

9-13-2000

Faculty Senate Minutes September 2000

UNO Faculty Senate

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Faculty Senate of the University of Nebraska at Omaha
2000-2001 Senate Minutes
Wednesday, September 13, 2000, 2:00 p.m., MBSC Dodge Room

Attendees: Ali, Allen, N. Bacon, W. Bacon, Barron-McKeagney, Bartle, Baum, Carlson, Carroll, Coyne, DeLone, Elder, El-Rewini, Falconer Al-Hindi, File, Hagen, Irvin, Johnson, Landis, Mande, Metal-Corbin, Mitchell, O'Connell, Paterson, Ryalls, Shaw, Shroder, Smith, Sobel, Thompson, Valle, Zhao, TBA (replace Barone)
Excused: Chung, Foster, Smallwood, Tuan

Guests: Joseph Kaminski, Director of Campus Recreation
Darryll Lewis, CBA Faculty Member
Butch Baker, Chairperson, Staff Advisory Council
Michael O'Connor, Higher Education Reporter, Omaha *World-Herald*

Presiding Officer (Senator Paterson): Constitution, Article IV: The senate's presiding officer shall be the president. In the president's absence, presiding officer of the senate shall be the vice-president or, if the need should arise, as provided in the bylaws. Bylaws, Article I, Section 1: The faculty senate president shall be the presiding officer of the senate...and shall chair the Executive Committee and the Cabinet when they meet in lieu of the full senate during the months of June and July.

Parliamentarian (Senator Bartle): Constitution, Article IV: The president shall appoint a parliamentarian, who need not be a member of the senate.

Quorum (19 Minimum) and Officially Call To Order: Constitution of the Faculty Senate of the University of Nebraska at Omaha, Article IV. Organization of the Senate: A quorum of the senate shall consist of a simple majority of the elected senators.

Introduction of Guests: Senator Paterson invited all new senators to introduce themselves. He then welcomed Michael O'Connor, the new health education reporter for the Omaha *World-Herald*, promising to make every effort to make meetings so bland he will have little if anything to report. Joseph Kaminski, Director of Campus Recreation, was then introduced and invited to give his presentation.

Guest Presentations: Joe Kaminski informed the senate of a new campus-wide health promotion program. He explained the services currently available to all faculty and staff and gave an update on the summer HPER renovations. Handouts were provided.

Presentation and Approval of Minutes: Senator Paterson asked for approval of the August 16, minutes (agenda attachments 1-12). The minutes were approved unanimously.

Officers Reports

President's Report: Senator Paterson reported on the following:

Executive Committee and Administration Meeting, August 16: The meeting was canceled in lieu of administration addressing the senate at the annual retreat.

Board of Regents Meeting, August 25 & 26 (agenda attachment 13)

Discussion: The floor was opened to discussion. It was noted the Criteria for Evaluation and Prioritization of Academic Programs is posted on both the NU and UNO web sites. Senator Shroder indicated that at his department's recent committee meeting it was reported the best 20% will be placed at the top of the prioritization list. Senator Paterson encouraged all to be realistic noting that in the next two years UNO must find \$1.5 million dollars to return to administration based on the budget reallocation. He added the possibility exists that good things will also be coming in the future.

Chancellor's Council Meeting, August 31

Agenda: August 31 (agenda attachment 14)

President's Report (agenda attachment 15)

Verbal Report: The core work of retaining and attracting students is clearly rising and strongly influenced by faculty. UNK is down in their core (Teacher Education); UNL is up. Graduate enrollment at UNO is up; it is down at UNL.

Discussion: Senator Paterson congratulated all UNO faculty for their efforts and for making a difference daily. He also noted that he and Senator Mitchell are working on a co-sponsored invitation to welcome new minority faculty.

Quarterly Meeting of NU Chancellor Dennis Smith and NU Faculty Senate Presidents Meeting, September 1 (agenda attachments 16-17)

Verbal Report State Dollars/Tuition: Studies seem to reveal that Nebraska clearly contributes more state aid dollars per students than peer institutions, however, tuition costs are lower. The NU board of regents seems to be picking up on this and is seriously considering putting a resolution before the Legislature to increase tuition to a par level with peers over the next four to seven years.

Health Insurance Costs: Health insurance will go up approximately \$1.00 per day for the standard in-house program at UNOmaha. President Smith reported the largest increase in drug expenses is for depression medication. Discussion followed in during which Senator DeLone stated many times depression drug are prescribed for non-depressive conditions which throws the accuracy of such a statement off. Senator Sobel reported a legitimate stress study was done which listed professors extremely high. It was further noted that since we are self insured it makes sense we should take care of ourselves. Senator Paterson clarified the additional cost (\$1 per day) affects the employee's premium.

Attendance Reminder: Senators are reminded to notify the senate office in advance if they will be unable to attend a full senate meeting (officer must also report absences to the Executive Committee and Cabinet meeting). Only two excused absences are allowed during the academic year as provided in the bylaws (copied below):

Bylaws of the Faculty Senate of the University of Nebraska at Omaha Article III, Section 1. Vacated Seats

For good and sufficient reason as determined by the Executive Committee, a faculty senator may be accorded two excused absences from senate meetings during the academic year. If a senator accumulates a total of four absences, both excused and unexcused, within a single academic year, he or she will be removed from senate membership and the seat declared vacant. The vacant seat shall be filled in accord with provisions in Section 2 of this article.

Invitation: The senate just received an invitation to the Chancellor's fall Buffet Reception. Senator Paterson announced that all senators should have received invitations by now. He also noted members of the Staff Advisory Council are invited.

Vice President's Report: Senator W. Bacon

No report.

Secretary-Treasurer's Report: Senator Ali reported the following: Budget Report, Original July 1, Report Provided by Kathy Pfeiffer, Interim Budget Officer, UNO Budget Office: FY 1999-00 to FY 2000-01 (agenda attachment 18).

Budget Report, July 31 (agenda attachments 19-20)

Budget Report, August 31 (agenda attachment 21)

Request for Budget Increase: The senate experienced a deficit in the 1999-2000 budget due to a number of unexpected items such as: increased travel demands on the president; computer equipment and labor; and increased activity by the Academic Freedom and Tenure Committee. The 2000-2001 budget has been increased by the standard 2% from \$5,568.00 to \$5,579.36, however, in anticipation of increasing costs a written request has been submitted for an additional \$1,000.00 permanent increase as required by the senate constitution. (agenda attachment 22).

Constitution of the Faculty Senate of the University of Nebraska at Omaha Article IV. Organization of the Senate

The president shall prepare, in consultation with the appropriate university official, a budget request for transmittal to the chancellor for funds necessary to accomplish the purposes of the senate. The secretary-treasurer shall monitor the budget.

Executive Committee Report: Senator W. Bacon reported on the following:

Written Reports From All Officers and Senate Representatives on Non-Senate Committees: At the September 6, 2000, Executive Committee and Cabinet meeting, it was agreed written reports would be required from all officers and representatives on non-senate committees in order to expedite meetings and ensure accurate records in the senate office. This procedure was implemented for all standing committee chairs several years ago. Report must be submitted to the senate office either in an e-mail or as an e-mail attachment by the last Friday of every month. This will allow adequate time for them to be included in the Executive Committee and Cabinet packets on the first Wednesday of the following month and the senate packets on the second Wednesday of the following month.

On behalf of the Assembly, Senator Bacon moved the following resolution:

Resolution 0000, 09/13/00: On Behalf of the Assembly = TABLED

WHEREAS, the Defense of Marriage Amendment would needlessly clutter the Constitution of Nebraska, the basic legal document of the state in which the polity of the University is defined, with a remedy for a non-existent problem, and

WHEREAS, the Defense of Marriage Amendment would jeopardize the University's ability to attract and retain the best faculty, staff and students as well as the business community's ability to recruit and retain employees, thus endangering the economy of the state upon the strength of which the University is dependent, and

WHEREAS, the wording of the Defense of Marriage Amendment is so imprecise that prohibited partnerships might be interpreted to include family farms and small businesses, thus undermining the family as a viable economic and social unit, and

WHEREAS, the Defense of Marriage Amendment would preclude equal protection under the law for specifically targeted groups of citizens of Nebraska, negating the University's Prohibited Discrimination Policy, and

WHEREAS, the Defense of Marriage Amendment, targeting a specific social group, violates both the spirit and letter of Federal civil rights legislation and, if implemented, could therefore deprive the University of Nebraska of its status as a recipient of Federal grants and aid; therefore,

BE IT RESOLVED, that the Faculty Senate of the University of Nebraska at Omaha urges the University community vigorously to oppose passage of the amendment at the November, 7, 2000, election.

Discussion: Senator Hagen requested the actual text of the Defense of Marriage Amendment (Initiative 416). Senator Bacon did not have the amendment on hand but summarized his understanding of the amendment and its harm to the university as well as the state of Nebraska. Senator Smith voiced opposition to the initiative stating it has nothing to do with the university. Senator Bacon disagreed offering supportive data.

Motion/Table: Senator Hagen moved to postpone action until the October meeting in order to allow everyone to become familiar with Initiative 416. Senator Smith seconded the motion. Senator Bartle disputed tabling the

resolution versus postponing it. Senator Hagen disagreed but relinquished to change his motion to table rather than postpone.

Discussion: Senator Sobel questioned whether delaying action would still allow the resolution, if passed, to be made public before Initiative 416 was acted on by the Legislature. It was agreed it would. Senator Shaw also urged the senate to delay action until all have had a chance to read it the initiative. Senator Carlson agreed noting it's bad press to act too soon on a controversial issue such as this further stating he believes the senate has a history of doing so in past. Senator Bacon offered to e-mail a copy of the initiative to the full senate as quickly as possible.

Vote: The motion to table passed with two nays.

Standing Committee Reports: Bylaws of the Faculty Senate of the University of Nebraska at Omaha, Article IV, Section 1: All committee recommendations addressed to the faculty senate must be put on the agenda and presented to the senate without substantive alteration.

Committee on Academic and Curricular Affairs: Senator Bartle will report on the following:

Agenda: August 30 (agenda attachment 23)

Minutes: August 30 (agenda attachments 24-25)

2000-2001 Meeting Schedule: The Faculty Senate Committee on Academic and Curricular Affairs meetings are scheduled at 2 p.m. as follows. Generally meetings will be one hour, but there will be times when they run longer.

08/30/00 = MBSC Redick Room 01/31/01 = MBSC Redick Room
09/27/00 = MBSC Redick Room 02/28/01 = MBSC Redick Room
10/25/00 = MBSC State Room 03/28/01 = MBSC Redick Room
11/29/00 = MBSC Redick Room 04/25/01 = MBSC Redick Room
12/00/00 = No Meeting/Holiday Break

New Charge - Service Learning: Per discussion that began at the May 3, Executive Committee and Cabinet meeting and continued to the August 9, meeting, Senator Paterson charged the Committee on Academic and Curricular Affairs with looking into energetic form of community based learning with the goal of providing a forum for discussion and support.

New Charge - Research Task Force: At the August 16, senate retreat, Senator Paterson charged the committee with reviewing the Research Task Force's June 2, 2000, report and providing feedback to the Executive Committee and Cabinet for presentation to Chancellor Belck (per her request). The purpose of the task force was to study the role and place of research and scholarly activity at UNO and what could be done to enhance productivity and visibility in these areas.

New Charge - Agenda Items: At the September 6, Executive Committee and Cabinet meeting, Senator Paterson charged/encouraged all committees to come up with their own issues throughout the year. Committee on Educational Resources and Services: Senator Baum will report On the following:

Agenda: August 30 (agenda attachment 26)

Minutes: August 30 (agenda attachment 27)

Verbal Report: Senator Baum stated that the committee is charged with the administration of and fund-raising for the Paul L. Beck Memorial Faculty/Staff Scholarship. On behalf of the committee, he then invited the full senate to participate in fund-raising by contacting their colleagues. A sign-up sheet was passed around at the meeting. Packets will be distributed via e-mail to all who agree to assist.

New Charge - Lack of Funding for Graduate Assistants and Consideration for Departments to Grow Their Own Graduate Assistants: Per discussion that began at the May 3, Executive Committee and Cabinet meeting and

continued to the August 9, meeting, Senator Paterson charged the Committee on Educational Resources and Services with looking into this issue.

New Charge - Lotus Notes: At the September 13, Executive Committee and Cabinet meeting, Senator Paterson charged the committee with looking into faculty and staff concerns surrounding Lotus Notes.

Discussion: Senator Baum announced that anyone with issues or complaints regarding Lotus Notes should contact one of the committee members. Approximately one-third of those present raised their hands as an indication they were or had recently experienced difficulty with Lotus Notes. All agreed this was an exceptionally high percentage.

New Charge - Agenda Items: At the September 6, Executive Committee and Cabinet meeting, Senator Paterson charged/encouraged all committees to come up with their own issues throughout the year.

Committee on Faculty Personnel and Welfare: Senator Shroder will report on the following:

Agenda: August 29 (agenda attachment 28)

Minutes: August 29 (agenda attachments 29-30)

Discussion: Senator Carlson asked if the chancellor is formally required to respond to senate resolutions. It was noted she generally responds that the resolution was received but nothing more. Senator Paterson agree to request a formal response from the chancellor on the two resolutions passed by the senate last year regarding domestic partnerships.

Agenda: September 27 (agenda attachments 31-34)

New Charge - Agenda Items: At the September 6, Executive Committee and Cabinet meeting, Senator Paterson charged/encouraged all committees to come up with their own issues throughout the year

Resolutions: Senator Shroder explained that the resolutions are all salary issues to help backup and support AAUP.

On behalf of the Committee on Faculty Personnel and Welfare, Senator Shroder moved the following resolution:

Resolution 2489, 09/13/00: Committee on Faculty Personnel and Welfare Endowed professorships.

WHEREAS, faculty brain drain to other institutions willing to pay more for quality and productivity in recent years has grown especially acute, and

WHEREAS, retaining faculty of national and international repute can only be good for the overall welfare of UNO, and

WHEREAS, faculty of national and international repute expose the student body of UNO to the best and the brightest in the pursuit of a quality education, and

WHEREAS, endowed professorships represent one time-honored way to reward capable faculty and restrain retain them from moving elsewhere, and

WHEREAS, the stipend for endowed professorships does not figure in the salary base, and

WHEREAS, the natural calendrical termination of the professorship causes a precipitous decline in salary; therefore,

BE IT RESOLVED, that the endowed professorships be increased in number, in stipend, in availability to junior ranks, and for longer times, and further, and

BE IT FURTHER RESOLVED, that a concerted public effort needs to be brought to bear on this problem issue of endowed professorship by administration, and further, and

BE IT FURTHER RESOLVED, that greater attention be paid by Senate to establishing its own endowed chairs through bequests solicited from the faculty whom it represents, through the Alumni Association, through the Nebraska Foundation, and through other local foundations, and further, and

BE IT FURTHER RESOLVED, that administration seek a stepwise conversion of endowed faculty chairs into a permanent salary base increase.

Discussion: Senator Hagen asked if last paragraph presents a contractual problem. Senator Allen indicated UNOmaha's Chapter of AAUP feels it does not. Senator Carroll spoke to the problem of donated money being awarded to individuals thereby opening the door to the comparison that one faculty member is better than another on the basis of pay.

Motion: Senator Carroll moved to strike the last two paragraphs. Senator Smith seconded the motion.

Discussion: Senator Smith opposed the entire resolution thing on the basis that it has to do with how money will be distributed in a holistic motion noting he has not seen a resolution come before the senate that addresses individual departments. He then stated that if passing this resolution means the individual departments will take a hit him is inclined to vote against it. Senator Shroder stated Senator Smith's comments were not relevant because this money is donated and therefore, does not figure into the budget. Senator Carroll noted the last paragraph does refer to budgeted money to which Senator Baum suggested eliminating the last paragraph only. Senator Carlson questioned why Senator Carroll wanted to strike the next to the last paragraph. Senator Carroll explained. Senator Hagen stated its not clear to him what the senate's thinking is in getting involved in this issue and supported striking the last two paragraphs.

Vote: The motion to strike the last two paragraphs carried.

Discussion: Discussion of the amended resolution continued. Senator Mande spoke to the resolution not clearly specifying the issue or matter of endowed professorships.

Motion: Senator Carlson offered the friendly amendment to change "this problem" to "issue of endowed professorship" in paragraph eight. On behalf of the committee, Senator Shroder accepted the amendment.

Discussion: Senator Smith stated he still doesn't understand why the faculty senate should take sides on how the various venues of money are distributed noting a similar resolution could come up later asking for money toward outreach which could lead to individual senators raising issues to meet their own agendas. Senator Bartle stated this is the sort of thing UNO is out of line on and the resolution puts it in clear perspective; he further stated he fully support the resolution. Senator Ali agreed with Senator Bartle and stated it could be used as a tool to recruit excellent faculty.

Motion: Senator Carroll offered a friendly amendment to change "restrain" to "retain" and remove "from moving elsewhere" in paragraph four. On behalf of the committee, Senator Shroder accepted the amendment.

Vote: The motion passed with one nay vote and one abstained.

On behalf of the Committee on Faculty Personnel and Welfare, Senator Shroder moved the following resolution:

Resolution 0000 09/13/00: Committee on Faculty Personnel and Welfare = TABLED Salary inequity within colleges and amongst colleges.

WHEREAS, salary levels are commonly established by variably effective departmental negotiation with deans and the Vice Chancellors office, and

WHEREAS, whatever actual salaries the market will bear are commonly cited by administration with insufficient knowledge or authority as exemplified by unfilled job lines, and

WHEREAS, no means currently exists for establishing salary parity for exactly similar tasks within colleges and between colleges, and

WHEREAS, faculty movement between departments and colleges in search of higher salaries is rare but should not be encouraged, and

WHEREAS, in the interests of encouraging greater salary equity for similar tasks; therefore,

BE IT RESOLVED, that a faculty and administrative salary task force address this issue in search of a solution, and

BE IT FURTHER RESOLVED, that a means should be established for an annual survey of equitable job market salaries.

Motion: The motion was seconded.

Discussion: Senator Johnson stated he is a member of the Committee on Faculty Personnel and Welfare but he cannot in good conscience support this resolution. He clarified by stating that Vice Chancellor Hodgson had previously reported to the senate that there are currently two colleges with inverted salary structure which are more important. He further noted salary compression and conversion are of great concern yet they are not mentioned. Senator Shroder indicated this is not an attempt to lower salaries but to open discussion and get some equity and parity for those already paid too low. Senator Baum stated there are two issues at hand: one is to better justify the salaries that are currently made by doing better surveys; and the other is defining similar work across and within colleges. He then questioned paragraph three. Senators File and Shaw agreed with Senator Johnson's comments. Senator Shaw stated this issue is in negotiation with AAUP and he would like to see the senate work with and support their arguments. He further noted he does not support the resolution as it currently stands. Senator Sobel agreed with Senator Baum and stated it may be better to present the two issues separately. Senator Paterson reminded all to keep in mind that the university is an education organization that is not driven by the current market and that we need to determine what we want to be. Senator Valle asked if this has to do with hiring new faculty and retention. Senator Shroder indicated it does.

Motion: Senator Baum moved to remand the resolution back to the committee to rework. The motion was seconded.

Committee on Goals and Directions: Senator Coyne will report on the following:

Minutes (handout 1)

New Charge - Agenda Items: At the September 6, Executive Committee and Cabinet meeting, Senator Paterson charged/encouraged all committees to come up with their own issues throughout the year.

Committee on Professional Development: Senator Allen will report on the following:

Minutes: August 30 (agenda attachment 35)

New Charge - Agenda Items: At the September 6, Executive Committee and Cabinet meeting, Senator Paterson charged/encouraged all committees to come up with their own issues throughout the year

Committee on Rules: Senator Sobel will report on the following:

Minutes (agenda attachment 36)

New Charge - Agenda Items: At the September 6, Executive Committee and Cabinet meeting, Senator Paterson charged/encouraged all committees to come up with their own issues throughout the year.

Resolution(s): On behalf of the Rules Committee, Senator Sobel moved the following resolution:

Resolution 2490, 09/13/00: Committee on Rules (held over from 08/16/00)

BE IT RESOLVED, that the following names go forward as three-year appointments from 08/01/00, through 07/31/03, to the University Committee on Computer Usage:

Karen Hein (to replace Sara Martin who replaced Gary Day 05/10/00, R2465)

Motion: The motion was seconded.

Discussion: There was no discussion.

Vote: The motion was approved unanimously.

On behalf of the Rules Committee, Senator Sobel moved the following resolution:

Resolution 2491, 09/13/00: Committee on Rules (held over from 08/16/00)

BE IT RESOLVED, that the senate president appoints the following member of the Committee on Goals and Directions as the senate representative for a one-year appointment from 09/13/00, through 05/09/01, to the Strategic Planning Steering Committee: Franklin Thompson (to replace Senator Hesham Ali).

Motion: The motion was seconded.

Discussion: There was no discussion.

Vote: The motion was approved unanimously.

On behalf of the Rules Committee, Senator Sobel moved the following resolution:

Resolution 2492, 09/13/00: Committee on Rules (held over from 08/16/00)

BE IT RESOLVED, that the senate president appoints the following senator, who is also a graduate faculty member, as the senate representative for a one-year appointment from 09/13/00, through 05/09/01, to the Graduate Council: Angela Valle (to replace Senator Lynn Harland).

Motion: The motion was seconded.

Discussion: There was no discussion.

Vote: The motion was approved unanimously.

On behalf of the Rules Committee, Senator Sobel moved the following resolution:

Resolution 2493, 09/13/00: Committee on Rules (held over from 08/16/00)

BE IT RESOLVED, that the senate president appoints the following senator, who is also a AAUP member, as the senate representative for a one-year appointment from 09/13/00, through 05/09/01, to the UNO Chapter of AAUP: James Shaw (to replace Senator Janice Rech).

Motion: The motion was seconded.

Discussion: There was no discussion.

Vote: The motion was approved unanimously.

On behalf of the Rules Committee, Senator Sobel moved the following resolution:

Resolution 2494, 09/13/00: Committee on Rules (held over from 08/16/00)

BE IT RESOLVED, that the senate president appoints the following UNOmaha alum as the senate representative for a one-year appointment from 09/13/00, through 05/09/01, to the Alumni Association, Board of Directors: Carol Mitchell (to replace Professor William Wakefield).

Motion: The motion was seconded.

Discussion: There was no discussion.

Vote: The motion was approved unanimously.

On behalf of the Rules Committee, Senator Sobel moved the following resolution:

Resolution 2495, 09/13/00: Committee on Rules

BE IT RESOLVED, that the following faculty be recommended for service on the Search Committee for the Director of Student Organizations and Leadership Programs Chris Allen.

Motion: The motion was seconded.

Discussion: There was no discussion.

Vote: The motion was approved unanimously.

On behalf of the Rules Committee, Senator Sobel moved the following resolution:

Resolution 2496, 09/13/00: Committee on Rules

BE IT RESOLVED, that the names of the following two nominees go forward to serve three-year terms from September 13, 2000, through July 31, 2003, on the Chancellor's Commission on Multicultural Affairs to replace retiring member, Shireen Rajaram and Fuad Abdullah: Carolyn Fiscus (to replace Shireen Rajaram) Weiyu (Wendy) Guo (to replace Fuad Abdullah).

Motion: The motion was seconded.

Discussion: There was no discussion.

Vote: The motion was approved unanimously.

Issue Resolution and Complaint Procedures for Prohibited Discrimination at the University of Nebraska at Omaha: This document is currently posted on the following website: <http://www.unomaha.edu/pages/prohibdescrim.html> Guidelines for the formation of the Equal Opportunity Review Panel are as follows:

Panel Composition: The Equal Opportunity Review Panel will consist of five members -- two full-time faculty, two staff (administrative, managerial/professional, and office/service), and one student selected by the Assistant to the Chancellor from a pool of six faculty selected by the Faculty Senate, six staff selected by the Staff Advisory Council, and six students selected by Student Government. Students must be currently enrolled in at least 6 credit hours undergraduate and/or graduate) and in good academic standing.

The pool of names will be used until the beginning of the following academic year. If during the year, a nominated person becomes ineligible to be in the pool, the appropriate body, (i.e., Faculty Senate, Staff Advisory Council or Student Government) will nominate a replacement for that person in the pool.

Selection of Chair: Formal Inquiry. Upon selection and contact by the Assistant to the Chancellor, panel members will have ten (10) working days to convene, select a chair (student members are not eligible to chair), and schedule the start of the formal inquiry...

On behalf of the Rules Committee, Senator Sobel moved the following resolution:

Resolution 2497, 09/13/00: Committee on Rules

BE IT RESOLVED, that pursuant to the Issue Resolution and Complaint Procedures for Prohibited Discrimination enacted at the University of Nebraska at Omaha in 1999, the faculty senate nominates the following six faculty to the pool of members available for selection by the Assistant to the Vice Chancellor to sit on the Equal Opportunity Review Panel upon the formal filing of a case. Selection of the nominees was done in a manner that attempted to provide the widest possible diversity with respect to gender, ethnic background and other relevant socio/demographic traits. The term for all nominees shall run from the September 13, 2000, until the beginning of the following academic year, August 19, 2001, as defined in the panel guidelines.

Jeannette Seaberry
Wilma Kuhlman

Hollis Glaser
Ethel Williams
James Shaw
Darryll Lewis

Motion: The motion was seconded.

Discussion: There was no discussion.

Vote: The motion was approved unanimously.

On behalf of the Rules Committee, Senator Sobel moved the following resolution:

Resolution 2498, 09/13/00: Committee on Rules

BE IT FURTHER RESOLVED, that the secretary-treasurer of the faculty senate act as liaison between the Budget Advisory Committee and the Executive Committee and the senate president serve as ex-officio. Senate representatives will serve one-year terms from May 11, 2000, through May 9, 2001 (the end of the current senate year) at which time the 2001-2002 officers will step in.

Hesham Ali, secretary-treasurer
Douglas Paterson, president

Action: Senator Paterson relinquished the floor to Senator Bacon. Senator Bacon called for a second.

Motion: The motion was seconded.

Discussion: There was no discussion.

Vote: The motion was approved unanimously.

Action: Senator Bacon relinquished the floor back to Senator Paterson.

On behalf of the Rules Committee, Senator Sobel moved the following resolution:

Resolution 2499, 09/13/00: Committee on Rules

BE IT RESOLVED, that in accordance with section 6.1 of the faculty senate bylaws the following nominees for the Academic Freedom and Tenure Committee are brought forward by the Rules Committee for senate nomination. If approved, a ballot will be presented to the UNOmaha faculty campus-wide. One tenured faculty member will be elected from the following two nominees to serve a three-year term from October 16, 2000, through October 15, 2003, to replace retiring member, Jerry Cederblom whose term was extended through October 15, 2000, per Resolution 2457 to accommodate changing the election process from April to October:

Jane Woody
Dale Krane

One non-tenured faculty member will be elected from the following two nominees to serve a three-year term from October 16, 2000, through October 15, 2003, to replace retiring member, Sheri Rogers whose term was extended through October 15, 2000, per Resolution 2457 to accommodate changing the election process from April to October:

Janice Collins
Susann Suprenant

Motion: The motion was seconded.

Discussion: There was no discussion.

Vote: The motion was approved unanimously.

On behalf of the Rules Committee, Senator Sobel moved the following resolution:

Resolution 2500, 09/13/00: Committee on Rules

Ballot Vote by Senate: BE IT RESOLVED, that in accordance the Faculty Senate of the University of Nebraska at Omaha bylaws, section 6.1, Faculty Grievance Committee, the following faculty members are brought forward by the Rules Committee for ballot election by the senate to replace Donald Dendinger as the full professor representatives for a three-year term from September 16, 2000, through September 15, 2003.

Philip Secret
Boyd Littrell (elected)

Ballot Vote by Senate: BE IT RESOLVED, that in accordance the Faculty Senate of the University of Nebraska at Omaha bylaws, section 6.1, Faculty Grievance Committee, the following faculty members are brought forward by the Rules Committee for ballot election by the senate to replace Leslie Turner as the assistant professor representatives for a three-year term from September 16, 2000, through September 15, 2003.

Barbara Simcoe
Maria Arbelaez (elected)

Ballot Vote by Senate: BE IT RESOLVED, that in accordance the Faculty Senate of the University of Nebraska at Omaha bylaws, section 6.1, Faculty Grievance Committee, the following faculty are brought forward by the Rules Committee for ballot election by the senate to replace Wilma Kuhlman as the Committee on Faculty Personnel and Welfare representative for a one-year term from September 16, 2000, through September 16, 2001:

Robert Carlson (elected)
Jack Shroder

Motion: The motion was seconded.

Discussion: There was no discussion.

Vote: The ballots were distributed, collected, and tallied by Senators Ali and Sobel. The results were then announced and are indicated next to the resolution (above).

On behalf of the Rules Committee, Senator Sobel moved the following resolution:

Resolution 2501, 09/13/00: Committee on Rules

Ballot Vote by Senate: BE IT RESOLVED, that in accordance with Section 1.1 of the University of Nebraska at Omaha Professional Conduct Committee's Rules and Procedures, the following two nominees (all tenured faculty ranked assistant professor or above) are brought forward by the Committee on Rules for ballot election by the full senate as follows:

Two representatives must be elected by ballot vote to serve three-year terms from October 16, 2000, through October 15, 2003, to replace outgoing members Darryll Lewis and Justin Stolen. These newly elected representatives will also serve as alternates for three-years from October 16, 2003, through October 15, 2006.

Darryll Lewis and Justin Stolen will continue serving as an alternate (replacing Margaret Gessaman and John Hill) for three-years from October 16, 2000, through October 15, 2003 per Resolution 2252.

Roger Sindt (to replace Darryll Lewis) (elected)
Thomas Lorsbach (to replace Justin Stolen) (elected)
Richard Duggin

Motion: The motion was seconded.

Discussion: There was no discussion.

Vote: The ballots were distributed, collected, and tallied by Senators Ali and Sobel. The results were then announced and are indicated next to the resolution (above).

On behalf of the Rules Committee, Senator Sobel moved the following resolution:

Resolution 2502, 09/13/00: Committee on Rules

Ballot Vote by Senate: BE IT RESOLVED, that in accordance with Section 1.1 of the University of Nebraska at Omaha Professional Conduct Committee's Rules and Procedures, the following nominees (all tenured faculty ranked assistant professor or above) are brought forward by the Committee on Rules for ballot election by the full senate as follows:

One representative must be elected by ballot vote to complete the term of serve from September 13, 2000, through October 15, 2001, for alternate Julia Curtis who no longer works at UNO:

James Czarnecki (to replace Julia Curtis) (tie vote = TBA)
Miriam DeLone (tie vote = TBA)

Motion: The motion was seconded.

Discussion: There was no discussion.

Vote: The ballots were distributed, collected, and tallied by Senators Ali and Sobel. The election resulted in a tie. Senator Bartle, parliamentarian, was consulted and announced there would be a delay in the official results until he reviewed the Robert's Rules of Order and contacted the senate's prior parliamentarian, Duane Aschenbrenner.

Resolution 2503 09/13/00: Committee on Rules

BE IT RESOLVED, that the following name go forward as the faculty senate's Committee on Goals and Directions representative for a one-year appointment from 09/13/00, through 05/09/01, to the Academic Planning Council to replace Margaret Gessaman: Ann Coyne

Motion: The motion was seconded.

Discussion: There was no discussion.

Vote: The motion was approved unanimously.

Other Reports

Academic Planning Council: Senator Melodee Landis

No report.

Alumni Association, Board of Directors: TBA

No report pending the appointment of a representative.

American Association of University Professors (AAUP): TBA

No report pending the appointment of a representative.

Deans Forum: Senator Douglas Paterson

Senator Paterson reported that, after discussing the issue with Chancellor Belck, the senate president will now be invited to attend the Deans Forum meetings.

Graduate Council: TBA

No report pending the appointment of a representative.

Strategic Planning Steering Committee: TBA

Minutes: September (agenda attachment 37)

Old Business

For the Good of the Order: Bylaws of the Faculty Senate of the University of Nebraska at Omaha

Article IV. Senate Agenda., Section 3:

This period of informal, unrecorded discussion is provided to encourage senators to voice opinions on timely issues and shall not normally exceed ten minutes.

Lotus Notes

Open Faculty Lines Through Attrition

New Business: Bylaws of the Faculty Senate of the University of Nebraska at Omaha Article IV. Senate Agenda., Section 3:

Final action on new business shall not include decisions on matters requiring approval by the chancellor or the governing body of the university until thirty days shall have elapsed after introduction, and the opportunity is provided for appropriate committee recommendation except when such business is an "emergency matter." The expression "emergency matter" used in Article IV of the constitution shall apply to any new business at any meeting of the faculty senate when two-thirds of the members present and voting approve. The vote on the question of "emergency matter" and all votes on the substantive question under consideration shall be roll-call votes).

Past-President and President-Elect to Attend Quarterly Meetings with NU Chancellor Dennis Smith and the other three NU Senates: In September, 1999, President Smith requested expanded membership from each senate's Executive Committee, preferably the past-president and president-elect for the purpose of continuity. Because of a scheduling conflict Senator Hendricks, then past-president, was unable to attend the September meeting and since Senator Paterson was re-elected for a second term as president there was no president-elect to attend the December/January meeting. For this reason, Senator Paterson would like to re-address his proposal to change the election process to match that of the other three campuses so the president-elect is in place prior to the September meeting.

AAUP Conference - Funding and Senate Representative: AAUP has agreed to pay for one faculty representative if the senate will pay for a second.

HPER Campus-Wide Health Promotion Committee: Two faculty members needed. Contact Doug if you're interested.

Poor Students Taking Up Valuable Class Space: Senator Paterson charged the Committee on Academic and Curricular Affairs with this issue.

Parking Issues: Senator Paterson suggested inviting a representative from the Parking Committee to speak to senate.

Adjourn: The meeting was adjourned at 4:05 p.m.

Respectfully submitted,

Hesham Ali
Secretary-Treasurer