

9-6-2017

Executive Committee & Cabinet Minutes September 2017

UNO Faculty Senate

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Wednesday, September 6, 2017, 2 p.m., ASH 196

Present: Adams, Arbelaez, Barone, Elder Grams, Landow, Miller, Nash, Robins,
Woody

I. The meeting was called to order at 2:06 p.m. by Vice President Barone

II. The Minutes of August 9, 2017 were approved as presented.

III. Officers' Reports

A. President's Report: Senator Grams reported

September 6, 2017

Dear Colleagues,

The past month has been a very busy one, and your comments and suggestions are particularly needed so that the Faculty Senate and I can best represent the interests and concerns of our faculty. Please feel free to contact me at any time (email works best).

Some of the most important meetings and events to report on include Chancellor Gold's announcement of some administrative restructuring at UNO and UNMC, the most recent meeting of the Transition Advisory Council, and the BRT (Budget Response Team) implementations affecting UNO and the NU system. If any Senator would like to access the information presented during AVC for Student Affairs Benjamin-Alvarado's presentation to the Retreat, or has follow up questions related to Chancellor Gold's visit to the Faculty Senate Retreat, please contact Sue Bishop or me.

The key areas of restructuring announced by Chancellor Gold are:

1. A single VC of Business, Finance, and Economic Development shared by UNO and UNMC. According to Gold, this move was driven not purely by budget considerations but primarily by concerns for efficacy and efficiency. This recommendation also came via CFAR, the outside consulting group that Chancellor Gold hired to assist him with such decisions. CFAR interviewed various representatives of students, staff, and faculty over the summer.
2. A single VC for Student Success shared by UNO and UNMC, including enrollment and student services at both campuses. Current UNO VC Dan Shipp will occupy this position, reporting directly to the Chancellor.
3. UNMC will adopt an academic administrative model more similar to UNO's, where Deans report directly to the SVC (Dele Davies) rather than directly to the Chancellor.
4. External relations (community, government, and alumni) will be combined into one group across UNO and UNMC, to be led by Bob Bartee, though UNO and UNMC will continue to have separate programs in these areas. UNO's University Communications will report to Bartee.

5. Miscellaneous areas under the Chancellor's office, such as compliance auditing, logistics, and so forth will be shared between UNO and UNMC for the aim of greater efficiency.

Chancellor Gold emphasized that all of these restructuring changes are "reversible" and will be re-evaluated by him at the 6 and 12 month marks. Therefore, UNO faculty who wish to comment on the changes should do so in ample time to be accounted for in these reviews. The Faculty Senate executive committee and I regularly convey faculty opinions and feedback to the Chancellor and other administrators, as we meet with them regularly.

The August 29 Transition Advisory Council meeting focused on the theme of Efficiency. Presentations and discussion emphasized UNO's great value, given the quality of education and employment outcomes produced for a relatively low student cost and debt load. However, challenges faced in achieving that value include a heavy reliance on adjunct faculty, difficulties with scheduling, bottleneck courses, length of time developing new degree programs, and a cultural and political climate in which the value proposition of higher education is disputed. Suggestions for improvement also included reviewing processes for grant seekers (e.g. differentiating processes for large and small grants, offering greater support), focusing on the success of multiple programs across the board (including workforce-essential and unique UNO niche programs), institutional support for faculty research, and leveraging community resources.

The BRT progress at NU is to follow a particular "Program Change Development Model" that proceeds from Program Definition and Design through Program Installation (where we are now, at least in part), Interim Products, Established Products, and Program Efficacy. Faculty who have comments about the BRT implementation may wish to keep this in mind, as the products generated by this budget review are themselves reviewed, measured, and refined. For instance, the UNL Faculty Senate raised questions about changes to the mileage reimbursement rates, and in particular the effects on extension faculty. Some UNO faculty also have raised questions about the economic impacts. What cost savings will be realized ultimately, particularly as behavior changes in response to the policy and the costs of operating fleet vehicles are analyzed? We will continue to follow up on these issues and feedback is welcomed.

UNO has a record-breaking incoming first-year class in Fall 2017. Faculty are to be congratulated for their incredible dedication and outreach that helped to create this success. Going forward, I would like to challenge my colleagues to redouble the effort to keep those students here all the way to graduation. What could each of us be doing – realistically, given our workloads and service - to engage those students and increase the chances of retaining them next year? Extensive research tells us that the more individual contact students have with faculty, the more likely they are to be retained and graduate. This includes student research, co-curricular activities, and advising. Your engagement with our students is an essential contribution to the value of a UNO education.

UNO representatives on the ad hoc UNO/UNMC Faculty Committee for Communication and Collaboration include: Timi Barone, Dhundy Bastola, Craig Maher, Connie Schaffer, Destynie Sewell, Suzanne Sollars, and Adam Tyma. Please contact them with comments or suggestions relevant to their communications with UNMC faculty representatives. This is a joint faculty-to-faculty committee, reporting back to the respective Faculty Senates.

President Bounds will be the guest speaker at the Faculty Senate's next meeting on September 13 at 2:00 pm. Bounds met with the Senate last May and with the Executive Committee in August.

Questions about how Scott Campus faculty are to park for events on the Dodge Campus have been raised and will be followed up. Please let us know if Canvas training is meeting your needs and if additional specific offerings in this area would be useful.

Thank you for permitting me to represent you and please contact me whenever issues relevant to Faculty Senate may arise.

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*At 3:01 p.m. Senator Grams moved, and Senator Miller seconded, a motion to suspend the agenda in order to work on a motion regarding Shared Governance. After much discussion an edited version of the resolution will be emailed to the EC&C. All discussion/additions/deletions/corrections must be sent to Vice President Barone by 6 p.m. Sunday evening. The edited resolution, from the Executive Committee, will be included in the agenda for next week's Faculty Senate meeting. An updated agenda will be sent to everyone on Monday.*

*A very rough draft of the resolution to be edited follows:*

**WHEREAS** *given the NU current budget challenges and the possible future of the State financial situation and the unacceptable ambiguity of the budget that may impact our academic mission negatively; the August 2017 BRT (Budget Response Team) implementations that affect business functions of the university; the August 2017 announced restructuring plans for UNO and UNMC, including joint Vice Chancellor positions in Business and Finance, External Relations, and Student Success; and the precipitous changes in May 2017 involving the temporary joint Chancellor position at UNMC and UNO; and*

**WHEREAS** *the UNO Faculty Senate according to the Board of Regents Bylaws 2.12.1 has the responsibilities to*

- "b. Act as the official voice of the faculty of which it is composed;*
- c. Act on academic matters that affect more than one college;*
- d. Advise and consult with student, staff, and administrative groups on matters of general concern, which include, but are not necessarily limited to, the budget, institutional planning, library and computer operation, student academic conduct in the classroom, and the selection of academic-administrative personnel;"*

**WHEREAS** *the UNO Faculty has had insufficient opportunity to fulfill its advisory duties with respect to the above related to "matters of general concern", "the budget", "institutional planning", and other changes;*

**BE IT RESOLVED THAT** *the UNO Faculty Senate requests that the UNO and NU leadership reaffirm and acknowledge the responsibilities of the Faculty Senate in shared governance and decision-making; and*

*That the UNO and NU leadership honor the Faculty Senate's committee structure and timeline, so that it is given opportunity to fulfill its "advise and consult" function with respect to recommendation and reporting from CFAR, including August 2017 restructuring;*

and

*That the UNO and NU administrative leadership honor the Faculty Senate’s committee structure and timeline, so that it is given opportunity to fulfill its shared governance function in acting “on academic matters that affect more than one college”, by consulting with the Faculty Senate as the official governing body and voice of the UNO Faculty, and by providing adequate time for the Senate to review and decide on proposed changes.*

At 3:50 p.m. the EC&C returned to the regular order of the agenda.



**B. Secretary/Treasurer Report: Senator Landow**

**1. EC&A: There was no meeting scheduled in August.**

**2017-2018 Resolution Action Table  
(Action Pending and Current Resolutions)**

| <b>Res. #</b>            | <b>Date Senate Passed</b> | <b>Title</b>                                                    | <b>Admin Accept</b> | <b>Sent for Senate Action</b> | <b>Denied</b> | <b>Deferred</b> | <b>In Progress</b> | <b>Final Action/Resolved</b>                                                                                                                                                                                                                                                                                       |
|--------------------------|---------------------------|-----------------------------------------------------------------|---------------------|-------------------------------|---------------|-----------------|--------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 4299                     | Complete 8/16/17          | FS Pres Appts.<br>a. AAUP<br>c. Grad Cncl Liaison               |                     |                               |               |                 |                    |                                                                                                                                                                                                                                                                                                                    |
| 4288                     | Complete 8/16/17          | Campus Committees<br>a. APC<br>g. Strat Planning Steering Comm. |                     |                               |               |                 |                    |                                                                                                                                                                                                                                                                                                                    |
| 4301                     | 8/16/17                   | Permanently Replace CBA<br>Senator Ni                           |                     |                               |               |                 |                    |                                                                                                                                                                                                                                                                                                                    |
| <b>TO BE FOLLOWED UP</b> |                           |                                                                 |                     |                               |               |                 |                    |                                                                                                                                                                                                                                                                                                                    |
| 4282                     | 3/8/17                    | Expenses Associated with Visas for International Hires          | 4/19/17             |                               |               |                 |                    | <i>SVC Reed explained the process for UNO paying for legal costs involved. These issues are usually handled by department chairs and personnel. Costs can't be nailed down, since they vary by who is involved. BJ Reed said he would ask for a one page description of the process made available to faculty.</i> |
| 4279                     | 12/14/16                  | Grievance Committees<br>Summer Compensation                     | 12/21/16            |                               |               |                 |                    | <i>- SVC Reed says they may need more information. It is a workload issue as much as a compensation issue. Let's have</i>                                                                                                                                                                                          |

|                        |  |  |         |  |  |  |  |                                                                                                                                                                                                                                                                                                              |
|------------------------|--|--|---------|--|--|--|--|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                        |  |  | 3/15/17 |  |  |  |  | <i>further discussion.</i><br><i>- BJ reiterated that summer pay is not likely to happen, as faculty select a variety of service opportunities. Regarding the three grievance committees, he feels that faculty select this type of service, similar to how faculty choose to serve on thesis committee.</i> |
|                        |  |  | 4/19/17 |  |  |  |  | <i>Chancellor Christensen said these type of issues, like summer grievance committee work, seldom occur. He is also apprehensive of anyone who has service in the summer wanting compensation. Some service such as FS President and IRB receive workload compensation.</i>                                  |
| <b>CARRIED FORWARD</b> |  |  |         |  |  |  |  |                                                                                                                                                                                                                                                                                                              |
|                        |  |  |         |  |  |  |  |                                                                                                                                                                                                                                                                                                              |

**2. Treasurer’s Report:** Senator Landow gave the August 2017, Budget Report.

**IV. Standing Committee Reports**

**A. Committee on Academic and Curricular Affairs:** Senator Miller (No Meeting/No Report)

**PENDING:**

**1. Student Government Resolution for Timely Feedback from Faculty**

Senator Kealey asked the Senate to address the Student Government Resolution to have all faculty give timely feedback to students.

Suggestions:

Suggestions:

1. A Hot Line for anonymous reported for students to be given a manner to address the issue.
2. This issue can be addressed in course evaluations.
3. This issue can be addressed internally through the review process.
4. Put guidelines on a website.
5. Faculty member’s use of learning management systems and adherence to

professional expectations.

Senator Elder stated that the Faculty Senate owes Student Government a response and attention to the SG Resolution.

*(Sent to A&CA 4/12/17) (AC&A report 4/26/17 for to discuss)*

2. **Need for Students to get Timely Feedback:** Committee members ended the **4/26/17 meeting** with a discussion of the need for students to get timely feedback from faculty members. This discussion expanded to also include faculty member's use of learning management systems and adherence to professional expectations. The discussion will be continued at the next committee meeting. It will be included in Pending for the next EC&C meeting.

**B. Committee on Educational Resources & Services:** Senator Robins reported the Committee met 2:30 Wednesday 30 August 2017 in Criss Library.

Attending: Tej Adidam, Azad Azadmanesh, Barbara Robins, Andy Zhong, and Mark Schoenbeck. Scott Glasser was absent.

Old Business

The committee reviewed the report of activities from Fall retreat and considered the pending items for further action. Most items are in need of some investigation for basic questions before a decision can be made regarding further action. We may contact Erin King regarding transition to Canvas.

Tej reported on the UNO Student Council's request that faculty add a statement regarding emergency communication to all course syllabi. The committee feels it would be more practical to recommend faculty add such a statement which includes links, to the Canvas page for each course.

Tej also reported on a conversation with library staff regarding UNO faculty access to UNMC library. At this point in time, the deans of the respective libraries are in discussion and anyone needing access in the near future should speak to their subject librarian.

New Business

Tej shared a personal experience with insurance that is purchased for international travel for UNO courses and/or business. We discussed those circumstances when the purchase is optional for faculty (not a study abroad course) and came to agreement that an easy way to encourage enrollment in an iNext policy is to have a line added to the form "University of Nebraska at Omaha Request for travel Authorization & Purchase of Travel." This would highlight its importance and serve as checklist regardless if the policy is paid by UNO entity or individual.

Azad discussed current situation in which money is being budgeted for recruitment but the process often misses the target audience because of discipline-specific knowledge that is not held by the recruiters. In the cases where faculty travel or otherwise meet with groups specific to their discipline, some money should be allotted to the department/program for that purpose. Our committee may opt to invite Omar Correa (Assist. VC Student Engagement & Recruitment) to a future meeting to discuss this but it may be appropriate for Faculty Senate officers mention in conversations with upper administration as budget items are already being scrutinized.

Mark requested follow-up information to an old committee issue regarding accommodation letters to faculty from Student Support Services. We may invite someone from this office to attend a future meeting to discuss features of these letters that create problems for some classes, especially large lecture-hall courses.

**PENDING:**

1. **Canvas and UNIZEN dashboard availability.** *The EC&C, on 6/7/17, sent this to the Educational Resources & Services Committee.*

**C. Committee on Faculty Personnel & Welfare:** Senator Elder reported the Committee met on Aug 30.

Present: Pauline Brennan, Griff Elder, John Noble

Excused: Tammie Kennedy, Marshall Prisbell, Dale Tiller.

We continued our planning for the year, planning that was begun at the Faculty Senate Retreat.

**For EC&C Only:**

John Noble raised a concern expressed by many faculty whose offices are in H&K (formerly known as HPER). The week before the semester began, Sorority Rush took place in the building. It was very loud, very high energy, and maintenance still hasn't managed to remove all the glitter. For faculty, who were preparing for class, and in some instances, need to video segments for their online classes, the Sorority Rush was very disruptive. It had happened in a previous year. Faculty had been assured that it wouldn't happen again. Yet it did. The question is, "Why can't Sorority Rush take place in MBSC, where faculty wouldn't be disturbed?"

Furthermore, "Who is the best person to address this question, since a previous attempt to address it failed."

*The EC&C requested this be put on the next EC&A agenda.*

**PENDING:**

- \* Follow up on status of H1B Visas audit. VC Smith-Howell said she would check on it at the 5/17/17 EC&A meeting.

**D. Committee on Goals and Directions:** Senator Arbelaez reported the Committee met August 30, 2017.

Present: Bradley Bereitschaft, Daniel Hawkins, Chris Kelly, Hamid Sharif-Kashani and Richard Stacy, Maria Arbelaez

The committee reviewed the items, decided at the retreat, we would work during the academic year.

1. One of our G&D members joining the UNO facilities planning committee. We are awaiting word from the committee.
2. Recruitment: We requested a meeting with Omar Correa, Chair of Enrollment. Awaiting for an answer.
3. We requested a meeting with Hank Robinson, director of Institutional Effectiveness. We want to review the data concerning enrollment, retention, and attrition. Awaiting for an answer.
4. We would like to make a proposal to amend current bylaws concerning senators' reelection. Currently, senators will have to sit-out one year to after his/her term ends. That is to ran and if elected, join the senate.
5. In relation to collaboration between UN campuses we have some suggestions for consideration:
  - a. Libraries across campuses. Grant access to all UN libraries for faculty, students, and staff. At present it is a cumbersome process. One library card for all libraries would simplify the process.



- b. Allow access, across campuses, to scientific implements and programs equipment for faculty, students, and staff.
- c. Allow access to exercise facilities and programs to all faculty, students, and staff.

**Pending:**

1. ***Facilities Planning and Faculty Representation*** (*Sent to G&D 2/10/16*) – As important and continuous decisions are made regarding facilities planning on campus, we would like to see more faculty involvement in these plans, and be allowed frequent opportunities to engage in discussion with administration about facilities planning. The one committee the Faculty Senate is aware of is the University Committee on Facilities Planning, which typically meets once a year. The University Committee on Technology Resources, Services & Planning meets more frequently, but its primary focus is on the technology needs of the campus. In a previous meeting Goals & Directions met with Deb Smith-Howell to address administrative communication and questions about the University’s Strategic Plan and the Faculty Senate’s part in that process. We discussed the possibility of a more regular liaison with Dr. Smith-Howell with a representative from the F.S. Goals and Directions Committee that could increase the level of communication and information in this area.
2. ***Unit Based Recruiting:*** (*Sent to G&D 8/17/16*) This item has focused on how individual departments may contribute to the recruitment and retention of students in better pursuit of the University’s enrollment goals. Goals and Directions temporarily tabled this item and it will remain on our *Pending* list.
3. The UNO Admin responded to Resolution 4285, 5/10/2017: **Deferred Action for Childhood Arrivals (DACA)** with plans to draft guidelines for faculty. EC&A would appreciate members of the FacSen committee (e.g. Dan Hawkins et al) staying closely in touch with Student Affairs (Dan Shipp, Jonathan Benjamin-Alvarado) and the CFE to review and collaborate. (*Sent to G&D to keep in touch 6/7/17*).
4. **Soliciting Faculty Insights on UNO's Leadership Transition.** (*The EC&C, on 6/7/17, sent this to the Goals & Directions Committee.*)
5. **Mav Creed**

*The following was submitted to the UNO Faculty Senate. Attached below it is the resolution from Student Government, a note that the Staff Advisory Council will also pass a favorable resolution, and the Mav Values Document. The UNO EC&C, on 6/7/2017, forwarded this item to the Goals & Directions Committee for discussion at the August 16, 2017, Retreat.*

On Mar 31, 2017, at 8:32 AM, Philip Covington  
<[pcovington@unomaha.edu](mailto:pcovington@unomaha.edu)> wrote:

*Faculty Senate, Staff Advisory Council, and Student Government:*

*Over the course of about 18 months, a university task force took on the task of creating a document that captures the essence of what it means to be a UNO Maverick. The task force included members appointed by Faculty Senate, Staff Advisory Council, and Student Government. Data was gathered from nearly 900 members of the university community, with special attention given to garnering feedback from individuals in under-represented groups.*

*Six primary themes emerged from the analysis of the data and the task force worked to briefly define each, intentionally weaving in language from the raw*

*data. Those six statements form the core of the Maverick values document. These community standards serve as a foundation for mutual expectations of engaging one another within this university community and with our partners beyond.*

*It is our pleasure to forward the document to you and ask for your formal support of its tenets before we advance it to the Chancellor's Cabinet for final approval.*

*Respectfully Submitted,*

*Dr. Dan Shipp, Vice Chancellor for Student Affairs & Enrollment Management  
and*

*Dr. Phil Covington, Senior Director of Student Life and Chair of the Defining the Maverick Experience Task Force*

**Student Government Resolution:**

**WHEREAS**, the University of Nebraska at Omaha (UNO) is committed to creating distinctive values that all faculty, staff, administration, and students should follow, and;

**WHEREAS**, beginning in 2015, a taskforce of people from all areas of campus conducted and analyzed survey data, brainstormed ideas, and created a finalized document featuring the values that all UNO members should engage in and expect from others, and;

**WHEREAS**, two surveys were utilized to determine initial ideas for why students came to UNO, what they like about UNO, and whether they are proud to be a Maverick, and;

**WHEREAS**, there was data collected from close to 900 members of the UNO community, and there was a primary focus on reaching underrepresented individuals, and;

**WHEREAS**, after analyzing the data, the taskforce realized that the UNO community was lacking a creed to clearly define what it meant to be a Maverick and the Maverick experience, and;

**WHEREAS**, through extensive work, the taskforce, with assistance by University Communications and Dr. Dan Shipp, created a Maverick Value document listing the specific values as well as a statement noting that these values must be integrated in order to have an impact.

**THEREFORE BE IT RESOLVED**, that Student Government of the University of Nebraska at Omaha (SG-UNO) supports the Maverick Value document that better defines what it means to be a Maverick and its integration into the University system and communities beyond.

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**Staff Advisory Council:** On April 11, 2017, Staff Advisory Council voted unanimously to pass a resolution in support of the document spelling out what it means to be a UNO Maverick.

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Below is the Mav Values Document:

*We the students, faculty and staff of the University of Nebraska Omaha (UNO) hold the following community values to be the foundation of our identity as Mavericks.*

***As Mavericks, we commit daily to advance and support our community values:***

***Authenticity***

*We stay true to our authentic selves and respect the unique and shared histories of the other members of our community.*

***Integrity***

*We strive to make sure our words are consistently reflected in our actions and treatment of others.*

***Inclusion***

*We are committed to cultivating a campus climate that welcomes and supports people of all cultures, beliefs, identities, and backgrounds.*

***Service***

*We engage in service with others to improve the lives of individuals throughout the Omaha metro area, state and beyond.*

***Resilience***

*We rise above difficult challenges through hard work and courageous determination.*

***Achievement***

*We accomplish our individual and shared goals by reaching high personal and professional levels of excellence.*

*We realize that these values are only words until we integrate them into our individual and shared actions. We commit to advancing these values as Mavericks at UNO, in the greater Omaha community, and beyond.*

**6. Parking Changes and Parking for Adjunct (Part Time and Temporary) Faculty:**

Link for reference: <https://www.unomaha.edu/news/2017/04/parking-changes-coming-to-campus.php>

**Part-time permit options.**

- *Night Only Surface Permit – after 2:30 P.M.*
- *Lot T \$5 Entry - Weeks 2-16 of Fall/Spring Semesters (all-day)*
- *Daily/Hourly Permit Options \$1-4*
- *Reduced fee West or Pacific Street Garage Permit - \$200 Annually*
- *\$3 after 12:30 P.M. in the East Garage Lots U and T only.*
- *Lot 26 (no permit required with free limited shuttle service)*

**E. Professional Development: Senator Adams (No meeting/no report)**

**PENDING:**

**1. Faculty Professional Development Leave policies/procedures:** Given a growing number of questions and concerns about this issue, our committee will be gathering information (policies/procedures) at all levels (regents, university, colleges, departments) and comparing those documents in order to explore questions, including:

- a. Can faculty get a full year of leave if waiting until 12 years of service instead of at 6 years?
- b. What are the earning restrictions while on leave (sabbatical)?
- c. What documents govern how leave is prioritized/awarded?
- d. What are the criteria for leave across colleges/departments? How consistent are these?
- e. Who all reviews and/or weighs in on these decisions?

What language does the AAUP contract have regarding leave/sabbatical?

**F. Committee on Rules:** Senator Nash reported the Rules Committee met at the Criss Library on August 30, 2017.

*Present:* Samantha Clinkinbeard, Jeremy Johnson, Paul Landow, Bob Nash, Kathy Peterson, Wei Rowe.

*Absent:* None.

Senator Nash moved the following four (4) resolutions for the Committee. They passed and will be sent to the full Senate next week.

**1. RESOLUTION: Academic Assessment Committee**

BE IT RESOLVED, that the following Senator be appointed to the Academic Assessment Committee for a one year term (08/01/17-07/31/18) to replace Samantha Clinkinbeard as a representative for the Faculty Senate:

Samantha Clinkinbeard (to be reappointed).

.....

**2. RESOLUTION: Digital Communications Team**

BE IT RESOLVED that Tej Adidam be appointed as a faculty representative to the Digital Communications Team for a three-year term (08/01/17-07/31/20).

.....

**3. Completion of RESOLUTION 4289, 5/10/17: University Committee on Excellence in Teaching**

BE IT RESOLVED, that the following faculty members be recommended for service as three-year appointments, from 08/01/17 through 07/31/20, on the University Committee on Excellence in Teaching. (Of the committee, two members should be recipients of the award and one member should be a pre-tenure faculty at-large member. These members will serve staggered terms, and their replacements will be appointed to serve terms that would balance term endings, except for the **pre-tenure** faculty at-large member, who serves one year (08/01/17-07/31/18):

Shelby Van Nordstrand, CFAM, (to replace Sherrie Wilson);  
William Mahoney, IS&T (to replace Matt Germonprez – *recipient of award*);

AND

**Anne Karabon, ED, Pre-Tenure Faculty Member At-Large (to replace Matthew Patton) (term: 08/01/17-07/31/18).**

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**4. RESOLUTION: UCRCA (University Committee on Research & Creative Activity)**

BE IT RESOLVED that the following name go forward to replace Anastasia Kyvelidou (ED), who has resigned, to complete her three-year term, from 08/01/16 through 07/31/19:

Michelle Friend, ED (to replace Anastasia Kyvelidou).

.....

The Committee is still searching for a replacement to complete the following resolution. They hope to have one in time for next week's full Senate meeting.

**5. RESOLUTION: University Committee on Technology Resources, Services & Planning**

BE IT RESOLVED that the following name go forward to replace Timi Barone, who has resigned, to complete her three-year term, from 08/01/15 through 07/31/18:

TBD (to replace Timi Barone).

.....

Senator Nash moved the following resolution for the Committee. It passed and will be sent to the full Senate next week.

**6. RESOLUTION: Academic Freedom & Tenure Committee**

BE IT RESOLVED, that in accordance with Article 6.5.2 of the Faculty Senate Bylaws the following nominees for the Academic Freedom and Tenure Committee are brought forward by the Rules Committee for senate nomination. The ballot will be presented to the UNO Faculty.

Two tenured faculty members will be elected from the following four nominees to serve a three-year term from October 16, 2017, through October 15, 2020, to replace Carey Ryan and Richard Stacy, whose terms will expire:

Ramon Guerra (English, A&S)  
Nancy Kelley (Social Work, CPACS)  
Ziaul Huq (Management, BA)  
Laura Grams.

.....

Senator Nash moved the following resolution for the Committee. It passed and will be sent to the full Senate next week.

**7. RESOLUTION : Faculty Grievance Committee**

**BE IT RESOLVED** that in accordance with the Faculty Senate of the University of Nebraska at Omaha Bylaws, Article VI.5.1, Faculty

Grievance Committee, the following faculty members are brought forward by the Rules Committee for ballot election by the senate.

Two Associate Professors will be elected from the following four nominees to replace Jodi Kreiling and John Noble, whose terms will expire, the first for a three-year term from September 16, 2017, through September 15, 2020; the second for a two year term from September 16, 2017, through September 15, 2019:

Jayaram Betanabhatla (Physics, A&S)  
Donna Dufner (ISQA, IS&T)  
Amy Morris (Art & Art History, CFAM)  
Joyce Neujahr (Patron Services, LIB)

And one member of the Faculty Senate **Faculty Personnel and Welfare Committee** will be elected from the following two nominees to replace Marshall Prisbell, whose term will expire, as the Faculty Personnel and Welfare Committee representative for a one-year term from September 16, 2017, through September 15, 2018:

Marshall Prisbell  
John Noble.

.....

Since both nominees of this next resolution are already on another Grievance Committees, the Rules Committee will find two other faculty members to serve on this committee and the resolution will go to the full Senate next week.

#### **8. RESOLUTION: UNO Professional Conduct Committee**

BE IT RESOLVED, that in accordance with the Faculty Senate of the University of Nebraska at Omaha Bylaws, Article VI.5.3, Professional Conduct Committee, the following faculty members are brought forward by the Rules Committee for ballot election by the senate.

BE IT RESOLVED, that one representative must be elected by ballot vote to serve a three-year term from September 16, 2017, through September 15, 2020, to replace outgoing member, Amanda Randall, whose term will expire. In accordance with Section 1.1 of the University of Nebraska at Omaha Professional Conduct Committee's Rules and Procedures, the following two nominees (**all tenured faculty** ranked assistant professor or above) are brought forward by the Committee on Rules for ballot election by the full senate as follows:

~~David Carter (Counseling, ED)~~  
~~Ann Fruhling (Interdisciplinary Informatics, IS&T).~~

The newly elected representative will also serve as alternate for three-years from September 16, 2020, through September 15, 2023.

Amanda Randall will serve as an alternate for 3 years, from September 16, 2017 through September 15, 2020.

.....  
**Still to fill:**

- Academic Freedom Coalition of Nebraska (AFCON) - Membership & Liaison  
*9/6/17 The EC&C will ask at the 9/13/17 full Senate meeting if anyone would volunteer to serve on this committee. Whether or not anyone volunteers the UNO Faculty Senate will continue membership on AFCON.*
- Academic Planning Council Representatives (formerly from G&D and A&CA Committees)  
*9/6/17 The Rules Committee hopes to have names of faculty to fill two more slots on this committee and to have the resolution ready by next week's full Senate agenda.*
- Tuition Remission Task Force  
*9/6/17 The EC&C suggested asking either Ann Fruhling or Ken Dick to serve on this committee. The resolution will hopefully be included in next week's full Senate agenda.*

**PENDING:**

1. The Committee continues to review which Campus & University committees require participants who also serve on the Faculty Senate, and which committees might be served by representatives from the faculty at large.
2. **Completion of RESOLUTION 4289-b: SEE ABOVE**

**BE IT RESOLVED**, that the following be appointed to University Committees as designated:

**b. University Committee on Excellence in Teaching**

BE IT RESOLVED, that the following faculty members be recommended for service as three-year appointments, from 08/01/17, through 07/31/20, on the University Committee on Excellence in Teaching. (Of the committee, two members should be recipients of the award and one member should be "first year faculty member holding a Ph.D.") These members will serve staggered terms, and their replacements will be appointed to serve terms that would balance term endings, except for the first year faculty member, who serves one year (08/01/17-07/31/18):

Shelby VanNordstrand, CFAM (to replace Sherrie Wilson)  
William Mahoney, IS&T (to replace Matt Germonprez)  
[Recipient of Award]

AND

TBA, new faculty member holding Ph.D. (to replace Matthew Patton) (term: 08/01/17-07/31/18).

The Faculty Senate will skip completing the above (**RESOLUTION 4289-b**). The Rules Committee is still deciding whether the one year term be filled by a pre-tenured, non-tenured, or un-tenured faculty member. *The Senate moves this to Rules Committee pending as of 8/16/17.*

**3. RESOLUTION 4299-b: SEE ABOVE**

**b. Academic Freedom Coalition of Nebraska (AFCON)**

BE IT RESOLVED, that the Faculty Senate President appoints the following senator to be the Senate representative to the Academic Freedom Coalition of Nebraska (AFCON), for a one year appointment from 05/11/17 through 05/09/18, to replace Jayaram Betanabhatla:

BA.

The Rules Committee is still deciding whether a representative is necessary for the above resolution if no one volunteers. The Faculty Senate office receives the AFCON Newsletter, which is forwarded to all senators. *The Senate moves this to Rules Committee pending as of 8/16/17.*

**4. RESOLUTION: Tuition Remission Task Force SEE ABOVE**

BE IT RESOLVED that the following senator be appointed to the Tuition Remission Task Force, for one year (8/1/17-7/31/18) to replace Stu Bernstein, whose term has expired:

\_\_\_\_\_.

The Rules Committee needs more information before replacing the representative for the committee. *The Senate moves this to Rules Committee pending as of 8/16/17.*

**V. Other Faculty Senate Committees**

- A. Faculty Senate Budget Advisory Committee Report:** Prof. Johnson/Hall, Maher, O'Hara  
There is on-going communication with this committee.

**VI. Ad hoc Committees**

**A. Ad hoc UNO-UNMC Faculty-to-Faculty Communication and Collaboration Committee**

Membership:

Ann Anderson Berry

Timi Barone

Dhundy Bastola



|                               |                   |                    |
|-------------------------------|-------------------|--------------------|
| Elizabeth Beam                | Catherine Bebhart | Emily Glenn        |
| Laura Grams                   | Craig Maher       | Amarnath Natarajan |
| Debra Reilly (UNMC alternate) | Eleanor Rogan     | Connie Schaffer    |
| Destynie Sewell               | Mark Shriver      | Suzanne Sollars    |
| Adam Tyma                     | Glenda Woscyna    |                    |

## VII. Non-Senate Committee Reports

### A. University-Wide Fringe Benefit Committee: Prof. John Erickson

(Rec. 9/5/17) *The UWFBC will meet on 9-27-2017. Please forward this to the UNO Faculty Senate Executive Cabinet as a request for items or requests. This request would be appropriate to ask faculty members in all units. As the UNO faculty representative on the committee, I will present those to the UWFBC at the meeting.*

## VIII. Unfinished Business

### PENDING

#### ~~A. Grading Policy Change for “F” “FW” Grades (Policy draft 11/02/15 by Financial Support and Scholarships Office, updated 11/15/15.) (Another issue to note is verification of attendance.) (Fall 2016 w/ Senator Grams and Executive Committee) (On 3/1/17, the EC&C had these questions and asked that they be put on the EC&A agenda:~~

- ~~1. Are Faculty, both full time and adjunct, responsible for records retention? On 6/7/17 President Grams stated that she will be checking with Bret Blackman regarding data security.~~

~~(Language has been changed and will be sent to all faculty. Dismissed by EC&C 9/6/17)~~

#### B. Participation in UNO Faculty Senate (Fall 2016 to EC&C Pending)

Need to encourage and strengthen participation on UNO Faculty Senate.

1. One possibility might be to change the FS Constitution
2. Discussions with Colleges
3. Go to Chairperson mentor(s)?
4. Go to Board of Chairs

***How to Encourage Faculty to Serve on the Faculty Senate:*** Informal data collection by the committee of approximately 40 UNO faculty members has generally revealed that *Service* of this nature tends to be acknowledged with little payoff compared to the perceived time commitment associated with governance. There is also a great deal of misinformation about the time obligations; nevertheless, most of the faculty we talked to showed little interest in this service even after we answered questions. The Goals and Directions Committee is now discussing ways to help the departments incentivize Faculty Senate and other University service opportunities by increasing by better recognizing the value of this service in ways such as higher Merit rankings on Annual Review, etc. *(The EC&C asked, on 6/7/17, that this be discussed at the 8/16/17 FS Retreat.)*

#### ~~C. Telecommunications At the 6/7/17 EC&C meeting President Grams said she will consult with Bret Blackman concerning the recent reorganization in~~

*Telecommunication-*  
(dismissed by EC&C 9/6/17)

**D. Change Start Time of UNO Faculty Senate Meetings?**

On 6/7/17 the EC&C suggested this be discussed at the 8/16/17 FS Retreat.

At the 8/16/17 Faculty Senate Retreat there was brief consideration of potential benefits and drawbacks to convening Faculty Senate meetings 15 or 30 minutes later. The matter was left to the Executive Committee to gather relevant data from Institutional Effectiveness, and report back.

*9/6/17 President Grams received information from Hank Robinson of Institutional Effectiveness, that more classes will be held at 1 p.m. than 4 p.m. She is still waiting for further communication.*

**IX New Business**

Senator Grams moved and Senator Landow seconded the following resolution. It passed and will be sent to the full Senate next week.

**A. RESOLUTION: SUPPORT DACA STATEMENT**

**WHEREAS** the UNO Faculty Senate is committed to expanding educational opportunities for all of our students; and

**WHEREAS** the Faculty Senate joins with NU President Bounds and the NU Chancellors, standing “firmly in support of our DACA students” and assuring them that “they are important members of our community, and we are proud of their courage and commitment to their education”; and

**WHEREAS** the Faculty Senate on May 10, 2017, passed Resolution 4285 concerning students qualified under DACA;

**BE IT RESOLVED THAT** the UNO Faculty Senate affirms and supports the Statement of University of Nebraska President Hank Bounds regarding DACA and the Message from Chancellor Jeffrey P. Gold, M.D., on the U.S. Attorney General’s announcement regarding the future of the Deferred Action for Childhood Arrivals (DACA) program, of September 2017.

.....

Senator Grams moved and Senator Landow seconded the following resolution. The last paragraph was amended by Senator Grams and seconded by Senator Adams to include Hurricane Irma. The amended resolution passed and will be sent to the full Senate next week.

**B. RESOLUTION: SUPPORT FOR HURRICANE VICTIMS**

**WHEREAS** the UNO Faculty Senate joins the rest of the NU community in concern for the devastation caused by Hurricane Harvey in Houston, Texas and other affected communities and states; and

**WHEREAS** the NU leadership has offered aid and services to universities in these

affected areas, which may include options for students to complete their educations or faculty to take on visiting roles;

**BE IT RESOLVED THAT** the UNO Faculty Senate encourages the UNO community to support those affected by Hurricanes Harvey and Irma, and stands ready to work with the NU leadership to assist our faculty colleagues and students in these areas.

.....

**X. The meeting adjourned at 4:19 p.m.** with announcements.

**XI. Announcements**

- A. Faculty Senate Mtg.:** Wednesday, September 13, 2017, 2 p.m., CEC 230/231
- B. EC&A Mtg:** Wednesday, September 20, 2017, 2 p.m., EAB 200
- C. Board of Regents Visit:** Friday, September 22, 2017, **at UNO**
- D. State of the University (Chancellor Gold):** Monday, September 25, 3 p.m., Straus Performing Arts Center (SPAC)
- E. EC&C Mtg:** Wednesday, October 4, 2017, 2 p.m., ASH 196

| <b>Schedule for 2017-2018</b>                                                         |                                                                                                            |
|---------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------|
| <b>EC&amp;C Meetings</b><br>(Usually 1 <sup>st</sup> Wednesday of month)<br>(ASH 196) | <b>Faculty Senate Meetings</b><br>(Usually 2 <sup>nd</sup> Wednesday of month)<br>(Usually in CEC 230/231) |
|                                                                                       | <del>June</del>                                                                                            |
| *July 12                                                                              | <del>July</del>                                                                                            |
| *August 9                                                                             | August 16, 2017 (Retreat) (3 <sup>rd</sup> Wednesday)<br>(Classes begin 8/21/17)                           |
| September 6                                                                           | September 13                                                                                               |
| October 4                                                                             | October 11                                                                                                 |
| November 1                                                                            | November 8                                                                                                 |
| December 6 ( <i>Prep Week</i> )                                                       | December 13 ( <i>Finals Week</i> )<br>( <i>Commencement 12/15</i> )                                        |
| *January 10 ( <i>Semester Begins 1/8/18</i> )                                         | *January 17                                                                                                |
| February 7                                                                            | February 14                                                                                                |
| March 7                                                                               | March 14 ( <i>Spring Break 3/18-25</i> )                                                                   |
| April 4                                                                               | April 11                                                                                                   |
| May 2 ( <i>4/30 – 5/3 Finals</i> )<br>( <i>Commencement 5/4</i> )                     | May 9                                                                                                      |