Native          | 0          | 0                    | 0                    | 0           | 0         | 0           |       |
| Asian                                     | 0          | 0                    | 0                    | 0           | 0         | 0           | (     |
| Black or African American                 | 0          | 0                    | 0                    | 0           | 0         | 0           | (     |
| Native Hawaiian or Other Pacific Islander | 0          | 0                    | 0                    | 0           | 0         | 0           | (     |
| White                                     | 0          | 0                    | 0                    | 0           | 0         | 0           | (     |
| Two or more races                         | 0          | 0                    | 0                    | 0           | 0         | 0           | (     |
| Race and ethnicity unknown                | 0          | 0                    | 0                    | 0           | 0         | 0           | (     |
| Total women                               | 0          | 0                    | 0                    | 0           | 0         | 0           | (     |
| Total (men+women)                         | 0          | 0                    | 0                    | 0           | 0         | 0           |       |
| Total from prior year                     |            | •                    | •                    | •           |           |             |       |

User ID: P1813941

### Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

# Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Annual Contract

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

#### Men

|   |            |                      | Academic Rank        |             |           | No academic | Total |
|---|------------|----------------------|----------------------|-------------|-----------|-------------|-------|
| Race/ethnicity                            | Professors | Associate professors | Assistant professors | Instructors | Lecturers | rank        | Total |
| Nonresident alien                         |            |                      |                      |             |           |             | 0     |
| Hispanic/Latino                           |            |                      |                      |             | 4         |             | 4     |
| American Indian or Alaska Native          |            |                      |                      |             | 1         |             | 1     |
| Asian                                     |            |                      |                      |             |           |             | 0     |
| Black or African American                 |            |                      |                      | 2           |           |             | 2     |
| Native Hawaiian or Other Pacific Islander |            |                      |                      |             |           |             | 0     |
| White                                     |            | 1                    | 1                    | 36          | 12        | 2           | 52    |
| Two or more races                         |            |                      |                      | 3           |           |             | 3     |
| Race and ethnicity unknown                |            |                      |                      |             |           |             | 0     |
| Total men                                 | 0          | 1                    | 1                    | 41          | 17        | 2           | 62    |

#### Women

| omen                                      |            |                      |                      |             |           |             |       |
|---|------------|----------------------|----------------------|-------------|-----------|-------------|-------|
|   |            |                      | Academic Rank        |             |           | No academic |       |
| Race/ethnicity                            | Professors | Associate professors | Assistant professors | Instructors | Lecturers | rank        | Total |
| Nonresident alien                         |            |                      |                      | 3           |           |             | ;     |
| Hispanic/Latino                           |            |                      |                      | 4           |           |             | 4     |
| American Indian or Alaska Native          |            |                      |                      |             |           |             | (     |
| Asian                                     |            |                      |                      | 1           |           |             |       |
| Black or African American                 |            |                      |                      | 2           | 1         |             | ;     |
| Native Hawaiian or Other Pacific Islander |            |                      |                      |             |           |             | (     |
| White                                     |            |                      |                      | 47          | 19        |             | 60    |
| Two or more races                         |            |                      |                      | 1           |           |             | •     |
| Race and ethnicity unknown                |            |                      |                      |             |           |             | (     |
| Total women                               | 0          | 0                    | 0                    | 58          | 20        | 0           | 78    |
| Total (men+women)                         | 0          | 1                    | 1                    | 99          | 37        | 2           | 140   |
| Total from prior year                     |            |                      |                      |             |           |             | 138   |

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### Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

### Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Less-than-annual Contract

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

#### Men

|   |            |                      | Academic Rank        |             |           | No academic | <b>-</b> |  |
|---|------------|----------------------|----------------------|-------------|-----------|-------------|----------|--|
| Race/ethnicity                            | Professors | Associate professors | Assistant professors | Instructors | Lecturers | rank        | Total    |  |
| Nonresident alien                         | 0          | 0                    | 0                    | 0           | 0         | 0           | 0        |  |
| Hispanic/Latino                           | 0          | 0                    | 0                    | 0           | 0         | 0           | 0        |  |
| American Indian or Alaska Native          | 0          | 0                    | 0                    | 0           | 0         | 0           | 0        |  |
| Asian                                     | 0          | 0                    | 0                    | 0           | 0         | 0           | 0        |  |
| Black or African American                 | 0          | 0                    | 0                    | 0           | 0         | 0           | 0        |  |
| Native Hawaiian or Other Pacific Islander | 0          | 0                    | 0                    | 0           | 0         | 0           | 0        |  |
| <u>White</u>                              | 0          | 0                    | 0                    | 0           | 0         | 0           | 0        |  |
| Two or more races                         | 0          | 0                    | 0                    | 0           | 0         | 0           | 0        |  |
| Race and ethnicity unknown                | 0          | 0                    | 0                    | 0           | 0         | 0           | 0        |  |
| Total men                                 | 0          | 0                    | 0                    | 0           | 0         | 0           | 0        |  |

#### Women

|   |            |                      | Academic Rank        |             |           | No academic |       |
|---|------------|----------------------|----------------------|-------------|-----------|-------------|-------|
| Race/ethnicity                            | Professors | Associate professors | Assistant professors | Instructors | Lecturers | rank        | Total |
| Nonresident alien                         | 0          | 0                    | 0                    | 0           | 0         | 0           | (     |
| Hispanic/Latino                           | 0          | 0                    | 0                    | 0           | 0         | 0           | (     |
| American Indian or Alaska Native          | 0          | 0                    | 0                    | 0           | 0         | 0           | (     |
| Asian                                     | 0          | 0                    | 0                    | 0           | 0         | 0           | (     |
| Black or African American                 | 0          | 0                    | 0                    | 0           | 0         | 0           | (     |
| Native Hawaiian or Other Pacific Islander | 0          | 0                    | 0                    | 0           | 0         | 0           | (     |
| White                                     | 0          | 0                    | 0                    | 0           | 0         | 0           | (     |
| Two or more races                         | 0          | 0                    | 0                    | 0           | 0         | 0           | (     |
| Race and ethnicity unknown                | 0          | 0                    | 0                    | 0           | 0         | 0           | (     |
| Total women                               | 0          | 0                    | 0                    | 0           | 0         | 0           | (     |
| Total (men+women)                         | 0          | 0                    | 0                    | 0           | 0         | 0           | (     |
| Total from prior year                     |            |                      |                      |             |           |             |       |

User ID: P1813941

### Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

#### Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Indefinite duration contract

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

#### Men

|   |            |                      | Academic Rank        |             |           | No academic | <b>+</b> |
|---|------------|----------------------|----------------------|-------------|-----------|-------------|----------|
| Gender and race/ethnicity                 | Professors | Associate professors | Assistant professors | Instructors | Lecturers | rank        | Total    |
| Nonresident alien                         | 0          | 0                    | 0                    | 0           | 0         | 0           | 0        |
| <u>Hispanic/Latino</u>                    | 0          | 0                    | 0                    | 0           | 0         | 0           | 0        |
| American Indian or Alaska Native          | 0          | 0                    | 0                    | 0           | 0         | 0           | 0        |
| Asian                                     | 0          | 0                    | 0                    | 0           | 0         | 0           | 0        |
| Black or African American                 | 0          | 0                    | 0                    | 0           | 0         | 0           | 0        |
| Native Hawaiian or Other Pacific Islander | 0          | 0                    | 0                    | 0           | 0         | 0           | 0        |
| White                                     | 0          | 0                    | 0                    | 0           | 0         | 0           | 0        |
| Two or more races                         | 0          | 0                    | 0                    | 0           | 0         | 0           | 0        |
| Race and ethnicity unknown                | 0          | 0                    | 0                    | 0           | 0         | 0           | 0        |
| Total men                                 | 0          | 0                    | 0                    | 0           | 0         | 0           | 0        |

#### Women

|   | Academic Rank |                      |                      |             |           | No academic |       |
|---|---------------|----------------------|----------------------|-------------|-----------|-------------|-------|
| Gender and race/ethnicity                 | Professors    | Associate professors | Assistant professors | Instructors | Lecturers | rank        | Total |
| Nonresident alien                         | 0             | 0                    | 0                    | 0           | 0         | 0           | (     |
| Hispanic/Latino                           | 0             | 0                    | 0                    | 0           | 0         | 0           | (     |
| American Indian or Alaska Native          | 0             | 0                    | 0                    | 0           | 0         | 0           |       |
| Asian                                     | 0             | 0                    | 0                    | 0           | 0         | 0           | (     |
| Black or African American                 | 0             | 0                    | 0                    | 0           | 0         | 0           | (     |
| Native Hawaiian or Other Pacific Islander | 0             | 0                    | 0                    | 0           | 0         | 0           | (     |
| White                                     | 0             | 0                    | 0                    | 0           | 0         | 0           | (     |
| Two or more races                         | 0             | 0                    | 0                    | 0           | 0         | 0           | (     |
| Race and ethnicity unknown                | 0             | 0                    | 0                    | 0           | 0         | 0           | (     |
| Total women                               | 0             | 0                    | 0                    | 0           | 0         | 0           | (     |
| Total (men+women)                         | 0             | 0                    | 0                    | 0           | 0         | 0           |       |
| Total from prior year                     |               | •                    | •                    | •           |           |             |       |

Institution: University of Nebraska at Omaha (181394)

Part A1 - Full-time Instructional Staff - Without Faculty Status

#### Number of Full-time Instructional Staff Without Faculty Status

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

#### Men

| Race/ethnicity                            | Without Faculty Status |
|---|------------------------|
| Nonresident alien                         | 0                      |
| <u>Hispanic/Latino</u>                    | 0                      |
| American Indian or Alaska Native          | 0                      |
| Asian                                     | 0                      |
| Black or African American                 | 0                      |
| Native Hawaiian or Other Pacific Islander | 0                      |
| White                                     | 0                      |
| Two or more races                         | 0                      |
| Race and ethnicity unknown                | 0                      |
| Total men                                 | 0                      |

#### Women

| Race/ethnicity                            | Without Faculty Status |
|---|------------------------|
| Nonresident alien                         | 0                      |
| Hispanic/Latino                           | 0                      |
| American Indian or Alaska Native          | 0                      |
| Asian                                     | 0                      |
| Black or African American                 | 0                      |
| Native Hawaiian or Other Pacific Islander | 0                      |
| White                                     | 0                      |
| Two or more races                         | 0                      |
| Race and ethnicity unknown                | 0                      |
| Total women                               | 0                      |

| Total (men+women)     | 0 |
|-----------------------|---|
| Total from prior year |   |

Institution: University of Nebraska at Omaha (181394)

Part A2 - Full-time Instructional Staff by Function

#### Number of Full-time Instructional Staff

As of November 1, 2020

• Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

|   |                |                                  | With <u>Fa</u>    | culty Status        |                                  |  |                   |       |
|---|----------------|----------------------------------|-------------------|---------------------|----------------------------------|--|-------------------|-------|
|   |                |                                  |                   | Not on Tenure Track |                                  |  |                   |       |
|   | <u>Tenured</u> | <u>On Tenure</u><br><u>Track</u> | <u>Multi-year</u> | Annual<br>contract  | Less-than-<br>annual<br>contract | Indefinite<br>duration<br>(continuing or<br>at-will) | Faculty<br>Status | Total |
| Instructional staff                           | 264            | 136                              | 0                 | 140                 | 0                                | 0  | 0                 | 540   |
| Total carried forward from previous screens   | 264            | 136                              | 0                 | 140                 | 0                                | 0  | 0                 | 540   |
| Primarily Instruction                         | 0              | 0                                | 0                 | 0                   | 0                                | 0  | 0                 | 0     |
| <ul><li>Exclusively credit</li></ul>          | 0              | 0                                | 0                 | 0                   | 0                                | 0  | 0                 | 0     |
| • Exclusively not-<br>for-credit              | 0              | 0                                | 0                 | 0                   | 0                                | 0  | 0                 | 0     |
| Combined<br>credit/not-for-<br>credit         | 0              | 0                                | 0                 | 0                   | 0                                | 0  | 0                 | 0     |
| Instruction/research<br>/public service staff | 264            | 136                              | 0                 | 140                 | 0                                | 0  | 0                 | 540   |

Institution: University of Nebraska at Omaha (181394)

Part A3 - Full-time Instructional Staff - Totals

#### **Total number of Full-time Instructional Staff**

As of November 1, 2020

| Race/ethnicity                            | Total men | Total women | Total (men+women) |
|---|-----------|-------------|-------------------|
| Nonresident alien                         | 19        | 17          | 36                |
| Hispanic/Latino                           | 11        | 15          | 26                |
| American Indian or Alaska Native          | 3         | 3           | 6                 |
| Asian                                     | 29        | 14          | 43                |
| Black or African American                 | 8         | 10          | 18                |
| Native Hawaiian or Other Pacific Islander | 0         | 1           | 1                 |
| White                                     | 197       | 201         | 398               |
| Two or more races                         | 4         | 5           | 9                 |
| Race and ethnicity unknown                | 3         | 0           | 3                 |
| Total                                     | 274       | 266         | 540               |
| Total from prior year                     |           |             | 532               |

Institution: University of Nebraska at Omaha (181394)

Part B1 - Full-time Non-instructional Staff by Occupational Category

#### Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

| Race/ethnicity                            | Instructional Staff<br>(carried forward<br>from Part A) | Research staff | Public Service staff |
|---|---|----------------|----------------------|
| Nonresident alien                         | 19  | 4              |                      |
| Hispanic/Latino                           | 11  |                |                      |
| American Indian or Alaska Native          | 3   |                |                      |
| Asian                                     | 29  | 3              |                      |
| Black or African American                 | 8   |                | 1                    |
| Native Hawaiian or Other Pacific Islander | 0   |                |                      |
| White                                     | 197   | 4              |                      |
| Two or more races                         | 4   |                |                      |
| Race and ethnicity unknown                | 3   |                |                      |
| Total men                                 | 274   | 11             | 1                    |

| Women                                     |   |                |                      |
|---|---|----------------|----------------------|
| Race/ethnicity                            | Instructional Staff<br>(carried forward<br>from Part A) | Research staff | Public Service staff |
| Nonresident alien                         | 17  |                |                      |
| Hispanic/Latino                           | 15  | 1              |                      |
| American Indian or Alaska Native          | 3   |                |                      |
| Asian                                     | 14  |                | 1                    |
| Black or African American                 | 10  |                |                      |
| Native Hawaiian or Other Pacific Islander | 1   |                |                      |
| White                                     | 201   |                | 4                    |
| Two or more races                         | 5   |                |                      |
| Race and ethnicity unknown                | 0   |                |                      |
| Total women                               | 266   | 1              | 5                    |
|   |   |                |                      |
| Total (men+women)                         | 540   | 12             | 6                    |
| Total from prior year                     | 532   | 13             | 6                    |

Institution: University of Nebraska at Omaha (181394)

Part B1 - Full-time Non-instructional Staff by Occupational Category

#### Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

| Race/ethnicity                               | Archivists, Curators, and<br>Museum Technicians<br>25-4010 | <u>Librarians and Media</u><br><u>Collections Specialists</u><br>25-4020 | <u>Library</u><br><u>Technicians</u><br>25-4030 | Student and Academic Affairs and Other  Education Services Occupations  25-2000 + 25-3000 + 25-9000 |
|--|--|--|---|---|
| Nonresident alien                            |  |  |   |   |
| <u>Hispanic/Latino</u>                       |  |  |   |   |
| American Indian or Alaska<br>Native          |  |  |   |   |
| Asian  |  |  | 1   |   |
| Black or African American                    |  |  | 1   | 2   |
| Native Hawaiian or Other<br>Pacific Islander |  |  |   |   |
| White  |  | 4  | 1   | 5   |
| Two or more races                            |  |  | 1   |   |
| Race and ethnicity unknown                   |  |  |   |   |
| Total men                                    | 0  | 4  | 4   | 7   |

#### Women

|  | Archivists, Curators, and | Librarians and Media    | <u>Library</u> | Student and Academic Affairs and Other |
|--|---------------------------|-------------------------|----------------|--|
| Race/ethnicity                               | Museum Technicians        | Collections Specialists | Technicians    | Education Services Occupations         |
| Nace, cumony                                 | 25-4010                   | 25-4020                 | 25-4030        | 25-2000 + 25-3000 + 25-9000            |
| Nonresident alien                            |                           |                         |                |  |
| Hispanic/Latino                              |                           |                         |                |  |
| American Indian or Alaska<br>Native          |                           |                         |                |  |
| Asian  | 1                         |                         |                |  |
| Black or African American                    |                           |                         |                |  |
| Native Hawaiian or Other<br>Pacific Islander |                           |                         |                |  |
| White  |                           | 3                       | 5              | 1                                      |
| Two or more races                            |                           | 1                       |                |  |
| Race and ethnicity unknown                   | 1                         |                         |                |  |
| Total women                                  | 2                         | 4                       | 5              | 2                                      |
| Total (men+women)                            | 2                         | 8                       | 9              | 2                                      |
| Total from prior year                        | 2                         | 8                       | 9              |  |

Institution: University of Nebraska at Omaha (181394)

Part B1 - Full-time Non-instructional Staff by Occupational Category

#### Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

| Race/ethnicity                               | Management<br>Occupations<br>11-0000 | Business and Financial Operations Occupations 13-0000 | Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000 | Community, Social Service, Legal,<br>Arts, Design, Entertainment, Sports,<br>and Media Occupations<br>21-0000 + 23-0000 + 27-0000 | Healthcare<br>Practitioners and<br>Technical Occupations<br>29-0000 |
|--|--------------------------------------|---|--|---|---|
| Nonresident alien                            | 1                                    | 1   | 2  |   |   |
| Hispanic/Latino                              | 4                                    | 2   |  | 3   |   |
| American Indian or<br>Alaska Native          |                                      |   |  |   |   |
| Asian  | 2                                    | 1   | 3  | 1   |   |
| Black or African<br>American                 | 4                                    | 1   |  | 9   |   |
| Native Hawaiian or<br>Other Pacific Islander |                                      |   |  |   |   |
| <u>White</u>                                 | 78                                   | 19  | 29   | 45  | 2   |
| Two or more races                            |                                      |   |  |   |   |
| Race and ethnicity<br>unknown                |                                      |   | 1  |   |   |
| Total men                                    | 89                                   | 24  | 35   | 58  | 2   |

| omen   |                                      |   |  |  |   |
|--|--------------------------------------|---|--|--|---|
| Race/ethnicity                               | Management<br>Occupations<br>11-0000 | Business and Financial Operations Occupations 13-0000 | Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000 | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 | Healthcare<br>Practitioners and<br>Technical Occupations<br>29-0000 |
| Nonresident alien                            |                                      |   |  | 2  |   |
| Hispanic/Latino                              | 9                                    | 4   | 1  | 8  |   |
| American Indian or<br>Alaska Native          |                                      | 1   |  |  |   |
| Asian  | 3                                    | 1   |  | 2  | 1   |
| Black or African<br>American                 | 5                                    | 4   | 2  | 9  |   |
| Native Hawaiian or<br>Other Pacific Islander |                                      |   |  | 1  |   |
| White  | 85                                   | 54  | 11   | 60   | 4   |
| Two or more races                            | 2                                    | 1   |  | 3  |   |
| Race and ethnicity<br>unknown                | 2                                    | 1   | 1  | 2  |   |
| Total women                                  | 106                                  | 66  | 15   | 87   | 5   |
| Total (men+women)                            | 195                                  | 90  | 50   | 145  | 7   |
| Total from prior year                        | 195                                  | 90  | 50   | 145  | 7   |

Institution: University of Nebraska at Omaha (181394)

Part B1 - Full-time Non-instructional Staff by Occupational Category

#### Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

| Race/ethnicity                                  | <u>Service Occupations</u><br>31-0000 + 33-0000 +<br>35-0000 + 37-0000 +<br>39-0000 | Sales and<br>Related<br>Occupations<br>41-0000 | Office and Administrative Support Occupations 43-0000 | Natural Resources,<br>Construction, and<br>Maintenance<br>Occupations<br>45-0000 + 47-0000 +<br>49-0000 | Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000 | Grand Total<br>(All full-time<br>staff) |
|---|---|--|---|---|---|---|
| Nonresident alien                               | 1   |  |   |   |   | 28                                      |
| Hispanic/Latino                                 | 8   |  | 2   |   |   | 30                                      |
| American Indian or<br>Alaska Native             | 1   |  |   |   |   | 4                                       |
| Asian   | 2   |  |   |   |   | 42                                      |
| Black or African<br>American                    | 14  | 1  | 4   | 1   | 1   | 47                                      |
| Native Hawaiian or<br>Other Pacific<br>Islander | 1   |  |   |   |   | 1                                       |
| <u>White</u>                                    | 76  |  | 25  | 16  | 18  | 519                                     |
| Two or more races                               |   |  |   |   |   | 5                                       |
| Race and ethnicity<br>unknown                   |   |  |   |   |   | 4                                       |
| Total men                                       | 103   | 1  | 31  | 17  | 19  | 680                                     |

#### Women

| omen  |   |  |   |   |   |   |
|---|---|--|---|---|---|---|
| Race/ethnicity                                  | <u>Service Occupations</u><br>31-0000 + 33-0000 +<br>35-0000 + 37-0000 +<br>39-0000 | Sales and<br>Related<br>Occupations<br>41-0000 | Office and Administrative Support Occupations 43-0000 | Natural Resources,<br>Construction, and<br>Maintenance<br>Occupations<br>45-0000 + 47-0000 +<br>49-0000 | Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000 | Grand Total<br>(All full-time<br>staff) |
| Nonresident alien                               | 2   |  | 1   |   |   | 22                                      |
| Hispanic/Latino                                 | 2   |  | 7   |   |   | 50                                      |
| American Indian or<br>Alaska Native             | 1   |  | 1   |   |   | 6                                       |
| Asian   | 2   |  | 4   |   |   | 32                                      |
| Black or African<br>American                    | 9   |  | 11  |   |   | 52                                      |
| Native Hawaiian or<br>Other Pacific<br>Islander |   |  | 1   |   |   | 3                                       |
| White   | 21  | 2  | 128   | 1   |   | 593                                     |
| Two or more races                               | 1   |  | 6   |   |   | 19                                      |
| Race and ethnicity unknown                      | 1   |  | 2   |   |   | 10                                      |
| Total women                                     | 39  | 2  | 161   | 1   | 0   | 787                                     |
| Total (men+women)                               | 142   | 3  | 192   | 18  | 19  | 1,467                                   |

Total from prior year 142 8 192 18 19 1,465

User ID: P1813941

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

### Number of Full-time Non-instructional Staff

As of November 1, 2020

|  |                |                                  | With <u>Fa</u>    | culty Status       |                                  |  |                   |       |
|--|----------------|----------------------------------|-------------------|--------------------|----------------------------------|--|-------------------|-------|
|  |                |                                  |                   | Not on T           | enure Track                      |  | Without           |       |
| Occupational category  | <u>Tenured</u> | <u>On Tenure</u><br><u>Track</u> | <u>Multi-year</u> | Annual<br>contract | Less-than-<br>annual<br>contract | Indefinite<br>duration<br>(continuing or<br>at-will) | Faculty<br>Status | Total |
| Research staff   |                |                                  |                   | 12                 |                                  |  |                   | 12    |
| Public Service staff   |                |                                  |                   | 6                  |                                  |  |                   | 6     |
| Archivists, Curators,<br>and Museum<br>Technicians<br>25-4010  |                |                                  |                   |                    |                                  |  | 2                 | 2     |
| Librarians and Media<br>Collections Specialists<br>25-4020   |                |                                  |                   |                    |                                  |  | 8                 | 8     |
| <u>Library Technicians</u><br>25-4030  |                |                                  |                   |                    |                                  |  | 9                 | 9     |
| Ostudent and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000                       |                |                                  |                   |                    |                                  |  | 29                | 29    |
| Management<br>Occupations<br>11-0000   |                |                                  |                   |                    |                                  |  | 195               | 195   |
| Business and Financial Operations Occupations 13-0000  |                |                                  |                   |                    |                                  |  | 90                | 90    |
| Computer, Engineering,<br>and Science<br>Occupations<br>15-0000 + 17-0000 +<br>19-0000                                   |                |                                  |                   |                    |                                  |  | 50                | 50    |
| Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 |                |                                  |                   |                    |                                  |  | 145               | 145   |
| Healthcare<br>Practitioners and<br>Technical Occupations<br>29-0000  |                |                                  |                   |                    |                                  |  | 7                 | 7     |
| Total  | 0              | 0                                | 0                 | 18                 | 0                                | 0  | 535               | 553   |
| Total from prior year  |                |                                  |                   | 19                 | 0                                |  | 535               | 554   |

Institution: University of Nebraska at Omaha (181394)

Part C - Full-time Summary

#### **Summary of Full-time Staff**

As of November 1, 2020

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

With Faculty Status Without Not on Tenure Track On Faculty Total Occupational category Less-than-Indefinite duration Tenured Tenure Status Annual Multi-year annual (continuing or at-Track contract will) contract 0 0 0 0 Primarily Instruction 0 0 0 0 Exclusively credit 0 0 0 0 0 0 0 0 Exclusively not-for-credit 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 Combined credit/not-for-credit Instruction/research/public service 264 136 0 140 0 0 0 540 staff Research staff 12 12 Public Service staff 6 Archivists, Curators, and Museum Technicians 2 2 25-4010 Librarians and Media Collections 8 Specialists 8 25-4020 Library Technicians 9 9 25-4030 Student and Academic Affairs and Other Education Services Occupations 29 29 25-2000 + 25-3000 + 25-9000 Management Occupations 195 195 11-0000 **Business and Financial Operations** 90 90 Occupations 13-0000 Computer, Engineering, and Science Occupations 50 50 15-0000 + 17-0000 + 19-0000 Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and 145 145 Media Occupations 21-0000 + 23-0000 + 27-0000 Healthcare Practitioners and Technical 7 Occupations 7 29-0000 Service Occupations 31-0000 + 33-0000 + 35-0000 + 142 37-0000 + 39-0000 Sales and Related Occupations 3 41-0000 Office and Administrative Support 192 Occupations 43-0000 Natural Resources, Construction, and Maintenance Occupations 18 45-0000 + 47-0000 + 49-0000

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Institution: University of Nebraska at Omaha (181394)

Part G1 - Salaries Worksheet

#### Number of Full-time Instructional Staff For Calculation of Total Number of Months

#### Annual Salary, 2020-21

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff with faculty status and without faculty status
- Include instructional staff regardless of tenure status

#### Men

| Gender and academic rank                            |           |           | Months worked | i        |            | Total Staff | Total staff for salary reporting |
|---|-----------|-----------|---------------|----------|------------|-------------|----------------------------------|
| Gender and academic fank                            | 12 months | 11 months | 10 months     | 9 months | < 9 months | Total Stall |                                  |
| Professors  | 1         |           |               | 80       |            | 81          | 81                               |
| Associate professors                                | 1         |           |               | 68       |            | 69          | 69                               |
| Assistant professors                                | 2         |           |               | 62       |            | 64          | 64                               |
| Instructors   |           |           |               | 41       |            | 41          | 41                               |
| Lecturers   | 1         |           |               | 16       |            | 17          | 17                               |
| No academic rank                                    |           |           |               | 2        |            | 2           | 2                                |
| Total men   | 5         | 0         | 0             | 269      | 0          | 274         | 274                              |
| Total men full-time instructional staff from Part A |           |           |               |          |            | 274         |                                  |

| Gender and academic rank                              |           |           | Total Staff | 1 Total staff for |            |             |                  |
|---|-----------|-----------|-------------|-------------------|------------|-------------|------------------|
| Gender and academic rank                              | 12 months | 11 months | 10 months   | 9 months          | < 9 months | Total Stall | salary reporting |
| Professors  |           |           |             | 40                |            | 40          | 40               |
| Associate professors                                  | 4         |           |             | 73                |            | 77          | 77               |
| Assistant professors                                  | 4         |           |             | 67                |            | 71          | 71               |
| Instructors   | 2         |           |             | 56                |            | 58          | 58               |
| Lecturers   |           |           |             | 20                |            | 20          | 20               |
| No academic rank                                      |           |           |             |                   |            | 0           | 0                |
| Total women   | 10        | 0         | 0           | 256               | 0          | 266         | 266              |
| Total women full-time instructional staff from Part A |           |           |             |                   |            | 266         |                  |
| Total (men+women)                                     | 15        | 0         | 0           | 525               | 0          | 540         | 540              |
| Total (men+women) full-time                           |           |           |             |                   |            | 540         |                  |

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Institution: University of Nebraska at Omaha (181394)

Part G2 - Salary Outlays for Instructional Staff

### Salary Outlays for Full-time Instructional Staff

Annual Salary Outlays, 2020-21

- Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

#### Men

| Gender and           | Total staff for salary reporting | 1 Salary Outlays |           |           |            |                    |  |  |
|----------------------|----------------------------------|------------------|-----------|-----------|------------|--------------------|--|--|
| academic rank        | (from Part G,<br>screen 1)       | 12 months        | 11 months | 10 months | 9 months   | • Equated 9 months |  |  |
| Professors           | 81                               | 100,574          |           |           | 7,872,725  | 7,948,156          |  |  |
| Associate professors | 69                               | 97,703           |           |           | 5,750,887  | 5,824,164          |  |  |
| Assistant professors | 64                               | 106,631          |           |           | 5,076,553  | 5,156,526          |  |  |
| Instructors          | 41                               |                  |           |           | 2,104,329  | 2,104,329          |  |  |
| Lecturers            | 17                               | 91,047           |           |           | 835,707    | 903,992            |  |  |
| No academic rank     | 2                                |                  |           |           | 109,648    | 109,648            |  |  |
| Total men            | 274                              | 395,955          | 0         | 0         | 21,749,849 | 22,046,815         |  |  |

#### Women

| Gender and             | Total staff for salary                  | 1 Salary Outlays |           |           |            |                    |  |  |  |
|------------------------|---|------------------|-----------|-----------|------------|--------------------|--|--|--|
| academic rank (f       | reporting<br>(from Part G,<br>screen 1) | 12 months        | 11 months | 10 months | 9 months   | i Equated 9 months |  |  |  |
| Professors             | 40                                      |                  |           |           | 3,847,311  | 3,847,311          |  |  |  |
| Associate professors   | 77                                      | 289,536          |           |           | 5,641,472  | 5,858,624          |  |  |  |
| Assistant professors   | 71                                      | 255,949          |           |           | 4,813,035  | 5,004,997          |  |  |  |
| Instructors            | 58                                      | 111,830          |           |           | 2,873,317  | 2,957,190          |  |  |  |
| Lecturers              | 20                                      |                  |           |           | 1,071,685  | 1,071,685          |  |  |  |
| No academic rank       | 0                                       |                  |           |           |            | 0                  |  |  |  |
| Total women            | 266                                     | 657,315          | 0         | 0         | 18,246,820 | 18,739,806         |  |  |  |
|                        |   |                  |           |           |            |                    |  |  |  |
| Total (men +<br>women) | 540                                     | 1,053,270        | 0         | 0         | 39,996,669 | 40,786,62          |  |  |  |

Institution: University of Nebraska at Omaha (181394)

Part G3 - Average Salaries for Instructional Staff by Academic Rank

### Average Salary by academic rank for $\underline{\text{Full-time}}$ $\underline{\text{Instructional Staff}}$

Annual Average Salaries, 2020-21

#### Men

| Gender and academic rank | Total staff for salary reporting |           |           | Annual Average Salaries |          |                  |
|--------------------------|----------------------------------|-----------|-----------|-------------------------|----------|------------------|
|                          | (from Part G, screen 1)          | 12 months | 11 months | 10 months               | 9 months | Equated 9 months |
| Professors               | 81                               | 100,574   |           |                         | 98,409   | 98,125           |
| Associate professors     | 69                               | 97,703    |           |                         | 84,572   | 84,408           |
| Assistant professors     | 64                               | 53,316    |           |                         | 81,880   | 80,571           |
| Instructors              | 41                               |           |           |                         | 51,325   | 51,325           |
| Lecturers                | 17                               | 91,047    |           |                         | 52,232   | 53,176           |
| No academic rank         | 2                                |           |           |                         | 54,824   | 54,824           |
| Total men                | 274                              | 79,191    |           |                         | 80,854   | 80,463           |

#### Women

| Gender and academic rank | Total staff for salary reporting | Annual Average Salaries |           |           |          |                    |  |
|--------------------------|----------------------------------|-------------------------|-----------|-----------|----------|--------------------|--|
| Gender and academic rank | (from Part G, screen 1)          | 12 months               | 11 months | 10 months | 9 months | 1 Equated 9 months |  |
| Professors               | 40                               |                         |           |           | 96,183   | 96,183             |  |
| Associate professors     | 77                               | 72,384                  |           |           | 77,280   | 76,086             |  |
| Assistant professors     | 71                               | 63,987                  |           |           | 71,836   | 70,493             |  |
| Instructors              | 58                               | 55,915                  |           |           | 51,309   | 50,986             |  |
| Lecturers                | 20                               |                         |           |           | 53,584   | 53,584             |  |
| No academic rank         | 0                                |                         |           |           |          |                    |  |
| Total women              | 266                              | 65,732                  |           |           | 71,277   | 70,450             |  |
|                          |                                  |                         |           |           |          |                    |  |
| Total (men+women)        | 540                              | 70,218                  |           |           | 76,184   | 75,531             |  |

Institution: University of Nebraska at Omaha (181394)

Part G4 - Salary Outlays for Non-instructional Staff

### Salary Outlays for $\underline{\text{Full-time}}$ Non-instructional Staff

Annual Salary Outlays, 2020-21

| Occupational category   | Number of     full-time staff  (carried forward from the Part B - FT, non-instructional     staff screens) | 1 Total annual salary outlays |  |
|---|--|-------------------------------|--|
| Research staff  | 12   | 792,732                       |  |
| Public Service staff  | 6  | 440,300                       |  |
| Library and Student and Academic Affairs and Other Education Services  Occupations  25-4000 + 25-2000 + 25-3000 + 25-9000 | 48   | 2,231,414                     |  |
| Management Occupations<br>11-0000   | 195  | 18,390,274                    |  |
| Business and Financial Operations Occupations<br>13-0000  | 90   | 5,224,054                     |  |
| Computer, Engineering, and Science Occupations<br>15-0000 + 17-0000 + 19-0000   | 50   | 3,369,113                     |  |
| Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000  | 145  | 7,535,470                     |  |
| Healthcare Practitioners and Technical Occupations<br>29-0000   | 7  | 448,455                       |  |
| <u>Service Occupations</u><br>31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000   | 142  | 4,757,991                     |  |
| Sales and Related Occupations<br>41-0000  | 3  | 101,265                       |  |
| Office and Administrative Support Occupations 43-0000   | 192  | 7,553,259                     |  |
| Natural Resources, Construction, and Maintenance Occupations<br>45-0000 + 47-0000 + 49-0000                               | 18   | 974,455                       |  |
| <u>Production, Transportation, and Material Moving Occupations</u><br>51-0000 + 53-0000                                   | 19   | 1,116,663                     |  |

Institution: University of Nebraska at Omaha (181394)

Part D - Part-time Staff by Occupational Category

#### Number of Part-time Staff by Occupational Category

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

| Race/ethnicity                            | Instructional staff | Research staff | Public Service staff |
|---|---------------------|----------------|----------------------|
| Nonresident alien                         | 5                   |                |                      |
| Hispanic/Latino                           | 12                  |                |                      |
| American Indian or Alaska Native          |                     |                |                      |
| Asian                                     | 12                  |                |                      |
| Black or African American                 | 8                   |                |                      |
| Native Hawaiian or Other Pacific Islander |                     |                |                      |
| White                                     | 218                 |                | 1                    |
| Two or more races                         |                     |                |                      |
| Race and ethnicity unknown                | 5                   |                |                      |
| Total men                                 | 260                 | 0              | 1                    |

#### Women

| Race/ethnicity                            | Instructional staff | Research staff | Public Service staff |
|---|---------------------|----------------|----------------------|
| Nonresident alien                         |                     |                |                      |
| Hispanic/Latino                           | 12                  |                |                      |
| American Indian or Alaska Native          | 6                   |                |                      |
| Asian                                     | 5                   |                |                      |
| Black or African American                 | 14                  |                |                      |
| Native Hawaiian or Other Pacific Islander | 1                   |                |                      |
| White                                     | 237                 |                | 1                    |
| Two or more races                         | 2                   |                |                      |
| Race and ethnicity unknown                | 3                   |                |                      |
| Total women                               | 280                 | 0              | 1                    |

| Total (men+women)     | 540 | 0 | 2 |
|-----------------------|-----|---|---|
| Total from prior year | 535 |   | 2 |

Institution: University of Nebraska at Omaha (181394)

Part D - Part-time Staff by Occupational Category

#### Number of Part-time Staff by Occupational Category

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

| Race/ethnicity                               | Archivists, Curators,<br>and Museum<br>Technicians<br>25-4010 | Librarians and Media Collections Specialists 25-4020 | <u>Library</u><br><u>Technicians</u><br>25-4030 | Student and Academic Affairs<br>and Other Education Services<br>Occupations<br>25-2000 + 25-3000 + 25-9000 | Library and Student and<br>Academic Affairs and Other<br>Education Services Occupations |
|--|---|--|---|--|---|
| Nonresident alien                            |   |  |   |  | 0   |
| Hispanic/Latino                              |   |  |   |  | 0   |
| American Indian or<br>Alaska Native          |   |  |   |  | 0   |
| Asian  |   |  |   | 1  | 1   |
| Black or African<br>American                 |   |  |   |  | 0   |
| Native Hawaiian or<br>Other Pacific Islander |   |  |   |  | 0   |
| <u>White</u>                                 |   |  |   | 1  | 1   |
| Two or more races                            |   |  |   |  | 0   |
| Race and ethnicity<br>unknown                |   |  |   |  | 0   |
| Total men                                    | 0   | 0  | 0   | 2  | 2   |

### Women

| Vomen  |   |  |   |  |   |
|--|---|--|---|--|---|
| Race/ethnicity                               | Archivists, Curators,<br>and Museum<br>Technicians<br>25-4010 | <u>Librarians and Media</u><br><u>Collections</u><br><u>Specialists</u><br>25-4020 | <u>Library</u><br><u>Technicians</u><br>25-4030 | Student and Academic Affairs<br>and Other Education Services<br>Occupations<br>25-2000 + 25-3000 + 25-9000 | Library and Student and<br>Academic Affairs and Other<br>Education Services Occupations |
| Nonresident alien                            |   |  |   |  | 0   |
| Hispanic/Latino                              |   |  |   |  | 0   |
| American Indian or<br>Alaska Native          |   |  |   |  | 0   |
| Asian  |   |  |   |  | 0   |
| Black or African<br>American                 |   |  |   |  | 0   |
| Native Hawaiian or<br>Other Pacific Islander |   |  |   |  | 0   |
| White  |   |  |   | 2  | 2   |
| Two or more races                            |   |  |   |  | 0   |
| Race and ethnicity unknown                   |   |  |   |  | 0   |
| Total women                                  | 0   | 0  | 0   | 2  | 2   |
| Total (men+women)                            | 0   | 0  | 0   | 4  | 4   |
| Total from prior year                        |   |  |   | 10   | 10  |

Institution: University of Nebraska at Omaha (181394)

Part D - Part-time Staff by Occupational Category

#### Number of Part-time Staff

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

| Race/ethnicity                               | Management<br>Occupations<br>11-0000 | Business and Financial Operations Occupations 13-0000 | Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000 | Community, Social Service, Legal,<br>Arts, Design, Entertainment, Sports,<br>and Media Occupations<br>21-0000 + 23-0000 + 27-0000 | Healthcare<br>Practitioners and<br>Technical Occupations<br>29-0000 |
|--|--------------------------------------|---|--|---|---|
| Nonresident alien                            |                                      |   |  |   |   |
| Hispanic/Latino                              |                                      |   |  |   |   |
| American Indian or<br>Alaska Native          |                                      |   | 1  |   |   |
| <u>Asian</u>                                 |                                      |   |  |   |   |
| Black or African<br>American                 |                                      |   |  |   |   |
| Native Hawaiian or<br>Other Pacific Islander |                                      |   |  |   |   |
| <u>White</u>                                 |                                      | 1   |  | 2   |   |
| Two or more races                            |                                      |   |  |   |   |
| Race and ethnicity<br>unknown                |                                      |   |  |   |   |
| Total men                                    | 0                                    | 1   | 1  | 2   | 0   |

| lomen  |                                      |   |  |   |   |
|--|--------------------------------------|---|--|---|---|
| Race/ethnicity                               | Management<br>Occupations<br>11-0000 | Business and Financial Operations Occupations 13-0000 | Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000 | Community, Social Service, Legal,<br>Arts, Design, Entertainment, Sports,<br>and Media Occupations<br>21-0000 + 23-0000 + 27-0000 | Healthcare<br>Practitioners and<br>Technical Occupations<br>29-0000 |
| Nonresident alien                            |                                      |   |  |   |   |
| Hispanic/Latino                              |                                      |   |  |   |   |
| American Indian or<br>Alaska Native          |                                      | 1   |  |   |   |
| Asian  |                                      |   |  |   |   |
| Black or African<br>American                 |                                      |   |  |   |   |
| Native Hawaiian or<br>Other Pacific Islander |                                      |   |  |   |   |
| White  | 1                                    | 2   | 1  | 6   |   |
| Two or more races                            |                                      |   |  |   |   |
| Race and ethnicity unknown                   |                                      |   | 1  |   |   |
| Total women                                  | 1                                    | 3   | 2  | 6   | C   |
| Total (men+women)                            | 1                                    | 4   | 3  | 8   | 0   |
| Total from prior year                        | 1                                    | 1   | 2  | 9   |   |

Institution: University of Nebraska at Omaha (181394)

Part D - Part-time Staff by Occupational Category

#### Number of Part-time Staff

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

| Race/ethnicity                                  | <u>Service Occupations</u><br>31-0000 + 33-0000 +<br>35-0000 + 37-0000 +<br>39-0000 | Sales and<br>Related<br>Occupations<br>41-0000 | Office and Administrative Support Occupations 43-0000 | Natural Resources,<br>Construction, and<br>Maintenance<br>Occupations<br>45-0000 + 47-0000 +<br>49-0000 | Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000 | Grand Total<br>(All part-time<br>staff) |
|---|---|--|---|---|---|---|
| Nonresident alien                               |   |  |   |   |   | 5                                       |
| Hispanic/Latino                                 |   |  |   |   |   | 12                                      |
| American Indian or<br>Alaska Native             |   |  | 1   |   |   | 2                                       |
| <u>Asian</u>                                    |   |  |   |   |   | 13                                      |
| Black or African<br>American                    |   |  |   |   |   | 8                                       |
| Native Hawaiian or<br>Other Pacific<br>Islander |   |  |   |   |   | 0                                       |
| White   |   |  |   |   | 1   | 224                                     |
| Two or more races                               |   |  |   |   |   | 0                                       |
| Race and ethnicity<br>unknown                   |   |  |   |   |   | 5                                       |
| Total men                                       | 0   | 0  | 1   | 0   | 1   | 269                                     |

#### Women

| omen  |  |  |   |   |   |   |
|---|--|--|---|---|---|---|
| Race/ethnicity                                  | Service Occupations<br>31-0000 + 33-0000 +<br>35-0000 + 37-0000 +<br>39-0000 | Sales and<br>Related<br>Occupations<br>41-0000 | Office and Administrative Support Occupations 43-0000 | Natural Resources,<br>Construction, and<br>Maintenance<br>Occupations<br>45-0000 + 47-0000 +<br>49-0000 | Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000 | Grand Total<br>(All part-time<br>staff) |
| Nonresident alien                               |  |  |   |   |   | 0                                       |
| Hispanic/Latino                                 |  |  |   |   |   | 12                                      |
| American Indian or<br>Alaska Native             |  |  |   |   |   | 7                                       |
| Asian   |  |  |   |   |   | 5                                       |
| Black or African<br>American                    | 1  |  |   |   |   | 15                                      |
| Native Hawaiian or<br>Other Pacific<br>Islander |  |  |   |   |   | 1                                       |
| White   |  |  | 6   |   |   | 256                                     |
| Two or more races                               |  |  | 1   |   |   | 3                                       |
| Race and ethnicity<br>unknown                   |  |  |   |   |   | 4                                       |
| Total women                                     | 1  | 0  | 7   | 0   | 0   | 303                                     |
|   | _  | _  | _   | _   | _   |   |
| Total (men+women)                               | 1  | 0  | 8   | 0   | 1   | 572                                     |

Total from prior year 3 8 571

Institution: University of Nebraska at Omaha (181394)

Part D - Graduate assistants

#### **Number of Graduate Assistants**

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

| Race/ethnicity                            | <u>Teaching</u><br>25-9044 | Research | Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, | Total |
|---|----------------------------|----------|--|-------|
| Nonresident alien                         |                            | 17       | 26   | 43    |
| Hispanic/Latino                           |                            | 1        | 5  | 6     |
| American Indian or Alaska Native          |                            |          | 1  | 1     |
| Asian                                     |                            | 2        |  | 2     |
| Black or African American                 |                            | 1        | 6  | 7     |
| Native Hawaiian or Other Pacific Islander |                            |          |  | 0     |
| <u>White</u>                              | 12                         | 16       | 39   | 67    |
| Two or more races                         |                            |          |  | 0     |
| Race and ethnicity unknown                | 2                          | 1        |  | 3     |
| Total men                                 | 14                         | 38       | 77   | 129   |

#### Women

| Race and ethnicity unknown                |                            | 4               | 4   | 8     |
|---|----------------------------|-----------------|---|-------|
|   |                            |                 |   |       |
| Two or more races                         |                            |                 | 1   | 1     |
| White                                     | 25                         | 46              | 74  | 145   |
| Native Hawaiian or Other Pacific Islander |                            |                 |   | 0     |
| Black or African American                 |                            | 3               | 5   | 8     |
| Asian                                     |                            | 1               | 10  | 11    |
| American Indian or Alaska Native          |                            |                 |   | (     |
| Hispanic/Latino                           | 1                          | 2               | 3   | •     |
| Nonresident alien                         | 2                          | 16              | 4   | 2:    |
| Race/ethnicity                            | <u>Teaching</u><br>25-9044 | <u>Research</u> | 11-0000, 13-0000, 15-0000,<br>17-0000, 19-0000, 21-0000,<br>23-0000, 27-0000, 25-4000,<br>25-4010, 25-4020, 25-4030,<br>25-2000, 25-3000, 25-9000,<br>29-0000 | Total |

| Total (men+women)     | 42 | 110 | 178 | 330 |
|-----------------------|----|-----|-----|-----|
| Total from prior year | 38 | 113 | 174 | 325 |

Institution: University of Nebraska at Omaha (181394)

Part E - Part-time Staff by Occupational Category and Tenure Status

#### Number of Part-time Staff

As of November 1, 2020

|  |         |                                  | With Fac          | culty Status        |   |  |                   |       |
|--|---------|----------------------------------|-------------------|---------------------|---|--|-------------------|-------|
|  |         |                                  |                   | Not on Tenure Track |   | Without  |                   |       |
| Occupational category  | Tenured | <u>On Tenure</u><br><u>Track</u> | <u>Multi-year</u> | Annual<br>contract  | <u>Less-than-</u><br><u>annual</u><br><u>contract</u> | Indefinite<br>duration<br>(continuing or<br>at-will) | Faculty<br>Status | Total |
| Primarily Instruction  | 0       | 0                                | 0                 | 0                   | 0   | 0  | 0                 | 0     |
| <ul><li>Exclusively credit</li></ul>   |         |                                  |                   |                     |   |  |                   | 0     |
| Exclusively not-<br>for-credit   |         |                                  |                   |                     |   |  |                   | 0     |
| Combined credit/not-for-credit   |         |                                  |                   |                     |   |  |                   | 0     |
| Instruction/research /public service staff   | 3       |                                  |                   |                     | 537   |  |                   | 540   |
| Research staff   |         |                                  |                   |                     |   |  |                   | 0     |
| Public Service staff   |         |                                  |                   | 2                   |   |  |                   | 2     |
| Archivists, Curators, and<br>Museum Technicians<br>25-4010   |         |                                  |                   |                     |   |  |                   | 0     |
| <u>Librarians and Media</u><br><u>Collections Specialists</u><br>25-4020   |         |                                  |                   |                     |   |  |                   | 0     |
| <u>Library Technicians</u><br>25-4030  |         |                                  |                   |                     |   |  |                   | 0     |
| Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000                        |         |                                  |                   |                     |   |  | 4                 | 4     |
| Management<br>Occupations<br>11-0000   |         |                                  |                   |                     |   |  | 1                 | 1     |
| Business and Financial Operations Occupations 13-0000  |         |                                  |                   |                     |   |  | 4                 | 4     |
| Computer, Engineering,<br>and Science Occupations<br>15-0000 + 17-0000 +<br>19-0000                                      |         |                                  |                   |                     |   |  | 3                 | 3     |
| Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 |         |                                  |                   |                     |   |  | 8                 | 8     |
| Healthcare Practitioners<br>and Technical<br>Occupations<br>29-0000  |         |                                  |                   |                     |   |  |                   | 0     |

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| Total                 | 3 | 0 | 0 | 2  | 537 | 0 | 20 | 562 |
|-----------------------|---|---|---|----|-----|---|----|-----|
| Total from prior year | 6 | 0 |   | 13 | 518 |   | 23 | 560 |

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Institution: University of Nebraska at Omaha (181394)

Part F - Part-time Summary

#### **Summary of Part-time Staff**

As of November 1, 2020

With Faculty Status Without Not on Tenure Track Occupational category On Faculty Total Tenured Tenure Less-than-Indefinite duration Multi-Annual Status annual (continuing or at-Track year contract will) contract 0 0 0 0 0 Primarily Instruction 0 0 0 Exclusively credit 0 Exclusively not-for-credit 0 Combined credit/not-for-credit 0 Instruction/research/public service staff 3 537 540 Research staff 0 Public Service staff 2 2 Archivists, Curators, and Museum 0 Technicians 25-4010 Librarians and Media Collections Specialists 0 25-4020 Library Technicians 0 25-4030 Student and Academic Affairs and Other **Education Services Occupations** 4 4 25-2000 + 25-3000 + 25-9000 **Management Occupations** 1 1 11-0000 **Business and Financial Operations** 4 4 Occupations 13-0000 Computer, Engineering, and Science 3 3 Occupations 15-0000 + 17-0000 + 19-0000 Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and 8 8 Media Occupations 21-0000 + 23-0000 + 27-0000 Healthcare Practitioners and Technical Occupations 0 29-0000 Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 1 + 39-0000 Sales and Related Occupations 0 41-0000 Office and Administrative Support Occupations 8 43-0000 Natural Resources, Construction, and 0 Maintenance Occupations 45-0000 + 47-0000 + 49-0000 Production, Transportation, and Material **Moving Occupations** 1 51-0000 + 53-0000

| Graduate Assistants  | 3  |
|--|----|
| Teaching<br>25-9044  |    |
| Research   | 1  |
| Other<br>11-0000, 13-0000, 15-0000,<br>17-0000, 19-0000, 21-0000,<br>23-0000, 27-0000, 25-4000,<br>25-4010, 25-4020, 25-4030,<br>25-2000, 25-3000, 25-9000,<br>29-0000 | 17 |
| Total  | 9( |

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Institution: University of Nebraska at Omaha (181394)

Part H - New Hires, Full-time Instructional Staff by Tenure Status

#### Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2019 - October 31, 2020)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

#### Men

|   |                |                                   | With <u>F</u>     | aculty Status      |                                  |   |                   |       |
|---|----------------|-----------------------------------|-------------------|--------------------|----------------------------------|---|-------------------|-------|
|   |                |                                   |                   | Not on             | Tenure Track                     |   | Without           |       |
| Race/ethnicity Tenured                          | <u>Tenured</u> | <u>On Tenure</u><br>Tenured Track | <u>Multi-year</u> | Annual<br>contract | Less-than-<br>annual<br>contract | Indefinite<br>duration<br>(continuing or at-<br>will) | Faculty<br>Status | Total |
| Nonresident alien                               |                | 6                                 |                   |                    |                                  |   |                   | 6     |
| Hispanic/Latino                                 |                |                                   |                   |                    |                                  |   |                   | 0     |
| American Indian or<br>Alaska Native             |                |                                   |                   |                    |                                  |   |                   | 0     |
| Asian   |                |                                   |                   |                    |                                  |   |                   | 0     |
| Black or African<br>American                    |                |                                   |                   |                    |                                  |   |                   | 0     |
| Native Hawaiian or<br>Other Pacific<br>Islander |                |                                   |                   |                    |                                  |   |                   | 0     |
| <u>White</u>                                    | 1              | 5                                 |                   | 2                  |                                  |   |                   | 8     |
| Two or more races                               |                |                                   |                   | 1                  |                                  |   |                   | 1     |
| Race and ethnicity unknown                      |                |                                   |                   |                    |                                  |   |                   | 0     |
| Total men                                       | 1              | 11                                | 0                 | 3                  | 0                                | 0   | 0                 | 15    |

#### Women

|   |         |                            | With <u>F</u>     |                    |                                  |   |                              |       |
|---|---------|----------------------------|-------------------|--------------------|----------------------------------|---|------------------------------|-------|
| Race/ethnicity <u>Tenured</u>                   |         | Tenured On Tenure<br>Track |                   | Not on             | Tenure Track                     |   | Without<br>Faculty<br>Status | Total |
|   | Tenured |                            | <u>Multi-year</u> | Annual<br>contract | Less-than-<br>annual<br>contract | Indefinite<br>duration<br>(continuing or at-<br>will) |                              |       |
| Nonresident alien                               |         | 3                          |                   |                    |                                  |   |                              | ;     |
| Hispanic/Latino                                 |         |                            |                   | 1                  |                                  |   |                              | 1     |
| American Indian or<br>Alaska Native             |         |                            |                   |                    |                                  |   |                              | (     |
| Asian   |         | 1                          |                   |                    |                                  |   |                              | •     |
| Black or African<br>American                    |         | 1                          |                   |                    |                                  |   |                              |       |
| Native Hawaiian or<br>Other Pacific<br>Islander |         |                            |                   |                    |                                  |   |                              | ı     |
| White   |         | 7                          |                   | 4                  |                                  |   |                              | 1     |
| Two or more races                               |         |                            |                   |                    |                                  |   |                              | (     |
| Race and ethnicity<br>unknown                   |         |                            |                   |                    |                                  |   |                              |       |
| Total women                                     | 0       | 12                         | 0                 | 5                  | 0                                | 0   | 0                            | 17    |

| Total (men+women)       | 1 | 23 | 0 | 8 | 0 | 0 | 0 | 32 |
|-------------------------|---|----|---|---|---|---|---|----|
| Total (Incit: Wolliell) | • | 23 | U | U |   |   | • |    |

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Institution: University of Nebraska at Omaha (181394)

Part H - New Hires, Full-time Staff by Occupational Category

#### Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2019 - October 31, 2020)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

| Race/ethnicity                               | Instructional Staff<br>(from Part H,<br>screen 1) | Research<br>staff | Public Service<br>staff | <u>Library and Student and Academic Affairs and Other Education</u> <u>Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000 |
|--|---|-------------------|-------------------------|---|
| Nonresident alien                            | 6   | 1                 |                         |   |
| Hispanic/Latino                              | 0   |                   |                         |   |
| American Indian or Alaska Native             | 0   |                   |                         |   |
| Asian  | 0   |                   |                         |   |
| Black or African American                    | 0   |                   |                         |   |
| Native Hawaiian or Other Pacific<br>Islander | 0   |                   |                         |   |
| <u>White</u>                                 | 8   |                   |                         |   |
| Two or more races                            | 1   |                   |                         |   |
| Race and ethnicity unknown                   | 0   |                   |                         |   |
| Total men                                    | 15  | 1                 | 0                       | 0   |

#### Womer

| Women  |   |                   |                         |   |
|--|---|-------------------|-------------------------|---|
| Race/ethnicity                               | Instructional Staff<br>(from Part H,<br>screen 1) | Research<br>staff | Public Service<br>staff | <u>Library and Student and Academic Affairs and Other Education</u> <u>Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000 |
| Nonresident alien                            | 3   |                   |                         |   |
| Hispanic/Latino                              | 1   |                   |                         |   |
| American Indian or Alaska Native             | 0   |                   |                         |   |
| Asian  | 1   |                   |                         |   |
| Black or African American                    | 1   |                   |                         |   |
| Native Hawaiian or Other Pacific<br>Islander | 0   |                   |                         |   |
| White  | 11  |                   |                         | 2   |
| Two or more races                            | 0   |                   |                         |   |
| Race and ethnicity unknown                   | 0   |                   |                         |   |
| Total women                                  | 17  | 0                 | 0                       | 2   |
|  |   |                   |                         |   |
| Total (men+women)                            | 32  | 1                 | 0                       | 2   |

Institution: University of Nebraska at Omaha (181394)

Part H - New Hires, Full-time Staff by Occupational Category

#### Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2019 - October 31, 2020)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

| Race/ethnicity                               | Management<br>Occupations<br>11-0000 | Business and Financial Operations Occupations 13-0000 | Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000 | Community, Social Service, Legal,<br>Arts, Design, Entertainment, Sports,<br>and Media Occupations<br>21-0000 + 23-0000 + 27-0000 | Healthcare Practitioners and Technical Occupations 29-0000 |
|--|--------------------------------------|---|--|---|--|
| Nonresident alien                            |                                      |   |  |   |  |
| Hispanic/Latino                              | 1                                    |   |  |   |  |
| American Indian or<br>Alaska Native          |                                      |   |  |   |  |
| Asian  |                                      |   | 1  |   |  |
| Black or African<br>American                 |                                      |   |  |   |  |
| Native Hawaiian or<br>Other Pacific Islander |                                      |   |  |   |  |
| White  | 4                                    | 5   | 1  | 5   |  |
| Two or more races                            |                                      |   |  |   |  |
| Race and ethnicity<br>unknown                |                                      |   |  |   |  |
| Total men                                    | 5                                    | 5   | 2  | 5   | 0  |

#### Women

| /omen  |                                      |   |  |   |  |
|--|--------------------------------------|---|--|---|--|
| Race/ethnicity                               | Management<br>Occupations<br>11-0000 | Business and Financial Operations Occupations 13-0000 | Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000 | Community, Social Service, Legal,<br>Arts, Design, Entertainment, Sports,<br>and Media Occupations<br>21-0000 + 23-0000 + 27-0000 | Healthcare Practitioners and Technical Occupations 29-0000 |
| Nonresident alien                            |                                      |   |  | 1   |  |
| Hispanic/Latino                              |                                      |   |  | 3   |  |
| American Indian or<br>Alaska Native          |                                      |   |  |   |  |
| Asian  |                                      |   |  |   |  |
| Black or African<br>American                 |                                      |   |  | 1   |  |
| Native Hawaiian or<br>Other Pacific Islander |                                      |   |  |   |  |
| White  | 2                                    | 4   | 1  | 3   |  |
| Two or more races                            |                                      |   |  |   |  |
| Race and ethnicity unknown                   |                                      |   |  |   |  |
| Total women                                  | 2                                    | 4   | 1  | 8   | C  |
| T-1-1 (                                      | _                                    | •   | •  | 40  | 0  |
| Total (men+women)                            | 7                                    | 9   | 3  | 13  |  |

Institution: University of Nebraska at Omaha (181394)

Part H - New Hires, Full-time Staff by Occupational Category

#### Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2019 - October 31, 2020)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

| Race/ethnicity                                  | Service<br>Occupations<br>31-0000 + 33-0000<br>+ 35-0000 +<br>37-0000 + 39-0000 | Sales and<br>Related<br>Occupations<br>41-0000 | Office and Administrative Support Occupations 43-0000 | Natural Resources,<br>Construction, and<br>Maintenance<br>Occupations<br>45-0000 + 47-0000 +<br>49-0000 | Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000 | Grand Total<br>(All full-time<br>new hires) |
|---|---|--|---|---|---|---|
| Nonresident alien                               |   |  |   |   |   | 7   |
| Hispanic/Latino                                 |   |  |   |   |   | 1   |
| American Indian or<br>Alaska Native             |   |  |   |   |   | 0   |
| <u>Asian</u>                                    |   |  |   |   |   | 1   |
| Black or African<br>American                    | 2   |  |   |   | 1   | 3   |
| Native Hawaiian or<br>Other Pacific<br>Islander |   |  |   |   |   | 0   |
| <u>White</u>                                    | 3   |  | 2   |   |   | 28  |
| Two or more races                               |   |  |   |   |   | 1   |
| Race and ethnicity<br>unknown                   |   |  |   |   |   | 0   |
| Total men                                       | 5   | 0  | 2   | 0   | 1   | 41  |

#### Women

| Service<br>Occupations<br>31-0000 + 33-0000<br>+ 35-0000 +<br>37-0000 + 39-0000 | Sales and<br>Related<br>Occupations<br>41-0000              | Office and Administrative Support Occupations 43-0000                         | Natural Resources,<br>Construction, and<br>Maintenance<br>Occupations<br>45-0000 + 47-0000 +<br>49-0000   | Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000  | Grand Total<br>(All full-time<br>new hires)                           |
|---|---|---|---|--|---|
| 1   |   |   |   |  | 5   |
|   |   |   |   |  | 4   |
|   |   |   |   |  | 0   |
|   |   |   |   |  | 1   |
|   |   | 1   |   |  | 3   |
|   |   |   |   |  | 0   |
| 2   |   | 5   |   |  | 30  |
|   |   |   |   |  | 0   |
|   |   |   |   |  | 0   |
| 3   | 0   | 6   | 0   | 0  | 43  |
| R   | n   | Ω   | n   | 1  | 84  |
|   | Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 | Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000  1  1  2  2  3  0 | Occupations         Sales and Related         Administrative           31-0000 + 33-0000         Qccupations         Administrative           435-0000 + 33-0000         Qccupations         43-0000    Administrative Support Occupations 43-0000  1  1  1  5  5  6  6 | Service   Occupations   31-0000 + 33-0000   43-0000   41-0000   Administrative   Support   Occupations   43-0000 | Service   Occupations   31-0000 + 33-0000   + 35-0000 + 39-0000     1 |

| Institution: University of Nebraska at Omaha (181394)                              |        | User ID: P1813941 |
|--|--------|-------------------|
| Human Resources Survey Evaluation  |        |                   |
| Were any staff members difficult to categorize? If so, please explain in the box b | pelow. |                   |
|  |        | 1                 |
|  |        |                   |
|  |        |                   |
|  |        |                   |

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Institution: University of Nebraska at Omaha (181394)

Prepared by

#### Prepared by

Reporting Reminders:

- The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data.
- The Keyholder will be copied on all email correspondence to other preparers.
- The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS.
- Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.
- Thank you for your assistance.

| This survey component was prepared by:  |  |                                   |                          |                       |            |                           |  |
|---|--|-----------------------------------|--------------------------|-----------------------|------------|---------------------------|--|
| 0   | Keyholder                                | O SFA Contact                     |                          | 0                     | HR Contact |                           |  |
| 0   | Finance Contact                          | 0                                 | Academic Library Contact |                       | •          | Other                     |  |
| Name:   | Jeanie Gutheil Bykerk                    |                                   |                          |                       |            |                           |  |
| Email:  | jgutheilbykerk@unomaha.edu               |                                   |                          |                       |            |                           |  |
|   |  |                                   |                          |                       |            |                           |  |
| How many staff from yo  | ur institution only were involved in the | e data collection and re          | porting process          | of this survey compon | ent?       |                           |  |
| 1.00 Number of Staff (including yourself)   |  |                                   |                          |                       |            |                           |  |
|   |  |                                   |                          |                       |            |                           |  |
| How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component? |  |                                   |                          |                       |            |                           |  |
| Exclude the hours spent collecting data for state and other reporting purposes.   |  |                                   |                          |                       |            |                           |  |
| Staff member  | Collecting Data Needed                   | Revising Data to<br>IPEDS Require |                          | Entering Da           | ta         | Revising and Locking Data |  |
| Your office   | 20.00 hours                              |                                   | hours                    | 5.00                  | hours      | 1.00 hours                |  |
| Other offices   | hours                                    |                                   | hours                    |                       | hours      | hours                     |  |

Institution: University of Nebraska at Omaha (181394)

Summary

#### **Human Resources Component Summary**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <u>Data Center</u> and sent to your institution's CEO in November 2020.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

| Occupational category   | Reporte   | FTE |       |  |
|---|---|-----|-------|--|
|   | Number of Number of full-time staff part-time sta |     |       |  |
| Total number of staff   | 1,467   | 572 | 1,658 |  |
| Instructional Staff   | 540   | 540 | 720   |  |
| Primary Instruction   | 0   | 0   | 0     |  |
| Exclusively credit  | 0   | 0   | C     |  |
| Exclusively not-for-credit  | 0   | 0   | C     |  |
| Combined credit/not-for-credit  | 0   | 0   | C     |  |
| Instruction/research/public service   | 540   | 540 | 720   |  |
| Research Staff  | 12  | 0   | 12    |  |
| Public Service Staff  | 6   | 2   | 7     |  |
| Library and Student and Academic Affairs and Other Education Services Occupations SOC   | 48  | 4   | 49    |  |
| Librarians, Curators, and Archivists<br>SOC 25-4000   | 19  | 0   | 19    |  |
| Archivists, Curators, and Museum<br>Technicians<br>SOC 25-4010  | 2   | 0   | 2     |  |
| Librarians<br>SOC 25-4020   | 8   | 0   | 8     |  |
| Library Technicians<br>SOC 25-4030  | 9   | 0   | Ġ     |  |
| Student and Academic Affairs and Other<br>Education Services Occupations<br>SOC 25-2000 + 25-3000 + 25-9000                       | 29  | 4   | 30    |  |
| Management Occupations<br>SOC 11-0000   | 195   | 1   | 195   |  |
| Business and Financial Operations Occupations SOC 13-0000   | 90  | 4   | 91    |  |
| Computer, Engineering, and Science Occupations<br>SOC 15-0000 + 17-0000 + 19-0000   | 50  | 3   | 51    |  |
| Community, Social Service, Legal, Arts, Design,<br>Entertainment, Sports and Media Occupations<br>SOC 21-0000 + 23-0000 + 27-0000 | 145   | 8   | 148   |  |
| Healthcare Practitioners and Technical Occupations SOC 29-0000  | 7   | 0   | 7     |  |
| Service Occupations<br>SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 +<br>39-0000   | 142   | 1   | 142   |  |
| Sales and Related Occupations<br>SOC 41-0000  | 3   | 0   | 3     |  |
| Office and Administrative Support Occupations   | 192   | 8   | 195   |  |

| Natural Resources, Construction, and Maintenance<br>Occupations<br>SOC 45-0000 + 47-0000 + 49-0000 | 18 | 0 | 18 |
|--|----|---|----|
| Production, Transportation, and Material Moving<br>Occupations<br>SOC 51-0000 + 53-0000            | 19 | 1 | 19 |

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

# Salaries of full-time instructional staff by contract length and academic rank: Academic year

| Academic rank          | Months Covered by Annual Salary |              |              |             | Total                            | Total                  | 0.1               | Weighted                       |
|------------------------|---------------------------------|--------------|--------------|-------------|----------------------------------|------------------------|-------------------|--------------------------------|
|                        | 12<br>months                    | 11<br>months | 10<br>months | 9<br>months | Staff for<br>Salary<br>reporting | Number<br>of<br>Months | Salary<br>Outlays | Average<br>Monthly<br>Salaries |
| All Ranks              | 15                              |              |              | 525         | 540                              | 4,905                  | \$41,049,939      | \$8,369                        |
| Professor              | 1                               |              |              | 120         | 121                              | 1,092                  | \$11,820,610      | \$10,825                       |
| Associate professor    | 5                               |              |              | 141         | 146                              | 1,329                  | \$11,779,598      | \$8,864                        |
| Assistant professor    | 6                               |              |              | 129         | 135                              | 1,233                  | \$10,252,168      | \$8,315                        |
| Instructor             | 2                               |              |              | 97          | 99                               | 897                    | \$5,089,476       | \$5,674                        |
| Lecturer               | 1                               |              |              | 36          | 37                               | 336                    | \$1,998,439       | \$5,948                        |
| No<br>academic<br>rank |                                 |              |              | 2           | 2                                | 18                     | \$109,648         | \$6,092                        |

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Edit Report

**Human Resources** 

There are no errors for the selected survey and institution.