

8-19-1999

Faculty Senate Minutes August 1999

UNO Faculty Senate

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UNO Faculty Senate Minutes
The Faculty Senate of the University of Nebraska at Omaha met on Wednesday, August 18,
1999, from 12:15 to 1:45 p.m. at Platte River State Park.
The president, Douglas Paterson, presided.

Attendees: Allen, Aschenbrenner, Bacon, Bartle, Clute, Conyers, Coyne, Deffenbacher, DeLone, Diamond, Engelmann, Gessaman, Harland, Hendricks, Irvin, Kuhlman, Lehrer, Metal-Corbin, Mitchell, Nazem, Parnell-Smith, Paterson, Rajaram, Shaw, Smith, Sobel, Suzuki, Thompson

Excused: Ali, Baum, Chung, Craiger, Foster, Rech

Unexcused: Landis, Lewis, Shroder, Tuan

Guests: Chancellor Nancy Belck and Vice Chancellor Derek Hodgson, budget reallocations and strategic plan; Gary Carrico and Neil Morgensen, facilities planning; Deborah Smith-Howell, strategic planning faculty representative; James Buck, Mary Mudd; Brenda Lewis, CDC support person

Presentation and Approval of Summer Action:

Senate Constitution, Article IV. Organization of the Senate, paragraph 7: "The senate shall hold at least one regular meeting at a stated time each month during the academic year. In the months of June and July, the Executive Committee and Cabinet (the chairs of the standing committees) shall meet in lieu of the senate and will attend to any matters of faculty interest and responsibility. All decisions taken by the Executive Committee and Cabinet under this grant of authority must be presented to the senate at its next regular meeting and a motion of approval voted upon." As approved by the Board of Regents of the University of Nebraska on May 16, 1998.

Presentation and Approval of Minutes: Senator Paterson asked for approval of May 12, 1999, minutes (agenda attachments 1-22).

The minutes were approved as submitted.

Presentation and Approval of Minutes: Senator Paterson asked for approval of the June 2, 1999, minutes (agenda attachments 23-27).

The minutes were approved as submitted.

Presentation and Approval of Minutes: Senator Paterson asked for approval of the July 7, 1999, minutes (agenda attachments 28-38).

The minutes were approved as submitted.

Officers Reports

President's Report: Senator Douglas Paterson reported on the following:

Board of Regents Meeting: July 17, 1999

The university presented its strategic plan which was approved despite Regent Miller's objections that the business community was not sufficiently supported. The facilities plan was also presented, warmly received and approved.

Senator Paterson had a private conversation with President Smith during which the population demographics were discussed; fourteen of which are increasing, the remainder decreasing. The impact of this action on the university system is serious. The rural collapse lays out some great dangers for the future.

Executive Committee and Administration Meeting: July 21, 1999

There was both discussion and celebration of the success of the presentations made at the board of regents meeting. The outreach committees, formed to create a bridge between UNOmaha and the community, were also discussed.

President's Vision: Senator Paterson stated so much of theater is the telling of our stories. He added that our students, UNO students, live as enjoyable and as devastating of lives as we the faculty do. He then shared something of himself for all to better know him and his leadership goals: he is a childhood in the 60's; was active in the Goldwater campaign; was a fervent opposer to the Vietnam war noting he viewed his importance was to speak truth to power. He started a rural theater in the 70's in many small South Dakota communities helping them to tell their stories. After moving to Omaha, he started diner theater in Benson which remains operational. He saw a conference in 1981 called interactive theater of the oppressed which deeply influenced him. He shared the key principal he lives by is to generate dialogue, even getting to a monolog occasionally, in an attempt to bring together the community. He strongly supports having the courage to be happy. He believe deeply in justice, whatever you perceive it to be, particularly economic justice. He is concerned about the monolog of corporate power as feels the disproportionate distribution of equity amongst the population is concerning. He would like to see a democratic economy and is very concerned that we're moving from public education to public assisted education. Senator Paterson concluded by sharing his genuine hope that education can a means for a common dialogue. He concluded by stating his door is always open to dialogue on any issue and encouraged interaction.

Faculty/Staff Picnic: See addendum.

The annual faculty/staff picnic is scheduled for Friday, August 20th, from 11:00 a.m. to 1:30 p.m. with a brief presentation by Chancellor Belck at 12:30 p.m. The Staff Advisory Council (SAC) will present their annual SAC Staff Recognition award. The menu consists of a taco bar, soft drinks, and ice cream. SAC and the faculty senate will each contribute \$150.00 each toward the activity. The senate has been asked to provided two to four faculty members to help serve at the luncheon. Volunteers were Franklin Thompson, Peter Suzuki, Carol Mitchell and John Bartle.

1999-2000 Faculty Senate Information Packet:

Senator Paterson encouraged everyone to take an information packet which includes the senate-at-a-glance chart, a membership roster, website information, the constitution and bylaws.

Recent Activities: Senator Paterson attended the memorial held in honor of Regent Kermit Hansen, several retirement sessions and the Pathways to Harmony workshop. He noted the workshop was very useful and encouraged all to see their way clear to attending one further stressing the importance of faculty representation.

NU Faculty Senate Presidents To Meet Monthly:

A new procedure has been established for the four NU faculty senate presidents to meet monthly apart from their regular meetings with President Smith. A lot of give and take monologs are planned for the future.

Past-President's Report: Senator Shelton Hendricks reported on the following:

1998-99 Annual Report to the Chancellor agenda attachments 39-43): Senator Hendricks reported he intends to complete the discriminator policy which is still in progress. He also encouraged looking at the process for evaluating administrators prior to the next review. Senator Hendricks noted the post tenure review issue was finally laid to rest in 1999, however, the strategic planning continues as it will for many years to come.

Secretary-Treasurer's Report: Senator William Clute in lieu of Senator Hesham Ali

Budget Reports:

On behalf of the Executive Committee, Senator Clute presented the May 31, 1999 (agenda attachment 44).

On behalf of the Executive Committee, Senator Clute presented the June 29, 1999 (agenda attachment 45).

Vice President's Report: Senator Paterson in lieu of Senator Janice Rech.

Monthly Report: Senator Paterson noted there was no report.

Procedural Questions: Senator Smith inquired about the various meeting dates and the process for passing resolutions. Discussion followed during which Senator Paterson also clarified the difference between the standard full senate procedures and the authority given to the Executive Committee and Cabinet to act on behalf of the full senate during the summer only. The later of the two was implemented for the first time in June, 1999.

Executive Committee Report: Senator William Clute in lieu of Senator Janice Rech

Resolutions:

On behalf of the Executive Committee, Senator Clute moved the following:

Resolution 2401, 08/18/99: On Behalf of the Assembly

WHEREAS, the passing of former NU Regent Kermit Hansen marks the conclusion off a sterling career in public service, and

WHEREAS, in his activities as regent, Kermit Hansen always had the good of the University at heart, and

WHEREAS, Regent Hansen attended NU classes regularly to learn about the specific issues of teaching and learning, and

WHEREAS, Kermit Hansen was thereby an exemplary regent; and

WHEREAS, Regent Hansen was an extraordinary individual and caring family man in his own right; therefore,

BE IT RESOLVED, that on behalf of the entire UNO faculty body, the Faculty Senate of the University of Nebraska at Omaha expresses its sympathy to the Hansen family and honors Regent Hansen's many achievements as one of Nebraska's most accomplished servants to public education.

The motion passed.

On behalf of the Executive Committee, Senator Clute moved the following:

Resolution 2402, 08/18/99: On Behalf of the Assembly

BE IT RESOLVED, that the Faculty Senate of the University of Nebraska at Omaha rescinds the passage of Resolution 2379 on May 12, 1999. and replaces it with Resolution 2403.

For Your Action: Resolution 2379, 05/12/99: Committee on Faculty Personnel and Welfare

BE IT RESOLVED, that the Committee on Faculty Personnel and Welfare moves the approval, with no changes, of the "Issue Resolution and Complaint Procedures for Prohibited Discrimination University of Nebraska at Omaha" document previously submitted at the March 10, 1999, senate meeting.

On behalf of the assembly, Senator Clute moved to amend resolution 2402 by removing the words, ", and replaces it with Resolution 2403." Senator Paterson then explained the reasoning behind rescinding resolution 2379 and the concerns surrounding the current draft of the prohibited discrimination document. He further noted good faith negotiations are going on at

this time with the intent that the final draft is presented to the Office of Civil Rights in Kansas City for review followed by presentation of the final document at the September board of regents meeting.

Senator Clute repeated his motion to amend the resolution as stated.

Discussion continued.

The motion was passed.

On behalf of the Executive Committee, Senator Clute withdrew the following resolution and deferred to Senator Paterson who explain that both UNO's Chapter of AAUP and administration are still in the process of reviewing/amending it. Senator Paterson stated he contacted Professor Janet West, AAUP representative, and asked for written verification that, because of continuing negotiations between administration and the AAUP, the prohibited discrimination document is not ready for presentation to the board of regents as earlier planned.

WITHDRAWN: Resolution XXXX, 08/18/99: On Behalf of the Assembly. See addendum.

BE IT RESOLVED, that the Faculty Senate of the University of Nebraska at Omaha moves the approval of the "Issue Resolution and Complaint Procedures for Prohibited Discrimination -- University of Nebraska at Omaha" reviewed and amended by the senate's Executive Committee and Cabinet, members of the UNO Chapter of AAUP, and select members of administration during the months of July and August, 1999.

NU Budget Reallocations and Reduction Procedures: See addendum.

UNO Budget Reallocations and Reduction Procedures: The UNO reallocation procedures are not yet available. Senator Paterson remanding the issue to the Committee on Goals and Directions for review since they're already charged with staying on top of this issue.

UNL Budget Reallocations and Reduction Procedures: Senator Paterson reported he is in possession of the "Procedures to be Invoked for Significant Budget Reallocations and Reductions -- University of Nebraska-Lincoln" and encouraged anyone interested in reviewing it to contact him.

UNK Budget Reallocations and Reduction Procedures: See addendum. Senator Paterson stated he is in possession of UNK's negotiated contract regarding procedures for the reduction in force and encouraged anyone interested in reviewing it to contact him.

Presentation and Approval of Summer Action:

Senate Constitution, Article IV. Organization of the Senate, paragraph 7: "The senate shall hold at least one regular meeting at a stated time each month during the academic year. In the months of June and July, the Executive Committee and Cabinet (the chairs of the standing committees) shall meet in lieu of the senate and will attend to any matters of faculty interest and

responsibility. All decisions taken by the Executive Committee and Cabinet under this grant of authority must be presented to the senate at its next regular meeting and a motion of approval voted upon." As approved by the Board of Regents of the University of Nebraska on May 16, 1998.

The following resolutions were passed by the Faculty Senate of the University of Nebraska at Omaha on Wednesday, June 2, 1999:

On behalf of the Executive Committee, Senator Clute presented and moved for approval the following:

Approval of Resolution 2395, 06/02/99: Committee on Rules

BE IT RESOLVED, that the following name go forward as the senate Committee on Academic and Curricular Affairs representative for a one-year appointment from July 1, 1999 through June 30, 2000, on the Academic Planning Council to replace outgoing member John Newton:

John Bartle, Committee on Academic and Curricular Affairs

The motion was approved.

On behalf of the Executive Committee, Senator Clute presented and moved approval of Resolution 2396 which was instead rescinded by action of Resolution 2403:

Resolution 2403, 08/18/99: On behalf of the Assembly

BE IT RESOLVED, by vote of the full senate on August 18, 1999, Resolution 2396 previously approved by the Executive Committee and Cabinet was officially rescinded:

Rescinded: Resolution 2396, 06/02/99: On Behalf of the Assembly

WHEREAS, the Ak-Sar-Ben facility provided an inadequate setting for the Spring, 1999, graduation; therefore,

BE IT RESOLVED, that the Executive Committee and Cabinet of the Faculty Senate of the University of Nebraska at Omaha brings their concerns to the attention of administration.

Discussion: Senator Smith stated that, in his opinion, concerns regarding the passage of resolution 2396 and moved to rescind it. The inadequacies of the both the Aksarben and Civic Auditorium locations were discussed in depth. Senator Smith further stated the resolution addresses an issue administration is equally concerned with and expressed his desire for senate resolutions to deal with more important issues.

Vote: Senator Diamond called for the question. Senator Smith seconded the call. Senator Smith rescinded his second. A vote of hands was taken. The motion to approve the resolution failed; 8

yea, 18 nay. All agreed Senator Paterson should address the issue with administration informally. Administration will be notified resolution 2396 was rescinded.

On behalf of the Executive Committee, Senator Clute presented and moved approval of Resolution 2396 which was instead amended by action of Resolution 2404:

Resolution 2404, 08/18/99: On behalf of the Assembly

IT RESOLVED, by vote of the full senate on August 18, 1999, Resolution 2397 previously approved by the Executive Committee and Cabinet was officially amended as follows:

Amended: Resolution 2397, 06/02/99: On Behalf of the Assembly

WHEREAS, the addition of residence halls has transformed the physical structures of campus, and

WHEREAS, this change creates the opportunity to honor university friends, alumni and former faculty and staff; therefore,

BE IT RESOLVED, that the Faculty Senate of the University of Nebraska at Omaha inquire of administration about the possibility of naming the residence halls and the procedure for doing so.

BE IT RESOLVED, that the senate urges administration to consider naming the residence hall buildings, and

BE IT FURTHER RESOLVED, that the senate expects to be included in the naming process.

Discussion: Senator Smith voiced concern about the passage of resolution 2397. Senator Bartle explained the logic behind the resolutions since he originated it. Discussion followed. Senator Deffenbacher suggested the resolution be amended to include notifying the senate prior to the actual naming of residence halls. Senator Paterson charged Senator Gessaman with amending the resolution.

Motions: Senator Smith moved the issue be discussed informally with administration rather than putting forth a resolution and further moved the motion be tabled. The motion was seconded. Senator Aschenbrenner clarified discussion is not allowed with this type of motion. A vote was taken and the motion to table the resolution failed. Discussion continued. Senator Sobel moved the resolution be amended to be more forceful and suggested Senator Gessaman follow through on the charge to amend. Senator Allen moved to amend the resolution by replacing the last "BE IT RESOLVED," with the following:

BE IT RESOLVED, that the senate urges administration to consider naming the residence hall buildings, and

BE IT FURTHER RESOLVED, that the senate expects to be included in the naming process.

Senator Lehrer suggested holding back on moving resolutions such as this. Senator Hendricks explained administration's appreciation of the senate resolution that document and support various actions on campus. He further explained these resolutions are then used as support for those issues administration chooses to move forward on. Senators Lehrer and Sobel suggested amending the last sentence back to:

BE IT FURTHER RESOLVED, that the senate expects to be included in the naming process.

Vote: The amended resolution was read aloud by Senator Bartle who then reiterated his motion. The motion to amend the resolution passed with one senator abstaining.

Further Motions: Senator Diamond moved to further amend the resolution as follows:

WHEREAS, this change creates the opportunity to honor friends, university alumni and former faculty and staff; therefore,

Discussion followed. Senator Bacon moved the following friendly amendment:

WHEREAS, this change creates the opportunity to honor university friends, alumni and former faculty and staff; therefore,

Discussion continued.

Vote: The motion to further amended the resolution was voted on. The motion passed.

The following resolution were passed by the Faculty Senate of the University of Nebraska at Omaha on Wednesday, July 7, 1999:

On behalf of the Executive Committee, Senator Clute presented and moved for approval the following:

Approval of Resolution 2398, 07/07/99: Committee on Rules

BE IT RESOLVED, that the following faculty go forward as an appointments to the newly formed ad hoc Committee on Distance Education Support created by the Task Force on University Outreach:

Gary Day

The motion was approved.

Discussion: Senator Gessaman raised the issue that three task forces, as well as numerous committees have been established throughout the year yet the names of those people has never been made clear to the entire university. She asked the Executive Committee and Cabinet to make university community assignments public. It was noted this information is posted on the senate website, however, some expressed this was not sufficient notification to get the word out

on newly formed committees. Senator Paterson offered to take this issue to the chancellor. Senator Gessaman agreed with this action. Senator Nazem suggested committee appointments be published in the weekly Notes. Senator Deffenbacher also suggested publishing a list of committees that have completed their tasks as well as what they achieved. Senator DeLone explained that the position of the senate's Committee on Rules is to process the many committee requests for faculty representation according to each committee's bylaws and to forward the names of the appointees to the chancellor's office who in turn sends written notification to the new committee members. Senator Paterson remanded this issue to the Committee on Rules to pursue.

On behalf of the Executive Committee, Senator Clute presented and moved for approval the following:

Approval of Resolution 2399, 07/07/99: Committee on Rules

BE IT RESOLVED, that the following faculty to forward as an appointment to the newly formed ad hoc Committee on the Peter Kiewit Conference Center Facility created by the Task Force on University Outreach:

John Bartle

The motion passed unanimously.

On behalf of the Executive Committee, Senator Clute presented and moved for approval the following:

Approval of Resolution 2400, 07/07/99: Committee on Rules

BE IT RESOLVED, that the following faculty go forward as an appointment to the newly formed ad hoc Committee on Non-Credit Seminars/Workshops/Training created by the Task Force on University Outreach:

Douglas Paterson

The motion passed unanimously.

Standing Committee Reports

Committee on Academic and Curricular Affairs: Senator John Bartle, chair

Monthly Report: No report; standing committees do not meet in May, June or July.

1998-99 Annual Report: On behalf of the Committee on Academic and Curricular Affairs, Senator Bartle presented the 1998-99 annual report (agenda attachment 46).

Monthly Meetings: Monthly meetings will be held on the last Wednesday of every month beginning with August 25th. All meetings are scheduled from 2:00 to 3:00 p.m. in the MBSC Tower Room. Due to the holidays, the committee will not meet in November and December unless there is pressing business. Committee members are James Conyers, Margaret Gessaman, Melodee Landis, Carol Mitchell and Robert Smith.

Monthly Agendas/Minutes/Attendance: Senator Bartle, or his designee, is responsible for distributing agendas to all committee members and the senate coordinator via e-mail prior to each meeting. Minutes must be e-mailed to the senate coordinator immediately following each meeting. Committee members are responsible for notifying the chair if they are unable to attend meetings.

UNO Web Page: Senator Bartle contacted Vice Chancellor Buck to share concerns over non-UNO residence hall photographs that are currently displayed on UNO's home page. Vice Chancellor Buck explained that administration initially decided to use these photos to aggressively market the residence halls while it was still under construction. He further stated that administration plans to replace the photos with actual shots of UNO's University Village by the beginning of the fall semester (99-3).

New Charge: All standing committees are changed with discussing the current NU budget reallocation issues as they pertain to their committee's areas of responsibility. Written feedback should then be provided to the chair of the Committee on Goals and Directions, Senator Nazem, for consideration in their overview of the entire process.

Committee on Educational Resources and Services: Senator William Clute, chair.

Monthly Report: No report; standing committees do not meet in May, June or July.

1998-99 Annual Report: On behalf of the Committee on Educational Resources and Services, Senator Clute presented the 1998-99 annual report (agenda attachment 47-48).

Monthly Meetings: Monthly meetings will be held on the last Wednesday of every month beginning with August 25th. All meetings are scheduled from 2:15 to 4:00 p.m. in the MBSC Redick Room. There will be no December meeting. Committee members are Donald Baum, William Clute, Deborah Irvin, Darryll Lewis, James Shaw, and Peter Suzuki.

Monthly Agendas/Minutes/Attendance: Senator Clute, or his designee, is responsible for distributing agendas to all committee members and the senate coordinator via e-mail prior to each meeting. Minutes must be e-mailed to the senate coordinator immediately following each meeting. Committee members are responsible for notifying the chair if they are unable to attend meetings.

New Charge: All standing committees are changed with discussing the current NU budget reallocation issues as they pertain to their committee's areas of responsibility. Written feedback should then be provided to the chair of the Committee on Goals and Directions, Senator Nazem, for consideration in their overview of the entire process.

Committee on Faculty Personnel and Welfare: Senator Kuhlman, vice chair.

Monthly Report: No report; standing committees do not meet in May, June or July.

1998-99 Annual Report: On behalf of the Committee on Faculty Personnel and Welfare, Senator Kuhlman presented the 1998-99 annual report (agenda attachment 49).

Annual Meetings: Monthly meetings will be held on the last Wednesday of every month beginning with August 25th. The newly elected chair is responsible for securing a meeting room for the 1999-2000 academic year and notifying committee members and the senate office of the dates, times, and locations of meetings. Committee members are Wilma Kuhlman, Ken Deffenbacher, Henry Lehrer, Shireen Rajaram, John Shroder, Christopher Tuan.

Monthly Agendas/Minutes/Attendance: The chair, or his/her designee, is responsible for distributing agendas to all committee members and the senate coordinator via e-mail prior to each meeting. Minutes must be e-mailed to the senate coordinator immediately following each meeting. Committee members are responsible for notifying the chair if they are unable to attend meetings.

Election of New Chair: Professor Maher resigned from the senate in June, therefore, a new chair must be elected at the August retreat. Vice chair, Wilma Kuhlman, will preside over the election process. Procedural questions should be directed to the senate president and parliamentarian.

Senate Bylaws, Section 5: Standing Committees, 5.1 Committee on Faculty Personnel and Welfare.

The committee shall elect its own chairperson and vice-chair in accordance with the procedure described in Section 1, and the chairperson shall then serve in the Cabinet.

Senate Bylaws, Article VI. Committees, Section 1: Membership

At a recess during the last regular senate meeting of the academic year, each retiring standing committee shall meet and select a continuing member to chair the committee for the subsequent year. Standing committee chairpersons must be members of the senate.

New Charge: Senator Paterson charges the committee with reviewing the commencement marshals appointment process based on difficulties experienced by the senate coordinator. Senator Hendricks offered the suggestion of permanently assigning the senior and newest faculty members to serve as marshals. Resolutions 2015 and 2261 are copied below for reference:

Resolution 2015, 10/13/93: Committee on Faculty Personnel and Welfare

WHEREAS, the two recipients of the teaching awards are serving as marshals for the Spring commencements, and

WHEREAS, there are no formal procedures for selection of marshals for the summer or winter commencements; therefore,

BE IT RESOLVED, that (1) the Rules Committee will select two retiring faculty Professor Emeriti from a list provided by the Office of the Vice Chancellor for Academic Affairs to serve as marshals at the summer commencements and (2) the winter commencement marshals will be the Faculty Senate Standing Committee Chairs selected on a rotation basis.

Summary: Spring - Excellence in Teaching Award Recipients (2)

Winter - Faculty Senate Standing Committee Chairs (2)

Summer - Professor Emeriti (2)

Resolution 2261 - 10/08/97: Committee on Faculty Personnel and Welfare

WHEREAS, it is an honor for faculty to serve as marshals at commencement, and

WHEREAS, the present system of selecting faculty commencement marshals has proven difficult to implement in its entirety; therefore,

BE IT RESOLVED, the following procedure by used to select faculty marshals for commencement: two faculty marshals for each of the spring, summer, and winter commencements within a calendar year will be selected respectively from that year's award winners in the categories of university excellence in teaching, university outstanding research, and college excellence in teaching; no individual will be a marshal twice in the same calendar year. Priority will be given within each category based on years of full-time faculty service at UNO; if a faculty member is unable to serve as a marshal when designated, the honor will pass to the next person on the priority listing. (For example, if two university teaching awards, one university research award, and six college teaching awards are given in a year, the marshals for that year's spring commencement would be the recipients of the two university teaching awards, for the summer commencement the university research award recipient and the most senior of the college teaching award recipients, and for the winter commencement the second and third, in terms of seniority, college teaching award recipients.)

Summary: Spring - University Excellence in Teaching Awards (2)

Summer - University Outstanding Research Award (1), College Excellence in Teaching Award (1/senior)

Winter - College Excellence in Teaching Award (2)

New Charge: All standing committees are charged with discussing the current NU budget reallocation issues as they pertain to their committee's areas of responsibility. Written feedback should then be provided to the chair of the Committee on Goals and Directions, Senator Nazem, for consideration in their overview of the entire process.

Committee on Goals and Directions: Senator Sufi Nazem, chair.

Monthly Report: No report; standing committees do not meet in May, June or July.

1998-99 Annual Report: On behalf of the Committee on Goals and Directions, Senator Nazem presented the 1998-99 annual report (agenda attachment 50).

Monthly Meetings: Monthly meetings will be held on the last Wednesday of every month beginning with August 25th. Meetings from August through November have been scheduled from 2:00 to 4:00 p.m. in CBA 310 L. Senator Nazem is responsible for securing meeting rooms for the remainder of the year and notifying committee members prior to the December meeting. Committee members are Hesham Ali, Ann Coyne, E. Terence Foster, Sufi Nazem, Juliette Parnell-Smith, and Franklin Thompson.

Monthly Agendas/Minutes/Attendance: Senator Nazem, or his designee, is responsible for distributing agendas to all committee members and the senate coordinator via e-mail prior to each meeting. Minutes must be e-mailed to the senate coordinator immediately following each meeting. Committee members are responsible for notifying the chair if they are unable to attend meetings.

New Charge: On August 4th, the Executive Committee and Cabinet charged the committee with the task of keeping apprised of all aspects of the four-year budget reallocation currently in progress and reporting back to the senate. This decision was made based on the following section of the senate bylaws:

Senate Bylaws, Article VI. Committees, section 5, Standing Committees, section 5.5, Committee on Goals and Directions:

The responsibilities of the committee shall include those matters which pertain to the future and development of the university, the public image of the university and community acceptance of higher education, development of grant and endowment policies, campus planning and utilization of facilities, academic implications of budgets and finance, and goals and mission of the institution. In addition, the committee shall have oversight responsibility for university committees on planning, student affairs, and athletics, and any other such committees as directed by the Executive Committee.

Committee on Professional Development: Senator Chris Allen, chair.

Monthly Report: No report; standing committees do not meet in May, June or July.

1998-99 Annual Report: On behalf of the Committee on Professional Development, Senator Allen presented the 1998-99 annual report. See addendum for agenda attachment 51.

Monthly Meetings: Monthly meetings will be held on the last Wednesday of every month beginning with August 25th. Senator Allen is responsible for securing a meeting room for the

1999-2000 academic year and notifying committee members and the senate office of the dates, times, and locations of meetings. Committee members are Duane Aschenbrenner, Chris Allen, Joong-Gun Chung, George Engelmann, and Lynn Harland.

Monthly Agendas/Minutes/Attendance: Senator Allen, or his/her designee, is responsible for distributing agendas to all committee members and the senate coordinator via e-mail prior to each meeting. Minutes must be e-mailed to the senate coordinator immediately following each meeting. Committee members are responsible for notifying the chair if they are unable to attend meetings.

New Charge: All standing committees are charged with discussing the current NU budget reallocation issues as they pertain to their committee's areas of responsibility. Written feedback should then be provided to the chair of the Committee on Goals and Directions, Senator Nazem, for consideration in their overview of the entire process.

Committee on Rules: Senator Miriam DeLone, chair.

Monthly Report: No report; standing committees do not meet in May, June or July.

1998-99 Annual Report: On behalf of the Committee on Rules, Senator DeLone presented the 1998-99 annual report (agenda attachment 52).

Monthly Meetings: Monthly meetings will be held on the last Wednesday of every month beginning with August 25th. Senator DeLone is responsible for securing a meeting room for the 1999-2000 academic year and notifying committee members and the senate office of the dates, times, and locations of meetings. Committee members are Wally Bacon, Philip Craiger, Miriam DeLone, Arthur Diamond, Josie Metal-Corbin, and Sharon Sobel.

Monthly Agendas/Minutes/Attendance: Senator DeLone, or his/her designee, is responsible for distributing agendas to all committee members and the senate coordinator via e-mail prior to each meeting. Minutes must be e-mailed to the senate coordinator immediately following each meeting. Committee members are responsible for notifying the chair if they are unable to attend meetings.

New Charge: All standing committees are charged with discussing the current NU budget reallocation issues as they pertain to their committee's areas of responsibility. Written feedback should then be provided to the chair of the Committee on Goals and Directions, Senator Nazem, for consideration in their overview of the entire process.

New Charge: Senator Paterson charged the committee with comparing the three senate faculty committee's guidelines as defined in the senate bylaws particularly in regards to the procedure and timing of the new member elections. The faculty committees are: Academic Freedom and Tenure Committee, Faculty Grievance Committee; and Professional Conduct Committee.

This review is originally initiated by a call from Michael O'Hara, current chair of the Academic Freedom and Tenure Committee, who asked the senate to consider moving the starting date for

new members from April 16th, to August or September in order to prevent them from occurring at the same time most reappointment appeals are being submitted (i.e., tenure appointments are submitted to Vice Chancellor Hodgson by the end of January, complaints are usually filed in February or March and the committee receives new members on April 16th). Unification of all three senate faculty committees was then requested by the senate coordinator after reviewing their supporting documents and noting the similarities and discrepancies in their bylaws.

Resolutions:

On behalf of the Committee on Rules, Senator DeLone withdrew the following resolution until a nominee could be found:

Withdrawn: Resolution 2403, 08/18/99: Committee on Rules

BE IT RESOLVED, that the following faculty go forward as an appointment to the newly formed ad hoc Committee on the BGS Degree Programming created by the Task Force on University Outreach:

TBA

On behalf of the Committee on Rules, Senator DeLone withdrew the following resolution until a nominee could be found:

Withdrawn: Resolution 2404, 08/18/99: Committee on Rules

BE IT RESOLVED, that the following faculty go forward as an appointment to the newly formed ad hoc Committee on Graduate Certificate Credit Programming created by the Task Force on University Outreach:

TBA

On behalf of the Committee on Rules, Senator DeLone moved the following:

Resolution 2405, 08/18/99: Committee on Rules

BE IT RESOLVED, that the following faculty go forward as an appointment to the newly formed ad hoc Committee on Partnerships, Centers, and Programs created by the Task Force on University Outreach:

Frances Thurber

The motion was approved unanimously.

On behalf of the Committee on Rules, Senator DeLone withdrew the following resolution until a nominee could be found:

Withdrawn: Resolution 2406, 08/18/99: Committee on Rules

BE IT RESOLVED, that the following faculty go forward as an appointment to the newly formed ad hoc Committee on Removing Barriers created by the Task Force on University Outreach:

TBA

On behalf of the Committee on Rules, Senator DeLone moved the following:

Resolution 2406, 08/18/99: Committee on Rules

BE IT RESOLVED, that the following faculty go forward as an appointment to the newly formed Greek Ideals Committee created by the Office of Student Organizations and Leadership Development. This "divisional committee" is being formed to recommend action against any fraternity or sorority that does not comply with the established set of "Ideals."

Donald Dendinger

The motion was approved unanimously.

Other Reports

Academic Planning Council: Senator John Bartle, senate representative.

Monthly Report: No minutes and/or agendas were submitted by Senator Bartle.

Alumni Association, Board of Directors: Senator TBA, senate representative.

Monthly Report: No minutes and/or agendas were submitted.

1999-2000 Senate Representative: Jim Leslie contacted Martha Bruckner, the 1998-99 senate representative, and asked her to continue serving through December, 1999. She declined explaining her term on the senate ended in May, 1999. Jim Leslie then requested the senate representative serve from January through December to accommodate their fiscal year rather than June through May which is the senate's academic year. Professor Bruckner is willing to assist in the interim, however, she believes her fall class schedule will conflict with meeting times.

A decision on the term of service and the 1999-2000 representative needs to be addressed. Previously the board requested that the faculty representative be a senator and a UNO alum. Only three UNO alumni currently serving on the senate and two have already decline the position: Deborah Irvin, Franklin Thompson, and Janice Rech.

Next Meeting: (3rd) Tuesday, August 17, 1999.

Senator Paterson reported he is still seeking a senate representative.

American Association of University Professors (AAUP): Senator Janice Rech, senate representative.

Monthly Report: No minutes and/or agendas were submitted by Senator Rech.

Chancellor's Council: Senator Douglas Paterson

Monthly Report: No minutes and/or agendas were submitted by Senator Paterson.

Graduate Council: Senator Lynn Harland, senate representative.

Monthly Report: No minutes and/or agendas were submitted by Senator Harland.

Strategic Planning Steering Committee: Senator Hesham Ali, senate representative.

Monthly Report: No minutes and/or agenda were submitted by Senator Ali.

Old Business: On behalf of the assembly, Senator Paterson reported on the following:

Pathways to Harmony: The Pathways to Harmony diversity training dates for the 1999-2000 academic year are: Monday, September 20th; Tuesday, November 9th; Thursday, February 10th; and Tuesday, April 11th. Additional information will be posted in ENOTES as the dates draw closer. Questions/reservations should be directed to Sharon Ulmar at extension 4- 2311.

Additional Information Per August 17th, ENOTES: See addendum.

"Pathways to Harmony Diversity Program Scheduled--Pathways to Harmony diversity program will be kicking off the second full year of the program this semester. The program has been scheduled for Monday, Sept. 20, from 9 a.m.- 4 p.m. in the MBSC Ballroom. Come and enjoy the fun that numerous individuals are talking about around the campus community. This is a worthwhile program that will increase your diversity awareness. If you wish to participate in this program, you may call x4-2311 or email apurdy@unomaha.edu to register. Seating will be on a first come, first served basis of 25 participants."

FYI: Faculty Response to Budget Reallocation

Due to time constraints, this issue was not discussed.

Reformation of the Senate's Budget Advisory Committee: Reformation of the senate's Budget Advisory Committee to look into the current budget reallocation and the lack of faculty involvement in the process.

Bylaws of the Faculty Senate of the University of Nebraska at Omaha

Section 7: Faculty Senate Advisory Committees.

The faculty president, in consultation with the Executive Committee, may appoint advisory committees that include but are not limited to the following:

Budget Advisory Committee. The Budget Advisory Committee shall consist of three faculty members appointed, one each year, for three-year terms. The chairperson shall be an individual who has expertise in budget matters. The committee shall acquire detailed knowledge of the budget and expenditures of the entire University of Nebraska System and shall act as a source of information and independent opinion for the faculty senate. The secretary-treasurer of the faculty senate shall act as liaison between the committee and the Executive Committee.

Senator Paterson explained the purpose of the committee and the reasoning behind resurrecting it. Senator Smith expressed support for reestablishing the committee. Senator Nazem suggested starting a process for beginning to understand the budget process. Senator Paterson charged Senator Nazem and the Committee on Goals and Directions with determining whether this committee would be useful in adjunct with their own work on the budget reallocations. Senator Parnell-Smith suggested getting non-senate faculty involved whose expertise lies in the area of budgeting. Senator Smith referred to the senate bylaws which charge the senate president with forming a three member Budget Advisory Committee. Senator Paterson agreed with the charge but clarifies he wants the Committee on Goals and Directions' feedback on valid representatives. Senator Deffenbacher suggested the committee be appointed as soon as possible in light of the three years of budget reallocations ahead of us.

For the Good of the Order: Bylaws, Article IV. Senate Agenda., Section 3: "This period of informal, unrecorded discussion is provided to encourage senators to voice opinions on timely issues and shall not normally exceed ten minutes."

New Business: On behalf of the assembly, Senator Paterson reported on the following:

1999-2000 Information Booklet

September Guest Speaker: See addendum.

Guest Speaker on the Quality of Life on Campus: Cynthia Madden will address the senate concerning the Chancellor's Commission on the Status of Women task forces dealing with the quality of life on campus (10 minutes).

Guest Speaker on Prohibited Discrimination: Vice Chancellor Hodgson will present administrations' concerns/views on the "Issue Resolution and Complaint Procedures for Prohibited Discrimination – University of Nebraska at Omaha" document and Dr. Donald Greer will present UNO's Chapter of AAUP's perspective. The senate has been asked for their input on this document which is scheduled to be presented to the BOR at their September meeting.

SAP Training (Systems, Applications, and Products in Data Processing) In Effect As of July 1st: Per the June, 1999, edition of ASpiration (Administrative System Project Newsletter), "SAP is

software that integrates or unifies all the business functions of an organization in one program. The software -- used widely in business and industry -- has recently moved into the public sector. SAP R/3 provides up to fifteen generic business modules that must be customized to an organization's business processes. Currently, the University is implementing the following five modules: Financial Accounting, Controlling, Human Resources, Materials Management, and Project Systems."

SAP went live July 1st, however, Accounting Services discontinue SAP training as of June 30th, in order to meet their annual year-end budget demands. Training will resume in this fall.

SAP Travel Expenses: According to Accounting Services (AS), it's up to each department to establish their own SAP deployment procedures regarding travel expenses. AS does, however, require the process to be initiated by the person traveling by completing the travel authorization form and obtaining the required department signatures on that form. At this point one of the following two options must be completed by whomever the department deems appropriate (typically this would be either the person traveling or the departmental SAP representative): 1) forward the completed travel reimbursement form and the original receipts to Accounting Services for processing as in the past; or 2) enter the travel information as a parked invoice on SAP and forward the completed travel reimbursement form and the original receipts to Accounting Services for review and posting. (agenda attachments 53-54)

Adjourn: The meeting was adjourned at 2:00 p.m.

Respectfully submitted,

Hesham Ali
Secretary-Treasurer

This page was created and is maintained by Sandy Jensen. Last Update: 09/16/99