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2021

Human Resources 2021-2022

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IPEDS 2021-22 Data Collection System

IPEDS HELP DESK (877) 225-2568 | ipedshelp@rti.org OMB NO. 1850-0582 v.29 : Approval Expires 8/31/2022

User ID: P1813941

Human Resources 2021-22

Institution: University of Nebraska at Omaha (181394)

User ID: P1813941

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report data to accurately reflect the time period corresponding with the IPEDS survey component, even if such reporting is
 seemingly inconsistent with prior-year reporting. For example, if a summer term began later than usual due to Coronavirus
 Pandemic postponements, continue to report using the timeframes as defined in the IPEDS instructions. NCES expects that some
 data reported during the 2021-22 data collection year will vary from established prior trends due to the impacts of Coronavirus
 Pandemic. If an error edit is triggered even when submitting accurate data, please indicate in the corresponding context box or
 verbally to the Help Desk that the seemingly inconsistent data are accurate and reflect the effects of Coronavirus Pandemic.
- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section – basic reporting concepts that will assist you in completing the Human Resources survey component.

Changes to reporting for 2021-22

There are no changes for this survey component.

Resources:

- To download the survey materials for this component: <u>Survey Materials</u>
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2019 Standard Occupational
 Classification (SOC) codes. Additional information and resources can be found in the IPEDS HR/SOC Information Center, including
 general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web
 Tutorials.
- To access your prior year data submission for this component: Reported Data

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

3/7/22, 2:43 PM IPEDS Data Collection System Institution: University of Nebraska at Omaha (181394) User ID: P1813941 **Human Resources Screening Questions** Does your institution have any part-time staff? If you answer Yes to this question, you will be provided the screens to report part-time staff. \bigcirc No Yes Does your institution have graduate assistants? If you answer Yes to this question, you will be provided the screens to report graduate assistants. O No Yes Does your institution have 15 or more full-time staff? \bigcirc No Yes Does your institution have a tenure system? If you answer Yes to this question, you will be provided the screens to report some data by tenure status. 0 Yes Did your institution hire any full-time permanent staff who were included on the payroll of the institution between November 1, 2020 and October 31, 2021 either for the first time (new to the institution) or after a break in service? Do not exclude persons who were no longer on the payroll as of November 1, 2021. (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.) If you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in Part H. O No Yes (Do ALL of the instructional staff at your institution fall into any of the following categories? If you answer Yes to any of the questions below, you will NOT be required to report Part G - Salaries for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff. No

Yes Are ALL of the instructional staff military personnel?

No ○Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
You may use the box below to provide additional context for the data you have reported above.

User ID: P1813941

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of Full-time Instructional Staff With Faculty Status Tenured

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

5 (4)		<u>A</u>	cademic Ran	<u>k</u>		No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien		1					1
<u>Hispanic/Latino</u>		4					4
American Indian or Alaska Native		1					1
Asian	18	7					25
Black or African American	4	2					6
Native Hawaiian or Other Pacific Islander							0
<u>White</u>	62	45					107
Two or more races	1						1
Race and ethnicity unknown		4					4
Total men	85	64	0	0	0	0	149

		<u>A</u>	<u>cademic Ran</u>	<u>k</u>		No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien		1					1
Hispanic/Latino	1	5					6
American Indian or Alaska Native	1	2					3
Asian	6	4					10
Black or African American		3					3
Native Hawaiian or Other Pacific Islander							(
White	30	57	1				88
Two or more races		1					1
Race and ethnicity unknown		1					1
Total women	38	74	1	0	0	0	113
				_	_	_	
Total (men+women)	123	138	1	0	0	0	262
Total from prior year							26

User ID: P1813941

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of Full-time Instructional Staff With Faculty Status On Tenure Track

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

2 (11)		A	cademic Ran	<u>k</u>		No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien			24				24
<u>Hispanic/Latino</u>			5				5
American Indian or Alaska Native							0
Asian			6				6
Black or African American			4				4
Native Hawaiian or Other Pacific Islander							0
White			39				39
Two or more races			1				1
Race and ethnicity unknown							0
Total men	0	0	79	0	0	0	79

		A	cademic Ran	k		No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien			13				13
Hispanic/Latino			9				9
American Indian or Alaska Native							0
Asian			5				5
Black or African American			6				6
Native Hawaiian or Other Pacific Islander			1				1
White			50				50
Two or more races			1				1
Race and ethnicity unknown			1				1
Total women	0	0	86	0	0	0	86
Total (men+women)	0	0	165	0	0	0	165
Total from prior year							136

User ID: P1813941

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Multi-Year Contract

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		A	cademic Ran	<u>k</u>		No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	0	0	0	0	0
<u>Hispanic/Latino</u>	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

		٨	cademic Ran	k			
Gender and race/ethnicity		A	aueilic Raii	N.		No academic	
Gender and race/enfincity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	0	0	0	0	
Hispanic/Latino	0	0	0	0	0	0	
American Indian or Alaska Native	0	0	0	0	0	0	
Asian	0	0	0	0	0	0	
Black or African American	0	0	0	0	0	0	
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	
White	0	0	0	0	0	0	
Two or more races	0	0	0	0	0	0	
Race and ethnicity unknown	0	0	0	0	0	0	
Total women	0	0	0	0	0	0	
Total (men+women)	0	0	0	0	0	0	
Total from prior year							

User ID: P1813941

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Annual Contract

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		<u>A</u>	cademic Ran	<u>k</u>		No academic	Tatal
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien			1				1
<u>Hispanic/Latino</u>				2	5		7
American Indian or Alaska Native					1		1
Asian							0
Black or African American				3	2		5
Native Hawaiian or Other Pacific Islander							0
White		1	1	37	19		58
Two or more races				2			2
Race and ethnicity unknown				2			2
Total men	0	1	2	46	27	0	76

		A	cademic Ran	k		No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien					1		1
Hispanic/Latino				3			3
American Indian or Alaska Native							0
Asian				3	1		4
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White				52	24		76
Two or more races				2	1		3
Race and ethnicity unknown				2	1		3
Total women	0	0	0	62	28	0	90
Total (men+women)	0	1	2	108	55	0	166
Total from prior year							140

User ID: P1813941

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Less-than-annual Contract

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

5 (11.11)		<u>A</u>	cademic Ran	<u>k</u>		No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien				1			1
<u>Hispanic/Latino</u>							0
American Indian or Alaska Native							0
<u>Asian</u>							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
<u>White</u>				1			1
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	2	0	0	2

		Α	cademic Ran	k		No academic	Total
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	
Nonresident alien							
Hispanic/Latino							
American Indian or Alaska Native							
Asian							
Black or African American							
Native Hawaiian or Other Pacific Islander							
White				1			
Two or more races							
Race and ethnicity unknown							
Total women	0	0	0	1	0	0	
Total (men+women)	0	0	0	3	0	0	

User ID: P1813941

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Indefinite duration contract

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		<u>A</u>	cademic Ran	<u>k</u>		No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	0	0	0	0	0
<u>Hispanic/Latino</u>	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

		Academic Rank					
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Nonresident alien	0	0	0	0	0	0	
Hispanic/Latino	0	0	0	0	0	0	
American Indian or Alaska Native	0	0	0	0	0	0	
Asian	0	0	0	0	0	0	
Black or African American	0	0	0	0	0	0	
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	
White	0	0	0	0	0	0	
Two or more races	0	0	0	0	0	0	
Race and ethnicity unknown	0	0	0	0	0	0	
Total women	0	0	0	0	0	0	
Total (men+women)	0	0	0	0	0	0	
Total from prior year							

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Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff Without Faculty Status

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
<u>White</u>	0
Two or more races	0
Race and ethnicity unknown	0
Total men	0

Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total women	
Total (men+women)	

Total from prior year

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Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2021

• Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

		With Faculty Status						
		<u>On</u>		1	Not on Tenure T	rack	Without Faculty	Total
	Tenured	Tenure Track	<u>Multi-</u> <u>year</u>	Annual contract	<u>Less-than-</u> <u>annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Status	
Instructional staff	262	165	0	166	3	0	0	596
Total carried forward from previous screens	262	165	0	166	3	0	0	596
Primarily Instruction	0	0	0	0	0	0	0	0
Exclusively credit	0	0	0	0	0	0	0	0
Exclusively not-for- credit	0	0	0	0	0	0	0	0
Combined credit/not- for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	262	165	0	166	3	0	0	596

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2021

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	27	15	42
Hispanic/Latino	16	18	34
American Indian or Alaska Native	2	3	5
Asian	31	19	50
Black or African American	15	9	24
Native Hawaiian or Other Pacific Islander	0	1	1
White	205	215	420
Two or more races	4	5	9
Race and ethnicity unknown	6	5	11
Total	306	290	596
Total from prior year			540

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Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	27	3	
Hispanic/Latino	16		
American Indian or Alaska Native	2		
Asian	31	4	
Black or African American	15		1
Native Hawaiian or Other Pacific Islander	0		
<u>White</u>	205	3	
Two or more races	4		
Race and ethnicity unknown	6		
Total men	306	10	1

Women			
Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	15	1	
Hispanic/Latino	18		
American Indian or Alaska Native	3		1
Asian	19		
Black or African American	9		
Native Hawaiian or Other Pacific Islander	1		
White	215	2	4
Two or more races	5		
Race and ethnicity unknown	5		
Total women	290	3	5
Total (men+women)	596	13	6
Total from prior year	540	12	6

User ID: P1813941

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Men				
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media</u> <u>Collections Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino				
American Indian or Alaska Native				
<u>Asian</u>				
Black or African American			1	2
Native Hawaiian or Other Pacific Islander				
<u>White</u>		2	2	6
Two or more races			1	
Race and ethnicity unknown	1			
Total men	1	2	4	8

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media</u> <u>Collections Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino			1	3
American Indian or Alaska Native				
Asian				3
Black or African American				
Native Hawaiian or Other Pacific Islander				
White		3	4	11
Two or more races				

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Race and ethnicity unknown				
Total women	0	3	5	18
Total (men+women)	1	5	9	26
Total from prior year	2	8	9	29

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

MEII					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien			2		
Hispanic/Latino	7	2	1	6	
American Indian or Alaska Native	1			1	
<u>Asian</u>	1	1	2	1	1
Black or African American	2			9	
Native Hawaiian or Other Pacific Islander					
<u>White</u>	72	19	21	48	3
Two or more races	1	1		1	
Race and ethnicity unknown				1	
Total men	84	23	26	67	4

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien				2	
Hispanic/Latino	10	6	1	8	

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1	1			
4	1		3	
8	4	2	8	
			1	
96	59	11	72	3
3	1		1	
1	4		3	
123	76	14	98	3
207	99	40	165	7
195	90	50	145	7
	96 3 1123	4 1 8 4 96 59 3 1 1 4 123 76 207 99	4 1 8 4 96 59 3 1 1 4 123 76 14	4 1 3 8 4 2 8 96 59 11 72 3 1 1 1 1 4 3 3 123 76 14 98 207 99 40 165

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

VICII						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien						32
Hispanic/Latino	7		2			41
American Indian or Alaska Native	1					5
<u>Asian</u>	3					44
Black or African American	8		4	1	2	45
Native Hawaiian or Other Pacific Islander	2					2
<u>White</u>	69	1	20	13	18	502
Two or more races						8
Race and ethnicity unknown				1		9
Total men	90	1	26	15	20	688

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien	1					19
Hispanic/Latino	4		6			57

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American Indian or Alaska Native						
						6
Asian	3		3			36
Black or African American	9		10			51
Native Hawaiian or Other Pacific Islander			1			3
White	18	4	115	1		618
Two or more races	1		3			14
Race and ethnicity unknown	1		2			16
Total women	37	4	140	1	0	820
Total (men+women)	127	5	166	16	20	1,508
Total from prior year	142	3	192	18	19	1,467

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Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of Full-time Non-instructional Staff

As of November 1, 2021

			Wi	th <u>Faculty</u>	<u>Status</u>			
				<u>Not</u>	on Tenure T	<u>rack</u>	Without	
Occupational category	Tenured	On Tenure Track	<u>Multi-</u> <u>year</u>	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at- will)	Faculty Status	Total
Research staff				13				13
Public Service staff				6				6
Archivists, Curators, and Museum Technicians 25-4010							1	1
<u>Librarians and Media Collections</u> <u>Specialists</u> 25-4020							5	5
<u>Library Technicians</u> 25-4030							9	9
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							26	26
Management Occupations 11-0000							207	207
Business and Financial Operations Occupations 13-0000							99	99
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							40	40
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							165	165
Healthcare Practitioners and Technical Occupations 29-0000							7	7
Total	0	0	0	19	0	0	559	578
Total from prior year				18			535	553

Part C - Full-time Summary

Summary of Full-time Staff

As of November 1, 2021

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

				With	Faculty S	tatus			
					Not o	n Tenure Tra	ck	Without	
Occ	cupational category	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Prir	narily Instruction	0	0	0	0	0	0	0	0
	Exclusively credit	0	0	0	0	0	0	0	0
	Exclusively not-for-credit	0	0	0	0	0	0	0	0
	Combined credit/not-for-credit	0	0	0	0	0	0	0	0
Inst	ruction/research/public service staff	262	165	0	166	3	0	0	596
Res	earch staff				13				13
Pub	lic Service staff				6				6
Tec	hivists, Curators, and Museum hnicians 4010							1	1
Spe	rarians and Media Collections ecialists 4020							5	5
	rary Technicians 4030							9	9
Edu	dent and Academic Affairs and Other cation Services Occupations 2000 + 25-3000 + 25-9000							26	26
	nagement Occupations 0000							207	207
Occ	iness and Financial Operations cupations 0000							99	99
Occ	nputer, Engineering, and Science cupations 0000 + 17-0000 + 19-0000							40	40
Des Occ	nmunity, Social Service, Legal, Arts, sign, Entertainment, Sports, and Media supations 2000 + 23-0000 + 27-0000							165	165
Occ	althcare Practitioners and Technical cupations 2000							7	7

Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	127
Sales and Related Occupations 41-0000	5
Office and Administrative Support Occupations 43-0000	166
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	16
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	20
Total	1,508

Part G1 - Salaries Worksheet

Number of Full-time Instructional Staff For Calculation of Total Number of Months

Annual Salary, 2021-22

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- · Include ONLY full-time instructional staff
- Include instructional staff with faculty status and without faculty status
- Include instructional staff regardless of tenure status

Men

		1 N	lonths wo	rked			Total staff for salary	
Gender and academic rank	12 months	11 months	10 months	9 months	< 9 months	Total Staff	reporting	
Professors	2			83		85	85	
Associate professors	1			64		65	65	
Assistant professors	2			79		81	81	
Instructors				46	2	48	46	
Lecturers	1			26		27	27	
No academic rank						0	0	
Total men	6	0	0	298	2	306	304	
Total men full-time instructional staff from Part A						306		

Women

vomen								
		1 N	lonths wo	rked			1 Total staff for salary	
Gender and academic rank	12 months	11 months	10 months	9 months	< 9 months	Total Staff	reporting	
Professors				38		38	38	
Associate professors	4			70		74	74	
Assistant professors	7			80		87	8:	
Instructors				62	1	63	63	
Lecturers	1			27		28	2	
No academic rank						0		
Total women	12	0	0	277	1	290	289	
Total women full-time instructional staff from Part A						290		
Total (men+women)	18	0	0	575	3	596	593	
Total (men+women) full-time instructional staff from Part A						596		

User ID: P1813941 Part G2 - Salary Outlays for Instructional Staff

Salary Outlays for Full-time Instructional Staff

Annual Salary Outlays, 2021-22

- Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 - Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Men

Gender and academic	Total staff for salary		Salary Outlays						
rank	reporting (from Part G, screen 1)	12 months	11 months	10 months	9 months	Equated9 months			
Professors	85	365,128			8,469,276	8,743,122			
Associate professors	65	98,651			5,718,569	5,792,557			
Assistant professors	81	107,424			6,478,798	6,559,366			
Instructors	46				2,338,515	2,338,515			
Lecturers	27	91,933			1,594,972	1,663,922			
No academic rank	0					0			
Total men	304	663,136	0	0	24,600,130	25,097,482			

Gender and academic	Total staff for salary		Salary Outlays							
rank	reporting (from Part G, screen 1)	12 months	11 months	10 months	9 months	• Equated 9 months				
Professors	38				3,735,988	3,735,988				
Associate professors	74	328,172			5,443,308	5,689,437				
Assistant professors	87	425,461			5,811,614	6,130,710				
Instructors	62				3,310,503	3,310,503				
Lecturers	28	63,948			1,473,232	1,521,193				
No academic rank	0					0				
Total women	289	817,581	0	0	19,774,645	20,387,831				
Total (men + women)	593	1,480,717	0	0	44,374,775	45,485,313				

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Part G3 - Average Salaries for Instructional Staff by Academic Rank

Average Salary by academic rank for Full-time Instructional Staff

Annual Average Salaries, 2021-22

Men

Gender and academic rank	Total staff for salary reporting	Annual Average Salaries					
Center and academic rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	• Equated 9 months	
Professors	85	182,564			102,039	102,860	
Associate professors	65	98,651			89,353	89,116	
Assistant professors	81	53,712			82,010	80,980	
Instructors	46				50,837	50,837	
Lecturers	27	91,933			61,345	61,627	
No academic rank	0						
Total men	304	110,523			82,551	82,558	

Violiteit							
Gender and academic rank	Total staff for salary reporting	Annual Average Salaries					
Condor and doddornio rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	• Equated 9 months	
Professors	38				98,315	98,315	
Associate professors	74	82,043			77,762	76,884	
Assistant professors	87	60,780			72,645	70,468	
Instructors	62				53,395	53,395	
Lecturers	28	63,948			54,564	54,328	
No academic rank	0						
Total women	289	68,132			71,389	70,546	
Total (men+women)	593	82,262			77,174	76,704	

Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays for Full-time Non-instructional Staff

Annual Salary Outlays, 2021-22

Occupational category	Number of full-time staff (carried forward from the Part B - FT, non- instructional staff screens)	1 Total annual salary outlays
Research staff	13	780,169
Public Service staff	6	421,175
<u>Library and Student and Academic Affairs and Other Education</u> <u>Services Occupations</u> <u>25-4000 + 25-2000 + 25-3000 + 25-9000</u>	41	2,036,714
Management Occupations 11-0000	207	19,445,080
Business and Financial Operations Occupations 13-0000	99	5,832,888
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	40	2,421,432
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	165	8,607,271
Healthcare Practitioners and Technical Occupations 29-0000	7	445,630
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	127	4,779,991
Sales and Related Occupations 41-0000	5	185,461
Office and Administrative Support Occupations 43-0000	166	7,224,874
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	16	882,789
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	20	1,131,733

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	3		
Hispanic/Latino	11		
American Indian or Alaska Native	2		
Asian	12		
Black or African American	6		
Native Hawaiian or Other Pacific Islander			
<u>White</u>	217		2
Two or more races			
Race and ethnicity unknown	10		
Total men	261	0	2

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	1		
Hispanic/Latino	13		
American Indian or Alaska Native	5		
Asian	7		
Black or African American	15		
Native Hawaiian or Other Pacific Islander	1		
White	232		
Two or more races	1		
Race and ethnicity unknown	6		
Total women	281	0	0
Total (men+women)	542	0	2
Total from prior year	540		2

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

IVICII					
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	0	0	0	0	0
Hispanic/Latino					0
American Indian or Alaska Native					0
<u>Asian</u>					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
<u>White</u>					0
Two or more races					0
Race and ethnicity unknown					0
Total men	0	0	0	0	0

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0

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Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White				1	1
Two or more races					0
Race and ethnicity unknown					0
Total women	0	0	0	1	1
Total	0	•	•		
(men+women)	U	0	0	1	1
Total from prior year				4	4

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

MICH			Computer,		
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Science Occupations 15-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native			1		
<u>Asian</u>					
Black or African American					
Native Hawaiian or Other Pacific Islander					
<u>White</u>				2	
Two or more races					
Race and ethnicity unknown					
Total men	0	0	1	2	0

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					

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American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White	1	1		6	
Two or more races					
Race and ethnicity unknown					
Total women	1	1	0	6	0
Total					
(men+women)	1	1	1	8	0
Total from prior year	1	4	3	8	

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

vieii						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 +	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Nonresident alien						3
Hispanic/Latino	1					12
American Indian or Alaska Native			1			4
<u>Asian</u>						12
Black or African American	1					7
Native Hawaiian or Other Pacific Islander						0
<u>White</u>						221
Two or more races						0
Race and ethnicity unknown						10
Total men	2	0	1	0	0	269

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Nonresident alien						1
Hispanic/Latino						13

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Native Hawaiian or Other Pacific Islander White	.,,			==	· · · · · · · · · · · · · · · · · ·		
Black or African American Native Hawaiian or Other Pacific Islander White 4 2 Two or more races Race and ethnicity unknown Total women 3 0 7 0 2 Total from prior				1			6
American 1	Asian						7
or Other Pacific Islander White 4 2 Two or more races 1 1		1					16
Two or more races 1 Race and ethnicity unknown 0 Total women 1 0 6 0 0 2 Total (men+women) 0 5 Total from prior 1	or Other Pacific						1
Races 1 Race and ethnicity unknown 0 Total women 1 0 6 0 0 2 Total (men+women) 3 0 7 0 ≥ 0 5 Total from prior 1 8 1 5	White			4			245
ethnicity unknown Total women 1 0 6 0 0 2 Total (men+women) 3 0 7 0				1			2
Total (men+women) 3 0 7 0	ethnicity						6
(men+women) 7 O Total from prior 1 8	Total women	1	0	6	0	0	297
(men+women) 7 O Total from prior 1 8							
		3	0	7	0	☑ 0	566
		1		8		1	572

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien		20	32	52
Hispanic/Latino		2	8	10
American Indian or Alaska Native			1	1
Asian		4		4
Black or African American		1	3	4
Native Hawaiian or Other Pacific Islander				0
White	13	22	49	84
Two or more races				0
Race and ethnicity unknown	2	1	1	4
Total men	15	50	94	159

Women

Women				
Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	5	13	24	42
Hispanic/Latino	3	4	8	15
American Indian or Alaska Native			2	2
Asian	1	4	8	13
Black or African American		3	4	7
Native Hawaiian or Other Pacific Islander				0
White	26	41	75	142
Two or more races			5	5
Race and ethnicity unknown	2	1	4	7
Total women	37	66	130	233

Total (men+women)	52	116	224	392
Total from prior year	42	110	178	330

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Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2021

	With Faculty Status							
	<u>Tenured</u>	<u>On</u> <u>Tenure</u> <u>Track</u>	Not on Tenure Track				Without	
Occupational category			<u>Multi-</u> <u>year</u>	Annual contract	<u>Less-</u> than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Primarily Instruction	0	0	0	0	0	0	0	C
Exclusively credit								C
Exclusively not-for-credit								C
Combined credit/not-for-credit								C
Instruction/research/public service staff	3			2	537			542
Research staff								O
Public Service staff				2				2
Archivists, Curators, and Museum Technicians 25-4010								C
<u>Librarians and Media Collections</u> <u>Specialists</u> 25-4020								C
<u>Library Technicians</u> 25-4030								C
1 Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							1	1
Management Occupations 11-0000							1	1
Business and Financial Operations Occupations 13-0000							1	1
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							1	1
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							8	8
Healthcare Practitioners and Technical Occupations 29-0000								(
Total	3	0	0	4	537	0	12	556

	Total from prior year	3	0		2	537	20	562
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Part F - Part-time Summary

Summary of Part-time Staff

As of November 1, 2021

			With F	aculty St	atus			
		On		Not	on Tenure T	rack	Without	
Occupational category	Tenured			Annual contract	Less- than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Primarily Instruction	0	0	0	0	0	0	0	C
Exclusively credit								C
Exclusively not-for-credit								C
Combined credit/not-for-credit								C
Instruction/research/public service staff	3			2	537			542
Research staff								C
Public Service staff				2				2
Archivists, Curators, and Museum Technicians 25-4010								C
Librarians and Media Collections Specialists 25-4020								C
Library Technicians 25-4030								C
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							1	1
Management Occupations 11-0000							1	1
Business and Financial Operations Occupations 13-0000							1	1
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							1	1
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							8	
Healthcare Practitioners and Technical Occupations 29-0000								C

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Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000		3
Sales and Related Occupations 41-0000		0
Office and Administrative Support Occupations 43-0000		7
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000		0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000		0
Graduate Assistants		392
Teaching 25-9044		52
Research		116
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000		224
Total		958

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2020 - October 31, 2021)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

Men

vien								
			Wi	th <u>Faculty</u>	<u>Status</u>			
Race/ethnicity		<u>On</u>		1	Not on Tenure 1	<u>rack</u>	Without Faculty	Total
	<u>Tenured</u>	<u>Tenure</u> <u>Track</u>	<u>Multi-</u> <u>year</u>	Annual contract	<u>Less-than-</u> <u>annual</u> contract	Indefinite duration (continuing or at-will)	Status	
Nonresident alien	1	4						5
Hispanic/Latino		2		1				3
American Indian or Alaska Native								0
<u>Asian</u>								0
Black or African American								0
Native Hawaiian or Other Pacific Islander								0
<u>White</u>	2	5		4				11
Two or more races								0
Race and ethnicity unknown	1			1				2
Total men	4	11	0	6	0	0	0	21

Women

			Wi	th <u>Faculty</u>	<u>Status</u>		Status	
Race/ethnicity		<u>On</u>		1	Not on Tenure T	<u>rack</u>		Total
, acc, camillor,	<u>Tenured</u>	<u>Tenure</u> <u>Track</u>	<u>Multi-</u> <u>year</u>	Annual contract	<u>Less-than-</u> <u>annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)		. • • • •
Nonresident alien	1	5		1				
Hispanic/Latino								
American Indian or Alaska Native								
Asian		1						
Black or African American		2						
Native Hawaiian or Other Pacific Islander								

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Total women	4	14	0	5	0	0	0	23
Race and ethnicity unknown	1	1						2
Two or more races								0
White	2	5		4				11

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2020 - October 31, 2021)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	<u>Library and Student and Academic Affairs and Other</u> <u>Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	5			
Hispanic/Latino	3			
American Indian or Alaska Native	0			
<u>Asian</u>	0			
Black or African American	0			
Native Hawaiian or Other Pacific Islander	0			
<u>White</u>	11	2		
Two or more races	0			
Race and ethnicity unknown	2			
Total men	21	2	0	0

Women

women				
Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	<u>Library and Student and Academic Affairs and Other</u> <u>Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	7			
Hispanic/Latino	0			
American Indian or Alaska Native	0			
Asian	1			
Black or African American	2			
Native Hawaiian or Other Pacific Islander	0			
White	11			
Two or more races	0			
Race and ethnicity unknown	2			

Total women	23	0	0	0
				_
Total (men+women)	44	2	0	0

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Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2020 - October 31, 2021)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Men					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino	1			3	
American Indian or Alaska Native					
<u>Asian</u>					
Black or African American				1	
Native Hawaiian or Other Pacific Islander					
<u>White</u>			1	1	1
Two or more races				1	
Race and ethnicity unknown					
Total men	1	0	1	6	1

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino	1	2		2	

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Total (men+women)	3	2	1	12	1
Total women	2	2	0	6	0
Race and ethnicity unknown					
Two or more races					
White	1			3	
Native Hawaiian or Other Pacific Islander					
Black or African American					
Asian				1	
American Indian or Alaska Native					

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2020 - October 31, 2021)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

AICII						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
Nonresident alien						5
Hispanic/Latino						7
American Indian or Alaska Native						0
<u>Asian</u>						0
Black or African American	1					2
Native Hawaiian or Other Pacific Islander						0
<u>White</u>	1		1		1	19
Two or more races						1
Race and ethnicity unknown						2
Total men	2	0	1	0	1	36

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
Nonresident alien						7
Hispanic/Latino						5

IPEDS Data Collection System

Total (men+women)	3	0	7	0	1	76
Total women	1	0	6	0	0	40
Race and ethnicity unknown						2
Two or more races						0
White	1		6			22
Native Hawaiian or Other Pacific Islander						0
Black or African American						2
Asian						2
American Indian or Alaska Native						O

Institution: University of Nebraska at Omaha (181394)	User ID: P1813941
Human Resources Survey Evaluation	
Were any staff members difficult to categorize? If so, please explain in the box below.	

Prepared by

Prepared by

Reporting Reminders:

- The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data.
- The Keyholder will be copied on all email correspondence to other preparers.
- The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS.
- Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.
- Thank you for your assistance.

This survey component was prepared by:								
This survey compone	the was propured by:							
0	Keyholder	O SFA Contact		0	HR Contact			
0	Finance Contact	O Academic Libi	rary Contact	•	Other			
Name:	Jeanie Gutheil							
Email:	jgutheilbykerk@unomaha.e	du						
How many staff from	your institution only were in	volved in the data collection a	and reporting pro	cess of	this survey component?			
1.00	Number of Staff (including y	ourself)						
component?		titution only spend on each o	·	v when i	responding to this survey			
Staff member	Collecting Data Needed	Revising Data to Match IPEDS Requirements	Entering Da	nta	Revising and Locking Data			
Your office	8.00 hours	2.00 hours	3.00	hours	hours			
Other offices	hours	hours		hours	hours			

Summary

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <u>Data Center</u> and sent to your institution's CEO in November 2021.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Occupational category	Reporte	FTE staff	
	Number of full-time staff	Number of part-time staff	
otal number of staff	1,508	566	1,697
Instructional Staff	596	542	777
Primary Instruction	0	0	C
Exclusively credit	0	0	(
Exclusively not-for-credit	0	0	(
Combined credit/not-for-credit	0	0	(
Instruction/research/public service	596	542	777
Research Staff	13	0	13
Public Service Staff	6	2	
Library and Student and Academic Affairs and Other Education Services Occupations SOC	41	1	4
Librarians, Curators, and Archivists SOC 25-4000	15	0	1
Archivists, Curators, and Museum Technicians SOC 25-4010	1	0	
Librarians SOC 25-4020	5	0	
Library Technicians SOC 25-4030	9	0	
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	26	1	2
Management Occupations SOC 11-0000	207	1	20
Business and Financial Operations Occupations SOC 13-0000	99	1	9
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	40	1	4
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	165	8	16
Healthcare Practitioners and Technical Occupations SOC 29-0000	7	0	

No academic rank

Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39- 0000	127	3	128
Sales and Related Occupations SOC 41-0000	5	0	5
Office and Administrative Support Occupations SOC 43-0000	166	7	168
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	16	0	16
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	20	0	20

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year								
	Month	s Covered	by Annua	l Salary	Total	Total		Weighted
Academic rank	12 months	11 months	10 months	9 months	Staff for Salary reporting	Number of Months	Salary Outlays	Average Monthly Salaries
All Ranks	18			575	593	5,391	\$45,855,492	\$8,506
Professor	2			121	123	1,113	\$12,570,392	\$11,294
Associate professor	5			134	139	1,266	\$11,588,700	\$9,154
Assistant professor	9			159	168	1,539	\$12,823,297	\$8,332
Instructor				108	108	972	\$5,649,018	\$5,812
Lecturer	2			53	55	501	\$3,224,085	\$6,435

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

User ID: P1813941

Edit Report

Human Resources

Source	Description	Severity	Resolved	Options					
Global Edit	s								
Perform Edits	You reported full-time men (12 months) Professor earning \$182,564 average per year. In the the prior year you reported full-time men (12 months) Professor earning \$100,574 average per year. These two average salaries per year are very different. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1636)	Explanation	Yes						
Reason	There is another person in that position this year between the two salaries the average is much higher.								
Related Screens	Part G3 - Average Salaries for Instructional Staff by Academic Rank								
Screen: D	PT Staff, Occupation - 4								
Screen Entry	This number(0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes						
Reason No longer anyone in that position.									