

6-7-2017

Executive Committee & Cabinet Minutes June 2017

UNO Faculty Senate

Follow this and additional works at: <https://digitalcommons.unomaha.edu/facultysenateminutes>
Please take our feedback survey at: https://unomaha.az1.qualtrics.com/jfe/form/SV_8cchtFmpDyGfBLE

Recommended Citation

UNO Faculty Senate, "Executive Committee & Cabinet Minutes June 2017" (2017). *Faculty Senate Minutes*. 102.
<https://digitalcommons.unomaha.edu/facultysenateminutes/102>

This Document is brought to you for free and open access by the UNO Faculty Senate at DigitalCommons@UNO. It has been accepted for inclusion in Faculty Senate Minutes by an authorized administrator of DigitalCommons@UNO. For more information, please contact unodigitalcommons@unomaha.edu.

Wednesday, June 7, 2017, 2 p.m., ASH 196

Members: Barone, Grams, Landow, Miller, Nash, Robins, Woody

Excused: Adams, Elder

Absent: Arbelaez

I. The meeting was called to Order by President Grams at 2:03 p.m.

At 2:05 p.m. the meeting recessed for photos. Dr. Ann Anderson Berry, President of the UNMC Faculty Senate, arrived to have her photo taken, by UNO Communications, with UNO Faculty Senate President Laura Grams, and was introduced. Those members of the UNO EC&C that were present also had a group photo taken. The meeting resumed at 2:10 p.m.

II. The Minutes of May 3, 2017, were approved as written.

III. Officers' Reports

A. President's Report: Senator Grams report dated June 7, 2017, follows:

In May, the Faculty Senate Executive Committee and Cabinet welcomed UNO's new Chancellor Gold, who addressed our group for over an hour. We learned a great deal about his life, career, and values, and he answered many of our questions about his new role at UNO. The next week, the Senate welcomed NU President Bounds, who answered questions from both Senators and other faculty in attendance about the Chancellor selection process and the budget challenges.

Great thanks is owed to the Faculty Senators who completed their terms and to those new Senators who began their terms at our May meeting. Your service and time is deeply appreciated.

A few resolutions passed at the May meeting will be followed up in coming months: guidelines for faculty pertaining to DACA students are being prepared in Student Affairs, and the Senate will work with them on this project; the Academic Integrity policy is being included in next year's Catalog and will be communicated to all faculty; and we will look into how other campuses inform faculty about Intellectual Property matters. We continue to follow up on the Adjunct faculty report issued by the ad hoc task force, Canvas implementation, records retention and information security.

Two groups have been formed to assist with Chancellor Gold's transition to UNO: The Transition Advisory Council and the Transition Advisory Team. The latter group includes numerous representatives of the UNO faculty (see list at <https://www.unomaha.edu/about-uno/leadership/chancellor/transition/advisory-team/index.php>), while the Transition Advisory Council has six faculty representatives: Melanie Bloom, Foreign Languages and Literature, Angela Eikenberry, Public Administration, Ann Fruhling, Interdisciplinary Informatics,

Washington Garcia, Music, Laura Grams, Philosophy, and Neal Grandgenett, STEM Education. Please contact these faculty representatives with suggestions and comments. Advisory Team meetings begin in August, while the Transition Advisory Council will meet monthly over the summer and in the fall, with discussion to be focused on the five areas of Growth, Brand, Efficiency, Culture, and Outcomes.

At the first meeting, Chancellor Gold shared with the Council his desire to understand UNO and share his own core values and expectations. He wishes to confront the “blatant truth” while keeping our eyes on the horizon of future growth. The Omaha philanthropic community is reportedly excited about new opportunities related to collaborations between UNO and UNMC.

It is very important that UNO Faculty members communicate their ideas about the institution during this transition period. What matters most to us, as a faculty, and what things are most important for Chancellor Gold to know about UNO? I encourage individual faculty to contact me about this as soon as possible, so that I can best represent our ideas to both the Transition Council and Chancellor Gold.

I met with Chancellor Gold to discuss the procedures of the UNO Faculty Senate and his vision of leadership. He is eager to be involved and to maintain regular communication with us, as is his habit at UNMC. He expressed interest in discussing health and wellness issues that UNO’s faculty senate had taken up in the past. The two of us will continue to meet monthly throughout the coming year, in addition to the usual consultations preceding attendance at Board of Regents meetings. I will also meet monthly with the leadership of the Student Government Association and Staff Advisory Council.

I met with a consultant from CFAR who is working on Chancellor Gold’s transition; we talked about various issues of importance to faculty, including shared governance, open communications, and support for research and teaching.

I met with Dr. Ann Anderson Berry, the incoming President of the UNMC Faculty Senate, and we discussed maintaining communication between members of the faculty at the two institutions. To that end, we propose creating an ad hoc UNO and UNMC Faculty Communication and Collaboration Committee, composed of seven faculty members from each campus. The charge of this committee will be to maintain and encourage direct faculty-to-faculty conversations during the next biennium.

I met with faculty leaders in UNO’s AAUP: Dr. Sharon Wood, History, and Dr. Angela Eikenberry, Public Administration. We made plans to bolster the current liaison arrangement between the two groups.

Board of Regents, June 1, 2017

Three new major research centers were established: at UNL, the Nebraska Food for Health Center, and at UNMC, the Child Health Research Initiative and the Global Center for Health Security. UNO is involved in some capacity with all of these interdisciplinary endeavors. For instance, some UNO students who are trained in Bioinformatics and infectious diseases do an internship and then enter a related PhD program at UNMC. The Child Health Research Initiative includes UNO researchers, and will have a manager and assistant whose job includes helping faculty obtain grants.

The Board approved the purchase of Canvas; UNO will have access to Turnitin and other special dashboards and features. Faculty can continue to use Blackboard during Fall and Spring 2017-2018, but by Summer 2018 must be fully transitioned to Canvas. Summer Canvas workshops have begun, and other means of assisting faculty with this change are planned. Regent Pillen especially thanked faculty, among others,

for carefully studying Canvas in the pilot period.

The Board approved President Bounds' proposed budget and the tuition increases (for UNO, around \$7 per credit hour for residents, and \$21.74 for non-residents, with slightly more in each case for CBA and graduate courses). Bounds pointed out that the number of NU employees per student is decreasing, but employees account for 80% of the total budget. From 2000 to 2017, the number of NU employees has increased by 3% while student enrollment has increased by 17%. There will be no special Program of Excellence funding, as we had in the past. A savings of \$22 million is projected based on recommendations from the efficiency task forces President Bounds created last year, with possible additional savings later leading to a total of \$30 million cut from the operating budget. These savings would help to protect the academic mission of the university, though other cost saving measures still are likely needed. For example, Bounds mentioned that when people leave academic positions, careful scrutiny of whether it makes sense to replace them is expected to follow. The 2017-2018 shortfall is 9.7 million dollars for the NU system, and NU cash reserves will be deployed to cover much of this.

The Fund B allocations for UNO were also approved, resulting in a 4.3% increase in student fees. Most of the increase will go to Athletics; other larger increases will go to Campus Recreation and Health Services. The stated goal of the fee increase is to maintain free student admissions to home athletic events, preserve open skating at Baxter, and permit lower student ticket prices for some Baxter events.

Strategic Dashboard Indicators suggest that information about faculty diversity should be available soon (in theory, by January 2017); the latest figures from Fall 2014 showed that 35% of NU faculty were women (not meeting the proposed strategic goal), and minority faculty were 19% of all NU faculty (meeting the proposed goal). Specific figures for UNO will be sought.

Online Worldwide has been renamed University of Nebraska Online (NU Online).

UNO academic offerings: the Board granted expedited approval to the Biomedical Science Graduate Certificate in Biology; the American Government Graduate Certificate in Political Science is now called the Government Graduate Certificate; the Black Studies degree was changed to a Bachelor of Science from a Bachelor of Arts.

The other faculty representatives discussed continuing to share our agendas and minutes, and communicate about how our groups function. The UNMC Faculty Senate has standing committees for Intellectual Property (an issue our Senate is currently exploring), Library Advising, Honorary Degrees and Awards, and Faculty Recruitment and Retention, among others.

B. Secretary/Treasurer Report:

1. EC&A: Senator Barone reported the EC&A met May 17, 2017.

Present: Barone, Conley, Elder, Grams, Nash, Reed, Shipp, Smith-Howell

Absent/Excused: Batton, Gold, Landow, Woody

Opening Remarks

The meeting opened with President Grams providing an update/correction to the agenda: Senator TBD should be replaced with Mark Schoenbeck as an A & S senator.

There was then a brief discussion of procedures for the EC&A between President Grams and Senior Vice Chancellor Reed. Reed commented that

Chancellor Gold wouldn't be attending today as he is busy with the new cancer center opening at UNMC. He noted that Gold hasn't drafted a formal response to senate resolutions as is customary both because of his unusually busy schedule and only recently learning it needed to be done.

Regarding Resolution 4285: Deferred Action for Childhood Arrivals (DACA): SVC Reed stated that we support all our students finishing their degrees and that our commitment to students in supporting their education was very important. UNO must operate within policy in a way that is responsive and supportive of students. He indicated that he thought it was very important that Faculty Senate had drafted and passed this resolution. FacSen will work with Student Affairs and CFE to draft guidelines for faculty.

Regarding Resolutions 4291 and 4286: UNO Academic Integrity Policy and Procedures and Intellectual Property Policies. SVC Reed indicated that the administration supports this resolution. AVC Smith-Howell indicated that the new policy can be in the catalog in the fall for both grad and undergrad students. There was some discussion between President Grams and SVC Reed and AVC Smith-Howell regarding the procedure to get the changes in the catalog and added to new faculty orientation.

Regarding Resolution 4290: Acceptance of the Establishment of a Masters of Science Degree in Biomechanics. SVC Reed thanked the Faculty Senate for supporting this resolution.

Campus & University Committee Representation

President Grams then asked about how important it was to populate campus and university committees with faculty senators versus non-Senate faculty representatives. SVC Reed indicated that either is acceptable for most committees, provided there is a mechanism for non-senate faculty members to report the committee's work back to the Senate. AVC Smith-Howell noted that EPAC is a good example of a committee that the Senate populates with non-Senators, and that it worked well. Rules Chair Nash noted that this would make it easier to find faculty to serve on committees since there are a very limited number of senators.

Budget

According to SVC Reed as part of the interim administration there are VCs from each campus cabinet attending meetings on the other campus. It is hoped that this "cross-fertilization" of ideas will provide a give and take that will help the current budget situation. VC Conley told those assembled that the budget situation over the next two years is "bad". Exactly how bad is still not entirely known. SVC Reed indicated that all the numbers he had heard were big numbers, but until the Board makes a decision about tuition increases it is difficult to say exactly how deep the cuts will need to be.

VC Conley provided the attendees with some information on UNO cash flow as a follow-up to information President Bounds provided to the Faculty Senate. He noted that there are different ways of calculating cash flow and that UNO has, at times, only ten days of cash. During August, for example, there is always a drop in cash as the university advances money to students in anticipation of aid that is coming

SVC Reed said that some uncommitted dollars are necessary to insure that there is enough money to allocate money to meet the academic mission and address compliance requirements.

President Grams asked if there was a timetable and if we can impact the

situation before final decision-making occurred? SVC Reed estimated that the academic side impact wouldn't be seen until after the fall semester started. He noted that any cuts were focused on the back office first on both campuses. NE Med's budget will be impacted not only by state budget issues, it will also be affected by Medicaid cuts. This will be especially true with St. Joseph's hospital closing which will increased the number of uninsured patients served.

Legislative Resolutions 217 and 218

President Grams asked SVC Reed if he could provide any insight into Legislative Resolutions 217 and 218. SVC Reed informed us that President Bounds planned to meet with the legislator responsible to learn more about the resolution and his motivations.

H1B Visas

President Grams asked if SVC Reed or AVC Smith-Howell knew anything about an auditing of UNO H1B visas by ICE (*or a similar entity*). Neither SVC Reed or AVC Smith-Howell was aware of any actions regarding H1B visas by ICE, but AVC Smith-Howell said she would check on it.

Phone Services

President Grams asked if phone services might represent an area where budgetary efficiencies might be found. SVC Reed said telecom staff members support all telecommunications on campus. The fees charged to departments and programs support staff that support telecommunications equipment. Given that there has been a relatively recent reorganization that included telecom, SVC Reed suggested that the Faculty Senate consult with Bret Blackman regarding whether there is any possibility of savings in this area.

Congrats to AVC Smith-Howell

AVC Smith-Howell shared with those assembled that she had just been notified via her phone that she had an article published! The administrators and Faculty Senate representatives congratulated her.

Some Good News

SVC Reed said that even though the budget situation was challenging and the closer connections with UNMC were new and uncertain, there are a lot of good things happening. He noted that the Deans had shared with him lists of the current collaborations between the two campuses and he was impressed with all the activity already occurring. He found this encouraging and was certain that new opportunities for collaboration will emerge in the future. UNO also has encouraging news in enrollment growth. AVC Smith-Howell is actively engaged in relationships with Chinese universities who want to send students to enroll at UNO. The Thompson Learning Communities will be adding an additional 45 students to their programs in the fall.

As the meeting drew to a close, President Grams informed the assembled administration that a resolution of appreciation for their participation in this process is usually passed by the Faculty Senate. However, due to the absence of previous President Woody at the last meeting this didn't occur. She plans to rectify this situation and extended a verbal appreciation for their participation in the monthly consultation.

**2017-2018 Resolution Action Table
(Action Pending and Current Resolutions)**

Res. #	Date Senate Passed	Title	Admin Accept	Sent for Senate Action	Denied	Deferred	In Progress	Final Action/Resolved
--------	--------------------	-------	--------------	------------------------	--------	----------	-------------	-----------------------

4299	5/10/17	Faculty Senate Presidential Appointments (a-e)						Acknowledged
4298	5/10/17	Standing Committee Vice Chairs						Acknowledged
4297	5/10/17	Election of Faculty Senate Secretary/Treasurer						Acknowledged
4296	5/10/17	Election of Faculty Senate Vice President						Acknowledged
4295	5/10/17	Appt. of Chair of Cabinet						Acknowledged
4294	5/10/17	Appt. of Parliamentarian						Acknowledged
4293	5/10/17	Appt. of Chair of Comm. for Rules						Acknowledged
4292	5/10/17	Standing Committee Chairs						Acknowledged
4291	5/10/17	Adoption of UNO Academic Integrity Policy and Procedures	5/14/17					<p>Ch. Gold: <i>We ...understand that this has been under development for some period of time with Professor Deb Smith-Howell. We look forward to finalizing any of these discussions and to broadly implement an effective set of policies and procedures in a timely fashion. If additional work needs to be done on this, please do not hesitate to let us know.</i></p> <p>SVC Reed indicated that the administration supports this resolution. AVC Smith-Howell indicated that the new policy can be in the catalog in the fall for both grad and undergrad students. There was some discussion between</p>

								<i>President Grams and SVC Reed and AVC Smith-Howell regarding the procedure to get the changes in the catalog and added to new faculty orientation.</i>
4290	5/10/17	Acceptance of the Establishment of a Masters of Science Degree in Biomechanics	5/14/17 5/17/17					Ch. Gold: <i>We appreciate the work of the Faculty Senate and strongly support the proposal.</i> SVC Reed <i>thanked the Faculty Senate for supporting this resolution.</i>
4289	5/10/17	University Committees (a-j)						Acknowledged
4288	5/10/17	Campus Committees (a-g)						Acknowledged
4287	5/10/17	Mbrshp of 2017-2018 Fac Sen Standing Comms.						Acknowledged
4286	5/10/17	Intellectual Property Policies	5/14/17 5/17/17					Ch. Gold: <i>We ...understand that conversations happen underway between the Faculty Senate and the Office of Research and Creative Activity to address the areas that have been raised. If there is specific areas that need attention, please do not hesitate to bring them forward.</i> SVC Reed <i>indicated that the administration supports this resolution. AVC Smith-Howell indicated that the new policy can</i>

								<p><i>be in the catalog in the fall for both grad and undergrad students. There was some discussion between President Grams and SVC Reed and AVC Smith-Howell regarding the procedure to get the changes in the catalog and added to new faculty orientation.</i></p>
4285	5/10/17	Deferred Action for Childhood Arrivals (DACA)	5/14/17					<p><i>Ch. Gold: We are ... open to having further discussions regarding this issue. The University is committed to having all our students finish their degree programs, consistent with the policies of the University of Nebraska Omaha, Central Administration, and the state of Nebraska. We look forward to continuing these discussions.</i></p> <p><i>SVC Reed stated that we support all our students finishing their degrees and that our commitment to students in supporting their education was very important. UNO must operate within policy in a way that is responsive and supportive of students. He indicated that he</i></p>

								<p><i>thought it was very important that Faculty Senate had drafted and passed this resolution. FacSen will work with Student Affairs and CFE to draft guidelines for faculty.</i></p>
TO BE FOLLOWED UP								
4282	3/8/17	Expenses Associated with Visas for International Hires	4/19/17					<p><i>SVC Reed explained the process for UNO paying for legal costs involved. These issues are usually handled by department chairs and personnel. Costs can't be nailed down, since they vary by who is involved. BJ Reed said he would ask for a one page description of the process made available to faculty.</i></p>
4279	12/14/16	Grievance Committees Summer Compensation	12/21/16 3/15/17 4/19/17					<p><i>- SVC Reed says they may need more information. It is a workload issue as much as a compensation issue. Let's have further discussion.</i></p> <p><i>- BJ reiterated that summer pay is not likely to happen, as faculty select a variety of service opportunities. Regarding the three grievance committees, he feels that faculty select this type of service, similar to how faculty choose to serve on thesis committee.</i></p> <p><i>Chancellor Christensen said these type of issues, like summer grievance committee work,</i></p>

								<i>seldom occur. He is also apprehensive of anyone who has service in the summer wanting compensation. Some service such as FS President and IRB receive workload compensation.</i>
CARRIED FORWARD								

2. **Treasurer’s Report:** Senator Landow gave the May 2017, Budget Report.

IV. Standing Committee Reports

A. Committee on Academic and Curricular Affairs: Senator Miller had no committee report.

PENDING:

1. Student Government Resolution for Timely Feedback from Faculty

Senator Kealey asked the Senate to address the Student Government Resolution to have all faculty give timely feedback to students.

Suggestions:

Suggestions:

1. A Hot Line for anonymous reported for students to be given a manner to address the issue.
2. This issue can be addressed in course evaluations.
3. This issue can be addressed internally through the review process.
4. Put guidelines on a website.
5. Faculty member’s use of learning management systems and adherence to professional expectations.

Senator Elder stated that the Faculty Senate owes Student Government a response and attention to the SG Resolution.

(Sent to A&CA 4/12/17) (AC&A report 4/26/17 to discuss)

2. Need for Students to get Timely Feedback: Committee members ended the **4/26/17 meeting** with a discussion of the need for students to get timely feedback from faculty members. This discussion expanded to also include faculty member’s use of learning management systems and adherence to professional expectations. The discussion will be continued at the next committee meeting. It will be included in Pending for the next EC&C meeting.

B. Committee on Educational Resources & Services: Senator Robins had no report. Senator Robins will keep in contact with Jaci Lindburg, Director, Digital Learning, regarding the transition to Canvas.

PENDING: None

C. Committee on Faculty Personnel & Welfare: Senator Elder was unable to attend this meeting. There was no report submitted.

* Follow up on status of H1B Visas audit. At the 5/17 EC&A meeting AVC Smith-Howell said she would check on it. Faculty Senate Coordinator, Sue Bishop, will forward this to Senator Elder.

PENDING: None

D. Committee on Goals and Directions: Senator Arbelaez did not attend the meeting and did not submit a report.

* The UNO Admin responded to **Resolution 4285, 5/10/2017: Deferred Action for Childhood Arrivals (DACA)** with plans to draft guidelines for faculty. EC&A would appreciate members of the FacSen committee (e.g. Dan Hawkins et al) staying closely in touch with Student Affairs (Dan Shipp, Jonathan Benjamin-Alvarado) and the CFE to review and collaborate. Faculty Senate Coordinator, Sue Bishop, will forward this to Senator Arbelaez.

PENDING:

1. ***Facilities Planning and Faculty Representation*** (*Sent to G&D 2/10/16*) – As important and continuous decisions are made regarding facilities planning on campus, we would like to see more faculty involvement in these plans, and be allowed frequent opportunities to engage in discussion with administration about facilities planning. The one committee the Faculty Senate is aware of is the University Committee on Facilities Planning, which typically meets once a year. The University Committee on Technology Resources, Services & Planning meets more frequently, but its primary focus is on the technology needs of the campus. In a previous meeting Goals & Directions met with Deb Smith-Howell to address administrative communication and questions about the University's Strategic Plan and the Faculty Senate's part in that process. We discussed the possibility of a more regular liaison with Dr. Smith-Howell with a representative from the F.S. Goals and Directions Committee that could increase the level of communication and information in this area.

This will be sent to the June 2017 EC&A meeting, for Chancellor Gold's input on shared governance. Some particular items from faculty members were the designing of classrooms and the designing of technology.

2. ***Unit Based Recruiting:*** (*Sent to G&D 8/17/16*) This item has focused on how individual departments may contribute to the recruitment and retention of students in better pursuit of the University's enrollment goals. Goals and Directions temporarily tabled this item and it will remain on our *Pending* list.

3. ***How to Encourage Faculty to Serve on the Faculty Senate:*** (*12/7/16 sent to G&D*) Informal data collection by the committee of approximately 40 UNO faculty members has generally revealed that *Service* of this nature tends to be acknowledged with little payoff compared to the perceived time commitment associated with governance. There is also a great deal of misinformation about the time obligations; nevertheless, most of the faculty we talked to showed little interest in this service even after we answered questions. The Goals and Directions Committee is now discussing ways to help the departments incentivize Faculty Senate and other University service opportunities by increasing by better recognizing the value of this service in ways such as higher Merit rankings on Annual Review, etc.

E. Professional Development: Senator Adams did not attend the meeting and no report was submitted.

Re: Intellectual Property: F.S. President Grams stated that the UNMC Faculty Senate has a standing committee titled Intellectual Property Procedures. She suggested that Senator Adams check with UNMC Faculty Senate President Ann Anderson Berry for information.

PENDING:

1. Faculty Professional Development Leave policies/procedures: Given a growing number of questions and concerns about this issue, our committee will be gathering information (policies/procedures) at all levels (regents, university, colleges, departments) and comparing those documents in order to explore questions, including:

- a. Can faculty get a full year of leave if waiting until 12 years of service instead of at 6 years?
- b. What are the earning restrictions while on leave (sabbatical)?
- c. What documents govern how leave is prioritized/awarded?
- d. What are the criteria for leave across colleges/departments? How consistent are these?
- e. Who all reviews and/or weighs in on these decisions?

What language does the AAUP contract have regarding leave/sabbatical?

F. Committee on Rules: Senator Nash moved the following resolution for the committee. It passed.

1. RESOLUTION 4300, 6/7/17: New A&S Senators

BE IT RESOLVED, by caucus of the elected 2017-2018 A&S Senators, the following will serve the terms listed:

Timi Barone, Sociology, 05/19/17 – 05/13/20

Mark Schoenbeck, Biology, 5/16/2017-5/13/2020.

BE IT ALSO RESOLVED, Mark Schoenbeck will serve on the Educational Resources & Services Committee; Timi Barone, who has been elected Vice President of the 2017-2018 Faculty Senate, will not have a committee assignment.

2. Senator Nash also reported: The Committee continues to review which Campus & University committees require participants who also serve on the Faculty Senate, and which committees might be served by representatives from the faculty at large.

PENDING: None

V. Other Faculty Senate Committees

A. Faculty Senate Budget Advisory Committee Report: Prof. Johnson/Hall, Maher, O'Hara

VI. Non-Senate Committee Reports

VII. Unfinished Business

A. Mav Creed

The following was submitted to the UNO Faculty Senate. Attached below it is the resolution from Student Government, a note that the Staff Advisory Council will also pass a favorable resolution, and the Mav Values Document. The UNO EC&C forwarded this item to the Goals & Directions Committee for the August Retreat.

On Mar 31, 2017, at 8:32 AM, Philip Covington <pcovington@unomaha.edu> wrote:
Faculty Senate, Staff Advisory Council, and Student Government:

Over the course of about 18 months, a university task force took on the task of creating a document that captures the essence of what it means to be a UNO Maverick. The task force included members appointed by Faculty Senate, Staff Advisory Council, and Student Government. Data was gathered from nearly 900 members of the university community, with special attention given to garnering feedback from individuals in under-represented groups.

Six primary themes emerged from the analysis of the data and the task force worked to briefly define each, intentionally weaving in language from the raw data. Those six statements form the core of the Maverick values document. These community standards serve as a foundation for mutual expectations of engaging one another within this university community and with our partners beyond.

It is our pleasure to forward the document to you and ask for your formal support of its tenets before we advance it to the Chancellor's Cabinet for final approval.

Respectfully Submitted,

*Dr. Dan Shipp, Vice Chancellor for Student Affairs & Enrollment Management
and*

Dr. Phil Covington, Senior Director of Student Life and Chair of the Defining the Maverick Experience Task Force

Student Government Resolution:

WHEREAS, the University of Nebraska at Omaha (UNO) is committed to creating distinctive values that all faculty, staff, administration, and students should follow, and;

WHEREAS, beginning in 2015, a taskforce of people from all areas of campus conducted and analyzed survey data, brainstormed ideas, and created a finalized document featuring the values that all UNO members should engage in and expect from others, and;

WHEREAS, two surveys were utilized to determine initial ideas for why students came to UNO, what they like about UNO, and whether they are proud to be a Maverick, and;

WHEREAS, there was data collected from close to 900 members of the UNO community, and there was a primary focus on reaching underrepresented individuals, and;

WHEREAS, after analyzing the data, the taskforce realized that the UNO community was lacking a creed to clearly define what it meant to be a Maverick and the Maverick experience, and;

WHEREAS, through extensive work, the taskforce, with assistance by University Communications and Dr. Dan Shipp, created a Maverick Value document listing the specific values as well as a statement noting that these values must be integrated in order to have an impact.

THEREFORE BE IT RESOLVED, that Student Government of the University of Nebraska at Omaha (SG-UNO) supports the Maverick Value document that better

defines what it means to be a Maverick and its integration into the University system and communities beyond.

Staff Advisory Council: On April 11, 2017, Staff Advisory Council voted unanimously to pass a resolution in support of the document spelling out what it means to be a UNO Maverick.

Below is the Mav Values Document:

We the students, faculty and staff of the University of Nebraska Omaha (UNO) hold the following community values to be the foundation of our identity as Mavericks.

As Mavericks, we commit daily to advance and support our community values:

Authenticity

We stay true to our authentic selves and respect the unique and shared histories of the other members of our community.

Integrity

We strive to make sure our words are consistently reflected in our actions and treatment of others.

Inclusion

We are committed to cultivating a campus climate that welcomes and supports people of all cultures, beliefs, identities, and backgrounds.

Service

We engage in service with others to improve the lives of individuals throughout the Omaha metro area, state and beyond.

Resilience

We rise above difficult challenges through hard work and courageous determination.

Achievement

We accomplish our individual and shared goals by reaching high personal and professional levels of excellence.

We realize that these values are only words until we integrate them into our individual and shared actions. We commit to advancing these values as Mavericks at UNO, in the greater Omaha community, and beyond.

PENDING

A. Grading Policy Change for “F” “FW” Grades (Policy draft 11/02/15 by Financial Support and Scholarships Office, updated 11/15/15.) (Another issue to note is verification of attendance.) (Fall 2016 w/ Senator Grams and Executive Committee) (On 3/1/17, the EC&C had these questions and asked that they be put on the EC&A agenda:

1. Are Faculty, both full time and adjunct, responsible for records retention?

On 6/7/17 Senator Grams send she will be meeting with Brett Blackman regarding this subject and data security.

B Participation in UNO Faculty Senate (*Fall 2016 to EC&C Pending*)

Need to encourage and strengthen participation on UNO Faculty Senate.

(2) One possibility might be to change the FS Constitution

(3) Discussions with Colleges

(4) Go to Chairperson mentor(s)?

(5) Go to Board of Chairs

This subject will be brought up and worked on at the 8/16/17 Faculty Senate Retreat.

VIII. New Business

A. Dates of July, August, and January EC&C mtgs, and January full Senate mtg.

The EC&C decided to meet:

- ~~July 5~~ or July 12
- ~~August 2~~ or August 9 (Retreat is August 16)
- ~~January 3~~ or January 10, with the rest of the meetings bumped forward one week for January only. (Semester begins 1/8/17 - - There are 5 Wednesdays in January 2018)

B. Change Start Time of UNO Faculty Senate Meetings?

The EC&C will hold this until the 8/16/17 Faculty Senate Retreat.

STANDARD MEETING PATTERNS - FALL/SPRING							
DODGE		PACIFIC		DODGE		PACIFIC	
50 Minutes, 3 Days/Week							
MWF	7:00-7:50	7:30-8:20	MWF	12:00-12:50	12:30-1:20		
MWF	8:00-8:50	8:30-9:20	MWF	1:00-1:50	1:30-2:20		
MWF	9:00-9:50	9:30-10:20	MWF	2:00-2:50	2:30-3:20		
MWF	10:00-10:50	10:30-11:20	MWF	3:00-3:50	3:30-4:20		
MWF	11:00-11:50	11:30-12:20	MWF	4:00-4:50	4:30-5:20		
75 Minutes, 2 Days/Week							
MW/TR	7:00-8:15	7:30-8:45	MW/TR	1:00-2:15	1:30-2:45		
MW/TR	8:30-9:45	9:00-10:15	MW/TR	2:30-3:45	3:00-4:15		
MW/TR	10:00-11:15	10:30-11:45	MW/TR	4:00-5:15	4:30-5:45		
MW/TR	11:30-12:45	12:00-1:15	MW/TR	5:30-6:45	6:00-7:15		
2 Hours 40 Minutes, 1 Evening/Week							
M/T/W/R	4:30-7:05	M/T/W/R	6:00-8:40				
M/T/W/R	5:00-7:40	M/T/W/R	6:30-9:10				
M/T/W/R	5:30-8:10	M/T/W/R	7:15-9:50				

C. Ad hoc Committee for Communication and Collaboration (UNO/UNMC)

The presidents of the UNMC and UNO faculty senates would like to create a joint Ad Hoc committee with the charge of facilitating direct communication between members of the faculty at the two institutions, faculty faculty.

UNO Faculty Senate Bylaws

Article VI. Committees:

Section 7: Faculty Senate Advisory Committees.

The faculty president, in consultation with the Executive Committee, may appoint advisory committees that include but are not limited to the following:

- 7.2 *Ad Hoc and Special Committees.* *With the advice and consent of the faculty senate, the president may appoint ad hoc and special committees from time to time to conduct inquiries and hearings, carry out special studies, and accomplish other tasks of the senate. The size, composition, and duration of operation of each such committee shall be appropriate to the purposes and objectives set forth in the committee's charge. Broad representation of the*

faculty normally should be sought. Membership need not be confined to members of the faculty senate.

Thus the EC&C approved the following motion, moved by Senator Grams and seconded by Senator Landow.

MOTION: President Grams moved to establish an ad hoc UNO-UNMC Faculty-to-Faculty Communication and Collaboration Committee whose fourteen (14) 2017-2018 members, seven from UNO and seven from UNMC, are to be chosen by their respective Faculty Senate Presidents. Committee members are to select their own co-chairs. The committee is charged with developing direct communication and collaboration between faculty of the two institutions. Reports and minutes of each committee meeting shall be sent to each campus's Faculty Senate.

Motion carried by voice vote.

D. Parking Changes and Parking for Part Time and Temporary Faculty: President Grams asked that this be sent to the 6/21/17 EC&A as Parking changes, and the EC&C agreed.

Link for reference: <https://www.unomaha.edu/news/2017/04/parking-changes-coming-to-campus.php>

Part-time permit options.

- *Night Only Surface Permit – after 2:30 P.M.*
- *Lot T \$5 Entry - Weeks 2-16 of Fall/Spring Semesters (all-day)*
- *Daily/Hourly Permit Options \$1-4*
- *Reduced fee West or Pacific Street Garage Permit - \$200 Annually*
- *\$3 after 12:30 P.M. in the East Garage Lots U and T only.*
- *Lot 26 (no permit required with free limited shuttle service)*

E. Telecommunications: President Grams will consult with Bret Blackman concerning the recent reorganization in Telecommunications.

F. Soliciting Faculty Insights on UNO's Leadership Transition. The EC&C sent this to the Goals & Directions Committee.

G. Canvas and UNIZEN dashboard availability. The EC&C sent this to the Educational Resources & Services Committee

H. Online worldwide rebranded to NU Online. Will other rebranding or marketing changes affect UNO offerings?

The EC&C decided that this was not the case.

I. Retreat Planning was not discussed due to lack of time.

- **Goals**
- **Speakers:**
 1. AVC Jonathan Benjamin-Alvarado (before lunch, invited to join us for lunch)
- Comprehensive analysis of inclusion and equity here at UNO. Part of the process was a contracting external consultants to assess faculty, staff and

student responses to focus groups on diversity, inclusion and equity. (15 min presentation, plus Q&A)

2. Interim UNO Chancellor Gold (still waiting for reply)

- **Timeline/Schedule**
- **Etc.**

IX. The meeting Adjourned at 4:13 p.m. with announcements.

X. Announcements

A. EC&C Mtg: Wednesday, June 7, 2017, 2 p.m., ASH 196

B. EC&A Mtg: Wednesday, June 21, 2017, 2 p.m., EAB 200

C. Faculty Senate Retreat: Wednesday, August 16, 2017, 8 a.m. to 4 p.m., Mahoney State Park

D. Board of Regents Mtg: Friday, September 22, 2017, at UNO

Schedule for 2017-2018	
EC&C Meetings (Usually 1 st Wednesday of month)	Faculty Senate Meetings (Usually 2 nd Wednesday of month)
June 7	June
*July 5 or 12	July
*August 2 or 9	August 16, 2017 (Retreat) (3 rd Wednesday) (Classes begin 8/21/17)
September 6	September 13
October 4	October 11
November 1	November 8
December 6 (<i>Prep Week</i>)	December 13 (<i>Finals Week</i>) (<i>Commencement 12/15</i>)
January 3 or 10 (<i>Semester Begins 1/8/18</i>)	January 10 or 17
February 7	February 14
March 7	March 14 (<i>Spring Break 3/18-25</i>)
April 4	April 11
May 2 (<i>4/30 – 5/3 Finals</i>) (<i>Commencement 5/4</i>)	May 9