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## Faculty Senate Minutes March 2000

UNO Faculty Senate

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**UNO Faculty Senate**  
**Wednesday, March 8, 2000, 2:00 p.m., MBSC Dodge Room**

Presider: Paterson

Attendees: Ali, Allen, Aschenbrenner, Bacon, Bartle, Carroll, Clute, Coyne, Craiger, Deffenbacher, DeLone, Ebdon, Engelmann, Foster, Gessaman, Harland, Irvin, Kuhlman, Lehrer, Lewis, Metal-Corbin, Mitchell, Nazem, Parnell-Smith, Shaw, Shroder, Smith, Sobel, Thompson,  
Late Arrival: None  
Excused: Rajaram, Rech, Sindt  
Unexcused: Baum, Chung, Landis, Tuan

Guests: Yi Fei Ma, Visiting CBA Professor from China.

Introduction of Guests:

Welcome New CPACS Senator: Professor Carol Ebdon has generously agreed to complete Senator Suzuki's term from March 8th through May 10, 2000. Senator Suzuki went on partial retirement in January thereby resigning his position on the senate.

Welcome Visiting CBA Professor from China: Professor Yi Fei Ma.

Student Representatives

Budget Advisory Committee Chair: Due to miscommunication, Dr. Dale Krane who was to give a presentation with Senator Hesham Ali, will be invited to the April 12, meeting instead (see section III below).

Presentation and Approval of Minutes: February 9th minutes (agenda attachments 1-10).

Minutes: The official minutes are used to maintain the senate attendance record; therefore, all senators are reminded to verify their attendance before the minutes are approved.

Standing Committee Attendance: Senators are reminded attendance at standing committee meetings is equally important.

Bylaws Regarding Attendance (agenda attachment 11)

Guest Presentation: Senator Hesham Ali and Dr. Dale Krane, chair of the Budget Advisory Committee, will report on the committee's activities to date and the February 29th, meeting with Dr. David Lechner, NU Vice President for Business and Finance.

Senator Ali announced he would

Officers Reports

President's Report: Senator Douglas Paterson

Executive Committee and Administration Meeting, February 16th:

March 15th, Meeting: Chancellor Belck will be out of state.

China Program: This issue remained the main topic of discussion.

President Smith and NU Senate Presidents Meeting, February 21st:

Special Areas: President Smith appears to want to showcase special areas for the purpose of soliciting additional funding.

Criteria Committee: The committee has been meeting, however there is little feedback as yet.

Budget Reallocation: President Smith wants to know needs first followed by requests. The president's office is currently trying to put together an extensive list of needs. The possibility of raising salaries from mid-range closer to the top range is being looked at in order to keep good faculty, however, to raise salaries without the budget to support the action is futile. The BOR seems to have some sense of advocacy regarding the issue.

Senator Paterson reported that what is currently going forward are the needs for the coming biennium

Computer Status: President Smith asked each campus to report on the status of faculty computers, hardware , software and support.

UNMC: The issue of fetal tissue continues to be discussed.

Intellectual Property: This task continues to be discussed (Note draft resolution under section IV, A of these minutes.)

Memorial Stadium: The valley area by UNL's Memorial Stadium was discussed and the university's role in it.

Higher Education: A lengthy discussion took place during which President Smith shared his apprehension for the future of higher education.

Senator Paterson stated that President Smith's idea is that approximately 25-50 percent of higher education will wither out with time based on distance education and that any institutions who don't vigorously pursue this new form of instruction will fade away. While this reaction seems a bit alarmist there is certainly considerably call to take action toward getting involved in distance education.

Chancellor's Council Meeting, February 24th

Brief Sap Report.

Student Affairs Restructuring

China Program: The Curriculum Committee met to discussion serious concerns with the program. Vice Chancellor Hodgson continues to work on the draft document. The deans of IS&T and A&S are working on developing core courses. The time is quickly approaching for this issue to be approved or rejected as-is.

Summer Commencement Speakers: Strongly encourage nominations.

Senator Paterson reported the senate has not been very effective in putting forward exceptional nominees as both commencement speakers and honorary degree candidates and noted UNL always has at least a dozen names while UNO usually has one or two. He clarified the goal is to select individuals who have regional and/or substantial recognition along with some kind of connections to UNO and possibly Omaha. All were encouraged to pass this issue onto their colleagues.

Honorary Degree Candidates: Strongly encourage nominations.

Board of Regents Meeting, February 26th: Senator Paterson reported nothing pressing was discussed in regards to the UNOmaha campus.

Budget Advisory Committee Meeting, February 29th: See special presentation under section III.

Intellectual Property Committee Meeting, February 29th: Committee members, Douglas Paterson, Jack Shroder and Michael O'Hara, worked with the senate Executive Committee to put together draft resolution 3433 (see under section IV, A, I).

Senator Paterson reported only one of the three legislative senators invited to the working breakfast appeared, Senator Preister. He did note Senator Redfield had since sent her regrets for missing the get-together. A very good exchange of dialogue took place.

Special Meeting, March 3rd: The senate Executive Committee & Cabinet attended a breakfast meeting hosted by the UNO Chapter of AAUP on Friday, March 3rd. The following were present: UNO Professors Chris Allen, Joseph Brown, John Bartle, David Corbin, Ken Deffenbacher, Bruce Garver, Don Greer, Doug Paterson and Janet West; and Nebraska Unicameral Senators Pat Bourne, Donald Preister and Pam Redfield.

Special Meeting, March 3: The College of IS&T had a special meeting on the China Program issue.

Meeting with College of Arts and Sciences Faculty, March 22nd: An invitation has been extended to all deans for the senate president to meet with faculty to dialogue on any issues of concern and/or areas of interest in which the senate might be able to offer support. Faculty will also be encouraged to get more involved in campus activities such as allowing their name to be put forward to serve on the various university committees. The first meeting is scheduled for Wednesday, March 22nd, at 2:30 p.m. (location TBA) with the College of Arts and Sciences faculty.

Weber Lecture Series, March 23rd: Chancellor Belck has invited faculty senate to attend the Inaugural Del and Lou Ann Weber Lecture featuring Francis Fukuyama, author and futurist. Activities take place on Thursday, March 23rd, from 4 to 5:30 p.m. in the Strauss Performing Arts Center. Parking will be available in Lot D. All members are encouraged to attend

Commencement, May 6th: Faculty are encouragement to continue attending commencement. The December, ceremonies were the best attended for some time. The next commencements will be held at the civic auditorium on Saturday, May 6th, with a new starting time of 9:00 a.m. Faculty are asked to arrive for robing at 8:30 a.m. Senator Deffenbacher, chair of the Committee on Faculty Personnel and Welfare, plans to contact Jim Welch, MBSC assistant director, to secure adequate faculty parking.

Faculty was well represented. All faculty are encouraged to attend the May commencement which will begin at 9:00 a.m. instead of the usual 9:30 a.m. due to scheduling conflicts at the auditorium.

Search Committees for Faculty Positions: Vice Chancellor Hodgson has suggested such a committee be formed to encourage equity when hiring new faculty. This issue will be discussed further under new business.

ADROCA Winners: The following faculty members are this years winners of the Award for Distinguished Research or Creative Activity: Jay White, Public Administration; Hossein Saiedian, Computer Science; Finn-Aage Esbensen, Criminal Justice. All have been notified by the Graduate Office.

Congratulations, Senator Ali: Congratulations go out to Senator Hesham Ali who has been named acting associate dean of IS&T.

Congratulations, Senator Rech: Congratulations were extended to Senator Rech who delivered a healthy baby boy, Hayden Leonard Rech, on Sunday, February 13th.

Condolences, Professor Michael O'Hara: Condolences were extended on behalf of the senate to Dr. O'Hara whose younger brother, Pat, was killed in an automobile accident last weekend in February. Individual cards and support are encouraged.

Secretary-Treasurer's Report: Senator Hesham Ali

Budget Report: January 31st, budget report (agenda attachments 12-13)

February 29th, budget report (agenda attachments 14-15)

Budget Advisory Committee (BAC), Health Care Subcommittee Meeting, February 29th: See special presentation under section III.

Senator Ali announce that due to confusion on who was going to invite Dr. Krane to speak at today's meeting he will instead be asked to make a presentation in May. He further noted David Lechner promised to provide a copy of his notes on the issues discussed as well as get back to the committee with responses to their questions. A sense of open dialoging was felt by all during this most productive meeting.

Vice President's Report: Senator Janice Rech

No report; Senator Rech is on currently on leave.

Executive Committee Report: Senator Hesham Ali

Resolutions:

On behalf of the Executive Committee, Senator Ali moved the attached resolution:

Resolution 3433 on Intellectual Property, 03/08/00: Executive Committee (agenda attachments 16-17)

Discussion: Senator Gessaman voiced she understood intellectual property would be part of negotiations between AAUP and administration and then inquired what part this resolution played in that process. Senators Paterson and Shroder explained the resolution would help strengthen AAUP's position. Senator Lewis inquired, if without this document, the university currently owns all intellectual property. Senator Smith asked for specifics on what Michael O'Hara suggestions were with regard to the resolution. Senators Shroder and Paterson. Senator Ali summarized the need for the resolutions and how it would support AAUP. Senator Lehrer spoke to paragraph six. Discussion followed regarding work loads toward "adequate support and incentives." Senator Shroder stated paragraph two speaks to that issue in a gentle way and added that Vice Chancellor Hodgson supports the issue and has even referred to royalty-based incentives with regards to the Shanghai project.

Friendly Amendment 1: Senator Paterson offered the friendly amendment to add "only" between "level" and "with" in paragraph six.

Discussion Continued: Senator Aschenbrenner clarified that if the resolution is passed as-is it can always be amended down the road. Senator Lehrer stated he'd rather push the issue now. Senator Thompson agreed the called for stronger language now, not later. Discussion continued.

Friendly Amendment 2: Senator Carroll offered the friendly amendment to replace the word "adequate" with "commensurate."

Friendly Amendment Accepted: On behalf of the committee, Senator Ali accepted the friendly amendments. Senator Aschenbrenner clarified approval of the friendly amendments

Vote: A vote was taken. The motion was approved.

On behalf of the Executive Committee, Senator Ali moved the attached resolution:

Resolution 3434 Amending the Faculty Senate Bylaws, 03/08/00: Executive Committee (agenda attachment 18-20)

Discussion: Senator Ali reminded all that the changes were presented at the February meeting in accordance with the senate constitution. Senator Paterson gave clarification behind the changes.

Vote: A vote was taken. The motion was approved unanimously.

## Standing Committee Reports

Committee on Academic and Curricular Affairs: Senator John Bartle, chair.

Agenda: February 23rd (agenda attachment 21)

Minutes: February 23rd (agenda attachment 22)

Committee on Educational Resources and Services: Senator William Clute, chair.

Minutes: February 23rd (agenda attachment 24)

ENOTES Chat Line:

Paul L. Beck Memorial Faculty/Staff Scholarship: April 7, 2000, Deadline

Scholarship Poster: Posted on web at: <http://www.unomaha.edu/~sjensen/facultysenate.htm>. (agenda attachment 25)

Application Criteria and Process Form: Posted on web at: <http://www.unomaha.edu/~sjensen/facultysenate.htm> (agenda attachment 26)

New Charge, Course Info: At the February 9th, senate meeting the assembly charged the committee with looking into problems related to Course Info and the lack of system support from ITS.

Discussion: Senator Metal-Corbin requested action be taken to find out no one can be contacted when calling Audio Visual and also, why Ed Babic was given a 30 day notice after 20 years of loyal service. A fellow senator noted he'd heard there was a possibility Mr. Babic might be hired back in a different position within a few weeks.

Committee on Faculty Personnel and Welfare: Senator Ken Deffenbacher, chair.

Minutes: No report; the committee did not meet in February.

Agenda: March 29th (agenda attachment 27)

New Charge, Medical Emergencies: At the March 1st, Executive Committee and Cabinet meeting the committee was charged with reviewing the university's current medical emergencies policies as defined in the 1999-2000 Phone Directory based on a recent incident in the College of Business Administration.

Committee on Goals and Directions: Senator Sufi Nazem, chair.

Agenda: January 26th (agenda attachment 28)

Minutes: January 26th (agenda attachment 29)

Agenda: February 23rd (agenda attachment 23)

Minutes: February 23rd (agenda attachment 30)

Resolution:

On behalf of the Committee on Goals and Directions, Senator Nazem moved the following resolution:

Resolution 3435, 03/08/00: Executive Committee

WHEREAS, quality education remains the primary mission of a metropolitan university such as the University of Nebraska at Omaha and academic excellence has already been established as a major goal of UNO's long-adopted Strategic Plan, and

WHEREAS, university general education requirements comprising a liberal arts core is a necessary educational process at any university and that UNOmaha is less likely to receive significant financial support for this purpose from external sources such as gifts, donations and other funding, and

WHEREAS, almost all of the money raised by the University Foundation is earmarked for specific programs and financial support for student scholarships and student development programs is relatively inadequate; therefore,

BE IT RESOLVED, that the faculty senate strongly recommends that a specified percentage (for example five percent) of all gifts and donations be made available allocated for placement in a vice chancellor of academic affairs fund for the purpose of supporting university general education requirements at the University of Nebraska at Omaha to help the broad academic mission of this metropolitan university to excel.

Friendly Amendment: Senator Carroll offered a friendly amendment to paragraph two changing "general education" to "university general education requirements" to replicate the wording of the current catalog. Senator Nazem accepted this amendment on behalf of the committee.

Discussion: Senator Smith stated he doesn't agree with the assertions put forth on scholarships which claim they free up money for other areas. He further stated he would vote against the resolution with relish unless someone from University Foundation stated this would not hurt their fund raising. Senator Nazem shared information from his meeting with the foundation reporting they were in full support of such action. He further noted that the true issue is how to support the university's general education requirements which should come from state funds. Senator Ali stated that most donors target their contributions toward professional colleges leaving colleges such as Arts and Sciences unsupported. Senator Smith questioned what was wrong with that. A lengthy discussion followed. Senator Parnell-Smith suggested it's a matter of educating the foundation and donors what the needs of our university are by identifying them and targeting monies via the 5% to help support them. Senator Ali stated that by donating monies to specific programs the individual is controlling where the money goes rather than paying taxes on it which are then distributed to the university by the state for use as they wish. Senator Deffenbacher suggested going back to a discretionary fund for the vice chancellor of Academic Affairs rather than implementing a 5% scholarship fund. Senator Smith countered by suggesting a resolution be proposed asking the foundation to solicit contribution for general education rather than mandating 5% of all funds.

Amendment: Senator Bacon offered the following amendment to paragraph four:

BE IT RESOLVED, that the faculty senate strongly recommends that a specified percentage (for example five percent) of all gifts and donations be made available allocated for placement in a vice chancellor of academic affairs fund for the purpose of supporting university general education requirements at the University of Nebraska at Omaha to help the broad academic mission of this metropolitan university to excel.

Friendly Amendment: Senator Engelmann suggested changing "allocated" to "sought." Senator Sobel suggested adding "be encouraged." Senator Nazem suggested inserting "be made available." Senator Bacon accepted Senator Nazem's friendly amendment.

Further Discussion: Senator Paterson clarified this will not be policy but it will avail the faculty senate's position on starting such a dialogue to affect future scholarships. Senator Thompson said he thinks donors will be grateful for direction on where donations are needed.

Vote on Amendment: A vote was taken on the suggested amendment. The motion passed unanimously.

Discussion Continued: Senator Bacon shared concern that if a donor gives money to the NU system it's within a liberal arts framework which are the foundation of all programs. He further noted the cradle of the university is critical thinking and he voiced strong support for the resolution. Senator Lehrer shared his concern.

Vote: A vote was taken; one nay was recorded. The motion was approved.

Committee on Professional Development: Senator Chris Allen, chair.

Minutes: January 26th (agenda attachment 31)

Agenda: February 23rd (agenda attachment 32)

Minutes: February 23rd (agenda attachment 33)

Committee on Rules: Senator Miriam DeLone, chair.

Minutes: No report; document has not been submitted as yet.

Annual Faculty Senate Survey: The survey will be coming out soon with an invigorating cover letter from Senators Paterson and DeLone in the hope of encouraging a high return rate. These forms are used in filling positions on various university committees.

Resolution(s):

On behalf of the Rules Committee, Senator DeLone moved the following resolution:

Resolution 2431-B, 03/08/00: Committee on Rules

BE IT RESOLVED, that the following graduate faculty, at least ten, be recommended to Vice Chancellor Hodgson for service on the Associate Vice Chancellor for Research and Dean of Graduate Studies Search Advisory Committee:

Yong Shi Lynn Harland  
John Shroder

There was no discussion; the motion was approved unanimously.

Other Reports

Academic Planning Council: Senator John Bartle, senate representative

Written Report By Senate Representative: February (agenda attachment 34)

A draft of the communication report has been received by Associate Vice Chancellor John Farr.

Discussion: Senator Gessaman reported that the committee members are hoping for feedback on the Black Studies report this week.

Alumni Association, Board of Directors: Professor William Wakefield, non-senate representative

Written Report By Senate Representative: Document has not been submitted as yet.

Discussion: Senator Paterson announced that Professor Wakefield continues to attend meetings.

American Association of University Professors (AAUP): Senator Janice Rech

Written Report By Senate Representative: No report; Senator Rech is on leave.

Graduate Council: Senator Lynn Harland, senate representative



Written Report By Senate Representative: Document has not been submitted as yet.

Verbal Report: On behalf of Senator Harland, Senator Deffenbacher reported that the time limit for the UNO master for tenure has changed from 7 years to anything over 10 years and that Committee B has approved the instructional technology certificate program.

Strategic Planning Steering Committee: Senator Hesham Ali, senate representative

Written Report By Senate Representative: January 24th (agenda attachment 35)

Old Business

On behalf of the assembly, Senator Bartle moved the following resolution:

Resolution 2436, 03/08/00: On Behalf of the Assembly

WHEREAS, the Faculty Senate of the University of Nebraska at Omaha has discussed the proposal to offer the UNO Bachelor of Science degree in Computer Science in China on numerous occasions during the past six months, and

WHEREAS, the faculty senate and other faculty groups have repeatedly requested a clear, written description of the program, with (1) assurances that the quality of the degree would be maintained in this program and (2) statements of the conditions under which departments and individual faculty would provide the required resources to produce the educational materials for courses in the program and continue to monitor the quality of its delivery and implementation, and

WHEREAS, none of these requests have received a written response covering the essential issues and now the faculty have been asked by the Vice Chancellor of Academic Affairs to decide within two to three weeks whether to support UNO's participation in this program -- still without many of the questions having been answered clearly in writing; therefore,

BE IT RESOLVED, that the Faculty Senate of the University of Nebraska at Omaha can not, at this time, support the participation of UNO in the proposed offering of the UNO Bachelor of Science degree in Computer Science in China, and

BE IT FURTHER RESOLVED, that the faculty senate will be willing to consider an appropriate response to the vice chancellor's request only after adequate information on which to base a decision has been provided to the faculty in the affected departments and colleges, and

BE IT FURTHER RESOLVED, that the faculty senate recommends that a minimum of 90 days during the spring and fall semesters be given to the affected departments and colleges to consider the proposal.

The motion was seconded.

Discussion: Senator Bartle provided supporting background stating that the third whereas was the most important. He further stated that faculty concerns regarding the entire proposal have not been addressed and that administrations attempts to pushing the program forward as-is are clearly premature. He noted it was important to clarified that faculty have no desire to preclude distance education in the future but that the manner in which this issue has been handled to date goes against the collegial environment. Senator Allen supported Senator Bartle's comments adding there are still so many unanswered questions it is an impossibility to finalize the program at this stage. The question of the legality of offering a program outside the United States at a lower rate than on campus was discussed. A lengthy discussion continued with a number of senators sharing their experiences in the special Arts and Sciences and Information Science and Technology meetings on this issue. Senator Bacon summed it up by stating that the university does not object to distance learning and in fact, must move into this area in the future, but the problem lies in the quality of the China Program as it has been presented to this point. Discussion continued

on whether to amend the current resolution or create an additional one to include the points brought out during the discussion. Senator Smith shared a number of objections to this proposal.

New Resolution: Senator Bacon offered the following new resolution:

Resolution 2437, 03/08/00: On Behalf of the Assembly

BE IT RESOLVED, that pursuant to the previous resolution (2436) the Faculty Senate of the University of Nebraska at Omaha supports UNOmaha's continuing commitment to deliver quality international and distance learning programs.

Call on Resolution 2436: Senator Gessaman called the question on resolution 2436 as-is. Senator Carroll second the call to close the debate. The motion to close debate was passed unanimously.

Vote on Resolution 2436: A vote on Resolution 2436 as-is was taken. The motion was approved unanimously.

Resolution 2437: Senator Bacon re-read proposed Resolution 2437.

Vote on Resolution 2437: A vote was taken; the motion was approved unanimously.

For the Good of the Order: Bylaws, Article IV. Senate Agenda., Section 3:

"This period of informal, unrecorded discussion is provided to encourage senators to voice opinions on timely issues and shall not normally exceed ten minutes."

New Business

Search Committees for Faculty Positions: Vice Chancellor Hodgson has suggested such a committee be formed to encourage equity when hiring new faculty. Continued from President's Report (above).

Computer Status: Per section IV, A, 2 of these minutes, President Smith has asked each campus to report on the status of faculty computers, hardware, software and support. Feedback will be requested at this point in the meeting for the purpose of Senator Paterson reporting back to President Smith.

The Corporate-Need University: Senator Paterson would like to discuss and assign this issue to one of the standing committees as a long-term think project.

Adjourn: The meeting was adjourned at 3:51 p.m.

Respectfully submitted,

Hesham Ali  
Secretary-Treasurer

Resolution 3433, 03/08/00: Executive Committee

#### INTELLECTUAL PROPERTY RESOLUTION

WHEREAS, the University of Nebraska regent's bylaws section 4.10 provides no clear policy with regard to faculty tenured or hired after 1994 and their creation of intellectual property in the context of electronic media, and

WHEREAS, an artificial distinction separating electronic intellectual property rights from other intellectual property rights, such as ownership of course notes, classroom presentations, or textbooks, is a clear inequity, and

WHEREAS, it clearly could be beneficial to move the delivery of some course instruction progressively toward more electronic means, aids, and state-of-the-art technologies, and

WHEREAS, many university faculty certainly will need substantial support and motivation to adopt and effectively implement technology as a teaching aid, and

WHEREAS, critical forms of university support of faculty development and distance education development include both technology and legal support (e.g. copyright clearance and licensing) to date UNO has focused on providing only technology support, and

WHEREAS, university faculty can operate at a highly productive level only with adequate commensurate support and incentives, and

WHEREAS, the university faculty recognize the high costs associated with electronic media, and that nearly all distance education will require considerable budget expenses into the foreseeable future; therefore,

BE IT RESOLVED, that:

UNOmaha faculty will continue to own as intellectual property all copyrightable material, including without limitation all written, word processed, mapped, or otherwise personally constructed or created works of art, documents, computer programs, syllabi, course notes, CD-ROMS, web pages and other teaching and research materials, regardless of the medium of production, that are made in the course of normal instructional duties or research duties which are not covered by paragraph two. UNOmaha faculty given special assignment, or other compensation to produce special copyrightable materials would have those materials considered as a work for hire; however, UNO is encouraged to make this clearly understood prior to the faculty members acceptance of the assignment or compensation.

Consistent with pre-1994 regent's bylaws section 4.10 any proceeds obtained from UNOmaha from the copyrightable materials created by faculty under special assignment as described in 2) above should be divided into three parts; one third to the faculty member, one third to the associated college, and one third to the university and UNO is encouraged to limit it's claims to recovery of its direct costs, overhead, and reasonable profit.

UNOmaha faculty will retain the right of review and to revise all course materials used in distance learning or other functions by UNOmaha administration; and prior to UNOmaha reusing in any subsequent semester any copyrightable material, the creating faculty member shall be given a reasonable opportunity to object to the reuse on the grounds of academic quality (e.g. currency of information).

UNOmaha faculty, in a separate written contract supported by separate consideration, may sign away their intellectual property rights of any educational materials to UNOmaha, or to any other corporate or educational entity; however UNO faculty should offer such materials to UNOmaha for right of first refusal when signing away to any other corporate or educational entity.

UNOmaha administration, with abundant faculty participation, should formulate a more detailed policy on intellectual property that fully implements resolutions 1-5 above.

Resolution 3434, 03/08/00: Executive Committee

WHEREAS, the Faculty Senate of the University of Nebraska at Omaha approved Resolution 2422 (copied below) on December 8, 1999, in an effort to update the election process and thereby facilitate appropriate schedule changes for newly elected representatives, and

Resolution 2422, 12/08/99: Committee on Rules

WHEREAS, the need for new faculty senators to be elected in the spring semester of the academic year to take office in the subsequent fall semester and be available for Wednesday meetings (a minimum of two meetings: full senate and standing committee) is complicated by the scheduling of faculty teaching schedules and the early spring deadlines for final fall schedules; therefore,

BE IT RESOLVED, that the Committee on Rules of the Faculty Senate of the University of Nebraska at Omaha encourages the college election of senators by the end of January in the spring semester of the academic year to facilitate appropriate schedule changes before the final revision of the upcoming fall schedule, which is generally early February.

WHEREAS, on February 9, 2000, the Executive Committee and Cabinet announced intent to introduce a motion to amend said bylaws at the March 8, 2000, meeting as required by Article VII, Section 1 (copied below); therefore, Article VII. Amendments.

Section 1: These bylaws can be amended at any business meeting by simple majority vote of those eligible to be cast by the entire senate providing that at the preceding meeting an announcement has been made declaring intent to introduce a motion to amend at the next meeting and describing its content and purpose. The proposal must be reduced to writing when presented for a vote.

BE IT RESOLVED, that the Bylaws of the Faculty Senate of the University of Nebraska at Omaha be amended as follows:

FACULTY SENATE  
OF THE  
UNIVERSITY OF NEBRASKA AT OMAHA

amendments by Bylaws Review Committee, February 27, 1998  
amendments presented to the faculty senate, March 11, 1998  
resolutions 2296 and 2305 presented to the faculty senate, April 8, 1998  
approved by the faculty senate, April 8, 1998

*resolution 2422 presented and passed by the faculty senate, Dec 8, 1999*  
*proposed amendments presented to the faculty senate, February 9, 2000*  
*resolution 3434 presented and approved by the faculty senate March 8, 2000*

Article II. Elections.

Section 4 3: No later than ~~the end of the second week in the month of March preceding the election of senators,~~ *December the faculty senate president shall request the chief executive officer of the university shall furnish the faculty senate president with appropriate faculty rosters to be used for in determining the number of senators to be elected for the next academic year from each college and from the "external faculty" serving on the UNO campus from the director of Institutional Research. The rosters shall include; 1) all full-time faculty totaled by college and subtotaled by departments; 2) all full-time non-collegiate faculty totaled and sub-totaled by appointments (i.e., University Library); and 3) all full-time external NU faculty totaled and sub-totaled by college (UNK, UNL, UNMC). Definitions for all categories are included in the senate constitution. A roster of "non-collegiate" faculty members shall also be provided at this time.*

Section 4: After consulting with the Executive Committee, the faculty senate president shall notify the appropriate academic deans of the number of seats the respective colleges are entitled to fill during the ensuing academic year. This notification shall occur prior to the first of ~~April~~ *January*.

Section 3 5: The election of senators shall be conducted *by each college* during the month of ~~April~~ *January* in two steps: a primary and a final election. ~~The~~ *Respective college faculties shall vote in a primary to determine the nominees for the final election. The final ballot shall list twice as many names as there are seats to be filled by each college. In the event of a tie in either election, a run-off shall be conducted between those candidates. Eligible persons receiving the highest number of votes cast for the respective seats shall be deemed elected to the senate.*

Section 5 6: According to its own governance procedures, the faculty of each college seating senators shall designate at least two of its members to count ballots and transmit the results of the election to the faculty senate president *via e-mail by the last working day of January*. Notices of final election results shall clearly identify the winner(s) and the name of the senator he/she is replacing. ~~or winners, who shall fill the senate seat(s) to which a college is~~

~~entitled.~~ Such notices shall also include a rank order listing of the next highest vote getters, which will be maintained in the faculty senate office and which will be used in accord with Article III of these bylaws to fill any vacancy that occurs in a college's senate delegation before the next election.

*Section 7: All academic deans are strongly encouraged to give due consideration to the scheduling of their elected senate representatives when putting together the fall schedules during the month of February. Senators are required to attend mandatory meetings on the first, second and last Wednesdays of every month. Senators who are elected within the senate to serve as an officer are also required to attend meetings on the third Wednesday of every month.*

Section ~~6~~ 8: No later than the ~~end of the first week in the~~ month of ~~May following the election,~~ February, the faculty senate president shall certify to the ~~chief administrative officer~~ chancellor of the university *and the director of University Affairs for publicity purposes* the results of the election ~~which also shall be posted to the faculty senate web site. The faculty president shall also provide copies of the election certification to the deans of the academic colleges in order that they may notify their faculties of the official results. A copy of the election results shall also be provided to the Office of University Relations for other publicity purposes.~~

Section ~~7~~ 9: Elected senators shall assume their duties at an officially designated point during the last senate meeting of the academic year (*May*) in which they are elected and shall hold office until the corresponding point in the last meeting of the academic year (*May*) in which their successors are elected. Prior to the vote for officers for the following year, newly elected senators shall replace senators whose terms have expired.